

Kentucky District Data Profiles

School Year 2024

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Legislative Research Commission

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Education Assessment and Accountability Review Subcommittee

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Foreword

In December 2024, the Education Assessment and Accountability Review Subcommittee approved a research agenda for the Office of Education Accountability that included the *Kentucky District Data Profiles 2024*.

This publication is intended to offer legislators and the general public a convenient source of information about each Kentucky school district. Wherever possible, longitudinal data are included to track trends over time. In addition, a dictionary of terms defines each variable and identifies each data source. The publication is updated annually.

Jay D. Hartz
Director

Legislative Research Commission
Frankfort, Kentucky
July 2025

DRAFT

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Kentucky District Data Profiles

Introduction

The *Kentucky District Data Profiles 2024* (DDP) provides a snapshot of education data for each of Kentucky's 171 school districts, along with aggregate data for the state and comparative data for surrounding states. The report was requested by the Education Assessment and Accountability Review Subcommittee (EAARS) in October, 2024, as part of the annual research agenda for the Office of Education Accountability (OEA).

Data points included in the report were chosen from the many available because they are concise, reliable, or relevant indicators of district trends over time or comparative data among districts. Given differences in district size, geography, socioeconomic conditions, and local labor markets, the profiles are not always conducive to direct comparisons of district effectiveness or efficiency.¹

Profiles

The body of the report includes profile pages for each district, organized by the following topical areas:

- Overview and Trends
- Staffing
- Finance
- Performance

The Kentucky page reports state-level data on metrics reported for individual districts.

Overview and Trends. The overview and trends section provides data on membership, attendance, number of A1 schools, student demographics, educational attainment, chronic absenteeism, and school discipline.²

Staffing. The Staffing section includes data on numbers and relative percentages of full time equivalent (FTE) classified and certified personnel; number of FTE teachers, district administrators and school administrators; ratios of pupils to teachers and pupils to counselors; and data on teachers' years of experience. It reports the percentage of district general fund expenditures comprised of salary and benefits generally and provides detailed data on teacher salaries, in particular: average teacher salary broken out by salary for base pay, extended pay and extra duty pay; and district certified salary schedules by rank and experience.

¹ Page 11 of OEA's 2023 *Effectiveness And Efficiency Of Kentucky School Districts* report describes challenges associated with comparing spending and outcomes for districts with varying characteristics in greater detail.

² An A1 school is a school under the administrative control of a principal and eligible to establish a school-based decision-making council (SBDM). An A1 school is not a program operated by or as part of another school.

Finance. The Finance section reports per-pupil revenue by source and current expenditures by function, both in per-pupil amounts and as a percentage of all current expenditures. Each district's end-of-year general fund balance and general fund balance as a percentage of expenditures is reported. In addition, the amount of state SEEK funding and any adjustments are included along with tax rate information. Note that, due to space limitations on the individual profile pages, additional finance information for each district is provided in appendixes. Appendix B provides levied equivalent tax rates for each district and Appendix C reports data for each district on additional revenue collected through facility tax nickels.

Performance. The Performance section includes data from the Kentucky Summative Assessment (KSA), the ACT and components of the state's accountability system for districts and schools, including detailed data for postsecondary readiness indicators.

Each profile page includes comparative data for previous years as space permits, to show trends over time. The profiles use traditional fiscal year nomenclature to identify the appropriate year to which the data apply. For example, the 2023-2024 fiscal or school year is referred to as 2024. District fiscal years start on July 1 and end on June 30.

Online, Interactive DDP

The DDP's online, interactive version provides a variety of ways to compare district values in 2024, including geographic heat maps and a feature that allows metrics to be sorted by value for all districts. It can be found in the "Interactive Features" portion of the LRC Publications posted to the LRC website.

Surrounding States And National Comparative Data

Following the profiles, Kentucky is compared to its surrounding states and the nation based on student characteristics, staffing ratios, teacher salaries, per-pupil expenditures, and student outcomes on the ACT and National Assessment of Educational Progress (NAEP). The most recent available data as of May, 2025 are included; due to lapses in availability of some National Center for Education Statistics (NCES) data in 2025, previous years' data are reported for some metrics. State comparative data are also available in on the online, interactive DDP.

Technical Appendix

The report's technical appendix defines terms, identifies data sources, and describes any staff calculations for each component of the report.

Data And OEA Calculations. All of the data on the district and state profile page comes from the Kentucky Department of Education (KDE). Much of the district data are calculated by KDE staff and available on KDE's school report card or elsewhere on KDE's website. The DDP also contains many data points calculated by OEA staff because they may be of interest to the General Assembly but are not available on the KDE website. OEA also conducts its own calculations that are similar to data points available on the KDE website when these additional calculations facilitate comparisons among districts or between and other states. Calculations use

data from complete data sets received from KDE including professional staff data (PSD), classified staff data (CSD), districts' annual financial reports (AFRs), and performance data received from KDE's Office of Assessment and Accountability.

2024 Data Notes

This year's report includes data notes (Appendix E) necessary for understanding some of the notations you will find in this year's report related to data in Cloverport Independent district and state revenue trends.

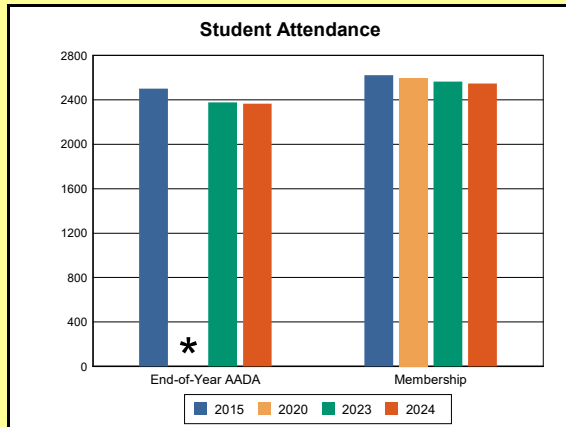
Data Notations

Data for individual metrics are not reported in some cases. The following symbols are used to explain why data are not reported:

- Three dashes indicate data not reported pursuant to the Family Educational Rights and Privacy Act. This happens when fewer than 10 students are tested or when the performance of individual students can otherwise be derived from aggregate data.
- N/A The data element N/A indicates data not available or not applicable. This may be the case when a district offers only kindergarten through grade 8. For example, Anchorage Independent does not have a high school; therefore, its profile does not contain ACT scores reported for 11th grade students.
- 0 A data point that is 0 reflects an observed measure of 0 for that variable. For instance, a district may not levy a certain tax or may not have any migrant students. For both of those data points, a 0 populates the field.
- % A data point that is less than 1 percent.
- * Data are deemed to be invalid for comparative purposes. This can happen when the data for an individual metric is incomplete or otherwise inaccurate.

Adair County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,502	*	2,377	2,364
Membership	2,622	2,598	2,563	2,546
Attendance %	94.9	N/A	92.4	92.2
Chronic Absent %	N/A	N/A	27.1	28.3

Staffing Data

	2015	2020	2024
Classified Personnel	171 (45%)	172 (46%)	168 (43%)
Certified Personnel	205 (55%)	205 (54%)	219 (57%)
Number FTE Teachers	173	175	187
Pupil/Teacher Ratio	15.2	14.8	13.6
Students Per Counselor	524.4	519.6	509.2
Adm FTE District	4.0	4.0	8.1
Adm FTE School	13.0	12.0	12.0
Salary & Benefits as % of GF Expenditures	78.0%	82.2%	80.8 %
Teacher Pay			
Avg Salary	\$46,853	\$50,242	\$52,023
Avg Extended	\$673	\$443	\$545
Avg Extra Duty	\$423	\$891	\$757
Years of Experience			
0 (New)	4.6%	3.4%	5.4%
1-5	12.1%	18.9%	26.7%
6-10	17.9%	14.3%	19.8%
11-20	41.6%	37.1%	24.6%
21-25	14.5%	14.3%	15.0%
26-30	6.9%	8.6%	7.0%
Over 30	2.3%	3.4%	1.6%
Teacher Turnover	11.5%	5.4%	12.6%
Avg Years	14.3	14.3	12.2
Rank			
Rank IV	0.6%	0.0%	0.5%
Rank III	12.7%	14.3%	22.5%
Rank II	38.7%	44.0%	34.2%
Rank I	48.0%	41.7%	42.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(69%)	(72%)	(70%)	(67%)
Homeless	103 (4%)	0 (0%)	14 (1%)	9 (-%)
LEP	31 (1%)	54 (2%)	64 (2%)	56 (2%)
Migrant	69 (3%)	44 (2%)	51 (2%)	47 (2%)
Foster Care	N/A	N/A	130 (5%)	102 (4%)
Exceptional Child				
Severe	81 (3%)	56 (2%)	78 (3%)	79 (3%)
Moderate	176 (7%)	184 (7%)	190 (7%)	199 (8%)
Speech	76 (3%)	71 (3%)	115 (4%)	94 (4%)
Membership				
Preschool	60 (2%)	88 (3%)	106 (4%)	105 (4%)
K-5	1,207 (45%)	1,155 (43%)	1,108 (42%)	1,123 (42%)
6-8	607 (23%)	628 (23%)	602 (23%)	581 (22%)
9-12	808 (30%)	815 (30%)	853 (32%)	842 (32%)
Race				
Cauc/White	2,387 (91%)	2,283 (88%)	2,163 (84%)	2,159 (85%)
Black	57 (2%)	50 (2%)	98 (4%)	72 (3%)
Hispanic	99 (4%)	142 (5%)	158 (6%)	179 (7%)
Other	79 (3%)	123 (5%)	144 (6%)	136 (5%)
Attainment				
Grad Rate	(94%)	(100%)	(97%)	(95%)
Students Leave District	N/A	N/A	90 (4%)	83 (3%)
Students Come into District	N/A	N/A	21 (1%)	29 (1%)
Retention Rate	(-%)	(-%)	(0.6%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	29	10	28	68
Suspensions	250	194	357	271

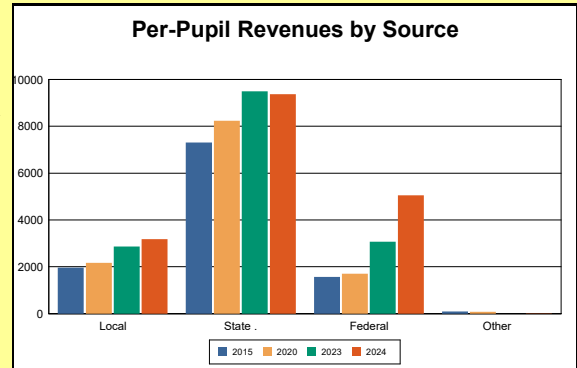
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$33,967	\$36,000	\$38,000	\$38,000
10 Years	42,770	44,500	46,322	46,322
20 Years	44,962	48,791	50,904	50,904
30 Years	44,962	50,024	53,507	53,507
Rank II				
0 Years	37,845	40,000	42,680	42,680
10 Years	46,648	49,500	52,100	52,100
20 Years	48,856	52,418	55,171	55,171
30 Years	48,856	53,743	56,560	56,560
Rank I				
0 Years	41,689	44,000	47,000	47,000
10 Years	50,525	53,500	57,939	57,939
20 Years	52,718	56,513	60,747	60,747
30 Years	52,718	57,941	62,283	62,283

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,846	\$6,925	\$8,470	\$7,992
Instructional Support	542	513	621	628
District Admin Support	313	364	433	386
School Admin Support	360	439	639	668
Business Support	163	225	301	288
Plant Operations	708	769	1,029	1,219
Transportation	628	772	1,175	1,079
Food Services	654	757	1,137	995
Total	9,214	10,764	13,805	13,255



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	64%	61%	60%
Instructional Support	6	5	5	5
District Admin Support	3	3	3	3
School Admin Support	4	4	5	5
Business Support	2	2	2	2
Plant Operations	8	7	7	9
Transportation	7	7	9	8
Food Services	7	7	8	8

Fund Balance Percent	19.5%	18.4%	7.9%	4.6%
End-of-Year Balance	\$3,335,252	\$3,434,770	\$1,803,696	\$992,533

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,463,074
Less 30 Cent Local Effort	\$2,990,313
State Tier I	\$1,373,869
Adjustments	\$0
Capital Outlay	\$240,478
Net General Fund SEEK	\$12,606,152
Per-Pupil Assessment	\$414,496
Levied Rate Type	4%
Real Estate Property Tax	54.3
Tangible Property Tax	54.3
Motor Vehicle Tax	56.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	49	47	33	33	43	39
Middle	42	39	44	45	33	29	38	36
High	41	35	43	45	34	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	35	34	39	39	29	43
Middle	13	22	32	35	29	48
High	---	6	31	37	45	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	33.0%
Math	17.0	22.0%
Reading	17.8	38.0%
Science	17.8	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.5
Academic	Total Academic Readiness	64.9
	College Readiness Benchmark	64.3
	AP	9.4
	Dual Credit	25.1
Career	Total Career Readiness	72.5
	Industry Certification	49.1
	CTE End of Program Assessment	25.7
	Dual Credit	44.4
	Apprenticeship	0.0
	Work-Based Learning	0.0

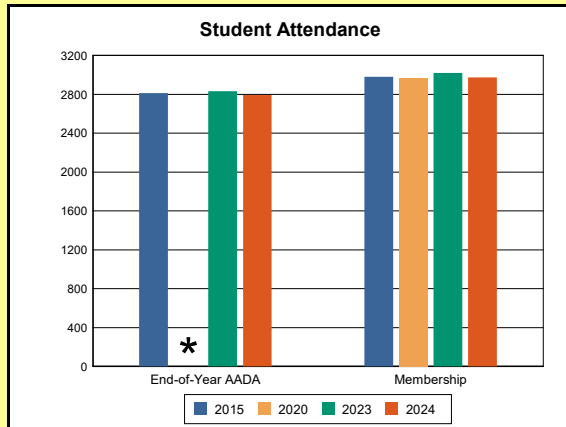


Superintendent

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Allen County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,811	*	2,832	2,793
Membership	2,980	2,966	3,018	2,975
Attendance %	94.5	N/A	92.3	93.4
Chronic Absent %	N/A	N/A	28.4	22.2

Staffing Data

	2015	2020	2024
Classified Personnel	194 (47%)	204 (48%)	203 (46%)
Certified Personnel	216 (53%)	221 (52%)	236 (54%)
Number FTE Teachers	180	185	185
Pupil/Teacher Ratio	16.6	16.0	16.1
Students Per Counselor	496.7	423.7	278.3
Adm FTE District	4.0	5.0	5.0
Adm FTE School	12.0	12.0	16.0
Salary & Benefits as % of GF Expenditures	81.5%	81.8%	82.9 %
Teacher Pay			
Avg Salary	\$48,393	\$50,274	\$52,389
Avg Extended	\$258	\$343	\$439
Avg Extra Duty	\$1,003	\$1,040	\$1,320
Years of Experience			
0 (New)	3.9%	2.2%	9.2%
1-5	22.2%	24.8%	25.4%
6-10	25.6%	22.1%	17.3%
11-20	33.3%	31.8%	32.4%
21-25	11.1%	13.1%	9.2%
26-30	2.2%	6.1%	6.0%
Over 30	1.7%	0.0%	0.5%
Teacher Turnover	10.5%	10.5%	12.1%
Avg Years	11.8	12.0	10.9
Rank			
Rank IV	1.1%	0.0%	0.0%
Rank III	14.4%	21.1%	31.4%
Rank II	61.7%	55.3%	44.3%
Rank I	22.8%	23.7%	23.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(67%)	(61%)	(66%)
Homeless	20 (1%)	0 (0%)	22 (1%)	10 (-%)
LEP	16 (1%)	33 (1%)	41 (1%)	53 (2%)
Migrant	7 (-%)	21 (1%)	23 (1%)	32 (1%)
Foster Care	N/A	N/A	73 (2%)	82 (3%)
Exceptional Child				
Severe	81 (3%)	91 (3%)	96 (3%)	101 (3%)
Moderate	234 (8%)	290 (10%)	359 (12%)	368 (12%)
Speech	66 (2%)	67 (2%)	80 (3%)	69 (2%)
Membership				
Preschool	105 (3%)	147 (5%)	115 (4%)	137 (4%)
K-5	1,386 (45%)	1,377 (44%)	1,363 (44%)	1,342 (43%)
6-8	708 (23%)	718 (23%)	725 (23%)	708 (23%)
9-12	886 (29%)	871 (28%)	930 (30%)	925 (30%)
Race				
Cauc/White	2,816 (95%)	2,718 (92%)	2,714 (90%)	2,653 (89%)
Black	23 (1%)	31 (1%)	31 (1%)	38 (1%)
Hispanic	79 (3%)	124 (4%)	174 (6%)	180 (6%)
Other	62 (2%)	93 (3%)	99 (3%)	104 (3%)
Attainment				
Grad Rate	(98%)	(94%)	(94%)	(94%)
Students Leave District	N/A	N/A	110 (4%)	121 (4%)
Students Come into District	N/A	N/A	30 (1%)	33 (1%)
Retention Rate	(1.0%)	(0.7%)	(0.9%)	(1.4%)
Dropout Rate	(1.4%)	(1.0%)	(1.4%)	(0.7%)
Discipline				
Bullying/Harassment	49	63	101	79
Suspensions	143	195	197	209

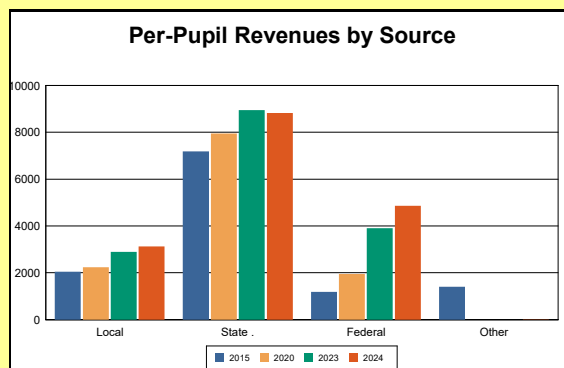
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,260	\$37,729	\$39,249	\$40,963
10 Years	46,343	48,220	50,163	51,166
20 Years	50,722	52,776	54,903	56,001
30 Years	53,989	56,176	58,440	59,609
Rank II				
0 Years	40,477	42,117	43,814	44,985
10 Years	50,586	52,635	54,756	55,851
20 Years	54,175	56,370	58,642	59,815
30 Years	57,453	59,780	62,189	63,818
Rank I				
0 Years	44,310	46,104	47,962	49,143
10 Years	54,668	56,882	59,175	60,359
20 Years	57,451	59,778	62,187	64,120
30 Years	60,727	63,187	65,734	68,795

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,209	\$6,402	\$7,899	\$8,443
Instructional Support	661	822	1,253	1,115
District Admin Support	224	245	256	271
School Admin Support	481	594	643	639
Business Support	216	235	251	253
Plant Operations	764	843	1,121	890
Transportation	563	578	596	538
Food Services	613	628	823	869
Total	8,731	10,347	12,842	13,018



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	62%	62%	65%
Instructional Support	8	8	10	9
District Admin Support	3	2	2	2
School Admin Support	6	6	5	5
Business Support	2	2	2	2
Plant Operations	9	8	9	7
Transportation	6	6	5	4
Food Services	7	6	6	7

Fund Balance Percent	12.9%	12.8%	25.0%	34.0%
End-of-Year Balance	\$2,438,460	\$2,705,900	\$5,379,469	\$7,365,132

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,427,390
Less 30 Cent Local Effort	\$4,681,383
State Tier I	\$1,275,519
Adjustments	\$118,659
Capital Outlay	\$283,154
Net General Fund SEEK	\$13,857,031
Per-Pupil Assessment	\$551,099
Levied Rate Type	4%
Real Estate Property Tax	49.6
Tangible Property Tax	49.6
Motor Vehicle Tax	51.8
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	42	47	31	33	38	39
Middle	33	39	39	45	28	29	34	36
High	28	35	37	45	22	25	30	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Yellow	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

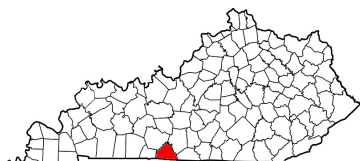
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	37	34	26	39	18	43
Middle	18	22	28	35	43	48
High	---	6	47	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	44.0%
Math	16.8	22.0%
Reading	18.1	39.0%
Science	18.4	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.7
Academic	Total Academic Readiness	66.7
	College Readiness Benchmark	60.0
	AP	15.9
	Dual Credit	42.1
Career	Total Career Readiness	79.0
	Industry Certification	50.3
	CTE End of Program Assessment	37.4
	Dual Credit	41.5
	Apprenticeship	0.0
Work-Based Learning		0.5

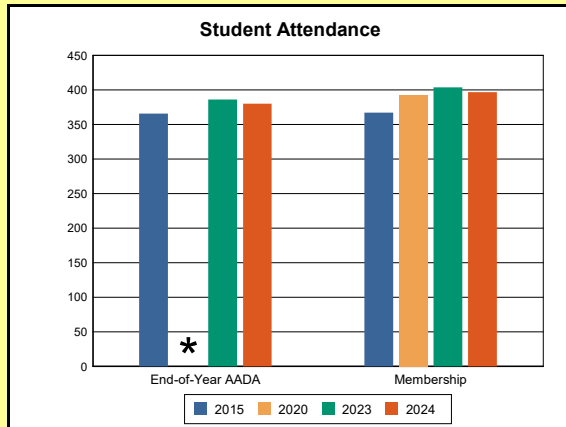


Superintendent

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Anchorage Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	366	*	386	380
Membership	367	392	404	397
Attendance %	97.1	N/A	96.0	96.8
Chronic Absent %	N/A	N/A	4.2	0.0

Staffing Data

	2015	2020	2024
Classified Personnel	31 (41%)	28 (38%)	29 (38%)
Certified Personnel	45 (59%)	45 (62%)	47 (62%)
Number FTE Teachers	37	38	40
Pupil/Teacher Ratio	10.0	10.3	10.0
Students Per Counselor	367.0	392.0	397.0
Adm FTE District	4.0	3.1	5.0
Adm FTE School	2.0	2.0	2.0
Salary & Benefits as % of GF Expenditures	79.4%	74.4%	76.7 %
Teacher Pay			
Avg Salary	\$64,471	\$68,778	\$77,894
Avg Extended	\$0	\$0	\$108
Avg Extra Duty	\$163	\$473	\$504
Years of Experience			
0 (New)	2.7%	0.0%	1.8%
1-5	11.7%	10.5%	2.5%
6-10	10.9%	21.0%	10.1%
11-20	27.2%	36.6%	50.4%
21-25	26.6%	10.5%	17.6%
26-30	8.2%	18.4%	5.0%
Over 30	5.4%	1.8%	12.6%
Teacher Turnover	20.5%	5.1%	7.5%
Avg Years	16.9	16.7	18.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	7.1%	7.9%	2.5%
Rank II	48.1%	46.5%	47.8%
Rank I	37.5%	44.5%	47.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(-%)	(8%)	(7%)	(0%)
Homeless	0 (0%)	0 (0%)	---	---
LEP	2 (1%)	5 (1%)	2 (-%)	1 (-%)
Migrant	0 (0%)	---	---	---
Foster Care	N/A	N/A	2 (-%)	2 (1%)
Exceptional Child				
Severe	13 (4%)	7 (2%)	6 (1%)	7 (2%)
Moderate	26 (7%)	20 (5%)	20 (5%)	22 (6%)
Speech	22 (6%)	8 (2%)	12 (3%)	12 (3%)
Membership				
Preschool	0 (0%)	1 (-%)	5 (1%)	16 (4%)
K-5	249 (68%)	261 (66%)	273 (67%)	256 (62%)
6-8	118 (32%)	131 (33%)	131 (32%)	141 (34%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	338 (92%)	350 (89%)	359 (89%)	347 (87%)
Black	0 (0%)	2 (1%)	6 (1%)	6 (2%)
Hispanic	4 (1%)	11 (3%)	14 (3%)	17 (4%)
Other	25 (7%)	29 (7%)	25 (6%)	27 (7%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	43 (11%)	34 (9%)
Students Come into District	N/A	N/A	0 (0%)	0 (0%)
Retention Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	2	0	6	0
Suspensions	2	0	6	0

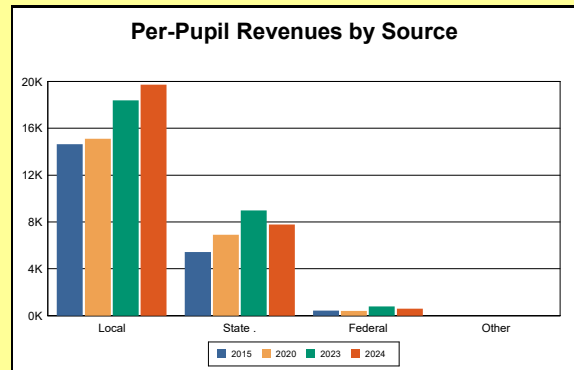
Certified Salary Schedule

	2015 (188 Days)	2020 (188 Days)	2023 (188 Days)	2024 (188 Days)
Rank III				
0 Years	\$38,929	\$41,730	\$43,097	\$45,252
10 Years	49,327	52,877	54,609	57,339
20 Years	61,775	66,220	68,390	71,810
30 Years	69,825	74,849	77,301	81,166
Rank II				
0 Years	43,770	46,920	48,457	50,880
10 Years	54,337	58,247	60,155	63,163
20 Years	69,021	73,988	76,412	80,233
30 Years	71,751	76,914	79,434	83,406
Rank I				
0 Years	49,157	52,694	54,420	57,141
10 Years	59,323	63,591	65,675	68,959
20 Years	74,203	79,542	82,148	86,255
30 Years	77,002	82,542	85,246	89,508

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$9,835	\$11,293	\$14,064	\$13,964
Instructional Support	2,859	3,051	3,675	3,948
District Admin Support	1,107	1,131	1,185	1,740
School Admin Support	1,025	1,195	1,317	1,296
Business Support	1,411	1,730	2,006	1,839
Plant Operations	1,745	2,675	3,426	2,896
Transportation	0	0	0	0
Food Services	616	970	802	764
Total	18,598	22,045	26,475	26,447



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	51%	53%	53%
Instructional Support	15	14	14	15
District Admin Support	6	5	4	7
School Admin Support	6	5	5	5
Business Support	8	8	8	7
Plant Operations	9	12	13	11
Transportation	0	0	0	0
Food Services	3	4	3	3

Fund Balance Percent	45.8%	50.9%	44.1%	42.8%
End-of-Year Balance	\$2,529,502	\$3,384,033	\$3,316,749	\$3,343,446

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,811,397
Less 30 Cent Local Effort	\$1,747,956
State Tier I	\$0
Adjustments	\$0
Capital Outlay	\$38,636
Net General Fund SEEK	\$24,805
Per-Pupil Assessment	\$1,508,043
Levied Rate Type	under 4%
Real Estate Property Tax	99.6
Tangible Property Tax	99.6
Motor Vehicle Tax	110.0
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.8

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	84	42	79	47	---	33	---	39
Middle	85	39	88	45	---	29	---	36
High	N/A	35	N/A	45	N/A	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	N/A
Indicator			
Reading and Math	Blue	Blue	N/A
Science, Social Studies, Writing	Blue	Blue	N/A
School Climate & Safety	Green	Green	N/A
ELL Progress	---	---	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	83	39	80	43
Middle	74	22	86	35	94	48
High	N/A	6	N/A	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	Total Academic Readiness	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	Total Career Readiness	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
Work-Based Learning		N/A

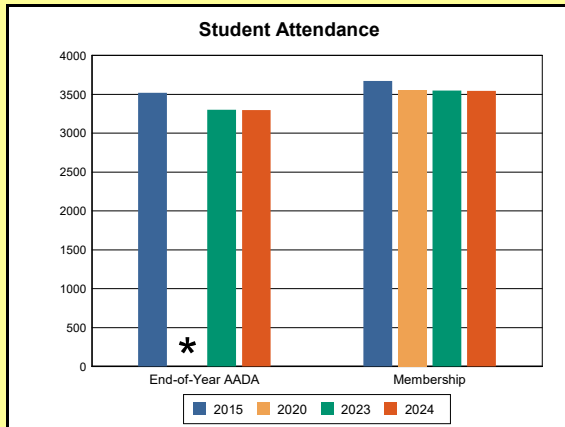


Superintendent

Sharla Six
11400 Ridge Rd
Anchorage, KY 40223
(502) 245-8927

Anderson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	3,518	*	3,301	3,296
Membership	3,672	3,553	3,547	3,545
Attendance %	94.3	N/A	92.3	92.6
Chronic Absent %	N/A	N/A	29.6	27.6

Staffing Data

	2015	2020	2024
Classified Personnel	203 (43%)	191 (42%)	197 (41%)
Certified Personnel	268 (57%)	266 (58%)	286 (59%)
Number FTE Teachers	227	220	242
Pupil/Teacher Ratio	16.2	16.2	14.7
Students Per Counselor	524.6	444.1	354.5
Adm FTE District	3.0	3.0	3.2
Adm FTE School	18.8	18.7	17.7
Salary & Benefits as % of GF Expenditures	84.6%	83.2%	81.9 %
Teacher Pay			
Avg Salary	\$46,956	\$49,616	\$54,077
Avg Extended	\$142	\$153	\$307
Avg Extra Duty	\$508	\$404	\$276
Years of Experience			
0 (New)	4.4%	7.3%	8.7%
1-5	24.2%	20.5%	25.2%
6-10	23.4%	18.6%	14.9%
11-20	34.4%	37.7%	29.8%
21-25	6.6%	10.9%	15.3%
26-30	6.2%	2.7%	4.6%
Over 30	0.9%	2.3%	1.7%
Teacher Turnover	11.0%	12.7%	16.5%
Avg Years	11.2	11.8	12.0
Rank			
Rank IV	0.0%	0.9%	0.4%
Rank III	19.7%	20.5%	26.9%
Rank II	50.3%	52.3%	46.3%
Rank I	30.0%	26.4%	25.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(49%)	(46%)	(51%)	(51%)
Homeless	46 (1%)	10 (-%)	---	5 (-%)
LEP	35 (1%)	32 (1%)	55 (2%)	67 (2%)
Migrant	0 (0%)	20 (1%)	22 (1%)	30 (1%)
Foster Care	N/A	N/A	41 (1%)	33 (1%)
Exceptional Child				
Severe	51 (1%)	83 (2%)	106 (3%)	109 (3%)
Moderate	240 (7%)	259 (7%)	264 (7%)	275 (8%)
Speech	154 (4%)	125 (4%)	151 (4%)	139 (4%)
Membership				
Preschool	122 (3%)	201 (5%)	189 (5%)	192 (5%)
K-5	1,754 (46%)	1,521 (41%)	1,587 (42%)	1,641 (44%)
6-8	798 (21%)	909 (24%)	814 (22%)	728 (19%)
9-12	1,120 (30%)	1,123 (30%)	1,146 (31%)	1,176 (31%)
Race				
Cauc/White	3,322 (90%)	3,201 (90%)	3,149 (89%)	3,110 (88%)
Black	61 (2%)	52 (1%)	62 (2%)	63 (2%)
Hispanic	115 (3%)	124 (3%)	167 (5%)	185 (5%)
Other	174 (5%)	176 (5%)	169 (5%)	187 (5%)
Attainment				
Grad Rate	(96%)	(94%)	(92%)	(94%)
Students Leave District	N/A	N/A	81 (2%)	97 (3%)
Students Come into District	N/A	N/A	79 (2%)	90 (3%)
Retention Rate	(2.6%)	(1.8%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(1.6%)	(1.0%)
Discipline				
Bullying/Harassment	91	66	178	292
Suspensions	68	40	158	170

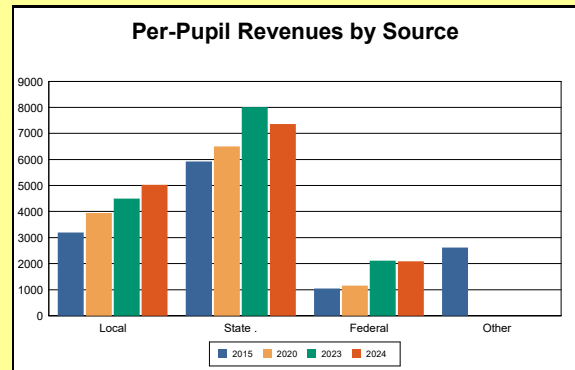
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$34,781	\$36,551	\$38,789	\$39,953
10 Years	40,765	42,840	45,462	46,826
20 Years	46,748	49,127	52,133	53,697
30 Years	52,731	55,416	58,808	60,572
Rank II				
0 Years	38,319	40,270	42,736	44,018
10 Years	45,343	47,652	50,569	52,086
20 Years	52,367	55,032	58,400	60,152
30 Years	59,391	62,415	66,235	68,222
Rank I				
0 Years	41,856	43,987	46,680	48,080
10 Years	49,922	52,462	55,674	57,344
20 Years	57,986	60,937	64,666	66,606
30 Years	66,051	69,412	73,660	75,870

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,567	\$6,646	\$8,554	\$8,087
Instructional Support	565	675	872	1,030
District Admin Support	259	236	247	269
School Admin Support	426	486	505	520
Business Support	112	203	250	280
Plant Operations	619	727	918	953
Transportation	582	644	602	563
Food Services	512	655	755	724
Total	8,642	10,272	12,703	12,426



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	64%	65%	67%	65%
Instructional Support	7	7	7	8
District Admin Support	3	2	2	2
School Admin Support	5	5	4	4
Business Support	1	2	2	2
Plant Operations	7	7	7	8
Transportation	7	6	5	5
Food Services	6	6	6	6
Fund Balance Percent	5.3%	14.9%	7.8%	8.2%
End-of-Year Balance	\$1,192,749	\$3,648,548	\$2,178,622	\$2,317,126

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$18,502,172
Less 30 Cent Local Effort	\$7,200,158
State Tier I	\$834,997
Adjustments	\$109,214
Capital Outlay	\$331,672
Net General Fund SEEK	\$11,914,553
Per-Pupil Assessment	\$723,621
Levied Rate Type	4%
Real Estate Property Tax	59.7
Tangible Property Tax	59.7
Motor Vehicle Tax	51.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	50	47	38	33	39	39
Middle	44	39	47	45	36	29	36	36
High	42	35	52	45	31	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	36	34	51	39	56	43
Middle	28	22	43	35	44	48
High	---	6	49	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	44.0%
Math	17.8	32.0%
Reading	18.4	38.0%
Science	18.5	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.7
Academic	Total Academic Readiness	64.1
	College Readiness Benchmark	61.8
	AP	31.1
	Dual Credit	37.1
Career	Total Career Readiness	61.0
	Industry Certification	31.1
	CTE End of Program Assessment	41.0
	Dual Credit	8.0
	Apprenticeship	0.4
Work-Based Learning		12.0

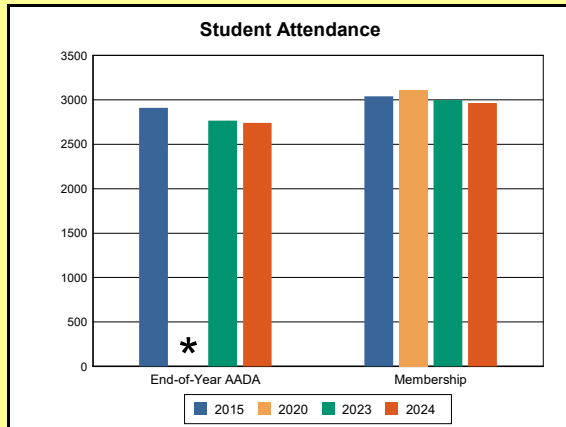


Superintendent

Sheila Mitchell
1160 By-pass North
Lawrenceburg, KY 40342
(502) 839-3406

Ashland Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	2,909	*	2,767	2,740
Membership	3,039	3,116	2,997	2,965
Attendance %	95.0	N/A	91.5	91.9
Chronic Absent %	N/A	N/A	32.6	31.8

Staffing Data

	2015	2020	2024
Classified Personnel	246 (51%)	271 (50%)	260 (48%)
Certified Personnel	232 (49%)	273 (50%)	280 (52%)
Number FTE Teachers	198	234	237
Pupil/Teacher Ratio	15.4	13.3	12.5
Students Per Counselor	379.9	346.2	329.4
Adm FTE District	2.0	4.0	5.0
Adm FTE School	9.0	17.5	20.0
Salary & Benefits as % of GF Expenditures	80.7%	82.5%	80.7 %
Teacher Pay			
Avg Salary	\$49,410	\$49,569	\$51,844
Avg Extended	\$258	\$197	\$225
Avg Extra Duty	\$1,104	\$652	\$583
Years of Experience			
0 (New)	6.1%	4.3%	6.3%
1-5	22.7%	25.3%	26.2%
6-10	14.1%	20.3%	16.5%
11-20	30.8%	29.6%	30.0%
21-25	14.1%	12.0%	13.1%
26-30	7.6%	6.0%	6.8%
Over 30	4.6%	2.1%	1.3%
Teacher Turnover	10.8%	11.1%	17.8%
Avg Years	13.5	12.2	11.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.2%	23.1%	32.5%
Rank II	54.0%	51.8%	48.5%
Rank I	25.8%	24.6%	19.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(59%)	(64%)	(65%)	(67%)
Homeless	292 (10%)	127 (4%)	94 (3%)	145 (5%)
LEP	5 (-%)	10 (-%)	14 (-%)	26 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	72 (2%)	73 (2%)
Exceptional Child				
Severe	119 (4%)	195 (6%)	170 (6%)	175 (6%)
Moderate	208 (7%)	345 (11%)	289 (10%)	297 (10%)
Speech	110 (4%)	105 (3%)	93 (3%)	99 (3%)
Membership				
Preschool	47 (2%)	*	191 (6%)	199 (6%)
K-5	1,522 (49%)	1,466 (47%)	1,489 (47%)	1,467 (46%)
6-8	694 (22%)	759 (24%)	657 (21%)	658 (21%)
9-12	823 (27%)	891 (29%)	851 (27%)	840 (27%)
Race				
Cauc/White	2,700 (89%)	2,636 (85%)	2,505 (84%)	2,452 (83%)
Black	118 (4%)	128 (4%)	104 (3%)	122 (4%)
Hispanic	69 (2%)	113 (4%)	141 (5%)	137 (5%)
Other	152 (5%)	239 (8%)	247 (8%)	254 (9%)
Attainment				
Grad Rate	(90%)	(93%)	(91%)	(94%)
Students Leave District	N/A	N/A	270 (9%)	276 (9%)
Students Come into District	N/A	N/A	506 (17%)	539 (18%)
Retention Rate	(0.6%)	(-%)	(1.5%)	(0.6%)
Dropout Rate	(0.8%)	(-%)	(0.6%)	(-%)
Discipline				
Bullying/Harassment	25	41	97	56
Suspensions	120	130	370	440

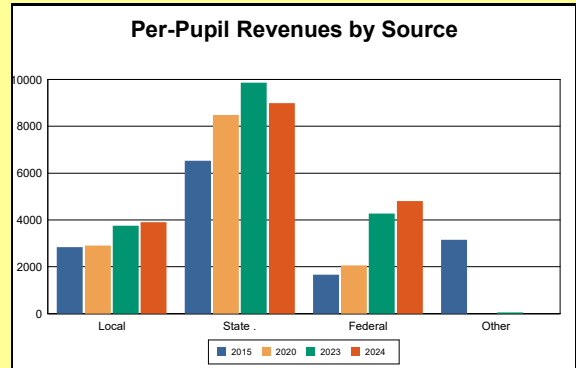
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,224	\$35,928	\$36,831	\$38,319
10 Years	43,739	44,614	45,735	47,583
20 Years	49,326	50,313	51,578	53,662
30 Years	53,954	56,887	58,317	60,673
Rank II				
0 Years	39,644	40,436	41,453	43,128
10 Years	48,116	49,079	50,313	52,345
20 Years	53,732	54,807	56,185	58,454
30 Years	58,665	61,703	63,255	65,810
Rank I				
0 Years	44,148	45,031	46,163	48,028
10 Years	52,524	53,575	54,921	57,140
20 Years	58,368	59,535	61,032	63,498
30 Years	63,482	66,638	68,313	71,073

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,725	\$7,347	\$9,144	\$9,574
Instructional Support	1,481	1,584	2,833	1,626
District Admin Support	268	323	322	402
School Admin Support	411	487	662	636
Business Support	116	148	219	213
Plant Operations	899	1,143	1,459	1,664
Transportation	221	462	544	556
Food Services	600	628	754	828
Total	9,721	12,122	15,937	15,499



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	61%	57%	62%
Instructional Support	15	13	18	10
District Admin Support	3	3	2	3
School Admin Support	4	4	4	4
Business Support	1	1	1	1
Plant Operations	9	9	9	11
Transportation	2	4	3	4
Food Services	6	5	5	5

Fund Balance Percent	9.5%	0.7%	19.0%	18.4%
End-of-Year Balance	\$2,016,885	\$154,359	\$4,933,892	\$4,954,658

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,717,628
Less 30 Cent Local Effort	\$3,717,282
State Tier I	\$1,446,393
Adjustments	\$0
Capital Outlay	\$276,697
Net General Fund SEEK	\$14,170,042
Per-Pupil Assessment	\$447,817
Levied Rate Type	4%
Real Estate Property Tax	70.2
Tangible Property Tax	70.2
Motor Vehicle Tax	51.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	49	47	36	33	42	39
Middle	33	39	39	45	26	29	33	36
High	39	35	47	45	27	25	32	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	39	34	30	39	47	43
Middle	17	22	31	35	48	48
High	---	6	39	37	39	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	44.0%
Math	17.9	33.0%
Reading	19.1	45.0%
Science	19.0	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.7
Academic	Total Academic Readiness	76.0
	College Readiness Benchmark	76.0
	AP	19.6
	Dual Credit	0.0
Career	Total Career Readiness	65.2
	Industry Certification	46.6
	CTE End of Program Assessment	37.7
	Dual Credit	27.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

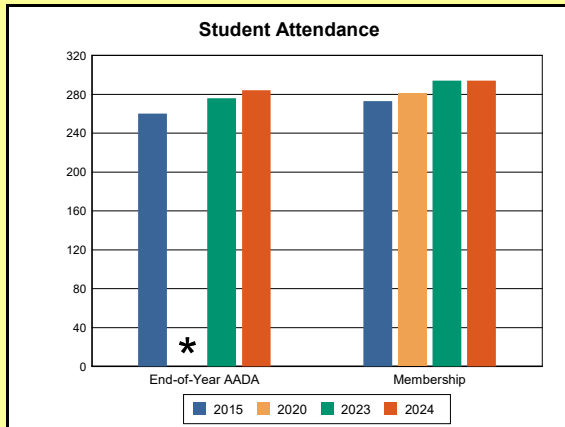


Superintendent

Derek Howard
1820 Hickman St
Ashland, KY 41101
(606) 327-2706

Augusta Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	260	*	276	284
Membership	273	281	294	294
Attendance %	94.7	N/A	92.3	93.9
Chronic Absent %	N/A	N/A	28.2	21.9

Staffing Data

	2015	2020	2024
Classified Personnel	20 (43%)	18 (39%)	19 (39%)
Certified Personnel	26 (57%)	29 (61%)	30 (61%)
Number FTE Teachers	20	20	22
Pupil/Teacher Ratio	13.6	13.8	13.6
Students Per Counselor	273.0	281.0	294.0
Adm FTE District	3.0	4.0	3.0
Adm FTE School	4.0	2.0	3.0
Salary & Benefits as % of GF Expenditures	76.7%	75.7%	76.4 %
Teacher Pay			
Avg Salary	\$41,220	\$44,339	\$45,736
Avg Extended	\$61	\$0	\$0
Avg Extra Duty	\$624	\$453	\$919
Years of Experience			
0 (New)	0.0%	9.4%	9.3%
1-5	44.7%	14.7%	27.9%
6-10	24.9%	29.4%	9.3%
11-20	24.9%	33.6%	44.3%
21-25	0.0%	9.8%	4.6%
26-30	3.1%	0.0%	4.6%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	14.3%	19.1%	17.4%
Avg Years	8.4	10.5	10.6
Rank			
Rank IV	0.0%	0.0%	4.6%
Rank III	29.8%	24.5%	27.9%
Rank II	47.8%	39.2%	51.1%
Rank I	19.9%	33.2%	16.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(69%)	(68%)	(64%)	(67%)
Homeless	1 (-%)	14 (5%)	---	10 (3%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	5 (2%)	3 (1%)
Exceptional Child				
Severe	5 (2%)	9 (3%)	9 (3%)	10 (3%)
Moderate	22 (8%)	35 (12%)	34 (12%)	32 (11%)
Speech	20 (7%)	7 (2%)	9 (3%)	11 (4%)
Membership				
Preschool	14 (5%)	16 (5%)	19 (6%)	18 (6%)
K-5	129 (45%)	119 (40%)	131 (42%)	136 (44%)
6-8	55 (19%)	75 (25%)	51 (16%)	61 (20%)
9-12	89 (31%)	87 (29%)	112 (36%)	97 (31%)
Race				
Cauc/White	267 (98%)	269 (96%)	276 (94%)	278 (95%)
Black	5 (2%)	2 (1%)	3 (1%)	3 (1%)
Hispanic	1 (-%)	6 (2%)	7 (2%)	7 (2%)
Other	0 (0%)	4 (1%)	8 (3%)	6 (2%)
Attainment				
Grad Rate	(96%)	(91%)	(93%)	(90%)
Students Leave District	N/A	N/A	16 (5%)	16 (5%)
Students Come into District	N/A	N/A	112 (38%)	104 (35%)
Retention Rate	(0.5%)	(1.4%)	(0.7%)	(0.0%)
Dropout Rate	(0.0%)	(0.8%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	3	11	0	7
Suspensions	47	55	70	81

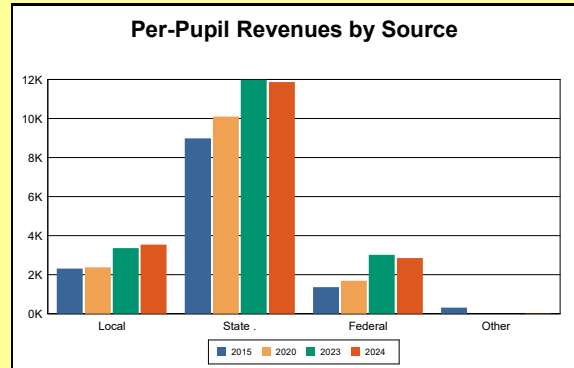
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,971	\$37,424	\$39,703	\$39,703
10 Years	40,334	41,964	44,520	44,520
20 Years	44,964	46,780	49,628	49,628
30 Years	44,964	47,248	50,374	50,374
Rank II				
0 Years	36,596	38,075	40,394	40,394
10 Years	43,828	45,599	48,376	48,376
20 Years	46,034	47,894	50,811	50,811
30 Years	46,659	48,544	52,016	52,016
Rank I				
0 Years	40,967	42,622	45,218	45,218
10 Years	47,474	49,391	52,399	52,399
20 Years	49,739	51,749	54,902	54,902
30 Years	50,344	52,378	56,124	56,124

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,581	\$7,302	\$9,373	\$8,874
Instructional Support	565	942	1,034	1,028
District Admin Support	1,095	1,197	1,339	1,524
School Admin Support	753	791	826	833
Business Support	451	596	548	535
Plant Operations	876	1,073	1,395	1,438
Transportation	364	358	466	452
Food Services	679	436	1,060	1,167
Total	10,364	12,695	16,041	15,851



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	58%	58%	56%
Instructional Support	5	7	6	6
District Admin Support	11	9	8	10
School Admin Support	7	6	5	5
Business Support	4	5	3	3
Plant Operations	8	8	9	9
Transportation	4	3	3	3
Food Services	7	3	7	7

Fund Balance Percent	13.9%	22.7%	38.6%	38.8%
End-of-Year Balance	\$279,469	\$507,366	\$1,001,867	\$1,079,966

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,635,531
Less 30 Cent Local Effort	\$211,274
State Tier I	\$190,607
Adjustments	\$0
Capital Outlay	\$28,574
Net General Fund SEEK	\$1,586,290
Per-Pupil Assessment	\$246,465
Levied Rate Type	4%
Real Estate Property Tax	79.0
Tangible Property Tax	79.0
Motor Vehicle Tax	57.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	20	42	32	47	17	33	27	39
Middle	24	39	41	45	24	29	40	36
High	21	35	50	45	21	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Red	Red	Orange
School Climate & Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	25	34	N/A	39	N/A	43
Middle	N/A	22	N/A	35	N/A	48
High	---	6	25	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	38.0%
Math	15.6	19.0%
Reading	19.0	44.0%
Science	17.6	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

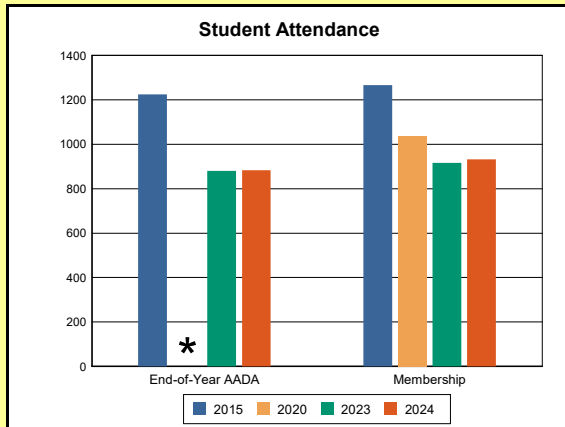
Total Postsecondary Readiness		84.2
Academic	Total Academic Readiness	57.9
	College Readiness Benchmark	42.1
	AP	0.0
	Dual Credit	42.1
Career	Total Career Readiness	84.2
	Industry Certification	21.1
	CTE End of Program Assessment	47.4
	Dual Credit	36.8
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Lisa McCane
307 Bracken St
Augusta, KY 41002
(606) 756-2545

Ballard County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,224	*	880	884
Membership	1,267	1,036	916	932
Attendance %	95.3	N/A	93.6	94.3
Chronic Absent %	N/A	N/A	20.0	15.7

Staffing Data

	2015	2020	2024
Classified Personnel	106 (51%)	88 (49%)	83 (50%)
Certified Personnel	104 (49%)	92 (51%)	85 (50%)
Number FTE Teachers	85	76	70
Pupil/Teacher Ratio	14.9	13.6	13.3
Students Per Counselor	422.3	345.3	310.7
Adm FTE District	5.0	4.0	3.0
Adm FTE School	10.7	9.0	7.0
Salary & Benefits as % of GF Expenditures	76.8%	75.2%	70.2 %
Teacher Pay			
Avg Salary	\$45,522	\$46,437	\$50,070
Avg Extended	\$425	\$303	\$574
Avg Extra Duty	\$722	\$753	\$828
Years of Experience			
0 (New)	9.4%	6.6%	8.6%
1-5	15.3%	30.3%	22.9%
6-10	22.4%	13.2%	24.3%
11-20	37.7%	38.2%	22.9%
21-25	8.2%	11.8%	15.7%
26-30	5.9%	0.0%	5.7%
Over 30	1.2%	0.0%	0.0%
Teacher Turnover	14.9%	21.3%	15.8%
Avg Years	12.0	10.7	11.6
Rank			
Rank IV	0.0%	0.0%	1.4%
Rank III	25.9%	22.4%	31.4%
Rank II	57.7%	61.8%	52.9%
Rank I	16.5%	15.8%	12.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(56%)	(61%)	(59%)	(61%)
Homeless	44 (3%)	32 (3%)	30 (3%)	27 (3%)
LEP	0 (0%)	3 (-%)	0 (0%)	2 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	4 (-%)
Foster Care	N/A	N/A	26 (3%)	29 (3%)
Exceptional Child				
Severe	36 (3%)	22 (2%)	23 (3%)	28 (3%)
Moderate	82 (6%)	108 (10%)	81 (9%)	71 (8%)
Speech	32 (3%)	28 (3%)	38 (4%)	45 (5%)
Membership				
Preschool	97 (7%)	125 (11%)	111 (11%)	105 (10%)
K-5	544 (40%)	493 (42%)	465 (45%)	454 (44%)
6-8	320 (23%)	240 (21%)	206 (20%)	222 (21%)
9-12	403 (30%)	303 (26%)	245 (24%)	256 (25%)
Race				
Cauc/White	1,137 (90%)	935 (90%)	819 (89%)	812 (87%)
Black	48 (4%)	29 (3%)	21 (2%)	27 (3%)
Hispanic	20 (2%)	13 (1%)	15 (2%)	24 (3%)
Other	62 (5%)	59 (6%)	61 (7%)	69 (7%)
Attainment				
Grad Rate	(94%)	(92%)	(91%)	(91%)
Students Leave District	N/A	N/A	112 (12%)	143 (15%)
Students Come into District	N/A	N/A	45 (5%)	43 (5%)
Retention Rate	(-%)	(-%)	(-%)	(0.0%)
Dropout Rate	(0.6%)	(0.0%)	(0.9%)	(1.2%)
Discipline				
Bullying/Harassment	34	22	3	5
Suspensions	36	52	16	22

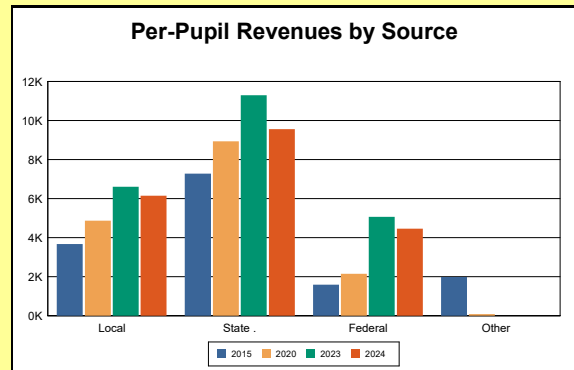
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,628	\$35,851	\$37,948	\$39,087
10 Years	43,524	45,060	47,696	49,127
20 Years	46,313	47,947	50,752	52,275
30 Years	47,072	48,733	51,584	53,132
Rank II				
0 Years	38,515	39,874	42,207	43,473
10 Years	47,476	49,152	52,028	53,588
20 Years	50,207	51,979	55,020	57,221
30 Years	50,976	52,776	55,864	58,098
Rank I				
0 Years	42,486	43,986	46,559	47,956
10 Years	51,417	53,232	56,346	58,037
20 Years	54,105	56,015	59,292	61,664
30 Years	54,870	56,807	60,131	62,536

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,187	\$6,325	\$9,217	\$8,301
Instructional Support	817	1,102	1,432	1,301
District Admin Support	747	699	918	786
School Admin Support	682	963	1,233	1,138
Business Support	389	623	915	620
Plant Operations	1,209	1,174	1,647	1,595
Transportation	643	610	951	945
Food Services	754	1,284	975	1,330
Total	10,428	12,780	17,288	16,016



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	50%	49%	53%	52%
Instructional Support	8	9	8	8
District Admin Support	7	5	5	5
School Admin Support	7	8	7	7
Business Support	4	5	5	4
Plant Operations	12	9	10	10
Transportation	6	5	6	6
Food Services	7	10	6	8
Fund Balance Percent	19.6%	46.4%	83.3%	86.6%
End-of-Year Balance	\$1,874,551	\$4,345,754	\$7,546,205	\$7,722,327

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,762,775
Less 30 Cent Local Effort	\$2,232,587
State Tier I	\$259,759
Adjustments	\$0
Capital Outlay	\$102,139
Net General Fund SEEK	\$3,687,808
Per-Pupil Assessment	\$728,614
Levied Rate Type	under 4%
Real Estate Property Tax	55.4
Tangible Property Tax	55.4
Motor Vehicle Tax	47.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	50	47	25	33	38	39
Middle	45	39	62	45	34	29	52	36
High	58	35	54	45	49	25	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Yellow	Blue	Yellow
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

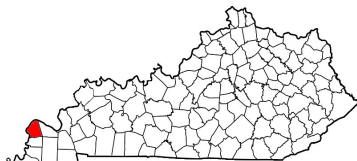
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	41	34	47	39	47	43
Middle	43	22	41	35	59	48
High	---	6	40	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	42.0%
Math	18.5	40.0%
Reading	17.6	40.0%
Science	19.3	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.2
Academic	Total Academic Readiness	67.2
	College Readiness Benchmark	65.6
	AP	14.8
	Dual Credit	39.3
Career	Total Career Readiness	90.2
	Industry Certification	88.5
	CTE End of Program Assessment	9.8
	Dual Credit	6.6
	Apprenticeship	0.0
	Work-Based Learning	0.0

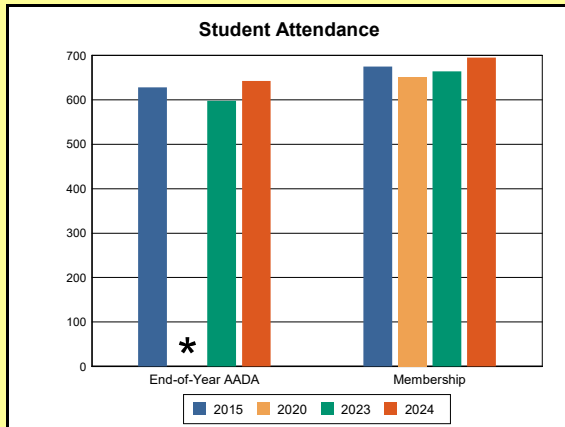


Superintendent

Casey Allen
11 Vocational School Road
Barlow, KY 42024
(270) 665-8400

Barbourville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	628	*	598	642
Membership	675	652	664	695
Attendance %	92.5	N/A	89.7	91.7
Chronic Absent %	N/A	N/A	44.6	33.9

Staffing Data

	2015	2020	2024
Classified Personnel	33 (41%)	27 (34%)	35 (40%)
Certified Personnel	47 (59%)	53 (66%)	52 (60%)
Number FTE Teachers	39	41	41
Pupil/Teacher Ratio	17.2	15.9	17.2
Students Per Counselor	675.0	652.0	347.5
Adm FTE District	4.0	4.0	4.5
Adm FTE School	3.0	2.0	3.5
Salary & Benefits as % of GF Expenditures	85.7%	79.1%	63.1 %
Teacher Pay			
Avg Salary	\$48,317	\$48,020	\$50,421
Avg Extended	\$176	\$0	\$0
Avg Extra Duty	\$0	\$100	\$163
Years of Experience			
0 (New)	2.1%	4.9%	0.0%
1-5	15.3%	19.5%	25.9%
6-10	19.1%	24.4%	7.4%
11-20	43.2%	36.6%	49.4%
21-25	10.2%	14.6%	9.9%
26-30	10.2%	0.0%	7.4%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	2.6%	22.0%	5.3%
Avg Years	13.9	11.6	12.6
Rank			
Rank IV	2.1%	2.4%	0.0%
Rank III	8.9%	7.3%	13.6%
Rank II	43.2%	51.2%	51.9%
Rank I	45.8%	39.0%	34.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(63%)	(69%)	(70%)	(71%)
Homeless	13 (2%)	0 (0%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	31 (5%)	12 (2%)
Exceptional Child				
Severe	7 (1%)	5 (1%)	8 (1%)	5 (1%)
Moderate	44 (7%)	47 (7%)	34 (5%)	50 (7%)
Speech	20 (3%)	28 (4%)	29 (4%)	36 (5%)
Membership				
Preschool	20 (3%)	36 (5%)	32 (5%)	39 (5%)
K-5	299 (43%)	291 (42%)	291 (42%)	319 (43%)
6-8	181 (26%)	159 (23%)	172 (25%)	156 (21%)
9-12	195 (28%)	202 (29%)	201 (29%)	220 (30%)
Race				
Cauc/White	639 (95%)	620 (95%)	624 (94%)	657 (95%)
Black	20 (3%)	12 (2%)	16 (2%)	18 (3%)
Hispanic	6 (1%)	6 (1%)	8 (1%)	9 (1%)
Other	10 (1%)	14 (2%)	16 (2%)	11 (2%)
Attainment				
Grad Rate	(92%)	(100%)	(93%)	(96%)
Students Leave District	N/A	N/A	110 (17%)	106 (15%)
Students Come into District	N/A	N/A	275 (41%)	329 (47%)
Retention Rate	(1.7%)	(0.0%)	(0.8%)	(1.4%)
Dropout Rate	(0.0%)	(0.0%)	(1.3%)	(-%)
Discipline				
Bullying/Harassment	6	1	7	0
Suspensions	16	29	72	47

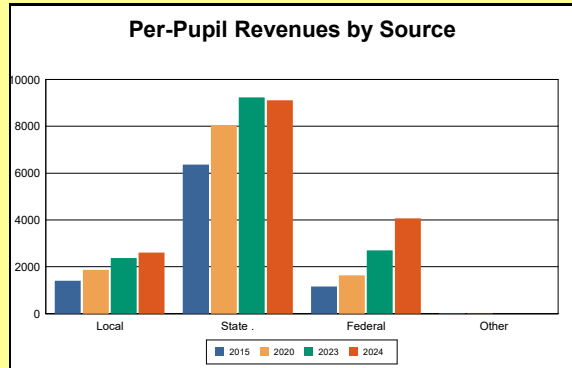
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,622	\$34,295	\$36,756	\$36,756
10 Years	43,106	43,969	45,728	45,728
20 Years	46,469	47,399	49,296	49,296
30 Years	46,469	47,399	49,296	49,296
Rank II				
0 Years	37,464	38,214	41,039	41,040
10 Years	46,906	47,845	49,760	49,761
20 Years	50,548	51,559	53,664	53,665
30 Years	50,548	51,559	53,664	53,665
Rank I				
0 Years	41,131	41,954	45,249	45,250
10 Years	51,775	52,811	54,923	54,924
20 Years	55,866	56,984	59,264	59,265
30 Years	55,866	56,984	59,264	59,265

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,670	\$6,050	\$7,337	\$7,805
Instructional Support	571	792	804	789
District Admin Support	477	818	735	711
School Admin Support	310	341	436	419
Business Support	615	622	638	569
Plant Operations	892	913	931	1,034
Transportation	179	138	186	161
Food Services	554	797	1,064	1,014
Total	8,268	10,471	12,131	12,502



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	58%	60%	62%
Instructional Support	7	8	7	6
District Admin Support	6	8	6	6
School Admin Support	4	3	4	3
Business Support	7	6	5	5
Plant Operations	11	9	8	8
Transportation	2	1	2	1
Food Services	7	8	9	8

Fund Balance Percent	3.4%	20.6%	33.4%	29.2%
End-of-Year Balance	\$135,111	\$924,379	\$1,521,212	\$1,654,866

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,381,810
Less 30 Cent Local Effort	\$371,341
State Tier I	\$418,123
Adjustments	\$5,908
Capital Outlay	\$65,567
Net General Fund SEEK	\$3,368,933
Per-Pupil Assessment	\$188,784
Levied Rate Type	4%
Real Estate Property Tax	65.5
Tangible Property Tax	67.0
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	69	47	45	33	66	39
Middle	39	39	59	45	38	29	57	36
High	50	35	54	45	42	25	50	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Blue	Yellow	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	54	34	60	39	68	43
Middle	36	22	41	35	N/A	48
High	---	6	51	37	64	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.2	47.0%
Math	17.8	25.0%
Reading	18.9	44.0%
Science	18.8	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.5
Academic	Total Academic Readiness	85.4
	College Readiness Benchmark	75.0
	AP	10.4
	Dual Credit	66.7
Career	Total Career Readiness	64.6
	Industry Certification	22.9
	CTE End of Program Assessment	22.9
	Dual Credit	50.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

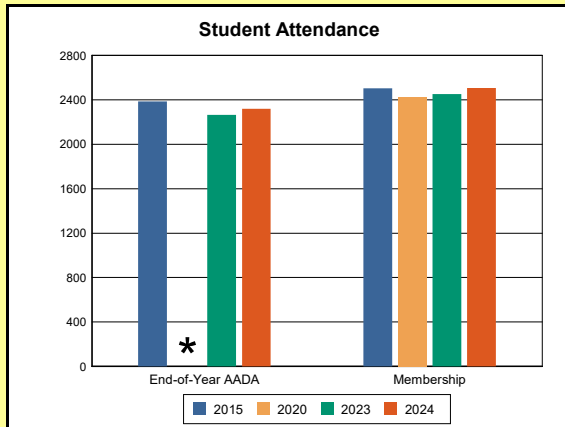


Superintendent

Dennis Messer
140 School St
Barbourville, KY 40906
(606) 546-3120

Bardstown Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,387	*	2,265	2,319
Membership	2,504	2,430	2,453	2,507
Attendance %	94.7	N/A	92.5	92.6
Chronic Absent %	N/A	N/A	26.9	26.3

Staffing Data

	2015	2020	2024
Classified Personnel	187 (50%)	216 (53%)	255 (55%)
Certified Personnel	189 (50%)	195 (47%)	207 (45%)
Number FTE Teachers	157	161	170
Pupil/Teacher Ratio	15.9	15.1	14.7
Students Per Counselor	626.0	607.5	501.4
Adm FTE District	4.0	6.0	7.0
Adm FTE School	28.3	14.0	18.0
Salary & Benefits as % of GF Expenditures	86.4%	80.3%	84.6 %
Teacher Pay			
Avg Salary	\$55,531	\$59,967	\$62,901
Avg Extended	\$390	\$549	\$564
Avg Extra Duty	\$690	\$942	\$871
Years of Experience			
0 (New)	3.2%	2.5%	2.3%
1-5	15.3%	14.9%	17.0%
6-10	22.9%	15.5%	17.6%
11-20	44.6%	46.0%	32.6%
21-25	10.8%	17.4%	21.7%
26-30	1.3%	3.7%	8.2%
Over 30	1.3%	0.0%	0.6%
Teacher Turnover	7.2%	7.7%	12.6%
Avg Years	12.4	13.6	14.5
Rank			
Rank IV	0.0%	0.0%	0.6%
Rank III	8.9%	8.1%	14.6%
Rank II	51.6%	47.8%	46.4%
Rank I	38.9%	44.1%	37.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(53%)	(57%)	(58%)
Homeless	16 (1%)	0 (0%)	29 (1%)	13 (1%)
LEP	60 (2%)	83 (3%)	99 (4%)	107 (4%)
Migrant	2 (-%)	15 (1%)	--- (-%)	13 (1%)
Foster Care	N/A	N/A	10 (-%)	14 (1%)
Exceptional Child				
Severe	85 (3%)	112 (5%)	113 (5%)	123 (5%)
Moderate	157 (6%)	182 (7%)	180 (7%)	192 (8%)
Speech	120 (5%)	139 (6%)	143 (6%)	180 (7%)
Membership				
Preschool	151 (6%)	296 (11%)	292 (11%)	291 (10%)
K-5	1,322 (50%)	1,188 (44%)	1,192 (43%)	1,253 (45%)
6-8	542 (20%)	602 (22%)	578 (21%)	562 (20%)
9-12	640 (24%)	640 (23%)	683 (25%)	692 (25%)
Race				
Cauc/White	1,741 (70%)	1,629 (67%)	1,624 (66%)	1,647 (66%)
Black	404 (16%)	310 (13%)	287 (12%)	291 (12%)
Hispanic	141 (6%)	181 (7%)	199 (8%)	205 (8%)
Other	218 (9%)	310 (13%)	343 (14%)	364 (15%)
Attainment				
Grad Rate	(89%)	(93%)	(96%)	(93%)
Students Leave District	N/A	N/A	246 (10%)	283 (11%)
Students Come into District	N/A	N/A	800 (33%)	800 (32%)
Retention Rate	(1.7%)	(1.7%)	(3.5%)	(3.5%)
Dropout Rate	(1.0%)	(2.5%)	(0.7%)	(0.8%)
Discipline				
Bullying/Harassment	115	47	40	34
Suspensions	182	169	272	228

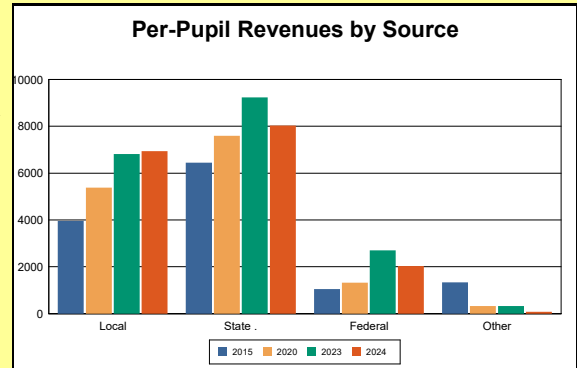
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$39,043	\$41,026	\$42,893	\$43,322
10 Years	48,874	51,356	53,693	54,230
20 Years	54,345	57,106	59,704	60,301
30 Years	56,826	59,713	63,547	64,182
Rank II				
0 Years	43,433	45,640	47,717	48,194
10 Years	53,613	56,337	58,900	59,489
20 Years	60,760	63,847	66,752	67,420
30 Years	63,875	67,121	71,314	72,027
Rank I				
0 Years	47,922	50,357	52,648	53,174
10 Years	58,075	61,026	63,803	64,441
20 Years	66,394	69,767	72,941	73,670
30 Years	69,745	73,289	77,774	78,552

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,284	\$8,067	\$10,264	\$9,210
Instructional Support	925	1,251	1,690	1,678
District Admin Support	382	469	494	560
School Admin Support	565	731	964	939
Business Support	245	289	457	400
Plant Operations	816	880	1,058	1,059
Transportation	355	424	604	577
Food Services	687	700	980	948
Total	10,259	12,811	16,511	15,371



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	63%	62%	60%
Instructional Support	9	10	10	11
District Admin Support	4	4	3	4
School Admin Support	6	6	6	6
Business Support	2	2	3	3
Plant Operations	8	7	6	7
Transportation	3	3	4	4
Food Services	7	5	6	6

Fund Balance Percent	8.6%	8.8%	16.0%	12.2%
End-of-Year Balance	\$1,640,150	\$1,969,710	\$4,288,987	\$3,257,727

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,939,107
Less 30 Cent Local Effort	\$5,676,864
State Tier I	\$452,450
Adjustments	\$153,537
Capital Outlay	\$234,116
Net General Fund SEEK	\$8,634,114
Per-Pupil Assessment	\$808,269
Levied Rate Type	4%
Real Estate Property Tax	77.7
Tangible Property Tax	77.7
Motor Vehicle Tax	53.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	47	47	36	33	36	39
Middle	37	39	46	45	24	29	32	36
High	29	35	36	45	18	25	23	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Green	Blue	Yellow
School Climate & Safety	Orange	Green	Green
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	38	34	42	39	64	43
Middle	20	22	48	35	58	48
High	---	6	34	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.4	58.0%
Math	18.4	33.0%
Reading	19.9	51.0%
Science	19.4	N/A
Composite	19.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.5
Academic	Total Academic Readiness	61.6
	College Readiness Benchmark	60.4
	AP	22.6
	Dual Credit	39.0
Career	Total Career Readiness	67.9
	Industry Certification	22.0
	CTE End of Program Assessment	30.8
	Dual Credit	40.3
	Apprenticeship	1.9
	Work-Based Learning	5.7

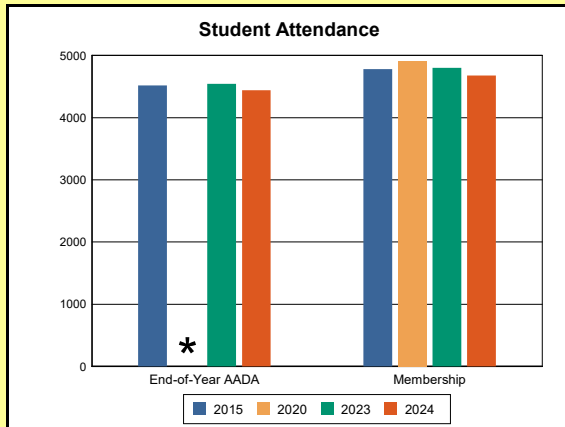


Superintendent

Ryan Clark
308 N. Fifth Street
Bardstown, KY 40004
(502) 331-8800

Barren County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	9	9
EOY AADA	4,515	*	4,543	4,439
Membership	4,780	4,913	4,802	4,677
Attendance %	94.9	N/A	93.1	93.2
Chronic Absent %	N/A	N/A	24.7	23.8

Staffing Data

	2015	2020	2024
Classified Personnel	320 (48%)	338 (48%)	364 (48%)
Certified Personnel	342 (52%)	366 (52%)	389 (52%)
Number FTE Teachers	288	304	324
Pupil/Teacher Ratio	16.6	16.2	14.5
Students Per Counselor	376.7	350.9	311.8
Adm FTE District	6.0	7.1	10.0
Adm FTE School	26.0	23.0	23.9
Salary & Benefits as % of GF Expenditures	80.9%	76.8%	79.7 %
Teacher Pay			
Avg Salary	\$49,647	\$50,150	\$54,242
Avg Extended	\$419	\$392	\$555
Avg Extra Duty	\$856	\$992	\$1,334
Years of Experience			
0 (New)	3.9%	3.8%	5.5%
1-5	16.6%	21.9%	26.6%
6-10	23.6%	17.3%	22.5%
11-20	38.4%	37.5%	31.8%
21-25	9.0%	14.0%	9.0%
26-30	6.9%	3.8%	4.0%
Over 30	1.0%	1.3%	0.6%
Teacher Turnover	11.2%	11.6%	15.0%
Avg Years	12.9	12.7	11.0
Rank			
Rank IV	0.0%	0.3%	0.6%
Rank III	13.6%	19.1%	26.9%
Rank II	52.7%	50.0%	46.3%
Rank I	33.2%	30.1%	25.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(60%)	(57%)	(56%)	(59%)
Homeless	513 (11%)	554 (11%)	460 (10%)	444 (9%)
LEP	45 (1%)	64 (1%)	67 (1%)	80 (2%)
Migrant	74 (2%)	69 (1%)	47 (1%)	52 (1%)
Foster Care	N/A	N/A	143 (3%)	137 (3%)
Exceptional Child				
Severe	116 (2%)	108 (2%)	127 (3%)	123 (3%)
Moderate	307 (6%)	418 (9%)	462 (10%)	482 (10%)
Speech	211 (4%)	222 (5%)	233 (5%)	220 (5%)
Membership				
Preschool	256 (5%)	408 (8%)	402 (8%)	356 (7%)
K-5	2,264 (45%)	2,149 (40%)	2,218 (43%)	2,244 (45%)
6-8	1,075 (21%)	1,236 (23%)	1,054 (20%)	1,015 (20%)
9-12	1,441 (29%)	1,528 (29%)	1,530 (29%)	1,418 (28%)
Race				
Cauc/White	4,460 (93%)	4,449 (91%)	4,272 (89%)	4,168 (89%)
Black	55 (1%)	61 (1%)	77 (2%)	72 (2%)
Hispanic	158 (3%)	216 (4%)	252 (5%)	248 (5%)
Other	107 (2%)	187 (4%)	201 (4%)	189 (4%)
Attainment				
Grad Rate	(83%)	(91%)	(97%)	(96%)
Students Leave District	N/A	N/A	628 (13%)	624 (13%)
Students Come into District	N/A	N/A	1,050 (22%)	979 (21%)
Retention Rate	(1.8%)	(-%)	(0.6%)	(-%)
Dropout Rate	(1.0%)	(1.0%)	(0.6%)	(0.0%)
Discipline				
Bullying/Harassment	106	67	101	116
Suspensions	175	171	324	381

