

Murray State University

House Bill 4 Testimony

Presenters: Dr. Ron Patterson, President; Mr. Jordan Smith, Assistant Vice President of Public Affairs

Also, in attendance: Mr. Rob Miller, General Counsel; Mrs. Cami Duffy, Executive Director of the Office of Equal Opportunity (OEO), Title IX Coordinator & Americans with Disabilities Act (ADA)/Section 504 Coordinator

Testimony Questions

- **Measures taken or planned to achieve compliance**

After a careful review and to the best of our knowledge, the University is in full compliance with House Bill 4.

- **Whether full compliance has been achieved; if not, the anticipated date for full compliance**

The Murray State University Board of Regents stated at the Quarterly Board of Regents Meeting on June 6, 2025 that after a careful review and to the best of their knowledge, the University is in full compliance of House Bill 4. The Board of Regents, upon the recommendation of the President of the University, approved the revised Board of Regents Policy Manual Section 2.2 – Recognition of Rights as required by Kentucky House Bill 4 enacted during the 2025 Regular Session.

- *Board of Regents Policy Manual Section 2.2 – Recognition of Rights* revision statement: The University shall remain neutral on matters of protected speech exercised by University students, faculty or staff. The University endorses and encourages intellectual diversity within the institution and prohibits discrimination on the basis of an individual's political or social viewpoint. This policy does not affect the ability of the University administration or Board of Regents to discuss or promote ideas in furtherance of a University interest.

- **Whether any faculty or personnel have been terminated or reassigned as a result**

No faculty or personnel have been terminated or reassigned as a result.

- **Whether any programs or departments have been closed**

There have been no programs or departments that have closed.

- **What savings have been achieved through compliance, and if there have been no savings, why not**

The University has not experienced savings since we did not have changes to positions (salary) or operational costs directly tied to the obligations of HB4.

- **Whether DEI-related measures are continuing under different names or programs**

There are no DEI-related measures continuing under different names or programs.