**Determination and Finding**

**Personnel Cabinet Salary Compression Study**

**RFP 790 2400000392**

**June 25, 2024**

RFP 790 2400000392 was issued on April 30, 2024. The requested services included a review of all personnel and payroll records of all current employees from January 1, 2018 thru June 30, 2024, to determine exact salary compression issues which exist in the Executive Branch, in detailed compliance with 2024 Regular Session House Bill (HB) 6.

Questions were due by May 8, 2024. The Commonwealth did not receive any questions.

No changes were made to the original RFP and no Addenda were issued.

Proposals to the RFP were due by May 21, 2024. Only one (1) proposal was received from Gallagher Benefit Services, Inc. The RFP Evaluation Committee met on June 18, 2024, to score the proposal. The committee discussed the proposal per the evaluation criteria within the RFP and a consensus score was reached on each scoring section of each category. The scores are shown on the attached scoring sheet. The committee found that the proposal did not satisfy the core requirements detailed in the RFP. Accordingly, the committee did not proceed with an oral presentation from the bidder.

Alexa Perry

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