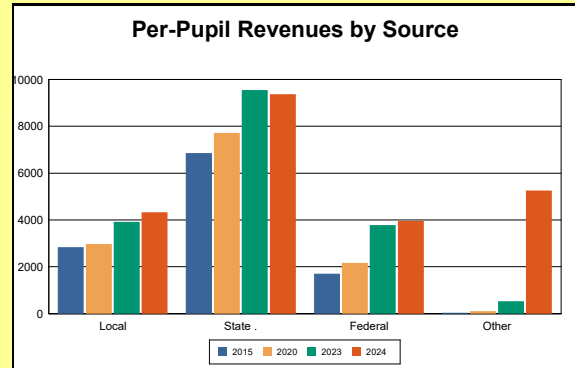
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,825	\$36,542	\$40,560	\$42,588
10 Years	46,021	46,941	49,795	52,285
20 Years	49,467	50,456	53,524	56,200
30 Years	50,023	51,023	57,456	60,328
Rank II				
0 Years	39,832	40,629	43,680	45,864
10 Years	50,257	51,262	54,379	57,098
20 Years	53,875	54,953	58,294	61,208
30 Years	54,434	55,523	63,219	66,380
Rank I				
0 Years	44,082	44,964	47,697	50,082
10 Years	54,529	55,620	59,001	61,951
20 Years	58,093	59,255	62,858	66,000
30 Years	58,643	59,816	69,648	73,131

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,957	\$6,881	\$8,968	\$8,981
Instructional Support	406	589	794	810
District Admin Support	390	274	400	417
School Admin Support	493	648	780	782
Business Support	187	244	359	353
Plant Operations	903	881	1,067	1,189
Transportation	656	608	781	835
Food Services	705	1,194	1,463	1,953
Total	9,697	11,319	14,612	15,320



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	61%	61%	59%
Instructional Support	4	5	5	5
District Admin Support	4	2	3	3
School Admin Support	5	6	5	5
Business Support	2	2	2	2
Plant Operations	9	8	7	8
Transportation	7	5	5	5
Food Services	7	11	10	13

Fund Balance Percent	12.5%	7.9%	26.3%	28.9%
End-of-Year Balance	\$3,856,550	\$2,901,433	\$10,526,900	\$12,723,361

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$26,259,906
Less 30 Cent Local Effort	\$6,606,000
State Tier I	\$2,163,030
Adjustments	\$0
Capital Outlay	\$454,250
Net General Fund SEEK	\$21,362,686
Per-Pupil Assessment	\$484,755
Levied Rate Type	under 4%
Real Estate Property Tax	67.2
Tangible Property Tax	67.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	41	47	30	33	34	39
Middle	43	39	47	45	38	29	40	36
High	39	35	46	45	29	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate & Safety	Green	Green	Blue
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	34	34	41	39	53	43
Middle	33	22	38	35	64	48
High	---	6	39	37	36	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	41.0%
Math	18.0	32.0%
Reading	18.7	43.0%
Science	19.5	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	Total Academic Readiness	66.3
	College Readiness Benchmark	62.0
	AP	25.8
	Dual Credit	45.6
Career	Total Career Readiness	72.6
	Industry Certification	39.8
	CTE End of Program Assessment	29.5
	Dual Credit	49.2
	Apprenticeship	1.8
Work-Based Learning		2.7

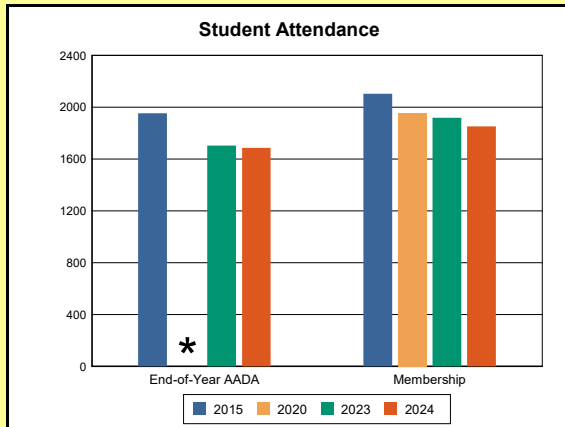


Superintendent

Amy Irwin
600 Trojan Way
Glasgow, KY 42141
(270) 651-3787

Bath County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,955	*	1,703	1,687
Membership	2,104	1,954	1,919	1,852
Attendance %	92.8	N/A	91.1	90.1
Chronic Absent %	N/A	N/A	38.7	42.0

Staffing Data

	2015	2020	2024
Classified Personnel	143 (47%)	137 (48%)	134 (45%)
Certified Personnel	162 (53%)	150 (52%)	162 (55%)
Number FTE Teachers	137	127	133
Pupil/Teacher Ratio	15.4	15.4	14.0
Students Per Counselor	420.8	390.8	264.6
Adm FTE District	5.0	4.0	5.0
Adm FTE School	13.0	13.0	14.0
Salary & Benefits as % of GF Expenditures	77.7%	78.9%	75.9 %
Teacher Pay			
Avg Salary	\$46,547	\$49,130	\$48,777
Avg Extended	\$315	\$308	\$390
Avg Extra Duty	\$820	\$902	\$798
Years of Experience			
0 (New)	5.1%	2.4%	9.0%
1-5	18.3%	15.7%	23.4%
6-10	21.2%	15.0%	12.8%
11-20	40.9%	39.5%	27.8%
21-25	10.2%	20.4%	15.7%
26-30	2.2%	6.3%	9.8%
Over 30	2.2%	0.8%	1.5%
Teacher Turnover	6.8%	7.9%	22.5%
Avg Years	12.2	14.5	12.9
Rank			
Rank IV	0.0%	0.0%	1.5%
Rank III	16.1%	7.8%	25.6%
Rank II	62.8%	68.5%	51.1%
Rank I	21.2%	23.7%	21.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(73%)	(78%)	(76%)
Homeless	38 (2%)	146 (7%)	463 (24%)	242 (13%)
LEP	8 (-%)	6 (-%)	8 (-%)	12 (1%)
Migrant	38 (2%)	21 (1%)	15 (1%)	11 (1%)
Foster Care	N/A	N/A	85 (4%)	72 (4%)
Exceptional Child				
Severe	53 (3%)	40 (2%)	52 (3%)	46 (2%)
Moderate	115 (5%)	165 (8%)	166 (9%)	176 (10%)
Speech	75 (4%)	57 (3%)	97 (5%)	99 (5%)
Membership				
Preschool	35 (2%)	68 (3%)	80 (4%)	64 (3%)
K-5	1,042 (49%)	900 (45%)	866 (43%)	843 (44%)
6-8	469 (22%)	497 (25%)	433 (22%)	390 (20%)
9-12	593 (28%)	557 (28%)	620 (31%)	619 (32%)
Race				
Cauc/White	2,012 (96%)	1,844 (94%)	1,785 (93%)	1,733 (94%)
Black	19 (1%)	10 (1%)	12 (1%)	15 (1%)
Hispanic	53 (3%)	55 (3%)	75 (4%)	62 (3%)
Other	20 (1%)	45 (2%)	47 (2%)	42 (2%)
Attainment				
Grad Rate	(93%)	(87%)	(97%)	(98%)
Students Leave District	N/A	N/A	54 (3%)	73 (4%)
Students Come into District	N/A	N/A	63 (3%)	35 (2%)
Retention Rate	(1.0%)	(1.7%)	(1.8%)	(-%)
Dropout Rate	(0.7%)	(0.8%)	(0.9%)	(0.5%)
Discipline				
Bullying/Harassment	38	19	28	46
Suspensions	75	23	96	153

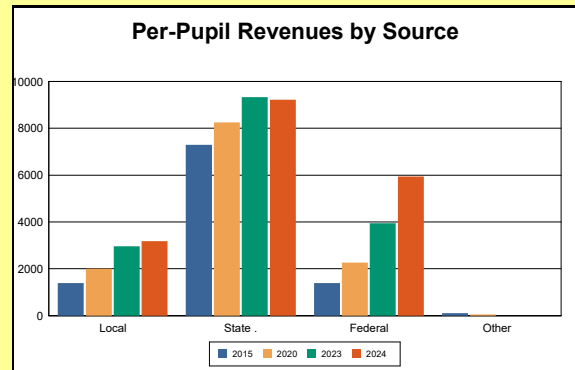
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,634	\$35,327	\$36,238	\$36,962
10 Years	43,818	44,694	45,792	46,708
20 Years	46,154	47,077	48,223	49,187
30 Years	47,113	48,055	49,220	50,205
Rank II				
0 Years	38,642	39,415	40,407	41,215
10 Years	47,836	48,793	49,973	50,972
20 Years	50,799	51,815	53,055	54,116
30 Years	52,459	53,508	54,782	55,878
Rank I				
0 Years	42,522	43,372	44,443	45,332
10 Years	51,843	52,880	54,142	55,224
20 Years	54,792	55,888	57,210	58,354
30 Years	56,455	57,584	58,940	60,118

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,975	\$5,871	\$7,207	\$7,166
Instructional Support	855	988	1,158	1,200
District Admin Support	466	371	499	526
School Admin Support	498	631	706	669
Business Support	177	230	284	298
Plant Operations	642	955	1,198	1,245
Transportation	551	630	890	898
Food Services	646	837	964	955
Total	8,810	10,513	12,906	12,957



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	56%	56%	55%
Instructional Support	10	9	9	9
District Admin Support	5	4	4	4
School Admin Support	6	6	5	5
Business Support	2	2	2	2
Plant Operations	7	9	9	10
Transportation	6	6	7	7
Food Services	7	8	7	7

Fund Balance Percent	22.6%	30.9%	43.0%	44.2%
End-of-Year Balance	\$3,192,370	\$4,320,999	\$6,497,148	\$6,867,348

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,342,580
Less 30 Cent Local Effort	\$2,175,176
State Tier I	\$953,883
Adjustments	\$0
Capital Outlay	\$170,301
Net General Fund SEEK	\$8,950,986
Per-Pupil Assessment	\$425,751
Levied Rate Type	4%
Real Estate Property Tax	57.8
Tangible Property Tax	57.8
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	47	47	32	33	44	39
Middle	31	39	40	45	26	29	34	36
High	21	35	49	45	18	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Blue
School Climate & Safety	Yellow	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	33	34	39	39	34	43
Middle	24	22	33	35	47	48
High	---	6	50	37	43	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	44.0%
Math	16.3	19.0%
Reading	17.5	34.0%
Science	18.2	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.8
Academic	Total Academic Readiness	59.5
	College Readiness Benchmark	48.0
	AP	0.0
	Dual Credit	40.5
Career	Total Career Readiness	69.6
	Industry Certification	29.7
	CTE End of Program Assessment	13.5
	Dual Credit	43.9
	Apprenticeship	0.0
	Work-Based Learning	0.0

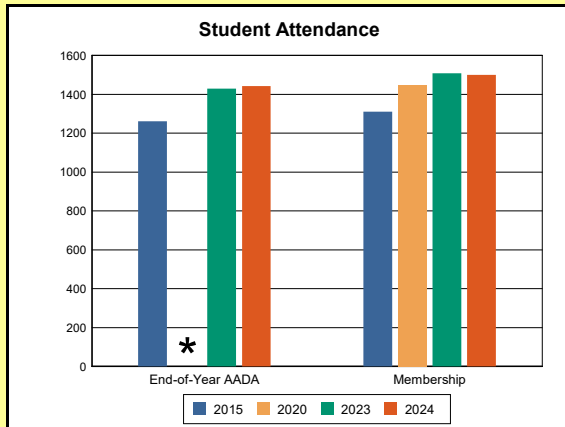


Superintendent

Steven Evans
405 West Main St
Owingsville, KY 40360
(606) 674-6314

Beechwood Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	1,262	*	1,429	1,442
Membership	1,310	1,448	1,508	1,500
Attendance %	96.6	N/A	95.6	95.5
Chronic Absent %	N/A	N/A	9.9	9.1

Staffing Data

	2015	2020	2024
Classified Personnel	42 (31%)	51 (33%)	48 (32%)
Certified Personnel	96 (69%)	103 (67%)	102 (68%)
Number FTE Teachers	80	84	85
Pupil/Teacher Ratio	16.5	17.3	17.7
Students Per Counselor	327.5	313.4	300.0
Adm FTE District	3.0	2.0	3.0
Adm FTE School	4.0	5.0	7.0
Salary & Benefits as % of GF Expenditures	79.8%	78.0%	74.8 %
Teacher Pay			
Avg Salary	\$50,696	\$55,775	\$56,118
Avg Extended	\$205	\$165	\$96
Avg Extra Duty	\$1,778	\$1,981	\$2,176
Years of Experience			
0 (New)	2.5%	1.2%	5.9%
1-5	15.7%	10.8%	14.2%
6-10	33.3%	16.8%	22.5%
11-20	32.7%	50.9%	43.3%
21-25	3.8%	13.2%	7.1%
26-30	6.9%	2.4%	2.4%
Over 30	5.0%	4.8%	4.7%
Teacher Turnover	7.7%	9.5%	17.4%
Avg Years	12.1	14.5	13.1
Rank			
Rank IV	0.0%	0.0%	2.4%
Rank III	17.0%	10.8%	22.5%
Rank II	59.1%	53.3%	44.4%
Rank I	23.9%	35.9%	30.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(20%)	(18%)	(16%)	(15%)
Homeless	65 (5%)	11 (1%)	---	---
LEP	47 (4%)	36 (2%)	44 (3%)	59 (4%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	41 (3%)	51 (3%)
Exceptional Child				
Severe	25 (2%)	21 (1%)	18 (1%)	16 (1%)
Moderate	66 (5%)	84 (6%)	79 (5%)	73 (5%)
Speech	22 (2%)	40 (3%)	45 (3%)	52 (3%)
Membership				
Preschool	9 (1%)	42 (3%)	18 (1%)	36 (2%)
K-5	573 (43%)	589 (40%)	630 (41%)	620 (40%)
6-8	325 (25%)	390 (26%)	379 (25%)	377 (25%)
9-12	412 (31%)	469 (31%)	499 (33%)	503 (33%)
Race				
Cauc/White	1,164 (89%)	1,257 (87%)	1,281 (85%)	1,275 (85%)
Black	10 (1%)	13 (1%)	21 (1%)	17 (1%)
Hispanic	70 (5%)	102 (7%)	127 (8%)	128 (9%)
Other	66 (5%)	76 (5%)	79 (5%)	80 (5%)
Attainment				
Grad Rate	(97%)	(100%)	(99%)	(94%)
Students Leave District	N/A	N/A	10 (1%)	12 (1%)
Students Come into District	N/A	N/A	205 (14%)	207 (14%)
Retention Rate	(-%)	(-%)	(-%)	(0.0%)
Dropout Rate	(0.0%)	(-%)	(-%)	(0.0%)
Discipline				
Bullying/Harassment	6	4	0	8
Suspensions	15	40	51	61

Certified Salary Schedule

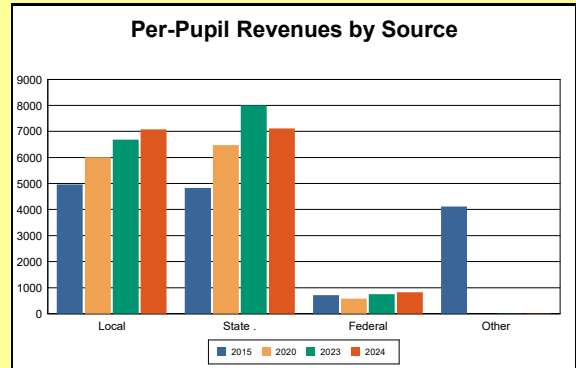
	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$39,241	\$41,076	\$41,692	\$43,360
10 Years	44,260	46,246	45,814	47,647
20 Years	50,845	53,031	52,853	54,967
30 Years	56,280	58,630	59,509	62,956
Rank II				
0 Years	41,347	43,246	43,895	45,651
10 Years	48,740	50,862	50,140	52,146
20 Years	57,063	59,436	59,509	61,889
30 Years	62,277	64,808	65,780	69,590
Rank I				
0 Years	45,753	47,785	48,502	50,442
10 Years	52,828	55,074	54,185	56,352
20 Years	60,735	63,220	63,144	65,670
30 Years	67,883	70,583	71,642	75,795

Beechwood Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,027	\$6,674	\$7,600	\$6,879
Instructional Support	773	759	885	991
District Admin Support	362	443	557	541
School Admin Support	549	516	575	619
Business Support	450	393	382	412
Plant Operations	903	947	1,066	1,161
Transportation	78	50	63	56
Food Services	297	409	505	527
Total	8,439	10,191	11,633	11,186



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	65%	65%	61%
Instructional Support	9	7	8	9
District Admin Support	4	4	5	5
School Admin Support	7	5	5	6
Business Support	5	4	3	4
Plant Operations	11	9	9	10
Transportation	1	0	1	1
Food Services	4	4	4	5

Fund Balance Percent	24.3%	15.2%	15.4%	22.5%
End-of-Year Balance	\$2,205,308	\$1,664,685	\$1,807,119	\$2,613,700

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,864,430
Less 30 Cent Local Effort	\$2,952,673
State Tier I	\$341,451
Adjustments	\$538,381
Capital Outlay	\$144,929
Net General Fund SEEK	\$4,646,660
Per-Pupil Assessment	\$679,108
Levied Rate Type	4%
Real Estate Property Tax	77.0
Tangible Property Tax	95.2
Motor Vehicle Tax	57.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	62	42	66	47	44	33	31	39
Middle	71	39	68	45	47	29	53	36
High	66	35	77	45	35	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Green	Blue
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	52	34	66	39	69	43
Middle	42	22	54	35	66	48
High	---	6	58	37	66	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	22.8	76.0%
Math	22.1	66.0%
Reading	21.8	64.0%
Science	22.2	N/A
Composite	22.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		99.0
Academic	Total Academic Readiness	97.1
	College Readiness Benchmark	97.1
	AP	68.9
	Dual Credit	2.9
Career	Total Career Readiness	39.8
	Industry Certification	3.9
	CTE End of Program Assessment	22.3
	Dual Credit	21.4
	Apprenticeship	0.0
	Work-Based Learning	0.0

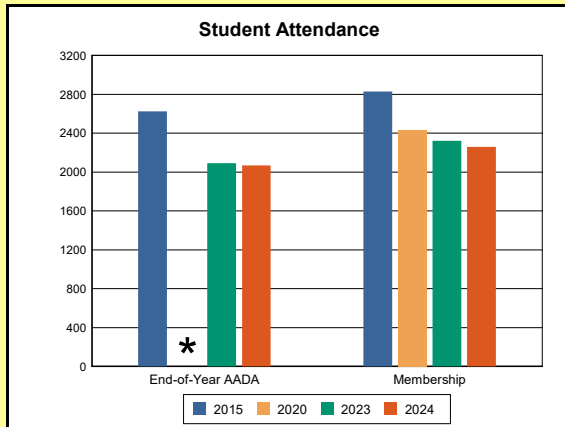


Superintendent

Mike Stacy
54 Beechwood Rd
Fort Mitchell, KY 41017
(859) 331-3250

Bell County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	2,625	*	2,092	2,069
Membership	2,830	2,435	2,321	2,260
Attendance %	92.0	N/A	90.1	90.9
Chronic Absent %	N/A	N/A	40.5	35.8

Staffing Data

	2015	2020	2024
Classified Personnel	205 (47%)	193 (47%)	194 (50%)
Certified Personnel	227 (53%)	216 (53%)	198 (50%)
Number FTE Teachers	185	173	163
Pupil/Teacher Ratio	15.3	14.1	13.9
Students Per Counselor	471.7	304.4	322.9
Adm FTE District	5.0	5.0	4.0
Adm FTE School	16.0	19.0	17.0
Salary & Benefits as % of GF Expenditures	72.7%	69.9%	70.2 %
Teacher Pay			
Avg Salary	\$47,722	\$49,046	\$53,903
Avg Extended	\$84	\$94	\$119
Avg Extra Duty	\$324	\$266	\$340
Years of Experience			
0 (New)	3.2%	7.5%	4.9%
1-5	18.4%	18.5%	19.0%
6-10	15.1%	14.5%	15.3%
11-20	39.5%	35.3%	31.9%
21-25	14.6%	12.1%	18.4%
26-30	7.0%	7.5%	7.4%
Over 30	2.2%	2.3%	3.1%
Teacher Turnover	7.5%	13.3%	11.5%
Avg Years	13.7	13.1	14.3
Rank			
Rank IV	0.0%	0.6%	1.8%
Rank III	13.5%	15.6%	17.2%
Rank II	35.7%	35.8%	31.3%
Rank I	50.3%	45.7%	48.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(75%)	(82%)	(80%)	(80%)
Homeless	373 (13%)	410 (17%)	357 (15%)	329 (15%)
LEP	0 (0%)	1 (-%)	1 (-%)	1 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	11 (-%)	10 (-%)
Exceptional Child				
Severe	59 (2%)	68 (3%)	76 (3%)	76 (3%)
Moderate	293 (10%)	256 (11%)	233 (10%)	250 (11%)
Speech	136 (5%)	85 (3%)	97 (4%)	89 (4%)
Membership				
Preschool	28 (1%)	183 (7%)	148 (6%)	162 (7%)
K-5	1,358 (48%)	1,141 (44%)	1,104 (45%)	1,117 (46%)
6-8	670 (23%)	591 (23%)	543 (22%)	513 (21%)
9-12	802 (28%)	703 (27%)	674 (27%)	630 (26%)
Race				
Cauc/White	2,786 (98%)	2,383 (98%)	2,259 (97%)	2,201 (97%)
Black	9 (-%)	12 (-%)	21 (1%)	17 (1%)
Hispanic	18 (1%)	15 (1%)	18 (1%)	15 (1%)
Other	17 (1%)	25 (1%)	23 (1%)	27 (1%)
Attainment				
Grad Rate	(95%)	(96%)	(92%)	(91%)
Students Leave District	N/A	N/A	461 (20%)	382 (17%)
Students Come into District	N/A	N/A	612 (26%)	579 (26%)
Retention Rate	(0.0%)	(0.7%)	(1.7%)	(1.4%)
Dropout Rate	(0.6%)	(-%)	(0.9%)	(1.8%)
Discipline				
Bullying/Harassment	79	30	52	51
Suspensions	121	107	277	234

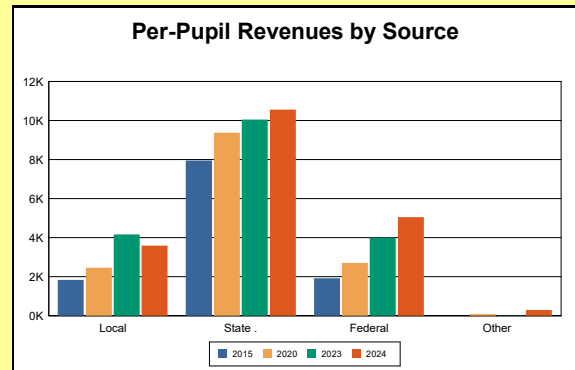
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$31,793	\$33,402	\$34,739	\$35,782
10 Years	43,830	46,049	47,892	49,329
20 Years	46,548	48,421	50,539	52,056
30 Years	47,464	49,867	51,863	53,419
Rank II				
0 Years	35,341	37,130	38,616	39,775
10 Years	47,821	50,242	52,252	53,820
20 Years	50,098	52,634	54,740	56,383
30 Years	51,472	54,078	56,242	57,930
Rank I				
0 Years	38,164	40,096	41,700	42,951
10 Years	51,817	54,440	56,618	58,317
20 Years	54,071	56,808	59,081	60,854
30 Years	55,445	58,251	60,583	62,401

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,887	\$7,167	\$8,891	\$9,302
Instructional Support	1,034	1,402	1,531	1,536
District Admin Support	394	370	542	924
School Admin Support	313	598	658	626
Business Support	208	208	275	260
Plant Operations	1,020	1,290	2,268	1,909
Transportation	669	807	875	887
Food Services	814	1,126	1,262	1,399
Total	10,339	12,968	16,302	16,843



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	55%	55%	55%
Instructional Support	10	11	9	9
District Admin Support	4	3	3	5
School Admin Support	3	5	4	4
Business Support	2	2	2	2
Plant Operations	10	10	14	11
Transportation	6	6	5	5
Food Services	8	9	8	8

Fund Balance Percent	4.2%	7.8%	17.7%	9.5%
End-of-Year Balance	\$873,935	\$1,688,585	\$4,392,546	\$2,449,871

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,013,202
Less 30 Cent Local Effort	\$1,748,023
State Tier I	\$1,677,525
Adjustments	\$0
Capital Outlay	\$231,200
Net General Fund SEEK	\$13,711,504
Per-Pupil Assessment	\$252,022
Levied Rate Type	Compensating
Real Estate Property Tax	69.2
Tangible Property Tax	69.2
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	49	47	33	33	47	39
Middle	43	39	61	45	34	29	54	36
High	35	35	59	45	29	25	51	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	35	34	44	39	50	43
Middle	24	22	40	35	68	48
High	18	6	64	37	76	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.2	56.0%
Math	17.5	28.0%
Reading	20.0	49.0%
Science	19.4	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.9
Academic	Total Academic Readiness	91.0
	College Readiness Benchmark	91.0
	AP	1.9
	Dual Credit	34.6
Career	Total Career Readiness	47.4
	Industry Certification	34.0
	CTE End of Program Assessment	9.6
	Dual Credit	23.1
	Apprenticeship	0.0
Work-Based Learning		0.0

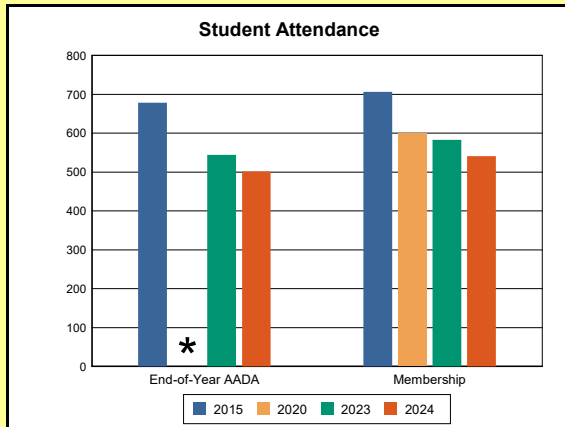


Superintendent

Terry Gambrel
PO Box 340
Pineville, KY 40977
(606) 337-7051

Bellevue Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	679	*	544	502
Membership	706	599	583	541
Attendance %	95.3	N/A	93.0	93.9
Chronic Absent %	N/A	N/A	23.8	18.9

Staffing Data

	2015	2020	2024
Classified Personnel	40 (39%)	39 (42%)	43 (41%)
Certified Personnel	63 (61%)	55 (58%)	61 (59%)
Number FTE Teachers	51	39	47
Pupil/Teacher Ratio	13.8	15.4	11.5
Students Per Counselor	353.0	299.5	270.5
Adm FTE District	2.0	3.6	3.0
Adm FTE School	4.0	4.0	7.0
Salary & Benefits as % of GF Expenditures	79.2%	79.2%	78.9 %
Teacher Pay			
Avg Salary	\$46,365	\$47,840	\$51,944
Avg Extended	\$199	\$168	\$57
Avg Extra Duty	\$172	\$282	\$213
Years of Experience			
0 (New)	3.9%	11.5%	10.4%
1-5	31.4%	33.4%	46.9%
6-10	25.5%	18.0%	12.8%
11-20	25.5%	24.4%	17.1%
21-25	5.9%	5.1%	4.3%
26-30	5.9%	7.7%	4.3%
Over 30	0.0%	0.0%	4.3%
Teacher Turnover	23.5%	35.6%	22.9%
Avg Years	9.8	9.2	8.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	23.5%	29.4%	51.0%
Rank II	58.8%	59.0%	36.3%
Rank I	15.7%	11.6%	12.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(80%)	(75%)	(69%)	(69%)
Homeless	14 (2%)	29 (5%)	39 (7%)	46 (9%)
LEP	6 (1%)	15 (3%)	10 (2%)	8 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	12 (2%)	6 (1%)
Exceptional Child				
Severe	11 (2%)	10 (2%)	13 (2%)	14 (3%)
Moderate	64 (9%)	59 (10%)	49 (8%)	42 (8%)
Speech	26 (4%)	30 (5%)	35 (6%)	34 (6%)
Membership				
Preschool	28 (4%)	63 (10%)	50 (8%)	59 (10%)
K-5	337 (46%)	224 (34%)	228 (36%)	207 (35%)
6-8	153 (21%)	165 (25%)	117 (18%)	110 (18%)
9-12	216 (29%)	210 (32%)	238 (38%)	224 (37%)
Race				
Cauc/White	629 (89%)	489 (82%)	454 (78%)	427 (79%)
Black	12 (2%)	24 (4%)	35 (6%)	26 (5%)
Hispanic	22 (3%)	34 (6%)	34 (6%)	39 (7%)
Other	43 (6%)	52 (9%)	60 (10%)	49 (9%)
Attainment				
Grad Rate	(93%)	(98%)	(100%)	(100%)
Students Leave District	N/A	N/A	32 (5%)	33 (6%)
Students Come into District	N/A	N/A	179 (31%)	132 (24%)
Retention Rate	(-%)	(0.0%)	(3.6%)	(1.5%)
Dropout Rate	(0.6%)	(0.0%)	(1.5%)	(-%)
Discipline				
Bullying/Harassment	26	17	16	19
Suspensions	94	64	91	71

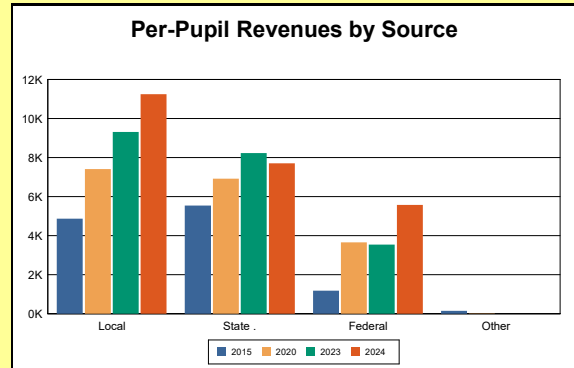
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$37,405	\$39,800	\$41,830	\$42,666
10 Years	43,810	46,614	48,545	49,515
20 Years	47,412	54,596	56,339	57,465
30 Years	47,412	63,943	65,384	66,691
Rank II				
0 Years	39,762	41,373	45,222	46,126
10 Years	46,570	48,456	52,482	53,531
20 Years	54,543	56,753	60,907	62,125
30 Years	63,881	66,470	70,686	72,099
Rank I				
0 Years	43,229	44,980	49,657	50,650
10 Years	50,630	52,682	57,629	58,781
20 Years	59,299	61,702	66,881	68,218
30 Years	69,453	72,266	77,618	79,170

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,522	\$8,440	\$9,947	\$12,052
Instructional Support	1,169	2,199	2,582	2,813
District Admin Support	769	1,138	1,290	1,445
School Admin Support	794	863	1,053	1,318
Business Support	517	572	666	656
Plant Operations	930	1,456	1,493	2,151
Transportation	103	81	136	173
Food Services	616	1,022	992	1,224
Total	10,420	15,771	18,159	21,832



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	54%	55%	55%
Instructional Support	11	14	14	13
District Admin Support	7	7	7	7
School Admin Support	8	5	6	6
Business Support	5	4	4	3
Plant Operations	9	9	8	10
Transportation	1	1	1	1
Food Services	6	6	5	6

Fund Balance Percent	39.2%	49.4%	65.4%	61.8%
End-of-Year Balance	\$2,179,713	\$2,912,909	\$4,291,990	\$4,347,409

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,999,636
Less 30 Cent Local Effort	\$1,575,787
State Tier I	\$22,528
Adjustments	\$0
Capital Outlay	\$54,378
Net General Fund SEEK	\$1,391,999
Per-Pupil Assessment	\$965,952
Levied Rate Type	over 4%
Real Estate Property Tax	100.6
Tangible Property Tax	100.8
Motor Vehicle Tax	101.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	36	47	36	33	35	39
Middle	24	39	24	45	N/A	29	19	36
High	23	35	38	45	18	25	34	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Red	Orange
Indicator			
Reading and Math	Green	Red	Yellow
Science, Social Studies, Writing	Yellow	Red	Orange
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Red

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	22	39	N/A	43
Middle	21	22	N/A	35	N/A	48
High	---	6	17	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.2	28.0%
Math	15.2	9.0%
Reading	16.5	25.0%
Science	16.5	N/A
Composite	16.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		74.2
Academic	Total Academic Readiness	68.2
	College Readiness Benchmark	59.1
	AP	0.0
	Dual Credit	36.4
Career	Total Career Readiness	33.3
	Industry Certification	6.1
	CTE End of Program Assessment	21.2
	Dual Credit	19.7
	Apprenticeship	0.0
	Work-Based Learning	0.0

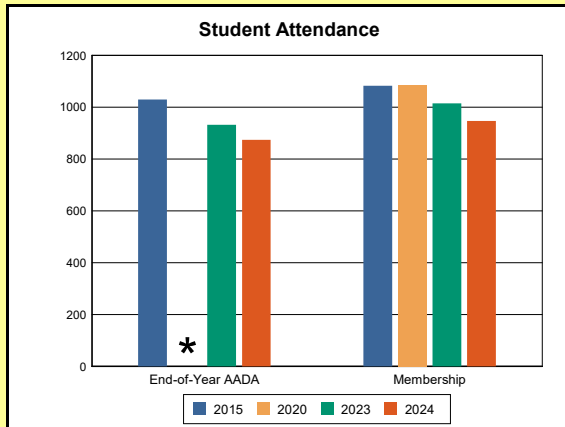


Superintendent

Misty Middleton
219 Center St
Bellevue, KY 41073
(859) 261-2108

Berea Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,029	*	932	875
Membership	1,083	1,087	1,015	947
Attendance %	93.8	N/A	90.4	90.9
Chronic Absent %	N/A	N/A	38.7	36.9

Staffing Data

	2015	2020	2024
Classified Personnel	60 (39%)	68 (42%)	67 (40%)
Certified Personnel	93 (61%)	94 (58%)	100 (60%)
Number FTE Teachers	78	77	81
Pupil/Teacher Ratio	14.0	14.1	11.7
Students Per Counselor	361.0	362.3	315.7
Adm FTE District	4.0	3.0	7.0
Adm FTE School	4.0	5.0	5.0
Salary & Benefits as % of GF Expenditures	76.2%	80.4%	75.5 %
Teacher Pay			
Avg Salary	\$47,433	\$50,779	\$56,561
Avg Extended	\$92	\$194	\$302
Avg Extra Duty	\$945	\$882	\$715
Years of Experience			
0 (New)	6.5%	2.6%	6.2%
1-5	24.1%	22.1%	17.3%
6-10	23.2%	22.1%	19.8%
11-20	32.1%	32.5%	37.0%
21-25	6.5%	16.9%	11.1%
26-30	5.2%	2.6%	6.2%
Over 30	1.3%	1.3%	2.5%
Teacher Turnover	14.1%	10.3%	18.1%
Avg Years	11.0	12.3	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.3%	14.3%	22.2%
Rank II	53.6%	53.3%	45.7%
Rank I	25.8%	32.5%	32.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(63%)	(63%)	(65%)
Homeless	46 (4%)	31 (3%)	---	---
LEP	13 (1%)	12 (1%)	11 (1%)	16 (2%)
Migrant	5 (-%)	4 (-%)	---	9 (1%)
Foster Care	N/A	N/A	24 (2%)	24 (3%)
Exceptional Child				
Severe	32 (3%)	45 (4%)	50 (5%)	51 (5%)
Moderate	113 (10%)	171 (16%)	162 (16%)	143 (15%)
Speech	21 (2%)	22 (2%)	32 (3%)	47 (5%)
Membership				
Preschool	42 (4%)	59 (5%)	62 (6%)	49 (5%)
K-5	506 (45%)	483 (42%)	440 (41%)	419 (42%)
6-8	241 (21%)	281 (25%)	229 (21%)	206 (21%)
9-12	336 (30%)	323 (28%)	346 (32%)	322 (32%)
Race				
Cauc/White	942 (87%)	928 (85%)	842 (83%)	782 (83%)
Black	40 (4%)	37 (3%)	41 (4%)	28 (3%)
Hispanic	66 (6%)	71 (7%)	59 (6%)	62 (7%)
Other	35 (3%)	51 (5%)	73 (7%)	75 (8%)
Attainment				
Grad Rate	(93%)	(91%)	(89%)	(96%)
Students Leave District	N/A	N/A	91 (9%)	94 (10%)
Students Come into District	N/A	N/A	257 (25%)	209 (22%)
Retention Rate	(1.5%)	(-%)	(2.8%)	(0.0%)
Dropout Rate	(-%)	(1.0%)	(0.6%)	(2.0%)
Discipline				
Bullying/Harassment	9	24	30	25
Suspensions	64	48	71	94

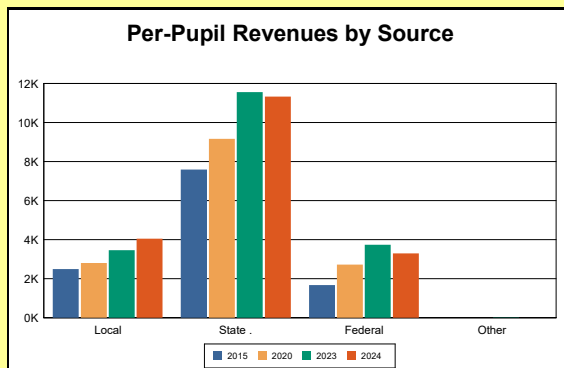
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,079	\$37,541	\$40,229	\$41,437
10 Years	45,357	47,194	50,574	52,092
20 Years	48,969	50,952	54,601	56,240
30 Years	49,893	51,914	55,632	57,301
Rank II				
0 Years	40,079	41,703	44,689	47,412
10 Years	49,515	51,520	55,209	58,574
20 Years	53,228	55,384	59,350	62,966
30 Years	54,153	56,346	60,381	64,060
Rank I				
0 Years	44,087	45,873	49,158	50,634
10 Years	53,764	55,941	59,947	61,747
20 Years	57,480	59,808	64,091	66,014
30 Years	58,371	60,735	65,084	67,038

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,468	\$8,869	\$12,530	\$12,748
Instructional Support	1,037	1,212	1,080	1,060
District Admin Support	497	385	953	1,282
School Admin Support	456	606	679	690
Business Support	213	305	577	692
Plant Operations	930	891	1,254	1,268
Transportation	201	232	376	425
Food Services	586	607	772	861
Total	10,388	13,107	18,221	19,026



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	68%	69%	67%
Instructional Support	10	9	6	6
District Admin Support	5	3	5	7
School Admin Support	4	5	4	4
Business Support	2	2	3	4
Plant Operations	9	7	7	7
Transportation	2	2	2	2
Food Services	6	5	4	5

Fund Balance Percent	34.1%	27.6%	17.4%	-0.5%
End-of-Year Balance	\$2,791,254	\$2,461,518	\$1,942,826	-\$58,197

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,940,068
Less 30 Cent Local Effort	\$950,832
State Tier I	\$615,620
Adjustments	\$0
Capital Outlay	\$93,195
Net General Fund SEEK	\$5,511,661
Per-Pupil Assessment	\$340,088
Levied Rate Type	4%
Real Estate Property Tax	96.4
Tangible Property Tax	96.4
Motor Vehicle Tax	59.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	49	47	26	33	38	39
Middle	37	39	46	45	27	29	37	36
High	34	35	45	45	24	25	37	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Orange
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Green	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Red

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	33	34	37	39	46	43
Middle	20	22	37	35	55	48
High	---	6	52	37	46	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	50.0%
Math	17.3	29.0%
Reading	20.8	53.0%
Science	18.9	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		62.1
Academic	Total Academic Readiness	57.5
	College Readiness Benchmark	54.0
	AP	10.3
	Dual Credit	34.5
Career	Total Career Readiness	41.4
	Industry Certification	2.3
	CTE End of Program Assessment	8.0
	Dual Credit	34.5
	Apprenticeship	0.0
	Work-Based Learning	0.0

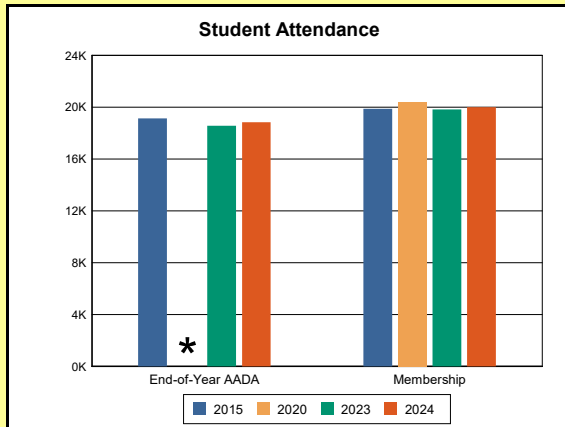


Superintendent

Ryan Neaves
3 Pirate Pkwy
Berea, KY 40403
(859) 986-8446

Boone County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	23	23	25	25
EOY AADA	19,149	*	18,572	18,844
Membership	19,879	20,371	19,825	19,998
Attendance %	95.9	N/A	94.2	94.5
Chronic Absent %	N/A	N/A	17.2	15.5

Staffing Data

	2015	2020	2024
Classified Personnel	1,177 (45%)	1,261 (44%)	1,230 (43%)
Certified Personnel	1,439 (55%)	1,597 (56%)	1,619 (57%)
Number FTE Teachers	1,244	1,352	1,359
Pupil/Teacher Ratio	16.0	15.1	14.7
Students Per Counselor	484.9	407.4	325.2
Adm FTE District	7.9	12.0	12.0
Adm FTE School	63.4	88.3	103.0
Salary & Benefits as % of GF Expenditures	84.4%	78.4%	82.6 %
Teacher Pay			
Avg Salary	\$51,185	\$55,369	\$60,894
Avg Extended	\$103	\$215	\$305
Avg Extra Duty	\$866	\$839	\$757
Years of Experience			
0 (New)	3.7%	2.5%	3.8%
1-5	19.7%	20.1%	18.9%
6-10	26.5%	20.3%	19.3%
11-20	34.0%	37.8%	36.6%
21-25	8.1%	11.9%	13.7%
26-30	5.3%	4.8%	6.4%
Over 30	2.3%	2.4%	1.3%
Teacher Turnover	9.4%	9.6%	11.0%
Avg Years	12.0	12.8	13.2
Rank			
Rank IV	0.0%	0.2%	0.6%
Rank III	19.0%	15.5%	23.3%
Rank II	60.6%	62.9%	52.0%
Rank I	19.9%	21.1%	24.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(38%)	(40%)	(42%)	(44%)
Homeless	488 (2%)	219 (1%)	218 (1%)	325 (2%)
LEP	995 (5%)	1,372 (7%)	1,692 (9%)	1,865 (9%)
Migrant	0 (0%)	2 (-%)	10 (-%)	8 (-%)
Foster Care	N/A	N/A	210 (1%)	162 (1%)
Exceptional Child				
Severe	411 (2%)	490 (2%)	538 (3%)	575 (3%)
Moderate	1,254 (6%)	1,588 (8%)	1,458 (7%)	1,554 (8%)
Speech	667 (3%)	528 (3%)	537 (3%)	566 (3%)
Membership				
Preschool	387 (2%)	599 (3%)	557 (3%)	604 (3%)
K-5	9,383 (46%)	9,098 (43%)	8,790 (43%)	9,071 (44%)
6-8	4,855 (24%)	4,930 (24%)	4,676 (23%)	4,556 (22%)
9-12	5,641 (28%)	6,343 (30%)	6,359 (31%)	6,371 (31%)
Race				
Cauc/White	16,549 (83%)	15,871 (78%)	14,597 (74%)	14,369 (72%)
Black	772 (4%)	1,147 (6%)	1,444 (7%)	1,488 (7%)
Hispanic	1,347 (7%)	1,886 (9%)	2,177 (11%)	2,404 (12%)
Other	1,211 (6%)	1,467 (7%)	1,607 (8%)	1,737 (9%)
Attainment				
Grad Rate	(91%)	(96%)	(95%)	(96%)
Students Leave District	N/A	N/A	326 (2%)	468 (2%)
Students Come into District	N/A	N/A	92 (-%)	161 (1%)
Retention Rate	(1.4%)	(1.1%)	(1.9%)	(1.3%)
Dropout Rate	(0.7%)	(0.7%)	(0.7%)	(0.5%)
Discipline				
Bullying/Harassment	422	270	357	400
Suspensions	1189	1214	1979	1594

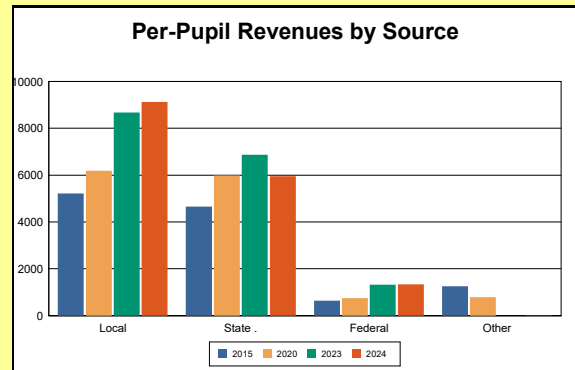
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,827	\$40,230	\$42,786	\$44,069
10 Years	45,721	48,626	51,717	53,269
20 Years	54,924	58,416	62,130	63,993
30 Years	61,700	66,312	70,523	72,639
Rank II				
0 Years	40,348	42,913	45,639	47,009
10 Years	49,391	52,529	55,867	57,543
20 Years	58,611	62,336	66,298	68,287
30 Years	65,388	70,231	74,692	76,933
Rank I				
0 Years	43,929	46,719	49,687	51,178
10 Years	53,080	56,452	60,039	61,840
20 Years	62,300	66,259	70,470	72,585
30 Years	69,077	74,155	78,867	81,233

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,067	\$6,368	\$8,286	\$7,956
Instructional Support	818	1,460	1,667	1,588
District Admin Support	348	330	377	427
School Admin Support	549	708	933	912
Business Support	182	284	322	362
Plant Operations	744	872	1,070	1,078
Transportation	616	728	855	794
Food Services	412	524	561	630
Total	8,736	11,274	14,071	13,747



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	56%	59%	58%
Instructional Support	9	13	12	12
District Admin Support	4	3	3	3
School Admin Support	6	6	7	7
Business Support	2	3	2	3
Plant Operations	9	8	8	8
Transportation	7	6	6	6
Food Services	5	5	4	5

Fund Balance Percent	24.1%	28.4%	37.0%	40.4%
End-of-Year Balance	\$33,810,116	\$47,287,340	\$66,290,304	\$75,692,264

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$106,949,666
Less 30 Cent Local Effort	\$60,947,325
State Tier I	\$0
Adjustments	(\$2,100)
Capital Outlay	\$1,862,393
Net General Fund SEEK	\$44,137,848
Per-Pupil Assessment	\$1,090,843
Levied Rate Type	under 4%
Real Estate Property Tax	65.3
Tangible Property Tax	65.9
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	58	42	61	47	42	33	47	39
Middle	52	39	55	45	35	29	39	36
High	45	35	51	45	29	25	38	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	Blue	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

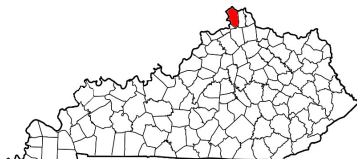
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	40	34	48	39	50	43
Middle	28	22	40	35	57	48
High	---	6	42	37	47	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.3	52.0%
Math	19.2	43.0%
Reading	19.9	50.0%
Science	19.8	N/A
Composite	19.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.3
Academic	Total Academic Readiness	75.3
	College Readiness Benchmark	72.8
	AP	20.9
	Dual Credit	37.9
Career	Total Career Readiness	52.9
	Industry Certification	17.7
	CTE End of Program Assessment	27.4
	Dual Credit	27.3
	Apprenticeship	0.7
Work-Based Learning		6.4

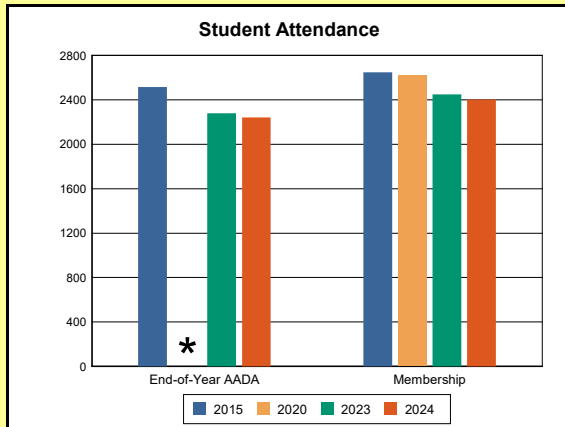


Superintendent

Jeff Hauswald
8330 Us 42
Florence, KY 41042
(859) 283-1003

Bourbon County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,514	*	2,279	2,243
Membership	2,648	2,620	2,450	2,402
Attendance %	95.2	N/A	92.2	92.3
Chronic Absent %	N/A	N/A	28.5	29.0

Staffing Data

	2015	2020	2024
Classified Personnel	178 (44%)	199 (48%)	194 (49%)
Certified Personnel	223 (56%)	217 (52%)	199 (51%)
Number FTE Teachers	180	172	156
Pupil/Teacher Ratio	14.7	15.2	15.4
Students Per Counselor	529.6	524.0	400.3
Adm FTE District	6.0	3.5	4.0
Adm FTE School	12.0	10.0	14.9
Salary & Benefits as % of GF Expenditures	79.2%	79.6%	74.0 %
Teacher Pay			
Avg Salary	\$45,066	\$47,838	\$51,188
Avg Extended	\$294	\$182	\$352
Avg Extra Duty	\$674	\$372	\$630
Years of Experience			
0 (New)	11.6%	7.0%	9.6%
1-5	30.0%	30.5%	32.0%
6-10	21.1%	18.0%	24.7%
11-20	25.6%	30.2%	21.5%
21-25	9.5%	9.2%	9.0%
26-30	2.2%	4.6%	2.6%
Over 30	0.0%	0.0%	0.6%
Teacher Turnover	18.3%	19.9%	24.2%
Avg Years	9.4	10.3	9.5
Rank			
Rank IV	0.0%	0.6%	0.0%
Rank III	27.2%	23.5%	33.9%
Rank II	57.8%	56.9%	51.7%
Rank I	15.0%	18.5%	12.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(64%)	(63%)	(64%)
Homeless	475 (18%)	235 (9%)	212 (9%)	263 (11%)
LEP	113 (4%)	151 (6%)	157 (6%)	169 (7%)
Migrant	107 (4%)	103 (4%)	120 (5%)	139 (6%)
Foster Care	N/A	N/A	40 (2%)	35 (1%)
Exceptional Child				
Severe	53 (2%)	69 (3%)	67 (3%)	68 (3%)
Moderate	187 (7%)	172 (7%)	163 (7%)	179 (7%)
Speech	105 (4%)	126 (5%)	160 (7%)	148 (6%)
Membership				
Preschool	30 (1%)	279 (10%)	221 (8%)	204 (8%)
K-5	1,212 (45%)	1,181 (41%)	1,098 (41%)	1,063 (41%)
6-8	598 (22%)	640 (22%)	590 (22%)	564 (22%)
9-12	838 (31%)	799 (28%)	762 (29%)	775 (30%)
Race				
Cauc/White	2,161 (82%)	2,030 (77%)	1,841 (75%)	1,793 (75%)
Black	92 (3%)	77 (3%)	69 (3%)	57 (2%)
Hispanic	314 (12%)	414 (16%)	447 (18%)	458 (19%)
Other	81 (3%)	99 (4%)	93 (4%)	94 (4%)
Attainment				
Grad Rate	(86%)	(93%)	(93%)	(94%)
Students Leave District	N/A	N/A	204 (8%)	190 (8%)
Students Come into District	N/A	N/A	555 (23%)	498 (21%)
Retention Rate	(2.9%)	(2.7%)	(1.0%)	(1.8%)
Dropout Rate	(0.9%)	(0.9%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	67	53	49	85
Suspensions	59	135	344	379

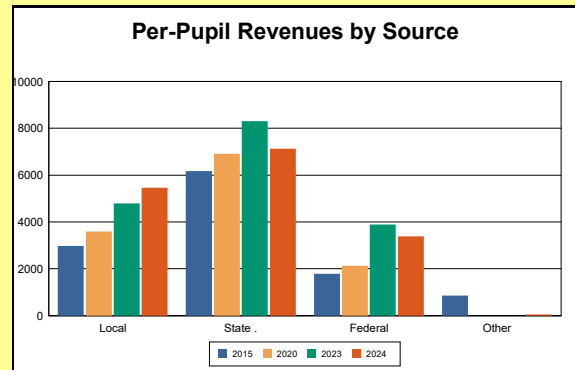
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,598	\$35,996	\$38,930	\$39,709
10 Years	44,810	46,620	50,419	51,428
20 Years	48,528	50,489	54,604	55,696
30 Years	49,366	51,360	55,546	56,657
Rank II				
0 Years	38,701	40,265	43,546	44,417
10 Years	48,919	50,895	55,043	56,144
20 Years	52,635	54,761	59,224	60,409
30 Years	53,474	55,634	60,168	61,371
Rank I				
0 Years	42,808	44,537	48,167	49,130
10 Years	53,019	55,161	59,657	60,850
20 Years	56,738	59,030	63,841	65,118
30 Years	57,577	59,903	64,785	66,081

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,053	\$6,900	\$8,695	\$8,347
Instructional Support	695	783	1,110	1,002
District Admin Support	249	266	404	495
School Admin Support	558	667	856	868
Business Support	218	278	345	303
Plant Operations	963	961	1,350	1,408
Transportation	639	829	1,260	1,185
Food Services	556	832	934	1,299
Total	9,931	11,516	14,954	14,907



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	60%	58%	56%
Instructional Support	7	7	7	7
District Admin Support	3	2	3	3
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	10	8	9	9
Transportation	6	7	8	8
Food Services	6	7	6	9

Fund Balance Percent	22.3%	23.5%	30.6%	23.6%
End-of-Year Balance	\$4,007,919	\$4,700,840	\$6,582,802	\$5,516,305

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,111,318
Less 30 Cent Local Effort	\$5,764,052
State Tier I	\$351,293
Adjustments	\$295,722
Capital Outlay	\$227,853
Net General Fund SEEK	\$7,766,428
Per-Pupil Assessment	\$843,242
Levied Rate Type	over 4%
Real Estate Property Tax	52.4
Tangible Property Tax	64.5
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	28	42	39	47	22	33	30	39
Middle	24	39	31	45	16	29	24	36
High	23	35	42	45	15	25	32	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Orange	Green	Yellow
ELL Progress	Green	Red	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	22	34	37	39	51	43
Middle	N/A	22	28	35	45	48
High	---	6	27	37	30	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	46.0%
Math	16.9	24.0%
Reading	18.9	42.0%
Science	18.3	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		75.6
Academic	Total Academic Readiness	58.9
	College Readiness Benchmark	57.4
	AP	19.3
	Dual Credit	35.0
Career	Total Career Readiness	53.8
	Industry Certification	29.4
	CTE End of Program Assessment	27.9
	Dual Credit	24.9
	Apprenticeship	0.0
Work-Based Learning		4.1

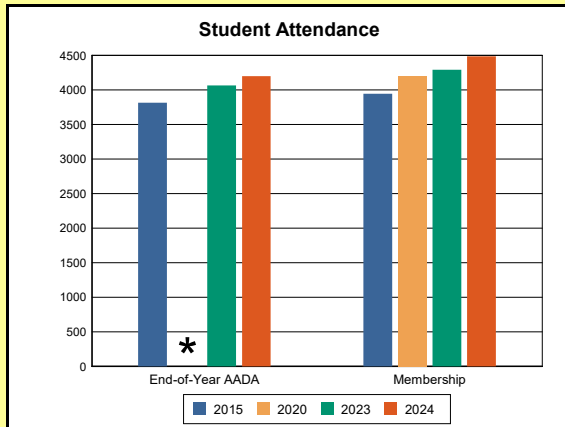


Superintendent

Larry Begley
3343 Lexington Road
Paris, KY 40361
(859) 987-2180

Bowling Green Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	3,814	*	4,067	4,202
Membership	3,947	4,202	4,293	4,489
Attendance %	96.0	N/A	94.7	95.0
Chronic Absent %	N/A	N/A	15.9	12.9

Staffing Data

	2015	2020	2024
Classified Personnel	257 (45%)	278 (46%)	285 (44%)
Certified Personnel	315 (55%)	329 (54%)	367 (56%)
Number FTE Teachers	268	274	305
Pupil/Teacher Ratio	14.8	15.3	14.7
Students Per Counselor	358.8	350.2	345.3
Adm FTE District	6.0	4.0	4.8
Adm FTE School	19.0	21.0	23.0
Salary & Benefits as % of GF Expenditures	79.9%	74.7%	77.8 %
Teacher Pay			
Avg Salary	\$48,602	\$51,286	\$55,801
Avg Extended	\$360	\$266	\$344
Avg Extra Duty	\$1,077	\$1,051	\$1,093
Years of Experience			
0 (New)	3.4%	6.2%	7.5%
1-5	22.4%	21.9%	27.2%
6-10	16.5%	19.0%	17.7%
11-20	39.3%	33.6%	27.9%
21-25	9.4%	12.8%	13.1%
26-30	4.7%	4.7%	5.9%
Over 30	3.9%	1.8%	0.7%
Teacher Turnover	7.3%	14.3%	15.0%
Avg Years	12.7	12.0	11.5
Rank			
Rank IV	0.0%	0.7%	0.3%
Rank III	20.2%	21.5%	29.8%
Rank II	53.6%	53.3%	43.0%
Rank I	25.6%	24.5%	26.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(55%)	(58%)	(67%)	(67%)
Homeless	101 (3%)	58 (1%)	71 (2%)	208 (5%)
LEP	390 (10%)	707 (17%)	842 (20%)	949 (21%)
Migrant	69 (2%)	189 (4%)	171 (4%)	144 (3%)
Foster Care	N/A	N/A	134 (3%)	146 (3%)
Exceptional Child				
Severe	105 (3%)	103 (2%)	109 (3%)	107 (2%)
Moderate	263 (7%)	239 (6%)	236 (5%)	288 (6%)
Speech	89 (2%)	142 (3%)	159 (4%)	206 (5%)
Membership				
Preschool	103 (3%)	125 (3%)	209 (5%)	185 (4%)
K-5	1,802 (44%)	1,881 (43%)	1,994 (44%)	2,132 (46%)
6-8	928 (23%)	970 (22%)	976 (22%)	1,014 (22%)
9-12	1,217 (30%)	1,351 (31%)	1,323 (29%)	1,343 (29%)
Race				
Cauc/White	2,261 (57%)	2,086 (50%)	1,949 (45%)	1,934 (43%)
Black	753 (19%)	836 (20%)	908 (21%)	974 (22%)
Hispanic	587 (15%)	787 (19%)	832 (19%)	949 (21%)
Other	346 (9%)	493 (12%)	604 (14%)	632 (14%)
Attainment				
Grad Rate	(91%)	(96%)	(98%)	(98%)
Students Leave District	N/A	N/A	61 (1%)	70 (2%)
Students Come into District	N/A	N/A	806 (19%)	847 (19%)
Retention Rate	(2.3%)	(0.6%)	(0.6%)	(0.7%)
Dropout Rate	(0.5%)	(-)	(-)	(0.5%)
Discipline				
Bullying/Harassment	145	58	114	97
Suspensions	415	106	263	244

Certified Salary Schedule

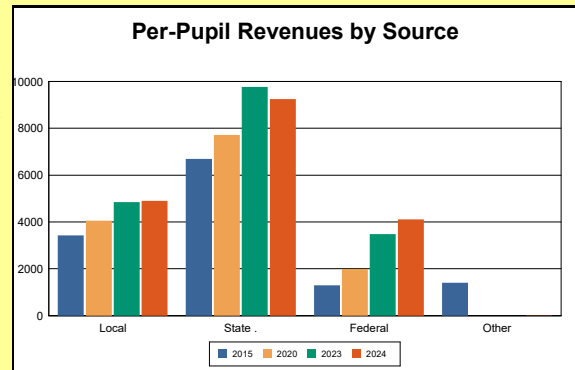
	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,892	\$38,282	\$41,200	\$42,848
10 Years	46,035	49,101	52,091	54,175
20 Years	49,052	52,317	55,503	57,724
30 Years	50,022	55,157	58,516	60,857
Rank II				
0 Years	39,875	42,531	45,121	46,926
10 Years	49,656	52,961	56,186	58,434
20 Years	53,369	56,921	60,387	62,803
30 Years	54,112	59,569	63,196	65,725
Rank I				
0 Years	44,223	47,166	50,038	52,040
10 Years	54,112	57,714	61,228	63,677
20 Years	57,708	61,550	65,298	67,911
30 Years	58,453	64,233	68,144	70,871

Bowling Green Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,104	\$6,902	\$8,520	\$7,990
Instructional Support	751	1,140	1,621	1,668
District Admin Support	268	282	401	462
School Admin Support	461	528	590	610
Business Support	216	238	301	323
Plant Operations	1,208	1,290	1,462	1,471
Transportation	386	431	500	446
Food Services	674	973	1,036	1,364
Total	10,068	11,784	14,431	14,334



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	59%	59%	56%
Instructional Support	7	10	11	12
District Admin Support	3	2	3	3
School Admin Support	5	4	4	4
Business Support	2	2	2	2
Plant Operations	12	11	10	10
Transportation	4	4	3	3
Food Services	7	8	7	10

Fund Balance Percent	13.0%	23.6%	29.8%	30.6%
End-of-Year Balance	\$3,872,841	\$8,475,528	\$10,271,298	\$12,706,841

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,477,280
Less 30 Cent Local Effort	\$6,158,904
State Tier I	\$1,882,125
Adjustments	(\$4,200)
Capital Outlay	\$411,676
Net General Fund SEEK	\$18,784,625
Per-Pupil Assessment	\$498,685
Levied Rate Type	4%
Real Estate Property Tax	84.8
Tangible Property Tax	84.8
Motor Vehicle Tax	60.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	45	47	29	33	33	39
Middle	48	39	48	45	36	29	36	36
High	38	35	48	45	28	25	40	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Blue	Green	Green
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	35	34	44	39	36	43
Middle	32	22	37	35	46	48
High	---	6	39	37	35	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	43.0%
Math	18.4	36.0%
Reading	18.8	44.0%
Science	19.0	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.2
Academic	Total Academic Readiness	71.8
	College Readiness Benchmark	65.1
	AP	29.2
	Dual Credit	58.8
Career	Total Career Readiness	52.1
	Industry Certification	25.4
	CTE End of Program Assessment	17.3
	Dual Credit	37.3
	Apprenticeship	0.0
Work-Based Learning		0.0

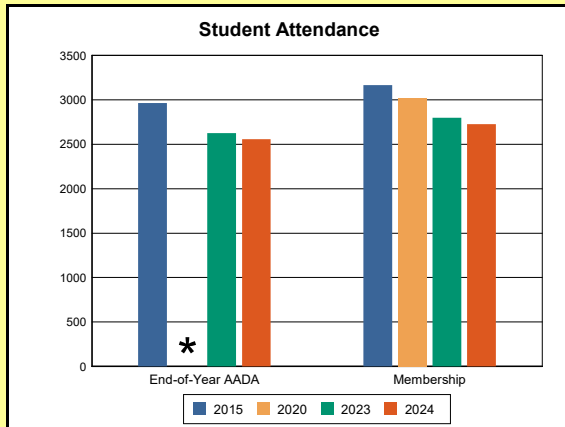


Superintendent

Gary Fields
1211 Center St
Bowling Green, KY 42101
(270) 746-2200

Boyd County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,965	*	2,625	2,558
Membership	3,166	3,017	2,799	2,725
Attendance %	94.0	N/A	91.3	92.0
Chronic Absent %	N/A	N/A	32.1	29.1

Staffing Data

	2015	2020	2024
Classified Personnel	297 (51%)	291 (50%)	321 (50%)
Certified Personnel	287 (49%)	286 (50%)	317 (50%)
Number FTE Teachers	246	244	264
Pupil/Teacher Ratio	12.9	12.3	10.4
Students Per Counselor	395.8	301.7	227.1
Adm FTE District	7.0	6.0	7.8
Adm FTE School	22.6	25.2	28.6
Salary & Benefits as % of GF Expenditures	80.2%	79.5%	79.9 %
Teacher Pay			
Avg Salary	\$47,449	\$50,154	\$55,349
Avg Extended	\$254	\$281	\$333
Avg Extra Duty	\$753	\$1,044	\$925
Years of Experience			
0 (New)	8.1%	5.0%	6.3%
1-5	14.6%	22.5%	22.7%
6-10	18.3%	16.2%	19.3%
11-20	35.4%	32.1%	33.0%
21-25	10.2%	16.0%	10.2%
26-30	5.7%	5.3%	6.5%
Over 30	3.7%	1.2%	1.9%
Teacher Turnover	9.5%	8.1%	12.0%
Avg Years	13.2	12.8	12.2
Rank			
Rank IV	0.0%	0.0%	0.4%
Rank III	17.9%	18.8%	24.6%
Rank II	56.9%	56.3%	46.3%
Rank I	21.1%	23.2%	27.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(59%)	(59%)	(54%)
Homeless	234 (7%)	132 (4%)	78 (3%)	52 (2%)
LEP	13 (-%)	21 (1%)	15 (1%)	8 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	76 (3%)	31 (1%)
Exceptional Child				
Severe	129 (4%)	175 (6%)	157 (6%)	167 (6%)
Moderate	204 (6%)	359 (12%)	365 (13%)	337 (12%)
Speech	153 (5%)	187 (6%)	164 (6%)	195 (7%)
Membership				
Preschool	49 (2%)	239 (7%)	235 (8%)	257 (9%)
K-5	1,496 (47%)	1,348 (41%)	1,284 (42%)	1,214 (41%)
6-8	750 (23%)	725 (22%)	626 (21%)	612 (21%)
9-12	920 (29%)	944 (29%)	889 (29%)	899 (30%)
Race				
Cauc/White	3,039 (96%)	2,843 (94%)	2,620 (94%)	2,552 (94%)
Black	24 (1%)	19 (1%)	22 (1%)	24 (1%)
Hispanic	31 (1%)	55 (2%)	44 (2%)	42 (2%)
Other	72 (2%)	100 (3%)	113 (4%)	107 (4%)
Attainment				
Grad Rate	(93%)	(92%)	(93%)	(92%)
Students Leave District	N/A	N/A	653 (23%)	648 (24%)
Students Come into District	N/A	N/A	229 (8%)	234 (9%)
Retention Rate	(1.9%)	(1.5%)	(1.1%)	(0.8%)
Dropout Rate	(-%)	(-%)	(1.6%)	(-%)
Discipline				
Bullying/Harassment	24	25	26	62
Suspensions	153	159	235	224

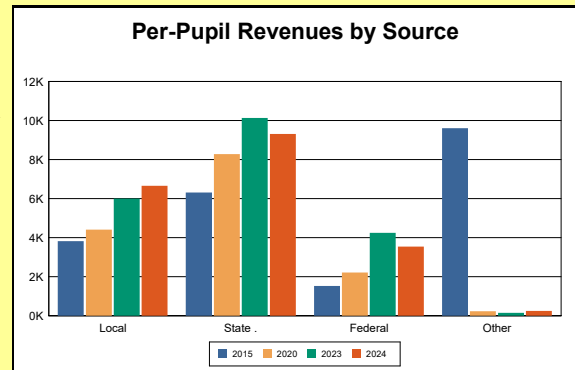
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,827	\$35,704	\$39,092	\$40,265
10 Years	44,715	46,925	50,759	52,282
20 Years	48,251	46,925	50,759	52,282
30 Years	49,033	46,925	50,759	52,282
Rank II				
0 Years	37,741	39,663	42,904	44,191
10 Years	48,827	51,313	55,506	57,171
20 Years	52,400	55,067	59,567	61,354
30 Years	53,184	58,401	66,438	68,431
Rank I				
0 Years	41,505	43,618	47,182	48,597
10 Years	52,681	55,363	59,887	61,684
20 Years	56,505	59,381	64,234	66,161
30 Years	57,289	64,266	73,841	76,056

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,079	\$8,068	\$10,899	\$11,014
Instructional Support	1,012	1,349	2,078	2,026
District Admin Support	244	275	362	331
School Admin Support	465	605	865	879
Business Support	159	216	326	318
Plant Operations	1,178	1,338	1,815	1,892
Transportation	487	583	954	1,020
Food Services	429	892	848	1,034
Total	10,053	13,326	18,147	18,514



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	61%	60%	59%
Instructional Support	10	10	11	11
District Admin Support	2	2	2	2
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	12	10	10	10
Transportation	5	4	5	6
Food Services	4	7	5	6

Fund Balance Percent	9.9%	16.3%	16.5%	5.7%
End-of-Year Balance	\$2,234,591	\$4,407,590	\$4,980,518	\$1,867,947

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,486,567
Less 30 Cent Local Effort	\$5,750,680
State Tier I	\$724,482
Adjustments	\$0
Capital Outlay	\$262,519
Net General Fund SEEK	\$11,197,850
Per-Pupil Assessment	\$730,192
Levied Rate Type	4%
Real Estate Property Tax	68.5
Tangible Property Tax	68.5
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	45	47	32	33	34	39
Middle	36	39	43	45	27	29	34	36
High	32	35	46	45	23	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	35	34	41	39	45	43
Middle	16	22	37	35	59	48
High	---	6	32	37	37	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.6	40.0%
Math	16.4	19.0%
Reading	17.6	36.0%
Science	17.8	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

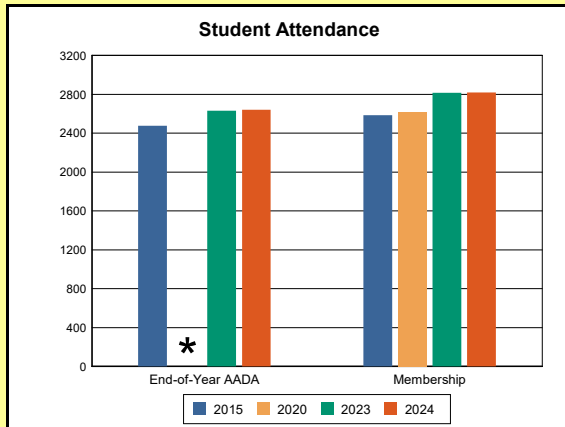
Total Postsecondary Readiness		85.1
Academic	Total Academic Readiness	75.6
	College Readiness Benchmark	75.1
	AP	15.8
	Dual Credit	25.8
Career	Total Career Readiness	66.1
	Industry Certification	38.9
	CTE End of Program Assessment	32.1
	Dual Credit	16.7
	Apprenticeship	1.8
Work-Based Learning		33.9



Superintendent
 William Boblett
 1104 Bob McCullough Drive
 Ashland, KY 41102
 (606) 928-4141

Boyle County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,478	*	2,631	2,641
Membership	2,584	2,617	2,815	2,819
Attendance %	95.5	N/A	94.1	94.3
Chronic Absent %	N/A	N/A	17.9	17.7

Staffing Data

	2015	2020	2024
Classified Personnel	148 (41%)	153 (41%)	149 (39%)
Certified Personnel	217 (59%)	225 (59%)	234 (61%)
Number FTE Teachers	174	179	186
Pupil/Teacher Ratio	14.9	14.6	15.2
Students Per Counselor	369.1	327.1	256.3
Adm FTE District	4.0	5.0	7.0
Adm FTE School	15.0	19.0	19.0
Salary & Benefits as % of GF Expenditures	81.8%	82.6%	78.4 %
Teacher Pay			
Avg Salary	\$49,193	\$52,286	\$57,940
Avg Extended	\$348	\$338	\$325
Avg Extra Duty	\$563	\$580	\$590
Years of Experience			
0 (New)	6.3%	3.4%	4.3%
1-5	16.7%	28.2%	21.0%
6-10	18.3%	14.4%	22.0%
11-20	36.9%	34.4%	35.0%
21-25	13.2%	10.6%	11.8%
26-30	6.3%	7.3%	4.8%
Over 30	0.6%	1.7%	1.1%
Teacher Turnover	16.4%	14.9%	12.4%
Avg Years	12.7	12.2	12.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	14.9%	16.8%	17.8%
Rank II	46.8%	48.5%	49.4%
Rank I	36.6%	34.6%	32.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(49%)	(52%)	(53%)	(51%)
Homeless	71 (3%)	71 (3%)	31 (1%)	35 (1%)
LEP	15 (1%)	22 (1%)	29 (1%)	27 (1%)
Migrant	4 (-%)	20 (1%)	11 (-%)	23 (1%)
Foster Care	N/A	N/A	24 (1%)	30 (1%)
Exceptional Child				
Severe	69 (3%)	64 (2%)	78 (3%)	85 (3%)
Moderate	366 (14%)	426 (16%)	308 (11%)	288 (10%)
Speech	94 (4%)	116 (4%)	117 (4%)	103 (4%)
Membership				
Preschool	107 (4%)	171 (6%)	146 (5%)	134 (5%)
K-5	1,121 (42%)	1,121 (40%)	1,249 (42%)	1,301 (44%)
6-8	634 (24%)	663 (24%)	684 (23%)	641 (22%)
9-12	829 (31%)	833 (30%)	882 (30%)	877 (30%)
Race				
Cauc/White	2,376 (92%)	2,349 (90%)	2,475 (88%)	2,459 (87%)
Black	30 (1%)	40 (2%)	52 (2%)	61 (2%)
Hispanic	82 (3%)	103 (4%)	120 (4%)	128 (5%)
Other	96 (4%)	125 (5%)	168 (6%)	171 (6%)
Attainment				
Grad Rate	(98%)	(98%)	(94%)	(95%)
Students Leave District	N/A	N/A	60 (2%)	63 (2%)
Students Come into District	N/A	N/A	369 (13%)	339 (12%)
Retention Rate	(-%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	(-%)	(0.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	75	30	53	65
Suspensions	111	76	229	170

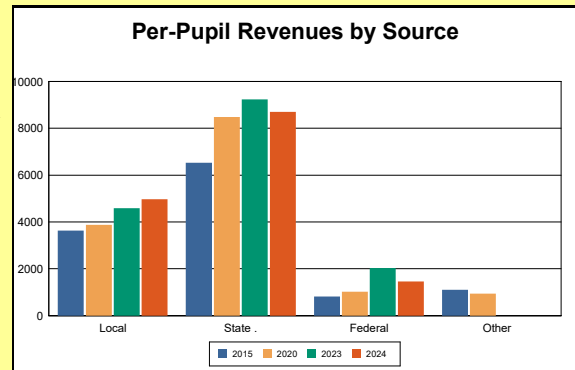
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,962	\$39,308	\$42,941	\$43,370
10 Years	44,662	48,183	52,636	53,162
20 Years	50,275	53,908	58,890	59,479
30 Years	51,014	54,678	59,731	60,902
Rank II				
0 Years	39,898	43,322	47,326	47,799
10 Years	48,762	52,364	57,203	57,775
20 Years	54,735	58,666	64,088	64,729
30 Years	55,476	59,461	64,956	66,191
Rank I				
0 Years	43,816	47,319	51,692	52,209
10 Years	52,835	56,630	61,864	62,483
20 Years	59,099	63,344	69,198	69,890
30 Years	59,839	64,137	70,064	71,352

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,836	\$7,232	\$8,353	\$7,772
Instructional Support	1,172	1,051	1,523	1,505
District Admin Support	410	501	410	254
School Admin Support	404	504	812	757
Business Support	244	408	639	535
Plant Operations	516	775	939	991
Transportation	520	575	623	611
Food Services	574	733	729	915
Total	8,676	11,779	14,028	13,340



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	61%	60%	58%
Instructional Support	14	9	11	11
District Admin Support	5	4	3	2
School Admin Support	5	4	6	6
Business Support	3	3	5	4
Plant Operations	6	7	7	7
Transportation	6	5	4	5
Food Services	7	6	5	7

