

Kentucky Community and Technical College System Board of Regents

Agenda Item: KCTCS Board of Regents House Bill 4 (2025) Compliance Resolution

Action Question: Should the Board approve the Resolution ensuring compliance with House Bill 4 (2025)?

Recommendation: It is recommended that the Board approve the Resolution.

Relevant Legal Authority:

- House Bill 4 (2025): AN ACT relating to initiatives regarding diversity, equity, and inclusion.
 - SECTION 2. A NEW SECTION OF KRS CHAPTER 164 IS CREATED TO READ AS FOLLOWS:
 - **(4) Each governing board shall ensure compliance with this section no later than June 30, 2025.**

Background: At the May 15, 2025 Policy and Planning Committee meeting, staff briefed the Board of Regents on the requirements of House Bill 4, the steps KCTCS has taken to comply, and the actions the Board must take to meet the bill's mandates. Upon the bill's effective date of June 27, 2025, the Board of Regents must ensure compliance by June 30, 2025. The Board's June 12–13, 2025 meeting is the final regularly scheduled meeting before the compliance deadline.

KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM

BOARD OF REGENTS

RESOLUTION

WHEREAS, the General Assembly of the Commonwealth of Kentucky enacted House Bill 4, an Act relating to initiatives and programs regarding diversity, equity, and inclusion in the Regular Session 2025 ("House Bill 4");

WHEREAS, Section 2(4) of House Bill 4 requires each governing board to ensure compliance with the bill by no later than June 30, 2025;

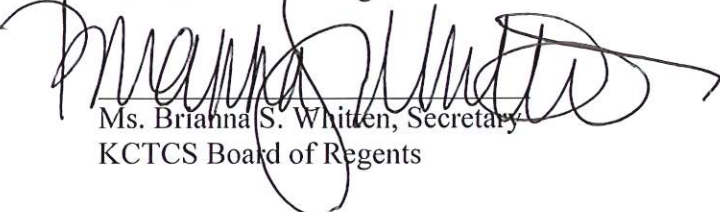
WHEREAS, House Bill 4 becomes law on Friday, June 27, 2025 and the Board of Regents meeting on June 12-13, 2025 is the last regularly scheduled meeting prior to the compliance deadline of June 30, 2025; and

WHEREAS, the Kentucky Community and Technical College System ("KCTCS") Board of Regents ("Board") has been briefed on the requirements of House Bill 4 and KCTCS's plan for compliance;

BE IT THEREFORE RESOLVED that the Kentucky Community and Technical College System Board of Regents hereby officially records that the Board has read House Bill 4 or has otherwise been sufficiently advised regarding House Bill 4; that the Board hereby ensures compliance with House Bill 4; that the Board intends for KCTCS to fully comply with House Bill 4; and that the Board hereby delegates to the KCTCS President and KCTCS General Counsel the responsibility to continue to review KCTCS processes, procedures, and programs and make any remaining changes necessary to reach and to maintain full compliance on an ongoing basis.



Mr. Barry Martin, Chair
KCTCS Board of Regents



Ms. Brianna S. Whitten, Secretary
KCTCS Board of Regents