

Morehead State University

House Bill 4 Compliance

Morehead State University (“MoSU”) has taken appropriate steps to ensure compliance with HB 4.

Measures taken or planned to achieve compliance:

- On June 20, 2025, the MoSU Board of Regents approved amendments to MoSU’s Nondiscrimination Statement to include social and political viewpoint. The amendments additionally show commitment to intellectual diversity and viewpoint neutrality and condemn religious and ethnic discrimination, including discriminatory acts based on antisemitism, in accordance with Senate Joint Resolution 55.
- The MoSU Board of Regents also approved changes to MoSU’s Equal Opportunity Policy at its June 20, 2025 meeting, utilizing language directly from HB 4.
- MoSU has comprehensively reviewed current programs and activities. While very few programs or activities were identified as problematic under HB 4, MoSU believes any such programs have been eliminated or are in the process of elimination.
- MoSU leadership has engaged with groups across campus to provide updates on HB 4.

Whether full compliance has been achieved; if not, the anticipated date for full compliance:

- To date, MoSU has been compliant with HB 4.
- While MoSU believes it is currently in compliance with HB 4, staff members are continuing to review and monitor. Should any noncompliant materials or programs be identified that missed initial review, MoSU submits that this noncompliance was accidental and unintentional, and MoSU will modify or eliminate accordingly.

Whether any faculty or personnel have been terminated or resigned as a result:

- MoSU had no DEI office or significant programs. No employees have been eliminated.
- One employee had 5% of their work assignments revised.

Whether any programs or departments have been closed:

- MoSU had no DEI department or office.
- MoSU reconstructed one student support area in its student center, broadening its services to benefit all students.

What savings have been achieved through compliance, and if there have been no savings, why not:

- MoSU did not have a DEI office.
- MoSU is not aware of any significant cost-savings. MoSU eliminated a graduate assistantship and reappropriated roughly \$70,000 of general expense into other MoSU programs.

Whether DEI-related measures are continuing under different names or programs:

- MoSU is not aware of any DEI-related measures continuing under different names.