Fund Balance Percent	34.5%	38.0%	9.3%	5.2%
End-of-Year Balance	\$6,220,508	\$8,101,438	\$2,321,132	\$1,300,595

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,403,189
Less 30 Cent Local Effort	\$4,877,116
State Tier I	\$958,966
Adjustments	\$0
Capital Outlay	\$264,473
Net General Fund SEEK	\$11,220,566
Per-Pupil Assessment	\$614,695
Levied Rate Type	4%
Real Estate Property Tax	65.3
Tangible Property Tax	65.3
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	70	42	72	47	59	33	60	39
Middle	55	39	61	45	41	29	47	36
High	53	35	61	45	41	25	54	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Blue	Blue	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	53	34	74	39	66	43
Middle	44	22	52	35	62	48
High	---	6	61	37	80	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	21.6	67.0%
Math	20.7	56.0%
Reading	22.1	63.0%
Science	21.0	N/A
Composite	21.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		96.5
Academic	Total Academic Readiness	95.5
	College Readiness Benchmark	95.5
	AP	27.0
	Dual Credit	44.5
Career	Total Career Readiness	77.0
	Industry Certification	42.0
	CTE End of Program Assessment	61.5
	Dual Credit	24.5
	Apprenticeship	0.0
Work-Based Learning		0.5

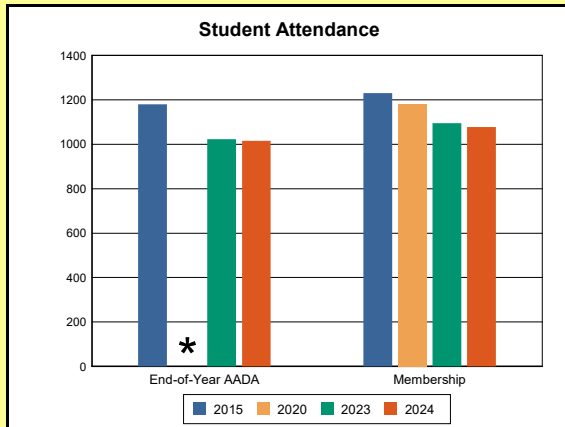


Superintendent

Mark Wade
101 Citation Drive
Danville, KY 40422
(859) 236-6634

Bracken County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,180	*	1,023	1,016
Membership	1,231	1,181	1,095	1,078
Attendance %	95.5	N/A	93.0	93.4
Chronic Absent %	N/A	N/A	26.1	23.5

Staffing Data

	2015	2020	2024
Classified Personnel	77 (47%)	86 (50%)	87 (50%)
Certified Personnel	86 (53%)	88 (50%)	88 (50%)
Number FTE Teachers	72	73	74
Pupil/Teacher Ratio	17.0	16.2	14.6
Students Per Counselor	410.3	393.7	359.3
Adm FTE District	3.0	2.5	2.5
Adm FTE School	6.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	80.8%	79.9%	78.7 %
Teacher Pay			
Avg Salary	\$47,410	\$48,914	\$49,990
Avg Extended	\$204	\$172	\$285
Avg Extra Duty	\$1,140	\$958	\$749
Years of Experience			
0 (New)	8.3%	6.9%	6.8%
1-5	23.5%	20.6%	29.7%
6-10	13.8%	19.2%	13.5%
11-20	37.3%	30.1%	27.0%
21-25	6.9%	16.4%	17.6%
26-30	8.3%	4.1%	5.4%
Over 30	0.0%	2.7%	0.0%
Teacher Turnover	17.6%	13.5%	12.0%
Avg Years	12.0	12.7	11.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	13.8%	20.6%	25.7%
Rank II	59.4%	50.7%	47.3%
Rank I	24.9%	28.8%	25.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(60%)	(61%)	(62%)
Homeless	35 (3%)	23 (2%)	11 (1%)	32 (3%)
LEP	0 (0%)	0 (0%)	1 (-%)	0 (0%)
Migrant	10 (1%)	4 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	4 (-%)	4 (-%)
Exceptional Child				
Severe	28 (2%)	35 (3%)	34 (3%)	37 (3%)
Moderate	88 (7%)	118 (10%)	130 (12%)	143 (13%)
Speech	46 (4%)	42 (4%)	52 (5%)	60 (6%)
Membership				
Preschool	49 (4%)	63 (5%)	71 (6%)	58 (5%)
K-5	573 (45%)	528 (42%)	467 (40%)	454 (40%)
6-8	312 (24%)	291 (23%)	267 (23%)	249 (22%)
9-12	346 (27%)	362 (29%)	361 (31%)	375 (33%)
Race				
Cauc/White	1,185 (96%)	1,122 (95%)	1,045 (95%)	1,031 (96%)
Black	2 (-%)	0 (0%)	1 (-%)	1 (-%)
Hispanic	25 (2%)	27 (2%)	18 (2%)	18 (2%)
Other	19 (2%)	32 (3%)	31 (3%)	28 (3%)
Attainment				
Grad Rate	(94%)	(99%)	(89%)	(88%)
Students Leave District	N/A	N/A	127 (12%)	132 (12%)
Students Come into District	N/A	N/A	52 (5%)	60 (6%)
Retention Rate	(0.5%)	(-%)	(1.5%)	(-%)
Dropout Rate	(-%)	(-%)	(0.5%)	(0.9%)
Discipline				
Bullying/Harassment	31	9	22	33
Suspensions	219	80	122	151

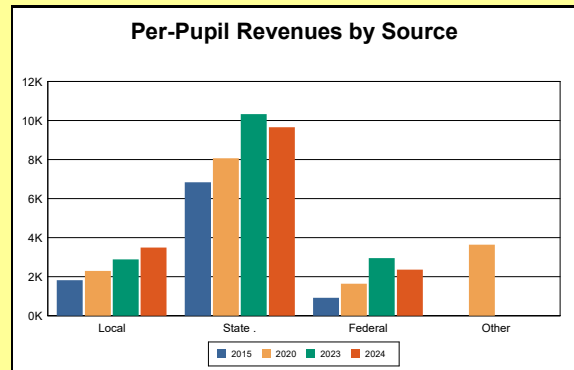
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,123	\$35,825	\$37,616	\$37,616
10 Years	44,139	45,022	47,273	47,273
20 Years	47,802	48,758	51,196	51,196
30 Years	48,222	49,186	51,645	51,645
Rank II				
0 Years	39,170	39,953	41,951	41,951
10 Years	48,329	49,296	51,761	51,761
20 Years	51,733	53,403	56,073	56,073
30 Years	52,171	56,000	58,800	58,800
Rank I				
0 Years	43,217	44,081	46,285	46,285
10 Years	52,374	53,421	56,092	56,092
20 Years	56,076	58,669	61,602	61,602
30 Years	56,532	62,000	65,100	65,100

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,628	\$6,287	\$7,911	\$7,482
Instructional Support	703	866	1,207	1,248
District Admin Support	384	430	571	632
School Admin Support	514	536	631	610
Business Support	134	149	197	183
Plant Operations	629	877	1,443	1,243
Transportation	648	837	1,269	1,224
Food Services	695	934	1,505	940
Total	8,335	10,916	14,734	13,562



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	58%	54%	55%
Instructional Support	8	8	8	9
District Admin Support	5	4	4	5
School Admin Support	6	5	4	5
Business Support	2	1	1	1
Plant Operations	8	8	10	9
Transportation	8	8	9	9
Food Services	8	9	10	7
Fund Balance Percent	18.4%	28.1%	43.4%	51.0%
End-of-Year Balance	\$1,423,466	\$2,432,685	\$4,204,329	\$4,745,046

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,810,154
Less 30 Cent Local Effort	\$1,700,515
State Tier I	\$554,059
Adjustments	\$0
Capital Outlay	\$113,396
Net General Fund SEEK	\$5,550,302
Per-Pupil Assessment	\$499,875
Levied Rate Type	4%
Real Estate Property Tax	46.1
Tangible Property Tax	46.1
Motor Vehicle Tax	52.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	39	47	27	33	32	39
Middle	51	39	53	45	42	29	48	36
High	36	35	57	45	28	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

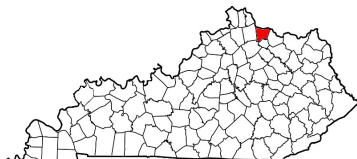
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	22	34	32	39	41	43
Middle	25	22	37	35	58	48
High	---	6	28	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	37.0%
Math	16.3	21.0%
Reading	16.3	27.0%
Science	17.3	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.5
Academic	Total Academic Readiness	75.0
	College Readiness Benchmark	75.0
	AP	11.1
	Dual Credit	37.5
Career	Total Career Readiness	65.3
	Industry Certification	29.2
	CTE End of Program Assessment	30.6
	Dual Credit	48.6
	Apprenticeship	6.9
	Work-Based Learning	6.9

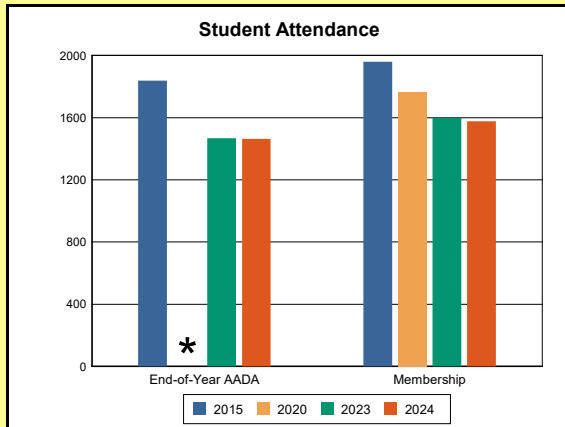


Superintendent

Clayton King
1048 Bladeston Drive
Brooksville, KY 41004
(606) 735-2523

Breathitt County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	4	4	4
EOY AADA	1,838	*	1,468	1,463
Membership	1,960	1,766	1,600	1,577
Attendance %	94.2	N/A	88.6	89.6
Chronic Absent %	N/A	N/A	41.5	34.6

Staffing Data

	2015	2020	2024
Classified Personnel	146 (49%)	133 (51%)	136 (50%)
Certified Personnel	152 (51%)	128 (49%)	134 (50%)
Number FTE Teachers	121	103	108
Pupil/Teacher Ratio	16.2	17.1	14.6
Students Per Counselor	490.0	588.7	315.4
Adm FTE District	3.0	3.0	4.0
Adm FTE School	9.0	8.0	8.0
Salary & Benefits as % of GF Expenditures	76.5%	71.1%	68.6 %
Teacher Pay			
Avg Salary	\$51,931	\$52,533	\$52,607
Avg Extended	\$978	\$896	\$745
Avg Extra Duty	\$174	\$423	\$166
Years of Experience			
0 (New)	3.3%	5.8%	11.1%
1-5	6.6%	15.5%	25.9%
6-10	25.6%	5.8%	11.1%
11-20	45.5%	44.7%	25.9%
21-25	8.3%	24.3%	10.2%
26-30	9.9%	3.9%	15.7%
Over 30	0.8%	0.0%	0.0%
Teacher Turnover	9.4%	15.9%	18.3%
Avg Years	14.6	14.5	12.2
Rank			
Rank IV	0.0%	1.0%	0.0%
Rank III	8.3%	13.6%	31.5%
Rank II	40.5%	37.9%	30.6%
Rank I	51.2%	47.6%	38.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(79%)	(80%)	(75%)	(78%)
Homeless	249 (13%)	318 (18%)	429 (27%)	325 (21%)
LEP	4 (-%)	0 (0%)	0 (0%)	0 (0%)
Migrant	5 (-%)	4 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	132 (8%)	163 (10%)
Exceptional Child				
Severe	81 (4%)	87 (5%)	74 (5%)	76 (5%)
Moderate	179 (9%)	186 (11%)	176 (11%)	188 (12%)
Speech	76 (4%)	78 (4%)	65 (4%)	71 (5%)
Membership				
Preschool	87 (4%)	125 (7%)	102 (6%)	128 (8%)
K-5	911 (45%)	773 (41%)	704 (41%)	725 (43%)
6-8	474 (23%)	425 (22%)	366 (22%)	345 (20%)
9-12	575 (28%)	568 (30%)	530 (31%)	507 (30%)
Race				
Cauc/White	1,918 (98%)	1,727 (98%)	1,549 (97%)	1,537 (97%)
Black	25 (1%)	10 (1%)	17 (1%)	10 (1%)
Hispanic	10 (1%)	19 (1%)	22 (1%)	23 (1%)
Other	7 (-%)	10 (1%)	12 (1%)	7 (-%)
Attainment				
Grad Rate	(68%)	(94%)	(89%)	(90%)
Students Leave District	N/A	N/A	210 (13%)	188 (12%)
Students Come into District	N/A	N/A	67 (4%)	79 (5%)
Retention Rate	(3.1%)	(0.7%)	(1.5%)	(1.5%)
Dropout Rate	(2.7%)	(0.5%)	(0.9%)	(1.3%)
Discipline				
Bullying/Harassment	35	28	29	29
Suspensions	166	34	36	28

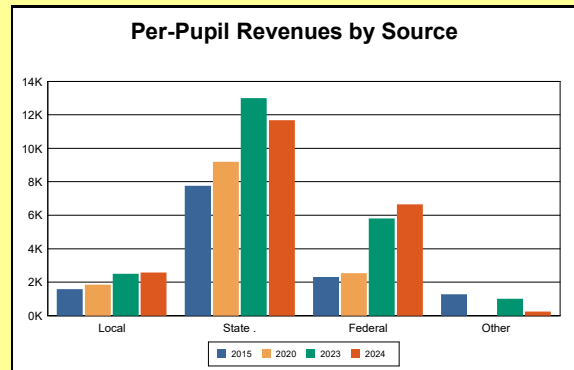
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,688	\$37,422	\$38,422	\$40,422
10 Years	46,471	47,401	48,401	50,401
20 Years	48,904	49,882	50,882	52,882
30 Years	51,008	52,028	53,028	55,028
Rank II				
0 Years	40,999	41,819	42,819	44,819
10 Years	50,805	51,821	52,821	54,821
20 Years	53,329	54,396	55,396	57,396
30 Years	55,429	56,537	57,537	59,537
Rank I				
0 Years	45,270	46,176	47,176	49,176
10 Years	55,229	56,333	57,333	59,333
20 Years	57,733	58,887	59,887	61,887
30 Years	59,833	61,030	62,030	64,030

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,523	\$6,253	\$8,839	\$8,622
Instructional Support	1,383	1,581	1,874	2,174
District Admin Support	554	490	764	723
School Admin Support	498	668	718	803
Business Support	157	226	350	370
Plant Operations	1,046	1,184	1,993	1,784
Transportation	773	830	1,072	1,281
Food Services	770	991	1,091	1,261
Total	10,704	12,223	16,701	17,018



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	52%	51%	53%	51%
Instructional Support	13	13	11	13
District Admin Support	5	4	5	4
School Admin Support	5	5	4	5
Business Support	1	2	2	2
Plant Operations	10	10	12	10
Transportation	7	7	6	8
Food Services	7	8	7	7
Fund Balance Percent	5.4%	19.5%	30.1%	36.5%
End-of-Year Balance	\$769,137	\$2,703,942	\$4,551,180	\$5,505,936

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,379,874
Less 30 Cent Local Effort	\$1,369,045
State Tier I	\$1,210,249
Adjustments	\$0
Capital Outlay	\$165,676
Net General Fund SEEK	\$10,055,402
Per-Pupil Assessment	\$275,446
Levied Rate Type	Compensating
Real Estate Property Tax	63.0
Tangible Property Tax	63.0
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	42	47	37	33	40	39
Middle	29	39	32	45	24	29	26	36
High	24	35	34	45	N/A	25	34	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Red	Orange
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Red	Orange
School Climate & Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	39	39	39	43
Middle	10	22	13	35	13	48
High	---	6	25	37	22	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.8	27.0%
Math	15.7	18.0%
Reading	16.5	32.0%
Science	16.5	N/A
Composite	16.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.5
Academic	Total Academic Readiness	59.4
	College Readiness Benchmark	55.8
	AP	6.5
	Dual Credit	44.2
Career	Total Career Readiness	79.0
	Industry Certification	52.2
	CTE End of Program Assessment	22.5
	Dual Credit	61.6
	Apprenticeship	0.0
Work-Based Learning		0.0

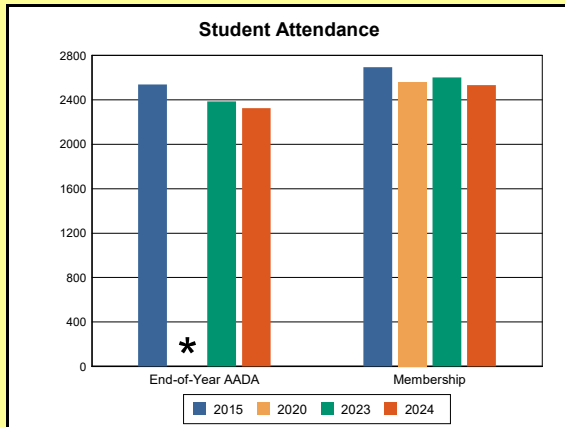


Superintendent

Michael Watts
P.O. Box 750
Jackson, KY 41339
(606) 666-2491

Breckinridge County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,538	*	2,385	2,326
Membership	2,695	2,562	2,601	2,532
Attendance %	94.6	N/A	91.9	91.9
Chronic Absent %	N/A	N/A	29.6	30.1

Staffing Data

	2015	2020	2024
Classified Personnel	215 (51%)	206 (51%)	205 (49%)
Certified Personnel	211 (49%)	199 (49%)	212 (51%)
Number FTE Teachers	169	159	166
Pupil/Teacher Ratio	16.0	16.1	15.2
Students Per Counselor	336.9	366.0	316.5
Adm FTE District	5.0	6.0	6.0
Adm FTE School	15.0	13.0	13.0
Salary & Benefits as % of GF Expenditures	81.3%	81.9%	79.8 %
Teacher Pay			
Avg Salary	\$47,717	\$51,156	\$54,381
Avg Extended	\$597	\$697	\$576
Avg Extra Duty	\$818	\$1,008	\$1,811
Years of Experience			
0 (New)	4.1%	4.4%	8.4%
1-5	31.4%	20.8%	25.2%
6-10	16.6%	25.2%	14.4%
11-20	32.0%	30.8%	35.2%
21-25	10.7%	10.7%	10.2%
26-30	3.6%	6.9%	5.4%
Over 30	1.8%	1.3%	1.2%
Teacher Turnover	10.6%	7.6%	19.2%
Avg Years	11.3	12.2	11.4
Rank			
Rank IV	0.0%	0.0%	1.2%
Rank III	21.9%	18.2%	27.0%
Rank II	48.5%	47.2%	41.2%
Rank I	29.6%	34.6%	30.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(64%)	(58%)	(61%)
Homeless	111 (4%)	105 (4%)	51 (2%)	59 (2%)
LEP	13 (-%)	16 (1%)	23 (1%)	26 (1%)
Migrant	5 (-%)	7 (-%)	11 (-%)	9 (-%)
Foster Care	N/A	N/A	41 (2%)	31 (1%)
Exceptional Child				
Severe	70 (3%)	71 (3%)	84 (3%)	88 (3%)
Moderate	172 (6%)	206 (8%)	239 (9%)	276 (11%)
Speech	69 (3%)	103 (4%)	130 (5%)	142 (6%)
Membership				
Preschool	15 (1%)	162 (6%)	167 (6%)	168 (6%)
K-5	1,214 (45%)	1,074 (39%)	1,134 (41%)	1,108 (41%)
6-8	625 (23%)	614 (23%)	551 (20%)	546 (20%)
9-12	856 (32%)	874 (32%)	916 (33%)	878 (33%)
Race				
Cauc/White	2,490 (92%)	2,316 (90%)	2,344 (90%)	2,275 (90%)
Black	76 (3%)	61 (2%)	48 (2%)	49 (2%)
Hispanic	46 (2%)	56 (2%)	61 (2%)	52 (2%)
Other	83 (3%)	129 (5%)	148 (6%)	156 (6%)
Attainment				
Grad Rate	(94%)	(95%)	(91%)	(95%)
Students Leave District	N/A	N/A	66 (3%)	87 (3%)
Students Come into District	N/A	N/A	48 (2%)	43 (2%)
Retention Rate	(0.8%)	(0.7%)	(-%)	(0.6%)
Dropout Rate	(0.7%)	(0.6%)	(2.2%)	(1.9%)
Discipline				
Bullying/Harassment	29	24	26	21
Suspensions	104	72	56	49

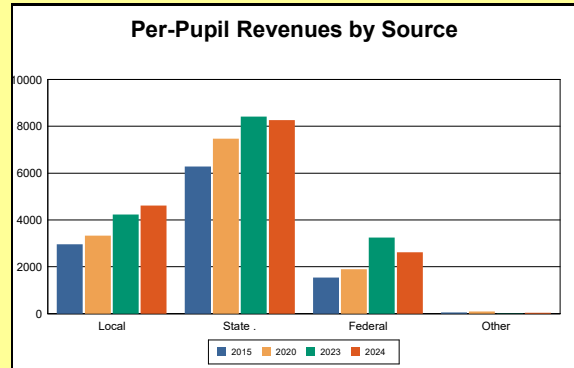
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,947	\$38,828	\$40,785	\$41,601
10 Years	44,522	46,788	49,466	50,455
20 Years	48,548	51,019	56,394	57,522
30 Years	50,276	52,836	59,869	61,066
Rank II				
0 Years	41,068	43,158	45,334	46,241
10 Years	48,627	51,103	54,445	55,534
20 Years	52,940	55,635	61,372	62,599
30 Years	54,669	57,452	64,730	66,025
Rank I				
0 Years	45,123	47,420	49,810	50,806
10 Years	52,734	55,419	59,220	60,404
20 Years	58,031	60,986	66,147	67,470
30 Years	59,759	62,802	69,511	70,901

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,499	\$6,421	\$7,922	\$7,950
Instructional Support	663	771	1,042	1,039
District Admin Support	391	523	541	495
School Admin Support	630	719	758	797
Business Support	347	457	487	493
Plant Operations	887	1,120	1,269	1,305
Transportation	732	793	905	1,028
Food Services	728	910	992	990
Total	9,877	11,714	13,916	14,097



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	55%	57%	56%
Instructional Support	7	7	7	7
District Admin Support	4	4	4	4
School Admin Support	6	6	5	6
Business Support	4	4	4	4
Plant Operations	9	10	9	9
Transportation	7	7	7	7
Food Services	7	8	7	7
Fund Balance Percent	34.3%	18.9%	18.8%	8.7%
End-of-Year Balance	\$6,486,480	\$3,817,569	\$3,923,869	\$2,064,318

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,526,553
Less 30 Cent Local Effort	\$4,862,668
State Tier I	\$775,805
Adjustments	\$45,566
Capital Outlay	\$238,464
Net General Fund SEEK	\$10,246,792
Per-Pupil Assessment	\$679,721
Levied Rate Type	4%
Real Estate Property Tax	53.2
Tangible Property Tax	54.0
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	46	47	30	33	39	39
Middle	41	39	45	45	37	29	38	36
High	34	35	43	45	19	25	29	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Orange	Yellow	Green
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

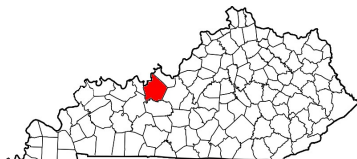
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	34	34	44	39	41	43
Middle	20	22	29	35	39	48
High	---	6	40	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	45.0%
Math	16.9	22.0%
Reading	19.0	47.0%
Science	19.0	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.0
Academic	Total Academic Readiness	74.7
	College Readiness Benchmark	71.5
	AP	1.6
	Dual Credit	32.9
Career	Total Career Readiness	55.4
	Industry Certification	41.8
	CTE End of Program Assessment	12.4
	Dual Credit	20.1
	Apprenticeship	0.4
Work-Based Learning		0.0

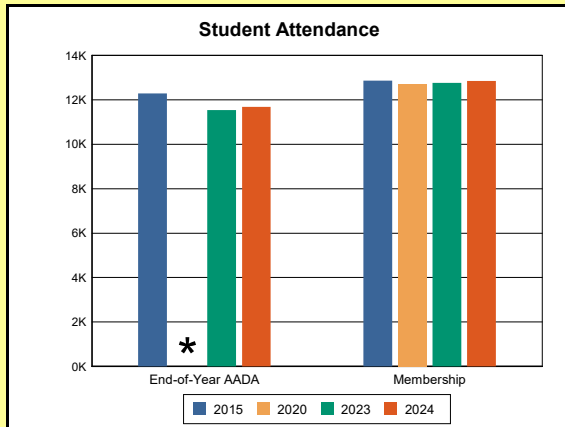


Superintendent

Nick Carter
86 Airport Rd
Hardinsburg, KY 40143
(270) 756-3000

Bullitt County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	22	22	22	22
EOY AADA	12,283	*	11,542	11,689
Membership	12,871	12,709	12,767	12,851
Attendance %	95.2	N/A	92.7	93.2
Chronic Absent %	N/A	N/A	26.1	23.9

Staffing Data

	2015	2020	2024
Classified Personnel	685 (43%)	706 (43%)	659 (41%)
Certified Personnel	909 (57%)	931 (57%)	942 (59%)
Number FTE Teachers	773	761	755
Pupil/Teacher Ratio	16.6	16.7	17.0
Students Per Counselor	443.8	438.4	452.0
Adm FTE District	9.0	9.0	6.0
Adm FTE School	37.0	43.0	44.5
Salary & Benefits as % of GF Expenditures	82.9%	81.8%	81.9 %
Teacher Pay			
Avg Salary	\$51,696	\$54,832	\$59,830
Avg Extended	\$241	\$218	\$293
Avg Extra Duty	\$1,054	\$994	\$984
Years of Experience			
0 (New)	4.2%	7.1%	6.1%
1-5	27.8%	26.9%	26.4%
6-10	23.7%	20.9%	19.9%
11-20	29.6%	29.6%	29.9%
21-25	7.4%	10.4%	11.8%
26-30	4.7%	3.8%	5.4%
Over 30	1.7%	0.7%	0.5%
Teacher Turnover	11.4%	15.8%	16.4%
Avg Years	10.8	10.6	11.3
Rank			
Rank IV	0.1%	2.2%	1.0%
Rank III	18.6%	22.3%	26.1%
Rank II	56.5%	50.2%	49.6%
Rank I	23.8%	24.7%	22.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(49%)	(48%)	(46%)	(49%)
Homeless	316 (2%)	390 (3%)	346 (3%)	379 (3%)
LEP	91 (1%)	169 (1%)	271 (2%)	363 (3%)
Migrant	2 (-%)	9 (-%)	12 (-%)	12 (-%)
Foster Care	N/A	N/A	180 (1%)	188 (1%)
Exceptional Child				
Severe	338 (3%)	414 (3%)	409 (3%)	411 (3%)
Moderate	829 (6%)	827 (7%)	864 (7%)	950 (7%)
Speech	437 (3%)	376 (3%)	376 (3%)	349 (3%)
Membership				
Preschool	288 (2%)	414 (3%)	381 (3%)	423 (3%)
K-5	5,755 (44%)	5,602 (43%)	5,538 (42%)	5,670 (43%)
6-8	3,167 (24%)	3,119 (24%)	3,013 (23%)	2,855 (22%)
9-12	3,949 (30%)	3,988 (30%)	4,216 (32%)	4,326 (33%)
Race				
Cauc/White	11,992 (93%)	11,476 (90%)	11,099 (87%)	11,010 (86%)
Black	134 (1%)	158 (1%)	275 (2%)	323 (3%)
Hispanic	352 (3%)	511 (4%)	733 (6%)	817 (6%)
Other	393 (3%)	564 (4%)	660 (5%)	701 (5%)
Attainment				
Grad Rate	(86%)	(91%)	(93%)	(96%)
Students Leave District	N/A	N/A	79 (1%)	130 (1%)
Students Come into District	N/A	N/A	81 (1%)	125 (1%)
Retention Rate	(2.3%)	(0.9%)	(1.1%)	(0.8%)
Dropout Rate	(1.5%)	(1.2%)	(1.7%)	(0.9%)
Discipline				
Bullying/Harassment	260	336	548	530
Suspensions	723	744	1224	1177

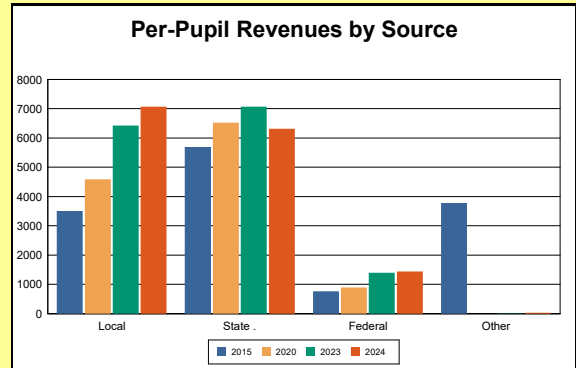
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,351	\$39,839	\$42,066	\$42,907
10 Years	47,328	50,481	53,303	54,369
20 Years	55,926	59,652	62,987	64,247
30 Years	57,044	60,845	66,197	68,197
Rank II				
0 Years	41,759	44,541	47,031	47,971
10 Years	51,736	55,183	58,268	59,434
20 Years	60,612	64,650	68,264	69,629
30 Years	61,825	65,944	71,744	73,911
Rank I				
0 Years	46,090	49,161	51,909	52,947
10 Years	56,243	59,990	63,344	64,611
20 Years	65,856	70,243	74,170	75,653
30 Years	68,117	72,655	78,262	80,625

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,388	\$6,580	\$7,850	\$7,521
Instructional Support	719	1,114	1,382	1,428
District Admin Support	228	178	228	292
School Admin Support	576	714	824	830
Business Support	108	173	234	248
Plant Operations	586	701	732	799
Transportation	504	535	560	604
Food Services	478	525	207	636
Total	8,587	10,520	12,017	12,358



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	63%	65%	61%
Instructional Support	8	11	12	12
District Admin Support	3	2	2	2
School Admin Support	7	7	7	7
Business Support	1	2	2	2
Plant Operations	7	7	6	6
Transportation	6	5	5	5
Food Services	6	5	2	5
Fund Balance Percent	16.8%	19.2%	30.6%	33.5%
End-of-Year Balance	\$14,259,814	\$18,386,942	\$29,435,967	\$36,320,530

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$68,003,372
Less 30 Cent Local Effort	\$31,692,560
State Tier I	\$1,489,999
Adjustments	\$191,010
Capital Outlay	\$1,207,045
Net General Fund SEEK	\$36,784,776
Per-Pupil Assessment	\$875,211
Levied Rate Type	4%
Real Estate Property Tax	74.4
Tangible Property Tax	75.1
Motor Vehicle Tax	47.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	41	47	26	33	33	39
Middle	34	39	39	45	21	29	29	36
High	33	35	37	45	25	25	29	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Orange	Yellow	Green
ELL Progress	Yellow	Orange	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	29	34	33	39	42	43
Middle	20	22	31	35	48	48
High	---	6	24	37	35	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	43.0%
Math	17.7	32.0%
Reading	18.3	39.0%
Science	18.2	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.0
Academic	Total Academic Readiness	63.9
	College Readiness Benchmark	59.8
	AP	10.2
	Dual Credit	35.9
Career	Total Career Readiness	80.6
	Industry Certification	34.8
	CTE End of Program Assessment	29.0
	Dual Credit	44.0
	Apprenticeship	1.8
Work-Based Learning		11.9

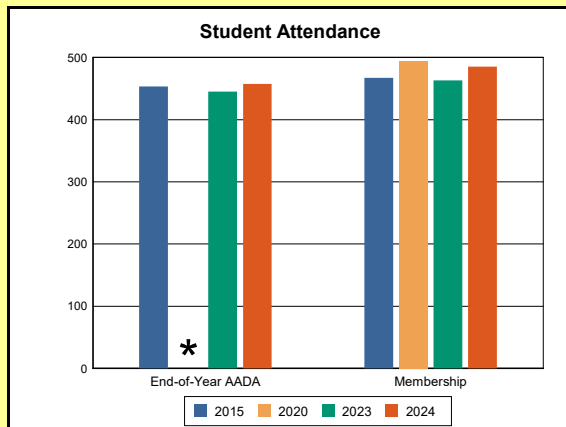


Superintendent

William Bacon
1040 Hwy 44 E
Shepherdsville, KY 40165
(502) 869-8000

Burgin Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	453	*	445	457
Membership	467	494	463	485
Attendance %	95.7	N/A	94.4	94.1
Chronic Absent %	N/A	N/A	17.6	18.6

Staffing Data

	2015	2020	2024
Classified Personnel	24 (36%)	29 (38%)	30 (39%)
Certified Personnel	43 (64%)	47 (62%)	46 (61%)
Number FTE Teachers	36	38	39
Pupil/Teacher Ratio	13.0	13.2	12.4
Students Per Counselor	0.0	247.0	485.0
Adm FTE District	2.3	3.0	3.0
Adm FTE School	3.6	2.0	2.0
Salary & Benefits as % of GF Expenditures	82.7%	80.7%	81.8 %
Teacher Pay			
Avg Salary	\$43,387	\$47,047	\$52,840
Avg Extended	\$323	\$253	\$278
Avg Extra Duty	\$0	\$413	\$474
Years of Experience			
0 (New)	5.6%	1.3%	0.0%
1-5	30.3%	29.3%	15.4%
6-10	19.5%	18.7%	28.2%
11-20	30.7%	42.7%	33.3%
21-25	5.6%	2.7%	20.5%
26-30	8.4%	5.3%	2.6%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	9.4%	2.8%	7.9%
Avg Years	10.0	11.2	13.4
Rank			
Rank IV	0.0%	0.0%	2.6%
Rank III	25.1%	14.7%	12.8%
Rank II	66.6%	61.3%	53.9%
Rank I	8.4%	24.0%	30.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(54%)	(50%)	(54%)	(52%)
Homeless	11 (2%)	13 (3%)	---	---
LEP	0 (0%)	1 (-%)	2 (-%)	1 (-%)
Migrant	3 (1%)	---	---	5 (1%)
Foster Care	N/A	N/A	0 (0%)	3 (1%)
Exceptional Child				
Severe	6 (1%)	8 (2%)	7 (2%)	9 (2%)
Moderate	36 (8%)	43 (9%)	30 (6%)	36 (7%)
Speech	32 (7%)	27 (5%)	29 (6%)	27 (6%)
Membership				
Preschool	18 (4%)	24 (5%)	21 (4%)	23 (5%)
K-5	228 (47%)	232 (45%)	210 (43%)	229 (45%)
6-8	100 (21%)	116 (22%)	113 (23%)	113 (22%)
9-12	139 (29%)	146 (28%)	140 (29%)	143 (28%)
Race				
Cauc/White	441 (94%)	453 (92%)	418 (90%)	434 (89%)
Black	3 (1%)	5 (1%)	3 (1%)	5 (1%)
Hispanic	9 (2%)	10 (2%)	12 (3%)	12 (2%)
Other	14 (3%)	26 (5%)	30 (6%)	34 (7%)
Attainment				
Grad Rate	(96%)	(93%)	(100%)	(100%)
Students Leave District	N/A	N/A	36 (8%)	36 (7%)
Students Come into District	N/A	N/A	37 (8%)	31 (6%)
Retention Rate	(3.4%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	(0.0%)	(0.5%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	6	3	7	0
Suspensions	25	12	42	32

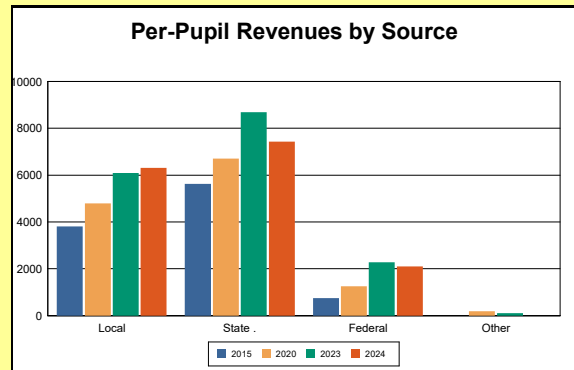
Certified Salary Schedule

	2015 (187 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,787	\$35,152	\$38,401	\$38,401
10 Years	43,857	45,629	49,845	49,845
20 Years	46,061	47,922	52,349	52,349
30 Years	47,389	49,304	53,859	53,859
Rank II				
0 Years	37,817	39,344	42,979	42,979
10 Years	47,262	49,171	53,715	53,715
20 Years	50,559	52,601	57,463	57,463
30 Years	52,030	54,132	59,134	59,134
Rank I				
0 Years	41,693	43,480	47,496	47,496
10 Years	51,237	53,307	58,234	58,234
20 Years	54,361	56,557	61,783	61,783
30 Years	55,727	57,979	63,337	63,337

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,739	\$7,739	\$10,081	\$9,329
Instructional Support	627	758	1,292	841
District Admin Support	396	398	830	705
School Admin Support	490	542	748	616
Business Support	339	446	526	499
Plant Operations	706	920	921	946
Transportation	302	398	439	434
Food Services	524	663	758	753
Total	9,123	11,864	15,595	14,123



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	65%	65%	66%
Instructional Support	7	6	8	6
District Admin Support	4	3	5	5
School Admin Support	5	5	5	4
Business Support	4	4	3	4
Plant Operations	8	8	6	7
Transportation	3	3	3	3
Food Services	6	6	5	5
Fund Balance Percent	16.8%	16.4%	4.8%	2.7%
End-of-Year Balance	\$525,517	\$665,571	\$208,997	\$115,611

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,382,642
Less 30 Cent Local Effort	\$1,063,436
State Tier I	\$81,156
Adjustments	\$0
Capital Outlay	\$44,676
Net General Fund SEEK	\$1,355,686
Per-Pupil Assessment	\$793,452
Levied Rate Type	4%
Real Estate Property Tax	73.5
Tangible Property Tax	73.5
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	55	47	57	33	50	39
Middle	45	39	60	45	35	29	44	36
High	42	35	67	45	41	25	66	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Yellow	Green	Blue
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Yellow	Green	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	31	34	47	39	47	43
Middle	34	22	51	35	N/A	48
High	---	6	47	37	71	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	50.0%
Math	16.9	21.0%
Reading	18.3	44.0%
Science	18.6	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		100.0
Academic	Total Academic Readiness	87.5
	College Readiness Benchmark	83.3
	AP	29.2
	Dual Credit	66.7
Career	Total Career Readiness	87.5
	Industry Certification	58.3
	CTE End of Program Assessment	54.2
	Dual Credit	54.2
	Apprenticeship	0.0
	Work-Based Learning	0.0

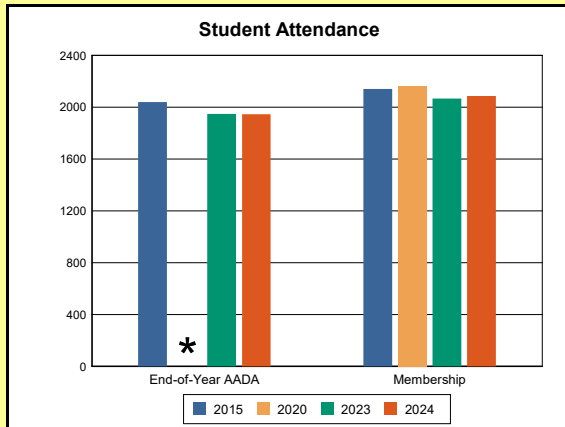


Superintendent

William Begley
140 Danville Rd
Burgin, KY 40310
(859) 748-4000

Butler County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,039	*	1,949	1,947
Membership	2,140	2,160	2,067	2,086
Attendance %	94.3	N/A	93.3	93.9
Chronic Absent %	N/A	N/A	22.6	19.6

Staffing Data

	2015	2020	2024
Classified Personnel	138 (47%)	141 (47%)	144 (47%)
Certified Personnel	155 (53%)	160 (53%)	165 (53%)
Number FTE Teachers	127	129	130
Pupil/Teacher Ratio	16.9	16.7	16.0
Students Per Counselor	428.0	360.0	298.0
Adm FTE District	3.7	4.0	5.0
Adm FTE School	10.8	9.0	11.0
Salary & Benefits as % of GF Expenditures	77.5%	78.7%	75.6 %
Teacher Pay			
Avg Salary	\$47,827	\$48,711	\$52,940
Avg Extended	\$521	\$454	\$392
Avg Extra Duty	\$953	\$840	\$498
Years of Experience			
0 (New)	3.2%	4.7%	6.2%
1-5	22.1%	19.4%	27.7%
6-10	22.1%	25.6%	17.7%
11-20	29.9%	33.3%	32.3%
21-25	17.3%	8.5%	10.0%
26-30	4.7%	7.0%	3.9%
Over 30	0.0%	0.8%	2.3%
Teacher Turnover	4.9%	11.9%	11.0%
Avg Years	12.4	11.7	11.2
Rank			
Rank IV	0.0%	0.0%	0.8%
Rank III	20.5%	27.1%	25.4%
Rank II	54.3%	54.3%	50.0%
Rank I	24.4%	17.8%	23.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(60%)	(58%)	(65%)	(66%)
Homeless	34 (2%)	0 (0%)	---	13 (1%)
LEP	61 (3%)	144 (7%)	167 (8%)	182 (9%)
Migrant	2 (-%)	19 (1%)	---	16 (1%)
Foster Care	N/A	N/A	66 (3%)	68 (3%)
Exceptional Child				
Severe	47 (2%)	56 (3%)	53 (3%)	50 (2%)
Moderate	162 (8%)	175 (8%)	185 (9%)	188 (9%)
Speech	104 (5%)	163 (8%)	164 (8%)	184 (9%)
Membership				
Preschool	42 (2%)	143 (6%)	140 (6%)	114 (5%)
K-5	1,027 (47%)	979 (43%)	976 (44%)	973 (44%)
6-8	476 (22%)	495 (21%)	461 (21%)	469 (21%)
9-12	637 (29%)	686 (30%)	630 (29%)	644 (29%)
Race				
Cauc/White	1,951 (91%)	1,892 (88%)	1,747 (85%)	1,755 (84%)
Black	24 (1%)	9 (-%)	13 (1%)	14 (1%)
Hispanic	123 (6%)	215 (10%)	249 (12%)	260 (12%)
Other	42 (2%)	44 (2%)	58 (3%)	57 (3%)
Attainment				
Grad Rate	(90%)	(97%)	(96%)	(96%)
Students Leave District	N/A	N/A	42 (2%)	51 (2%)
Students Come into District	N/A	N/A	35 (2%)	24 (1%)
Retention Rate	(0.6%)	(1.4%)	(1.1%)	(1.1%)
Dropout Rate	(0.8%)	(-%)	(1.2%)	(-%)
Discipline				
Bullying/Harassment	16	13	41	30
Suspensions	122	34	120	152

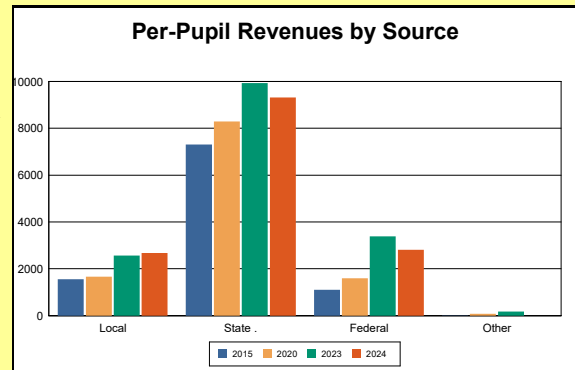
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,020	\$36,077	\$38,447	\$39,985
10 Years	43,853	45,177	48,077	50,000
20 Years	47,771	50,726	52,248	54,338
30 Years	49,328	52,315	53,884	56,039
Rank II				
0 Years	38,622	39,788	42,527	44,228
10 Years	48,726	50,198	52,734	54,843
20 Years	51,949	54,988	57,153	59,439
30 Years	53,519	56,589	58,802	61,154
Rank I				
0 Years	42,497	43,780	46,638	48,504
10 Years	52,869	54,465	57,129	59,414
20 Years	56,078	59,200	62,006	64,486
30 Years	57,659	60,812	63,666	66,213

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,327	\$6,242	\$8,722	\$7,714
Instructional Support	635	815	1,026	1,155
District Admin Support	334	402	446	465
School Admin Support	416	481	609	579
Business Support	211	280	411	389
Plant Operations	854	750	1,083	1,138
Transportation	570	668	1,041	1,001
Food Services	536	1,011	1,272	1,209
Total	8,883	10,649	14,610	13,650



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	59%	60%	57%
Instructional Support	7	8	7	8
District Admin Support	4	4	3	3
School Admin Support	5	5	4	4
Business Support	2	3	3	3
Plant Operations	10	7	7	8
Transportation	6	6	7	7
Food Services	6	10	9	9

Fund Balance Percent	23.4%	22.1%	32.4%	31.1%
End-of-Year Balance	\$3,218,559	\$3,508,444	\$5,837,786	\$5,548,691

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,019,395
Less 30 Cent Local Effort	\$2,189,828
State Tier I	\$1,233,764
Adjustments	\$2,916
Capital Outlay	\$194,888
Net General Fund SEEK	\$10,871,359
Per-Pupil Assessment	\$374,544
Levied Rate Type	4%
Real Estate Property Tax	41.4
Tangible Property Tax	41.4
Motor Vehicle Tax	45.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	47	47	29	33	37	39
Middle	36	39	44	45	30	29	39	36
High	35	35	45	45	27	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Orange	N/A	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	36	34	36	39	41	43
Middle	18	22	29	35	42	48
High	---	6	22	37	36	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	33.0%
Math	16.1	17.0%
Reading	16.7	26.0%
Science	17.5	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.1
Academic	Total Academic Readiness	56.6
	College Readiness Benchmark	49.3
	AP	0.0
	Dual Credit	39.7
Career	Total Career Readiness	78.7
	Industry Certification	64.0
	CTE End of Program Assessment	19.1
	Dual Credit	45.6
	Apprenticeship	2.9
	Work-Based Learning	2.2

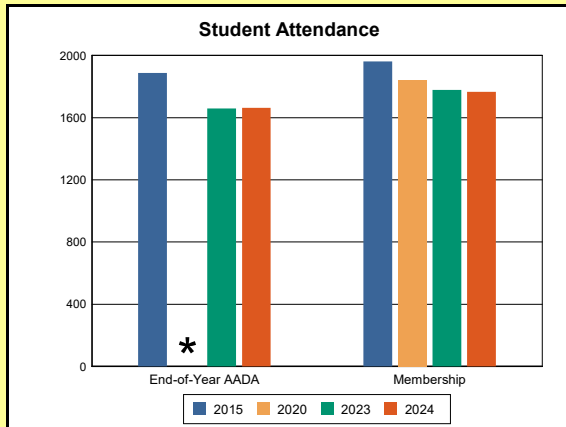


Superintendent

Robert Tuck
203 N Tyler St
Morgantown, KY 42261
(270) 526-5624

Caldwell County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,887	*	1,658	1,663
Membership	1,962	1,845	1,778	1,766
Attendance %	95.0	N/A	93.1	93.2
Chronic Absent %	N/A	N/A	24.8	23.7

Staffing Data

	2015	2020	2024
Classified Personnel	141 (50%)	140 (50%)	133 (50%)
Certified Personnel	143 (50%)	138 (50%)	132 (50%)
Number FTE Teachers	120	113	106
Pupil/Teacher Ratio	16.3	16.3	16.7
Students Per Counselor	436.0	369.0	353.2
Adm FTE District	5.7	6.0	6.2
Adm FTE School	8.5	9.0	12.0
Salary & Benefits as % of GF Expenditures	79.0%	82.4%	77.1 %
Teacher Pay			
Avg Salary	\$46,334	\$48,812	\$51,587
Avg Extended	\$504	\$295	\$329
Avg Extra Duty	\$1,225	\$1,104	\$986
Years of Experience			
0 (New)	8.3%	0.9%	4.7%
1-5	19.2%	22.1%	14.2%
6-10	17.2%	19.5%	19.0%
11-20	39.7%	38.9%	36.0%
21-25	11.2%	16.8%	16.6%
26-30	2.1%	1.8%	9.5%
Over 30	1.7%	0.0%	0.0%
Teacher Turnover	18.5%	11.3%	13.9%
Avg Years	12.0	12.9	14.2
Rank			
Rank IV	0.8%	0.0%	0.0%
Rank III	22.5%	21.2%	21.8%
Rank II	57.0%	55.8%	52.6%
Rank I	19.1%	23.0%	22.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(60%)	(59%)	(61%)
Homeless	42 (2%)	13 (1%)	20 (1%)	18 (1%)
LEP	2 (-%)	6 (-%)	11 (1%)	8 (-%)
Migrant	5 (-%)	5 (-%)	16 (1%)	19 (1%)
Foster Care	N/A	N/A	27 (2%)	25 (1%)
Exceptional Child				
Severe	35 (2%)	37 (2%)	40 (2%)	50 (3%)
Moderate	105 (5%)	91 (5%)	90 (5%)	88 (5%)
Speech	49 (2%)	69 (4%)	85 (5%)	80 (5%)
Membership				
Preschool	86 (4%)	122 (6%)	130 (7%)	121 (6%)
K-5	900 (44%)	856 (44%)	817 (43%)	811 (43%)
6-8	468 (23%)	458 (23%)	426 (22%)	421 (22%)
9-12	594 (29%)	531 (27%)	535 (28%)	534 (28%)
Race				
Cauc/White	1,714 (87%)	1,572 (85%)	1,499 (84%)	1,458 (83%)
Black	145 (7%)	123 (7%)	101 (6%)	97 (5%)
Hispanic	26 (1%)	38 (2%)	40 (2%)	48 (3%)
Other	77 (4%)	112 (6%)	138 (8%)	163 (9%)
Attainment				
Grad Rate	(90%)	(99%)	(97%)	(92%)
Students Leave District	N/A	N/A	109 (6%)	125 (7%)
Students Come into District	N/A	N/A	87 (5%)	87 (5%)
Retention Rate	(0.5%)	(0.8%)	(0.9%)	(0.9%)
Dropout Rate	(0.9%)	(0.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	129	23	48	43
Suspensions	227	88	200	258

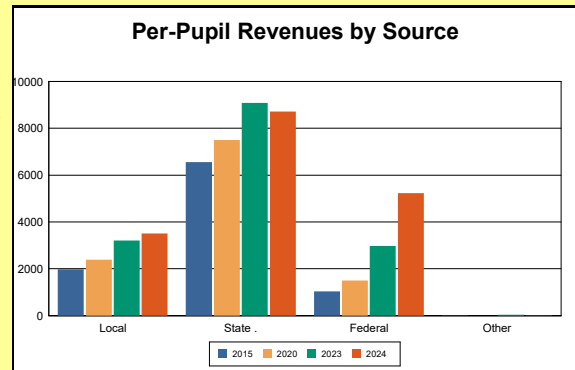
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,377	\$36,810	\$37,921	\$38,300
10 Years	42,214	43,924	45,250	45,703
20 Years	46,857	48,755	50,227	50,729
30 Years	47,802	49,738	51,240	51,752
Rank II				
0 Years	39,412	41,008	42,246	42,669
10 Years	48,606	50,575	52,102	52,623
20 Years	50,909	52,971	55,570	56,126
30 Years	51,854	53,954	56,583	57,149
Rank I				
0 Years	42,660	44,388	45,728	46,185
10 Years	52,645	54,777	56,431	56,995
20 Years	54,944	57,169	59,895	60,494
30 Years	55,889	58,153	60,908	61,517

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,099	\$6,318	\$7,846	\$7,253
Instructional Support	567	775	937	831
District Admin Support	338	373	489	370
School Admin Support	537	654	763	738
Business Support	270	190	326	314
Plant Operations	884	1,062	1,453	1,470
Transportation	522	629	792	773
Food Services	557	681	820	859
Total	8,774	10,682	13,426	12,608



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	59%	58%	58%
Instructional Support	6	7	7	7
District Admin Support	4	4	4	3
School Admin Support	6	6	6	6
Business Support	3	2	2	2
Plant Operations	10	10	11	12
Transportation	6	6	6	6
Food Services	6	6	6	7

Fund Balance Percent	31.7%	29.9%	38.8%	43.0%
End-of-Year Balance	\$4,085,843	\$3,867,827	\$5,474,642	\$6,030,702

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,021,835
Less 30 Cent Local Effort	\$2,466,140
State Tier I	\$878,594
Adjustments	\$0
Capital Outlay	\$176,710
Net General Fund SEEK	\$8,257,579
Per-Pupil Assessment	\$465,195
Levied Rate Type	under 4%
Real Estate Property Tax	44.6
Tangible Property Tax	44.6
Motor Vehicle Tax	53.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	48	47	42	33	45	39
Middle	47	39	47	45	37	29	39	36
High	39	35	37	45	29	25	28	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Orange	Yellow	Green
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	32	34	29	39	45	43
Middle	26	22	37	35	53	48
High	---	6	44	37	58	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.3	60.0%
Math	17.8	33.0%
Reading	19.7	50.0%
Science	18.7	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.4
Academic	Total Academic Readiness	69.9
	College Readiness Benchmark	64.1
	AP	5.8
	Dual Credit	36.9
Career	Total Career Readiness	81.6
	Industry Certification	46.6
	CTE End of Program Assessment	43.7
	Dual Credit	30.1
	Apprenticeship	2.9
Work-Based Learning		5.8

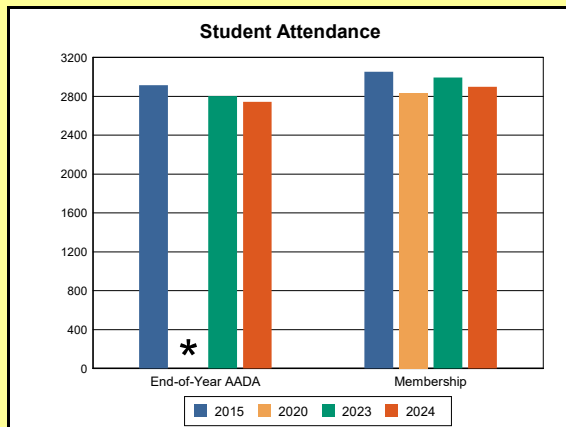


Superintendent

Jeremy Roach
612 W Washington St
Princeton, KY 42445
(270) 365-8000

Calloway County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,914	*	2,802	2,744
Membership	3,052	2,836	2,994	2,899
Attendance %	95.6	N/A	94.4	94.4
Chronic Absent %	N/A	N/A	18.5	18.7

Staffing Data

	2015	2020	2024
Classified Personnel	221 (49%)	183 (47%)	189 (45%)
Certified Personnel	227 (51%)	209 (53%)	230 (55%)
Number FTE Teachers	191	179	195
Pupil/Teacher Ratio	16.0	15.9	14.9
Students Per Counselor	436.0	405.1	289.9
Adm FTE District	4.0	5.0	6.0
Adm FTE School	14.5	14.0	18.0
Salary & Benefits as % of GF Expenditures	80.8%	79.4%	76.5 %
Teacher Pay			
Avg Salary	\$50,894	\$53,373	\$55,886
Avg Extended	\$170	\$175	\$193
Avg Extra Duty	\$1,125	\$625	\$747
Years of Experience			
0 (New)	1.1%	0.6%	2.6%
1-5	16.6%	11.8%	23.1%
6-10	24.2%	18.8%	12.8%
11-20	40.3%	47.1%	36.4%
21-25	11.0%	15.7%	14.4%
26-30	4.7%	5.0%	8.7%
Over 30	2.1%	1.1%	2.1%
Teacher Turnover	6.5%	5.0%	9.6%
Avg Years	13.1	14.4	13.5
Rank			
Rank IV	0.0%	0.0%	0.5%
Rank III	13.8%	11.2%	22.1%
Rank II	55.8%	55.7%	41.5%
Rank I	30.5%	33.1%	35.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(61%)	(63%)	(60%)
Homeless	6 (-%)	26 (1%)	13 (-%)	34 (1%)
LEP	61 (2%)	70 (2%)	70 (2%)	81 (3%)
Migrant	0 (0%)	3 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	64 (2%)	48 (2%)
Exceptional Child				
Severe	69 (2%)	93 (3%)	98 (3%)	84 (3%)
Moderate	217 (7%)	234 (8%)	238 (8%)	252 (9%)
Speech	146 (5%)	113 (4%)	142 (5%)	163 (6%)
Membership				
Preschool	105 (3%)	197 (6%)	195 (6%)	197 (6%)
K-5	1,407 (45%)	1,263 (42%)	1,375 (43%)	1,334 (43%)
6-8	727 (23%)	678 (22%)	688 (22%)	628 (20%)
9-12	918 (29%)	895 (30%)	931 (29%)	937 (30%)
Race				
Cauc/White	2,764 (91%)	2,461 (87%)	2,531 (85%)	2,421 (84%)
Black	44 (1%)	35 (1%)	59 (2%)	66 (2%)
Hispanic	129 (4%)	186 (7%)	233 (8%)	248 (9%)
Other	115 (4%)	154 (5%)	171 (6%)	164 (6%)
Attainment				
Grad Rate	(95%)	(96%)	(94%)	(92%)
Students Leave District	N/A	N/A	649 (22%)	683 (24%)
Students Come into District	N/A	N/A	219 (7%)	197 (7%)
Retention Rate	(-%)	(-%)	(-%)	(0.9%)
Dropout Rate	(-%)	(0.5%)	(0.9%)	(-%)
Discipline				
Bullying/Harassment	38	45	50	38
Suspensions	75	105	183	129

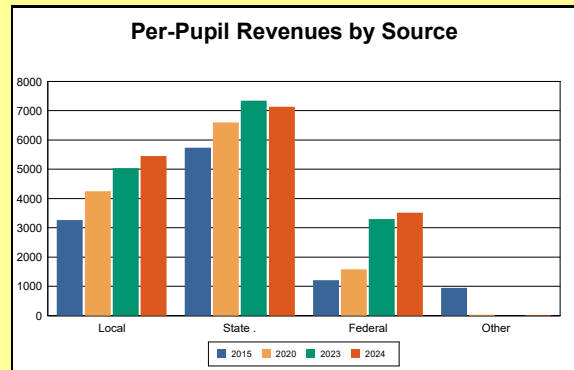
Certified Salary Schedule

	2015 (186 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,678	\$36,559	\$40,110	\$40,915
10 Years	48,001	49,185	51,628	52,664
20 Years	50,646	51,896	54,506	55,600
30 Years	50,744	51,996	56,141	58,700
Rank II				
0 Years	39,566	40,540	43,610	44,485
10 Years	52,349	53,641	56,133	57,259
20 Years	55,017	56,373	59,263	60,452
30 Years	55,109	56,468	61,040	63,822
Rank I				
0 Years	43,302	44,369	47,110	48,055
10 Years	56,700	58,099	60,638	61,855
20 Years	59,347	60,810	64,019	65,303
30 Years	59,442	60,907	65,939	68,944

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,841	\$6,958	\$8,723	\$8,619
Instructional Support	775	883	996	1,092
District Admin Support	270	289	337	416
School Admin Support	446	554	602	663
Business Support	184	246	322	326
Plant Operations	787	748	860	964
Transportation	516	532	779	710
Food Services	642	815	1,000	997
Total	9,461	11,025	13,619	13,787



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	63%	64%	63%
Instructional Support	8	8	7	8
District Admin Support	3	3	2	3
School Admin Support	5	5	4	5
Business Support	2	2	2	2
Plant Operations	8	7	6	7
Transportation	5	5	6	5
Food Services	7	7	7	7

Fund Balance Percent	32.0%	52.2%	53.5%	62.4%
End-of-Year Balance	\$6,473,188	\$10,385,591	\$12,162,999	\$14,474,738

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,645,125
Less 30 Cent Local Effort	\$7,461,158
State Tier I	\$340,583
Adjustments	\$186,590
Capital Outlay	\$280,713
Net General Fund SEEK	\$9,430,427
Per-Pupil Assessment	\$885,977
Levied Rate Type	4%
Real Estate Property Tax	45.2
Tangible Property Tax	46.6
Motor Vehicle Tax	52.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students				Economically Disadvantaged			
Math		Reading		Math		Reading	
Dist	State	Dist	State	Dist	State	Dist	State
Elem	55	42	58	47	33	50	39
Middle	52	39	52	45	42	29	43
High	39	35	50	45	30	25	40

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Green	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

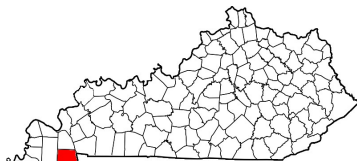
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	44	34	54	39	58	43
Middle	35	22	43	35	71	48
High	---	6	49	37	48	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.6	55.0%
Math	18.1	34.0%
Reading	19.3	46.0%
Science	19.9	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		72.5
Academic	Total Academic Readiness	63.3
	College Readiness Benchmark	61.0
	AP	6.4
	Dual Credit	28.4
Career	Total Career Readiness	56.0
	Industry Certification	37.6
	CTE End of Program Assessment	37.2
	Dual Credit	18.8
	Apprenticeship	2.3
	Work-Based Learning	0.0

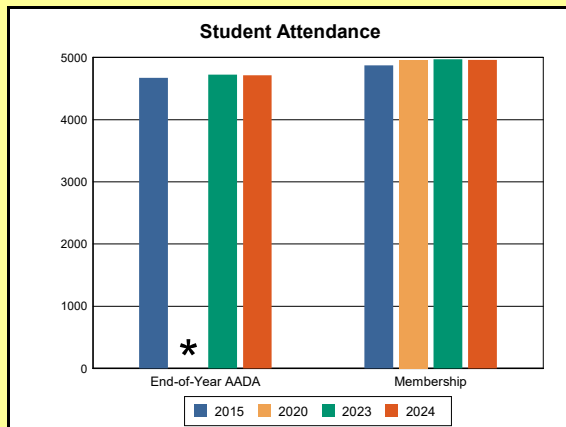


Superintendent

Tres Settle
2110 College Farm Rd
Murray, KY 42071
(270) 762-7300

Campbell County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	4,671	*	4,723	4,715
Membership	4,871	4,966	4,971	4,959
Attendance %	95.7	N/A	93.8	93.9
Chronic Absent %	N/A	N/A	20.5	19.6

Staffing Data

	2015	2020	2024
Classified Personnel	318 (48%)	347 (47%)	351 (48%)
Certified Personnel	347 (52%)	386 (53%)	385 (52%)
Number FTE Teachers	292	317	317
Pupil/Teacher Ratio	16.7	15.7	15.7
Students Per Counselor	405.9	248.3	291.7
Adm FTE District	8.0	10.0	9.0
Adm FTE School	14.0	17.0	18.0
Salary & Benefits as % of GF Expenditures	78.9%	75.9%	77.8 %
Teacher Pay			
Avg Salary	\$49,806	\$53,981	\$58,602
Avg Extended	\$162	\$433	\$283
Avg Extra Duty	\$385	\$433	\$274
Years of Experience			
0 (New)	2.7%	1.9%	8.2%
1-5	22.6%	24.0%	20.2%
6-10	27.1%	22.6%	18.0%
11-20	36.0%	35.1%	34.4%
21-25	5.8%	12.0%	13.3%
26-30	3.8%	3.5%	5.1%
Over 30	1.7%	0.6%	1.0%
Teacher Turnover	11.0%	11.0%	20.7%
Avg Years	11.4	11.8	12.1
Rank			
Rank IV	0.0%	0.0%	2.8%
Rank III	18.5%	17.1%	20.5%
Rank II	59.3%	60.2%	48.9%
Rank I	21.9%	22.4%	27.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(44%)	(50%)	(48%)	(48%)
Homeless	183 (4%)	364 (7%)	291 (6%)	300 (6%)
LEP	52 (1%)	70 (1%)	66 (1%)	61 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	80 (2%)	85 (2%)
Exceptional Child				
Severe	118 (2%)	122 (2%)	154 (3%)	174 (4%)
Moderate	516 (11%)	549 (11%)	517 (10%)	544 (11%)
Speech	125 (3%)	143 (3%)	150 (3%)	189 (4%)
Membership				
Preschool	105 (2%)	163 (3%)	225 (4%)	206 (4%)
K-5	2,239 (45%)	2,328 (45%)	2,279 (44%)	2,315 (45%)
6-8	1,053 (21%)	1,217 (24%)	1,176 (23%)	1,131 (22%)
9-12	1,579 (32%)	1,421 (28%)	1,516 (29%)	1,513 (29%)
Race				
Cauc/White	4,511 (93%)	4,485 (90%)	4,443 (89%)	4,418 (89%)
Black	97 (2%)	115 (2%)	79 (2%)	89 (2%)
Hispanic	82 (2%)	95 (2%)	138 (3%)	131 (3%)
Other	181 (4%)	271 (5%)	311 (6%)	321 (6%)
Attainment				
Grad Rate	(95%)	(98%)	(96%)	(97%)
Students Leave District	N/A	N/A	155 (3%)	192 (4%)
Students Come into District	N/A	N/A	7 (-%)	4 (-%)
Retention Rate	(-%)	(-%)	(-%)	(0.0%)
Dropout Rate	(0.5%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	124	188	359	256
Suspensions	427	402	1067	927

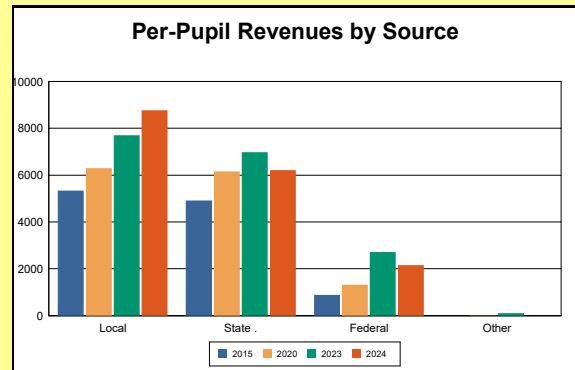
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,302	\$40,064	\$41,274	\$44,329
10 Years	43,693	46,496	47,901	51,445
20 Years	50,622	53,961	55,591	59,704
30 Years	55,456	59,888	61,697	67,256
Rank II				
0 Years	41,070	44,548	45,893	48,326
10 Years	48,618	51,700	53,261	56,084
20 Years	56,274	60,000	61,812	65,088
30 Years	61,659	66,590	68,601	73,321
Rank I				
0 Years	46,383	49,228	50,715	52,693
10 Years	53,343	57,131	58,857	61,152
20 Years	60,630	66,303	68,306	70,970
30 Years	65,741	73,586	75,809	79,947

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,030	\$6,620	\$8,461	\$8,310
Instructional Support	1,090	1,443	1,399	1,377
District Admin Support	258	279	312	369
School Admin Support	533	609	707	582
Business Support	265	345	366	352
Plant Operations	940	983	1,284	1,587
Transportation	805	893	1,080	1,292
Food Services	458	514	1,055	739
Total	9,379	11,686	14,664	14,608



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	57%	58%	57%
Instructional Support	12	12	10	9
District Admin Support	3	2	2	3
School Admin Support	6	5	5	4
Business Support	3	3	3	2
Plant Operations	10	8	9	11
Transportation	9	8	7	9
Food Services	5	4	7	5

Fund Balance Percent	24.4%	26.1%	26.8%	29.2%
End-of-Year Balance	\$8,619,312	\$10,916,582	\$12,863,300	\$14,237,427

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$28,495,133
Less 30 Cent Local Effort	\$17,003,924
State Tier I	\$0
Adjustments	\$1,000,013
Capital Outlay	\$474,397
Net General Fund SEEK	\$12,016,825
Per-Pupil Assessment	\$1,194,775
Levied Rate Type	4%
Real Estate Property Tax	60.5
Tangible Property Tax	61.8
Motor Vehicle Tax	52.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	55	42	60	47	43	33	49	39
Middle	43	39	42	45	31	29	32	36
High	47	35	46	45	39	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

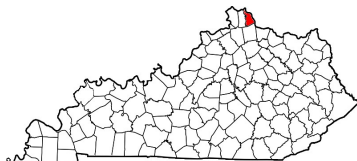
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	46	34	41	39	46	43
Middle	21	22	34	35	58	48
High	7	6	35	37	41	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.2	48.0%
Math	19.3	39.0%
Reading	19.4	47.0%
Science	19.5	N/A
Composite	19.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.1
Academic	Total Academic Readiness	78.3
	College Readiness Benchmark	77.7
	AP	35.1
	Dual Credit	25.7
Career	Total Career Readiness	71.7
	Industry Certification	22.6
	CTE End of Program Assessment	46.0
	Dual Credit	32.9
	Apprenticeship	0.0
Work-Based Learning		4.6

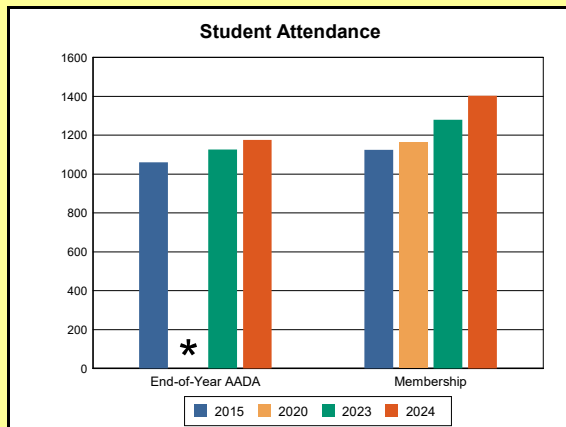


Superintendent

Shelli Wilson
101 Orchard Ln
Alexandria, KY 41001
(859) 635-2173

Campbellsville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,060	*	1,126	1,175
Membership	1,125	1,162	1,280	1,403
Attendance %	94.2	N/A	91.7	92.5
Chronic Absent %	N/A	N/A	33.0	31.0

Staffing Data

	2015	2020	2024
Classified Personnel	79 (44%)	76 (43%)	82 (42%)
Certified Personnel	101 (56%)	102 (57%)	112 (58%)
Number FTE Teachers	81	81	89
Pupil/Teacher Ratio	13.9	14.3	15.9
Students Per Counselor	375.0	387.3	467.7
Adm FTE District	5.0	4.5	6.0
Adm FTE School	6.0	6.5	8.0
Salary & Benefits as % of GF Expenditures	80.1%	80.4%	79.7 %
Teacher Pay			
Avg Salary	\$47,991	\$50,100	\$51,652
Avg Extended	\$0	\$0	\$144
Avg Extra Duty	\$1,377	\$1,711	\$1,441
Years of Experience			
0 (New)	6.2%	2.5%	9.6%
1-5	19.8%	28.4%	22.6%
6-10	17.3%	23.4%	26.0%
11-20	32.1%	22.8%	20.3%
21-25	14.8%	11.8%	10.2%
26-30	6.2%	7.4%	7.9%
Over 30	1.2%	3.7%	3.4%
Teacher Turnover	8.8%	13.0%	20.7%
Avg Years	12.7	12.5	11.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	14.8%	14.8%	22.6%
Rank II	49.4%	54.9%	44.6%
Rank I	33.3%	30.3%	30.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(69%)	(63%)	(67%)
Homeless	31 (3%)	22 (2%)	---	13 (1%)
LEP	7 (1%)	7 (1%)	7 (1%)	3 (-%)
Migrant	5 (-%)	3 (-%)	12 (1%)	13 (1%)
Foster Care	N/A	N/A	11 (1%)	21 (1%)
Exceptional Child				
Severe	27 (2%)	26 (2%)	30 (2%)	42 (3%)
Moderate	109 (10%)	147 (13%)	157 (12%)	148 (11%)
Speech	43 (4%)	43 (4%)	52 (4%)	53 (4%)
Membership				
Preschool	36 (3%)	59 (5%)	82 (6%)	69 (5%)
K-5	569 (49%)	615 (50%)	589 (43%)	683 (46%)
6-8	285 (25%)	267 (22%)	365 (27%)	356 (24%)
9-12	271 (23%)	280 (23%)	326 (24%)	364 (25%)
Race				
Cauc/White	824 (73%)	845 (73%)	894 (70%)	982 (70%)
Black	119 (11%)	105 (9%)	120 (9%)	126 (9%)
Hispanic	44 (4%)	53 (5%)	75 (6%)	85 (6%)
Other	138 (12%)	159 (14%)	191 (15%)	210 (15%)
Attainment				
Grad Rate	(98%)	(95%)	(78%)	(91%)
Students Leave District	N/A	N/A	167 (13%)	181 (13%)
Students Come into District	N/A	N/A	106 (8%)	134 (10%)
Retention Rate	(0.8%)	(-%)	(1.9%)	(0.8%)
Dropout Rate	(0.0%)	(0.8%)	(1.9%)	(0.9%)
Discipline				
Bullying/Harassment	10	5	33	61
Suspensions	63	39	44	61

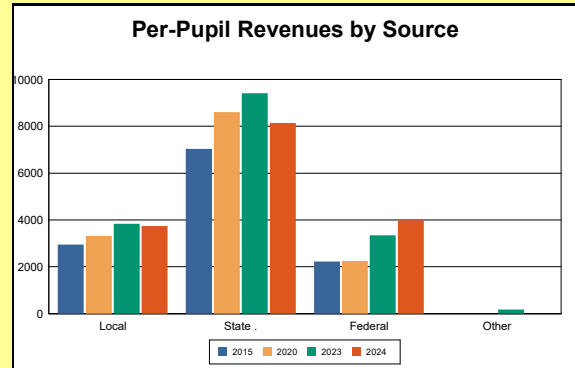
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,706	\$37,524	\$38,658	\$39,431
10 Years	44,991	47,281	48,709	49,683
20 Years	47,336	49,747	51,249	52,274
30 Years	48,100	50,549	52,076	53,943
Rank II				
0 Years	39,823	41,849	43,113	43,975
10 Years	49,231	51,737	53,300	54,366
20 Years	51,574	54,740	56,393	57,521
30 Years	52,339	55,554	57,232	59,202
Rank I				
0 Years	43,891	46,126	47,519	48,469
10 Years	53,329	56,044	57,737	58,892
20 Years	55,664	59,082	60,867	62,084
30 Years	56,428	59,894	61,703	63,762

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,153	\$7,064	\$8,061	\$7,200
Instructional Support	998	1,160	1,325	1,085
District Admin Support	451	491	666	568
School Admin Support	418	615	757	683
Business Support	192	266	282	234
Plant Operations	1,077	1,289	1,464	1,361
Transportation	316	375	450	377
Food Services	797	798	963	1,072
Total	10,402	12,058	13,968	12,580



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	59%	58%	57%
Instructional Support	10	10	9	9
District Admin Support	4	4	5	5
School Admin Support	4	5	5	5
Business Support	2	2	2	2
Plant Operations	10	11	10	11
Transportation	3	3	3	3
Food Services	8	7	7	9

Fund Balance Percent	34.1%	32.8%	33.0%	33.1%
End-of-Year Balance	\$2,829,050	\$2,977,035	\$3,310,767	\$3,596,940

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,829,015
Less 30 Cent Local Effort	\$1,676,478
State Tier I	\$548,907
Adjustments	\$65,765
Capital Outlay	\$112,630
Net General Fund SEEK	\$5,654,579
Per-Pupil Assessment	\$496,160
Levied Rate Type	4%
Real Estate Property Tax	59.4
Tangible Property Tax	65.6
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	33	42	43	47	26	33	36	39
Middle	24	39	40	45	21	29	33	36
High	44	35	51	45	40	25	51	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Yellow	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	28	34	28	39	27	43
Middle	N/A	22	26	35	38	48
High	---	6	36	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	46.0%
Math	16.5	22.0%
Reading	17.9	35.0%
Science	17.7	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.1
Academic	Total Academic Readiness	66.7
	College Readiness Benchmark	64.5
	AP	8.6
	Dual Credit	29.0
Career	Total Career Readiness	60.2
	Industry Certification	31.2
	CTE End of Program Assessment	19.4
	Dual Credit	12.9
	Apprenticeship	0.0
Work-Based Learning		10.8

