



# KENTUCKY GENERAL ASSEMBLY


State Capitol

Frankfort, Kentucky 40601

502-564-8100

## MEMORANDUM

TO: Mary Elizabeth Bailey, Secretary  
Personnel Cabinet

FROM: Jason Petrie, Chairman   
House Appropriations and Revenue Committee

DATE: September 26, 2024

SUBJECT: House Bill 6 Salary Compression Report

Your memorandum of September 12, 2024 concerning the House Bill 6 Salary Compression Report has been received. Please be advised that this matter will be on the agenda for the October 16, 2024 meeting of the Interim Joint Committee on Appropriations and Revenue. I request that you and other appropriate Cabinet staff be available to answer questions at that meeting.

In addition, I request that you provide my office with copies of the following items by close of business October 7, 2024:

1. The Request for Proposal (RFP) dated April 30, 2024,
2. Scoring documentation of the one proposal that was received as a response to the RFP of April 30, 2024,
3. Any document from the evaluation committee that reviewed the response to the RFP, the Personnel Cabinet or the Finance and Administration Cabinet that recommended that the response did not meet the core requirements of the RFP,
4. Any document from the Personnel Cabinet or the Finance and Administration Cabinet to the vendor that the proposal did not meet the core requirement of the RFP,
5. The Request for Proposal (RFP) dated July 17, 2024,
6. Scoring documentation of the one proposal that was received as a response to the RFP of July 17, 2024,

7. Any document from the evaluation committee that reviewed the response to the RFP, the Personnel Cabinet or the Finance and Administration Cabinet that recommended that the response did not meet the core requirements of the RFP,
8. Any document from the Personnel Cabinet or the Finance and Administration Cabinet to the vendor that the proposal did not meet the core requirement of the RFP,
9. Any documentation of the Personnel Cabinet that provide data-driven detail of the types of personnel actions or salary increase practices of state government agencies that contributed to any salary compression issues of the executive branch,
10. Any data-driven detail on recommendations of the Personnel Cabinet on potential changes to the current administrative regulations and/or KRS 18A to prevent the type of personnel actions or salary practices of the executive branch that have caused salary compression, and
11. Any data-driven detail available on how the executive branch's recommendations for across-the-board salary increases will address the individual employee salary compression issues.

Please contact my office if you have any questions.

cc: Jennifer Hayes, CSA  
LRC Appropriations and Revenue Committee