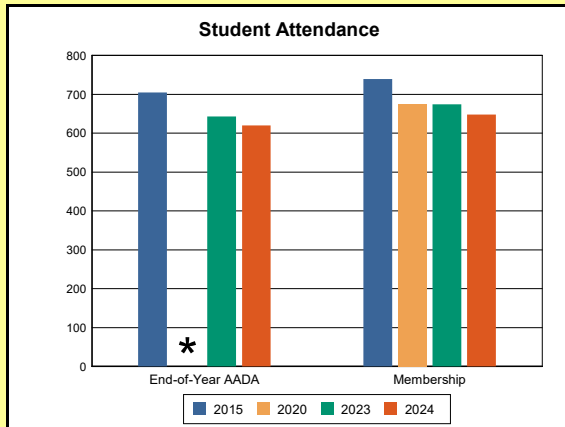


Superintendent

Kirby Smith
136 South Columbia Avenue
Campbellsville, KY 42718
(270) 465-4162

Carlisle County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	704	*	643	620
Membership	739	674	674	648
Attendance %	95.3	N/A	94.2	94.6
Chronic Absent %	N/A	N/A	16.2	14.9

Staffing Data

	2015	2020	2024
Classified Personnel	61 (47%)	56 (47%)	61 (48%)
Certified Personnel	70 (53%)	64 (53%)	65 (52%)
Number FTE Teachers	59	53	55
Pupil/Teacher Ratio	12.5	12.7	11.9
Students Per Counselor	369.5	337.0	324.0
Adm FTE District	4.0	4.0	2.7
Adm FTE School	5.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	78.9%	77.4%	74.3 %
Teacher Pay			
Avg Salary	\$43,234	\$46,013	\$48,605
Avg Extended	\$538	\$301	\$514
Avg Extra Duty	\$1,020	\$1,242	\$1,392
Years of Experience			
0 (New)	6.8%	1.9%	8.3%
1-5	28.8%	28.3%	25.7%
6-10	28.8%	17.0%	20.2%
11-20	22.0%	41.5%	25.7%
21-25	5.1%	7.6%	16.5%
26-30	3.4%	1.9%	1.8%
Over 30	0.0%	1.9%	1.8%
Teacher Turnover	18.0%	14.6%	9.4%
Avg Years	8.5	10.9	11.5
Rank			
Rank IV	0.0%	0.0%	1.8%
Rank III	25.4%	30.2%	27.5%
Rank II	50.9%	49.1%	47.7%
Rank I	18.6%	20.8%	22.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(61%)	(61%)	(62%)
Homeless	70 (9%)	98 (15%)	48 (7%)	40 (6%)
LEP	2 (-%)	0 (0%)	5 (1%)	6 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	13 (2%)
Foster Care	N/A	N/A	17 (3%)	10 (2%)
Exceptional Child				
Severe	17 (2%)	17 (3%)	24 (4%)	23 (4%)
Moderate	85 (12%)	58 (9%)	62 (9%)	69 (11%)
Speech	14 (2%)	28 (4%)	22 (3%)	19 (3%)
Membership				
Preschool	51 (6%)	92 (12%)	85 (11%)	86 (12%)
K-5	357 (45%)	320 (42%)	339 (45%)	326 (44%)
6-8	159 (20%)	164 (21%)	143 (19%)	136 (19%)
9-12	223 (28%)	190 (25%)	192 (25%)	186 (25%)
Race				
Cauc/White	683 (92%)	604 (90%)	601 (89%)	568 (88%)
Black	11 (1%)	8 (1%)	4 (1%)	7 (1%)
Hispanic	29 (4%)	46 (7%)	43 (6%)	45 (7%)
Other	16 (2%)	16 (2%)	26 (4%)	28 (4%)
Attainment				
Grad Rate	(93%)	(97%)	(92%)	(92%)
Students Leave District	N/A	N/A	51 (8%)	52 (8%)
Students Come into District	N/A	N/A	17 (3%)	40 (6%)
Retention Rate	(1.0%)	(0.6%)	(-%)	(-%)
Dropout Rate	(0.6%)	(0.6%)	(0.6%)	(0.0%)
Discipline				
Bullying/Harassment	33	18	22	14
Suspensions	23	6	14	21

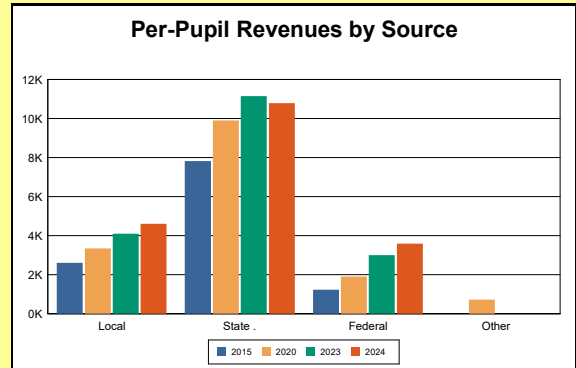
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$34,797	\$35,848	\$36,930	\$38,300
10 Years	43,525	44,839	46,193	47,117
20 Years	46,415	47,817	49,261	50,246
30 Years	46,415	47,817	49,261	50,246
Rank II				
0 Years	38,655	39,822	41,024	41,844
10 Years	47,358	48,788	50,262	51,267
20 Years	50,275	51,793	53,357	54,424
30 Years	50,275	51,793	53,357	54,424
Rank I				
0 Years	42,439	43,721	45,041	45,942
10 Years	51,239	52,786	54,380	55,468
20 Years	54,206	55,843	57,529	58,680
30 Years	54,206	55,843	57,529	58,680

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,799	\$7,767	\$9,067	\$9,098
Instructional Support	769	640	805	890
District Admin Support	804	778	875	1,110
School Admin Support	528	648	738	745
Business Support	318	389	463	432
Plant Operations	866	820	1,175	1,128
Transportation	703	768	929	1,065
Food Services	591	905	858	634
Total	10,378	12,715	14,910	15,102



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	61%	61%	60%
Instructional Support	7	5	5	6
District Admin Support	8	6	6	7
School Admin Support	5	5	5	5
Business Support	3	3	3	3
Plant Operations	8	6	8	7
Transportation	7	6	6	7
Food Services	6	7	6	4
Fund Balance Percent	16.6%	12.2%	24.0%	25.0%
End-of-Year Balance	\$907,294	\$647,321	\$1,384,323	\$1,454,299

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,895,363
Less 30 Cent Local Effort	\$1,085,194
State Tier I	\$279,828
Adjustments	\$0
Capital Outlay	\$64,292
Net General Fund SEEK	\$3,025,705
Per-Pupil Assessment	\$562,637
Levied Rate Type	under 4%
Real Estate Property Tax	58.3
Tangible Property Tax	58.3
Motor Vehicle Tax	47.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	42	47	27	33	36	39
Middle	64	39	54	45	51	29	43	36
High	36	35	45	45	30	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Yellow
Indicator			
Reading and Math	Orange	Blue	Yellow
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	38	34	29	39	35	43
Middle	N/A	22	37	35	63	48
High	---	6	29	37	51	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	50.0%
Math	17.1	30.0%
Reading	19.2	40.0%
Science	19.3	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97.9
Academic	Total Academic Readiness	95.8
	College Readiness Benchmark	64.6
	AP	0.0
	Dual Credit	93.8
Career	Total Career Readiness	91.7
	Industry Certification	18.8
	CTE End of Program Assessment	72.9
	Dual Credit	37.5
	Apprenticeship	0.0
	Work-Based Learning	4.2

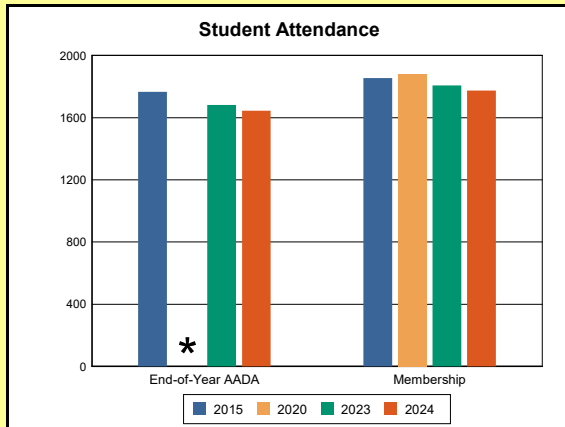


Superintendent

Thomas Radivonyk
4557 State Route 1377
Bardwell, KY 42023
(270) 628-3800

Carroll County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,765	*	1,682	1,645
Membership	1,855	1,881	1,807	1,774
Attendance %	94.1	N/A	91.6	92.7
Chronic Absent %	N/A	N/A	32.8	26.4

Staffing Data

	2015	2020	2024
Classified Personnel	172 (52%)	188 (54%)	189 (55%)
Certified Personnel	158 (48%)	161 (46%)	154 (45%)
Number FTE Teachers	129	127	116
Pupil/Teacher Ratio	14.4	14.8	15.3
Students Per Counselor	463.8	470.3	302.7
Adm FTE District	5.1	5.0	5.0
Adm FTE School	9.0	13.0	13.0
Salary & Benefits as % of GF Expenditures	61.6%	75.6%	73.1 %
Teacher Pay			
Avg Salary	\$48,063	\$49,796	\$54,649
Avg Extended	\$248	\$549	\$370
Avg Extra Duty	\$1,180	\$938	\$43
Years of Experience			
0 (New)	11.6%	8.7%	11.0%
1-5	31.0%	39.4%	35.4%
6-10	21.7%	15.8%	16.4%
11-20	22.5%	20.5%	24.2%
21-25	4.7%	10.2%	6.9%
26-30	3.9%	2.4%	5.2%
Over 30	2.3%	1.6%	0.9%
Teacher Turnover	17.7%	14.8%	23.3%
Avg Years	8.9	8.7	9.1
Rank			
Rank IV	3.9%	1.6%	13.6%
Rank III	28.7%	31.5%	25.9%
Rank II	38.0%	45.7%	34.6%
Rank I	27.1%	19.7%	24.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(67%)	(69%)	(68%)	(65%)
Homeless	12 (1%)	14 (1%)	34 (2%)	93 (5%)
LEP	106 (6%)	111 (6%)	156 (9%)	169 (10%)
Migrant	3 (-%)	13 (1%)	--- (-%)	5 (-%)
Foster Care	N/A	N/A	38 (2%)	35 (2%)
Exceptional Child				
Severe	32 (2%)	50 (3%)	69 (4%)	68 (4%)
Moderate	108 (6%)	146 (8%)	130 (7%)	131 (7%)
Speech	49 (3%)	54 (3%)	58 (3%)	54 (3%)
Membership				
Preschool	57 (3%)	*	149 (8%)	163 (8%)
K-5	934 (49%)	880 (47%)	822 (42%)	792 (41%)
6-8	417 (22%)	454 (24%)	441 (23%)	415 (21%)
9-12	504 (26%)	547 (29%)	544 (28%)	567 (29%)
Race				
Cauc/White	1,529 (82%)	1,489 (79%)	1,378 (76%)	1,317 (74%)
Black	23 (1%)	19 (1%)	19 (1%)	20 (1%)
Hispanic	219 (12%)	282 (15%)	323 (18%)	345 (19%)
Other	84 (5%)	91 (5%)	87 (5%)	92 (5%)
Attainment				
Grad Rate	(95%)	(95%)	(93%)	(94%)
Students Leave District	N/A	N/A	30 (2%)	36 (2%)
Students Come into District	N/A	N/A	78 (4%)	78 (4%)
Retention Rate	(0.9%)	(1.0%)	(3.0%)	(1.8%)
Dropout Rate	(0.9%)	(0.8%)	(1.2%)	(1.3%)
Discipline				
Bullying/Harassment	72	47	86	48
Suspensions	137	173	439	333

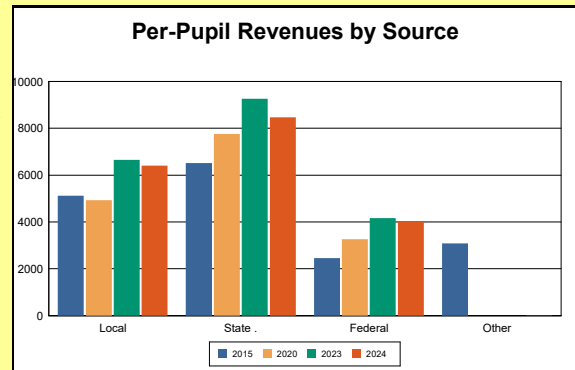
Certified Salary Schedule

	2015 (187 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$37,825	\$39,553	\$41,155	\$43,213
10 Years	44,475	46,506	48,390	50,810
20 Years	51,961	54,333	56,534	59,361
30 Years	51,961	56,870	59,173	62,132
Rank II				
0 Years	40,751	42,612	44,337	46,554
10 Years	48,746	50,971	53,036	55,688
20 Years	57,173	59,782	62,204	65,314
30 Years	59,368	64,210	66,811	70,152
Rank I				
0 Years	45,758	49,176	49,874	52,368
10 Years	54,899	57,405	59,730	62,717
20 Years	63,400	66,295	68,981	72,430
30 Years	66,035	71,537	74,435	78,157

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,957	\$8,712	\$10,319	\$10,068
Instructional Support	1,276	1,595	1,719	1,951
District Admin Support	368	515	409	409
School Admin Support	775	980	1,070	1,066
Business Support	346	451	567	573
Plant Operations	1,063	1,327	1,421	1,494
Transportation	575	635	720	688
Food Services	698	941	1,040	1,333
Total	12,058	15,156	17,265	17,582



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	57%	60%	57%
Instructional Support	11	11	10	11
District Admin Support	3	3	2	2
School Admin Support	6	6	6	6
Business Support	3	3	3	3
Plant Operations	9	9	8	9
Transportation	5	4	4	4
Food Services	6	6	6	8

Fund Balance Percent	22.0%	15.5%	36.4%	30.0%
End-of-Year Balance	\$3,497,087	\$2,945,613	\$6,910,255	\$6,465,458

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,081,486
Less 30 Cent Local Effort	\$2,990,754
State Tier I	\$666,748
Adjustments	\$0
Capital Outlay	\$168,192
Net General Fund SEEK	\$7,589,288
Per-Pupil Assessment	\$592,726
Levied Rate Type	4%
Real Estate Property Tax	64.9
Tangible Property Tax	64.9
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	30	47	18	33	20	39
Middle	18	39	24	45	14	29	20	36
High	25	35	43	45	23	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Yellow	Yellow	Yellow
School Climate & Safety	Orange	Orange	Green
ELL Progress	Orange	Orange	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	13	39	24	43
Middle	6	22	12	35	22	48
High	---	6	30	37	27	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.0	28.0%
Math	15.7	15.0%
Reading	16.8	27.0%
Science	17.1	N/A
Composite	16.3	N/A

Postsecondary Readiness Rates

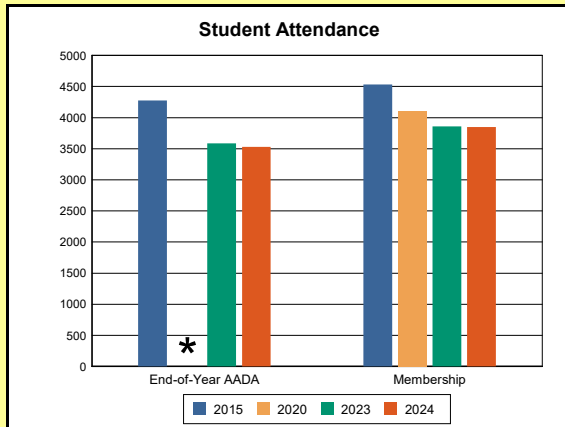
Total Postsecondary Readiness		89.9
Academic	Total Academic Readiness	48.1
	College Readiness Benchmark	45.7
	AP	0.0
	Dual Credit	28.7
Career	Total Career Readiness	85.3
	Industry Certification	38.0
	CTE End of Program Assessment	25.6
	Dual Credit	54.3
	Apprenticeship	0.8
Work-Based Learning		28.7



Superintendent
Casey Jaynes
813 Hawkins St
Carrollton, KY 41008
(502) 732-7070

Carter County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	10	10	10	10
EOY AADA	4,275	*	3,588	3,532
Membership	4,535	4,107	3,860	3,850
Attendance %	93.5	N/A	90.2	90.7
Chronic Absent %	N/A	N/A	42.3	37.6

Staffing Data

	2015	2020	2024
Classified Personnel	360 (50%)	332 (51%)	323 (51%)
Certified Personnel	356 (50%)	316 (49%)	310 (49%)
Number FTE Teachers	303	263	255
Pupil/Teacher Ratio	15.0	15.6	15.1
Students Per Counselor	377.9	373.4	385.0
Adm FTE District	5.0	4.0	5.0
Adm FTE School	27.0	26.0	29.0
Salary & Benefits as % of GF Expenditures	82.8%	84.4%	82.1 %
Teacher Pay			
Avg Salary	\$46,721	\$49,664	\$53,889
Avg Extended	\$415	\$361	\$442
Avg Extra Duty	\$948	\$1,048	\$1,381
Years of Experience			
0 (New)	2.2%	4.2%	4.1%
1-5	21.5%	18.7%	23.7%
6-10	26.2%	19.2%	14.1%
11-20	31.4%	40.4%	38.1%
21-25	8.9%	13.3%	13.3%
26-30	7.9%	2.7%	6.7%
Over 30	2.0%	0.8%	0.0%
Teacher Turnover	8.8%	10.2%	8.9%
Avg Years	12.4	12.2	12.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	17.3%	15.6%	19.1%
Rank II	52.0%	47.1%	36.7%
Rank I	30.7%	36.6%	42.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(68%)	(67%)	(63%)	(68%)
Homeless	929 (20%)	347 (8%)	161 (4%)	100 (3%)
LEP	19 (-%)	33 (1%)	26 (1%)	25 (1%)
Migrant	4 (-%)	11 (-%)	--- (-%)	4 (-%)
Foster Care	N/A	N/A	104 (3%)	96 (2%)
Exceptional Child				
Severe	97 (2%)	113 (3%)	135 (3%)	133 (3%)
Moderate	355 (8%)	399 (10%)	423 (11%)	418 (11%)
Speech	184 (4%)	145 (4%)	165 (4%)	193 (5%)
Membership				
Preschool	88 (2%)	177 (4%)	182 (5%)	171 (4%)
K-5	2,127 (46%)	1,879 (44%)	1,781 (44%)	1,792 (45%)
6-8	1,047 (23%)	1,005 (23%)	853 (21%)	847 (21%)
9-12	1,361 (29%)	1,223 (29%)	1,226 (30%)	1,211 (30%)
Race				
Cauc/White	4,415 (97%)	3,954 (96%)	3,700 (96%)	3,687 (96%)
Black	27 (1%)	16 (-%)	16 (-%)	12 (-%)
Hispanic	52 (1%)	91 (2%)	76 (2%)	75 (2%)
Other	41 (1%)	46 (1%)	68 (2%)	76 (2%)
Attainment				
Grad Rate	(99%)	(98%)	(99%)	(98%)
Students Leave District	N/A	N/A	112 (3%)	111 (3%)
Students Come into District	N/A	N/A	111 (3%)	145 (4%)
Retention Rate	(-%)	(0.0%)	(-%)	(-%)
Dropout Rate	(-%)	(0.5%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	67	80	76	65
Suspensions	361	350	494	514

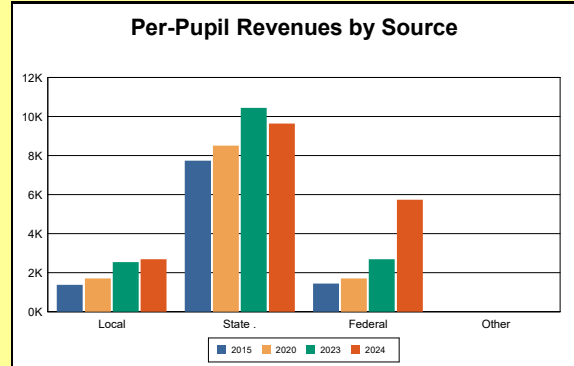
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$34,625	\$36,388	\$38,424	\$39,192
10 Years	40,701	42,773	45,166	46,069
20 Years	46,439	48,804	51,534	52,565
30 Years	47,825	50,259	53,071	54,133
Rank II				
0 Years	36,109	37,947	40,070	40,871
10 Years	45,259	47,563	50,224	51,229
20 Years	51,147	53,751	56,758	57,893
30 Years	52,668	55,350	58,446	59,615
Rank I				
0 Years	39,988	42,024	44,375	45,263
10 Years	49,688	52,217	55,138	56,241
20 Years	56,014	58,866	62,159	63,402
30 Years	57,638	60,572	63,960	65,240

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,718	\$6,681	\$8,406	\$8,012
Instructional Support	698	851	998	949
District Admin Support	146	188	168	209
School Admin Support	506	609	655	623
Business Support	159	174	210	166
Plant Operations	906	992	1,381	1,346
Transportation	635	637	905	905
Food Services	607	838	817	956
Total	9,375	10,970	13,540	13,166



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	61%	62%	61%
Instructional Support	7	8	7	7
District Admin Support	2	2	1	2
School Admin Support	5	6	5	5
Business Support	2	2	2	1
Plant Operations	10	9	10	10
Transportation	7	6	7	7
Food Services	6	8	6	7

Fund Balance Percent	7.1%	11.7%	19.6%	18.9%
End-of-Year Balance	\$2,132,200	\$3,489,043	\$6,212,898	\$5,936,569

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,898,698
Less 30 Cent Local Effort	\$4,187,055
State Tier I	\$2,147,167
Adjustments	\$3,260
Capital Outlay	\$358,778
Net General Fund SEEK	\$19,503,292
Per-Pupil Assessment	\$389,011
Levied Rate Type	4%
Real Estate Property Tax	47.0
Tangible Property Tax	47.0
Motor Vehicle Tax	47.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	49	47	33	33	42	39
Middle	38	39	48	45	31	29	41	36
High	30	35	46	45	22	25	39	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	40	34	43	39	57	43
Middle	19	22	34	35	52	48
High	---	6	42	37	49	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	39.0%
Math	16.6	25.0%
Reading	18.0	37.0%
Science	17.8	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.2
Academic	Total Academic Readiness	79.0
	College Readiness Benchmark	77.9
	AP	8.9
	Dual Credit	38.8
Career	Total Career Readiness	80.8
	Industry Certification	55.5
	CTE End of Program Assessment	37.0
	Dual Credit	29.9
	Apprenticeship	1.8
Work-Based Learning		0.0

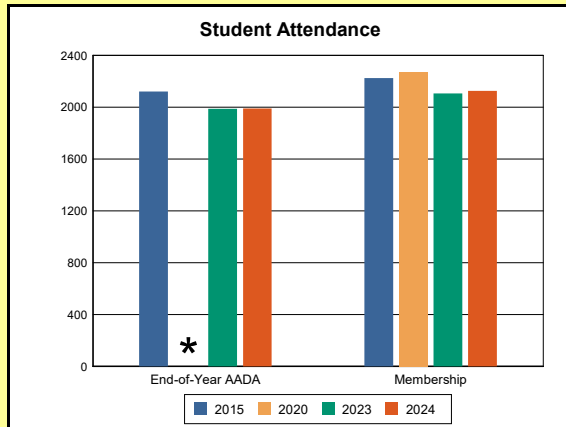


Superintendent

Paul Green
228 S Carol Malone Blvd
Grayson, KY 41143
(606) 474-6696

Casey County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,122	*	1,989	1,990
Membership	2,226	2,270	2,106	2,127
Attendance %	95.0	N/A	92.9	93.2
Chronic Absent %	N/A	N/A	25.8	23.7

Staffing Data

	2015	2020	2024
Classified Personnel	187 (51%)	196 (52%)	190 (51%)
Certified Personnel	182 (49%)	178 (48%)	183 (49%)
Number FTE Teachers	149	146	152
Pupil/Teacher Ratio	14.9	15.5	14.0
Students Per Counselor	371.0	504.4	386.7
Adm FTE District	7.0	6.0	7.0
Adm FTE School	10.0	12.5	11.0
Salary & Benefits as % of GF Expenditures	78.0%	80.9%	75.2 %
Teacher Pay			
Avg Salary	\$46,604	\$47,441	\$49,824
Avg Extended	\$357	\$374	\$445
Avg Extra Duty	\$496	\$471	\$947
Years of Experience			
0 (New)	6.0%	4.1%	6.6%
1-5	20.1%	31.9%	35.2%
6-10	20.1%	17.5%	18.4%
11-20	32.2%	32.9%	24.7%
21-25	15.4%	10.3%	10.2%
26-30	4.7%	3.4%	4.9%
Over 30	1.3%	0.0%	0.0%
Teacher Turnover	10.3%	13.6%	10.5%
Avg Years	12.6	10.7	10.0
Rank			
Rank IV	0.7%	1.4%	2.0%
Rank III	15.4%	16.4%	17.8%
Rank II	38.9%	44.2%	41.8%
Rank I	45.0%	38.0%	37.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(72%)	(66%)	(68%)
Homeless	81 (4%)	100 (4%)	---	5 (-%)
LEP	60 (3%)	57 (3%)	74 (4%)	79 (4%)
Migrant	41 (2%)	80 (4%)	63 (3%)	66 (3%)
Foster Care	N/A	N/A	38 (2%)	35 (2%)
Exceptional Child				
Severe	36 (2%)	54 (2%)	55 (3%)	51 (2%)
Moderate	213 (10%)	223 (10%)	225 (11%)	255 (12%)
Speech	74 (3%)	97 (4%)	113 (5%)	112 (5%)
Membership				
Preschool	60 (3%)	90 (4%)	60 (3%)	60 (3%)
K-5	1,028 (45%)	1,118 (47%)	1,014 (47%)	1,037 (47%)
6-8	514 (22%)	529 (22%)	507 (23%)	481 (22%)
9-12	684 (30%)	623 (26%)	585 (27%)	609 (28%)
Race				
Cauc/White	2,055 (92%)	2,026 (89%)	1,845 (88%)	1,848 (87%)
Black	11 (-%)	8 (-%)	14 (1%)	17 (1%)
Hispanic	107 (5%)	162 (7%)	181 (9%)	193 (9%)
Other	53 (2%)	74 (3%)	66 (3%)	69 (3%)
Attainment				
Grad Rate	(94%)	(92%)	(95%)	(96%)
Students Leave District	N/A	N/A	73 (3%)	72 (3%)
Students Come into District	N/A	N/A	0 (0%)	9 (-%)
Retention Rate	(-%)	(0.0%)	(-%)	(0.8%)
Dropout Rate	(0.5%)	(-%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	44	20	33	48
Suspensions	141	127	217	176

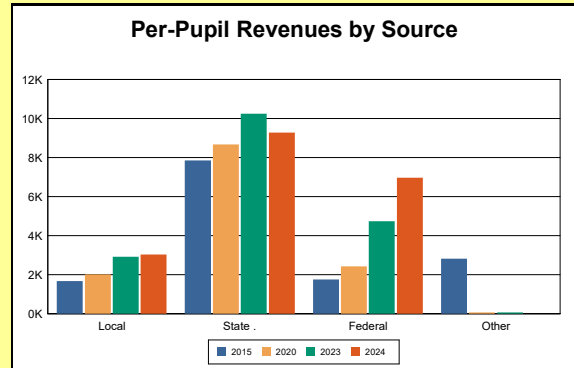
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,579	\$35,980	\$37,808	\$38,564
10 Years	43,564	45,328	47,631	48,584
20 Years	45,801	47,656	50,078	51,080
30 Years	45,801	47,656	50,078	51,080
Rank II				
0 Years	38,542	40,103	42,140	42,983
10 Years	47,529	49,455	51,968	53,007
20 Years	49,794	51,811	54,444	55,533
30 Years	49,794	52,321	54,979	56,079
Rank I				
0 Years	42,471	44,191	46,437	47,366
10 Years	51,548	53,636	56,360	57,487
20 Years	53,843	56,024	58,870	60,047
30 Years	53,843	56,534	59,406	60,594

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,730	\$6,738	\$8,889	\$8,578
Instructional Support	842	1,010	1,203	1,195
District Admin Support	321	247	293	322
School Admin Support	491	531	615	621
Business Support	232	280	318	336
Plant Operations	828	1,016	1,536	1,409
Transportation	680	727	928	843
Food Services	679	872	1,008	992
Total	9,803	11,421	14,790	14,296



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	59%	60%	60%
Instructional Support	9	9	8	8
District Admin Support	3	2	2	2
School Admin Support	5	5	4	4
Business Support	2	2	2	2
Plant Operations	8	9	10	10
Transportation	7	6	6	6
Food Services	7	8	7	7

Fund Balance Percent	40.6%	44.4%	55.7%	58.9%
End-of-Year Balance	\$6,085,918	\$7,177,992	\$10,048,214	\$10,654,865

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,641,238
Less 30 Cent Local Effort	\$2,519,928
State Tier I	\$1,228,772
Adjustments	\$0
Capital Outlay	\$209,415
Net General Fund SEEK	\$11,140,667
Per-Pupil Assessment	\$401,106
Levied Rate Type	under 4%
Real Estate Property Tax	48.7
Tangible Property Tax	48.8
Motor Vehicle Tax	56.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	49	47	41	33	45	39
Middle	28	39	37	45	23	29	31	36
High	50	35	51	45	45	25	48	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Orange	Green
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Green	Yellow	Orange
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	42	34	47	39	41	43
Middle	N/A	22	27	35	37	48
High	---	6	46	37	65	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	48.0%
Math	18.0	34.0%
Reading	18.7	45.0%
Science	18.6	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		97.1
Academic	Total Academic Readiness	79.1
	College Readiness Benchmark	78.4
	AP	11.5
	Dual Credit	43.9
Career	Total Career Readiness	88.5
	Industry Certification	74.8
	CTE End of Program Assessment	26.6
	Dual Credit	20.9
	Apprenticeship	0.0
Work-Based Learning		0.0

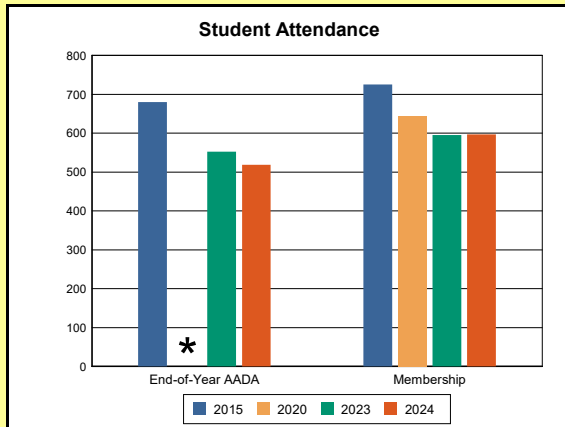


Superintendent

Barry Lee
1922 N Us 127
Liberty, KY 42539
(606) 787-6941

Caverna Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	680	*	552	519
Membership	725	644	595	597
Attendance %	93.9	N/A	91.4	91.0
Chronic Absent %	N/A	N/A	36.9	40.3

Staffing Data

	2015	2020	2024
Classified Personnel	47 (42%)	40 (39%)	53 (44%)
Certified Personnel	65 (58%)	63 (61%)	68 (56%)
Number FTE Teachers	52	49	54
Pupil/Teacher Ratio	14.0	13.1	11.1
Students Per Counselor	725.0	322.0	199.0
Adm FTE District	2.0	2.0	1.0
Adm FTE School	5.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	75.6%	78.2%	72.6 %
Teacher Pay			
Avg Salary	\$49,310	\$50,853	\$53,804
Avg Extended	\$65	\$0	\$516
Avg Extra Duty	\$792	\$724	\$685
Years of Experience			
0 (New)	3.9%	8.2%	7.4%
1-5	23.1%	34.7%	35.2%
6-10	25.0%	10.2%	18.5%
11-20	30.8%	36.7%	18.5%
21-25	7.7%	4.1%	18.5%
26-30	9.6%	6.1%	1.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	18.9%	31.4%	21.8%
Avg Years	11.7	10.3	9.7
Rank			
Rank IV	0.0%	0.0%	3.7%
Rank III	23.1%	36.7%	31.5%
Rank II	53.9%	40.8%	42.6%
Rank I	23.1%	22.5%	22.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(85%)	(86%)	(83%)	(80%)
Homeless	83 (11%)	68 (11%)	20 (3%)	23 (4%)
LEP	5 (1%)	7 (1%)	5 (1%)	12 (2%)
Migrant	30 (4%)	15 (2%)	--- (-%)	14 (2%)
Foster Care	N/A	N/A	33 (6%)	43 (7%)
Exceptional Child				
Severe	20 (3%)	20 (3%)	19 (3%)	22 (4%)
Moderate	70 (10%)	73 (11%)	67 (11%)	74 (12%)
Speech	22 (3%)	43 (7%)	42 (7%)	41 (7%)
Membership				
Preschool	52 (7%)	55 (8%)	54 (8%)	56 (9%)
K-5	362 (47%)	286 (41%)	258 (40%)	278 (43%)
6-8	144 (19%)	171 (24%)	128 (20%)	108 (17%)
9-12	219 (28%)	187 (27%)	209 (32%)	211 (32%)
Race				
Cauc/White	544 (75%)	453 (70%)	424 (71%)	432 (72%)
Black	88 (12%)	72 (11%)	71 (12%)	67 (11%)
Hispanic	27 (4%)	42 (7%)	32 (5%)	40 (7%)
Other	66 (9%)	77 (12%)	68 (11%)	58 (10%)
Attainment				
Grad Rate	(77%)	(94%)	(81%)	(89%)
Students Leave District	N/A	N/A	140 (24%)	160 (27%)
Students Come into District	N/A	N/A	73 (12%)	53 (9%)
Retention Rate	(5.2%)	(2.2%)	(0.5%)	(1.5%)
Dropout Rate	(1.3%)	(1.1%)	(2.6%)	(1.6%)
Discipline				
Bullying/Harassment	11	6	10	12
Suspensions	120	87	61	95

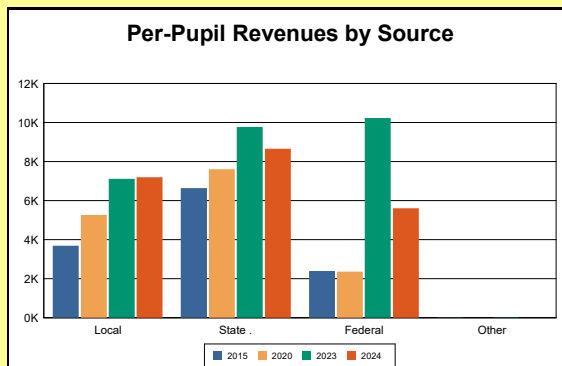
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,730	\$39,169	\$42,488	\$42,488
10 Years	46,423	49,506	53,135	53,135
20 Years	49,459	52,743	56,469	56,469
30 Years	50,784	54,156	57,924	57,924
Rank II				
0 Years	40,975	43,696	47,150	47,150
10 Years	50,730	54,100	57,866	57,866
20 Years	54,718	58,352	62,246	62,246
30 Years	56,298	60,037	63,982	63,982
Rank I				
0 Years	45,218	48,222	51,812	51,812
10 Years	55,061	58,717	62,622	62,622
20 Years	58,824	62,731	66,756	66,756
30 Years	60,934	64,982	69,075	69,075

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,187	\$7,324	\$12,516	\$10,585
Instructional Support	927	1,555	2,560	2,432
District Admin Support	923	963	1,259	1,451
School Admin Support	978	964	1,081	1,075
Business Support	93	102	146	146
Plant Operations	989	1,016	2,817	1,720
Transportation	613	658	834	927
Food Services	786	1,256	1,392	1,165
Total	11,496	13,838	22,605	19,501



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	53%	55%	54%
Instructional Support	8	11	11	12
District Admin Support	8	7	6	7
School Admin Support	9	7	5	6
Business Support	1	1	1	1
Plant Operations	9	7	12	9
Transportation	5	5	4	5
Food Services	7	9	6	6

Fund Balance Percent	30.7%	61.4%	58.0%	56.0%
End-of-Year Balance	\$1,732,151	\$3,597,619	\$3,982,897	\$3,877,322

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,502,348
Less 30 Cent Local Effort	\$1,467,683
State Tier I	\$71,650
Adjustments	\$56,494
Capital Outlay	\$55,235
Net General Fund SEEK	\$2,107,574
Per-Pupil Assessment	\$885,717
Levied Rate Type	4%
Real Estate Property Tax	78.4
Tangible Property Tax	78.4
Motor Vehicle Tax	62.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	19	42	23	47	16	33	21	39
Middle	21	39	32	45	22	29	33	36
High	16	35	22	45	19	25	21	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Red
Reading and Math	Yellow	Yellow	Red
Science, Social Studies, Writing	Red	Yellow	Red
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	18	39	N/A	43
Middle	19	22	18	35	N/A	48
High	---	6	10	37	18	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.2	21.0%
Math	14.9	4.0%
Reading	16.1	25.0%
Science	16.6	N/A
Composite	15.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		74.5
Academic	Total Academic Readiness	51.1
	College Readiness Benchmark	48.9
	AP	0.0
	Dual Credit	23.4
Career	Total Career Readiness	63.8
	Industry Certification	14.9
	CTE End of Program Assessment	38.3
	Dual Credit	27.7
	Apprenticeship	0.0
	Work-Based Learning	0.0

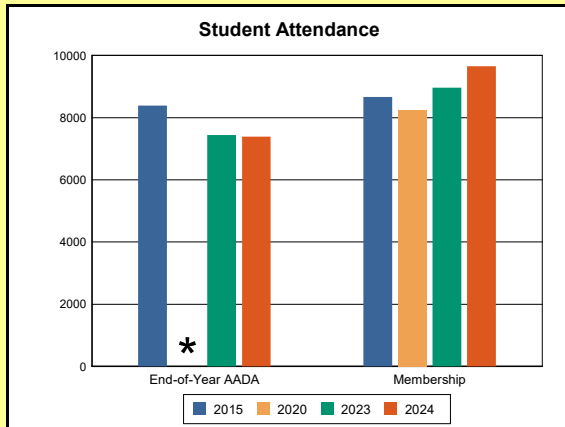


Superintendent

Amanda Abell
1102 N Dixie Hwy
Cave City, KY 42127
(270) 773-2530

Christian County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	15	12	12	12
EOY AADA	8,384	*	7,443	7,387
Membership	8,668	8,256	8,965	9,652
Attendance %	95.1	N/A	92.9	93.0
Chronic Absent %	N/A	N/A	23.6	23.5

Staffing Data

	2015	2020	2024
Classified Personnel	582 (45%)	520 (45%)	539 (46%)
Certified Personnel	701 (55%)	628 (55%)	634 (54%)
Number FTE Teachers	591	512	519
Pupil/Teacher Ratio	14.7	16.1	18.6
Students Per Counselor	361.2	344.0	311.4
Adm FTE District	12.0	18.0	15.0
Adm FTE School	41.0	49.0	54.0
Salary & Benefits as % of GF Expenditures	81.2%	80.3%	76.0 %
Teacher Pay			
Avg Salary	\$46,686	\$48,136	\$48,374
Avg Extended	\$255	\$188	\$199
Avg Extra Duty	\$525	\$527	\$139
Years of Experience			
0 (New)	9.8%	8.7%	12.0%
1-5	28.0%	23.9%	27.8%
6-10	21.8%	19.3%	16.4%
11-20	26.4%	31.9%	29.3%
21-25	7.6%	9.7%	10.0%
26-30	2.9%	4.2%	2.7%
Over 30	2.6%	2.2%	1.7%
Teacher Turnover	16.9%	14.6%	23.8%
Avg Years	10.1	11.3	10.2
Rank			
Rank IV	1.2%	3.1%	9.3%
Rank III	30.6%	24.8%	30.9%
Rank II	49.8%	50.2%	40.3%
Rank I	17.6%	22.0%	19.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(71%)	(65%)	(60%)
Homeless	472 (5%)	116 (1%)	153 (2%)	150 (2%)
LEP	165 (2%)	212 (3%)	242 (3%)	272 (3%)
Migrant	26 (-%)	35 (-%)	79 (1%)	76 (1%)
Foster Care	N/A	N/A	154 (2%)	190 (2%)
Exceptional Child				
Severe	195 (2%)	281 (3%)	270 (3%)	308 (3%)
Moderate	460 (5%)	586 (7%)	642 (7%)	726 (8%)
Speech	344 (4%)	337 (4%)	264 (3%)	292 (3%)
Membership				
Preschool	277 (3%)	361 (4%)	305 (3%)	328 (3%)
K-5	4,326 (48%)	3,873 (45%)	3,679 (40%)	3,749 (38%)
6-8	2,000 (22%)	1,919 (22%)	1,831 (20%)	1,693 (17%)
9-12	2,342 (26%)	2,464 (29%)	3,455 (37%)	4,210 (42%)
Race				
Cauc/White	4,755 (55%)	4,152 (50%)	4,248 (47%)	4,474 (46%)
Black	2,878 (33%)	2,821 (34%)	2,990 (33%)	3,209 (33%)
Hispanic	567 (7%)	621 (8%)	895 (10%)	1,019 (11%)
Other	468 (5%)	662 (8%)	832 (9%)	950 (10%)
Attainment				
Grad Rate	(88%)	(93%)	(91%)	(88%)
Students Leave District	N/A	N/A	93 (1%)	131 (1%)
Students Come into District	N/A	N/A	34 (-%)	30 (-%)
Retention Rate	(2.7%)	(0.8%)	(1.4%)	(1.3%)
Dropout Rate	(1.3%)	(0.9%)	(1.5%)	(1.3%)
Discipline				
Bullying/Harassment	160	187	323	355
Suspensions	1154	552	2604	1880

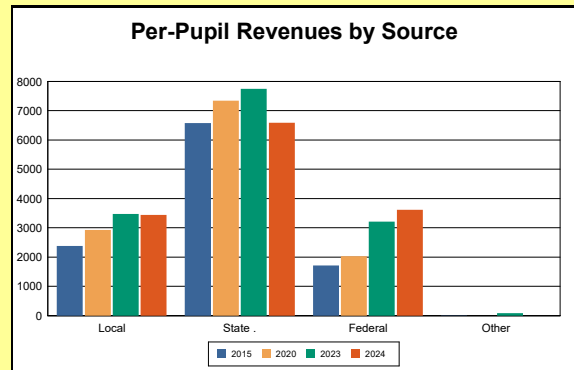
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,750	\$37,485	\$38,996	\$38,996
10 Years	45,769	43,827	45,593	45,593
20 Years	49,503	49,464	51,457	51,457
30 Years	53,022	54,082	56,262	56,262
Rank II				
0 Years	40,661	41,474	43,145	43,145
10 Years	49,728	47,817	49,744	49,744
20 Years	53,462	53,453	55,607	55,607
30 Years	56,933	58,072	60,412	60,412
Rank I				
0 Years	44,553	45,444	47,275	47,275
10 Years	53,702	51,785	53,872	53,872
20 Years	57,436	57,423	59,737	59,737
30 Years	60,823	62,039	64,539	64,539

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,674	\$6,461	\$6,661	\$6,183
Instructional Support	783	887	1,059	1,055
District Admin Support	200	221	215	220
School Admin Support	505	645	658	576
Business Support	277	354	355	305
Plant Operations	961	946	1,092	1,109
Transportation	532	516	646	554
Food Services	664	731	793	710
Total	9,596	10,761	11,479	10,712



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	60%	58%	58%
Instructional Support	8	8	9	10
District Admin Support	2	2	2	2
School Admin Support	5	6	6	5
Business Support	3	3	3	3
Plant Operations	10	9	10	10
Transportation	6	5	6	5
Food Services	7	7	7	7

Fund Balance Percent	11.3%	18.1%	28.7%	30.1%
End-of-Year Balance	\$6,705,901	\$10,544,722	\$17,733,620	\$19,733,968

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$46,820,497
Less 30 Cent Local Effort	\$15,956,653
State Tier I	\$2,418,850
Adjustments	\$19,759
Capital Outlay	\$774,154
Net General Fund SEEK	\$32,528,299
Per-Pupil Assessment	\$687,058
Levied Rate Type	4%
Real Estate Property Tax	42.2
Tangible Property Tax	42.1
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	41	47	36	33	36	39
Middle	34	39	38	45	29	29	33	36
High	27	35	42	45	22	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Orange	Green	Red
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

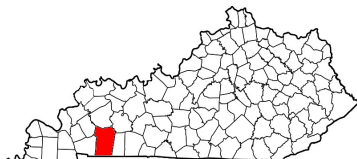
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	30	34	33	39	39	43
Middle	16	22	21	35	38	48
High	---	6	33	37	48	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.9	35.0%
Math	16.4	19.0%
Reading	16.9	31.0%
Science	17.3	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.1
Academic	Total Academic Readiness	87.2
	College Readiness Benchmark	84.7
	AP	6.6
	Dual Credit	21.0
Career	Total Career Readiness	52.8
	Industry Certification	30.9
	CTE End of Program Assessment	30.1
	Dual Credit	12.4
	Apprenticeship	0.0
	Work-Based Learning	0.0

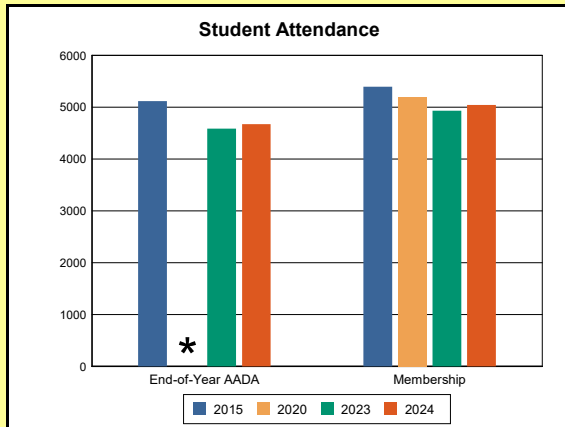


Superintendent

Christopher Bentzel
200 Glass Ave
Hopkinsville, KY 42240
(270) 887-7000

Clark County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	5,119	*	4,585	4,676
Membership	5,398	5,198	4,935	5,045
Attendance %	94.2	N/A	91.5	91.9
Chronic Absent %	N/A	N/A	32.5	31.3

Staffing Data

	2015	2020	2024
Classified Personnel	357 (51%)	395 (48%)	401 (49%)
Certified Personnel	347 (49%)	420 (52%)	417 (51%)
Number FTE Teachers	299	353	347
Pupil/Teacher Ratio	18.0	14.7	14.6
Students Per Counselor	539.8	399.8	315.3
Adm FTE District	4.0	5.0	7.0
Adm FTE School	23.0	29.0	30.0
Salary & Benefits as % of GF Expenditures	77.2%	76.9%	73.3 %
Teacher Pay			
Avg Salary	\$47,368	\$50,342	\$52,316
Avg Extended	\$299	\$243	\$311
Avg Extra Duty	\$143	\$73	\$157
Years of Experience			
0 (New)	8.6%	8.1%	8.7%
1-5	22.4%	31.7%	31.1%
6-10	20.2%	14.3%	21.9%
11-20	27.4%	29.9%	27.4%
21-25	9.4%	7.4%	7.2%
26-30	6.5%	5.1%	2.6%
Over 30	2.2%	1.4%	1.2%
Teacher Turnover	31.4%	17.3%	21.3%
Avg Years	11.3	10.2	9.7
Rank			
Rank IV	0.0%	0.0%	0.6%
Rank III	18.3%	26.0%	31.7%
Rank II	56.7%	53.3%	48.4%
Rank I	21.6%	18.6%	19.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(60%)	(60%)	(64%)	(64%)
Homeless	83 (2%)	38 (1%)	33 (1%)	36 (1%)
LEP	82 (2%)	114 (2%)	172 (3%)	225 (4%)
Migrant	108 (2%)	88 (2%)	72 (1%)	86 (2%)
Foster Care	N/A	N/A	119 (2%)	134 (3%)
Exceptional Child				
Severe	153 (3%)	160 (3%)	164 (3%)	179 (4%)
Moderate	413 (8%)	434 (8%)	483 (10%)	509 (10%)
Speech	179 (3%)	171 (3%)	205 (4%)	229 (5%)
Membership				
Preschool	121 (2%)	409 (7%)	469 (9%)	502 (9%)
K-5	2,506 (45%)	2,315 (41%)	2,169 (40%)	2,259 (41%)
6-8	1,225 (22%)	1,307 (23%)	1,227 (23%)	1,143 (21%)
9-12	1,667 (30%)	1,576 (28%)	1,539 (28%)	1,643 (30%)
Race				
Cauc/White	4,588 (85%)	4,258 (82%)	3,906 (79%)	3,955 (78%)
Black	339 (6%)	289 (6%)	285 (6%)	275 (5%)
Hispanic	278 (5%)	387 (7%)	454 (9%)	522 (10%)
Other	193 (4%)	264 (5%)	290 (6%)	293 (6%)
Attainment				
Grad Rate	(95%)	(97%)	(94%)	(95%)
Students Leave District	N/A	N/A	114 (2%)	109 (2%)
Students Come into District	N/A	N/A	95 (2%)	116 (2%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.6%)	(-%)	(0.8%)	(-%)
Discipline				
Bullying/Harassment	150	50	112	155
Suspensions	406	329	506	556

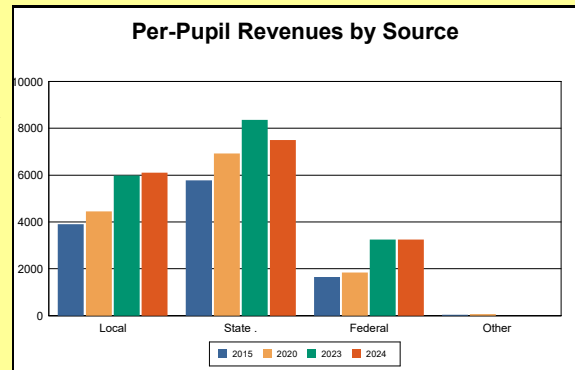
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,107	\$37,997	\$39,137	\$39,920
10 Years	45,434	49,175	50,650	51,663
20 Years	48,268	52,464	54,038	55,118
30 Years	49,226	54,328	55,958	57,077
Rank II				
0 Years	39,175	42,401	43,673	44,546
10 Years	49,527	53,604	55,212	56,316
20 Years	53,129	57,747	59,479	60,669
30 Years	54,612	59,799	61,592	62,824
Rank I				
0 Years	43,218	46,776	48,179	49,143
10 Years	53,709	58,131	59,874	61,072
20 Years	57,598	62,479	64,353	65,640
30 Years	58,853	64,699	66,640	67,973

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,566	\$7,006	\$8,556	\$8,348
Instructional Support	640	886	1,203	1,211
District Admin Support	368	183	304	300
School Admin Support	397	363	446	515
Business Support	207	240	359	526
Plant Operations	747	1,178	1,608	1,708
Transportation	547	800	1,287	1,319
Food Services	643	811	749	1,184
Total	9,115	11,467	14,512	15,111



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	61%	59%	55%
Instructional Support	7	8	8	8
District Admin Support	4	2	2	2
School Admin Support	4	3	3	3
Business Support	2	2	2	3
Plant Operations	8	10	11	11
Transportation	6	7	9	9
Food Services	7	7	5	8

Fund Balance Percent	31.2%	15.2%	28.2%	21.8%
End-of-Year Balance	\$12,016,712	\$6,614,822	\$12,667,927	\$10,928,827

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$27,754,421
Less 30 Cent Local Effort	\$11,261,645
State Tier I	\$886,829
Adjustments	\$0
Capital Outlay	\$462,798
Net General Fund SEEK	\$16,916,807
Per-Pupil Assessment	\$811,128
Levied Rate Type	4%
Real Estate Property Tax	67.5
Tangible Property Tax	67.5
Motor Vehicle Tax	53.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	42	47	29	33	35	39
Middle	44	39	44	45	34	29	36	36
High	32	35	36	45	24	25	27	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Yellow	Yellow	Orange
School Climate & Safety	Orange	Yellow	Yellow
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	22	34	35	39	31	43
Middle	20	22	32	35	37	48
High	---	6	31	37	27	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	41.0%
Math	17.3	29.0%
Reading	18.1	39.0%
Science	18.2	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.6
Academic	Total Academic Readiness	70.5
	College Readiness Benchmark	67.2
	AP	24.4
	Dual Credit	34.9
Career	Total Career Readiness	47.9
	Industry Certification	38.0
	CTE End of Program Assessment	11.4
	Dual Credit	10.2
	Apprenticeship	1.8
	Work-Based Learning	3.9

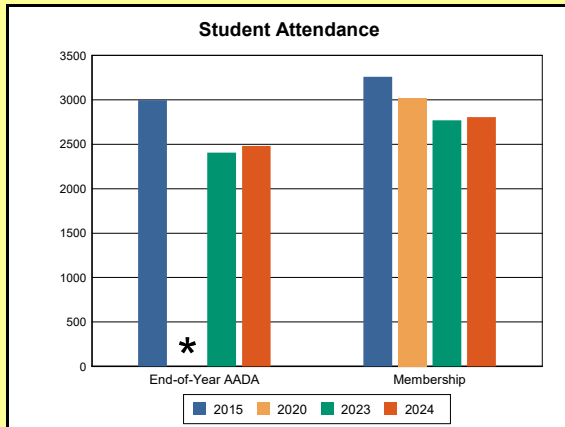


Superintendent

Dustin Howard
1600 W Lexington Ave
Winchester, KY 40391
(859) 744-4545

Clay County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	9	9
EOY AADA	2,997	*	2,405	2,482
Membership	3,261	3,023	2,769	2,806
Attendance %	90.7	N/A	87.7	90.7
Chronic Absent %	N/A	N/A	52.5	39.5

Staffing Data

	2015	2020	2024
Classified Personnel	328 (53%)	273 (50%)	258 (49%)
Certified Personnel	294 (47%)	271 (50%)	265 (51%)
Number FTE Teachers	250	230	221
Pupil/Teacher Ratio	13.1	13.2	12.7
Students Per Counselor	1,630.5	1,511.5	935.3
Adm FTE District	6.0	4.0	6.0
Adm FTE School	19.0	18.0	18.0
Salary & Benefits as % of GF Expenditures	78.9%	84.0%	74.3 %
Teacher Pay			
Avg Salary	\$47,923	\$49,427	\$52,019
Avg Extended	\$196	\$258	\$242
Avg Extra Duty	\$400	\$294	\$281
Years of Experience			
0 (New)	4.7%	3.5%	4.4%
1-5	15.6%	21.3%	24.0%
6-10	13.2%	16.5%	19.9%
11-20	39.2%	33.3%	22.6%
21-25	19.2%	14.6%	19.0%
26-30	6.4%	10.9%	8.6%
Over 30	1.6%	0.0%	1.6%
Teacher Turnover	7.1%	5.6%	8.3%
Avg Years	14.3	13.7	12.9
Rank			
Rank IV	0.4%	0.0%	0.5%
Rank III	12.4%	14.7%	21.1%
Rank II	31.2%	35.4%	35.7%
Rank I	56.0%	49.9%	42.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(76%)	(77%)	(76%)	(80%)
Homeless	371 (11%)	0 (0%)	---	---
LEP	11 (-%)	3 (-%)	1 (-%)	1 (-%)
Migrant	0 (0%)	5 (-%)	--- (-%)	3 (-%)
Foster Care	N/A	N/A	125 (5%)	124 (4%)
Exceptional Child				
Severe	71 (2%)	82 (3%)	91 (3%)	103 (4%)
Moderate	297 (9%)	347 (11%)	301 (11%)	325 (12%)
Speech	192 (6%)	217 (7%)	226 (8%)	229 (8%)
Membership				
Preschool	66 (2%)	130 (4%)	142 (5%)	149 (5%)
K-5	1,686 (51%)	1,446 (46%)	1,373 (47%)	1,392 (47%)
6-8	745 (22%)	729 (23%)	626 (22%)	619 (21%)
9-12	830 (25%)	848 (27%)	770 (26%)	795 (27%)
Race				
Cauc/White	3,166 (97%)	2,936 (97%)	2,674 (97%)	2,694 (96%)
Black	43 (1%)	35 (1%)	29 (1%)	33 (1%)
Hispanic	26 (1%)	21 (1%)	32 (1%)	38 (1%)
Other	26 (1%)	31 (1%)	34 (1%)	41 (1%)
Attainment				
Grad Rate	(81%)	(90%)	(91%)	(89%)
Students Leave District	N/A	N/A	29 (1%)	29 (1%)
Students Come into District	N/A	N/A	42 (2%)	31 (1%)
Retention Rate	(3.6%)	(2.2%)	(1.8%)	(2.7%)
Dropout Rate	(2.4%)	(2.0%)	(3.4%)	(-%)
Discipline				
Bullying/Harassment	37	25	40	23
Suspensions	285	45	45	59

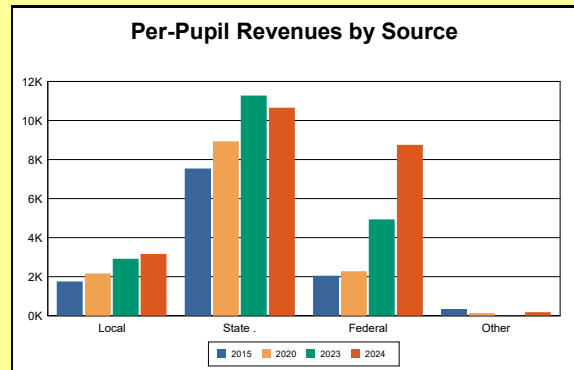
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,357	\$36,102	\$38,113	\$38,875
10 Years	43,333	45,535	48,072	49,033
20 Years	45,701	48,023	50,697	51,711
30 Years	45,701	48,023	52,167	53,210
Rank II				
0 Years	38,164	40,103	42,337	43,184
10 Years	47,140	49,535	52,294	53,340
20 Years	49,508	52,023	54,920	56,018
30 Years	49,508	52,023	56,512	57,642
Rank I				
0 Years	42,115	44,254	46,719	47,653
10 Years	51,091	53,687	56,678	57,812
20 Years	53,459	56,175	59,304	60,490
30 Years	53,459	56,175	61,023	62,243

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,015	\$6,689	\$8,269	\$8,093
Instructional Support	1,016	1,534	1,875	1,954
District Admin Support	415	410	616	473
School Admin Support	503	609	723	690
Business Support	128	138	179	174
Plant Operations	972	916	1,253	1,245
Transportation	760	752	956	897
Food Services	740	804	897	845
Total	10,549	11,852	14,768	14,371



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	56%	56%	56%
Instructional Support	10	13	13	14
District Admin Support	4	3	4	3
School Admin Support	5	5	5	5
Business Support	1	1	1	1
Plant Operations	9	8	8	9
Transportation	7	6	6	6
Food Services	7	7	6	6

Fund Balance Percent	11.5%	44.9%	86.0%	90.7%
End-of-Year Balance	\$2,684,300	\$9,800,650	\$18,150,434	\$20,327,379

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,021,233
Less 30 Cent Local Effort	\$1,878,214
State Tier I	\$2,111,262
Adjustments	\$0
Capital Outlay	\$275,597
Net General Fund SEEK	\$16,978,684
Per-Pupil Assessment	\$227,169
Levied Rate Type	under 4%
Real Estate Property Tax	65.6
Tangible Property Tax	65.6
Motor Vehicle Tax	48.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	57	42	68	47	56	33	66	39
Middle	42	39	50	45	37	29	47	36
High	40	35	60	45	34	25	56	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Green
Indicator			
Reading and Math	Blue	Green	Blue
Science, Social Studies, Writing	Blue	Green	Yellow
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	53	34	52	39	72	43
Middle	20	22	30	35	39	48
High	---	6	33	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	37.0%
Math	16.8	23.0%
Reading	18.2	40.0%
Science	17.6	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.0
Academic	Total Academic Readiness	68.6
	College Readiness Benchmark	62.9
	AP	10.3
	Dual Credit	56.0
Career	Total Career Readiness	65.7
	Industry Certification	19.4
	CTE End of Program Assessment	42.3
	Dual Credit	28.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

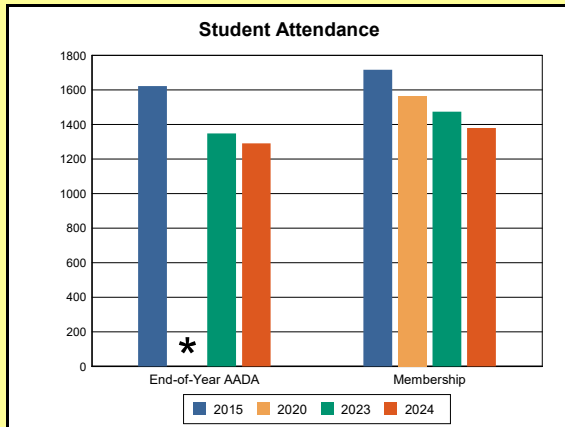


Superintendent

William Sexton
128 Richmond Road
Manchester, KY 40962
(606) 598-2168

Clinton County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,623	*	1,348	1,292
Membership	1,717	1,564	1,474	1,380
Attendance %	93.9	N/A	90.7	90.9
Chronic Absent %	N/A	N/A	35.2	34.9

Staffing Data

	2015	2020	2024
Classified Personnel	154 (53%)	144 (51%)	135 (49%)
Certified Personnel	136 (47%)	141 (49%)	138 (51%)
Number FTE Teachers	111	117	113
Pupil/Teacher Ratio	15.5	13.3	12.2
Students Per Counselor	343.4	391.0	276.0
Adm FTE District	6.0	7.0	7.0
Adm FTE School	13.3	13.0	13.3
Salary & Benefits as % of GF Expenditures	79.3%	78.1%	75.7 %
Teacher Pay			
Avg Salary	\$46,756	\$47,903	\$49,756
Avg Extended	\$1,381	\$1,102	\$1,017
Avg Extra Duty	\$380	\$119	\$97
Years of Experience			
0 (New)	3.6%	4.2%	5.3%
1-5	18.0%	24.6%	23.9%
6-10	23.5%	19.4%	19.5%
11-20	35.2%	34.8%	32.7%
21-25	8.8%	11.1%	10.6%
26-30	9.0%	3.4%	7.1%
Over 30	1.8%	2.6%	0.9%
Teacher Turnover	4.6%	8.5%	8.8%
Avg Years	12.9	11.9	12.1
Rank			
Rank IV	0.0%	0.0%	0.9%
Rank III	18.9%	14.4%	19.5%
Rank II	40.6%	44.2%	40.7%
Rank I	40.5%	39.7%	36.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(77%)	(77%)	(77%)	(78%)
Homeless	51 (3%)	25 (2%)	20 (1%)	38 (3%)
LEP	45 (3%)	32 (2%)	42 (3%)	40 (3%)
Migrant	36 (2%)	65 (4%)	102 (7%)	109 (8%)
Foster Care	N/A	N/A	77 (5%)	81 (6%)
Exceptional Child				
Severe	41 (2%)	61 (4%)	43 (3%)	54 (4%)
Moderate	153 (9%)	178 (11%)	185 (13%)	178 (13%)
Speech	61 (4%)	81 (5%)	81 (5%)	79 (6%)
Membership				
Preschool	77 (4%)	154 (9%)	111 (7%)	105 (7%)
K-5	789 (44%)	702 (41%)	693 (44%)	681 (46%)
6-8	399 (22%)	381 (22%)	347 (22%)	304 (20%)
9-12	529 (29%)	481 (28%)	434 (27%)	395 (27%)
Race				
Cauc/White	1,597 (93%)	1,438 (92%)	1,335 (91%)	1,251 (91%)
Black	27 (2%)	14 (1%)	8 (1%)	4 (-%)
Hispanic	81 (5%)	103 (7%)	114 (8%)	105 (8%)
Other	12 (1%)	9 (1%)	17 (1%)	20 (1%)
Attainment				
Grad Rate	(91%)	(94%)	(96%)	(95%)
Students Leave District	N/A	N/A	32 (2%)	38 (3%)
Students Come into District	N/A	N/A	33 (2%)	27 (2%)
Retention Rate	(4.1%)	(4.5%)	(1.6%)	(2.5%)
Dropout Rate	(-%)	(0.8%)	(0.6%)	(-%)
Discipline				
Bullying/Harassment	17	24	8	10
Suspensions	106	165	197	241

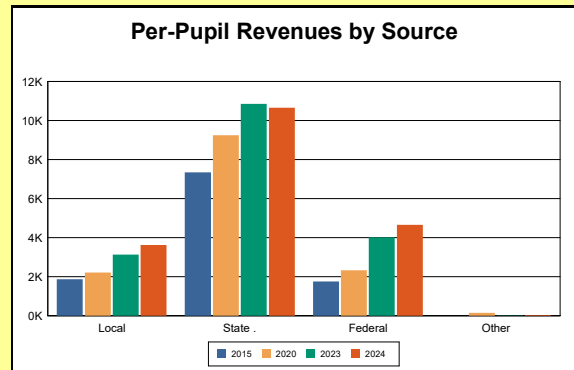
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$34,602	\$35,647	\$36,003	\$37,083
10 Years	43,230	44,536	44,981	46,330
20 Years	45,995	47,384	47,858	49,294
30 Years	45,995	47,384	51,158	52,693
Rank II				
0 Years	38,332	39,489	39,884	41,081
10 Years	47,277	48,705	49,192	50,668
20 Years	49,992	51,502	52,017	53,578
30 Years	49,992	51,502	55,317	56,977
Rank I				
0 Years	42,124	43,397	43,831	45,146
10 Years	51,317	52,866	53,395	54,997
20 Years	53,952	55,581	56,137	57,821
30 Years	53,952	55,581	59,437	61,220

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,254	\$7,797	\$8,930	\$9,348
Instructional Support	608	887	1,056	1,030
District Admin Support	338	408	585	653
School Admin Support	610	738	845	894
Business Support	117	152	195	208
Plant Operations	786	1,010	1,287	1,405
Transportation	572	664	769	824
Food Services	738	947	1,015	1,049
Total	10,023	12,603	14,682	15,411



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	62%	61%	61%
Instructional Support	6	7	7	7
District Admin Support	3	3	4	4
School Admin Support	6	6	6	6
Business Support	1	1	1	1
Plant Operations	8	8	9	9
Transportation	6	5	5	5
Food Services	7	8	7	7

Fund Balance Percent	2.0%	10.9%	58.9%	74.4%
End-of-Year Balance	\$225,676	\$1,322,161	\$6,508,019	\$8,455,970

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,133,818
Less 30 Cent Local Effort	\$1,752,747
State Tier I	\$885,286
Adjustments	\$0
Capital Outlay	\$149,605
Net General Fund SEEK	\$8,116,752
Per-Pupil Assessment	\$390,529
Levied Rate Type	4%
Real Estate Property Tax	46.1
Tangible Property Tax	46.1
Motor Vehicle Tax	53.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	23	42	29	47	19	33	25	39
Middle	37	39	42	45	31	29	35	36
High	28	35	38	45	15	25	25	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Orange	Green	Blue
School Climate & Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	19	34	N/A	39	N/A	43
Middle	N/A	22	39	35	49	48
High	---	6	51	37	61	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	41.0%
Math	16.1	16.0%
Reading	18.5	36.0%
Science	17.5	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.9
Academic	Total Academic Readiness	57.1
	College Readiness Benchmark	53.2
	AP	6.5
	Dual Credit	45.5
Career	Total Career Readiness	87.0
	Industry Certification	53.2
	CTE End of Program Assessment	29.9
	Dual Credit	76.6
	Apprenticeship	0.0
Work-Based Learning		11.7

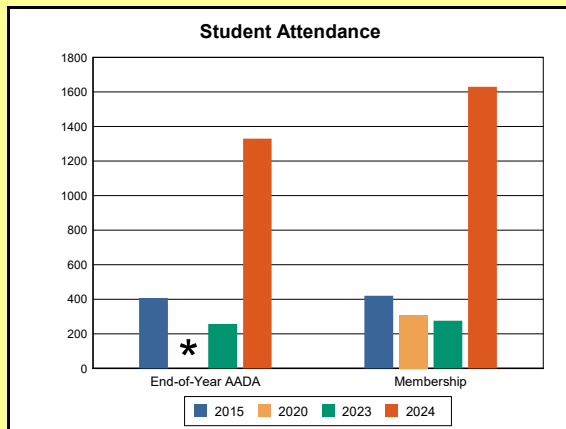


Superintendent

Wayne Ackerman
1273 KY HWY 90 West Ste 103
Albany, KY 42602
(606) 387-6480

Cloverport Independent - See Appendix E for data notes

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	1	1
EOY AADA	407	*	257	1,331
Membership	420	312	276	1,630
Attendance %	95.4	N/A	92.8	90.4
Chronic Absent %	N/A	N/A	27.4	86.2

Staffing Data

	2015	2020	2024
Classified Personnel	29 (46%)	22 (45%)	*
Certified Personnel	34 (54%)	27 (55%)	*
Number FTE Teachers	27	22	*
Pupil/Teacher Ratio	15.6	13.9	*
Students Per Counselor	420.0	312.0	*
Adm FTE District	2.0	3.0	*
Adm FTE School	3.0	2.0	*
Salary & Benefits as % of GF Expenditures	75.8%	76.4%	*
Teacher Pay			
Avg Salary	\$41,025	\$44,133	*
Avg Extended	\$166	\$0	*
Avg Extra Duty	\$867	\$762	*
Years of Experience			
0 (New)	14.8%	4.5%	*
1-5	37.0%	35.6%	*
6-10	29.6%	22.3%	*
11-20	11.1%	31.2%	*
21-25	7.4%	4.5%	*
26-30	0.0%	2.0%	*
Over 30	0.0%	0.0%	*
Teacher Turnover	16.7%	17.4%	*
Avg Years	6.3	8.3	*
Rank			
Rank IV	0.0%	4.5%	*
Rank III	37.0%	31.2%	*
Rank II	55.6%	51.0%	*
Rank I	7.4%	13.4%	*

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(69%)	(67%)	(65%)	(56%)
Homeless	4 (1%)	0 (0%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	20 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	7 (-%)
Foster Care	N/A	N/A	5 (2%)	35 (2%)
Exceptional Child				
Severe	5 (1%)	9 (3%)	7 (3%)	51 (3%)
Moderate	31 (7%)	18 (6%)	14 (5%)	129 (8%)
Speech	21 (5%)	18 (6%)	15 (5%)	42 (3%)
Membership				
Preschool	11 (3%)	18 (5%)	11 (4%)	18 (1%)
K-5	190 (44%)	124 (38%)	108 (38%)	564 (34%)
6-8	105 (24%)	79 (24%)	67 (23%)	483 (29%)
9-12	125 (29%)	109 (33%)	101 (35%)	583 (35%)
Race				
Cauc/White	404 (96%)	295 (95%)	261 (95%)	1,200 (74%)
Black	7 (2%)	9 (3%)	2 (1%)	150 (9%)
Hispanic	6 (1%)	2 (1%)	4 (1%)	123 (8%)
Other	3 (1%)	6 (2%)	9 (3%)	157 (10%)
Attainment				
Grad Rate	(100%)	(100%)	(100%)	(74%)
Students Leave District	N/A	N/A	40 (14%)	32 (2%)
Students Come into District	N/A	N/A	44 (16%)	1,750 (107%)
Retention Rate	(-%)	(-%)	(0.0%)	(0.0%)
Dropout Rate	(0.5%)	(0.0%)	(0.0%)	(0.7%)
Discipline				
Bullying/Harassment	27	6	0	6
Suspensions	40	33	11	21

Certified Salary Schedule

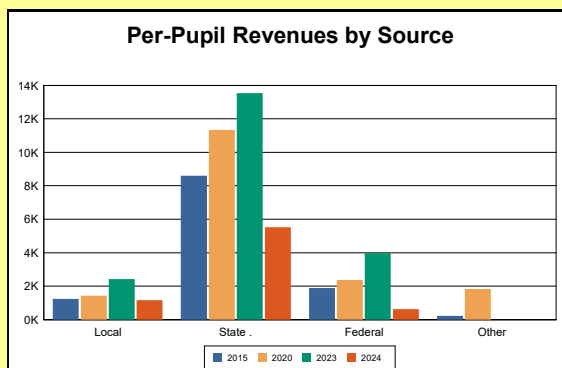
	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,255	\$35,642	\$36,358	\$37,085
10 Years	43,527	45,290	46,200	47,379
20 Years	47,089	48,996	49,981	49,980
30 Years	48,919	50,900	51,923	52,961
Rank II				
0 Years	38,260	39,809	40,609	41,421
10 Years	47,515	49,440	50,433	51,722
20 Years	50,227	52,261	53,312	54,527
30 Years	51,604	53,694	54,773	56,811
Rank I				
0 Years	42,198	43,907	44,789	45,685
10 Years	51,864	53,964	55,049	56,405
20 Years	54,032	56,221	57,351	58,498
30 Years	55,388	57,632	58,790	59,966

See Appendix E for data notes - Cloverport Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,125	\$6,362	\$8,983	\$4,722
Instructional Support	962	1,144	1,264	263
District Admin Support	781	1,227	1,705	243
School Admin Support	630	463	626	178
Business Support	590	1,016	1,250	260
Plant Operations	729	757	1,178	266
Transportation	393	448	639	109
Food Services	677	1,129	1,068	205
Total	9,887	12,546	16,713	6,246



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	52%	51%	54%	76%
Instructional Support	10	9	8	4
District Admin Support	8	10	10	4
School Admin Support	6	4	4	3
Business Support	6	8	7	4
Plant Operations	7	6	7	4
Transportation	4	4	4	2
Food Services	7	9	6	3

Fund Balance Percent	25.0%	20.2%	34.5%	21.5%
End-of-Year Balance	\$748,177	\$515,231	\$887,004	\$1,576,394

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,921,286
Less 30 Cent Local Effort	\$154,405
State Tier I	\$865,035
Adjustments	\$0
Capital Outlay	\$132,140
Net General Fund SEEK	\$6,499,776
Per-Pupil Assessment	\$38,950
Levied Rate Type	4%
Real Estate Property Tax	73.7
Tangible Property Tax	73.7
Motor Vehicle Tax	56.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math			Reading		Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	8	42	18	47	5	33	16	39
Middle	16	39	34	45	11	29	27	36
High	19	35	34	45	12	25	30	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Red	Red
Indicator			
Reading and Math	Red	Red	Yellow
Science, Social Studies, Writing	Red	Red	Orange
School Climate & Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	10	34	N/A	39	N/A	43
Middle	9	22	19	35	19	48
High	---	6	25	37	24	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	32.0%
Math	15.5	11.0%
Reading	16.5	33.0%
Science	16.5	N/A
Composite	16.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.0
Academic	Total Academic Readiness	76.0
	College Readiness Benchmark	76.0
	AP	0.0
	Dual Credit	20.0
Career	Total Career Readiness	16.0
	Industry Certification	16.0
	CTE End of Program Assessment	0.0
	Dual Credit	8.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

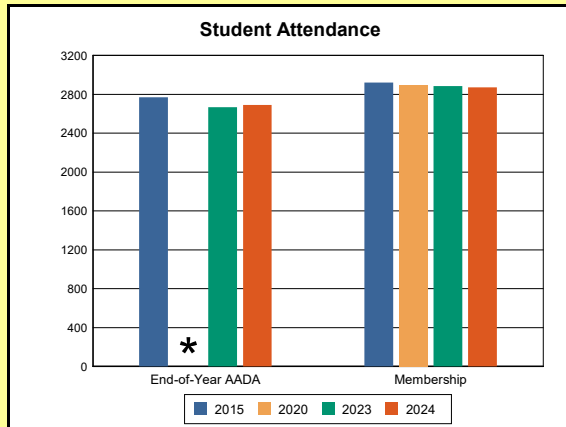


Superintendent

Roger Haynes
 301 Poplar Street
 Cloverport, KY 40111
 (270) 788-3388

Corbin Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	6	4	4
EOY AADA	2,771	*	2,666	2,691
Membership	2,922	2,893	2,884	2,873
Attendance %	94.6	N/A	92.4	93.3
Chronic Absent %	N/A	N/A	28.4	23.1

Staffing Data

	2015	2020	2024
Classified Personnel	154 (43%)	175 (45%)	165 (42%)
Certified Personnel	203 (57%)	213 (55%)	233 (58%)
Number FTE Teachers	172	179	193
Pupil/Teacher Ratio	17.0	16.2	14.9
Students Per Counselor	1,461.0	723.3	574.6
Adm FTE District	8.0	5.5	6.0
Adm FTE School	12.0	13.0	13.0
Salary & Benefits as % of GF Expenditures	80.6%	81.2%	81.6 %
Teacher Pay			
Avg Salary	\$47,344	\$52,150	\$55,759
Avg Extended	\$287	\$278	\$335
Avg Extra Duty	\$1,865	\$1,263	\$1,319
Years of Experience			
0 (New)	4.4%	3.4%	3.6%
1-5	28.8%	17.9%	22.3%
6-10	20.9%	26.3%	16.6%
11-20	31.4%	38.6%	37.8%
21-25	7.0%	8.4%	13.5%
26-30	7.0%	3.4%	6.2%
Over 30	0.6%	2.2%	0.0%
Teacher Turnover	8.2%	8.0%	8.0%
Avg Years	11.2	12.4	12.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	22.4%	13.4%	18.1%
Rank II	45.6%	52.0%	42.5%
Rank I	32.0%	34.6%	39.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(57%)	(59%)	(59%)	(59%)
Homeless	116 (4%)	48 (2%)	48 (2%)	62 (2%)
LEP	11 (-%)	21 (1%)	36 (1%)	51 (2%)
Migrant	0 (0%)	--- (-%)	--- (-%)	5 (-%)
Foster Care	N/A	N/A	80 (3%)	67 (2%)
Exceptional Child				
Severe	38 (1%)	68 (2%)	76 (3%)	87 (3%)
Moderate	127 (4%)	180 (6%)	193 (7%)	202 (7%)
Speech	104 (4%)	107 (4%)	117 (4%)	119 (4%)
Membership				
Preschool	60 (2%)	129 (4%)	133 (4%)	105 (4%)
K-5	1,283 (43%)	1,149 (38%)	1,261 (42%)	1,260 (42%)
6-8	719 (24%)	742 (25%)	700 (23%)	725 (24%)
9-12	920 (31%)	1,002 (33%)	923 (31%)	888 (30%)
Race				
Cauc/White	2,802 (96%)	2,739 (95%)	2,662 (92%)	2,623 (91%)
Black	5 (-%)	4 (-%)	17 (1%)	19 (1%)
Hispanic	50 (2%)	91 (3%)	122 (4%)	136 (5%)
Other	65 (2%)	59 (2%)	83 (3%)	95 (3%)
Attainment				
Grad Rate	(95%)	(98%)	(92%)	(98%)
Students Leave District	N/A	N/A	410 (14%)	375 (13%)
Students Come into District	N/A	N/A	1,029 (36%)	1,000 (35%)
Retention Rate	(0.9%)	(-%)	(0.7%)	(0.7%)
Dropout Rate	(-%)	(0.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	15	24	39	33
Suspensions	29	63	115	96

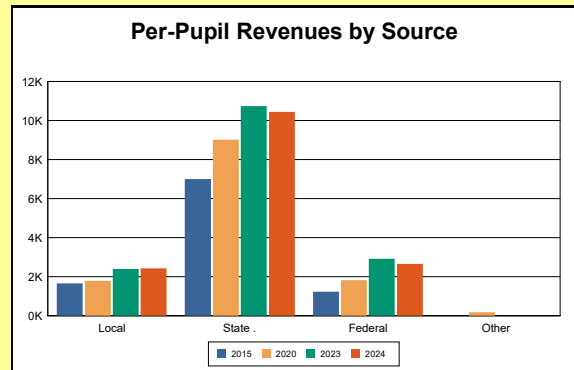
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,920	\$38,496	\$40,648	\$41,461
10 Years	44,818	48,034	50,719	51,733
20 Years	47,887	51,321	54,190	55,274
30 Years	47,887	51,321	54,190	55,274
Rank II				
0 Years	39,796	42,650	45,035	45,936
10 Years	49,313	52,849	55,803	56,919
20 Years	52,011	55,741	58,856	60,033
30 Years	52,011	55,741	58,856	60,033
Rank I				
0 Years	43,957	47,110	49,744	50,739
10 Years	53,130	56,940	60,123	61,325
20 Years	56,091	60,114	63,475	64,745
30 Years	56,091	60,114	63,475	64,745

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,322	\$7,085	\$8,719	\$8,698
Instructional Support	306	380	563	548
District Admin Support	265	230	302	275
School Admin Support	496	703	769	752
Business Support	258	302	467	472
Plant Operations	773	773	924	922
Transportation	290	334	390	407
Food Services	551	710	543	983
Total	8,261	10,517	12,677	13,057



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	64%	67%	69%	67%
Instructional Support	4	4	4	4
District Admin Support	3	2	2	2
School Admin Support	6	7	6	6
Business Support	3	3	4	4
Plant Operations	9	7	7	7
Transportation	4	3	3	3
Food Services	7	7	4	8
Fund Balance Percent	14.6%	18.7%	28.1%	27.2%
End-of-Year Balance	\$2,497,712	\$3,682,483	\$5,986,648	\$6,143,872

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,184,118
Less 30 Cent Local Effort	\$2,290,314
State Tier I	\$1,702,089
Adjustments	\$8,119
Capital Outlay	\$275,007
Net General Fund SEEK	\$14,329,005
Per-Pupil Assessment	\$277,606
Levied Rate Type	4%
Real Estate Property Tax	64.7
Tangible Property Tax	64.7
Motor Vehicle Tax	69.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	70	42	65	47	63	33	59	39
Middle	58	39	70	45	51	29	61	36
High	54	35	65	45	50	25	57	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Blue	Blue	Blue
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Green	Blue	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

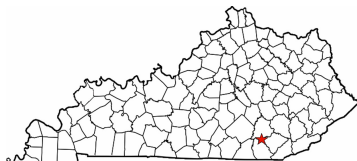
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	50	34	62	39	67	43
Middle	45	22	67	35	76	48
High	---	6	61	37	68	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.3	58.0%
Math	18.8	39.0%
Reading	19.9	51.0%
Science	19.7	N/A
Composite	19.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.0
Academic	Total Academic Readiness	89.8
	College Readiness Benchmark	89.8
	AP	5.6
	Dual Credit	50.5
Career	Total Career Readiness	70.4
	Industry Certification	25.0
	CTE End of Program Assessment	46.8
	Dual Credit	48.1
	Apprenticeship	0.0
Work-Based Learning		0.0

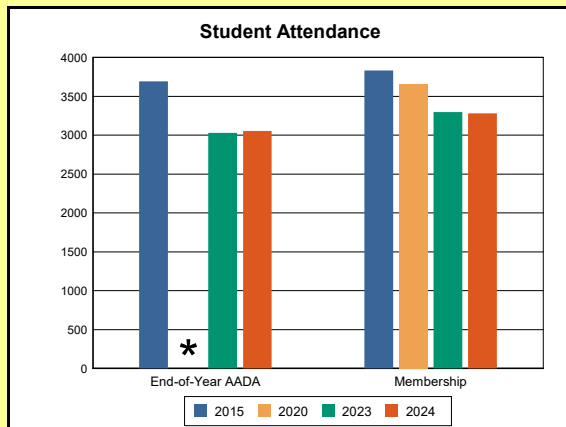


Superintendent

David Cox
108 Roy Kidd Ave
Corbin, KY 40701
(606) 528-1303

Covington Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	3,693	*	3,028	3,056
Membership	3,831	3,655	3,297	3,282
Attendance %	95.4	N/A	92.9	93.4
Chronic Absent %	N/A	N/A	26.5	24.1

Staffing Data

	2015	2020	2024
Classified Personnel	316 (47%)	331 (49%)	296 (47%)
Certified Personnel	360 (53%)	349 (51%)	330 (53%)
Number FTE Teachers	287	278	256
Pupil/Teacher Ratio	13.4	13.2	12.8
Students Per Counselor	425.7	304.6	252.5
Adm FTE District	6.0	6.7	6.8
Adm FTE School	30.0	28.0	31.0
Salary & Benefits as % of GF Expenditures	78.0%	82.0%	80.4 %
Teacher Pay			
Avg Salary	\$46,633	\$49,617	\$52,558
Avg Extended	\$178	\$264	\$341
Avg Extra Duty	\$700	\$49	\$457
Years of Experience			
0 (New)	13.3%	11.9%	18.3%
1-5	33.2%	36.7%	41.0%
6-10	20.9%	16.6%	13.0%
11-20	19.4%	18.7%	15.6%
21-25	5.6%	7.2%	5.9%
26-30	3.8%	5.0%	3.5%
Over 30	2.4%	3.2%	2.7%
Teacher Turnover	23.8%	27.1%	30.9%
Avg Years	8.8	9.3	7.9
Rank			
Rank IV	0.0%	2.2%	6.2%
Rank III	35.9%	40.7%	46.1%
Rank II	50.2%	42.2%	33.6%
Rank I	12.5%	14.4%	13.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(91%)	(88%)	(89%)	(91%)
Homeless	615 (16%)	631 (17%)	813 (25%)	1,042 (32%)
LEP	288 (8%)	487 (13%)	597 (18%)	704 (21%)
Migrant	5 (-%)	5 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	82 (2%)	70 (2%)
Exceptional Child				
Severe	113 (3%)	131 (4%)	133 (4%)	135 (4%)
Moderate	453 (12%)	452 (12%)	380 (12%)	369 (11%)
Speech	162 (4%)	136 (4%)	106 (3%)	105 (3%)
Membership				
Preschool	316 (8%)	378 (9%)	348 (10%)	280 (8%)
K-5	2,240 (54%)	2,036 (50%)	1,733 (48%)	1,742 (49%)
6-8	753 (18%)	753 (19%)	668 (18%)	626 (18%)
9-12	838 (20%)	866 (21%)	896 (25%)	914 (26%)
Race				
Cauc/White	1,871 (49%)	1,449 (40%)	1,164 (35%)	1,128 (34%)
Black	1,209 (32%)	1,078 (29%)	853 (26%)	755 (23%)
Hispanic	405 (11%)	714 (20%)	862 (26%)	988 (30%)
Other	346 (9%)	414 (11%)	418 (13%)	411 (13%)
Attainment				
Grad Rate	(82%)	(75%)	(77%)	(84%)
Students Leave District	N/A	N/A	319 (10%)	343 (10%)
Students Come into District	N/A	N/A	72 (2%)	40 (1%)
Retention Rate	(2.3%)	(3.3%)	(3.6%)	(4.1%)
Dropout Rate	(2.2%)	(2.0%)	(3.8%)	(4.8%)
Discipline				
Bullying/Harassment	471	133	256	162
Suspensions	1148	726	1283	1022

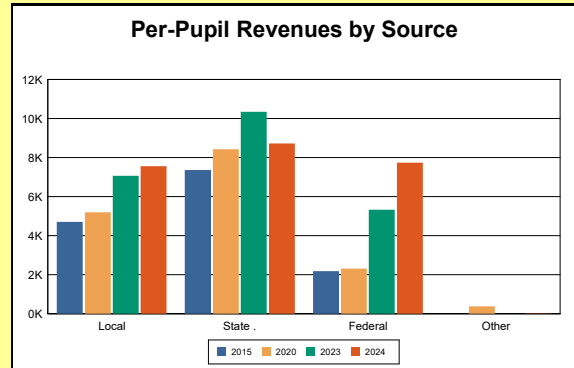
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$37,745	\$40,051	\$42,054	\$43,736
10 Years	43,959	46,645	48,977	50,936
20 Years	52,414	55,617	58,398	60,734
30 Years	58,357	61,923	65,019	67,620
Rank II				
0 Years	40,360	42,826	44,967	46,766
10 Years	48,292	51,243	53,805	55,957
20 Years	57,147	60,639	63,671	66,218
30 Years	63,386	67,259	70,622	73,447
Rank I				
0 Years	44,575	47,299	49,664	51,651
10 Years	52,647	55,864	58,657	61,003
20 Years	61,520	65,279	68,543	71,285
30 Years	67,851	71,998	75,598	78,622

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$7,061	\$8,434	\$10,186	\$10,237
Instructional Support	999	1,316	1,857	1,932
District Admin Support	516	590	709	781
School Admin Support	1,038	1,271	1,585	1,474
Business Support	405	654	773	745
Plant Operations	1,428	1,538	1,925	1,984
Transportation	407	563	720	761
Food Services	802	886	1,064	1,063
Total	12,656	15,252	18,819	18,977



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	55%	54%	54%
Instructional Support	8	9	10	10
District Admin Support	4	4	4	4
School Admin Support	8	8	8	8
Business Support	3	4	4	4
Plant Operations	11	10	10	10
Transportation	3	4	4	4
Food Services	6	6	6	6

Fund Balance Percent	26.6%	20.5%	35.5%	39.6%
End-of-Year Balance	\$9,420,566	\$7,851,684	\$13,811,430	\$15,318,430

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$20,028,024
Less 30 Cent Local Effort	\$7,204,590
State Tier I	\$875,930
Adjustments	\$0
Capital Outlay	\$329,829
Net General Fund SEEK	\$13,369,535
Per-Pupil Assessment	\$728,114
Levied Rate Type	over 4%
Real Estate Property Tax	92.5
Tangible Property Tax	96.6
Motor Vehicle Tax	85.9
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	47	47	34	33	46	39
Middle	22	39	28	45	21	29	27	36
High	18	35	27	45	17	25	27	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Red	Orange
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Orange	Red	Red
School Climate & Safety	Orange	Yellow	Orange
ELL Progress	Yellow	Red	Orange
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

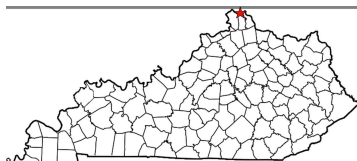
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	26	34	35	39	38	43
Middle	N/A	22	11	35	18	48
High	---	6	16	37	21	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	13.5	20.0%
Math	14.6	7.0%
Reading	15.2	20.0%
Science	16.1	N/A
Composite	15.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		64.2
Academic	Total Academic Readiness	35.3
	College Readiness Benchmark	34.4
	AP	1.8
	Dual Credit	11.0
Career	Total Career Readiness	45.4
	Industry Certification	4.6
	CTE End of Program Assessment	2.8
	Dual Credit	41.3
	Apprenticeship	0.0
	Work-Based Learning	0.5

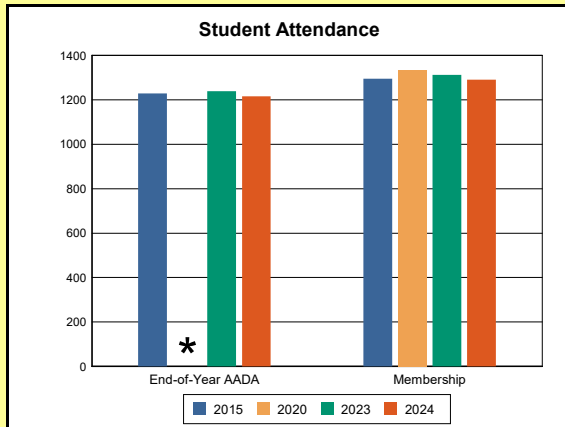


Superintendent

Alvin Garrison
25 E Seventh St
Covington, KY 41011
(859) 392-1000

Crittenden County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,228	*	1,239	1,216
Membership	1,295	1,335	1,312	1,291
Attendance %	94.7	N/A	93.5	93.4
Chronic Absent %	N/A	N/A	20.0	22.1

Staffing Data

	2015	2020	2024
Classified Personnel	90 (48%)	92 (46%)	100 (48%)
Certified Personnel	100 (52%)	108 (54%)	109 (52%)
Number FTE Teachers	80	89	86
Pupil/Teacher Ratio	16.3	15.0	15.1
Students Per Counselor	431.7	445.0	322.8
Adm FTE District	2.0	3.0	4.0
Adm FTE School	8.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	79.3%	79.8%	77.6 %
Teacher Pay			
Avg Salary	\$44,663	\$46,367	\$50,559
Avg Extended	\$252	\$142	\$243
Avg Extra Duty	\$835	\$936	\$1,181
Years of Experience			
0 (New)	5.0%	7.9%	5.9%
1-5	30.8%	31.5%	23.4%
6-10	21.4%	18.0%	23.4%
11-20	30.2%	29.2%	29.8%
21-25	7.6%	9.0%	11.7%
26-30	3.8%	3.4%	5.9%
Over 30	1.3%	1.1%	0.0%
Teacher Turnover	15.6%	14.6%	19.8%
Avg Years	10.2	9.9	11.5
Rank			
Rank IV	0.0%	3.4%	0.0%
Rank III	32.7%	29.2%	32.8%
Rank II	53.5%	53.9%	53.2%
Rank I	13.8%	13.5%	14.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(56%)	(57%)	(62%)	(58%)
Homeless	40 (3%)	205 (15%)	94 (7%)	102 (8%)
LEP	6 (-%)	2 (-%)	0 (0%)	1 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	30 (2%)	27 (2%)
Exceptional Child				
Severe	18 (1%)	30 (2%)	28 (2%)	41 (3%)
Moderate	93 (7%)	82 (6%)	116 (9%)	110 (9%)
Speech	62 (5%)	58 (4%)	51 (4%)	48 (4%)
Membership				
Preschool	40 (3%)	87 (6%)	52 (4%)	61 (5%)
K-5	645 (48%)	608 (43%)	596 (44%)	609 (45%)
6-8	299 (22%)	353 (25%)	285 (21%)	280 (21%)
9-12	351 (26%)	374 (26%)	431 (32%)	402 (30%)
Race				
Cauc/White	1,249 (96%)	1,258 (94%)	1,237 (94%)	1,213 (94%)
Black	6 (-%)	5 (-%)	7 (1%)	10 (1%)
Hispanic	11 (1%)	25 (2%)	27 (2%)	28 (2%)
Other	29 (2%)	47 (4%)	41 (3%)	40 (3%)
Attainment				
Grad Rate	(83%)	(92%)	(96%)	(94%)
Students Leave District	N/A	N/A	24 (2%)	36 (3%)
Students Come into District	N/A	N/A	101 (8%)	109 (8%)
Retention Rate	(1.2%)	(1.0%)	(-%)	(0.0%)
Dropout Rate	(2.1%)	(0.5%)	(1.4%)	(1.1%)
Discipline				
Bullying/Harassment	41	29	32	51
Suspensions	52	21	33	70

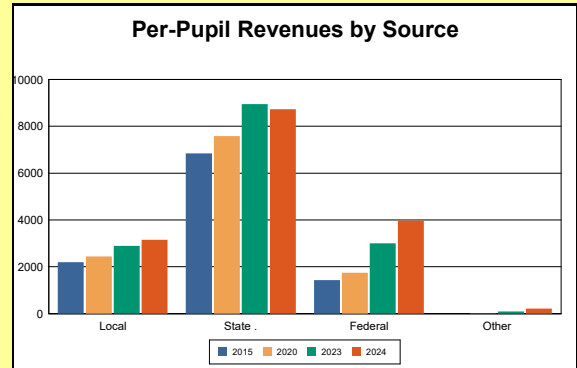
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,454	\$37,255	\$38,760	\$39,536
10 Years	42,943	45,125	46,947	47,887
20 Years	47,270	49,672	51,678	52,712
30 Years	48,995	52,984	55,124	55,227
Rank II				
0 Years	38,872	40,847	42,497	43,347
10 Years	46,818	49,196	51,183	52,207
20 Years	51,558	54,178	56,366	57,494
30 Years	53,284	57,491	59,813	61,010
Rank I				
0 Years	42,821	44,996	46,813	47,751
10 Years	50,884	53,469	55,628	56,742
20 Years	55,637	58,463	60,825	62,042
30 Years	57,363	61,777	64,273	65,558

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,763	\$5,900	\$7,411	\$7,465
Instructional Support	1,244	1,349	1,705	1,695
District Admin Support	406	450	489	622
School Admin Support	705	744	771	888
Business Support	158	223	298	294
Plant Operations	785	901	1,175	1,213
Transportation	549	625	821	986
Food Services	537	729	834	762
Total	9,147	10,921	13,504	13,925



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	52%	54%	55%	54%
Instructional Support	14	12	13	12
District Admin Support	4	4	4	4
School Admin Support	8	7	6	6
Business Support	2	2	2	2
Plant Operations	9	8	9	9
Transportation	6	6	6	7
Food Services	6	7	6	5

Fund Balance Percent	14.2%	12.1%	10.8%	14.9%
End-of-Year Balance	\$1,204,737	\$1,189,840	\$1,163,518	\$1,594,306

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,295,552
Less 30 Cent Local Effort	\$1,716,366
State Tier I	\$641,104
Adjustments	\$0
Capital Outlay	\$123,949
Net General Fund SEEK	\$6,096,341
Per-Pupil Assessment	\$461,579
Levied Rate Type	4%
Real Estate Property Tax	51.6
Tangible Property Tax	51.6
Motor Vehicle Tax	54.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	44	47	42	33	42	39
Middle	57	39	53	45	49	29	47	36
High	31	35	50	45	23	25	37	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Green
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Blue	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	32	34	40	39	23	43
Middle	46	22	37	35	49	48
High	---	6	46	37	36	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	39.0%
Math	16.1	13.0%
Reading	17.5	36.0%
Science	17.1	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.1
Academic	Total Academic Readiness	59.3
	College Readiness Benchmark	54.2
	AP	0.0
	Dual Credit	32.2
Career	Total Career Readiness	72.0
	Industry Certification	30.5
	CTE End of Program Assessment	44.9
	Dual Credit	24.6
	Apprenticeship	2.5
Work-Based Learning		2.5

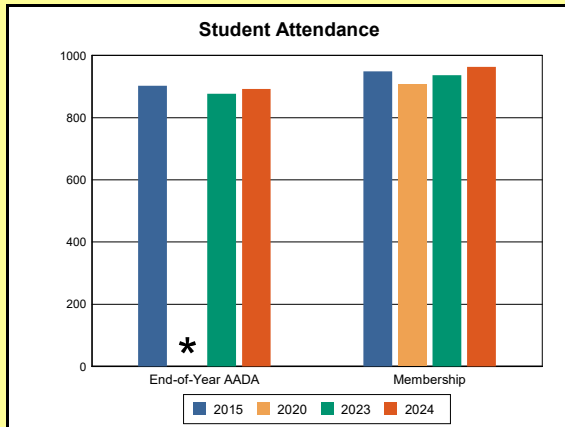


Superintendent

Tonya Driver
601 W Elm Street
Marion, KY 42064
(270) 965-3525

Cumberland County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	902	*	876	892
Membership	949	907	936	963
Attendance %	94.4	N/A	93.3	92.3
Chronic Absent %	N/A	N/A	23.7	25.7

Staffing Data

	2015	2020	2024
Classified Personnel	64 (42%)	72 (45%)	85 (50%)
Certified Personnel	86 (58%)	87 (55%)	84 (50%)
Number FTE Teachers	63	64	65
Pupil/Teacher Ratio	15.2	14.1	14.8
Students Per Counselor	379.6	453.5	642.0
Adm FTE District	5.8	7.7	6.4
Adm FTE School	8.0	7.5	11.5
Salary & Benefits as % of GF Expenditures	77.8%	78.4%	74.7 %
Teacher Pay			
Avg Salary	\$43,916	\$45,227	\$48,897
Avg Extended	\$460	\$460	\$646
Avg Extra Duty	\$924	\$751	\$844
Years of Experience			
0 (New)	9.6%	7.8%	6.2%
1-5	30.4%	31.1%	36.9%
6-10	9.6%	18.7%	13.9%
11-20	40.8%	18.7%	25.4%
21-25	9.6%	19.2%	12.3%
26-30	0.0%	4.7%	3.8%
Over 30	0.0%	0.0%	1.5%
Teacher Turnover	16.7%	16.1%	20.6%
Avg Years	10.3	10.9	10.3
Rank			
Rank IV	1.6%	4.7%	0.0%
Rank III	32.0%	23.3%	32.3%
Rank II	39.2%	42.5%	43.8%
Rank I	27.3%	29.5%	23.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(78%)	(79%)	(75%)	(79%)
Homeless	89 (9%)	70 (8%)	105 (11%)	90 (9%)
LEP	2 (-%)	1 (-%)	1 (-%)	3 (-%)
Migrant	16 (2%)	17 (2%)	--- (-%)	19 (2%)
Foster Care	N/A	N/A	21 (2%)	20 (2%)
Exceptional Child				
Severe	15 (2%)	22 (2%)	18 (2%)	22 (2%)
Moderate	65 (7%)	70 (8%)	105 (11%)	106 (11%)
Speech	62 (7%)	60 (7%)	57 (6%)	57 (6%)
Membership				
Preschool	17 (2%)	62 (6%)	57 (6%)	57 (6%)
K-5	460 (48%)	414 (43%)	444 (45%)	449 (44%)
6-8	205 (21%)	220 (23%)	199 (20%)	217 (21%)
9-12	284 (29%)	273 (28%)	293 (30%)	297 (29%)
Race				
Cauc/White	877 (92%)	824 (91%)	831 (89%)	859 (89%)
Black	18 (2%)	13 (1%)	15 (2%)	16 (2%)
Hispanic	18 (2%)	26 (3%)	27 (3%)	32 (3%)
Other	36 (4%)	44 (5%)	63 (7%)	56 (6%)
Attainment				
Grad Rate	(93%)	(100%)	(100%)	(93%)
Students Leave District	N/A	N/A	36 (4%)	35 (4%)
Students Come into District	N/A	N/A	25 (3%)	20 (2%)
Retention Rate	(1.0%)	(-%)	(-%)	(-%)
Dropout Rate	(0.7%)	(0.8%)	(1.1%)	(0.7%)
Discipline				
Bullying/Harassment	19	9	0	0
Suspensions	68	76	91	135

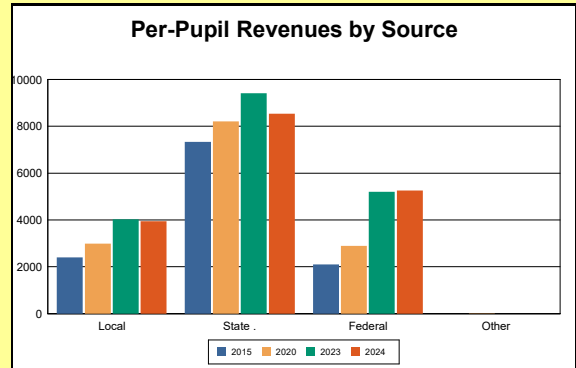
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,284	\$35,320	\$37,726	\$38,480
10 Years	43,219	44,524	47,046	47,987
20 Years	45,437	46,809	50,784	51,799
30 Years	45,437	46,809	53,384	54,451
Rank II				
0 Years	38,231	39,385	41,872	42,710
10 Years	47,145	48,569	51,641	52,673
20 Years	49,384	50,876	55,558	56,670
30 Years	49,384	50,876	58,459	59,628
Rank I				
0 Years	42,116	43,388	45,955	46,874
10 Years	51,075	52,617	55,806	56,922
20 Years	53,298	54,908	59,895	61,092
30 Years	53,298	54,908	62,895	64,152

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,781	\$7,348	\$8,913	\$8,297
Instructional Support	972	1,111	1,360	1,381
District Admin Support	320	497	559	626
School Admin Support	569	603	631	627
Business Support	491	379	324	239
Plant Operations	783	826	1,033	1,002
Transportation	591	604	667	630
Food Services	785	1,081	1,303	1,445
Total	10,292	12,449	14,790	14,247



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	59%	60%	58%
Instructional Support	9	9	9	10
District Admin Support	3	4	4	4
School Admin Support	6	5	4	4
Business Support	5	3	2	2
Plant Operations	8	7	7	7
Transportation	6	5	5	4
Food Services	8	9	9	10

Fund Balance Percent	12.7%	13.2%	24.9%	41.5%
End-of-Year Balance	\$823,638	\$914,945	\$1,800,868	\$3,069,132

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,578,749
Less 30 Cent Local Effort	\$1,787,341
State Tier I	\$318,996
Adjustments	\$225,775
Capital Outlay	\$90,695
Net General Fund SEEK	\$4,245,484
Per-Pupil Assessment	\$656,905
Levied Rate Type	4%
Real Estate Property Tax	35.1
Tangible Property Tax	35.1
Motor Vehicle Tax	53.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	44	47	30	33	40	39
Middle	38	39	50	45	34	29	46	36
High	41	35	44	45	36	25	40	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Blue	Blue
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	47	34	29	39	N/A	43
Middle	26	22	40	35	71	48
High	---	6	41	37	46	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.7	46.0%
Math	16.8	24.0%
Reading	18.3	39.0%
Science	18.9	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.1
Academic	Total Academic Readiness	68.1
	College Readiness Benchmark	63.9
	AP	0.0
	Dual Credit	41.7
Career	Total Career Readiness	83.3
	Industry Certification	34.7
	CTE End of Program Assessment	44.4
	Dual Credit	52.8
	Apprenticeship	0.0
	Work-Based Learning	5.6

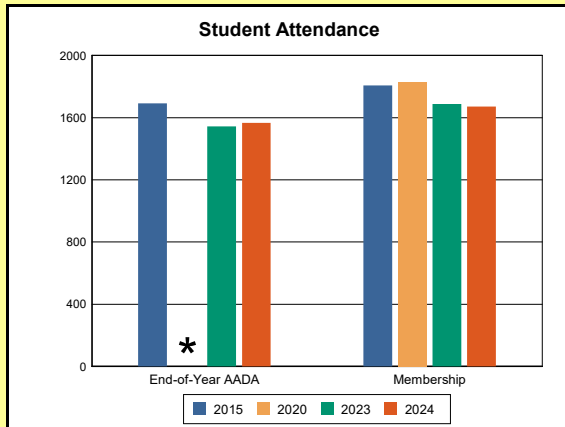


Superintendent

Kirk Biggerstaff
810 N Main St
Burkesville, KY 42717
(270) 864-3377

Danville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	4	4	4
EOY AADA	1,692	*	1,543	1,567
Membership	1,807	1,832	1,688	1,671
Attendance %	94.2	N/A	92.5	92.5
Chronic Absent %	N/A	N/A	30.6	30.7

Staffing Data

	2015	2020	2024
Classified Personnel	138 (46%)	139 (43%)	135 (44%)
Certified Personnel	163 (54%)	183 (57%)	173 (56%)
Number FTE Teachers	128	141	138
Pupil/Teacher Ratio	14.2	13.0	12.1
Students Per Counselor	431.3	458.0	278.5
Adm FTE District	3.0	5.0	6.0
Adm FTE School	12.0	12.9	10.9
Salary & Benefits as % of GF Expenditures	75.8%	86.0%	81.2 %
Teacher Pay			
Avg Salary	\$47,898	\$50,847	\$54,735
Avg Extended	\$76	\$17	\$43
Avg Extra Duty	\$1,135	\$1,025	\$394
Years of Experience			
0 (New)	5.4%	9.2%	8.0%
1-5	20.4%	22.7%	25.2%
6-10	32.5%	19.2%	17.4%
11-20	26.7%	34.8%	30.5%
21-25	10.3%	7.8%	11.6%
26-30	3.1%	5.0%	7.3%
Over 30	1.2%	0.7%	0.0%
Teacher Turnover	14.5%	17.0%	22.6%
Avg Years	10.7	10.8	11.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	22.3%	22.7%	21.0%
Rank II	54.2%	58.6%	57.1%
Rank I	23.1%	18.1%	19.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(66%)	(69%)	(73%)	(72%)
Homeless	22 (1%)	32 (2%)	35 (2%)	42 (3%)
LEP	72 (4%)	73 (4%)	86 (5%)	114 (7%)
Migrant	33 (2%)	32 (2%)	87 (5%)	103 (6%)
Foster Care	N/A	N/A	42 (2%)	24 (1%)
Exceptional Child				
Severe	53 (3%)	53 (3%)	51 (3%)	60 (4%)
Moderate	159 (9%)	203 (11%)	211 (13%)	212 (13%)
Speech	82 (5%)	71 (4%)	93 (6%)	85 (5%)
Membership				
Preschool	101 (5%)	122 (6%)	132 (7%)	120 (7%)
K-5	883 (46%)	869 (44%)	763 (42%)	762 (43%)
6-8	414 (22%)	439 (22%)	403 (22%)	390 (22%)
9-12	510 (27%)	524 (27%)	522 (29%)	519 (29%)
Race				
Cauc/White	1,134 (63%)	1,074 (59%)	933 (55%)	895 (54%)
Black	324 (18%)	301 (16%)	266 (16%)	251 (15%)
Hispanic	152 (8%)	224 (12%)	224 (13%)	246 (15%)
Other	197 (11%)	233 (13%)	265 (16%)	279 (17%)
Attainment				
Grad Rate	(90%)	(89%)	(87%)	(93%)
Students Leave District	N/A	N/A	163 (10%)	168 (10%)
Students Come into District	N/A	N/A	62 (4%)	103 (6%)
Retention Rate	(0.6%)	(-%)	(0.7%)	(-%)
Dropout Rate	(1.7%)	(0.8%)	(1.6%)	(2.4%)
Discipline				
Bullying/Harassment	90	53	22	17
Suspensions	265	199	201	145

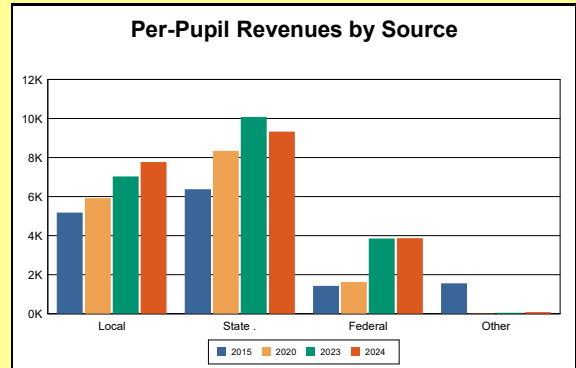
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,770	\$40,089	\$42,726	\$42,726
10 Years	46,910	49,794	53,068	53,068
20 Years	52,770	56,013	59,697	59,697
30 Years	54,180	57,496	61,277	61,277
Rank II				
0 Years	40,540	43,031	45,861	45,861
10 Years	49,870	52,932	56,412	56,412
20 Years	55,480	58,887	62,760	62,760
30 Years	56,960	60,449	64,424	64,424
Rank I				
0 Years	44,190	46,904	49,998	49,998
10 Years	53,460	56,744	60,476	60,476
20 Years	59,190	62,823	66,954	66,954
30 Years	60,700	64,414	68,650	68,650

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,678	\$8,978	\$11,506	\$10,733
Instructional Support	1,342	1,349	1,778	1,521
District Admin Support	270	344	394	373
School Admin Support	751	724	757	531
Business Support	293	309	524	655
Plant Operations	1,105	1,137	1,289	1,423
Transportation	343	406	641	712
Food Services	684	788	870	1,057
Total	11,466	14,035	17,759	17,005



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	64%	65%	63%
Instructional Support	12	10	10	9
District Admin Support	2	2	2	2
School Admin Support	7	5	4	3
Business Support	3	2	3	4
Plant Operations	10	8	7	8
Transportation	3	3	4	4
Food Services	6	6	5	6

Fund Balance Percent	32.5%	21.7%	64.1%	78.7%
End-of-Year Balance	\$4,637,318	\$3,580,504	\$11,174,195	\$13,630,684

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,009,399
Less 30 Cent Local Effort	\$3,660,214
State Tier I	\$438,940
Adjustments	\$288,618
Capital Outlay	\$166,797
Net General Fund SEEK	\$6,909,946
Per-Pupil Assessment	\$731,471
Levied Rate Type	4%
Real Estate Property Tax	87.7
Tangible Property Tax	94.4
Motor Vehicle Tax	66.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	36	47	28	33	30	39
Middle	41	39	49	45	30	29	37	36
High	21	35	26	45	N/A	25	18	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Red
Indicator			
Reading and Math	Green	Yellow	Red
Science, Social Studies, Writing	Yellow	Blue	Orange
School Climate & Safety	Yellow	Green	Orange
ELL Progress	Orange	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	24	34	27	39	N/A	43
Middle	22	22	44	35	59	48
High	---	6	32	37	29	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	47.0%
Math	17.1	24.0%
Reading	19.0	42.0%
Science	18.1	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		66.1
Academic	Total Academic Readiness	56.5
	College Readiness Benchmark	54.8
	AP	23.4
	Dual Credit	35.5
Career	Total Career Readiness	29.8
	Industry Certification	12.1
	CTE End of Program Assessment	15.3
	Dual Credit	11.3
	Apprenticeship	0.0
	Work-Based Learning	1.6

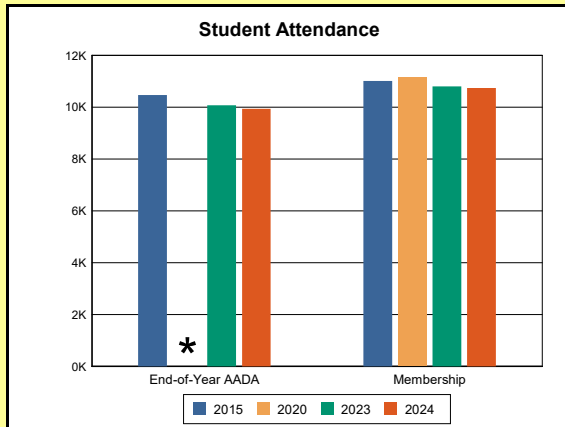


Superintendent

Ronald Ballard
115 E. Lexington Ave.
Danville, KY 40422
(859) 238-1300

Daviess County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	17	17	17	17
EOY AADA	10,471	*	10,071	9,939
Membership	11,010	11,146	10,801	10,739
Attendance %	95.7	N/A	93.4	93.6
Chronic Absent %	N/A	N/A	21.9	20.9

Staffing Data

	2015	2020	2024
Classified Personnel	798 (49%)	810 (49%)	783 (48%)
Certified Personnel	816 (51%)	835 (51%)	835 (52%)
Number FTE Teachers	681	688	679
Pupil/Teacher Ratio	16.2	16.2	15.8
Students Per Counselor	440.4	445.8	370.3
Adm FTE District	6.0	7.0	8.0
Adm FTE School	60.5	60.7	65.8
Salary & Benefits as % of GF Expenditures	82.9%	85.0%	84.9 %
Teacher Pay			
Avg Salary	\$50,578	\$54,063	\$57,312
Avg Extended	\$233	\$229	\$274
Avg Extra Duty	\$935	\$962	\$976
Years of Experience			
0 (New)	4.5%	3.3%	4.9%
1-5	16.8%	21.0%	19.2%
6-10	21.7%	15.9%	18.5%
11-20	36.0%	37.3%	33.0%
21-25	12.8%	13.7%	16.5%
26-30	5.4%	7.6%	6.7%
Over 30	2.6%	1.2%	1.3%
Teacher Turnover	9.7%	9.1%	11.1%
Avg Years	12.9	13.2	13.2
Rank			
Rank IV	0.3%	0.2%	0.2%
Rank III	18.5%	18.3%	21.1%
Rank II	50.7%	52.1%	45.5%
Rank I	30.3%	29.4%	33.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(51%)	(55%)	(58%)	(58%)
Homeless	427 (4%)	56 (1%)	67 (1%)	53 (-%)
LEP	314 (3%)	590 (5%)	759 (7%)	849 (8%)
Migrant	109 (1%)	136 (1%)	117 (1%)	125 (1%)
Foster Care	N/A	N/A	208 (2%)	225 (2%)
Exceptional Child				
Severe	242 (2%)	267 (2%)	300 (3%)	314 (3%)
Moderate	802 (7%)	869 (8%)	853 (8%)	867 (8%)
Speech	486 (4%)	472 (4%)	462 (4%)	430 (4%)
Membership				
Preschool	464 (4%)	678 (6%)	479 (4%)	468 (4%)
K-5	5,360 (47%)	5,204 (44%)	4,998 (44%)	4,995 (45%)
6-8	2,448 (21%)	2,557 (22%)	2,398 (21%)	2,436 (22%)
9-12	3,202 (28%)	3,385 (29%)	3,405 (30%)	3,308 (30%)
Race				
Cauc/White	9,538 (87%)	9,052 (81%)	8,396 (78%)	8,209 (76%)
Black	374 (3%)	358 (3%)	418 (4%)	415 (4%)
Hispanic	486 (4%)	711 (6%)	845 (8%)	948 (9%)
Other	612 (6%)	1,025 (9%)	1,142 (11%)	1,167 (11%)
Attainment				
Grad Rate	(92%)	(91%)	(93%)	(93%)
Students Leave District	N/A	N/A	694 (6%)	715 (7%)
Students Come into District	N/A	N/A	230 (2%)	243 (2%)
Retention Rate	(-%)	(-%)	(0.5%)	(-%)
Dropout Rate	(1.0%)	(0.8%)	(0.9%)	(1.0%)
Discipline				
Bullying/Harassment	238	102	110	213
Suspensions	506	588	1020	1007

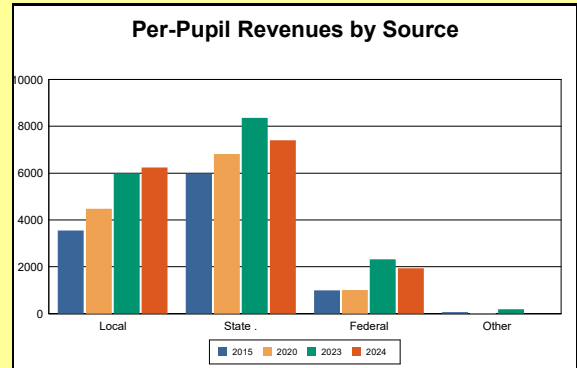
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$37,654	\$39,967	\$41,578	\$42,410
10 Years	42,045	44,627	46,425	47,354
20 Years	50,019	53,090	55,230	56,335
30 Years	50,317	53,407	55,559	56,670
Rank II				
0 Years	39,159	41,563	43,238	44,103
10 Years	46,748	49,619	51,618	52,650
20 Years	57,516	61,048	63,508	64,778
30 Years	57,811	61,363	63,836	65,113
Rank I				
0 Years	43,188	45,841	47,688	48,642
10 Years	51,071	54,207	56,391	57,519
20 Years	62,691	66,541	69,222	70,606
30 Years	62,988	66,856	69,551	70,942

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,967	\$7,007	\$9,048	\$8,424
Instructional Support	648	787	1,127	1,075
District Admin Support	77	95	118	124
School Admin Support	623	734	925	874
Business Support	171	216	276	305
Plant Operations	680	809	985	974
Transportation	612	694	799	782
Food Services	616	669	760	782
Total	9,394	11,011	14,038	13,340



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	64%	64%	64%	63%
Instructional Support	7	7	8	8
District Admin Support	1	1	1	1
School Admin Support	7	7	7	7
Business Support	2	2	2	2
Plant Operations	7	7	7	7
Transportation	7	6	6	6
Food Services	7	6	5	6

Fund Balance Percent	19.3%	20.3%	33.3%	36.8%
End-of-Year Balance	\$14,955,150	\$17,414,912	\$30,549,035	\$34,736,814

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$58,512,211
Less 30 Cent Local Effort	\$22,866,839
State Tier I	\$2,373,816
Adjustments	\$0
Capital Outlay	\$1,007,144
Net General Fund SEEK	\$37,012,044
Per-Pupil Assessment	\$756,821
Levied Rate Type	under 4%
Real Estate Property Tax	71.0
Tangible Property Tax	71.5
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	53	47	40	33	45	39
Middle	46	39	49	45	36	29	40	36
High	39	35	57	45	28	25	48	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	Green	Orange	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	34	34	49	39	52	43
Middle	25	22	39	35	56	48
High	---	6	33	37	45	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	43.0%
Math	17.4	27.0%
Reading	18.3	39.0%
Science	18.3	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

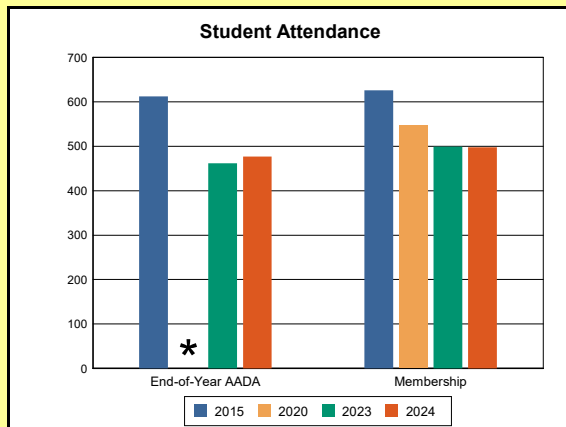
Total Postsecondary Readiness		77.0
Academic	Total Academic Readiness	72.6
	College Readiness Benchmark	64.0
	AP	15.8
	Dual Credit	51.6
Career	Total Career Readiness	45.5
	Industry Certification	1.7
	CTE End of Program Assessment	18.2
	Dual Credit	37.2
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Charles Broughton
1622 Southeastern Parkway
Owensboro, KY 42303
(270) 852-7000

Dawson Springs Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	612	*	462	477
Membership	626	547	499	498
Attendance %	95.6	N/A	92.4	92.6
Chronic Absent %	N/A	N/A	29.7	23.2

Staffing Data

	2015	2020	2024
Classified Personnel	44 (46%)	43 (45%)	44 (45%)
Certified Personnel	52 (54%)	53 (55%)	53 (55%)
Number FTE Teachers	44	43	43
Pupil/Teacher Ratio	14.3	12.7	11.6
Students Per Counselor	626.0	547.0	498.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	4.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	83.4%	82.0%	76.8 %
Teacher Pay			
Avg Salary	\$45,455	\$45,354	\$48,249
Avg Extended	\$246	\$245	\$0
Avg Extra Duty	\$726	\$346	\$329
Years of Experience			
0 (New)	4.6%	2.3%	4.6%
1-5	20.5%	27.9%	23.3%
6-10	20.5%	25.6%	30.3%
11-20	31.8%	25.6%	20.9%
21-25	11.4%	11.6%	14.0%
26-30	2.3%	4.7%	4.7%
Over 30	9.1%	2.3%	2.3%
Teacher Turnover	13.3%	15.6%	9.5%
Avg Years	13.3	11.6	11.4
Rank			
Rank IV	2.3%	0.0%	4.6%
Rank III	11.4%	25.6%	27.9%
Rank II	59.1%	48.8%	46.5%
Rank I	27.3%	25.6%	21.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(67%)	(69%)	(69%)	(70%)
Homeless	16 (3%)	0 (0%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	3 (1%)	2 (-%)
Exceptional Child				
Severe	14 (2%)	21 (4%)	18 (4%)	24 (5%)
Moderate	66 (11%)	49 (9%)	55 (11%)	58 (12%)
Speech	23 (4%)	23 (4%)	34 (7%)	46 (9%)
Membership				
Preschool	24 (4%)	43 (7%)	60 (11%)	63 (11%)
K-5	283 (44%)	248 (42%)	230 (41%)	234 (42%)
6-8	145 (22%)	108 (18%)	129 (23%)	124 (22%)
9-12	198 (30%)	191 (32%)	140 (25%)	140 (25%)
Race				
Cauc/White	587 (94%)	522 (95%)	466 (93%)	465 (93%)
Black	1 (-%)	2 (-%)	4 (1%)	4 (1%)
Hispanic	14 (2%)	6 (1%)	13 (3%)	10 (2%)
Other	24 (4%)	17 (3%)	16 (3%)	19 (4%)
Attainment				
Grad Rate	(92%)	(98%)	(92%)	(97%)
Students Leave District	N/A	N/A	16 (3%)	18 (4%)
Students Come into District	N/A	N/A	229 (46%)	231 (46%)
Retention Rate	(0.0%)	(-%)	(1.8%)	(1.8%)
Dropout Rate	(0.0%)	(-%)	(0.8%)	(2.1%)
Discipline				
Bullying/Harassment	4	5	4	17
Suspensions	19	16	17	35

Certified Salary Schedule

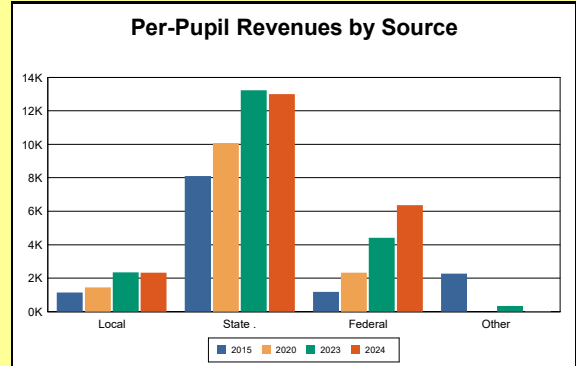
	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,337	\$34,004	\$34,004	\$38,204
10 Years	41,935	42,774	42,774	46,625
20 Years	46,102	47,024	47,024	51,009
30 Years	48,466	49,435	49,435	54,095
Rank II				
0 Years	36,737	37,472	37,472	41,538
10 Years	45,739	46,654	46,654	49,748
20 Years	50,167	51,170	51,170	54,294
30 Years	52,535	53,586	53,586	57,258
Rank I				
0 Years	40,454	41,263	41,263	45,706
10 Years	49,428	50,417	50,417	55,583
20 Years	54,050	55,131	55,131	60,468
30 Years	56,583	57,715	57,715	63,526

Dawson Springs Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,592	\$7,840	\$8,949	\$8,705
Instructional Support	448	748	1,087	1,491
District Admin Support	467	567	959	839
School Admin Support	617	832	968	970
Business Support	169	478	577	660
Plant Operations	849	950	1,541	1,640
Transportation	230	219	371	410
Food Services	750	1,043	1,076	1,161
Total	9,122	12,677	15,528	15,876



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	62%	58%	55%
Instructional Support	5	6	7	9
District Admin Support	5	4	6	5
School Admin Support	7	7	6	6
Business Support	2	4	4	4
Plant Operations	9	8	10	10
Transportation	3	2	2	3
Food Services	8	8	7	7
Fund Balance Percent	26.3%	30.8%	45.1%	38.9%
End-of-Year Balance	\$1,119,559	\$1,386,981	\$2,157,160	\$1,992,790

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,300,662
Less 30 Cent Local Effort	\$254,459
State Tier I	\$439,958
Adjustments	(\$2,100)
Capital Outlay	\$58,021
Net General Fund SEEK	\$3,426,040
Per-Pupil Assessment	\$146,187
Levied Rate Type	under 4%
Real Estate Property Tax	74.7
Tangible Property Tax	74.7
Motor Vehicle Tax	68.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	35	47	34	33	31	39
Middle	38	39	38	45	35	29	36	36
High	78	35	59	45	68	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Yellow	Yellow	Blue
Reading and Math	Green	Orange	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	N/A	34	35	39	N/A	43
Middle	18	22	26	35	61	48
High	---	6	56	37	64	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.7	58.0%
Math	19.4	45.0%
Reading	19.3	47.0%
Science	19.5	N/A
Composite	19.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		100.0
Academic	Total Academic Readiness	100.0
	College Readiness Benchmark	100.0
	AP	0.0
	Dual Credit	21.4
Career	Total Career Readiness	67.9
	Industry Certification	10.7
	CTE End of Program Assessment	28.6
	Dual Credit	42.9
	Apprenticeship	0.0
	Work-Based Learning	0.0

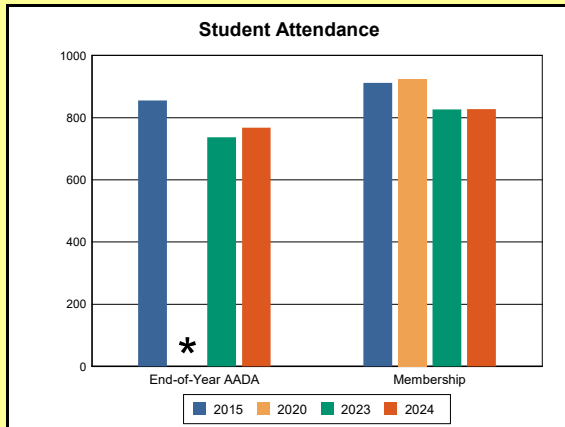


Superintendent

Leonard Whalen
118 E Arcadia Ave
Dawson Springs, KY 42408
(270) 797-3811

Dayton Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	855	*	737	768
Membership	912	925	826	827
Attendance %	94.9	N/A	90.9	92.1
Chronic Absent %	N/A	N/A	32.1	28.8

Staffing Data

	2015	2020	2024
Classified Personnel	49 (39%)	57 (42%)	61 (43%)
Certified Personnel	77 (61%)	78 (58%)	79 (57%)
Number FTE Teachers	61	64	65
Pupil/Teacher Ratio	15.0	14.5	12.7
Students Per Counselor	182.4	462.5	413.5
Adm FTE District	3.0	3.0	3.0
Adm FTE School	8.0	9.0	8.0
Salary & Benefits as % of GF Expenditures	80.4%	80.5%	80.9 %
Teacher Pay			
Avg Salary	\$49,133	\$49,811	\$56,049
Avg Extended	\$99	\$82	\$117
Avg Extra Duty	\$1,049	\$1,191	\$1,422
Years of Experience			
0 (New)	8.2%	7.8%	10.8%
1-5	24.6%	32.8%	27.7%
6-10	14.8%	9.4%	15.4%
11-20	27.9%	34.4%	20.0%
21-25	13.1%	6.3%	15.4%
26-30	8.2%	9.4%	9.2%
Over 30	3.3%	0.0%	1.5%
Teacher Turnover	11.9%	21.0%	17.4%
Avg Years	12.3	10.6	12.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.3%	34.4%	33.9%
Rank II	62.3%	45.3%	40.0%
Rank I	16.4%	20.3%	20.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(80%)	(80%)	(77%)	(82%)
Homeless	5 (1%)	70 (8%)	92 (11%)	90 (11%)
LEP	4 (-%)	15 (2%)	10 (1%)	17 (2%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	13 (2%)	20 (2%)
Exceptional Child				
Severe	15 (2%)	23 (2%)	26 (3%)	27 (3%)
Moderate	111 (12%)	117 (13%)	112 (14%)	111 (13%)
Speech	40 (4%)	56 (6%)	38 (5%)	38 (5%)
Membership				
Preschool	53 (5%)	110 (11%)	88 (10%)	96 (10%)
K-5	486 (50%)	432 (42%)	369 (40%)	364 (39%)
6-8	191 (20%)	230 (22%)	180 (20%)	194 (21%)
9-12	235 (24%)	263 (25%)	277 (30%)	269 (29%)
Race				
Cauc/White	820 (90%)	791 (86%)	679 (82%)	673 (81%)
Black	37 (4%)	34 (4%)	36 (4%)	34 (4%)
Hispanic	40 (4%)	57 (6%)	60 (7%)	64 (8%)
Other	15 (2%)	43 (5%)	51 (6%)	56 (7%)
Attainment				
Grad Rate	(72%)	(93%)	(95%)	(93%)
Students Leave District	N/A	N/A	65 (8%)	57 (7%)
Students Come into District	N/A	N/A	24 (3%)	17 (2%)
Retention Rate	(-%)	(1.1%)	(1.5%)	(3.0%)
Dropout Rate	(0.9%)	(0.5%)	(0.8%)	(-%)
Discipline				
Bullying/Harassment	52	84	112	214
Suspensions	143	240	215	230

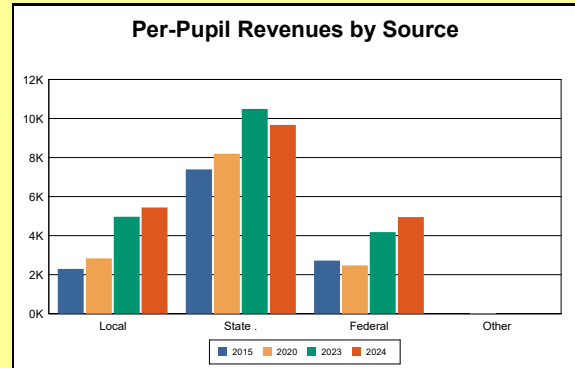
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,569	\$38,148	\$42,148	\$43,648
10 Years	46,205	48,100	51,100	52,600
20 Years	51,109	53,652	57,652	59,152
30 Years	60,020	62,832	65,832	67,332
Rank II				
0 Years	39,722	42,426	46,426	47,926
10 Years	50,483	52,508	55,508	57,008
20 Years	55,718	58,400	62,351	63,851
30 Years	64,556	67,505	70,505	72,005
Rank I				
0 Years	42,329	45,113	49,144	50,672
10 Years	54,784	56,939	59,939	61,439
20 Years	60,365	63,188	67,188	69,245
30 Years	70,427	73,554	76,554	78,295

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,897	\$6,920	\$9,462	\$9,184
Instructional Support	1,275	1,666	2,633	3,181
District Admin Support	490	593	771	839
School Admin Support	640	858	1,080	1,031
Business Support	325	409	694	595
Plant Operations	727	981	1,333	1,382
Transportation	171	113	278	352
Food Services	1,061	993	1,106	989
Total	10,586	12,533	17,357	17,553



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	55%	55%	52%
Instructional Support	12	13	15	18
District Admin Support	5	5	4	5
School Admin Support	6	7	6	6
Business Support	3	3	4	3
Plant Operations	7	8	8	8
Transportation	2	1	2	2
Food Services	10	8	6	6

Fund Balance Percent	15.9%	25.6%	33.2%	31.9%
End-of-Year Balance	\$1,066,277	\$1,949,716	\$2,680,712	\$2,764,247

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,804,764
Less 30 Cent Local Effort	\$854,939
State Tier I	\$480,188
Adjustments	\$7,349
Capital Outlay	\$82,889
Net General Fund SEEK	\$4,354,473
Per-Pupil Assessment	\$343,807
Levied Rate Type	over 4%
Real Estate Property Tax	108.5
Tangible Property Tax	118.4
Motor Vehicle Tax	85.9
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	28	42	40	47	25	33	38	39
Middle	29	39	39	45	28	29	35	36
High	21	35	42	45	20	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Orange	Yellow	Green
School Climate & Safety	Blue	Blue	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	19	34	42	39	49	43
Middle	11	22	27	35	39	48
High	---	6	33	37	48	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	39.0%
Math	16.8	21.0%
Reading	17.6	34.0%
Science	17.4	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.4
Academic	Total Academic Readiness	64.3
	College Readiness Benchmark	55.7
	AP	0.0
	Dual Credit	38.6
Career	Total Career Readiness	51.4
	Industry Certification	8.6
	CTE End of Program Assessment	0.0
	Dual Credit	37.1
	Apprenticeship	0.0
Work-Based Learning		11.4

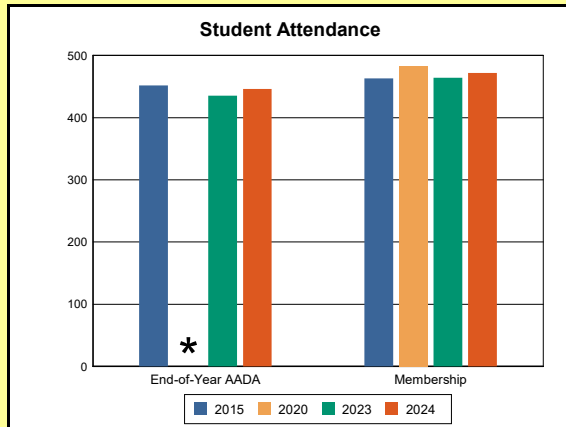


Superintendent

Richard Wolf
200 Clay St
Dayton, KY 41074
(859) 491-6565

East Bernstadt Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	452	*	436	446
Membership	463	483	464	472
Attendance %	95.7	N/A	93.4	93.8
Chronic Absent %	N/A	N/A	23.5	21.5

Staffing Data

	2015	2020	2024
Classified Personnel	24 (40%)	26 (41%)	27 (39%)
Certified Personnel	36 (60%)	37 (59%)	42 (61%)
Number FTE Teachers	29	31	34
Pupil/Teacher Ratio	15.9	15.6	13.9
Students Per Counselor	0.0	483.0	472.0
Adm FTE District	2.1	2.0	3.0
Adm FTE School	2.0	1.0	3.0
Salary & Benefits as % of GF Expenditures	81.8%	80.8%	81.8 %
Teacher Pay			
Avg Salary	\$52,545	\$51,136	\$55,449
Avg Extended	\$828	\$191	\$0
Avg Extra Duty	\$669	\$873	\$95
Years of Experience			
0 (New)	0.0%	3.2%	8.8%
1-5	17.1%	25.8%	26.5%
6-10	10.3%	12.9%	17.7%
11-20	41.1%	35.5%	29.4%
21-25	13.7%	16.1%	14.7%
26-30	6.9%	3.2%	2.9%
Over 30	4.1%	0.0%	0.0%
Teacher Turnover	3.6%	16.1%	8.6%
Avg Years	15.2	12.2	11.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	0.0%	19.4%	20.6%
Rank II	34.2%	35.5%	38.2%
Rank I	58.9%	41.9%	38.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(63%)	(64%)	(68%)	(68%)
Homeless	0 (0%)	12 (2%)	34 (7%)	49 (10%)
LEP	0 (0%)	2 (-%)	2 (-%)	1 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	3 (1%)	4 (1%)
Exceptional Child				
Severe	6 (1%)	10 (2%)	9 (2%)	12 (3%)
Moderate	42 (9%)	65 (13%)	47 (10%)	41 (9%)
Speech	26 (6%)	34 (7%)	27 (6%)	35 (7%)
Membership				
Preschool	51 (10%)	60 (11%)	60 (11%)	61 (11%)
K-5	337 (66%)	368 (68%)	361 (69%)	369 (69%)
6-8	126 (25%)	115 (21%)	103 (20%)	103 (19%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	456 (98%)	465 (96%)	439 (95%)	449 (95%)
Black	4 (1%)	6 (1%)	6 (1%)	6 (1%)
Hispanic	2 (-%)	4 (1%)	4 (1%)	3 (1%)
Other	1 (-%)	8 (2%)	15 (3%)	14 (3%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	8 (2%)	7 (1%)
Students Come into District	N/A	N/A	361 (78%)	374 (79%)
Retention Rate	(0.8%)	(0.0%)	(0.7%)	(0.6%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	6	2	8	11
Suspensions	8	0	13	16

Certified Salary Schedule

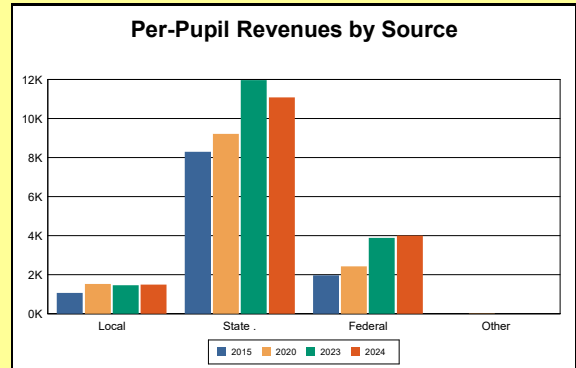
	2015 (187 Days)	2020 (188 Days)	2023 (188 Days)	2024 (188 Days)
Rank III				
0 Years	\$36,334	\$38,008	\$41,105	\$42,339
10 Years	45,847	47,958	51,866	53,422
20 Years	48,275	50,499	54,614	56,252
30 Years	49,361	51,634	55,842	57,517
Rank II				
0 Years	40,520	42,385	45,839	47,214
10 Years	50,152	52,462	56,737	58,439
20 Years	52,614	55,039	59,524	61,309
30 Years	53,811	56,292	60,879	62,706
Rank I				
0 Years	44,673	46,731	50,539	52,056
10 Years	54,464	56,973	61,616	63,465
20 Years	56,904	59,525	64,376	66,308
30 Years	58,206	60,891	65,853	67,828

East Bernstadt Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,048	\$5,905	\$8,314	\$7,924
Instructional Support	803	761	1,078	1,087
District Admin Support	952	786	951	773
School Admin Support	267	314	478	439
Business Support	324	528	746	665
Plant Operations	581	745	896	965
Transportation	283	219	261	282
Food Services	597	922	869	881
Total	8,855	10,180	13,593	13,016



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	58%	61%	61%
Instructional Support	9	7	8	8
District Admin Support	11	8	7	6
School Admin Support	3	3	4	3
Business Support	4	5	5	5
Plant Operations	7	7	7	7
Transportation	3	2	2	2
Food Services	7	9	6	7

Fund Balance Percent	15.6%	31.1%	41.4%	39.4%
End-of-Year Balance	\$462,960	\$1,020,726	\$1,440,327	\$1,443,229

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,499,950
Less 30 Cent Local Effort	\$259,764
State Tier I	\$310,407
Adjustments	\$1,727
Capital Outlay	\$45,007
Net General Fund SEEK	\$2,507,313
Per-Pupil Assessment	\$192,386
Levied Rate Type	4%
Real Estate Property Tax	46.4
Tangible Property Tax	46.4
Motor Vehicle Tax	45.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	67	47	41	33	62	39
Middle	74	39	72	45	68	29	68	36
High	N/A	35	N/A	45	N/A	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	N/A
Indicator			
Reading and Math	Yellow	Blue	N/A
Science, Social Studies, Writing	Blue	Blue	N/A
School Climate & Safety	Green	Green	N/A
ELL Progress	---	---	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	52	34	69	39	88	43
Middle	46	22	59	35	85	48
High	N/A	6	N/A	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

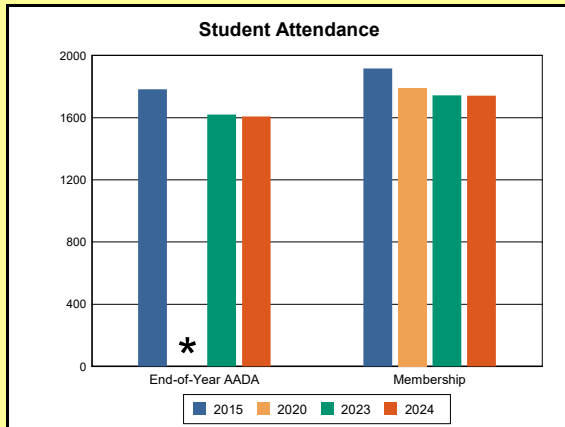
Total Postsecondary Readiness		N/A
Academic	Total Academic Readiness	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	Total Career Readiness	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
Work-Based Learning		N/A



Superintendent
Vicki Jones
East Bernstadt, KY 40729
(606) 843-7373

Edmonson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,782	*	1,619	1,607
Membership	1,916	1,790	1,743	1,741
Attendance %	94.4	N/A	91.2	91.7
Chronic Absent %	N/A	N/A	34.6	31.9

Staffing Data

	2015	2020	2024
Classified Personnel	145 (51%)	145 (51%)	157 (52%)
Certified Personnel	140 (49%)	139 (49%)	143 (48%)
Number FTE Teachers	117	116	119
Pupil/Teacher Ratio	16.4	15.4	14.6
Students Per Counselor	319.3	298.3	290.2
Adm FTE District	3.0	4.0	4.0
Adm FTE School	6.0	9.0	9.0
Salary & Benefits as % of GF Expenditures	80.4%	80.8%	80.5 %
Teacher Pay			
Avg Salary	\$47,866	\$48,813	\$49,197
Avg Extended	\$372	\$382	\$446
Avg Extra Duty	\$888	\$905	\$969
Years of Experience			
0 (New)	4.2%	1.6%	7.6%
1-5	12.8%	20.7%	18.5%
6-10	23.1%	19.9%	19.3%
11-20	37.6%	43.1%	36.1%
21-25	17.1%	9.5%	12.6%
26-30	4.3%	4.3%	5.9%
Over 30	0.9%	0.9%	0.0%
Teacher Turnover	7.6%	6.1%	13.0%
Avg Years	13.1	12.7	12.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.7%	13.7%	21.9%
Rank II	53.0%	57.8%	47.1%
Rank I	28.2%	28.5%	29.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(62%)	(57%)	(64%)
Homeless	0 (0%)	34 (2%)	25 (1%)	15 (1%)
LEP	5 (-%)	12 (1%)	17 (1%)	17 (1%)
Migrant	2 (-%)	11 (1%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	25 (1%)	20 (1%)
Exceptional Child				
Severe	47 (2%)	56 (3%)	53 (3%)	49 (3%)
Moderate	152 (8%)	222 (12%)	232 (13%)	255 (15%)
Speech	52 (3%)	53 (3%)	49 (3%)	66 (4%)
Membership				
Preschool	93 (5%)	99 (5%)	123 (7%)	140 (7%)
K-5	876 (44%)	818 (43%)	751 (40%)	792 (42%)
6-8	425 (21%)	419 (22%)	412 (22%)	386 (21%)
9-12	615 (31%)	553 (29%)	580 (31%)	563 (30%)
Race				
Cauc/White	1,804 (94%)	1,691 (94%)	1,617 (93%)	1,615 (93%)
Black	30 (2%)	0 (0%)	9 (1%)	12 (1%)
Hispanic	33 (2%)	46 (3%)	55 (3%)	54 (3%)
Other	49 (3%)	53 (3%)	62 (4%)	60 (3%)
Attainment				
Grad Rate	(92%)	(94%)	(97%)	(95%)
Students Leave District	N/A	N/A	98 (6%)	95 (5%)
Students Come into District	N/A	N/A	77 (4%)	64 (4%)
Retention Rate	(0.6%)	(1.0%)	(1.7%)	(0.6%)
Dropout Rate	(1.2%)	(-%)	(1.1%)	(0.8%)
Discipline				
Bullying/Harassment	13	9	7	15
Suspensions	75	51	84	76

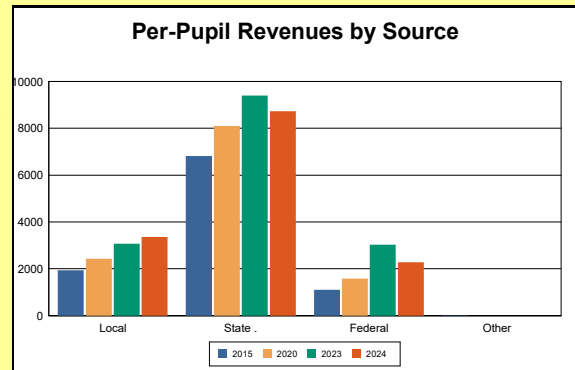
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$34,565	\$35,256	\$35,256	\$35,961
10 Years	43,440	44,309	44,309	45,195
20 Years	47,189	48,133	48,133	49,096
30 Years	48,199	49,163	49,163	50,146
Rank II				
0 Years	39,388	40,176	40,176	40,980
10 Years	48,109	49,072	49,072	50,053
20 Years	51,949	52,988	52,988	54,048
30 Years	52,959	54,019	54,019	55,099
Rank I				
0 Years	42,324	43,171	43,171	44,034
10 Years	51,458	52,488	52,488	53,538
20 Years	56,492	57,622	57,622	58,774
30 Years	57,502	58,652	58,652	59,825

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,237	\$6,458	\$7,779	\$7,371
Instructional Support	774	882	1,079	1,024
District Admin Support	257	335	406	375
School Admin Support	404	525	619	598
Business Support	227	307	575	581
Plant Operations	922	924	1,205	1,164
Transportation	628	787	944	970
Food Services	599	837	774	866
Total	9,048	11,055	13,381	12,949



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	58%	58%	57%
Instructional Support	9	8	8	8
District Admin Support	3	3	3	3
School Admin Support	4	5	5	5
Business Support	3	3	4	4
Plant Operations	10	8	9	9
Transportation	7	7	7	7
Food Services	7	8	6	7

Fund Balance Percent	13.9%	15.5%	20.6%	21.2%
End-of-Year Balance	\$1,759,594	\$2,049,271	\$2,842,444	\$2,974,386

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,888,211
Less 30 Cent Local Effort	\$3,014,524
State Tier I	\$611,135
Adjustments	\$90,862
Capital Outlay	\$161,875
Net General Fund SEEK	\$7,413,809
Per-Pupil Assessment	\$620,752
Levied Rate Type	4%
Real Estate Property Tax	44.0
Tangible Property Tax	44.4
Motor Vehicle Tax	50.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	55	47	57	33	52	39
Middle	45	39	51	45	41	29	47	36
High	33	35	47	45	27	25	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Blue	Yellow
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	49	34	39	39	28	43
Middle	21	22	36	35	78	48
High	---	6	39	37	42	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	42.0%
Math	17.4	28.0%
Reading	18.9	43.0%
Science	18.1	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.2
Academic	Total Academic Readiness	70.7
	College Readiness Benchmark	67.3
	AP	6.8
	Dual Credit	36.7
Career	Total Career Readiness	66.7
	Industry Certification	29.9
	CTE End of Program Assessment	46.3
	Dual Credit	4.1
	Apprenticeship	0.0
Work-Based Learning		0.0

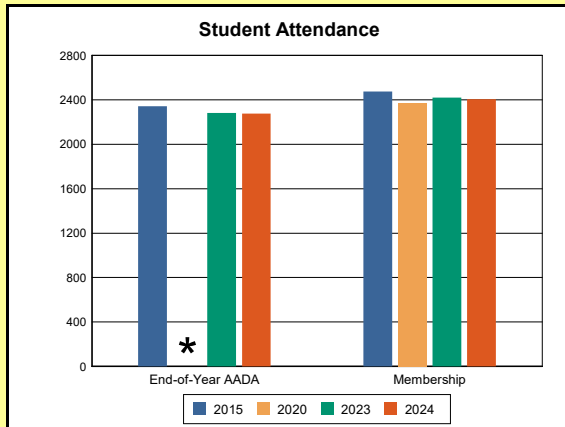


Superintendent

Brian Alexander
100 Wildcat Way
Brownsville, KY 42210
(270) 597-2101

Elizabethtown Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,343	*	2,281	2,276
Membership	2,475	2,374	2,421	2,405
Attendance %	95.8	N/A	93.7	93.9
Chronic Absent %	N/A	N/A	24.1	20.2

Staffing Data

	2015	2020	2024
Classified Personnel	158 (47%)	158 (46%)	148 (43%)
Certified Personnel	181 (53%)	183 (54%)	193 (57%)
Number FTE Teachers	157	158	164
Pupil/Teacher Ratio	15.8	15.1	14.7
Students Per Counselor	495.0	474.8	481.0
Adm FTE District	4.8	5.0	5.0
Adm FTE School	11.0	12.0	12.0
Salary & Benefits as % of GF Expenditures	82.6%	80.1%	73.7 %
Teacher Pay			
Avg Salary	\$51,407	\$54,979	\$56,104
Avg Extended	\$97	\$27	\$20
Avg Extra Duty	\$1,036	\$1,171	\$1,402
Years of Experience			
0 (New)	5.7%	4.4%	6.6%
1-5	14.9%	20.1%	23.2%
6-10	17.0%	16.5%	20.8%
11-20	38.9%	33.6%	28.7%
21-25	14.7%	15.2%	11.6%
26-30	7.7%	8.2%	7.9%
Over 30	1.3%	1.9%	1.2%
Teacher Turnover	12.4%	17.2%	19.5%
Avg Years	13.5	13.5	12.0
Rank			
Rank IV	0.0%	0.6%	0.6%
Rank III	15.9%	13.8%	20.7%
Rank II	49.0%	55.5%	51.0%
Rank I	35.1%	30.1%	27.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(52%)	(47%)	(50%)	(48%)
Homeless	100 (4%)	19 (1%)	21 (1%)	38 (2%)
LEP	45 (2%)	70 (3%)	64 (3%)	68 (3%)
Migrant	2 (-%)	9 (-%)	--- (-%)	5 (-%)
Foster Care	N/A	N/A	42 (2%)	69 (3%)
Exceptional Child				
Severe	65 (3%)	90 (4%)	77 (3%)	81 (3%)
Moderate	145 (6%)	158 (7%)	173 (7%)	180 (7%)
Speech	67 (3%)	81 (3%)	89 (4%)	101 (4%)
Membership				
Preschool	64 (3%)	106 (4%)	78 (3%)	87 (3%)
K-5	1,118 (44%)	981 (40%)	1,041 (42%)	1,058 (42%)
6-8	571 (22%)	627 (25%)	536 (21%)	531 (21%)
9-12	786 (31%)	766 (31%)	844 (34%)	816 (33%)
Race				
Cauc/White	1,703 (69%)	1,597 (67%)	1,568 (65%)	1,529 (64%)
Black	351 (14%)	261 (11%)	278 (11%)	251 (10%)
Hispanic	118 (5%)	177 (7%)	231 (10%)	230 (10%)
Other	303 (12%)	339 (14%)	344 (14%)	395 (16%)
Attainment				
Grad Rate	(92%)	(94%)	(95%)	(98%)
Students Leave District	N/A	N/A	140 (6%)	139 (6%)
Students Come into District	N/A	N/A	450 (19%)	579 (24%)
Retention Rate	(1.1%)	(-%)	(1.7%)	(1.3%)
Dropout Rate	(-%)	(-%)	(0.8%)	(-%)
Discipline				
Bullying/Harassment	50	54	28	89
Suspensions	275	234	217	198

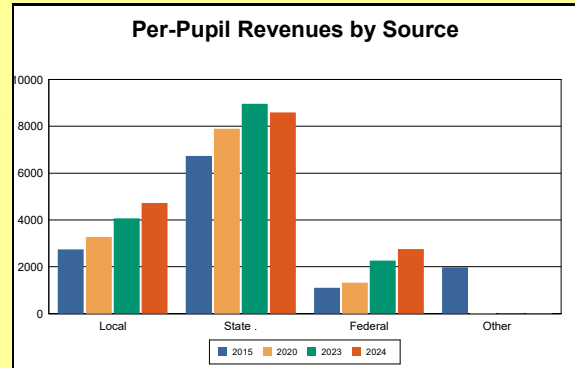
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,780	\$39,426	\$40,616	\$41,429
10 Years	44,349	47,539	48,975	49,954
20 Years	52,784	56,580	58,289	59,455
30 Years	55,690	61,172	63,020	64,280
Rank II				
0 Years	39,512	42,354	43,633	44,506
10 Years	49,052	52,580	54,168	55,251
20 Years	56,429	60,487	62,314	63,560
30 Years	58,815	64,606	66,557	67,888
Rank I				
0 Years	43,217	46,325	47,724	48,679
10 Years	53,080	56,897	58,616	59,788
20 Years	60,599	64,958	66,919	68,258
30 Years	63,518	69,771	71,878	73,316

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,630	\$7,111	\$8,398	\$8,182
Instructional Support	745	939	1,092	1,066
District Admin Support	205	242	236	311
School Admin Support	536	663	751	728
Business Support	283	259	299	303
Plant Operations	795	1,118	1,203	1,486
Transportation	272	313	429	408
Food Services	527	691	911	737
Total	8,993	11,336	13,319	13,221



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	63%	63%	62%
Instructional Support	8	8	8	8
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	3	2	2	2
Plant Operations	9	10	9	11
Transportation	3	3	3	3
Food Services	6	6	7	6

Fund Balance Percent	35.2%	23.5%	34.5%	35.2%
End-of-Year Balance	\$5,953,245	\$4,436,535	\$6,794,445	\$7,351,179

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,720,209
Less 30 Cent Local Effort	\$3,007,055
State Tier I	\$1,127,008
Adjustments	\$244,201
Capital Outlay	\$228,088
Net General Fund SEEK	\$10,856,275
Per-Pupil Assessment	\$439,459
Levied Rate Type	over 4%
Real Estate Property Tax	83.1
Tangible Property Tax	88.6
Motor Vehicle Tax	53.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	33	42	47	47	20	33	30	39
Middle	41	39	51	45	28	29	37	36
High	41	35	50	45	25	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Orange	Green	Yellow
Science, Social Studies, Writing	Orange	Blue	Orange
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	35	34	43	39	44	43
Middle	21	22	44	35	65	48
High	---	6	41	37	37	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.1	58.0%
Math	18.5	41.0%
Reading	20.8	59.0%
Science	19.7	N/A
Composite	19.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.2
Academic	Total Academic Readiness	78.1
	College Readiness Benchmark	75.5
	AP	26.0
	Dual Credit	55.6
Career	Total Career Readiness	69.4
	Industry Certification	27.0
	CTE End of Program Assessment	5.1
	Dual Credit	66.3
	Apprenticeship	0.0
Work-Based Learning		0.0

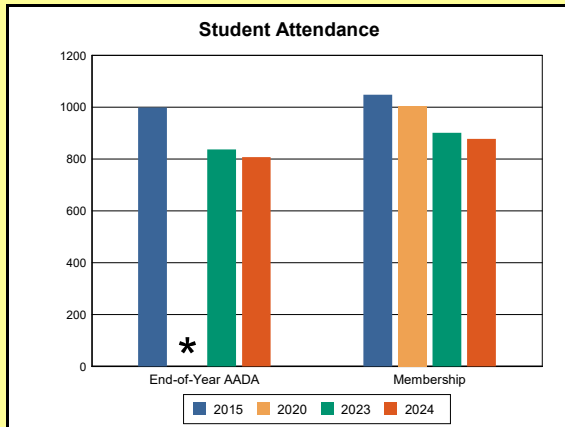


Superintendent

Paul Mullins
219 Helm St
Elizabethtown, KY 42701
(270) 765-6146

Elliott County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	999	*	837	807
Membership	1,049	1,005	902	878
Attendance %	93.4	N/A	90.0	90.1
Chronic Absent %	N/A	N/A	45.7	40.6

Staffing Data

	2015	2020	2024
Classified Personnel	73 (46%)	67 (44%)	67 (44%)
Certified Personnel	87 (54%)	86 (56%)	87 (56%)
Number FTE Teachers	75	73	72
Pupil/Teacher Ratio	14.0	13.8	12.2
Students Per Counselor	1,049.0	1,005.0	439.0
Adm FTE District	5.3	4.3	4.3
Adm FTE School	6.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	76.4%	73.8%	71.1 %
Teacher Pay			
Avg Salary	\$45,209	\$44,255	\$46,062
Avg Extended	\$614	\$505	\$558
Avg Extra Duty	\$386	\$432	\$111
Years of Experience			
0 (New)	2.7%	6.9%	11.1%
1-5	13.3%	20.6%	36.1%
6-10	25.3%	12.3%	8.3%
11-20	33.3%	39.7%	27.8%
21-25	20.0%	9.6%	8.3%
26-30	5.3%	11.0%	2.8%
Over 30	0.0%	0.0%	5.6%
Teacher Turnover	7.9%	12.2%	12.3%
Avg Years	13.6	12.7	11.0
Rank			
Rank IV	0.0%	0.0%	4.2%
Rank III	17.3%	26.0%	13.9%
Rank II	48.0%	42.5%	47.2%
Rank I	34.7%	31.5%	31.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(79%)	(78%)	(72%)	(74%)
Homeless	140 (13%)	24 (2%)	---	40 (5%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	8 (1%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	24 (3%)	24 (3%)
Exceptional Child				
Severe	18 (2%)	40 (4%)	29 (3%)	32 (4%)
Moderate	87 (8%)	108 (11%)	90 (10%)	92 (10%)
Speech	50 (5%)	45 (4%)	57 (6%)	53 (6%)
Membership				
Preschool	3 (-%)	9 (1%)	23 (2%)	14 (2%)
K-5	492 (47%)	470 (46%)	378 (41%)	387 (43%)
6-8	249 (24%)	227 (22%)	231 (25%)	191 (21%)
9-12	308 (29%)	308 (30%)	293 (32%)	300 (34%)
Race				
Cauc/White	1,040 (99%)	989 (98%)	880 (98%)	856 (97%)
Black	0 (0%)	5 (1%)	4 (-%)	5 (1%)
Hispanic	6 (1%)	7 (1%)	7 (1%)	7 (1%)
Other	3 (-%)	4 (-%)	11 (1%)	10 (1%)
Attainment				
Grad Rate	(92%)	(96%)	(91%)	(96%)
Students Leave District	N/A	N/A	44 (5%)	47 (5%)
Students Come into District	N/A	N/A	9 (1%)	3 (-%)
Retention Rate	(0.0%)	(-%)	(-%)	(0.0%)
Dropout Rate	(-%)	(-%)	(0.9%)	(0.0%)
Discipline				
Bullying/Harassment	13	22	25	19
Suspensions	61	61	94	80

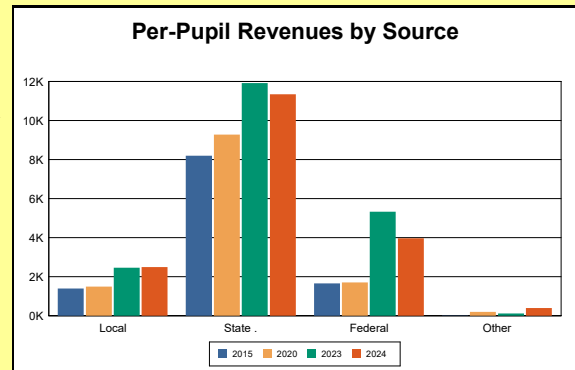
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,080	\$33,150	\$35,550	\$35,550
10 Years	41,586	41,600	44,600	44,600
20 Years	44,429	44,450	47,650	47,650
30 Years	47,027	47,050	50,500	50,500
Rank II				
0 Years	36,823	36,850	39,500	39,500
10 Years	45,378	45,400	48,700	48,700
20 Years	48,168	48,200	51,700	51,700
30 Years	50,817	50,850	54,600	54,600
Rank I				
0 Years	40,608	40,650	43,600	43,600
10 Years	49,151	49,200	52,750	52,750
20 Years	52,041	52,050	55,800	55,800
30 Years	54,708	54,700	58,700	58,700

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,632	\$6,750	\$9,734	\$9,075
Instructional Support	405	350	596	572
District Admin Support	544	650	894	809
School Admin Support	397	564	733	688
Business Support	354	360	481	542
Plant Operations	845	1,070	1,244	1,570
Transportation	753	611	941	922
Food Services	775	703	1,044	1,059
Total	9,705	11,058	15,667	15,237



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	61%	62%	60%
Instructional Support	4	3	4	4
District Admin Support	6	6	6	5
School Admin Support	4	5	5	5
Business Support	4	3	3	4
Plant Operations	9	10	8	10
Transportation	8	6	6	6
Food Services	8	6	7	7
Fund Balance Percent	3.1%	6.8%	7.1%	8.4%
End-of-Year Balance	\$222,250	\$519,910	\$595,754	\$743,598

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,697,608
Less 30 Cent Local Effort	\$781,440
State Tier I	\$668,802
Adjustments	\$0
Capital Outlay	\$90,729
Net General Fund SEEK	\$5,494,241
Per-Pupil Assessment	\$287,097
Levied Rate Type	Compensating
Real Estate Property Tax	44.0
Tangible Property Tax	44.0
Motor Vehicle Tax	56.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	37	47	27	33	33	39
Middle	17	39	31	45	N/A	29	22	36
High	N/A	35	56	45	N/A	25	53	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Orange	Red	Orange
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	32	34	32	39	N/A	43
Middle	11	22	N/A	35	N/A	48
High	---	6	33	37	26	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	38.0%
Math	15.7	18.0%
Reading	17.3	31.0%
Science	17.2	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

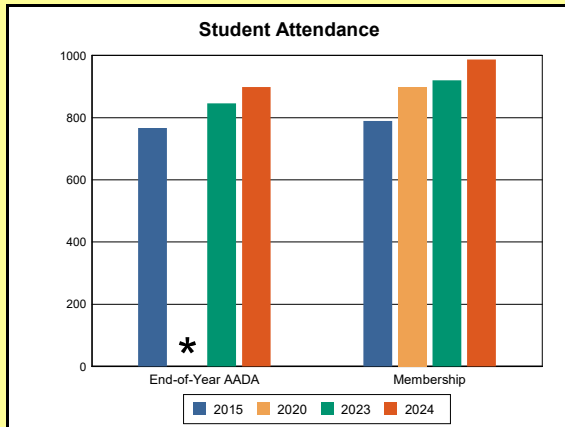
Total Postsecondary Readiness		75.3
Academic	Total Academic Readiness	71.6
	College Readiness Benchmark	69.1
	AP	8.6
	Dual Credit	40.7
Career	Total Career Readiness	51.9
	Industry Certification	22.2
	CTE End of Program Assessment	23.5
	Dual Credit	30.9
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Dolly Fannin
Sandy Hook, KY 41171 (606) 738-8002

Eminence Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	767	*	846	899
Membership	789	897	920	987
Attendance %	95.1	N/A	93.7	93.7
Chronic Absent %	N/A	N/A	21.0	25.4

Staffing Data

	2015	2020	2024
Classified Personnel	31 (36%)	46 (39%)	49 (38%)
Certified Personnel	55 (64%)	73 (61%)	82 (62%)
Number FTE Teachers	45	59	66
Pupil/Teacher Ratio	17.5	15.2	14.9
Students Per Counselor	0.0	527.6	658.0
Adm FTE District	3.0	3.1	3.1
Adm FTE School	4.0	7.0	5.0
Salary & Benefits as % of GF Expenditures	70.3%	78.4%	75.6 %
Teacher Pay			
Avg Salary	\$43,723	\$45,205	\$47,830
Avg Extended	\$449	\$168	\$645
Avg Extra Duty	\$563	\$1,201	\$1,178
Years of Experience			
0 (New)	8.9%	5.1%	13.5%
1-5	28.8%	37.6%	27.9%
6-10	22.6%	10.2%	12.1%
11-20	24.3%	35.4%	28.6%
21-25	8.9%	8.5%	7.4%
26-30	2.2%	3.4%	7.5%
Over 30	2.2%	0.0%	3.0%
Teacher Turnover	17.5%	20.7%	17.7%
Avg Years	10.2	9.6	10.5
Rank			
Rank IV	2.2%	0.0%	1.5%
Rank III	22.1%	27.1%	31.6%
Rank II	44.7%	50.2%	44.4%
Rank I	24.3%	20.2%	19.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(51%)	(70%)	(56%)	(56%)
Homeless	103 (13%)	79 (9%)	57 (6%)	64 (6%)
LEP	15 (2%)	12 (1%)	15 (2%)	26 (3%)
Migrant	2 (-%)	4 (-%)	--- (-%)	4 (-%)
Foster Care	N/A	N/A	5 (1%)	6 (1%)
Exceptional Child				
Severe	13 (2%)	15 (2%)	21 (2%)	22 (2%)
Moderate	47 (6%)	73 (8%)	78 (8%)	76 (8%)
Speech	10 (1%)	19 (2%)	29 (3%)	27 (3%)
Membership				
Preschool	20 (2%)	45 (5%)	44 (5%)	47 (5%)
K-5	355 (44%)	376 (40%)	389 (40%)	413 (40%)
6-8	172 (21%)	209 (22%)	230 (24%)	231 (22%)
9-12	262 (32%)	312 (33%)	301 (31%)	343 (33%)
Race				
Cauc/White	583 (74%)	678 (76%)	711 (77%)	733 (74%)
Black	81 (10%)	56 (6%)	44 (5%)	69 (7%)
Hispanic	78 (10%)	89 (10%)	92 (10%)	104 (11%)
Other	47 (6%)	74 (8%)	73 (8%)	81 (8%)
Attainment				
Grad Rate	(90%)	(76%)	(89%)	(91%)
Students Leave District	N/A	N/A	98 (11%)	94 (10%)
Students Come into District	N/A	N/A	333 (36%)	364 (37%)
Retention Rate	(2.2%)	(5.3%)	(-%)	(0.7%)
Dropout Rate	(0.0%)	(2.6%)	(5.6%)	(9.5%)
Discipline				
Bullying/Harassment	4	6	36	46
Suspensions	73	53	97	106

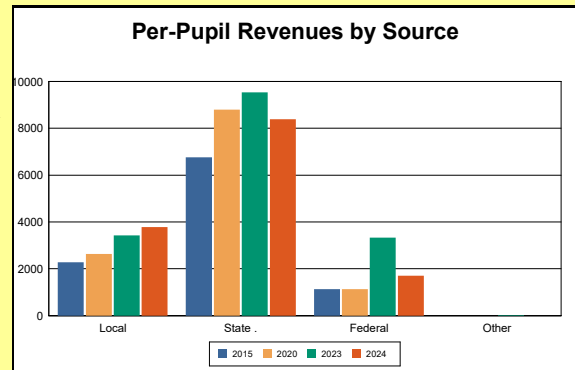
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$33,977	\$37,000	\$38,000	\$38,000
10 Years	42,406	43,687	44,687	44,687
20 Years	46,904	48,320	50,320	50,320
30 Years	51,666	53,226	55,226	55,226
Rank II				
0 Years	37,502	40,000	41,000	41,000
10 Years	45,880	47,266	48,266	48,266
20 Years	50,537	52,063	54,063	54,063
30 Years	55,690	57,372	59,372	59,372
Rank I				
0 Years	41,726	42,987	43,987	43,987
10 Years	50,037	51,548	52,548	52,548
20 Years	54,923	56,581	58,581	58,581
30 Years	60,468	62,294	64,294	64,294

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,203	\$7,685	\$7,727	\$7,169
Instructional Support	408	462	1,068	983
District Admin Support	582	598	1,139	1,141
School Admin Support	448	620	726	690
Business Support	172	279	300	224
Plant Operations	706	718	955	926
Transportation	242	307	393	352
Food Services	515	604	737	700
Total	8,276	11,273	13,045	12,185



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	68%	59%	59%
Instructional Support	5	4	8	8
District Admin Support	7	5	9	9
School Admin Support	5	6	6	6
Business Support	2	2	2	2
Plant Operations	9	6	7	8
Transportation	3	3	3	3
Food Services	6	5	6	6
Fund Balance Percent	35.0%	25.3%	14.9%	13.1%
End-of-Year Balance	\$1,834,627	\$1,706,878	\$1,090,584	\$1,000,871

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,758,344
Less 30 Cent Local Effort	\$756,498
State Tier I	\$527,406
Adjustments	(\$2,100)
Capital Outlay	\$86,747
Net General Fund SEEK	\$4,440,405
Per-Pupil Assessment	\$290,693
Levied Rate Type	4%
Real Estate Property Tax	66.9
Tangible Property Tax	66.7
Motor Vehicle Tax	62.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	26	47	25	33	26	39
Middle	26	39	48	45	26	29	48	36
High	35	35	62	45	35	25	62	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Yellow	Yellow
Indicator			
Reading and Math	Red	Green	Green
Science, Social Studies, Writing	Red	Yellow	Blue
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	16	34	23	39	N/A	43
Middle	N/A	22	39	35	50	48
High	---	6	38	37	60	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	50.0%
Math	18.5	33.0%
Reading	19.5	42.0%
Science	19.2	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.4
Academic	Total Academic Readiness	59.7
	College Readiness Benchmark	53.2
	AP	12.9
	Dual Credit	35.5
Career	Total Career Readiness	37.1
	Industry Certification	14.5
	CTE End of Program Assessment	9.7
	Dual Credit	25.8
	Apprenticeship	0.0
Work-Based Learning		3.2

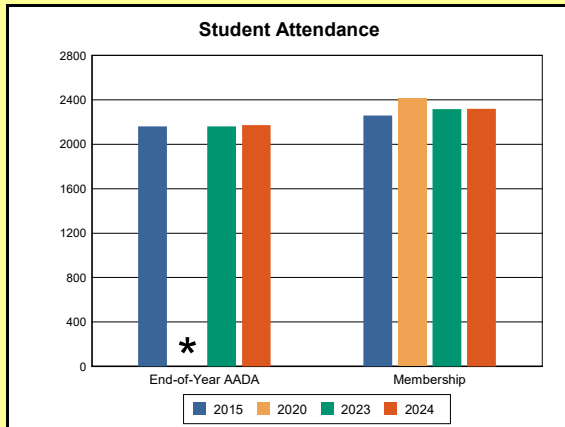


Superintendent

Buddy Berry
291 West Broadway Street
Eminence, KY 40019
(502) 845-5427

Erlanger-Elsmere Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,160	*	2,160	2,174
Membership	2,259	2,412	2,316	2,320
Attendance %	95.1	N/A	93.2	93.5
Chronic Absent %	N/A	N/A	23.4	23.1

Staffing Data

	2015	2020	2024
Classified Personnel	135 (42%)	145 (41%)	143 (40%)
Certified Personnel	191 (58%)	207 (59%)	218 (60%)
Number FTE Teachers	150	162	167
Pupil/Teacher Ratio	15.1	14.9	13.9
Students Per Counselor	210.9	219.3	178.5
Adm FTE District	5.0	6.0	8.0
Adm FTE School	14.0	16.0	17.6
Salary & Benefits as % of GF Expenditures	82.5%	80.0%	75.8 %
Teacher Pay			
Avg Salary	\$47,494	\$48,648	\$56,504
Avg Extended	\$108	\$54	\$57
Avg Extra Duty	\$985	\$1,113	\$992
Years of Experience			
0 (New)	4.0%	10.5%	5.1%
1-5	27.3%	35.3%	33.0%
6-10	23.1%	18.0%	21.6%
11-20	32.6%	25.4%	24.0%
21-25	6.0%	6.8%	10.2%
26-30	3.3%	1.2%	4.8%
Over 30	3.3%	2.5%	1.2%
Teacher Turnover	15.4%	23.4%	18.2%
Avg Years	11.1	9.2	10.3
Rank			
Rank IV	0.0%	0.6%	0.0%
Rank III	19.9%	34.1%	34.8%
Rank II	59.8%	50.2%	45.7%
Rank I	20.0%	14.9%	19.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(70%)	(72%)	(82%)
Homeless	211 (9%)	268 (11%)	293 (13%)	271 (12%)
LEP	138 (6%)	154 (6%)	176 (8%)	197 (8%)
Migrant	0 (0%)	--- (-%)	--- (-%)	7 (-%)
Foster Care	N/A	N/A	26 (1%)	32 (1%)
Exceptional Child				
Severe	43 (2%)	62 (3%)	66 (3%)	65 (3%)
Moderate	139 (6%)	156 (6%)	183 (8%)	197 (8%)
Speech	118 (5%)	132 (5%)	112 (5%)	107 (5%)
Membership				
Preschool	69 (3%)	117 (5%)	106 (4%)	114 (5%)
K-5	1,180 (51%)	1,129 (45%)	1,037 (43%)	1,064 (44%)
6-8	525 (23%)	583 (23%)	567 (23%)	566 (23%)
9-12	554 (24%)	700 (28%)	712 (29%)	690 (28%)
Race				
Cauc/White	1,601 (71%)	1,596 (66%)	1,440 (62%)	1,398 (60%)
Black	207 (9%)	202 (8%)	215 (9%)	231 (10%)
Hispanic	205 (9%)	290 (12%)	306 (13%)	325 (14%)
Other	246 (11%)	324 (13%)	355 (15%)	366 (16%)
Attainment				
Grad Rate	(85%)	(90%)	(96%)	(98%)
Students Leave District	N/A	N/A	159 (7%)	173 (7%)
Students Come into District	N/A	N/A	69 (3%)	124 (5%)
Retention Rate	(2.2%)	(1.1%)	(-%)	(0.7%)
Dropout Rate	(1.3%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	79	52	45	30
Suspensions	81	81	181	159

Certified Salary Schedule

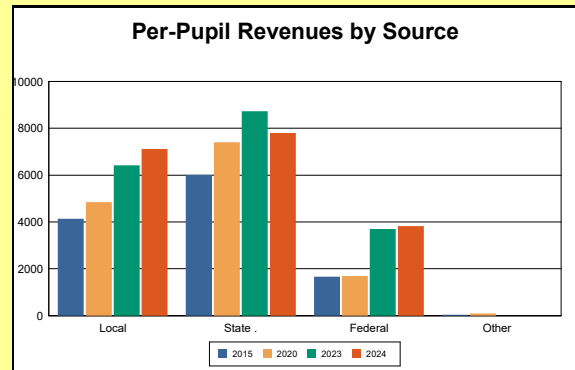
	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,164	\$38,755	\$41,508	\$42,753
10 Years	42,746	45,809	49,062	52,116
20 Years	48,570	52,050	55,746	63,528
30 Years	56,240	60,268	64,548	75,922
Rank II				
0 Years	38,427	41,180	44,104	45,427
10 Years	47,062	50,434	54,015	55,376
20 Years	53,956	57,822	61,928	67,504
30 Years	60,284	64,602	69,190	80,674
Rank I				
0 Years	42,129	45,148	48,354	49,321
10 Years	50,485	54,101	57,943	60,122
20 Years	57,026	61,112	65,452	73,288
30 Years	67,510	72,346	77,483	87,586

Erlanger-Elsmere Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,276	\$7,860	\$9,578	\$9,387
Instructional Support	1,078	968	1,580	1,869
District Admin Support	735	635	967	1,123
School Admin Support	611	604	751	804
Business Support	159	191	187	190
Plant Operations	733	753	851	909
Transportation	155	186	204	229
Food Services	626	803	988	1,095
Total	10,373	12,000	15,106	15,606



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	66%	63%	60%
Instructional Support	10	8	10	12
District Admin Support	7	5	6	7
School Admin Support	6	5	5	5
Business Support	2	2	1	1
Plant Operations	7	6	6	6
Transportation	1	2	1	1
Food Services	6	7	7	7

Fund Balance Percent	25.2%	47.5%	59.0%	48.1%
End-of-Year Balance	\$4,338,428	\$9,493,581	\$13,487,095	\$12,039,220

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,943,216
Less 30 Cent Local Effort	\$4,853,895
State Tier I	\$473,376
Adjustments	\$688,913
Capital Outlay	\$216,006
Net General Fund SEEK	\$8,035,604
Per-Pupil Assessment	\$749,036
Levied Rate Type	over 4%
Real Estate Property Tax	89.2
Tangible Property Tax	89.2
Motor Vehicle Tax	67.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	24	42	31	47	22	33	30	39
Middle	26	39	35	45	22	29	31	36
High	28	35	36	45	25	25	34	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Blue	Blue	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	25	34	28	39	26	43
Middle	17	22	24	35	29	48
High	---	6	27	37	42	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	43.0%
Math	16.6	20.0%
Reading	17.7	35.0%
Science	18.2	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		74.3
Academic	Total Academic Readiness	70.4
	College Readiness Benchmark	67.1
	AP	4.6
	Dual Credit	30.9
Career	Total Career Readiness	19.7
	Industry Certification	4.6
	CTE End of Program Assessment	0.0
	Dual Credit	19.1
	Apprenticeship	1.3
Work-Based Learning		0.7

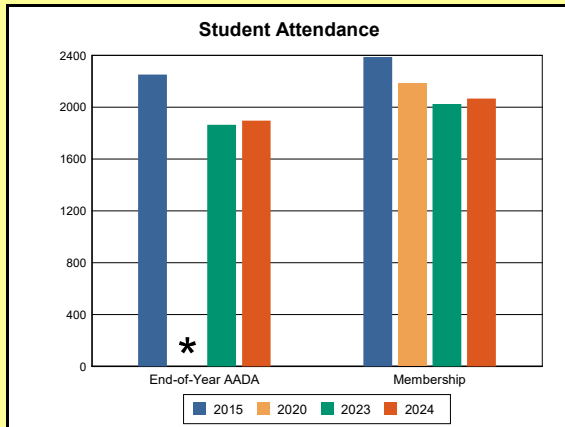


Superintendent

Chad Molley
500 Graves Ave
Erlanger, KY 41018
(859) 727-2009

Estill County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	4	4
EOY AADA	2,252	*	1,865	1,897
Membership	2,387	2,184	2,024	2,068
Attendance %	93.9	N/A	91.0	91.5
Chronic Absent %	N/A	N/A	35.6	32.3

Staffing Data

	2015	2020	2024
Classified Personnel	169 (49%)	167 (50%)	178 (50%)
Certified Personnel	178 (51%)	170 (50%)	175 (50%)
Number FTE Teachers	147	139	135
Pupil/Teacher Ratio	16.3	15.8	15.3
Students Per Counselor	397.8	436.8	344.7
Adm FTE District	3.0	5.0	4.6
Adm FTE School	7.0	9.0	11.0
Salary & Benefits as % of GF Expenditures	82.3%	83.1%	75.8 %
Teacher Pay			
Avg Salary	\$49,374	\$50,232	\$51,065
Avg Extended	\$453	\$507	\$429
Avg Extra Duty	\$738	\$491	\$471
Years of Experience			
0 (New)	3.3%	8.5%	6.6%
1-5	19.7%	23.7%	34.8%
6-10	21.8%	20.2%	17.1%
11-20	30.6%	30.3%	25.9%
21-25	15.7%	12.3%	11.9%
26-30	7.5%	3.6%	3.0%
Over 30	1.4%	1.4%	0.7%
Teacher Turnover	9.2%	17.4%	15.7%
Avg Years	13.5	11.4	9.8
Rank			
Rank IV	0.0%	0.7%	0.0%
Rank III	16.3%	20.8%	36.3%
Rank II	59.2%	53.4%	37.1%
Rank I	24.5%	25.1%	26.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(73%)	(70%)	(72%)
Homeless	55 (2%)	32 (1%)	118 (6%)	256 (12%)
LEP	1 (-%)	0 (0%)	0 (0%)	1 (-%)
Migrant	12 (1%)	7 (-%)	--- (-%)	9 (-%)
Foster Care	N/A	N/A	64 (3%)	53 (3%)
Exceptional Child				
Severe	52 (2%)	50 (2%)	48 (2%)	51 (2%)
Moderate	143 (6%)	188 (9%)	184 (9%)	186 (9%)
Speech	110 (5%)	88 (4%)	122 (6%)	134 (6%)
Membership				
Preschool	76 (3%)	184 (8%)	168 (8%)	137 (6%)
K-5	1,128 (46%)	959 (40%)	932 (43%)	973 (44%)
6-8	567 (23%)	548 (23%)	453 (21%)	422 (19%)
9-12	692 (28%)	677 (29%)	639 (29%)	673 (31%)
Race				
Cauc/White	2,353 (99%)	2,123 (97%)	1,944 (96%)	1,988 (96%)
Black	6 (-%)	6 (-%)	9 (-%)	7 (-%)
Hispanic	13 (1%)	23 (1%)	32 (2%)	32 (2%)
Other	15 (1%)	32 (1%)	39 (2%)	41 (2%)
Attainment				
Grad Rate	(93%)	(94%)	(91%)	(93%)
Students Leave District	N/A	N/A	37 (2%)	40 (2%)
Students Come into District	N/A	N/A	67 (3%)	76 (4%)
Retention Rate	(0.5%)	(0.5%)	(0.9%)	(1.0%)
Dropout Rate	(-%)	(0.7%)	(1.1%)	(0.7%)
Discipline				
Bullying/Harassment	40	30	127	122
Suspensions	134	146	256	188

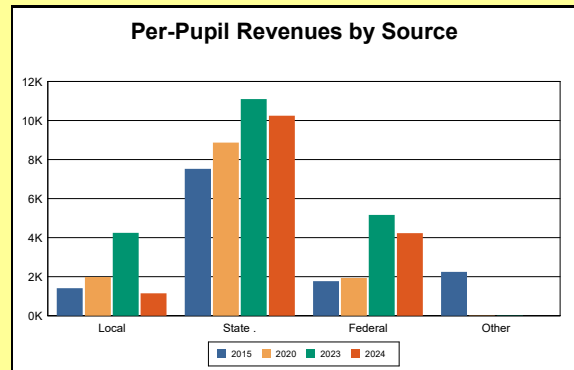
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,350	\$37,822	\$39,347	\$39,740
10 Years	45,539	47,383	49,293	49,786
20 Years	48,868	50,847	52,897	53,426
30 Years	49,966	51,990	54,085	54,626
Rank II				
0 Years	40,410	42,046	43,741	44,178
10 Years	49,510	51,515	53,591	54,127
20 Years	53,035	55,183	57,407	57,981
30 Years	54,132	56,325	58,595	59,180
Rank I				
0 Years	44,404	46,202	48,064	48,545
10 Years	53,824	56,003	58,260	58,843
20 Years	57,198	59,514	61,913	62,532
30 Years	58,298	60,660	63,104	63,735

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,094	\$5,623	\$7,658	\$6,604
Instructional Support	1,038	1,319	1,803	1,789
District Admin Support	412	433	775	533
School Admin Support	540	607	782	764
Business Support	283	301	439	460
Plant Operations	695	1,012	1,327	1,241
Transportation	743	937	852	971
Food Services	708	795	1,076	1,070
Total	9,513	11,027	14,712	13,432



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	51%	52%	49%
Instructional Support	11	12	12	13
District Admin Support	4	4	5	4
School Admin Support	6	6	5	6
Business Support	3	3	3	3
Plant Operations	7	9	9	9
Transportation	8	9	6	7
Food Services	7	7	7	8

Fund Balance Percent	15.7%	11.4%	13.7%	5.1%
End-of-Year Balance	\$2,548,636	\$1,781,801	\$2,484,812	\$944,813

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,963,513
Less 30 Cent Local Effort	\$2,046,138
State Tier I	\$1,276,615
Adjustments	\$0
Capital Outlay	\$203,134
Net General Fund SEEK	\$10,990,856
Per-Pupil Assessment	\$335,761
Levied Rate Type	4%
Real Estate Property Tax	50.0
Tangible Property Tax	50.0
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	38	47	29	33	33	39
Middle	36	39	40	45	27	29	31	36
High	32	35	49	45	24	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

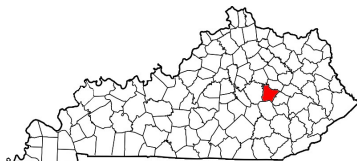
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	24	34	36	39	36	43
Middle	N/A	22	24	35	53	48
High	---	6	48	37	42	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	43.0%
Math	17.2	28.0%
Reading	18.2	36.0%
Science	18.2	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

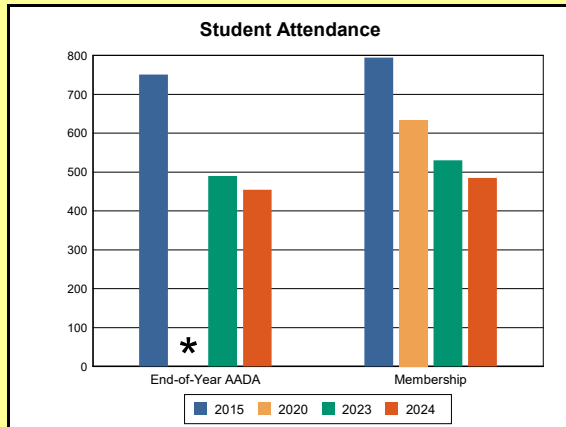
Total Postsecondary Readiness		89.3
Academic	Total Academic Readiness	75.3
	College Readiness Benchmark	75.3
	AP	0.0
	Dual Credit	27.3
Career	Total Career Readiness	76.0
	Industry Certification	42.0
	CTE End of Program Assessment	38.7
	Dual Credit	40.0
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
 Charlie Brock
 PO Box 930
 Irvine, KY 40336
 (606) 723-2181

Fairview Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	750	*	490	455
Membership	794	634	530	485
Attendance %	92.8	N/A	91.2	92.2
Chronic Absent %	N/A	N/A	36.0	30.8

Staffing Data

	2015	2020	2024
Classified Personnel	50 (42%)	37 (43%)	38 (37%)
Certified Personnel	69 (58%)	49 (57%)	63 (63%)
Number FTE Teachers	58	40	50
Pupil/Teacher Ratio	13.7	16.0	9.7
Students Per Counselor	794.0	634.0	485.0
Adm FTE District	4.7	3.0	5.2
Adm FTE School	3.5	5.0	5.0
Salary & Benefits as % of GF Expenditures	78.6%	69.7%	77.3 %
Teacher Pay			
Avg Salary	\$44,400	\$46,136	\$48,430
Avg Extended	\$40	\$0	\$169
Avg Extra Duty	\$1,818	\$1,347	\$1,101
Years of Experience			
0 (New)	20.6%	7.6%	9.8%
1-5	18.9%	43.2%	36.1%
6-10	17.2%	17.7%	27.3%
11-20	24.4%	21.5%	16.0%
21-25	13.8%	2.5%	2.8%
26-30	5.2%	5.1%	2.0%
Over 30	0.0%	2.5%	6.0%
Teacher Turnover	23.5%	29.3%	25.0%
Avg Years	10.0	9.0	8.8
Rank			
Rank IV	0.0%	0.0%	1.8%
Rank III	32.7%	22.7%	36.1%
Rank II	51.8%	60.9%	44.1%
Rank I	15.5%	16.4%	14.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(77%)	(72%)	(86%)
Homeless	128 (16%)	34 (5%)	35 (7%)	60 (12%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	9 (2%)	9 (2%)
Exceptional Child				
Severe	14 (2%)	26 (4%)	32 (6%)	22 (5%)
Moderate	42 (5%)	71 (11%)	73 (14%)	73 (15%)
Speech	21 (3%)	13 (2%)	25 (5%)	28 (6%)
Membership				
Preschool	29 (4%)	47 (7%)	36 (6%)	43 (8%)
K-5	342 (42%)	262 (38%)	203 (36%)	192 (36%)
6-8	162 (20%)	155 (23%)	131 (23%)	112 (21%)
9-12	290 (35%)	217 (32%)	196 (35%)	181 (34%)
Race				
Cauc/White	758 (95%)	598 (94%)	496 (94%)	448 (92%)
Black	15 (2%)	9 (1%)	7 (1%)	4 (1%)
Hispanic	6 (1%)	1 (-%)	6 (1%)	5 (1%)
Other	15 (2%)	26 (4%)	21 (4%)	28 (6%)
Attainment				
Grad Rate	(94%)	(93%)	(91%)	(84%)
Students Leave District	N/A	N/A	134 (25%)	145 (30%)
Students Come into District	N/A	N/A	186 (35%)	178 (37%)
Retention Rate	(2.3%)	(-%)	(1.9%)	(1.0%)
Dropout Rate	(1.8%)	(1.2%)	(1.5%)	(2.3%)
Discipline				
Bullying/Harassment	19	6	32	10
Suspensions	37	56	55	34

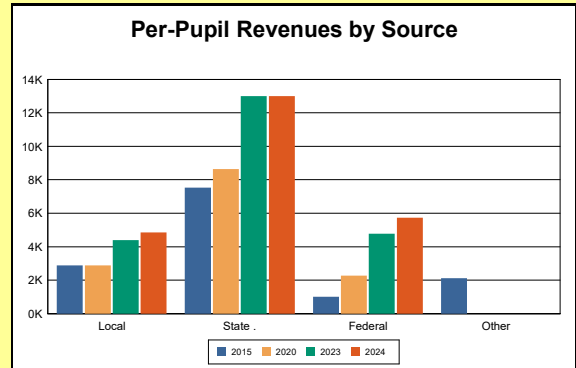
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,805	\$36,389	\$39,354	\$39,748
10 Years	43,817	45,810	49,544	50,039
20 Years	47,501	49,662	53,709	54,246
30 Years	50,163	52,445	56,719	57,286
Rank II				
0 Years	38,456	40,206	43,482	43,917
10 Years	47,772	49,945	54,015	54,555
20 Years	51,510	53,854	58,243	58,825
30 Years	54,384	56,859	61,493	62,108
Rank I				
0 Years	42,485	44,418	48,038	48,518
10 Years	51,936	54,299	58,724	59,311
20 Years	55,795	58,334	63,089	63,720
30 Years	58,853	61,531	66,546	67,211

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,625	\$5,607	\$9,208	\$11,217
Instructional Support	858	1,191	1,760	2,188
District Admin Support	387	573	833	802
School Admin Support	556	699	1,178	928
Business Support	678	710	1,174	991
Plant Operations	1,259	1,151	2,244	1,521
Transportation	325	253	637	414
Food Services	703	997	1,314	1,320
Total	10,391	11,181	18,348	19,381



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	50%	50%	58%
Instructional Support	8	11	10	11
District Admin Support	4	5	5	4
School Admin Support	5	6	6	5
Business Support	7	6	6	5
Plant Operations	12	10	12	8
Transportation	3	2	3	2
Food Services	7	9	7	7

Fund Balance Percent	7.5%	22.0%	67.2%	73.5%
End-of-Year Balance	\$482,651	\$1,043,174	\$3,460,543	\$4,032,692

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,553,513
Less 30 Cent Local Effort	\$563,981
State Tier I	\$380,726
Adjustments	\$0
Capital Outlay	\$58,152
Net General Fund SEEK	\$3,312,106
Per-Pupil Assessment	\$323,280
Levied Rate Type	under 4%
Real Estate Property Tax	88.5
Tangible Property Tax	88.5
Motor Vehicle Tax	60.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	41	47	30	33	42	39
Middle	34	39	34	45	30	29	29	36
High	N/A	35	41	45	N/A	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Yellow	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	32	34	24	39	N/A	43
Middle	29	22	23	35	31	48
High	---	6	51	37	53	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	45.0%
Math	16.5	22.0%
Reading	17.3	43.0%
Science	17.7	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.4
Academic	Total Academic Readiness	70.6
	College Readiness Benchmark	70.6
	AP	2.0
	Dual Credit	21.6
Career	Total Career Readiness	54.9
	Industry Certification	21.6
	CTE End of Program Assessment	33.3
	Dual Credit	17.6
	Apprenticeship	0.0
	Work-Based Learning	0.0

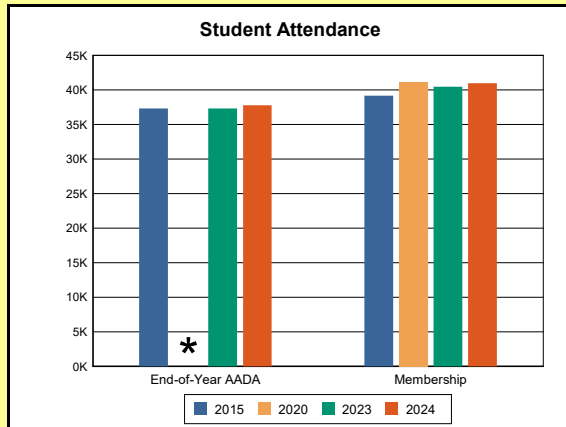


Superintendent

Jackie Ridsen-Smith
2201 Main St
Ashland, KY 41102
(606) 324-3877

Fayette County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	52	56	55	55
EOY AADA	37,317	*	37,343	37,792
Membership	39,173	41,225	40,473	40,993
Attendance %	94.6	N/A	91.9	92.4
Chronic Absent %	N/A	N/A	29.5	27.0

Staffing Data

	2015	2020	2024
Classified Personnel	2,186 (40%)	2,543 (42%)	2,738 (42%)
Certified Personnel	3,235 (60%)	3,532 (58%)	3,786 (58%)
Number FTE Teachers	2,788	2,938	3,121
Pupil/Teacher Ratio	14.1	14.0	13.1
Students Per Counselor	576.1	519.2	473.9
Adm FTE District	12.0	66.0	45.0
Adm FTE School	212.0	201.2	275.0
Salary & Benefits as % of GF Expenditures	84.3%	80.7%	82.5 %
Teacher Pay			
Avg Salary	\$57,153	\$59,902	\$69,420
Avg Extended	\$779	\$874	\$1,023
Avg Extra Duty	\$126	\$709	\$542
Years of Experience			
0 (New)	5.2%	4.9%	4.9%
1-5	23.2%	21.1%	20.0%
6-10	22.7%	20.3%	18.1%
11-20	31.0%	35.9%	34.8%
21-25	8.8%	11.2%	15.7%
26-30	5.6%	4.5%	5.4%
Over 30	2.8%	1.7%	1.2%
Teacher Turnover	14.1%	11.4%	11.7%
Avg Years	11.7	12.2	12.9
Rank			
Rank IV	0.1%	0.0%	0.2%
Rank III	20.5%	19.3%	21.5%
Rank II	55.1%	54.5%	49.4%
Rank I	23.7%	25.8%	28.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(54%)	(55%)	(57%)	(58%)
Homeless	795 (2%)	853 (2%)	923 (2%)	1,097 (3%)
LEP	3,904 (10%)	5,510 (13%)	6,384 (16%)	7,215 (18%)
Migrant	186 (-%)	355 (1%)	198 (-%)	259 (1%)
Foster Care	N/A	N/A	369 (1%)	356 (1%)
Exceptional Child				
Severe	977 (2%)	1,214 (3%)	1,370 (3%)	1,506 (4%)
Moderate	2,113 (5%)	2,263 (5%)	2,381 (6%)	2,436 (6%)
Speech	954 (2%)	1,126 (3%)	1,086 (3%)	1,162 (3%)
Membership				
Preschool	1,023 (3%)	1,265 (3%)	1,114 (3%)	1,133 (3%)
K-5	19,627 (49%)	19,176 (45%)	18,501 (44%)	18,996 (45%)
6-8	8,858 (22%)	9,749 (23%)	9,374 (23%)	9,021 (21%)
9-12	10,688 (27%)	12,300 (29%)	12,598 (30%)	12,976 (31%)
Race				
Cauc/White	21,354 (55%)	20,134 (49%)	18,153 (45%)	17,658 (43%)
Black	8,753 (22%)	9,385 (23%)	9,362 (23%)	9,449 (23%)
Hispanic	5,568 (14%)	7,316 (18%)	8,117 (20%)	8,882 (22%)
Other	3,498 (9%)	4,390 (11%)	4,841 (12%)	5,004 (12%)
Attainment				
Grad Rate	(85%)	(88%)	(90%)	(93%)
Students Leave District	N/A	N/A	314 (1%)	383 (1%)
Students Come into District	N/A	N/A	249 (1%)	164 (-%)
Retention Rate	(3.1%)	(2.1%)	(2.0%)	(2.1%)
Dropout Rate	(1.7%)	(1.7%)	(1.8%)	(1.4%)
Discipline				
Bullying/Harassment	1,432	1,286	1,657	1,843
Suspensions	3552	2524	4662	3758

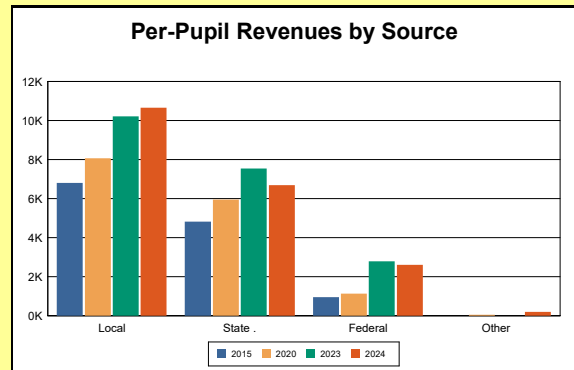
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$40,750	\$41,982	\$44,106	\$49,555
10 Years	51,598	53,159	55,849	60,401
20 Years	63,548	65,470	68,783	72,184
30 Years	70,513	77,484	81,405	85,011
Rank II				
0 Years	43,368	44,681	46,942	53,334
10 Years	55,203	56,873	59,751	65,006
20 Years	68,312	70,379	73,940	77,688
30 Years	75,799	83,291	87,506	91,493
Rank I				
0 Years	47,125	48,551	51,008	57,401
10 Years	59,393	61,189	64,285	69,963
20 Years	73,060	75,270	79,079	83,612
30 Years	81,066	89,080	93,587	98,469

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,741	\$8,511	\$11,217	\$10,755
Instructional Support	1,022	1,335	1,872	2,121
District Admin Support	230	201	396	552
School Admin Support	614	710	854	933
Business Support	570	676	1,241	1,382
Plant Operations	946	1,059	1,481	1,516
Transportation	475	531	773	819
Food Services	511	619	772	772
Total	11,109	13,642	18,606	18,850



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	62%	60%	57%
Instructional Support	9	10	10	11
District Admin Support	2	1	2	3
School Admin Support	6	5	5	5
Business Support	5	5	7	7
Plant Operations	9	8	8	8
Transportation	4	4	4	4
Food Services	5	5	4	4

Fund Balance Percent	10.2%	15.7%	16.6%	7.9%
End-of-Year Balance	\$34,356,158	\$63,636,051	\$82,507,210	\$43,291,115

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$217,093,274
Less 30 Cent Local Effort	\$126,663,915
State Tier I	\$0
Adjustments	\$3,018,602
Capital Outlay	\$3,793,388
Net General Fund SEEK	\$89,654,573
Per-Pupil Assessment	\$1,113,024
Levied Rate Type	4%
Real Estate Property Tax	81.0
Tangible Property Tax	83.3
Motor Vehicle Tax	59.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	52	47	31	33	36	39
Middle	43	39	50	45	26	29	35	36
High	37	35	50	45	21	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Yellow	Green	Green
ELL Progress	Green	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	36	34	44	39	46	43
Middle	26	22	42	35	52	48
High	9	6	42	37	43	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	47.0%
Math	18.2	34.0%
Reading	19.5	46.0%
Science	19.3	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.5
Academic	Total Academic Readiness	64.2
	College Readiness Benchmark	61.0
	AP	22.2
	Dual Credit	33.1
Career	Total Career Readiness	53.6
	Industry Certification	30.5
	CTE End of Program Assessment	22.0
	Dual Credit	10.5
	Apprenticeship	0.0
	Work-Based Learning	6.0

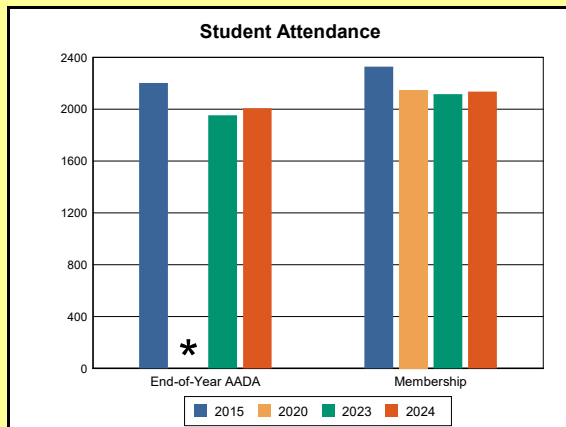


Superintendent

Demetrus Liggins
450 Park Place
Lexington, KY 40511
(859) 381-4100

Fleming County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	5
EOY AADA	2,203	*	1,954	2,007
Membership	2,330	2,145	2,116	2,136
Attendance %	95.5	N/A	92.6	93.0
Chronic Absent %	N/A	N/A	27.5	24.3

Staffing Data

	2015	2020	2024
Classified Personnel	154 (49%)	133 (44%)	121 (42%)
Certified Personnel	161 (51%)	168 (56%)	166 (58%)
Number FTE Teachers	132	138	137
Pupil/Teacher Ratio	17.7	15.5	15.6
Students Per Counselor	582.5	429.0	305.1
Adm FTE District	3.0	4.0	4.0
Adm FTE School	18.0	14.4	15.0
Salary & Benefits as % of GF Expenditures	83.3%	75.9%	74.3 %
Teacher Pay			
Avg Salary	\$48,158	\$47,103	\$48,748
Avg Extended	\$706	\$414	\$749
Avg Extra Duty	\$648	\$302	\$423
Years of Experience			
0 (New)	2.3%	7.3%	9.5%
1-5	12.1%	23.2%	24.8%
6-10	25.0%	14.5%	16.1%
11-20	42.4%	38.4%	29.2%
21-25	10.6%	13.0%	11.7%
26-30	5.3%	2.9%	8.0%
Over 30	2.3%	0.7%	0.7%
Teacher Turnover	13.5%	13.9%	21.4%
Avg Years	13.1	11.8	11.8
Rank			
Rank IV	0.0%	2.2%	0.7%
Rank III	9.9%	23.2%	26.3%
Rank II	54.6%	46.4%	40.9%
Rank I	35.6%	28.3%	31.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(68%)	(64%)	(63%)	(64%)
Homeless	191 (8%)	40 (2%)	28 (1%)	47 (2%)
LEP	17 (1%)	11 (1%)	11 (1%)	16 (1%)
Migrant	22 (1%)	29 (1%)	18 (1%)	22 (1%)
Foster Care	N/A	N/A	19 (1%)	20 (1%)
Exceptional Child				
Severe	62 (3%)	51 (2%)	61 (3%)	61 (3%)
Moderate	139 (6%)	227 (11%)	229 (11%)	223 (10%)
Speech	71 (3%)	60 (3%)	87 (4%)	104 (5%)
Membership				
Preschool	29 (1%)	23 (1%)	70 (3%)	78 (4%)
K-5	1,079 (46%)	947 (44%)	997 (46%)	1,010 (46%)
6-8	561 (24%)	522 (24%)	475 (22%)	448 (20%)
9-12	690 (29%)	676 (31%)	644 (29%)	678 (31%)
Race				
Cauc/White	2,191 (94%)	1,999 (93%)	1,968 (93%)	1,966 (92%)
Black	35 (2%)	16 (1%)	14 (1%)	15 (1%)
Hispanic	56 (2%)	73 (3%)	83 (4%)	91 (4%)
Other	48 (2%)	57 (3%)	51 (2%)	64 (3%)
Attainment				
Grad Rate	(95%)	(99%)	(93%)	(93%)
Students Leave District	N/A	N/A	84 (4%)	106 (5%)
Students Come into District	N/A	N/A	39 (2%)	71 (3%)
Retention Rate	(0.8%)	(-%)	(1.7%)	(0.9%)
Dropout Rate	(0.8%)	(-%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	62	26	51	41
Suspensions	210	74	124	147

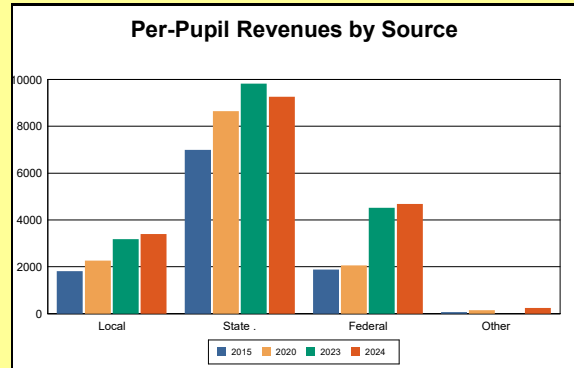
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,675	\$35,369	\$36,369	\$37,096
10 Years	44,439	45,328	46,328	47,255
20 Years	46,527	47,458	48,458	49,427
30 Years	48,271	49,236	50,236	51,241
Rank II				
0 Years	38,858	39,635	40,635	41,448
10 Years	47,574	48,525	49,525	50,516
20 Years	50,363	51,370	52,370	53,417
30 Years	52,106	53,148	54,148	55,231
Rank I				
0 Years	43,040	43,900	44,900	45,798
10 Years	50,712	51,726	52,726	53,781
20 Years	54,893	55,991	56,991	58,131
30 Years	56,290	57,416	58,416	59,584

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,984	\$6,342	\$9,087	\$8,754
Instructional Support	866	688	876	707
District Admin Support	483	610	651	715
School Admin Support	435	716	680	712
Business Support	103	49	60	36
Plant Operations	754	946	953	1,145
Transportation	551	530	720	798
Food Services	752	1,024	928	812
Total	8,928	10,905	13,955	13,679



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	58%	65%	64%
Instructional Support	10	6	6	5
District Admin Support	5	6	5	5
School Admin Support	5	7	5	5
Business Support	1	0	0	0.00
Plant Operations	8	9	7	8
Transportation	6	5	5	6
Food Services	8	9	7	6

Fund Balance Percent	9.2%	12.3%	24.2%	34.5%
End-of-Year Balance	\$1,292,973	\$1,938,550	\$3,901,950	\$5,558,421

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,164,072
Less 30 Cent Local Effort	\$2,869,414
State Tier I	\$1,037,048
Adjustments	\$0
Capital Outlay	\$202,331
Net General Fund SEEK	\$10,129,375
Per-Pupil Assessment	\$472,727
Levied Rate Type	4%
Real Estate Property Tax	45.1
Tangible Property Tax	45.9
Motor Vehicle Tax	55.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	21	42	35	47	15	33	33	39
Middle	36	39	57	45	32	29	50	36
High	28	35	40	45	21	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Orange
Indicator			
Reading and Math	Orange	Green	Orange
Science, Social Studies, Writing	Orange	Blue	Yellow
School Climate & Safety	Green	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	19	34	25	39	43	43
Middle	26	22	32	35	64	48
High	7	6	19	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	39.0%
Math	16.7	19.0%
Reading	18.0	36.0%
Science	18.0	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		69.2
Academic	Total Academic Readiness	55.8
	College Readiness Benchmark	50.6
	AP	10.3
	Dual Credit	37.2
Career	Total Career Readiness	49.4
	Industry Certification	28.2
	CTE End of Program Assessment	33.3
	Dual Credit	4.5
	Apprenticeship	0.0
Work-Based Learning		0.0

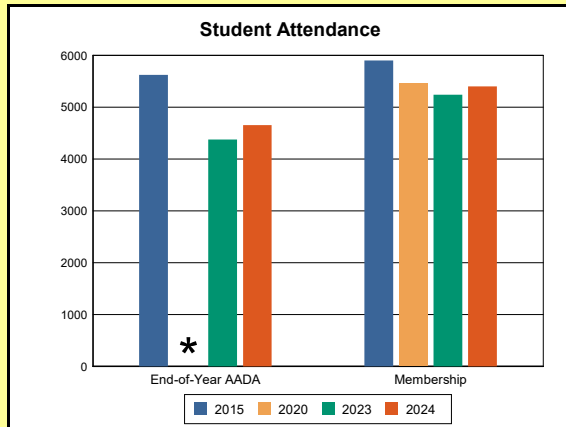


Superintendent

Brian Creasman
211 W Water St
Flemingsburg, KY 41041
(606) 845-5851

Floyd County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	14	11	11	11
EOY AADA	5,627	*	4,379	4,655
Membership	5,901	5,456	5,243	5,401
Attendance %	94.3	N/A	88.9	90.1
Chronic Absent %	N/A	N/A	47.4	41.5

Staffing Data

	2015	2020	2024
Classified Personnel	485 (51%)	494 (53%)	493 (54%)
Certified Personnel	460 (49%)	431 (47%)	418 (46%)
Number FTE Teachers	384	360	342
Pupil/Teacher Ratio	15.4	15.2	15.8
Students Per Counselor	590.1	779.4	453.1
Adm FTE District	8.0	9.5	9.0
Adm FTE School	46.0	40.0	41.3
Salary & Benefits as % of GF Expenditures	81.8%	79.1%	76.2 %
Teacher Pay			
Avg Salary	\$48,863	\$49,558	\$51,041
Avg Extended	\$63	\$48	\$63
Avg Extra Duty	\$54	\$10	\$32
Years of Experience			
0 (New)	3.7%	10.4%	8.9%
1-5	19.7%	24.2%	32.5%
6-10	18.2%	13.6%	12.6%
11-20	35.4%	31.1%	25.0%
21-25	16.1%	13.3%	14.3%
26-30	6.3%	6.7%	5.3%
Over 30	0.5%	0.3%	1.5%
Teacher Turnover	8.7%	16.9%	18.5%
Avg Years	13.1	11.7	11.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.0%	23.3%	27.7%
Rank II	58.3%	50.5%	49.5%
Rank I	23.7%	25.8%	22.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(75%)	(75%)	(75%)	(74%)
Homeless	240 (4%)	44 (1%)	279 (5%)	203 (4%)
LEP	2 (-%)	3 (-%)	9 (-%)	9 (-%)
Migrant	4 (-%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	113 (2%)	129 (2%)
Exceptional Child				
Severe	220 (4%)	231 (4%)	199 (4%)	219 (4%)
Moderate	667 (11%)	689 (13%)	536 (10%)	509 (9%)
Speech	270 (5%)	250 (5%)	265 (5%)	257 (5%)
Membership				
Preschool	35 (1%)	306 (5%)	282 (5%)	286 (5%)
K-5	2,941 (50%)	2,617 (45%)	2,409 (44%)	2,364 (42%)
6-8	1,309 (22%)	1,283 (22%)	1,208 (22%)	1,181 (21%)
9-12	1,651 (28%)	1,556 (27%)	1,626 (29%)	1,856 (33%)
Race				
Cauc/White	5,813 (99%)	5,304 (97%)	5,072 (97%)	5,225 (97%)
Black	24 (-%)	30 (1%)	22 (-%)	28 (1%)
Hispanic	29 (-%)	70 (1%)	84 (2%)	87 (2%)
Other	35 (1%)	52 (1%)	65 (1%)	61 (1%)
Attainment				
Grad Rate	(94%)	(94%)	(90%)	(92%)
Students Leave District	N/A	N/A	413 (8%)	419 (8%)
Students Come into District	N/A	N/A	125 (2%)	97 (2%)
Retention Rate	(0.5%)	(-%)	(1.0%)	(0.7%)
Dropout Rate	(2.0%)	(1.3%)	(1.9%)	(0.6%)
Discipline				
Bullying/Harassment	22	14	14	9
Suspensions	492	341	433	474

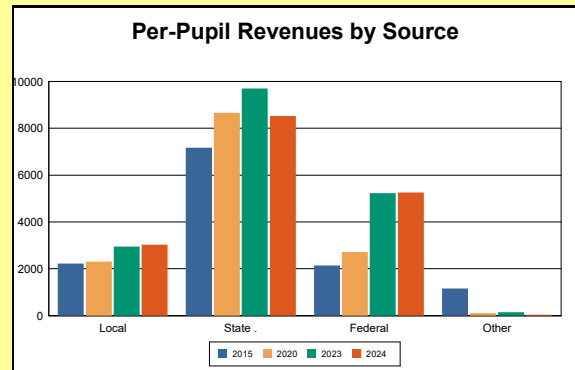
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,847	\$38,150	\$40,080	\$40,080
10 Years	46,115	47,745	50,160	50,160
20 Years	48,348	50,057	52,590	52,590
30 Years	50,072	51,842	54,464	54,464
Rank II				
0 Years	40,904	42,350	44,492	44,492
10 Years	50,173	51,946	54,574	54,574
20 Years	52,421	54,274	57,019	57,019
30 Years	54,145	56,059	58,895	58,895
Rank I				
0 Years	44,925	46,514	48,867	48,867
10 Years	54,229	56,146	58,987	58,987
20 Years	56,461	58,457	61,414	61,414
30 Years	58,185	60,242	63,290	63,290

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,778	\$7,147	\$9,283	\$7,729
Instructional Support	725	918	1,442	1,045
District Admin Support	212	291	460	453
School Admin Support	723	880	1,066	945
Business Support	167	178	231	205
Plant Operations	1,099	1,291	1,492	1,411
Transportation	713	731	987	950
Food Services	862	1,057	956	996
Total	10,279	12,493	15,917	13,734



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	57%	58%	56%
Instructional Support	7	7	9	8
District Admin Support	2	2	3	3
School Admin Support	7	7	7	7
Business Support	2	1	1	1
Plant Operations	11	10	9	10
Transportation	7	6	6	7
Food Services	8	8	6	7

Fund Balance Percent	15.5%	11.2%	25.4%	22.3%
End-of-Year Balance	\$6,695,131	\$5,094,057	\$11,464,101	\$10,131,035

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$29,668,962
Less 30 Cent Local Effort	\$5,950,501
State Tier I	\$2,799,637
Adjustments	\$0
Capital Outlay	\$491,939
Net General Fund SEEK	\$26,026,159
Per-Pupil Assessment	\$403,200
Levied Rate Type	under 4%
Real Estate Property Tax	68.6
Tangible Property Tax	68.6
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	27	42	41	47	22	33	37	39
Middle	27	39	42	45	23	29	39	36
High	21	35	41	45	18	25	39	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	29	34	29	39	31	43
Middle	15	22	27	35	42	48
High	---	6	29	37	45	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	41.0%
Math	16.0	14.0%
Reading	18.2	37.0%
Science	17.6	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

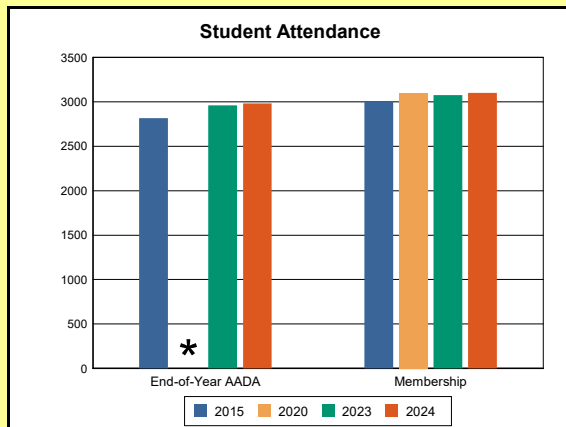
Total Postsecondary Readiness		83.9
Academic	Total Academic Readiness	67.3
	College Readiness Benchmark	65.1
	AP	9.4
	Dual Credit	21.2
Career	Total Career Readiness	56.3
	Industry Certification	30.0
	CTE End of Program Assessment	15.3
	Dual Credit	33.0
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
 Tonya Horne-Williams
 442 KY RT 550
 Eastern, KY 41622
 (606) 886-2354

Fort Thomas Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,816	*	2,960	2,983
Membership	2,999	3,096	3,075	3,102
Attendance %	97.0	N/A	96.1	96.1
Chronic Absent %	N/A	N/A	6.5	6.3

Staffing Data

	2015	2020	2024
Classified Personnel	119 (38%)	142 (40%)	127 (36%)
Certified Personnel	198 (62%)	217 (60%)	223 (64%)
Number FTE Teachers	171	184	191
Pupil/Teacher Ratio	17.6	16.9	16.2
Students Per Counselor	535.5	442.3	443.1
Adm FTE District	3.0	5.0	4.0
Adm FTE School	8.0	9.0	10.0
Salary & Benefits as % of GF Expenditures	76.1%	83.0%	76.6 %
Teacher Pay			
Avg Salary	\$58,081	\$62,267	\$65,791
Avg Extended	\$727	\$330	\$295
Avg Extra Duty	\$1,906	\$2,043	\$2,237
Years of Experience			
0 (New)	1.8%	0.0%	1.6%
1-5	10.0%	10.9%	11.5%
6-10	25.1%	16.4%	16.4%
11-20	37.1%	46.1%	43.4%
21-25	14.9%	14.2%	18.3%
26-30	4.7%	10.9%	6.8%
Over 30	6.4%	1.6%	2.1%
Teacher Turnover	6.4%	4.9%	9.1%
Avg Years	14.8	15.6	15.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	8.2%	7.6%	12.2%
Rank II	57.5%	52.0%	41.8%
Rank I	34.3%	40.3%	46.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(14%)	(10%)	(11%)	(10%)
Homeless	13 (-%)	13 (-%)	---	6 (-%)
LEP	25 (1%)	47 (2%)	32 (1%)	38 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	5 (-%)	5 (-%)
Exceptional Child				
Severe	36 (1%)	36 (1%)	33 (1%)	34 (1%)
Moderate	107 (4%)	114 (4%)	144 (5%)	151 (5%)
Speech	65 (2%)	63 (2%)	56 (2%)	62 (2%)
Membership				
Preschool	34 (1%)	56 (2%)	59 (2%)	64 (2%)
K-5	1,309 (43%)	1,296 (41%)	1,339 (43%)	1,356 (43%)
6-8	728 (24%)	784 (25%)	730 (23%)	729 (23%)
9-12	962 (32%)	1,016 (32%)	1,006 (32%)	1,017 (32%)
Race				
Cauc/White	2,763 (92%)	2,813 (91%)	2,751 (89%)	2,771 (89%)
Black	39 (1%)	32 (1%)	37 (1%)	41 (1%)
Hispanic	57 (2%)	83 (3%)	104 (3%)	109 (4%)
Other	140 (5%)	168 (5%)	183 (6%)	181 (6%)
Attainment				
Grad Rate	(96%)	(96%)	(98%)	(98%)
Students Leave District	N/A	N/A	25 (1%)	27 (1%)
Students Come into District	N/A	N/A	186 (6%)	211 (7%)
Retention Rate	(-%)	(-%)	(-%)	(0.0%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	20	27	15	39
Suspensions	79	105	134	96

Certified Salary Schedule

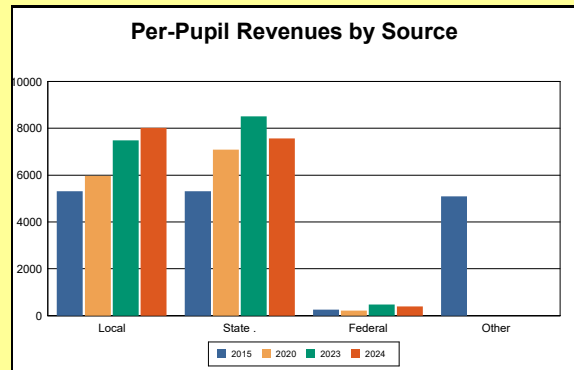
	2015 (187 Days)	2020 (188 Days)	2023 (188 Days)	2024 (188 Days)
Rank III				
0 Years	\$38,920	\$40,713	\$41,946	\$44,337
10 Years	48,897	51,149	52,699	54,280
20 Years	57,230	59,866	61,680	63,530
30 Years	64,041	66,992	69,021	71,092
Rank II				
0 Years	43,253	45,245	46,616	48,330
10 Years	53,706	56,180	57,883	59,619
20 Years	60,597	63,389	65,310	67,269
30 Years	67,762	70,884	73,031	75,222
Rank I				
0 Years	47,708	49,905	51,418	52,960
10 Years	60,383	63,165	65,079	67,031
20 Years	66,928	70,011	72,132	74,296
30 Years	73,516	76,902	79,233	81,610

Fort Thomas Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,288	\$6,681	\$8,224	\$7,922
Instructional Support	864	1,101	1,190	1,218
District Admin Support	410	492	517	569
School Admin Support	570	740	840	813
Business Support	308	323	484	429
Plant Operations	1,005	1,042	1,270	1,271
Transportation	42	54	80	72
Food Services	435	406	510	722
Total	8,922	10,839	13,115	13,016



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	62%	63%	61%
Instructional Support	10	10	9	9
District Admin Support	5	5	4	4
School Admin Support	6	7	6	6
Business Support	3	3	4	3
Plant Operations	11	10	10	10
Transportation	0	1	1	1
Food Services	5	4	4	6
Fund Balance Percent	15.2%	11.9%	20.9%	18.9%
End-of-Year Balance	\$3,457,560	\$3,027,614	\$5,544,475	\$5,420,689

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,891,167
Less 30 Cent Local Effort	\$5,611,277
State Tier I	\$807,937
Adjustments	\$0
Capital Outlay	\$300,397
Net General Fund SEEK	\$8,787,430
Per-Pupil Assessment	\$622,652
Levied Rate Type	4%
Real Estate Property Tax	99.2
Tangible Property Tax	112.4
Motor Vehicle Tax	92.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	64	42	73	47	30	33	41	39
Middle	67	39	67	45	35	29	34	36
High	66	35	76	45	N/A	25	37	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Blue	Blue
Indicator			
Reading and Math	Blue	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Green
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	60	34	68	39	65	43
Middle	32	22	61	35	77	48
High	---	6	58	37	68	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	22.5	80.0%
Math	21.8	70.0%
Reading	22.4	68.0%
Science	22.1	N/A
Composite	22.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		96.9
Academic	Total Academic Readiness	93.7
	College Readiness Benchmark	93.7
	AP	56.5
	Dual Credit	14.9
Career	Total Career Readiness	63.5
	Industry Certification	49.4
	CTE End of Program Assessment	14.5
	Dual Credit	32.2
	Apprenticeship	1.2
Work-Based Learning		0.0

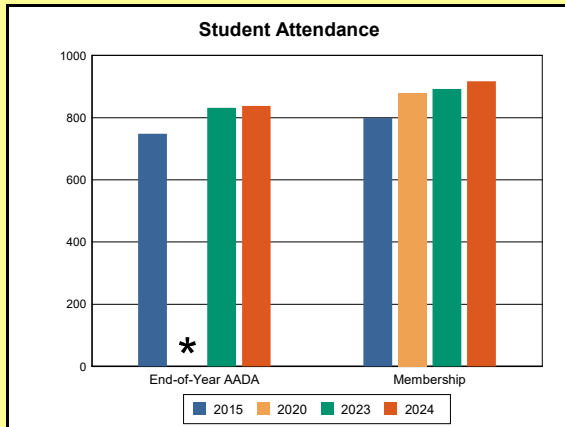


Superintendent

Brian Robinson
28 N Ft Thomas Ave
Fort Thomas, KY 41075
(859) 781-3333

Frankfort Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	748	*	832	837
Membership	798	879	892	917
Attendance %	93.7	N/A	91.6	91.3
Chronic Absent %	N/A	N/A	31.9	30.4

Staffing Data

	2015	2020	2024
Classified Personnel	55 (41%)	56 (41%)	52 (37%)
Certified Personnel	80 (59%)	80 (59%)	87 (63%)
Number FTE Teachers	64	66	68
Pupil/Teacher Ratio	12.4	13.3	13.5
Students Per Counselor	266.0	293.0	305.7
Adm FTE District	3.0	5.2	5.7
Adm FTE School	12.9	6.0	7.0
Salary & Benefits as % of GF Expenditures	81.3%	81.3%	80.6 %
Teacher Pay			
Avg Salary	\$45,219	\$46,973	\$49,464
Avg Extended	\$111	\$177	\$140
Avg Extra Duty	\$2,307	\$1,775	\$2,614
Years of Experience			
0 (New)	6.2%	7.6%	8.7%
1-5	32.7%	22.6%	26.4%
6-10	21.3%	24.3%	19.2%
11-20	33.6%	34.9%	33.9%
21-25	3.1%	7.6%	5.9%
26-30	0.0%	3.0%	5.9%
Over 30	3.1%	0.0%	0.0%
Teacher Turnover	18.5%	24.2%	23.9%
Avg Years	9.2	10.8	10.7
Rank			
Rank IV	0.0%	0.0%	1.3%
Rank III	18.7%	27.3%	25.1%
Rank II	57.5%	56.0%	53.1%
Rank I	23.8%	16.7%	19.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(60%)	(58%)	(50%)	(52%)
Homeless	21 (3%)	21 (2%)	26 (3%)	23 (3%)
LEP	10 (1%)	18 (2%)	21 (2%)	19 (2%)
Migrant	3 (-%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	13 (1%)	14 (2%)
Exceptional Child				
Severe	20 (3%)	20 (2%)	26 (3%)	27 (3%)
Moderate	63 (8%)	69 (8%)	61 (7%)	78 (9%)
Speech	34 (4%)	25 (3%)	37 (4%)	33 (4%)
Membership				
Preschool	22 (3%)	63 (7%)	64 (7%)	52 (5%)
K-5	368 (45%)	375 (40%)	375 (39%)	393 (41%)
6-8	188 (23%)	218 (23%)	196 (21%)	199 (21%)
9-12	242 (30%)	286 (30%)	321 (34%)	325 (34%)
Race				
Cauc/White	542 (68%)	597 (68%)	603 (68%)	622 (68%)
Black	131 (16%)	152 (17%)	153 (17%)	140 (15%)
Hispanic	41 (5%)	42 (5%)	51 (6%)	55 (6%)
Other	84 (11%)	88 (10%)	85 (10%)	100 (11%)
Attainment				
Grad Rate	(96%)	(89%)	(96%)	(95%)
Students Leave District	N/A	N/A	27 (3%)	27 (3%)
Students Come into District	N/A	N/A	233 (26%)	189 (21%)
Retention Rate	(-%)	(-%)	(1.4%)	(0.0%)
Dropout Rate	(1.7%)	(1.0%)	(-%)	(1.0%)
Discipline				
Bullying/Harassment	30	21	25	45
Suspensions	93	110	133	114

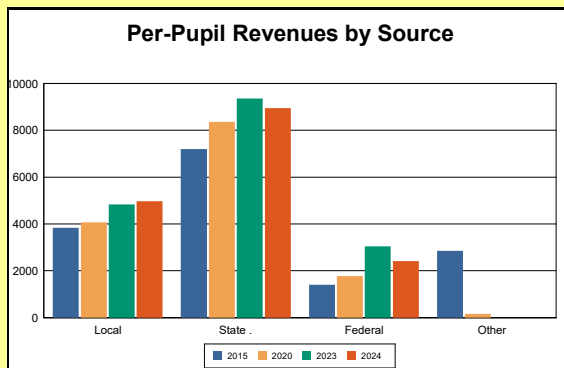
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,855	\$36,938	\$38,814	\$38,814
10 Years	42,170	43,443	45,650	45,650
20 Years	47,700	49,141	51,638	51,638
30 Years	51,380	52,932	55,621	57,439
Rank II				
0 Years	40,600	41,826	43,951	43,951
10 Years	45,652	47,031	49,420	49,420
20 Years	51,308	52,857	55,543	55,543
30 Years	56,257	57,956	60,901	63,258
Rank I				
0 Years	42,925	44,222	46,468	46,468
10 Years	49,175	50,661	53,235	53,235
20 Years	55,072	56,735	59,617	59,617
30 Years	59,289	61,080	64,184	66,099

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,720	\$7,669	\$8,603	\$7,864
Instructional Support	1,351	1,182	1,999	2,178
District Admin Support	262	431	420	403
School Admin Support	725	838	752	760
Business Support	504	708	756	796
Plant Operations	991	1,110	1,429	1,504
Transportation	374	243	433	399
Food Services	652	1,108	858	1,137
Total	11,579	13,289	15,250	15,041



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	58%	56%	52%
Instructional Support	12	9	13	14
District Admin Support	2	3	3	3
School Admin Support	6	6	5	5
Business Support	4	5	5	5
Plant Operations	9	8	9	10
Transportation	3	2	3	3
Food Services	6	8	6	8

Fund Balance Percent	9.5%	6.6%	27.0%	19.9%
End-of-Year Balance	\$623,538	\$501,015	\$2,169,187	\$1,778,264

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,437,214
Less 30 Cent Local Effort	\$947,257
State Tier I	\$422,347
Adjustments	\$0
Capital Outlay	\$83,150
Net General Fund SEEK	\$3,829,154
Per-Pupil Assessment	\$379,740
Levied Rate Type	over 4%
Real Estate Property Tax	103.5
Tangible Property Tax	103.5
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	44	47	23	33	34	39
Middle	42	39	47	45	29	29	36	36
High	31	35	39	45	20	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Orange	Green	Orange
School Climate & Safety	Orange	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	24	34	29	39	20	43
Middle	N/A	22	35	35	39	48
High	---	6	19	37	33	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	43.0%
Math	16.7	28.0%
Reading	18.7	46.0%
Science	17.7	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.7
Academic	Total Academic Readiness	77.3
	College Readiness Benchmark	65.3
	AP	1.3
	Dual Credit	62.7
Career	Total Career Readiness	69.3
	Industry Certification	6.7
	CTE End of Program Assessment	48.0
	Dual Credit	62.7
	Apprenticeship	0.0
Work-Based Learning		0.0

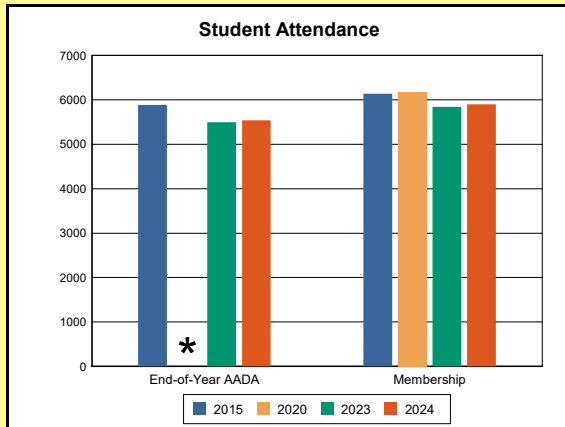


Superintendent

Sheri Satterly
212 Steele Street
Frankfort, KY 40601
(502) 875-8661

Franklin County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	11	11	11	11
EOY AADA	5,886	*	5,499	5,542
Membership	6,134	6,171	5,845	5,901
Attendance %	95.0	N/A	92.7	93.0
Chronic Absent %	N/A	N/A	25.9	24.6

Staffing Data

	2015	2020	2024
Classified Personnel	389 (46%)	399 (45%)	454 (47%)
Certified Personnel	452 (54%)	485 (55%)	518 (53%)
Number FTE Teachers	381	395	416
Pupil/Teacher Ratio	16.1	15.6	14.2
Students Per Counselor	511.2	363.0	281.0
Adm FTE District	5.0	6.0	9.0
Adm FTE School	27.0	32.0	44.0
Salary & Benefits as % of GF Expenditures	81.2%	83.2%	76.1 %
Teacher Pay			
Avg Salary	\$47,350	\$51,112	\$54,779
Avg Extended	\$204	\$301	\$461
Avg Extra Duty	\$1,123	\$861	\$18
Years of Experience			
0 (New)	5.6%	9.5%	8.9%
1-5	24.8%	26.8%	24.8%
6-10	21.0%	18.7%	21.9%
11-20	33.5%	29.6%	27.0%
21-25	8.0%	9.1%	11.1%
26-30	4.2%	5.1%	4.2%
Over 30	1.8%	1.0%	2.2%
Teacher Turnover	16.0%	17.3%	16.9%
Avg Years	11.0	10.7	11.0
Rank			
Rank IV	0.0%	0.5%	0.7%
Rank III	21.2%	23.4%	29.8%
Rank II	49.4%	52.2%	45.7%
Rank I	28.4%	23.8%	23.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(54%)	(57%)	(59%)	(60%)
Homeless	465 (8%)	110 (2%)	195 (3%)	154 (3%)
LEP	174 (3%)	253 (4%)	252 (4%)	338 (6%)
Migrant	14 (-%)	10 (-%)	--- (-%)	19 (-%)
Foster Care	N/A	N/A	170 (3%)	145 (2%)
Exceptional Child				
Severe	144 (2%)	202 (3%)	255 (4%)	290 (5%)
Moderate	322 (5%)	397 (6%)	411 (7%)	495 (8%)
Speech	234 (4%)	251 (4%)	243 (4%)	242 (4%)
Membership				
Preschool	150 (2%)	256 (4%)	229 (4%)	243 (4%)
K-5	3,036 (48%)	2,816 (44%)	2,654 (44%)	2,740 (45%)
6-8	1,373 (22%)	1,516 (24%)	1,403 (23%)	1,342 (22%)
9-12	1,725 (27%)	1,839 (29%)	1,788 (29%)	1,819 (30%)
Race				
Cauc/White	4,695 (77%)	4,424 (72%)	4,135 (71%)	4,062 (69%)
Black	582 (9%)	590 (10%)	524 (9%)	556 (9%)
Hispanic	344 (6%)	537 (9%)	584 (10%)	671 (11%)
Other	513 (8%)	620 (10%)	602 (10%)	612 (10%)
Attainment				
Grad Rate	(77%)	(95%)	(93%)	(96%)
Students Leave District	N/A	N/A	361 (6%)	353 (6%)
Students Come into District	N/A	N/A	152 (3%)	157 (3%)
Retention Rate	(3.7%)	(2.2%)	(3.3%)	(2.5%)
Dropout Rate	(1.3%)	(1.0%)	(0.7%)	(0.8%)
Discipline				
Bullying/Harassment	161	117	183	168
Suspensions	763	467	846	862

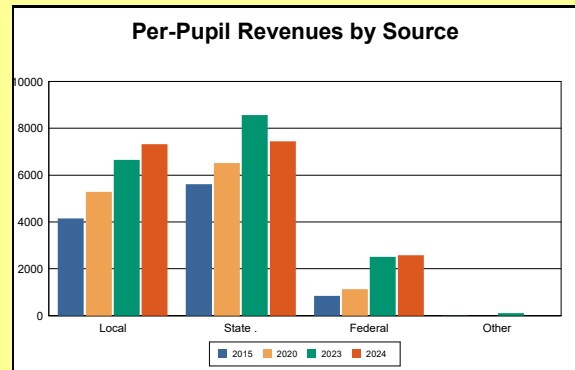
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,477	\$38,599	\$40,560	\$41,371
10 Years	44,762	48,943	51,429	52,458
20 Years	50,434	55,145	57,946	59,105
30 Years	54,137	59,193	62,201	65,367
Rank II				
0 Years	39,761	43,259	45,457	46,366
10 Years	46,333	50,661	53,234	54,299
20 Years	52,772	57,699	60,631	61,844
30 Years	57,358	62,714	65,900	69,255
Rank I				
0 Years	44,265	48,160	50,607	51,619
10 Years	50,817	55,563	58,386	59,554
20 Years	57,420	62,783	65,972	67,291
30 Years	62,000	67,789	71,233	74,859

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,186	\$6,725	\$9,188	\$8,949
Instructional Support	900	1,147	1,672	1,613
District Admin Support	179	295	368	402
School Admin Support	638	732	1,167	1,083
Business Support	130	207	302	310
Plant Operations	780	863	1,366	1,453
Transportation	592	646	761	865
Food Services	465	838	639	731
Total	8,870	11,453	15,463	15,406



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	59%	59%	58%
Instructional Support	10	10	11	10
District Admin Support	2	3	2	3
School Admin Support	7	6	8	7
Business Support	1	2	2	2
Plant Operations	9	8	9	9
Transportation	7	6	5	6
Food Services	5	7	4	5

Fund Balance Percent	19.5%	28.9%	24.5%	20.0%
End-of-Year Balance	\$7,962,465	\$14,383,263	\$13,711,061	\$12,053,363

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$33,463,018
Less 30 Cent Local Effort	\$14,789,529
State Tier I	\$741,799
Adjustments	(\$4,200)
Capital Outlay	\$563,756
Net General Fund SEEK	\$18,847,332
Per-Pupil Assessment	\$874,464
Levied Rate Type	4%
Real Estate Property Tax	72.1
Tangible Property Tax	72.1
Motor Vehicle Tax	51.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	42	47	30	33	33	39
Middle	30	39	40	45	19	29	27	36
High	30	35	42	45	20	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Yellow
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Orange	Orange	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

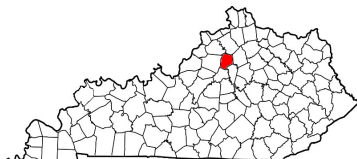
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	31	34	34	39	29	43
Middle	19	22	29	35	39	48
High	---	6	33	37	52	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	42.0%
Math	16.9	24.0%
Reading	18.6	40.0%
Science	18.2	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.9
Academic	Total Academic Readiness	66.8
	College Readiness Benchmark	64.4
	AP	19.3
	Dual Credit	42.9
Career	Total Career Readiness	55.6
	Industry Certification	16.1
	CTE End of Program Assessment	21.0
	Dual Credit	40.5
	Apprenticeship	0.2
Work-Based Learning		0.0

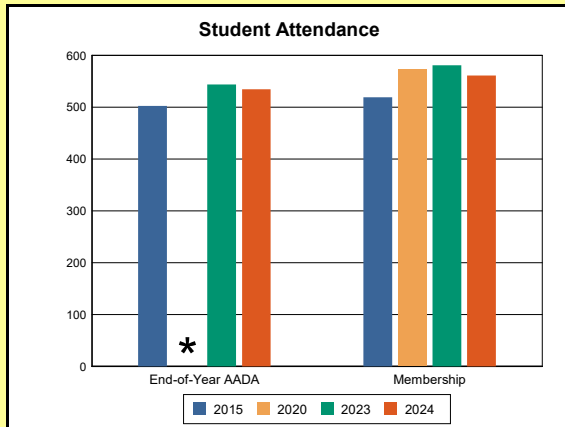


Superintendent

Mark Kopp
652 Chamberlin Ave
Frankfort, KY 40601
(502) 695-6700

Fulton County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	3	3	3
EOY AADA	503	*	544	535
Membership	519	573	581	561
Attendance %	95.4	N/A	93.2	94.6
Chronic Absent %	N/A	N/A	22.2	14.6

Staffing Data

	2015	2020	2024
Classified Personnel	56 (54%)	40 (44%)	45 (44%)
Certified Personnel	48 (46%)	50 (56%)	59 (56%)
Number FTE Teachers	39	38	43
Pupil/Teacher Ratio	13.3	15.1	13.0
Students Per Counselor	961.1	0.0	187.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	2.0	5.0	5.7
Salary & Benefits as % of GF Expenditures	76.9%	71.6%	63.4 %
Teacher Pay			
Avg Salary	\$44,218	\$45,798	\$47,456
Avg Extended	\$593	\$275	\$347
Avg Extra Duty	\$803	\$97	\$1,093
Years of Experience			
0 (New)	2.6%	2.6%	23.3%
1-5	25.6%	18.4%	32.6%
6-10	30.8%	36.8%	7.0%
11-20	20.5%	31.6%	25.6%
21-25	7.7%	2.6%	7.0%
26-30	7.7%	5.3%	4.7%
Over 30	2.6%	2.6%	0.0%
Teacher Turnover	11.9%	20.0%	31.8%
Avg Years	10.9	11.1	8.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	28.2%	29.0%	41.9%
Rank II	46.2%	50.0%	32.6%
Rank I	23.1%	21.1%	23.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(70%)	(68%)	(73%)	(72%)
Homeless	72 (14%)	35 (6%)	22 (4%)	31 (6%)
LEP	0 (0%)	6 (1%)	8 (1%)	6 (1%)
Migrant	1 (-%)	--- (-%)	--- (-%)	16 (3%)
Foster Care	N/A	N/A	11 (2%)	16 (3%)
Exceptional Child				
Severe	10 (2%)	16 (3%)	14 (2%)	18 (3%)
Moderate	41 (8%)	52 (9%)	58 (10%)	55 (10%)
Speech	24 (5%)	22 (4%)	26 (4%)	27 (5%)
Membership				
Preschool	17 (3%)	76 (12%)	62 (10%)	57 (9%)
K-5	245 (46%)	263 (41%)	272 (42%)	272 (44%)
6-8	127 (24%)	144 (22%)	132 (21%)	125 (20%)
9-12	147 (27%)	166 (26%)	177 (28%)	164 (27%)
Race				
Cauc/White	323 (62%)	337 (59%)	348 (60%)	318 (57%)
Black	147 (28%)	172 (30%)	167 (29%)	163 (29%)
Hispanic	12 (2%)	14 (2%)	16 (3%)	20 (4%)
Other	37 (7%)	50 (9%)	50 (9%)	60 (11%)
Attainment				
Grad Rate	(100%)	(95%)	(98%)	(97%)
Students Leave District	N/A	N/A	24 (4%)	22 (4%)
Students Come into District	N/A	N/A	60 (10%)	59 (11%)
Retention Rate	(0.0%)	(-%)	(1.7%)	(0.7%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	3	9	12	6
Suspensions	9	35	83	62

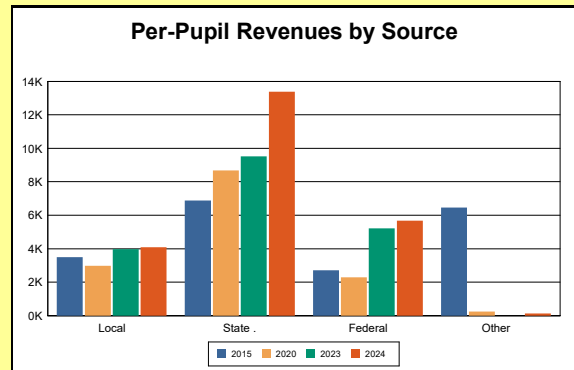
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,478	\$35,168	\$37,167	\$38,468
10 Years	43,602	44,474	44,474	46,030
20 Years	45,891	47,407	50,099	51,853
30 Years	45,891	47,407	55,234	57,168
Rank II				
0 Years	38,508	39,278	39,277	40,652
10 Years	47,685	48,639	48,638	50,340
20 Years	50,040	51,750	54,983	56,908
30 Years	50,040	51,750	60,619	62,741
Rank I				
0 Years	42,479	43,329	43,328	44,845
10 Years	51,825	52,862	52,861	54,712
20 Years	54,162	56,076	58,357	60,399
30 Years	54,162	56,076	64,339	66,591

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$7,189	\$6,910	\$9,029	\$8,859
Instructional Support	699	641	921	1,132
District Admin Support	846	843	985	1,109
School Admin Support	638	938	832	949
Business Support	455	549	714	787
Plant Operations	1,310	1,056	1,332	1,635
Transportation	469	482	753	898
Food Services	740	1,369	1,688	1,234
Total	12,346	12,788	16,254	16,603



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	54%	56%	53%
Instructional Support	6	5	6	7
District Admin Support	7	7	6	7
School Admin Support	5	7	5	6
Business Support	4	4	4	5
Plant Operations	11	8	8	10
Transportation	4	4	5	5
Food Services	6	11	10	7

Fund Balance Percent	12.6%	18.2%	63.5%	48.5%
End-of-Year Balance	\$549,217	\$878,596	\$3,125,541	\$2,425,420

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,240,752
Less 30 Cent Local Effort	\$874,331
State Tier I	\$242,731
Adjustments	\$0
Capital Outlay	\$54,418
Net General Fund SEEK	\$2,554,734
Per-Pupil Assessment	\$535,563
Levied Rate Type	Compensating
Real Estate Property Tax	56.9
Tangible Property Tax	56.9
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	30	42	42	47	N/A	33	36	39
Middle	19	39	24	45	N/A	29	19	36
High	35	35	43	45	33	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Red	Yellow
Indicator			
Reading and Math	Green	Red	Orange
Science, Social Studies, Writing	Orange	Red	Green
School Climate & Safety	Green	Red	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

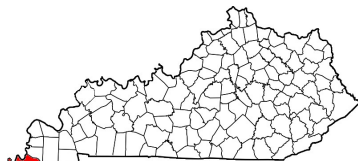
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	N/A	34	28	39	N/A	43
Middle	N/A	22	N/A	35	N/A	48
High	---	6	34	37	72	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	42.0%
Math	17.9	35.0%
Reading	18.1	40.0%
Science	17.5	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.9
Academic	Total Academic Readiness	75.0
	College Readiness Benchmark	72.2
	AP	0.0
	Dual Credit	38.9
Career	Total Career Readiness	69.4
	Industry Certification	38.9
	CTE End of Program Assessment	30.6
	Dual Credit	13.9
	Apprenticeship	0.0
	Work-Based Learning	0.0

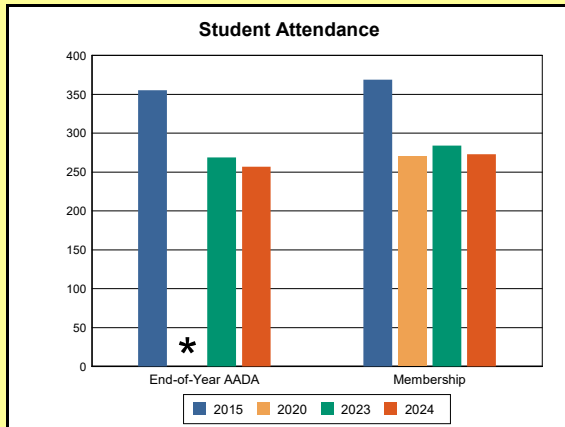


Superintendent

Patrice Chambers
2780 Moscow Ave
Hickman, KY 42050
(270) 236-3923

Fulton Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	355	*	269	257
Membership	369	270	284	273
Attendance %	95.8	N/A	91.6	93.8
Chronic Absent %	N/A	N/A	34.4	20.9

Staffing Data

	2015	2020	2024
Classified Personnel	31 (46%)	28 (44%)	33 (47%)
Certified Personnel	37 (54%)	36 (56%)	38 (53%)
Number FTE Teachers	28	28	30
Pupil/Teacher Ratio	13.2	9.6	9.3
Students Per Counselor	184.5	0.0	273.0
Adm FTE District	2.5	3.0	3.0
Adm FTE School	3.0	3.0	3.0
Salary & Benefits as % of GF Expenditures	77.9%	74.8%	61.6 %
Teacher Pay			
Avg Salary	\$44,471	\$41,793	\$46,231
Avg Extended	\$0	\$0	\$0
Avg Extra Duty	\$1,439	\$950	\$2,232
Years of Experience			
0 (New)	3.6%	17.9%	13.6%
1-5	28.6%	39.3%	50.9%
6-10	28.6%	14.3%	17.0%
11-20	21.4%	21.4%	10.2%
21-25	14.3%	3.6%	5.1%
26-30	3.6%	3.6%	3.4%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	21.2%	27.6%	31.3%
Avg Years	10.7	7.3	6.8
Rank			
Rank IV	0.0%	14.3%	13.6%
Rank III	32.1%	28.6%	44.1%
Rank II	53.6%	42.9%	27.1%
Rank I	14.3%	14.3%	15.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(84%)	(88%)	(75%)	(93%)
Homeless	71 (19%)	54 (20%)	---	27 (10%)
LEP	0 (0%)	1 (-%)	3 (1%)	2 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	8 (3%)
Foster Care	N/A	N/A	6 (2%)	4 (1%)
Exceptional Child				
Severe	20 (5%)	10 (4%)	11 (4%)	9 (3%)
Moderate	47 (13%)	38 (14%)	37 (13%)	32 (12%)
Speech	16 (4%)	13 (5%)	11 (4%)	8 (3%)
Membership				
Preschool	17 (4%)	32 (11%)	35 (11%)	36 (12%)
K-5	197 (51%)	135 (45%)	147 (46%)	138 (45%)
6-8	78 (20%)	55 (18%)	65 (20%)	59 (19%)
9-12	94 (24%)	80 (26%)	72 (23%)	76 (25%)
Race				
Cauc/White	178 (48%)	104 (39%)	105 (37%)	100 (37%)
Black	134 (36%)	111 (41%)	108 (38%)	107 (39%)
Hispanic	12 (3%)	13 (5%)	19 (7%)	20 (7%)
Other	45 (12%)	42 (16%)	52 (18%)	46 (17%)
Attainment				
Grad Rate	(95%)	(95%)	(100%)	(100%)
Students Leave District	N/A	N/A	76 (27%)	77 (28%)
Students Come into District	N/A	N/A	12 (4%)	10 (4%)
Retention Rate	(1.7%)	(-%)	(0.0%)	(1.5%)
Dropout Rate	(0.0%)	(2.3%)	(0.7%)	(0.7%)
Discipline				
Bullying/Harassment	22	8	45	12
Suspensions	71	41	121	138

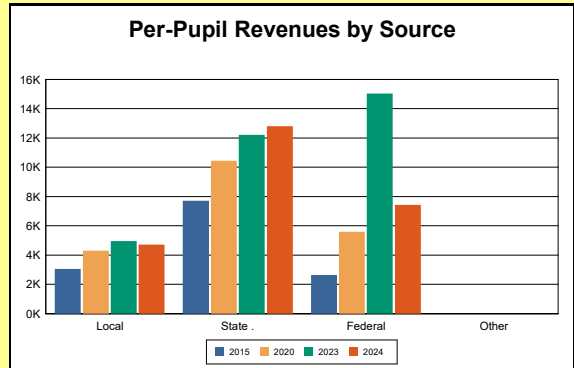
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,745	\$35,440	\$39,074	\$39,856
10 Years	43,932	44,811	49,363	50,350
20 Years	46,304	47,230	52,028	53,068
30 Years	46,304	47,230	52,028	53,068
Rank II				
0 Years	38,835	39,612	43,636	44,509
10 Years	48,082	49,043	54,025	55,106
20 Years	50,335	51,342	56,557	57,688
30 Years	50,335	51,342	56,557	57,688
Rank I				
0 Years	43,288	44,154	48,639	49,612
10 Years	52,055	53,096	58,491	59,660
20 Years	54,423	55,512	61,151	62,374
30 Years	54,423	55,512	61,151	62,374

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$7,017	\$11,200	\$16,929	\$15,215
Instructional Support	1,139	1,053	1,521	1,155
District Admin Support	998	1,888	2,698	2,264
School Admin Support	758	1,242	1,174	1,363
Business Support	376	764	1,186	788
Plant Operations	1,209	1,527	1,572	1,333
Transportation	161	63	492	644
Food Services	910	1,337	1,742	1,683
Total	12,568	19,074	27,314	24,445



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	59%	62%	62%
Instructional Support	9	6	6	5
District Admin Support	8	10	10	9
School Admin Support	6	7	4	6
Business Support	3	4	4	3
Plant Operations	10	8	6	5
Transportation	1	0	2	3
Food Services	7	7	6	7

Fund Balance Percent	15.1%	38.8%	22.2%	22.2%
End-of-Year Balance	\$463,256	\$1,080,354	\$875,664	\$712,082

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,744,510
Less 30 Cent Local Effort	\$422,158
State Tier I	\$140,702
Adjustments	\$45,899
Capital Outlay	\$28,545
Net General Fund SEEK	\$1,480,408
Per-Pupil Assessment	\$492,972
Levied Rate Type	4%
Real Estate Property Tax	62.4
Tangible Property Tax	62.4
Motor Vehicle Tax	78.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	11	42	22	47	11	33	20	39
Middle	14	39	22	45	11	29	21	36
High	N/A	35	41	45	N/A	25	40	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Red	Orange
Indicator			
Reading and Math	Red	Orange	Yellow
Science, Social Studies, Writing	Red	Red	Blue
School Climate & Safety	Yellow	Red	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Red

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	N/A	39	N/A	43
Middle	N/A	22	N/A	35	N/A	48
High	---	6	38	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	38.0%
Math	16.1	15.0%
Reading	16.8	31.0%
Science	16.2	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		61.1
Academic	Total Academic Readiness	38.9
	College Readiness Benchmark	38.9
	AP	0.0
	Dual Credit	11.1
Career	Total Career Readiness	50.0
	Industry Certification	50.0
	CTE End of Program Assessment	5.6
	Dual Credit	5.6
	Apprenticeship	0.0
Work-Based Learning		5.6

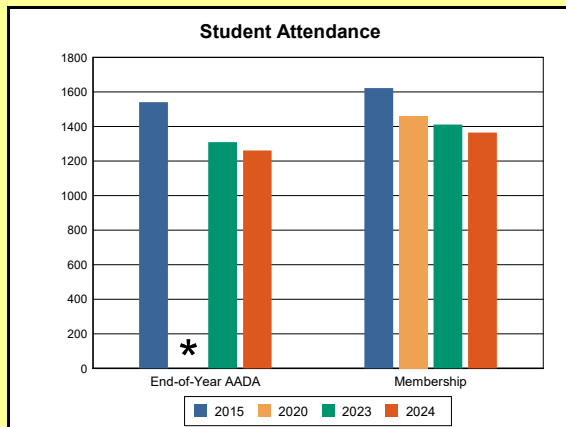


Superintendent

Terry Sullivan
304 W State Line
Fulton, KY 42041
(270) 472-1553

Gallatin County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,540	*	1,310	1,262
Membership	1,623	1,464	1,412	1,365
Attendance %	94.4	N/A	93.1	93.3
Chronic Absent %	N/A	N/A	27.3	25.9

Staffing Data

	2015	2020	2024
Classified Personnel	118 (49%)	118 (51%)	98 (50%)
Certified Personnel	124 (51%)	115 (49%)	99 (50%)
Number FTE Teachers	102	93	82
Pupil/Teacher Ratio	15.9	15.7	16.8
Students Per Counselor	405.8	366.0	341.3
Adm FTE District	8.0	5.0	6.0
Adm FTE School	9.2	10.0	8.0
Salary & Benefits as % of GF Expenditures	74.3%	80.2%	75.3 %
Teacher Pay			
Avg Salary	\$46,226	\$47,200	\$51,866
Avg Extended	\$285	\$177	\$307
Avg Extra Duty	\$1,460	\$901	\$794
Years of Experience			
0 (New)	6.7%	8.6%	16.6%
1-5	22.5%	37.6%	31.9%
6-10	23.4%	12.9%	17.2%
11-20	31.7%	30.1%	18.4%
21-25	5.9%	8.6%	12.3%
26-30	7.8%	0.5%	3.7%
Over 30	1.0%	1.1%	0.0%
Teacher Turnover	11.7%	19.8%	30.4%
Avg Years	10.9	9.4	9.2
Rank			
Rank IV	0.0%	0.0%	2.5%
Rank III	19.4%	25.8%	33.1%
Rank II	52.3%	56.5%	40.5%
Rank I	27.4%	17.2%	19.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(74%)	(77%)	(77%)
Homeless	90 (6%)	144 (10%)	82 (6%)	85 (6%)
LEP	70 (4%)	86 (6%)	90 (6%)	87 (6%)
Migrant	0 (0%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	19 (1%)	21 (2%)
Exceptional Child				
Severe	28 (2%)	30 (2%)	39 (3%)	39 (3%)
Moderate	110 (7%)	81 (6%)	91 (6%)	96 (7%)
Speech	68 (4%)	81 (6%)	74 (5%)	87 (6%)
Membership				
Preschool	77 (5%)	115 (7%)	112 (7%)	126 (8%)
K-5	773 (45%)	643 (41%)	597 (39%)	587 (39%)
6-8	365 (21%)	369 (23%)	318 (21%)	319 (21%)
9-12	485 (29%)	452 (29%)	497 (33%)	459 (31%)
Race				
Cauc/White	1,421 (88%)	1,274 (87%)	1,206 (85%)	1,154 (85%)
Black	7 (-%)	4 (-%)	12 (1%)	4 (-%)
Hispanic	142 (9%)	147 (10%)	155 (11%)	157 (12%)
Other	53 (3%)	39 (3%)	39 (3%)	50 (4%)
Attainment				
Grad Rate	(90%)	(91%)	(94%)	(97%)
Students Leave District	N/A	N/A	52 (4%)	73 (5%)
Students Come into District	N/A	N/A	19 (1%)	16 (1%)
Retention Rate	(2.0%)	(-%)	(0.5%)	(-%)
Dropout Rate	(-%)	(0.7%)	(-%)	(0.6%)
Discipline				
Bullying/Harassment	139	108	71	32
Suspensions	262	223	177	88

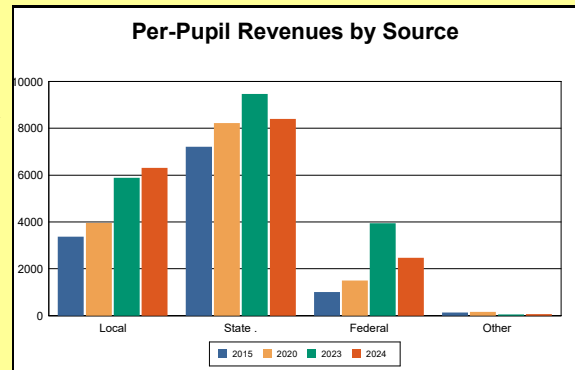
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,972	\$37,116	\$39,736	\$41,326
10 Years	44,223	46,934	50,247	52,257
20 Years	46,504	49,356	52,840	54,954
30 Years	48,333	51,296	54,917	57,114
Rank II				
0 Years	39,059	41,453	44,380	46,155
10 Years	48,288	51,248	54,866	57,061
20 Years	50,589	53,691	57,482	59,781
30 Years	52,479	55,696	59,628	62,013
Rank I				
0 Years	43,085	45,726	48,955	50,913
10 Years	52,423	55,637	59,565	61,948
20 Years	54,779	58,138	62,243	64,733
30 Years	56,672	60,147	64,394	66,969

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,149	\$6,303	\$7,475	\$7,449
Instructional Support	826	911	1,119	1,015
District Admin Support	382	456	499	469
School Admin Support	636	897	983	889
Business Support	443	485	601	573
Plant Operations	878	1,139	1,432	1,409
Transportation	775	1,060	1,185	927
Food Services	588	448	1,013	1,178
Total	9,677	11,699	14,307	13,909



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	54%	52%	54%
Instructional Support	9	8	8	7
District Admin Support	4	4	3	3
School Admin Support	7	8	7	6
Business Support	5	4	4	4
Plant Operations	9	10	10	10
Transportation	8	9	8	7
Food Services	6	4	7	8

Fund Balance Percent	17.8%	9.7%	21.6%	28.9%
End-of-Year Balance	\$2,204,309	\$1,148,842	\$2,847,584	\$3,849,196

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,642,141
Less 30 Cent Local Effort	\$2,579,223
State Tier I	\$427,868
Adjustments	\$0
Capital Outlay	\$131,000
Net General Fund SEEK	\$5,359,786
Per-Pupil Assessment	\$656,293
Levied Rate Type	under 4%
Real Estate Property Tax	64.9
Tangible Property Tax	64.9
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	28	42	37	47	23	33	32	39
Middle	25	39	41	45	25	29	39	36
High	18	35	25	45	15	25	23	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Yellow	Yellow	Red
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Blue	Green	Orange
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

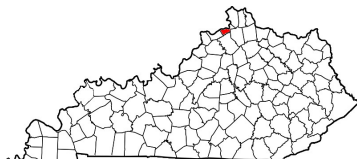
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	25	39	17	43
Middle	N/A	22	22	35	34	48
High	---	6	21	37	25	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.1	23.0%
Math	15.7	19.0%
Reading	16.0	25.0%
Science	16.5	N/A
Composite	15.7	N/A

Postsecondary Readiness Rates

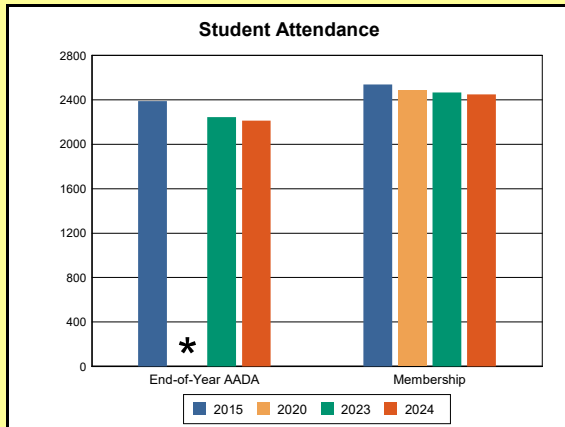
Total Postsecondary Readiness		79.0
Academic	Total Academic Readiness	58.0
	College Readiness Benchmark	55.1
	AP	0.0
	Dual Credit	33.3
Career	Total Career Readiness	76.1
	Industry Certification	13.8
	CTE End of Program Assessment	51.4
	Dual Credit	50.0
	Apprenticeship	0.0
Work-Based Learning		0.7



Superintendent
David Arvin
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Garrard County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,388	*	2,244	2,211
Membership	2,538	2,484	2,466	2,448
Attendance %	94.4	N/A	92.4	93.2
Chronic Absent %	N/A	N/A	28.9	25.0

Staffing Data

	2015	2020	2024
Classified Personnel	176 (46%)	175 (46%)	182 (45%)
Certified Personnel	205 (54%)	208 (54%)	226 (55%)
Number FTE Teachers	172	176	189
Pupil/Teacher Ratio	14.7	14.1	13.0
Students Per Counselor	634.5	496.8	489.6
Adm FTE District	4.0	3.0	3.0
Adm FTE School	7.0	10.0	10.0
Salary & Benefits as % of GF Expenditures	77.7%	81.5%	74.5 %
Teacher Pay			
Avg Salary	\$47,182	\$48,053	\$50,630
Avg Extended	\$189	\$186	\$201
Avg Extra Duty	\$715	\$682	\$978
Years of Experience			
0 (New)	7.1%	6.3%	8.5%
1-5	18.6%	23.9%	32.4%
6-10	24.4%	15.3%	13.3%
11-20	33.1%	36.4%	28.1%
21-25	9.3%	14.2%	10.6%
26-30	5.8%	3.4%	7.2%
Over 30	1.2%	0.6%	0.0%
Teacher Turnover	13.1%	14.2%	21.0%
Avg Years	11.7	11.6	10.8
Rank			
Rank IV	0.0%	1.7%	2.7%
Rank III	16.5%	21.6%	31.8%
Rank II	60.3%	56.8%	46.4%
Rank I	22.6%	19.9%	18.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(55%)	(64%)	(66%)	(66%)
Homeless	13 (1%)	26 (1%)	---	59 (2%)
LEP	36 (1%)	50 (2%)	68 (3%)	79 (3%)
Migrant	22 (1%)	31 (1%)	30 (1%)	26 (1%)
Foster Care	N/A	N/A	23 (1%)	37 (2%)
Exceptional Child				
Severe	61 (2%)	59 (2%)	61 (2%)	70 (3%)
Moderate	202 (8%)	237 (10%)	224 (9%)	237 (10%)
Speech	72 (3%)	93 (4%)	84 (3%)	100 (4%)
Membership				
Preschool	88 (3%)	125 (5%)	139 (5%)	105 (4%)
K-5	1,239 (47%)	1,169 (45%)	1,130 (43%)	1,100 (43%)
6-8	593 (23%)	590 (23%)	560 (21%)	531 (21%)
9-12	706 (27%)	725 (28%)	776 (30%)	817 (32%)
Race				
Cauc/White	2,305 (91%)	2,194 (88%)	2,141 (87%)	2,108 (86%)
Black	47 (2%)	55 (2%)	56 (2%)	54 (2%)
Hispanic	107 (4%)	139 (6%)	146 (6%)	137 (6%)
Other	79 (3%)	96 (4%)	123 (5%)	149 (6%)
Attainment				
Grad Rate	(89%)	(94%)	(95%)	(95%)
Students Leave District	N/A	N/A	118 (5%)	130 (5%)
Students Come into District	N/A	N/A	32 (1%)	38 (2%)
Retention Rate	(-%)	(0.0%)	(-%)	(0.0%)
Dropout Rate	(1.1%)	(0.5%)	(1.0%)	(-%)
Discipline				
Bullying/Harassment	56	37	74	92
Suspensions	175	135	277	159

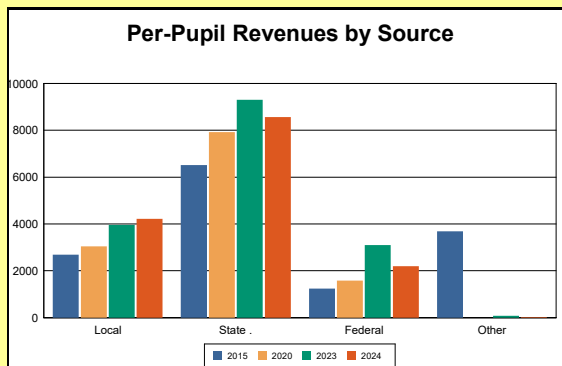
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,889	\$36,973	\$38,463	\$40,001
10 Years	44,946	46,303	48,168	50,095
20 Years	46,634	48,043	49,978	51,977
30 Years	47,902	49,349	52,697	54,805
Rank II				
0 Years	39,855	41,059	42,714	44,422
10 Years	48,908	50,385	52,415	54,512
20 Years	51,677	53,238	55,383	57,598
30 Years	53,083	54,686	58,403	60,739
Rank I				
0 Years	43,787	45,110	46,927	48,804
10 Years	52,878	54,475	56,670	58,937
20 Years	55,664	57,345	59,655	62,041
30 Years	57,179	58,906	62,904	65,420

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,755	\$6,884	\$8,865	\$8,288
Instructional Support	531	653	592	520
District Admin Support	330	353	435	447
School Admin Support	497	775	819	814
Business Support	147	211	382	353
Plant Operations	811	802	1,478	1,384
Transportation	705	688	1,008	1,001
Food Services	655	677	910	906
Total	9,431	11,043	14,489	13,713



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	62%	61%	60%
Instructional Support	6	6	4	4
District Admin Support	4	3	3	3
School Admin Support	5	7	6	6
Business Support	2	2	3	3
Plant Operations	9	7	10	10
Transportation	7	6	7	7
Food Services	7	6	6	7
Fund Balance Percent	4.0%	17.8%	21.5%	13.0%
End-of-Year Balance	\$706,135	\$3,220,081	\$4,560,423	\$2,840,767

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,244,137
Less 30 Cent Local Effort	\$3,849,740
State Tier I	\$917,650
Adjustments	\$33,083
Capital Outlay	\$224,413
Net General Fund SEEK	\$10,120,717
Per-Pupil Assessment	\$571,823
Levied Rate Type	4%
Real Estate Property Tax	64.4
Tangible Property Tax	64.4
Motor Vehicle Tax	55.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	55	42	56	47	50	33	50	39
Middle	42	39	43	45	35	29	36	36
High	42	35	42	45	33	25	31	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Blue	Green	Yellow
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Green	Red	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	42	39	44	43
Middle	25	22	35	35	42	48
High	3	6	28	37	40	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	30.0%
Math	17.0	25.0%
Reading	17.2	36.0%
Science	17.3	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

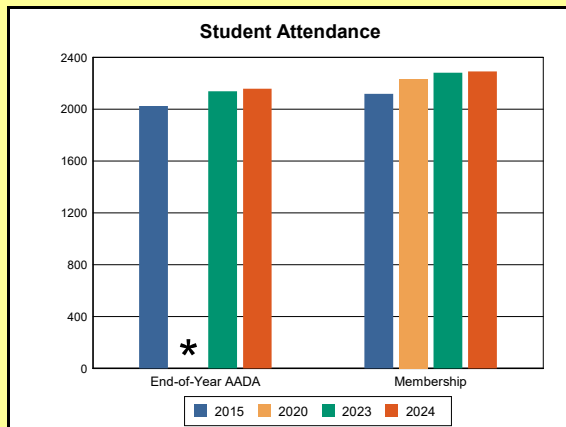
Total Postsecondary Readiness		92.1
Academic	Total Academic Readiness	76.8
	College Readiness Benchmark	74.7
	AP	20.0
	Dual Credit	22.1
Career	Total Career Readiness	73.2
	Industry Certification	38.9
	CTE End of Program Assessment	33.2
	Dual Credit	59.5
	Apprenticeship	0.0
Work-Based Learning		2.6



Superintendent
Kevin Stull
322 West Maple Avenue
Lancaster, KY 40444
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Glasgow Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,026	*	2,139	2,157
Membership	2,120	2,236	2,282	2,291
Attendance %	95.2	N/A	93.5	93.7
Chronic Absent %	N/A	N/A	24.3	22.5

Staffing Data

	2015	2020	2024
Classified Personnel	125 (42%)	136 (42%)	137 (42%)
Certified Personnel	174 (58%)	186 (58%)	186 (58%)
Number FTE Teachers	147	155	153
Pupil/Teacher Ratio	14.4	14.4	15.0
Students Per Counselor	424.0	447.2	327.3
Adm FTE District	5.0	5.7	4.5
Adm FTE School	11.0	12.0	13.0
Salary & Benefits as % of GF Expenditures	79.2%	82.3%	75.3 %
Teacher Pay			
Avg Salary	\$50,798	\$52,697	\$57,240
Avg Extended	\$31	\$223	\$141
Avg Extra Duty	\$769	\$1,168	\$1,169
Years of Experience			
0 (New)	8.1%	3.8%	5.2%
1-5	13.6%	22.0%	20.3%
6-10	16.3%	17.4%	19.0%
11-20	40.0%	31.6%	30.7%
21-25	12.2%	16.8%	11.8%
26-30	7.7%	5.8%	9.2%
Over 30	2.0%	2.6%	3.9%
Teacher Turnover	9.2%	13.0%	14.4%
Avg Years	13.8	13.2	13.5
Rank			
Rank IV	0.0%	0.0%	0.7%
Rank III	22.4%	14.8%	15.0%
Rank II	50.5%	55.5%	51.7%
Rank I	27.2%	29.7%	32.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(67%)	(66%)	(68%)
Homeless	173 (8%)	48 (2%)	45 (2%)	55 (2%)
LEP	83 (4%)	130 (6%)	176 (8%)	203 (9%)
Migrant	48 (2%)	93 (4%)	84 (4%)	92 (4%)
Foster Care	N/A	N/A	49 (2%)	42 (2%)
Exceptional Child				
Severe	47 (2%)	51 (2%)	55 (2%)	64 (3%)
Moderate	146 (7%)	204 (9%)	239 (10%)	236 (10%)
Speech	80 (4%)	88 (4%)	115 (5%)	121 (5%)
Membership				
Preschool	127 (6%)	205 (8%)	202 (8%)	204 (8%)
K-5	1,031 (46%)	1,091 (45%)	1,099 (44%)	1,093 (44%)
6-8	495 (22%)	500 (20%)	530 (21%)	529 (21%)
9-12	594 (26%)	645 (26%)	653 (26%)	669 (27%)
Race				
Cauc/White	1,527 (72%)	1,448 (65%)	1,408 (62%)	1,367 (60%)
Black	273 (13%)	228 (10%)	168 (7%)	167 (7%)
Hispanic	174 (8%)	285 (13%)	373 (16%)	434 (19%)
Other	146 (7%)	275 (12%)	333 (15%)	323 (14%)
Attainment				
Grad Rate	(95%)	(96%)	(92%)	(94%)
Students Leave District	N/A	N/A	535 (23%)	507 (22%)
Students Come into District	N/A	N/A	592 (26%)	602 (26%)
Retention Rate	(-%)	(0.0%)	(-%)	(-%)
Dropout Rate	(-%)	(1.0%)	(1.0%)	(0.7%)
Discipline				
Bullying/Harassment	37	11	28	18
Suspensions	68	62	70	58

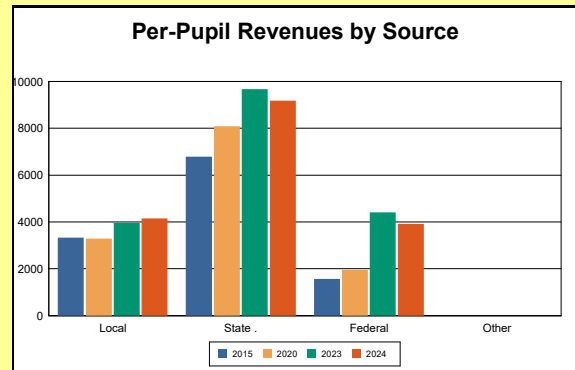
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,157	\$37,621	\$38,373	\$40,706
10 Years	47,178	49,089	50,071	53,115
20 Years	51,581	53,670	54,743	58,072
30 Years	52,212	54,327	55,414	59,823
Rank II				
0 Years	39,807	41,419	42,247	44,816
10 Years	51,415	53,497	54,567	57,884
20 Years	55,833	58,095	59,257	62,860
30 Years	56,562	58,853	60,030	65,760
Rank I				
0 Years	43,986	45,768	46,683	49,522
10 Years	55,643	57,897	59,055	62,645
20 Years	60,055	62,488	63,738	67,614
30 Years	61,004	63,474	64,743	69,928

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,076	\$7,219	\$9,220	\$8,437
Instructional Support	771	1,049	1,295	1,212
District Admin Support	381	500	689	645
School Admin Support	577	646	728	687
Business Support	141	156	183	251
Plant Operations	939	668	849	847
Transportation	271	301	360	310
Food Services	731	938	1,064	926
Total	9,887	11,477	14,388	13,315



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	63%	64%	63%
Instructional Support	8	9	9	9
District Admin Support	4	4	5	5
School Admin Support	6	6	5	5
Business Support	1	1	1	2
Plant Operations	10	6	6	6
Transportation	3	3	3	2
Food Services	7	8	7	7

Fund Balance Percent	9.5%	16.7%	14.5%	21.2%
End-of-Year Balance	\$1,464,950	\$2,857,315	\$2,899,492	\$4,183,247

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,552,179
Less 30 Cent Local Effort	\$2,946,620
State Tier I	\$1,079,918
Adjustments	\$23,223
Capital Outlay	\$215,796
Net General Fund SEEK	\$10,492,904
Per-Pupil Assessment	\$455,155
Levied Rate Type	Compensating
Real Estate Property Tax	79.3
Tangible Property Tax	85.0
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	52	47	31	33	40	39
Middle	36	39	44	45	23	29	34	36
High	40	35	46	45	30	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	Orange	Green	Red
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	37	34	36	39	44	43
Middle	25	22	32	35	49	48
High	---	6	22	37	31	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	45.0%
Math	18.0	31.0%
Reading	17.8	38.0%
Science	18.1	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.4
Academic	Total Academic Readiness	76.5
	College Readiness Benchmark	71.9
	AP	24.2
	Dual Credit	28.8
Career	Total Career Readiness	54.2
	Industry Certification	35.9
	CTE End of Program Assessment	16.3
	Dual Credit	22.9
	Apprenticeship	0.0
Work-Based Learning		0.0

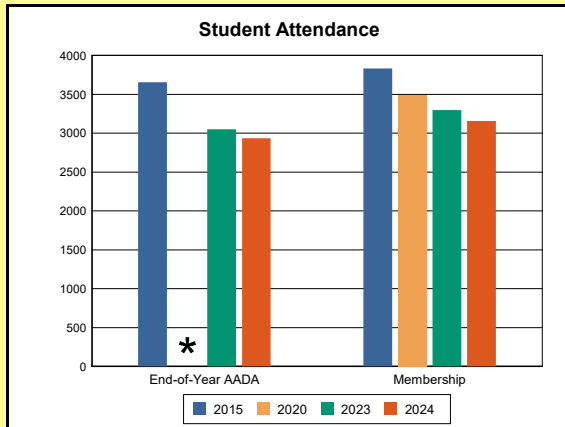


Superintendent

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711 S. L. Rogers Wells Blvd
Glasgow, KY 42142
(270) 651-6757

Grant County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	3,654	*	3,049	2,936
Membership	3,833	3,485	3,295	3,157
Attendance %	94.8	N/A	91.1	92.8
Chronic Absent %	N/A	N/A	33.7	25.8

Staffing Data

	2015	2020	2024
Classified Personnel	260 (49%)	256 (48%)	239 (48%)
Certified Personnel	273 (51%)	273 (52%)	254 (52%)
Number FTE Teachers	229	228	206
Pupil/Teacher Ratio	16.8	15.3	15.3
Students Per Counselor	425.9	387.2	315.7
Adm FTE District	4.0	5.0	4.0
Adm FTE School	17.0	17.0	17.0
Salary & Benefits as % of GF Expenditures	81.0%	80.5%	70.5 %
Teacher Pay			
Avg Salary	\$47,239	\$47,276	\$48,357
Avg Extended	\$198	\$262	\$366
Avg Extra Duty	\$760	\$492	\$637
Years of Experience			
0 (New)	7.0%	9.4%	12.1%
1-5	22.7%	32.4%	34.5%
6-10	21.0%	13.9%	18.9%
11-20	35.4%	29.4%	18.0%
21-25	8.7%	9.7%	7.8%
26-30	4.8%	3.5%	6.8%
Over 30	0.4%	1.8%	1.9%
Teacher Turnover	12.4%	18.6%	23.9%
Avg Years	10.8	10.2	9.3
Rank			
Rank IV	0.4%	0.0%	0.0%
Rank III	23.1%	29.5%	41.3%
Rank II	58.1%	53.4%	41.8%
Rank I	18.4%	17.1%	17.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(67%)	(68%)	(70%)	(71%)
Homeless	74 (2%)	44 (1%)	33 (1%)	37 (1%)
LEP	57 (1%)	58 (2%)	74 (2%)	84 (3%)
Migrant	3 (-%)	4 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	58 (2%)	42 (1%)
Exceptional Child				
Severe	68 (2%)	88 (3%)	99 (3%)	95 (3%)
Moderate	262 (7%)	325 (9%)	310 (9%)	287 (9%)
Speech	156 (4%)	160 (5%)	160 (5%)	157 (5%)
Membership				
Preschool	82 (2%)	123 (3%)	108 (3%)	119 (4%)
K-5	1,871 (48%)	1,544 (43%)	1,467 (43%)	1,422 (43%)
6-8	812 (21%)	904 (25%)	781 (23%)	701 (21%)
9-12	1,150 (29%)	1,037 (29%)	1,047 (31%)	1,034 (32%)
Race				
Cauc/White	3,538 (92%)	3,182 (91%)	2,930 (89%)	2,786 (88%)
Black	15 (-%)	24 (1%)	31 (1%)	27 (1%)
Hispanic	155 (4%)	158 (5%)	222 (7%)	239 (8%)
Other	125 (3%)	121 (3%)	112 (3%)	105 (3%)
Attainment				
Grad Rate	(85%)	(95%)	(92%)	(91%)
Students Leave District	N/A	N/A	315 (10%)	356 (11%)
Students Come into District	N/A	N/A	118 (4%)	92 (3%)
Retention Rate	(0.7%)	(-%)	(-%)	(-%)
Dropout Rate	(1.1%)	(1.1%)	(1.5%)	(1.0%)
Discipline				
Bullying/Harassment	90	64	130	122
Suspensions	405	251	455	383

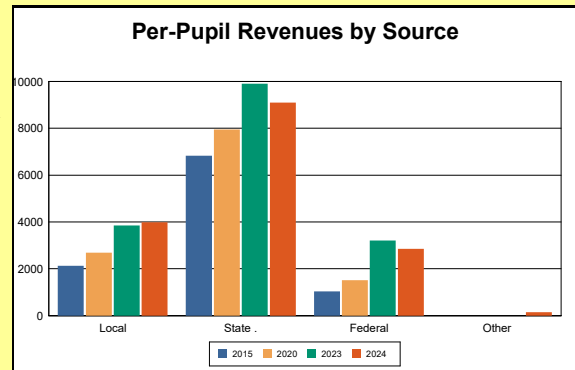
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,282	\$35,988	\$37,074	\$37,816
10 Years	44,209	45,093	46,455	47,384
20 Years	49,839	50,836	52,371	53,419
30 Years	54,600	56,249	57,947	59,106
Rank II				
0 Years	39,392	40,180	41,393	42,222
10 Years	48,294	49,259	50,747	51,762
20 Years	53,972	55,051	56,713	57,848
30 Years	58,827	60,003	61,815	63,052
Rank I				
0 Years	43,425	44,293	45,631	46,544
10 Years	52,455	53,504	55,120	56,223
20 Years	58,312	59,479	61,274	62,500
30 Years	63,167	64,431	66,376	67,704

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,472	\$6,022	\$7,798	\$7,468
Instructional Support	1,045	1,263	1,974	1,974
District Admin Support	158	205	260	528
School Admin Support	567	657	754	792
Business Support	182	180	172	201
Plant Operations	934	1,036	1,379	1,455
Transportation	672	717	663	862
Food Services	700	921	924	1,066
Total	8,730	11,001	13,924	14,346



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	51%	55%	56%	52%
Instructional Support	12	11	14	14
District Admin Support	2	2	2	4
School Admin Support	7	6	5	6
Business Support	2	2	1	1
Plant Operations	11	9	10	10
Transportation	8	7	5	6
Food Services	8	8	7	7
Fund Balance Percent	16.5%	6.5%	22.3%	12.6%
End-of-Year Balance	\$4,189,305	\$1,763,413	\$6,047,141	\$3,928,750

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$18,809,902
Less 30 Cent Local Effort	\$5,193,055
State Tier I	\$1,341,972
Adjustments	\$49,555
Capital Outlay	\$304,934
Net General Fund SEEK	\$14,703,440
Per-Pupil Assessment	\$567,671
Levied Rate Type	4%
Real Estate Property Tax	56.8
Tangible Property Tax	57.5
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	33	47	31	33	29	39
Middle	40	39	43	45	32	29	35	36
High	32	35	38	45	28	25	38	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Orange	Green	Yellow
Science, Social Studies, Writing	Orange	Green	Red
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	Orange	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

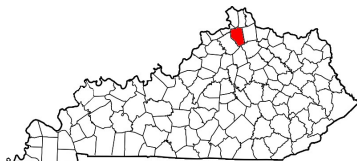
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	22	34	24	39	31	43
Middle	20	22	33	35	38	48
High	---	6	22	37	27	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	42.0%
Math	16.5	20.0%
Reading	17.3	30.0%
Science	17.2	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.1
Academic	Total Academic Readiness	63.4
	College Readiness Benchmark	61.3
	AP	0.4
	Dual Credit	33.6
Career	Total Career Readiness	65.5
	Industry Certification	39.5
	CTE End of Program Assessment	34.5
	Dual Credit	20.2
	Apprenticeship	0.0
Work-Based Learning		16.4

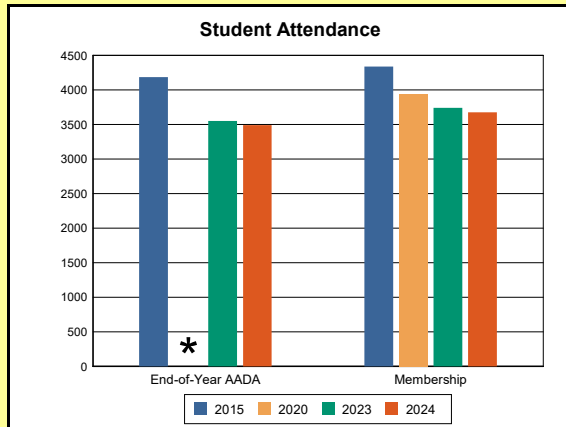


Superintendent

Todd Moody
820 Arnie Risen Boulevard
Williamstown, KY 41097
(859) 824-3323

Graves County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	8	8
EOY AADA	4,186	*	3,550	3,491
Membership	4,339	3,939	3,743	3,679
Attendance %	96.0	N/A	94.2	94.5
Chronic Absent %	N/A	N/A	17.2	16.1

Staffing Data

	2015	2020	2024
Classified Personnel	307 (49%)	305 (50%)	307 (50%)
Certified Personnel	318 (51%)	311 (50%)	309 (50%)
Number FTE Teachers	267	262	257
Pupil/Teacher Ratio	16.3	15.0	14.4
Students Per Counselor	405.5	393.9	262.8
Adm FTE District	7.0	7.0	6.0
Adm FTE School	22.0	23.0	24.0
Salary & Benefits as % of GF Expenditures	79.1%	83.3%	85.7 %
Teacher Pay			
Avg Salary	\$48,409	\$48,940	\$52,303
Avg Extended	\$297	\$248	\$285
Avg Extra Duty	\$1,429	\$1,266	\$1,064
Years of Experience			
0 (New)	4.5%	6.8%	8.4%
1-5	17.5%	23.5%	29.6%
6-10	24.0%	17.4%	14.8%
11-20	41.7%	37.6%	29.2%
21-25	7.0%	11.1%	12.5%
26-30	3.0%	2.7%	5.1%
Over 30	1.9%	0.4%	0.4%
Teacher Turnover	13.7%	15.0%	16.8%
Avg Years	12.0	11.5	10.8
Rank			
Rank IV	0.0%	1.9%	0.8%
Rank III	17.6%	22.0%	33.8%
Rank II	49.5%	47.2%	39.0%
Rank I	32.5%	28.3%	26.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(57%)	(59%)	(58%)
Homeless	460 (11%)	127 (3%)	173 (5%)	14 (-%)
LEP	113 (3%)	122 (3%)	106 (3%)	112 (3%)
Migrant	29 (1%)	26 (1%)	20 (1%)	31 (1%)
Foster Care	N/A	N/A	79 (2%)	82 (2%)
Exceptional Child				
Severe	72 (2%)	92 (2%)	89 (2%)	96 (3%)
Moderate	274 (6%)	207 (5%)	260 (7%)	296 (8%)
Speech	234 (5%)	243 (6%)	289 (8%)	318 (9%)
Membership				
Preschool	145 (3%)	247 (6%)	221 (6%)	215 (6%)
K-5	1,882 (42%)	1,842 (44%)	1,747 (44%)	1,701 (44%)
6-8	1,020 (23%)	900 (22%)	902 (23%)	840 (22%)
9-12	1,437 (32%)	1,197 (29%)	1,094 (28%)	1,138 (29%)
Race				
Cauc/White	3,854 (89%)	3,388 (86%)	3,115 (83%)	3,054 (83%)
Black	65 (2%)	63 (2%)	63 (2%)	54 (1%)
Hispanic	248 (6%)	282 (7%)	308 (8%)	321 (9%)
Other	172 (4%)	206 (5%)	257 (7%)	250 (7%)
Attainment				
Grad Rate	(93%)	(96%)	(95%)	(96%)
Students Leave District	N/A	N/A	522 (14%)	556 (15%)
Students Come into District	N/A	N/A	300 (8%)	305 (8%)
Retention Rate	(1.0%)	(0.9%)	(1.0%)	(1.1%)
Dropout Rate	(0.7%)	(0.6%)	(0.9%)	(0.6%)
Discipline				
Bullying/Harassment	57	49	133	121
Suspensions	70	46	108	122

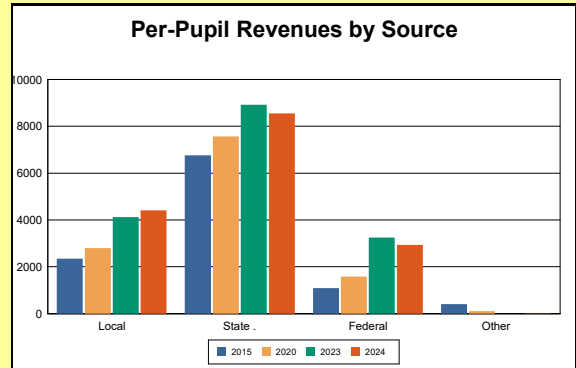
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,317	\$37,043	\$39,674	\$40,467
10 Years	45,225	46,130	49,405	50,393
20 Years	48,169	49,133	52,621	53,673
30 Years	49,568	50,800	54,406	55,494
Rank II				
0 Years	40,189	40,993	43,903	44,781
10 Years	49,349	50,336	53,910	54,988
20 Years	52,375	53,423	57,216	58,360
30 Years	53,823	55,140	59,055	60,236
Rank I				
0 Years	44,110	44,992	48,186	49,149
10 Years	53,566	54,638	58,517	59,687
20 Years	56,668	57,801	61,905	63,143
30 Years	58,043	59,444	63,664	64,937

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,123	\$6,398	\$7,821	\$8,018
Instructional Support	953	1,258	1,774	1,696
District Admin Support	403	297	286	329
School Admin Support	501	578	719	675
Business Support	134	179	224	209
Plant Operations	828	794	950	1,014
Transportation	546	619	843	842
Food Services	649	764	1,077	814
Total	9,137	10,887	13,694	13,597



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	59%	57%	59%
Instructional Support	10	12	13	12
District Admin Support	4	3	2	2
School Admin Support	5	5	5	5
Business Support	1	2	2	2
Plant Operations	9	7	7	7
Transportation	6	6	6	6
Food Services	7	7	8	6

Fund Balance Percent	9.6%	7.9%	49.3%	50.0%
End-of-Year Balance	\$2,791,745	\$2,295,859	\$14,257,337	\$15,716,049

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,543,943
Less 30 Cent Local Effort	\$7,308,156
State Tier I	\$1,253,860
Adjustments	\$105,070
Capital Outlay	\$377,316
Net General Fund SEEK	\$15,217,401
Per-Pupil Assessment	\$645,627
Levied Rate Type	4%
Real Estate Property Tax	44.9
Tangible Property Tax	44.9
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
Dist		State		Dist	State	Dist	State	
Elem	58	42	68	47	50	33	60	39
Middle	54	39	65	45	43	29	56	36
High	44	35	55	45	31	25	44	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Blue	Green	Yellow
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Blue	Green	Green
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	54	34	62	39	61	43
Middle	21	22	54	35	63	48
High	---	6	47	37	52	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.2	45.0%
Math	18.8	39.0%
Reading	19.7	50.0%
Science	19.6	N/A
Composite	19.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		79.8
Academic	Total Academic Readiness	71.4
	College Readiness Benchmark	71.0
	AP	13.4
	Dual Credit	34.9
Career	Total Career Readiness	64.7
	Industry Certification	27.7
	CTE End of Program Assessment	44.5
	Dual Credit	19.7
	Apprenticeship	3.8
Work-Based Learning		0.4

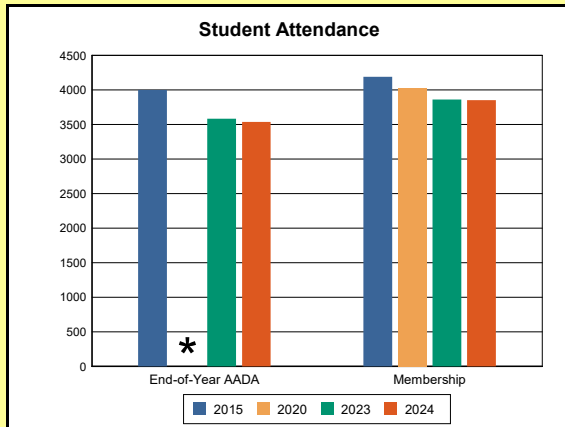


Superintendent

Matthew Madding
2290 State Rt 121 N
Mayfield, KY 42066
(270) 328-2656

Grayson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	4,002	*	3,585	3,538
Membership	4,190	4,022	3,862	3,852
Attendance %	94.7	N/A	92.5	92.5
Chronic Absent %	N/A	N/A	28.5	28.7

Staffing Data

	2015	2020	2024
Classified Personnel	274 (47%)	301 (49%)	308 (50%)
Certified Personnel	314 (53%)	313 (51%)	302 (50%)
Number FTE Teachers	270	267	259
Pupil/Teacher Ratio	15.5	15.1	14.9
Students Per Counselor	465.6	446.9	428.0
Adm FTE District	5.0	4.0	4.5
Adm FTE School	17.0	19.0	16.0
Salary & Benefits as % of GF Expenditures	76.6%	79.7%	75.0 %
Teacher Pay			
Avg Salary	\$47,640	\$48,547	\$52,019
Avg Extended	\$97	\$95	\$60
Avg Extra Duty	\$854	\$935	\$874
Years of Experience			
0 (New)	4.0%	6.0%	9.6%
1-5	20.5%	25.8%	25.9%
6-10	22.0%	17.6%	18.5%
11-20	38.5%	33.3%	28.6%
21-25	11.5%	13.5%	11.2%
26-30	2.4%	3.8%	6.2%
Over 30	1.1%	0.0%	0.0%
Teacher Turnover	6.7%	12.6%	13.6%
Avg Years	12.1	11.4	11.5
Rank			
Rank IV	0.0%	1.5%	0.8%
Rank III	17.1%	18.7%	23.1%
Rank II	61.8%	59.9%	48.7%
Rank I	21.1%	19.9%	24.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(68%)	(65%)	(64%)	(66%)
Homeless	109 (3%)	0 (0%)	---	16 (-%)
LEP	20 (-%)	17 (-%)	16 (-%)	19 (-%)
Migrant	0 (0%)	2 (-%)	---	3 (-%)
Foster Care	N/A	N/A	115 (3%)	101 (3%)
Exceptional Child				
Severe	91 (2%)	92 (2%)	113 (3%)	120 (3%)
Moderate	254 (6%)	385 (10%)	386 (10%)	416 (11%)
Speech	165 (4%)	111 (3%)	151 (4%)	156 (4%)
Membership				
Preschool	120 (3%)	221 (5%)	216 (5%)	273 (7%)
K-5	1,984 (46%)	1,762 (42%)	1,756 (43%)	1,796 (44%)
6-8	984 (23%)	974 (23%)	859 (21%)	843 (20%)
9-12	1,222 (28%)	1,286 (30%)	1,247 (31%)	1,213 (29%)
Race				
Cauc/White	4,005 (96%)	3,840 (95%)	3,633 (94%)	3,630 (94%)
Black	27 (1%)	15 (-%)	22 (1%)	22 (1%)
Hispanic	71 (2%)	71 (2%)	98 (3%)	94 (2%)
Other	87 (2%)	96 (2%)	109 (3%)	106 (3%)
Attainment				
Grad Rate	(88%)	(91%)	(92%)	(94%)
Students Leave District	N/A	N/A	82 (2%)	83 (2%)
Students Come into District	N/A	N/A	24 (1%)	30 (1%)
Retention Rate	(1.4%)	(1.0%)	(1.2%)	(1.1%)
Dropout Rate	(0.8%)	(1.1%)	(0.5%)	(0.6%)
Discipline				
Bullying/Harassment	96	45	62	49
Suspensions	35	17	20	7

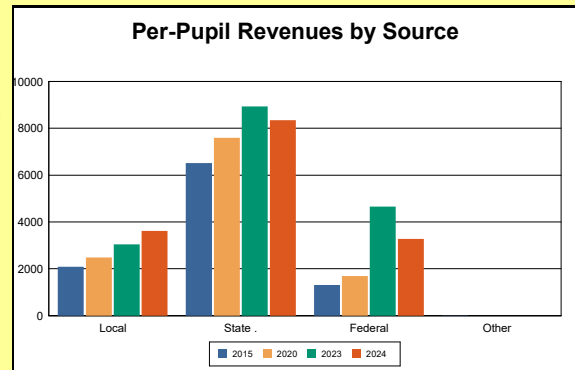
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,677	\$36,734	\$37,843	\$40,000
10 Years	44,299	45,527	46,902	48,778
20 Years	48,466	49,787	51,291	53,343
30 Years	51,482	52,811	54,406	58,327
Rank II				
0 Years	39,399	40,531	41,755	43,425
10 Years	48,126	49,441	50,934	52,971
20 Years	52,336	53,735	55,358	57,572
30 Years	55,356	56,763	58,477	62,561
Rank I				
0 Years	42,886	44,088	45,419	47,236
10 Years	52,325	53,724	55,346	57,560
20 Years	56,535	58,018	59,770	62,161
30 Years	59,556	61,047	62,890	67,150

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,465	\$6,663	\$8,268	\$7,674
Instructional Support	872	1,030	1,268	1,103
District Admin Support	252	224	285	312
School Admin Support	373	465	532	502
Business Support	129	144	231	209
Plant Operations	699	708	921	921
Transportation	502	602	781	754
Food Services	621	812	951	972
Total	8,913	10,648	13,237	12,447



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	63%	62%	62%
Instructional Support	10	10	10	9
District Admin Support	3	2	2	3
School Admin Support	4	4	4	4
Business Support	1	1	2	2
Plant Operations	8	7	7	7
Transportation	6	6	6	6
Food Services	7	8	7	8

Fund Balance Percent	14.0%	30.3%	42.8%	44.8%
End-of-Year Balance	\$3,859,547	\$8,732,993	\$13,015,506	\$13,906,014

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$22,253,660
Less 30 Cent Local Effort	\$5,737,982
State Tier I	\$1,763,518
Adjustments	\$30,461
Capital Outlay	\$374,548
Net General Fund SEEK	\$17,935,109
Per-Pupil Assessment	\$510,658
Levied Rate Type	over 4%
Real Estate Property Tax	58.4
Tangible Property Tax	58.4
Motor Vehicle Tax	46.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	50	42	55	47	43	33	48	39
Middle	49	39	58	45	41	29	50	36
High	35	35	45	45	29	25	39	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	36	34	39	39	49	43
Middle	26	22	41	35	70	48
High	---	6	40	37	58	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	35.0%
Math	16.9	23.0%
Reading	17.9	39.0%
Science	18.2	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

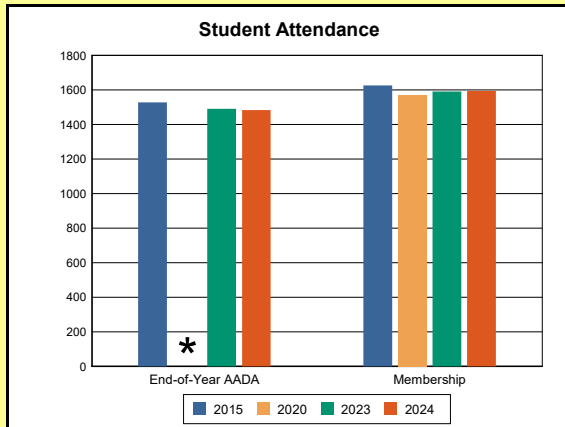
Total Postsecondary Readiness		76.7
Academic	Total Academic Readiness	64.1
	College Readiness Benchmark	63.1
	AP	14.0
	Dual Credit	24.9
Career	Total Career Readiness	51.2
	Industry Certification	40.2
	CTE End of Program Assessment	21.9
	Dual Credit	15.9
	Apprenticeship	0.7
Work-Based Learning		0.0



Superintendent
Douglas Robinson
Leitchfield, KY 42755
(270) 259-4011

Green County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,527	*	1,490	1,483
Membership	1,627	1,573	1,591	1,595
Attendance %	94.2	N/A	93.7	93.3
Chronic Absent %	N/A	N/A	22.8	26.5

Staffing Data

	2015	2020	2024
Classified Personnel	143 (52%)	143 (53%)	138 (49%)
Certified Personnel	131 (48%)	128 (47%)	142 (51%)
Number FTE Teachers	108	108	121
Pupil/Teacher Ratio	15.0	14.6	13.2
Students Per Counselor	813.5	786.5	797.5
Adm FTE District	5.0	4.0	4.0
Adm FTE School	9.0	11.0	11.0
Salary & Benefits as % of GF Expenditures	82.4%	82.3%	78.7 %
Teacher Pay			
Avg Salary	\$46,980	\$47,973	\$51,247
Avg Extended	\$208	\$223	\$293
Avg Extra Duty	\$797	\$1,045	\$962
Years of Experience			
0 (New)	4.2%	2.8%	4.7%
1-5	18.4%	26.9%	24.8%
6-10	22.1%	17.1%	23.1%
11-20	34.1%	35.7%	26.0%
21-25	14.8%	13.0%	16.5%
26-30	5.5%	4.6%	5.0%
Over 30	0.9%	0.0%	0.0%
Teacher Turnover	12.4%	13.3%	12.1%
Avg Years	12.9	12.0	11.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	11.5%	17.5%	22.0%
Rank II	57.1%	64.0%	54.9%
Rank I	31.4%	18.5%	23.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(70%)	(63%)	(65%)	(66%)
Homeless	18 (1%)	11 (1%)	---	---
LEP	2 (-%)	11 (1%)	19 (1%)	18 (1%)
Migrant	22 (1%)	48 (3%)	11 (1%)	13 (1%)
Foster Care	N/A	N/A	26 (2%)	31 (2%)
Exceptional Child				
Severe	41 (3%)	39 (2%)	45 (3%)	47 (3%)
Moderate	118 (7%)	155 (10%)	152 (10%)	148 (9%)
Speech	47 (3%)	68 (4%)	95 (6%)	86 (5%)
Membership				
Preschool	42 (3%)	77 (5%)	73 (4%)	77 (5%)
K-5	757 (45%)	732 (44%)	733 (44%)	741 (44%)
6-8	388 (23%)	367 (22%)	395 (24%)	363 (22%)
9-12	482 (29%)	474 (29%)	463 (28%)	491 (29%)
Race				
Cauc/White	1,504 (92%)	1,437 (91%)	1,458 (92%)	1,459 (91%)
Black	40 (2%)	23 (1%)	16 (1%)	12 (1%)
Hispanic	27 (2%)	55 (4%)	61 (4%)	69 (4%)
Other	56 (3%)	58 (4%)	56 (4%)	55 (3%)
Attainment				
Grad Rate	(94%)	(93%)	(97%)	(92%)
Students Leave District	N/A	N/A	74 (5%)	74 (5%)
Students Come into District	N/A	N/A	41 (3%)	51 (3%)
Retention Rate	(-%)	(0.6%)	(-%)	(0.9%)
Dropout Rate	(0.7%)	(0.5%)	(1.0%)	(-%)
Discipline				
Bullying/Harassment	25	38	75	51
Suspensions	90	71	106	69

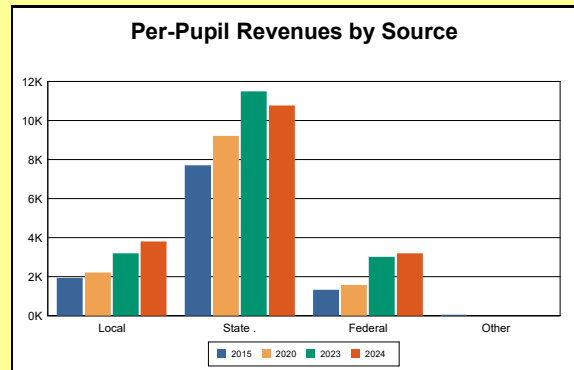
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,918	\$36,512	\$38,172	\$38,935
10 Years	43,971	45,978	48,068	49,029
20 Years	46,225	48,336	50,533	51,544
30 Years	46,225	51,280	53,610	58,533
Rank II				
0 Years	38,919	40,695	42,544	43,395
10 Years	47,959	50,148	52,427	53,476
20 Years	50,574	52,883	55,286	56,392
30 Years	50,574	56,103	58,653	64,037
Rank I				
0 Years	42,856	44,812	46,849	47,786
10 Years	51,937	54,309	56,778	57,914
20 Years	54,540	57,030	59,622	60,814
30 Years	54,540	60,503	63,253	69,059

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,912	\$7,242	\$9,500	\$8,869
Instructional Support	464	552	968	1,100
District Admin Support	448	289	311	353
School Admin Support	587	697	859	895
Business Support	253	275	313	313
Plant Operations	646	886	865	899
Transportation	718	736	970	979
Food Services	798	799	811	880
Total	9,826	11,476	14,597	14,288



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	63%	65%	62%
Instructional Support	5	5	7	8
District Admin Support	5	3	2	2
School Admin Support	6	6	6	6
Business Support	3	2	2	2
Plant Operations	7	8	6	6
Transportation	7	6	7	7
Food Services	8	7	6	6

Fund Balance Percent	7.3%	14.2%	27.8%	31.2%
End-of-Year Balance	\$811,820	\$1,676,395	\$3,627,215	\$4,200,586

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,429,233
Less 30 Cent Local Effort	\$1,844,587
State Tier I	\$915,887
Adjustments	\$3,707
Capital Outlay	\$149,042
Net General Fund SEEK	\$8,355,198
Per-Pupil Assessment	\$412,544
Levied Rate Type	4%
Real Estate Property Tax	55.0
Tangible Property Tax	55.0
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	47	47	42	33	39	39
Middle	48	39	45	45	40	29	39	36
High	32	35	48	45	N/A	25	39	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Blue
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	39	34	31	39	31	43
Middle	30	22	31	35	53	48
High	---	6	60	37	71	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.0	63.0%
Math	18.7	39.0%
Reading	20.0	56.0%
Science	20.3	N/A
Composite	19.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	Total Academic Readiness	57.8
	College Readiness Benchmark	55.0
	AP	10.1
	Dual Credit	33.0
Career	Total Career Readiness	82.6
	Industry Certification	57.8
	CTE End of Program Assessment	30.3
	Dual Credit	67.9
	Apprenticeship	0.0
	Work-Based Learning	0.0

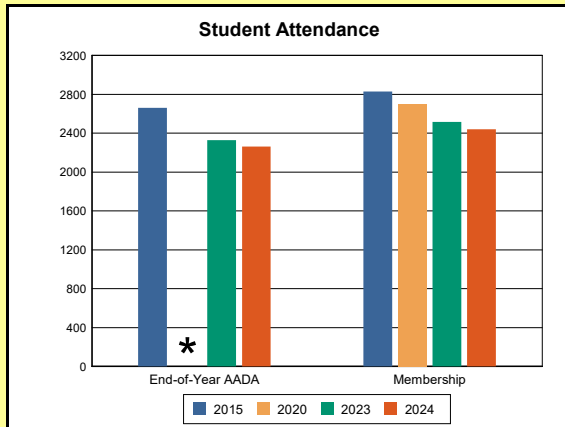


Superintendent

William Hodges
P.O. Box 100
Greensburg, KY 42743
(270) 932-6601

Greenup County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	2,660	*	2,327	2,262
Membership	2,829	2,699	2,516	2,439
Attendance %	93.7	N/A	91.3	92.1
Chronic Absent %	N/A	N/A	36.6	30.3

Staffing Data

	2015	2020	2024
Classified Personnel	204 (49%)	223 (51%)	225 (50%)
Certified Personnel	214 (51%)	217 (49%)	227 (50%)
Number FTE Teachers	175	180	190
Pupil/Teacher Ratio	16.2	15.0	12.8
Students Per Counselor	353.6	337.4	243.9
Adm FTE District	4.0	5.0	5.0
Adm FTE School	18.7	18.7	20.0
Salary & Benefits as % of GF Expenditures	79.8%	79.5%	77.6 %
Teacher Pay			
Avg Salary	\$45,620	\$46,443	\$49,085
Avg Extended	\$256	\$317	\$368
Avg Extra Duty	\$72	\$196	\$476
Years of Experience			
0 (New)	4.0%	8.9%	10.5%
1-5	20.5%	32.2%	31.6%
6-10	24.1%	14.4%	18.4%
11-20	34.3%	31.1%	21.6%
21-25	10.3%	8.9%	10.5%
26-30	4.0%	3.3%	4.7%
Over 30	1.2%	0.0%	2.6%
Teacher Turnover	9.0%	13.7%	18.1%
Avg Years	12.2	9.9	10.2
Rank			
Rank IV	0.0%	0.0%	1.1%
Rank III	18.9%	33.9%	37.9%
Rank II	61.2%	50.6%	43.7%
Rank I	18.3%	14.4%	16.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(67%)	(67%)	(69%)
Homeless	276 (10%)	33 (1%)	92 (4%)	26 (1%)
LEP	8 (-%)	1 (-%)	2 (-%)	1 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	66 (3%)	46 (2%)
Exceptional Child				
Severe	75 (3%)	95 (4%)	110 (4%)	114 (5%)
Moderate	163 (6%)	211 (8%)	200 (8%)	205 (8%)
Speech	114 (4%)	101 (4%)	97 (4%)	113 (5%)
Membership				
Preschool	75 (3%)	131 (5%)	117 (4%)	118 (5%)
K-5	1,382 (48%)	1,202 (42%)	1,063 (40%)	1,055 (41%)
6-8	628 (22%)	667 (24%)	602 (23%)	553 (22%)
9-12	819 (28%)	830 (29%)	851 (32%)	831 (32%)
Race				
Cauc/White	2,726 (96%)	2,569 (95%)	2,391 (95%)	2,309 (95%)
Black	20 (1%)	25 (1%)	20 (1%)	17 (1%)
Hispanic	42 (1%)	48 (2%)	44 (2%)	44 (2%)
Other	41 (1%)	57 (2%)	61 (2%)	69 (3%)
Attainment				
Grad Rate	(93%)	(96%)	(96%)	(97%)
Students Leave District	N/A	N/A	293 (12%)	310 (13%)
Students Come into District	N/A	N/A	71 (3%)	65 (3%)
Retention Rate	(1.1%)	(-%)	(1.0%)	(0.8%)
Dropout Rate	(2.0%)	(0.5%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	13	4	20	29
Suspensions	187	119	198	124

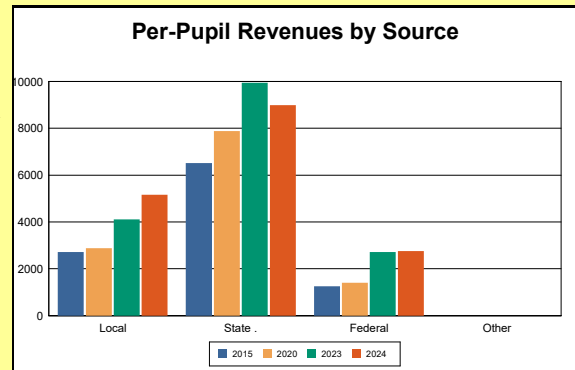
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,072	\$35,101	\$37,829	\$38,586
10 Years	42,752	44,043	45,710	46,624
20 Years	46,600	48,007	50,964	51,983
30 Years	51,209	52,755	56,218	57,342
Rank II				
0 Years	37,439	38,570	41,244	42,069
10 Years	46,185	47,579	51,227	52,251
20 Years	50,118	51,631	56,481	57,610
30 Years	54,789	56,444	61,734	62,969
Rank I				
0 Years	40,806	42,038	45,710	46,624
10 Years	49,688	51,189	55,693	56,806
20 Years	53,694	55,316	60,947	62,166
30 Years	58,366	60,128	66,200	67,524

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,585	\$5,949	\$7,852	\$7,783
Instructional Support	1,135	1,482	2,077	2,016
District Admin Support	412	457	586	540
School Admin Support	680	814	971	1,036
Business Support	191	218	261	283
Plant Operations	901	1,010	1,304	1,423
Transportation	587	656	866	914
Food Services	618	663	832	874
Total	9,109	11,249	14,749	14,869



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	50%	53%	53%	52%
Instructional Support	12	13	14	14
District Admin Support	5	4	4	4
School Admin Support	7	7	7	7
Business Support	2	2	2	2
Plant Operations	10	9	9	10
Transportation	6	6	6	6
Food Services	7	6	6	6

Fund Balance Percent	22.3%	21.5%	23.7%	18.0%
End-of-Year Balance	\$4,352,135	\$4,613,421	\$5,351,220	\$4,376,947

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,201,620
Less 30 Cent Local Effort	\$3,352,218
State Tier I	\$1,197,434
Adjustments	\$0
Capital Outlay	\$232,700
Net General Fund SEEK	\$11,814,136
Per-Pupil Assessment	\$480,192
Levied Rate Type	over 4%
Real Estate Property Tax	87.2
Tangible Property Tax	89.2
Motor Vehicle Tax	49.4
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	42	47	24	33	36	39
Middle	33	39	42	45	26	29	37	36
High	26	35	47	45	18	25	41	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	28	34	28	39	38	43
Middle	20	22	31	35	45	48
High	---	6	34	37	54	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.7	35.0%
Math	15.7	14.0%
Reading	17.1	35.0%
Science	17.3	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.5
Academic	Total Academic Readiness	78.8
	College Readiness Benchmark	77.9
	AP	0.0
	Dual Credit	36.5
Career	Total Career Readiness	62.0
	Industry Certification	53.8
	CTE End of Program Assessment	18.8
	Dual Credit	31.7
	Apprenticeship	0.0
	Work-Based Learning	1.4

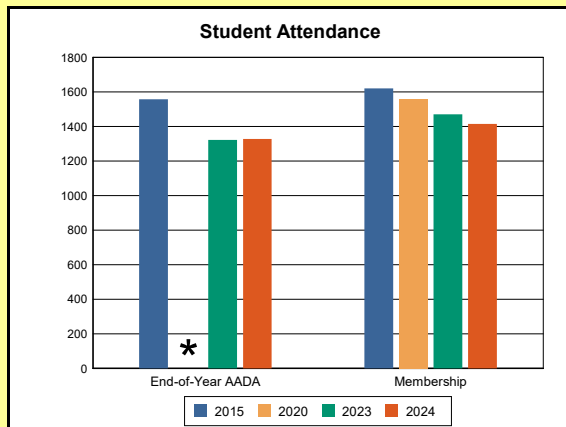


Superintendent

Traysea Moresea
45 Musketeer Drive
Greenup, KY 41144
(606) 473-9819

Hancock County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,558	*	1,323	1,328
Membership	1,621	1,559	1,470	1,416
Attendance %	95.8	N/A	93.4	93.7
Chronic Absent %	N/A	N/A	24.8	22.7

Staffing Data

	2015	2020	2024
Classified Personnel	130 (51%)	134 (52%)	133 (51%)
Certified Personnel	126 (49%)	122 (48%)	127 (49%)
Number FTE Teachers	105	101	105
Pupil/Teacher Ratio	15.4	15.4	13.5
Students Per Counselor	540.3	389.8	283.2
Adm FTE District	5.0	5.0	5.5
Adm FTE School	11.0	10.0	10.0
Salary & Benefits as % of GF Expenditures	78.6%	81.6%	74.7 %
Teacher Pay			
Avg Salary	\$48,422	\$52,548	\$55,780
Avg Extended	\$184	\$209	\$326
Avg Extra Duty	\$1,272	\$1,535	\$1,698
Years of Experience			
0 (New)	5.6%	3.7%	3.8%
1-5	22.8%	22.7%	16.3%
6-10	20.6%	13.8%	22.0%
11-20	39.6%	31.6%	27.7%
21-25	8.6%	22.2%	18.2%
26-30	0.0%	4.9%	10.1%
Over 30	2.9%	1.0%	1.9%
Teacher Turnover	10.5%	6.9%	8.4%
Avg Years	11.6	13.3	13.9
Rank			
Rank IV	0.8%	0.0%	0.0%
Rank III	22.8%	18.5%	20.1%
Rank II	55.5%	54.8%	49.3%
Rank I	20.9%	26.7%	30.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(49%)	(55%)	(56%)	(56%)
Homeless	4 (-%)	0 (0%)	---	7 (-%)
LEP	17 (1%)	14 (1%)	9 (1%)	6 (-%)
Migrant	0 (0%)	1 (-%)	---	---
Foster Care	N/A	N/A	40 (3%)	20 (1%)
Exceptional Child				
Severe	45 (3%)	40 (3%)	37 (3%)	42 (3%)
Moderate	114 (7%)	114 (7%)	102 (7%)	105 (7%)
Speech	78 (5%)	72 (5%)	71 (5%)	77 (5%)
Membership				
Preschool	41 (2%)	80 (5%)	72 (5%)	67 (5%)
K-5	726 (44%)	669 (41%)	646 (42%)	625 (42%)
6-8	397 (24%)	397 (24%)	335 (22%)	315 (21%)
9-12	498 (30%)	493 (30%)	489 (32%)	476 (32%)
Race				
Cauc/White	1,542 (95%)	1,442 (93%)	1,373 (93%)	1,311 (93%)
Black	16 (1%)	12 (1%)	6 (-%)	10 (1%)
Hispanic	25 (2%)	43 (3%)	38 (3%)	39 (3%)
Other	38 (2%)	62 (4%)	53 (4%)	56 (4%)
Attainment				
Grad Rate	(93%)	(93%)	(95%)	(93%)
Students Leave District	N/A	N/A	22 (1%)	37 (3%)
Students Come into District	N/A	N/A	100 (7%)	85 (6%)
Retention Rate	(1.0%)	(1.3%)	(1.2%)	(0.6%)
Dropout Rate	(0.7%)	(0.9%)	(0.8%)	(0.8%)
Discipline				
Bullying/Harassment	38	8	11	26
Suspensions	25	25	58	18

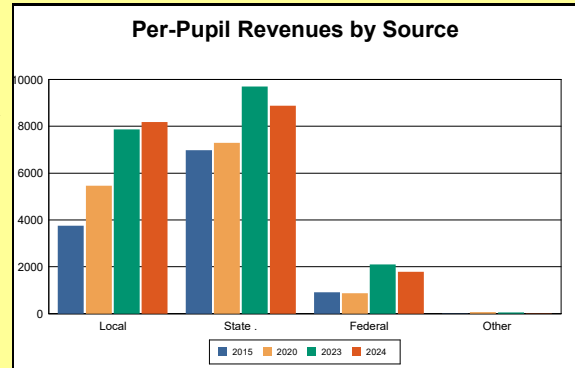
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,586	\$38,983	\$40,160	\$40,963
10 Years	40,071	42,589	45,261	46,166
20 Years	40,071	42,589	53,532	54,603
30 Years	40,071	42,589	61,812	63,048
Rank II				
0 Years	38,194	39,938	41,144	41,967
10 Years	48,966	51,201	52,747	53,802
20 Years	56,449	59,026	60,809	62,025
30 Years	56,743	59,626	63,893	65,171
Rank I				
0 Years	42,225	44,154	45,487	46,397
10 Years	53,028	55,449	57,124	58,266
20 Years	61,622	64,435	66,381	67,709
30 Years	61,920	65,066	69,452	70,841

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,405	\$7,195	\$9,992	\$9,634
Instructional Support	1,070	1,139	1,392	1,540
District Admin Support	221	278	448	564
School Admin Support	711	684	791	897
Business Support	284	358	492	497
Plant Operations	881	898	1,470	1,416
Transportation	705	753	1,058	1,095
Food Services	602	844	915	1,088
Total	9,879	12,149	16,558	16,731



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	59%	60%	58%
Instructional Support	11	9	8	9
District Admin Support	2	2	3	3
School Admin Support	7	6	5	5
Business Support	3	3	3	3
Plant Operations	9	7	9	8
Transportation	7	6	6	7
Food Services	6	7	6	7

Fund Balance Percent	29.6%	29.0%	24.8%	23.7%
End-of-Year Balance	\$3,737,698	\$3,971,309	\$4,279,831	\$4,041,217

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$8,188,393
Less 30 Cent Local Effort	\$3,003,349
State Tier I	\$418,130
Adjustments	(\$2,100)
Capital Outlay	\$145,112
Net General Fund SEEK	\$5,455,962
Per-Pupil Assessment	\$689,891
Levied Rate Type	under 4%
Real Estate Property Tax	73.9
Tangible Property Tax	73.9
Motor Vehicle Tax	40.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	41	47	35	33	31	39
Middle	50	39	44	45	43	29	36	36
High	46	35	55	45	38	25	44	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Orange	Green
School Climate & Safety	Orange	Orange	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

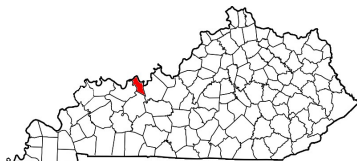
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	43	34	31	39	41	43
Middle	17	22	41	35	48	48
High	---	6	51	37	56	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	42.0%
Math	18.3	36.0%
Reading	18.7	42.0%
Science	18.5	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.2
Academic	Total Academic Readiness	83.0
	College Readiness Benchmark	71.4
	AP	5.4
	Dual Credit	72.3
Career	Total Career Readiness	83.0
	Industry Certification	39.3
	CTE End of Program Assessment	52.7
	Dual Credit	42.9
	Apprenticeship	1.8
Work-Based Learning		0.0

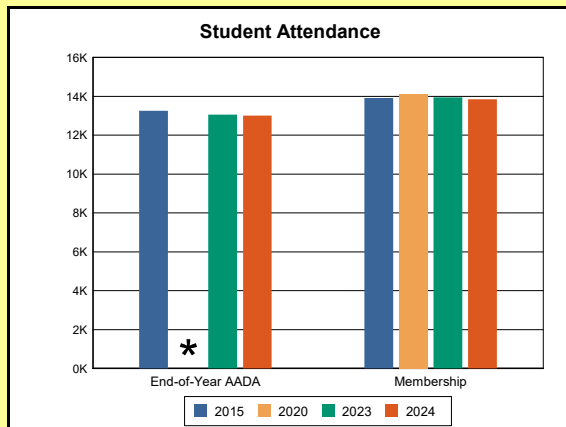


Superintendent

Robert Asberry
83 State Route 3543
Hawesville, KY 42348
(270) 927-6914

Hardin County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	21	21	21	21
EOY AADA	13,251	*	13,051	13,015
Membership	13,916	14,126	13,950	13,846
Attendance %	95.0	N/A	92.9	93.2
Chronic Absent %	N/A	N/A	25.7	23.9

Staffing Data

	2015	2020	2024
Classified Personnel	1,008 (49%)	1,109 (51%)	1,114 (50%)
Certified Personnel	1,044 (51%)	1,062 (49%)	1,113 (50%)
Number FTE Teachers	879	893	937
Pupil/Teacher Ratio	15.8	15.8	14.8
Students Per Counselor	399.9	403.6	374.2
Adm FTE District	8.0	9.0	8.0
Adm FTE School	68.5	78.0	82.8
Salary & Benefits as % of GF Expenditures	82.0%	85.0%	81.9 %
Teacher Pay			
Avg Salary	\$51,203	\$53,613	\$56,926
Avg Extended	\$372	\$309	\$285
Avg Extra Duty	\$952	\$971	\$928
Years of Experience			
0 (New)	4.8%	5.0%	7.0%
1-5	23.8%	22.9%	26.1%
6-10	20.8%	21.8%	19.6%
11-20	32.2%	31.5%	28.7%
21-25	10.8%	12.2%	11.1%
26-30	5.4%	4.7%	6.2%
Over 30	1.9%	1.2%	1.3%
Teacher Turnover	12.0%	14.5%	15.2%
Avg Years	11.9	11.9	11.4
Rank			
Rank IV	0.1%	0.9%	0.4%
Rank III	17.7%	19.6%	27.6%
Rank II	52.0%	50.7%	45.4%
Rank I	29.8%	28.2%	25.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(55%)	(58%)	(56%)	(57%)
Homeless	137 (1%)	91 (1%)	91 (1%)	88 (1%)
LEP	302 (2%)	321 (2%)	343 (2%)	381 (3%)
Migrant	52 (-%)	51 (-%)	36 (-%)	38 (-%)
Foster Care	N/A	N/A	341 (2%)	355 (3%)
Exceptional Child				
Severe	352 (3%)	416 (3%)	453 (3%)	486 (4%)
Moderate	1,304 (9%)	1,331 (9%)	1,396 (10%)	1,448 (10%)
Speech	385 (3%)	495 (4%)	511 (4%)	539 (4%)
Membership				
Preschool	550 (4%)	*	806 (5%)	798 (5%)
K-5	6,352 (44%)	6,227 (44%)	6,264 (42%)	6,328 (43%)
6-8	3,136 (22%)	3,424 (24%)	3,234 (22%)	3,097 (21%)
9-12	4,428 (31%)	4,475 (32%)	4,452 (30%)	4,421 (30%)
Race				
Cauc/White	9,625 (69%)	9,436 (67%)	9,175 (66%)	9,041 (65%)
Black	2,049 (15%)	1,949 (14%)	1,714 (12%)	1,668 (12%)
Hispanic	1,047 (8%)	1,212 (9%)	1,360 (10%)	1,413 (10%)
Other	1,195 (9%)	1,529 (11%)	1,701 (12%)	1,724 (12%)
Attainment				
Grad Rate	(90%)	(89%)	(91%)	(92%)
Students Leave District	N/A	N/A	679 (5%)	820 (6%)
Students Come into District	N/A	N/A	249 (2%)	251 (2%)
Retention Rate	(2.1%)	(1.5%)	(1.8%)	(2.0%)
Dropout Rate	(0.9%)	(0.8%)	(1.6%)	(0.8%)
Discipline				
Bullying/Harassment	274	332	431	332
Suspensions	535	1257	1610	1481

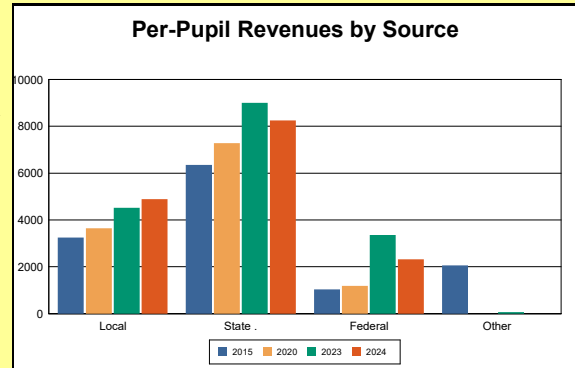
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,109	\$38,998	\$41,672	\$42,672
10 Years	44,537	46,804	49,413	50,401
20 Years	53,592	56,321	59,461	60,651
30 Years	56,961	59,861	63,198	64,762
Rank II				
0 Years	40,500	42,561	45,434	46,434
10 Years	48,672	51,148	54,499	55,589
20 Years	58,634	61,619	65,055	66,356
30 Years	62,336	65,510	69,162	70,545
Rank I				
0 Years	44,232	46,484	49,576	50,567
10 Years	53,221	55,930	59,048	60,229
20 Years	64,178	67,446	71,206	72,630
30 Years	68,251	71,725	75,724	77,238

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,338	\$6,146	\$7,692	\$7,385
Instructional Support	1,175	1,362	1,683	1,558
District Admin Support	131	96	173	175
School Admin Support	601	599	750	681
Business Support	144	173	247	224
Plant Operations	729	889	1,337	1,554
Transportation	620	847	1,187	1,118
Food Services	616	783	933	882
Total	9,354	10,895	14,002	13,577



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	56%	55%	54%
Instructional Support	13	13	12	11
District Admin Support	1	1	1	1
School Admin Support	6	5	5	5
Business Support	2	2	2	2
Plant Operations	8	8	10	11
Transportation	7	8	8	8
Food Services	7	7	7	7

Fund Balance Percent	25.9%	24.9%	39.2%	32.2%
End-of-Year Balance	\$25,524,110	\$26,382,685	\$44,736,107	\$40,908,246

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$79,398,473
Less 30 Cent Local Effort	\$26,878,440
State Tier I	\$4,135,524
Adjustments	\$325,960
Capital Outlay	\$1,305,096
Net General Fund SEEK	\$55,676,421
Per-Pupil Assessment	\$686,500
Levied Rate Type	over 4%
Real Estate Property Tax	65.2
Tangible Property Tax	65.2
Motor Vehicle Tax	54.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	48	47	34	33	40	39
Middle	37	39	45	45	26	29	34	36
High	34	35	46	45	24	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Yellow
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate & Safety	Yellow	Orange	Green
ELL Progress	Green	Red	Blue
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

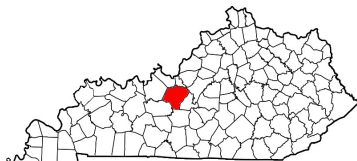
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	32	34	38	39	40	43
Middle	25	22	37	35	46	48
High	---	6	39	37	46	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	49.0%
Math	18.3	37.0%
Reading	19.4	47.0%
Science	18.9	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.9
Academic	Total Academic Readiness	70.1
	College Readiness Benchmark	68.9
	AP	9.0
	Dual Credit	29.3
Career	Total Career Readiness	73.1
	Industry Certification	33.0
	CTE End of Program Assessment	44.7
	Dual Credit	44.3
	Apprenticeship	0.0
Work-Based Learning		0.0

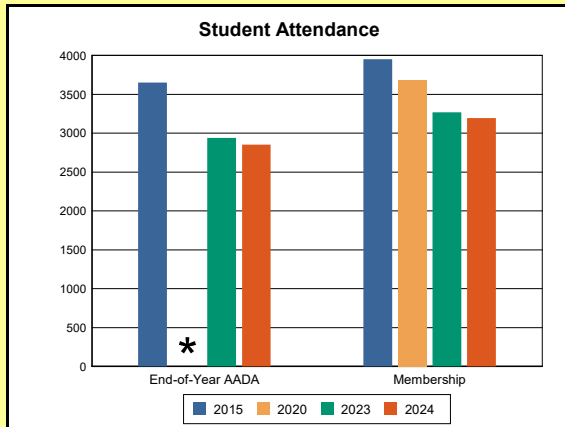


Superintendent

Teresa Morgan
65 W.a. Jenkins Rd
Elizabethtown, KY 42701
(270) 769-8800

Harlan County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	9	9
EOY AADA	3,651	*	2,938	2,855
Membership	3,953	3,683	3,268	3,196
Attendance %	91.0	N/A	87.0	87.7
Chronic Absent %	N/A	N/A	54.9	52.3

Staffing Data

	2015	2020	2024
Classified Personnel	306 (49%)	318 (52%)	322 (51%)
Certified Personnel	312 (51%)	297 (48%)	306 (49%)
Number FTE Teachers	255	244	252
Pupil/Teacher Ratio	15.5	15.1	12.7
Students Per Counselor	395.3	409.2	290.5
Adm FTE District	7.0	10.0	13.0
Adm FTE School	21.0	22.9	22.0
Salary & Benefits as % of GF Expenditures	78.6%	79.0%	70.7 %
Teacher Pay			
Avg Salary	\$46,866	\$47,100	\$49,116
Avg Extended	\$74	\$207	\$388
Avg Extra Duty	\$461	\$587	\$536
Years of Experience			
0 (New)	7.6%	6.0%	9.1%
1-5	16.7%	24.1%	30.2%
6-10	16.9%	15.6%	15.1%
11-20	34.1%	30.5%	24.0%
21-25	17.6%	14.3%	12.9%
26-30	6.3%	7.2%	6.4%
Over 30	0.8%	0.8%	2.4%
Teacher Turnover	10.3%	12.2%	11.9%
Avg Years	13.3	12.5	11.6
Rank			
Rank IV	0.0%	0.0%	0.8%
Rank III	19.4%	17.9%	24.6%
Rank II	48.1%	50.4%	43.7%
Rank I	32.5%	30.3%	30.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(81%)	(86%)	(84%)	(85%)
Homeless	886 (22%)	1,347 (37%)	1,169 (36%)	1,266 (40%)
LEP	5 (-%)	4 (-%)	2 (-%)	4 (-%)
Migrant	1 (-%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	8 (-%)	14 (-%)
Exceptional Child				
Severe	77 (2%)	88 (2%)	82 (3%)	81 (3%)
Moderate	539 (14%)	672 (18%)	642 (20%)	647 (20%)
Speech	239 (6%)	228 (6%)	210 (6%)	225 (7%)
Membership				
Preschool	104 (3%)	167 (4%)	140 (4%)	143 (4%)
K-5	2,022 (50%)	1,741 (45%)	1,532 (45%)	1,526 (46%)
6-8	910 (22%)	941 (24%)	800 (23%)	752 (23%)
9-12	1,021 (25%)	1,001 (26%)	936 (27%)	918 (27%)
Race				
Cauc/White	3,794 (96%)	3,523 (96%)	3,135 (96%)	3,042 (95%)
Black	92 (2%)	56 (2%)	42 (1%)	43 (1%)
Hispanic	43 (1%)	58 (2%)	41 (1%)	46 (1%)
Other	24 (1%)	46 (1%)	50 (2%)	65 (2%)
Attainment				
Grad Rate	(88%)	(91%)	(91%)	(89%)
Students Leave District	N/A	N/A	425 (13%)	464 (15%)
Students Come into District	N/A	N/A	136 (4%)	115 (4%)
Retention Rate	(1.8%)	(1.4%)	(2.5%)	(2.1%)
Dropout Rate	(1.5%)	(1.0%)	(2.1%)	(-%)
Discipline				
Bullying/Harassment	58	2	47	32
Suspensions	391	251	472	371

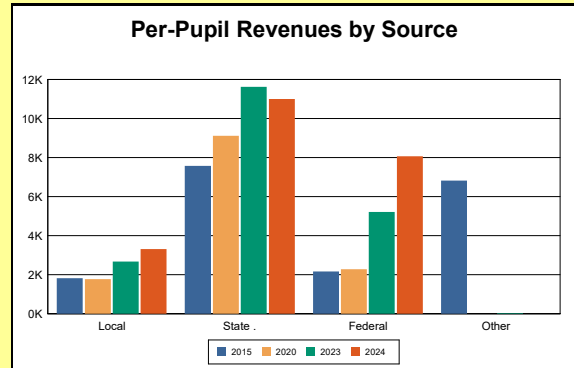
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,841	\$34,518	\$36,968	\$36,968
10 Years	42,406	43,254	46,325	46,325
20 Years	48,516	49,486	53,000	53,000
30 Years	48,516	49,486	53,000	53,000
Rank II				
0 Years	37,554	38,305	41,025	41,025
10 Years	46,300	47,226	50,580	50,580
20 Years	52,302	53,348	57,136	57,136
30 Years	52,302	53,348	57,136	57,136
Rank I				
0 Years	41,439	42,268	45,269	45,269
10 Years	50,101	51,103	54,731	54,731
20 Years	56,251	57,376	61,450	61,450
30 Years	56,251	57,376	61,450	61,450

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,593	\$6,343	\$9,225	\$8,961
Instructional Support	978	970	1,253	1,220
District Admin Support	304	334	426	466
School Admin Support	430	592	744	712
Business Support	110	153	222	288
Plant Operations	959	1,104	1,701	1,846
Transportation	659	775	1,025	1,127
Food Services	991	866	1,148	1,261
Total	10,024	11,137	15,744	15,881



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	57%	59%	56%
Instructional Support	10	9	8	8
District Admin Support	3	3	3	3
School Admin Support	4	5	5	4
Business Support	1	1	1	2
Plant Operations	10	10	11	12
Transportation	7	7	7	7
Food Services	10	8	7	8

Fund Balance Percent	6.6%	19.6%	35.5%	40.7%
End-of-Year Balance	\$1,787,958	\$5,231,227	\$10,236,030	\$11,903,542

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$20,992,366
Less 30 Cent Local Effort	\$2,777,137
State Tier I	\$2,374,177
Adjustments	\$0
Capital Outlay	\$324,496
Net General Fund SEEK	\$20,264,910
Per-Pupil Assessment	\$285,277
Levied Rate Type	under 4%
Real Estate Property Tax	54.8
Tangible Property Tax	54.8
Motor Vehicle Tax	46.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	58	47	46	33	57	39
Middle	48	39	52	45	48	29	50	36
High	32	35	40	45	32	25	40	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Blue	Green	Orange
Science, Social Studies, Writing	Green	Blue	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	47	34	48	39	45	43
Middle	32	22	44	35	59	48
High	---	6	39	37	45	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.9	58.0%
Math	17.4	27.0%
Reading	18.4	42.0%
Science	18.4	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

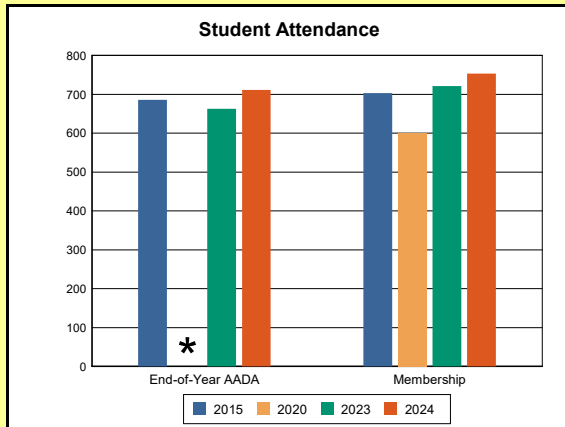
Total Postsecondary Readiness		87.0
Academic	Total Academic Readiness	66.5
	College Readiness Benchmark	62.5
	AP	0.5
	Dual Credit	34.0
Career	Total Career Readiness	70.0
	Industry Certification	9.5
	CTE End of Program Assessment	13.0
	Dual Credit	64.0
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Brent Roark
251 Ball Park Rd
Harlan, KY 40831
(606) 573-4330

Harlan Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	685	*	663	711
Membership	703	600	721	753
Attendance %	93.7	N/A	90.7	91.2
Chronic Absent %	N/A	N/A	40.8	37.7

Staffing Data

	2015	2020	2024
Classified Personnel	45 (46%)	48 (45%)	58 (47%)
Certified Personnel	53 (54%)	59 (55%)	65 (53%)
Number FTE Teachers	45	49	55
Pupil/Teacher Ratio	15.5	12.2	13.8
Students Per Counselor	351.5	200.0	251.0
Adm FTE District	2.0	2.0	3.0
Adm FTE School	3.0	3.7	3.1
Salary & Benefits as % of GF Expenditures	78.3%	79.2%	72.8 %
Teacher Pay			
Avg Salary	\$48,165	\$46,939	\$47,674
Avg Extended	\$200	\$390	\$176
Avg Extra Duty	\$1,032	\$787	\$1,078
Years of Experience			
0 (New)	4.4%	4.1%	16.8%
1-5	5.8%	22.4%	23.8%
6-10	26.5%	6.1%	16.5%
11-20	37.5%	38.7%	27.4%
21-25	17.7%	10.2%	13.7%
26-30	8.2%	8.2%	1.8%
Over 30	0.0%	2.0%	0.0%
Teacher Turnover	10.0%	17.7%	16.4%
Avg Years	14.5	13.5	10.3
Rank			
Rank IV	0.0%	0.0%	3.7%
Rank III	11.0%	14.3%	25.6%
Rank II	43.9%	53.0%	36.6%
Rank I	45.1%	24.4%	32.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(59%)	(65%)	(68%)	(69%)
Homeless	201 (29%)	156 (26%)	128 (18%)	127 (17%)
LEP	0 (0%)	2 (-%)	1 (-%)	2 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	3 (-%)	4 (1%)
Exceptional Child				
Severe	15 (2%)	10 (2%)	18 (2%)	21 (3%)
Moderate	60 (9%)	63 (11%)	95 (13%)	106 (14%)
Speech	33 (5%)	43 (7%)	73 10%	57 (8%)
Membership				
Preschool	67 (9%)	103 (15%)	102 (12%)	124 (14%)
K-5	329 (43%)	292 (42%)	393 (48%)	403 (46%)
6-8	178 (23%)	147 (21%)	137 (17%)	160 (18%)
9-12	196 (25%)	161 (23%)	191 (23%)	190 (22%)
Race				
Cauc/White	633 (90%)	517 (86%)	622 (86%)	649 (86%)
Black	28 (4%)	29 (5%)	30 (4%)	27 (4%)
Hispanic	13 (2%)	14 (2%)	14 (2%)	14 (2%)
Other	29 (4%)	40 (7%)	55 (8%)	63 (8%)
Attainment				
Grad Rate	(91%)	(100%)	(80%)	(84%)
Students Leave District	N/A	N/A	82 (11%)	65 (9%)
Students Come into District	N/A	N/A	364 (50%)	383 (51%)
Retention Rate	(0.8%)	(1.0%)	(0.7%)	(-%)
Dropout Rate	(-%)	(0.0%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	6	2	9	4
Suspensions	21	5	30	29

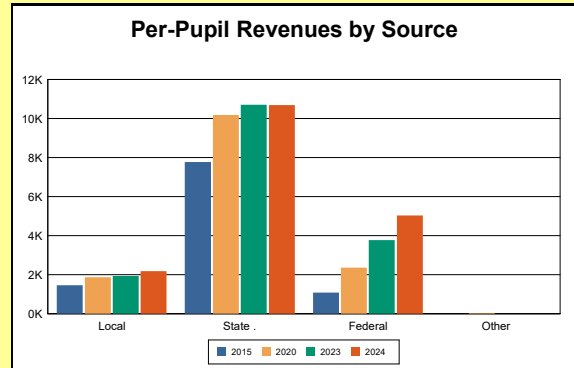
Certified Salary Schedule

	2015 (187 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,022	\$34,331	\$35,730	\$36,810
10 Years	42,631	43,019	44,760	46,110
20 Years	46,151	46,570	48,470	49,930
30 Years	47,259	47,689	49,630	51,120
Rank II				
0 Years	37,934	38,278	39,840	41,040
10 Years	46,739	47,164	49,080	50,560
20 Years	50,323	50,781	52,840	54,430
30 Years	51,432	51,900	54,000	55,620
Rank I				
0 Years	42,042	42,424	44,150	45,480
10 Years	50,914	51,377	53,460	55,070
20 Years	54,759	55,257	57,500	59,230
30 Years	55,868	56,376	58,670	60,440

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,812	\$8,038	\$8,855	\$8,463
Instructional Support	740	1,186	1,166	1,141
District Admin Support	716	539	709	748
School Admin Support	320	649	731	676
Business Support	191	326	321	281
Plant Operations	687	930	1,087	1,185
Transportation	217	271	279	267
Food Services	420	332	975	805
Total	9,103	12,271	14,123	13,566



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	64%	66%	63%	62%
Instructional Support	8	10	8	8
District Admin Support	8	4	5	6
School Admin Support	4	5	5	5
Business Support	2	3	2	2
Plant Operations	8	8	8	9
Transportation	2	2	2	2
Food Services	5	3	7	6

Fund Balance Percent	30.2%	46.3%	58.1%	51.2%
End-of-Year Balance	\$1,354,934	\$1,936,376	\$2,880,614	\$2,862,388

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,207,799
Less 30 Cent Local Effort	\$423,549
State Tier I	\$522,137
Adjustments	\$0
Capital Outlay	\$72,371
Net General Fund SEEK	\$4,234,016
Per-Pupil Assessment	\$195,082
Levied Rate Type	Compensating
Real Estate Property Tax	52.1
Tangible Property Tax	52.1
Motor Vehicle Tax	52.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	55	47	34	33	47	39
Middle	31	39	48	45	30	29	43	36
High	41	35	65	45	36	25	61	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Blue
Indicator			
Reading and Math	Blue	Yellow	Blue
Science, Social Studies, Writing	Green	Yellow	Blue
School Climate & Safety	Blue	Blue	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	52	39	36	43
Middle	31	22	39	35	51	48
High	---	6	63	37	87	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.7	69.0%
Math	19.1	47.0%
Reading	20.7	63.0%
Science	19.4	N/A
Composite	20.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.7
Academic	Total Academic Readiness	82.9
	College Readiness Benchmark	80.5
	AP	19.5
	Dual Credit	70.7
Career	Total Career Readiness	80.5
	Industry Certification	0.0
	CTE End of Program Assessment	0.0
	Dual Credit	80.5
	Apprenticeship	0.0
	Work-Based Learning	0.0

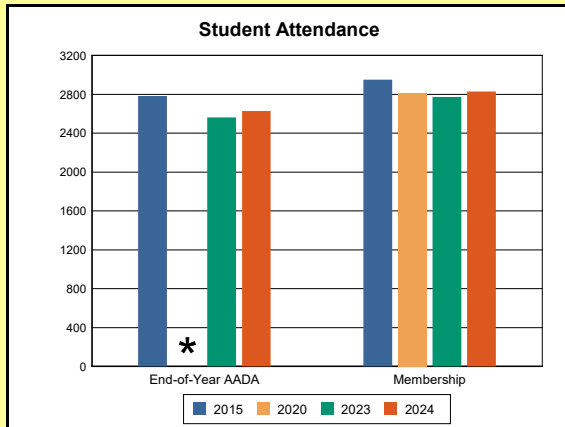


Superintendent

Charles Morton
420 E Central St
Harlan, KY 40831
(606) 573-8700

Harrison County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,782	*	2,562	2,626
Membership	2,951	2,811	2,774	2,828
Attendance %	94.1	N/A	93.1	93.2
Chronic Absent %	N/A	N/A	22.5	21.7

Staffing Data

	2015	2020	2024
Classified Personnel	190 (46%)	183 (47%)	195 (49%)
Certified Personnel	222 (54%)	206 (53%)	206 (51%)
Number FTE Teachers	183	172	168
Pupil/Teacher Ratio	16.2	16.3	16.8
Students Per Counselor	737.8	937.0	707.0
Adm FTE District	5.0	4.5	5.9
Adm FTE School	17.0	15.0	15.0
Salary & Benefits as % of GF Expenditures	80.6%	82.6%	81.4 %
Teacher Pay			
Avg Salary	\$47,073	\$50,631	\$54,144
Avg Extended	\$247	\$225	\$326
Avg Extra Duty	\$966	\$910	\$987
Years of Experience			
0 (New)	2.7%	2.9%	2.4%
1-5	17.9%	16.3%	22.0%
6-10	21.3%	18.0%	16.1%
11-20	39.7%	36.6%	31.6%
21-25	11.5%	18.0%	17.9%
26-30	6.0%	7.0%	8.3%
Over 30	0.6%	1.2%	1.8%
Teacher Turnover	7.7%	7.0%	14.4%
Avg Years	12.9	13.9	13.9
Rank			
Rank IV	0.0%	0.6%	0.0%
Rank III	16.0%	12.8%	23.8%
Rank II	55.3%	55.2%	41.7%
Rank I	28.5%	31.4%	34.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(60%)	(59%)	(62%)
Homeless	317 (11%)	101 (4%)	241 (9%)	175 (6%)
LEP	15 (1%)	23 (1%)	26 (1%)	27 (1%)
Migrant	28 (1%)	23 (1%)	--- (-%)	3 (-%)
Foster Care	N/A	N/A	52 (2%)	62 (2%)
Exceptional Child				
Severe	67 (2%)	83 (3%)	84 (3%)	78 (3%)
Moderate	248 (8%)	274 (10%)	260 (9%)	274 (10%)
Speech	112 (4%)	115 (4%)	122 (4%)	130 (5%)
Membership				
Preschool	71 (2%)	145 (5%)	120 (4%)	124 (4%)
K-5	1,367 (45%)	1,260 (43%)	1,281 (44%)	1,338 (45%)
6-8	714 (24%)	679 (23%)	618 (21%)	616 (21%)
9-12	870 (29%)	872 (29%)	875 (30%)	874 (30%)
Race				
Cauc/White	2,726 (92%)	2,585 (92%)	2,491 (90%)	2,518 (89%)
Black	56 (2%)	36 (1%)	34 (1%)	38 (1%)
Hispanic	93 (3%)	104 (4%)	125 (5%)	130 (5%)
Other	76 (3%)	86 (3%)	124 (4%)	142 (5%)
Attainment				
Grad Rate	(84%)	(96%)	(94%)	(95%)
Students Leave District	N/A	N/A	75 (3%)	76 (3%)
Students Come into District	N/A	N/A	48 (2%)	57 (2%)
Retention Rate	(1.8%)	(0.6%)	(0.8%)	(0.7%)
Dropout Rate	(0.9%)	(0.9%)	(1.0%)	(-%)
Discipline				
Bullying/Harassment	93	84	159	131
Suspensions	110	64	119	81

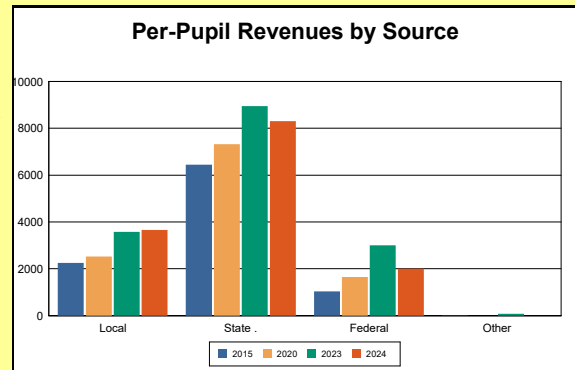
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$34,350	\$36,453	\$39,937	\$39,937
10 Years	43,443	46,102	48,891	48,891
20 Years	46,508	49,355	52,423	52,423
30 Years	48,608	51,583	56,211	56,211
Rank II				
0 Years	38,490	40,846	44,102	44,102
10 Years	47,794	50,720	53,788	53,788
20 Years	50,532	53,625	57,099	57,099
30 Years	52,711	55,937	60,617	60,617
Rank I				
0 Years	42,320	44,910	48,720	48,720
10 Years	51,511	54,664	57,972	57,972
20 Years	54,621	57,964	61,546	61,546
30 Years	56,875	60,356	65,339	65,339

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,831	\$5,718	\$7,163	\$6,561
Instructional Support	890	1,288	1,729	1,598
District Admin Support	311	230	337	314
School Admin Support	597	495	643	601
Business Support	302	278	368	344
Plant Operations	894	1,069	1,249	1,159
Transportation	498	541	898	815
Food Services	644	1,203	1,116	910
Total	8,967	10,822	13,503	12,302



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	53%	53%	53%
Instructional Support	10	12	13	13
District Admin Support	3	2	2	3
School Admin Support	7	5	5	5
Business Support	3	3	3	3
Plant Operations	10	10	9	9
Transportation	6	5	7	7
Food Services	7	11	8	7

Fund Balance Percent	17.0%	17.2%	52.1%	49.6%
End-of-Year Balance	\$3,363,252	\$3,640,467	\$11,097,960	\$11,287,320

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,465,924
Less 30 Cent Local Effort	\$4,033,935
State Tier I	\$1,205,066
Adjustments	\$0
Capital Outlay	\$257,614
Net General Fund SEEK	\$12,379,441
Per-Pupil Assessment	\$521,962
Levied Rate Type	under 4%
Real Estate Property Tax	57.7
Tangible Property Tax	57.7
Motor Vehicle Tax	50.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	40	47	34	33	35	39
Middle	30	39	41	45	24	29	34	36
High	27	35	39	45	23	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Orange
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

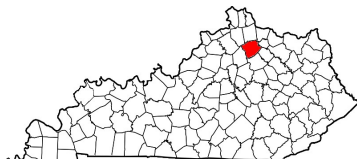
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	26	34	34	39	44	43
Middle	N/A	22	28	35	34	48
High	---	6	32	37	28	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.4	37.0%
Math	16.3	19.0%
Reading	17.6	35.0%
Science	18.0	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

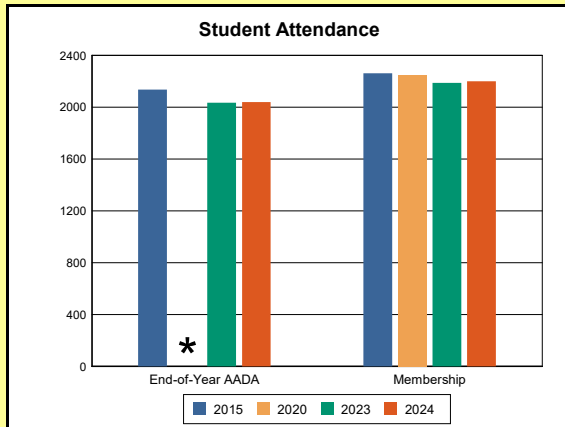
Total Postsecondary Readiness		90.9
Academic	Total Academic Readiness	60.2
	College Readiness Benchmark	56.5
	AP	20.4
	Dual Credit	38.2
Career	Total Career Readiness	80.6
	Industry Certification	44.6
	CTE End of Program Assessment	39.2
	Dual Credit	58.6
	Apprenticeship	0.0
	Work-Based Learning	4.3



Superintendent
 Harry Burchett
 308 Webster Ave
 Cynthiana, KY 41031
 (859) 234-7110

Hart County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,136	*	2,035	2,041
Membership	2,261	2,250	2,188	2,200
Attendance %	94.6	N/A	92.5	92.0
Chronic Absent %	N/A	N/A	27.0	28.1

Staffing Data

	2015	2020	2024
Classified Personnel	170 (46%)	174 (48%)	176 (46%)
Certified Personnel	200 (54%)	188 (52%)	205 (54%)
Number FTE Teachers	164	155	167
Pupil/Teacher Ratio	13.8	14.5	13.2
Students Per Counselor	376.8	375.0	314.3
Adm FTE District	6.0	4.0	4.0
Adm FTE School	13.0	12.0	12.0
Salary & Benefits as % of GF Expenditures	80.9%	78.7%	80.1 %
Teacher Pay			
Avg Salary	\$47,953	\$48,538	\$50,909
Avg Extended	\$436	\$402	\$564
Avg Extra Duty	\$154	\$153	\$128
Years of Experience			
0 (New)	2.7%	6.4%	8.7%
1-5	18.7%	20.6%	33.2%
6-10	25.0%	18.7%	12.6%
11-20	36.6%	36.7%	29.9%
21-25	11.0%	13.2%	9.6%
26-30	5.5%	3.2%	6.0%
Over 30	0.6%	0.6%	0.0%
Teacher Turnover	4.9%	17.8%	15.2%
Avg Years	12.3	11.8	10.2
Rank			
Rank IV	0.6%	0.6%	2.4%
Rank III	19.4%	19.9%	27.3%
Rank II	54.8%	53.1%	42.8%
Rank I	25.3%	25.7%	26.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(67%)	(69%)	(66%)	(69%)
Homeless	45 (2%)	10 (-%)	11 (1%)	31 (1%)
LEP	12 (1%)	7 (-%)	13 (1%)	16 (1%)
Migrant	35 (2%)	20 (1%)	11 (1%)	15 (1%)
Foster Care	N/A	N/A	54 (2%)	57 (3%)
Exceptional Child				
Severe	57 (3%)	72 (3%)	78 (4%)	79 (4%)
Moderate	203 (9%)	321 (14%)	320 (15%)	281 (13%)
Speech	92 (4%)	125 (6%)	147 (7%)	172 (8%)
Membership				
Preschool	118 (5%)	178 (7%)	160 (7%)	159 (7%)
K-5	1,076 (45%)	1,022 (42%)	1,039 (44%)	1,077 (46%)
6-8	491 (21%)	549 (23%)	502 (21%)	458 (19%)
9-12	694 (29%)	679 (28%)	647 (28%)	665 (28%)
Race				
Cauc/White	2,100 (93%)	2,095 (93%)	2,013 (92%)	2,005 (91%)
Black	49 (2%)	44 (2%)	41 (2%)	43 (2%)
Hispanic	53 (2%)	68 (3%)	79 (4%)	89 (4%)
Other	59 (3%)	43 (2%)	55 (3%)	63 (3%)
Attainment				
Grad Rate	(96%)	(98%)	(96%)	(94%)
Students Leave District	N/A	N/A	152 (7%)	129 (6%)
Students Come into District	N/A	N/A	206 (9%)	185 (8%)
Retention Rate	(0.6%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(-%)	(0.0%)
Discipline				
Bullying/Harassment	58	22	22	35
Suspensions	127	96	133	93

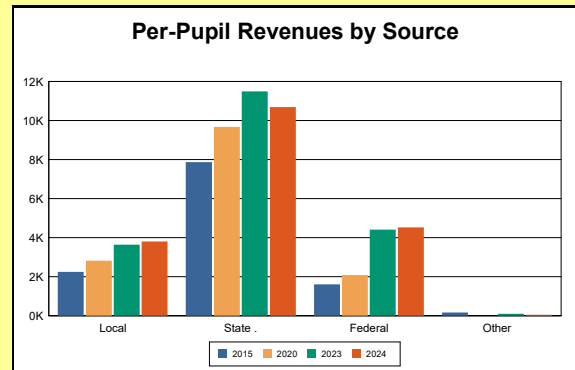
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,350	\$35,350	\$37,510	\$38,260
10 Years	41,182	42,005	44,572	45,463
20 Years	47,371	48,318	51,271	52,296
30 Years	49,919	50,918	54,029	55,110
Rank II				
0 Years	38,380	38,380	40,725	41,540
10 Years	45,562	46,473	49,313	50,299
20 Years	51,883	52,921	56,155	57,278
30 Years	55,087	56,189	59,622	60,814
Rank I				
0 Years	42,925	42,925	45,548	46,459
10 Years	49,874	50,872	53,980	55,060
20 Years	56,191	57,315	60,817	62,033
30 Years	60,587	61,799	65,575	66,887

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,910	\$6,917	\$8,840	\$7,793
Instructional Support	988	1,048	1,492	1,702
District Admin Support	542	303	417	490
School Admin Support	652	890	726	876
Business Support	256	260	442	323
Plant Operations	912	999	1,601	1,432
Transportation	717	682	853	917
Food Services	721	900	1,046	586
Total	10,698	11,999	15,417	14,119



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	58%	57%	55%
Instructional Support	9	9	10	12
District Admin Support	5	3	3	3
School Admin Support	6	7	5	6
Business Support	2	2	3	2
Plant Operations	9	8	10	10
Transportation	7	6	6	6
Food Services	7	8	7	4

Fund Balance Percent	3.8%	14.2%	12.1%	15.0%
End-of-Year Balance	\$622,572	\$2,509,894	\$2,489,673	\$2,802,589

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,119,102
Less 30 Cent Local Effort	\$3,140,817
State Tier I	\$1,044,780
Adjustments	\$21,164
Capital Outlay	\$206,208
Net General Fund SEEK	\$10,838,021
Per-Pupil Assessment	\$507,711
Levied Rate Type	4%
Real Estate Property Tax	57.5
Tangible Property Tax	60.6
Motor Vehicle Tax	55.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	31	42	42	47	26	33	38	39
Middle	32	39	45	45	24	29	38	36
High	35	35	52	45	28	25	48	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	40	34	36	39	29	43
Middle	N/A	22	36	35	47	48
High	---	6	38	37	48	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	40.0%
Math	16.9	19.0%
Reading	18.3	38.0%
Science	18.2	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.5
Academic	Total Academic Readiness	66.7
	College Readiness Benchmark	62.9
	AP	3.8
	Dual Credit	40.3
Career	Total Career Readiness	84.9
	Industry Certification	63.5
	CTE End of Program Assessment	32.7
	Dual Credit	34.6
	Apprenticeship	0.0
	Work-Based Learning	0.0

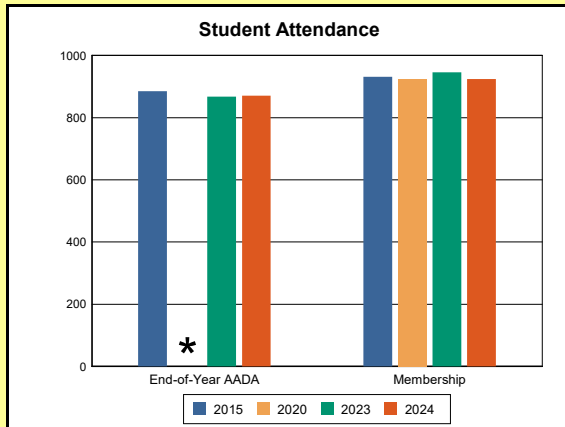


Superintendent

Bo Chenoweth
25 Quality Street
Munfordville, KY 42765
(270) 524-2631

Hazard Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	885	*	867	871
Membership	931	925	946	924
Attendance %	93.3	N/A	89.6	92.3
Chronic Absent %	N/A	N/A	43.2	29.0

Staffing Data

	2015	2020	2024
Classified Personnel	53 (40%)	67 (46%)	76 (47%)
Certified Personnel	79 (60%)	80 (54%)	87 (53%)
Number FTE Teachers	66	68	73
Pupil/Teacher Ratio	14.1	13.6	12.7
Students Per Counselor	465.5	308.3	308.0
Adm FTE District	4.0	3.5	3.5
Adm FTE School	3.0	5.0	5.0
Salary & Benefits as % of GF Expenditures	81.2%	77.3%	74.5 %
Teacher Pay			
Avg Salary	\$47,086	\$50,665	\$51,497
Avg Extended	\$291	\$218	\$88
Avg Extra Duty	\$1,467	\$1,429	\$1,367
Years of Experience			
0 (New)	9.1%	4.4%	6.9%
1-5	33.3%	19.1%	27.4%
6-10	12.1%	27.9%	24.7%
11-20	22.7%	30.9%	26.0%
21-25	12.1%	5.9%	9.6%
26-30	6.1%	8.8%	1.4%
Over 30	4.6%	2.9%	4.1%
Teacher Turnover	12.1%	7.3%	15.1%
Avg Years	11.5	12.6	10.6
Rank			
Rank IV	0.0%	0.0%	1.4%
Rank III	24.2%	13.2%	23.3%
Rank II	40.9%	55.9%	42.5%
Rank I	34.9%	30.9%	32.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(66%)	(63%)	(61%)
Homeless	152 (16%)	63 (7%)	98 (10%)	91 (10%)
LEP	0 (0%)	8 (1%)	5 (1%)	4 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	17 (2%)	28 (3%)
Exceptional Child				
Severe	25 (3%)	25 (3%)	30 (3%)	28 (3%)
Moderate	78 (8%)	102 (11%)	128 (14%)	115 (12%)
Speech	25 (3%)	29 (3%)	33 (3%)	36 (4%)
Membership				
Preschool	37 (4%)	50 (5%)	71 (7%)	79 (8%)
K-5	402 (42%)	417 (43%)	449 (44%)	425 (42%)
6-8	216 (22%)	203 (21%)	225 (22%)	208 (21%)
9-12	313 (32%)	305 (31%)	272 (27%)	291 (29%)
Race				
Cauc/White	804 (86%)	800 (86%)	850 (90%)	832 (90%)
Black	63 (7%)	47 (5%)	46 (5%)	40 (4%)
Hispanic	7 (1%)	11 (1%)	10 (1%)	10 (1%)
Other	57 (6%)	67 (7%)	40 (4%)	42 (5%)
Attainment				
Grad Rate	(93%)	(99%)	(96%)	(80%)
Students Leave District	N/A	N/A	21 (2%)	21 (2%)
Students Come into District	N/A	N/A	105 (11%)	85 (9%)
Retention Rate	(2.5%)	(1.6%)	(-%)	(0.5%)
Dropout Rate	(-%)	(-%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	11	3	12	0
Suspensions	26	35	40	36

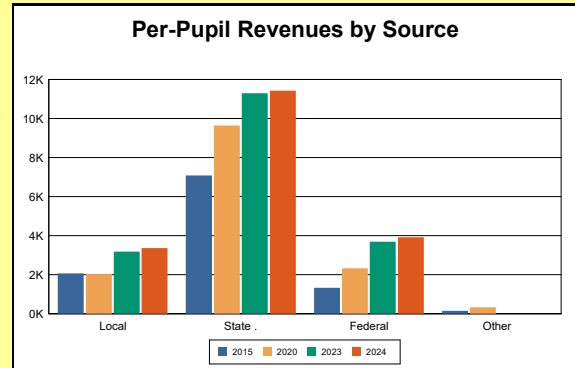
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,090	\$37,740	\$39,650	\$39,650
10 Years	45,057	47,117	49,501	49,501
20 Years	47,778	49,963	52,491	52,491
30 Years	47,778	49,963	52,491	52,491
Rank II				
0 Years	40,093	41,925	44,047	44,047
10 Years	49,220	51,471	54,075	54,075
20 Years	51,783	54,150	56,890	56,890
30 Years	52,819	55,233	58,028	59,603
Rank I				
0 Years	44,257	46,281	48,623	48,623
10 Years	53,384	55,824	58,648	58,648
20 Years	55,944	58,500	61,460	61,460
30 Years	57,063	59,672	62,691	64,266

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,464	\$7,712	\$10,285	\$10,692
Instructional Support	584	637	823	901
District Admin Support	505	638	769	819
School Admin Support	423	570	607	585
Business Support	309	415	426	381
Plant Operations	768	993	1,238	1,482
Transportation	194	228	333	376
Food Services	534	942	1,019	1,155
Total	8,781	12,135	15,500	16,391



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	64%	66%	65%
Instructional Support	7	5	5	6
District Admin Support	6	5	5	5
School Admin Support	5	5	4	4
Business Support	4	3	3	2
Plant Operations	9	8	8	9
Transportation	2	2	2	2
Food Services	6	8	7	7

Fund Balance Percent	43.4%	47.2%	41.9%	41.0%
End-of-Year Balance	\$2,598,346	\$3,409,144	\$3,374,315	\$3,390,355

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,427,915
Less 30 Cent Local Effort	\$736,317
State Tier I	\$618,517
Adjustments	\$0
Capital Outlay	\$91,510
Net General Fund SEEK	\$5,218,605
Per-Pupil Assessment	\$268,211
Levied Rate Type	4%
Real Estate Property Tax	64.2
Tangible Property Tax	64.2
Motor Vehicle Tax	50.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	40	47	27	33	31	39
Middle	46	39	49	45	41	29	45	36
High	41	35	45	45	19	25	25	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Orange	Orange	Yellow
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	25	39	47	43
Middle	24	22	40	35	47	48
High	---	6	31	37	60	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	45.0%
Math	17.5	29.0%
Reading	19.5	45.0%
Science	18.4	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.8
Academic	Total Academic Readiness	73.9
	College Readiness Benchmark	69.6
	AP	17.4
	Dual Credit	50.0
Career	Total Career Readiness	71.7
	Industry Certification	39.1
	CTE End of Program Assessment	28.3
	Dual Credit	50.0
	Apprenticeship	0.0
Work-Based Learning		0.0

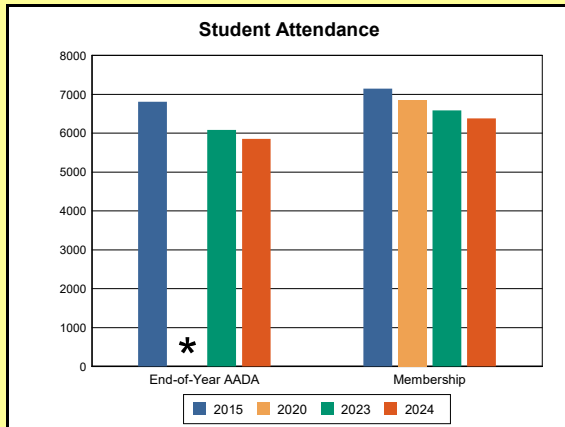


Superintendent

Sondra Combs
705 Main St
Hazard, KY 41701
(606) 436-3911

Henderson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	11	11	11	11
EOY AADA	6,812	*	6,082	5,852
Membership	7,143	6,849	6,584	6,382
Attendance %	94.9	N/A	93.3	93.3
Chronic Absent %	N/A	N/A	23.4	23.3

Staffing Data

	2015	2020	2024
Classified Personnel	607 (50%)	542 (49%)	510 (49%)
Certified Personnel	617 (50%)	561 (51%)	533 (51%)
Number FTE Teachers	503	458	436
Pupil/Teacher Ratio	14.2	14.9	14.6
Students Per Counselor	324.7	326.1	303.9
Adm FTE District	11.0	8.0	10.0
Adm FTE School	49.9	45.0	41.0
Salary & Benefits as % of GF Expenditures	84.4%	80.7%	83.4 %
Teacher Pay			
Avg Salary	\$46,594	\$50,064	\$54,660
Avg Extended	\$95	\$62	\$96
Avg Extra Duty	\$989	\$969	\$1,037
Years of Experience			
0 (New)	8.2%	6.6%	5.3%
1-5	25.7%	26.6%	23.4%
6-10	23.3%	18.2%	17.9%
11-20	28.2%	30.6%	31.0%
21-25	9.5%	12.0%	13.8%
26-30	3.4%	4.6%	7.3%
Over 30	1.4%	0.7%	1.4%
Teacher Turnover	15.8%	13.3%	14.3%
Avg Years	10.5	11.2	12.5
Rank			
Rank IV	0.0%	0.2%	4.1%
Rank III	28.2%	25.3%	24.8%
Rank II	50.7%	48.9%	43.4%
Rank I	20.7%	24.7%	27.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(58%)	(58%)	(57%)	(60%)
Homeless	372 (5%)	144 (2%)	131 (2%)	132 (2%)
LEP	95 (1%)	171 (2%)	192 (3%)	225 (4%)
Migrant	12 (-%)	11 (-%)	14 (-%)	23 (-%)
Foster Care	N/A	N/A	74 (1%)	54 (1%)
Exceptional Child				
Severe	162 (2%)	191 (3%)	206 (3%)	238 (4%)
Moderate	477 (7%)	523 (8%)	476 (7%)	490 (8%)
Speech	341 (5%)	317 (5%)	278 (4%)	308 (5%)
Membership				
Preschool	262 (4%)	411 (6%)	419 (6%)	381 (6%)
K-5	3,518 (48%)	3,072 (42%)	2,946 (42%)	2,935 (43%)
6-8	1,562 (21%)	1,627 (22%)	1,447 (21%)	1,326 (20%)
9-12	2,063 (28%)	2,150 (30%)	2,191 (31%)	2,121 (31%)
Race				
Cauc/White	5,832 (82%)	5,258 (77%)	4,827 (73%)	4,609 (72%)
Black	628 (9%)	595 (9%)	621 (9%)	624 (10%)
Hispanic	242 (3%)	360 (5%)	425 (6%)	449 (7%)
Other	441 (6%)	636 (9%)	711 (11%)	700 (11%)
Attainment				
Grad Rate	(91%)	(91%)	(90%)	(88%)
Students Leave District	N/A	N/A	32 (-%)	54 (1%)
Students Come into District	N/A	N/A	32 (-%)	34 (1%)
Retention Rate	(1.2%)	(-%)	(1.9%)	(2.1%)
Dropout Rate	(1.5%)	(0.9%)	(1.6%)	(2.2%)
Discipline				
Bullying/Harassment	341	211	447	420
Suspensions	694	790	1723	1478

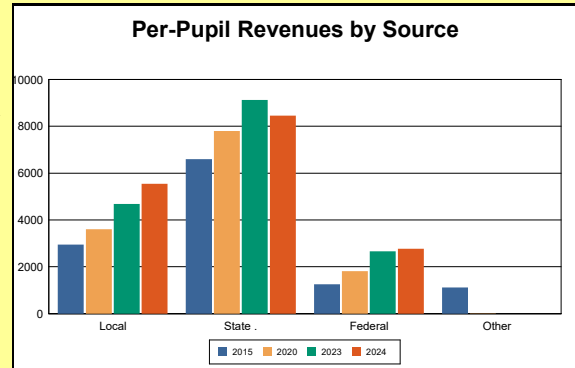
Certified Salary Schedule

	2015 (186 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,188	\$37,141	\$41,600	\$42,224
10 Years	44,908	47,401	46,405	47,101
20 Years	48,057	50,724	53,029	53,824
30 Years	49,608	52,361	55,535	56,368
Rank II				
0 Years	39,222	41,400	43,282	43,931
10 Years	49,271	52,005	54,369	55,185
20 Years	54,481	57,505	60,119	61,021
30 Years	56,033	59,143	64,000	64,960
Rank I				
0 Years	43,409	45,818	48,054	48,775
10 Years	53,774	56,759	59,339	60,229
20 Years	59,324	62,616	65,462	66,444
30 Years	60,877	64,256	70,084	71,135

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,364	\$7,205	\$8,752	\$8,649
Instructional Support	969	1,094	1,249	1,245
District Admin Support	139	148	176	231
School Admin Support	580	648	779	857
Business Support	235	275	378	349
Plant Operations	895	1,017	1,098	1,205
Transportation	487	487	554	590
Food Services	607	794	1,042	957
Total	10,276	11,668	14,028	14,083



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	62%	62%	61%
Instructional Support	9	9	9	9
District Admin Support	1	1	1	2
School Admin Support	6	6	6	6
Business Support	2	2	3	2
Plant Operations	9	9	8	9
Transportation	5	4	4	4
Food Services	6	7	7	7

Fund Balance Percent	28.2%	44.7%	56.5%	65.9%
End-of-Year Balance	\$15,002,136	\$24,738,568	\$32,111,238	\$37,472,934

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$35,686,825
Less 30 Cent Local Effort	\$11,172,781
State Tier I	\$2,259,885
Adjustments	\$0
Capital Outlay	\$608,175
Net General Fund SEEK	\$26,165,754
Per-Pupil Assessment	\$612,366
Levied Rate Type	4%
Real Estate Property Tax	67.6
Tangible Property Tax	67.6
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
Dist		State	Dist		State	Dist		State
Elem	59	42	58	47	49	33	48	39
Middle	51	39	52	45	40	29	42	36
High	49	35	53	45	37	25	42	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Blue	Yellow	Green
ELL Progress	Orange	N/A	Green
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

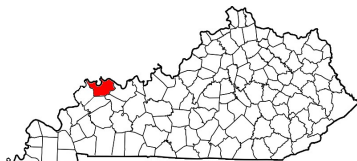
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	46	34	39	39	44	43
Middle	23	22	32	35	49	48
High	---	6	33	37	38	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	45.0%
Math	18.3	34.0%
Reading	18.9	45.0%
Science	19.2	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.3
Academic	Total Academic Readiness	89.8
	College Readiness Benchmark	89.8
	AP	20.4
	Dual Credit	14.1
Career	Total Career Readiness	66.5
	Industry Certification	43.0
	CTE End of Program Assessment	23.7
	Dual Credit	44.7
	Apprenticeship	6.0
Work-Based Learning		13.1

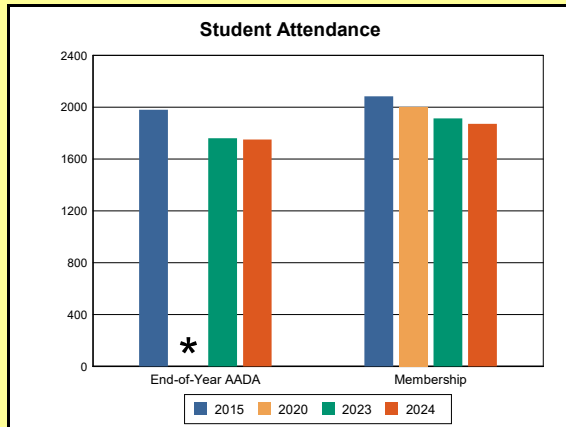


Superintendent

Bob Lawson
1805 Second St
Henderson, KY 42420
(270) 831-5000

Henry County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,979	*	1,760	1,752
Membership	2,085	2,001	1,913	1,871
Attendance %	95.2	N/A	92.4	93.3
Chronic Absent %	N/A	N/A	28.5	23.4

Staffing Data

	2015	2020	2024
Classified Personnel	153 (49%)	160 (49%)	161 (50%)
Certified Personnel	159 (51%)	164 (51%)	162 (50%)
Number FTE Teachers	133	135	129
Pupil/Teacher Ratio	15.7	14.9	14.6
Students Per Counselor	595.7	400.2	311.8
Adm FTE District	4.4	3.5	3.5
Adm FTE School	8.0	10.0	11.0
Salary & Benefits as % of GF Expenditures	78.6%	79.4%	78.3 %
Teacher Pay			
Avg Salary	\$47,110	\$48,783	\$51,304
Avg Extended	\$200	\$263	\$334
Avg Extra Duty	\$1,776	\$1,487	\$1,314
Years of Experience			
0 (New)	6.0%	7.8%	10.1%
1-5	31.6%	31.2%	31.9%
6-10	21.4%	20.8%	15.6%
11-20	26.7%	30.5%	27.2%
21-25	6.8%	8.9%	10.5%
26-30	5.3%	0.0%	3.1%
Over 30	2.3%	0.7%	1.6%
Teacher Turnover	8.9%	17.7%	16.9%
Avg Years	10.1	9.7	9.8
Rank			
Rank IV	0.0%	1.5%	2.3%
Rank III	23.3%	20.5%	28.0%
Rank II	47.4%	50.9%	42.8%
Rank I	28.6%	26.4%	26.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(58%)	(59%)	(55%)	(53%)
Homeless	40 (2%)	44 (2%)	48 (3%)	67 (4%)
LEP	20 (1%)	28 (1%)	23 (1%)	23 (1%)
Migrant	4 (-%)	1 (-%)	--- (-%)	7 (-%)
Foster Care	N/A	N/A	18 (1%)	25 (1%)
Exceptional Child				
Severe	33 (2%)	56 (3%)	46 (2%)	48 (3%)
Moderate	156 (7%)	139 (7%)	168 (9%)	185 (10%)
Speech	82 (4%)	88 (4%)	107 (6%)	110 (6%)
Membership				
Preschool	95 (4%)	126 (6%)	137 (7%)	137 (7%)
K-5	893 (41%)	897 (42%)	839 (41%)	846 (42%)
6-8	522 (24%)	462 (22%)	450 (22%)	420 (21%)
9-12	670 (31%)	642 (30%)	624 (30%)	605 (30%)
Race				
Cauc/White	1,933 (93%)	1,814 (91%)	1,695 (89%)	1,648 (88%)
Black	36 (2%)	18 (1%)	26 (1%)	24 (1%)
Hispanic	77 (4%)	90 (5%)	105 (5%)	109 (6%)
Other	39 (2%)	79 (4%)	87 (5%)	90 (5%)
Attainment				
Grad Rate	(99%)	(97%)	(88%)	(94%)
Students Leave District	N/A	N/A	142 (7%)	142 (8%)
Students Come into District	N/A	N/A	250 (13%)	261 (14%)
Retention Rate	(-%)	(0.7%)	(1.3%)	(1.8%)
Dropout Rate	(0.5%)	(-%)	(1.5%)	(1.7%)
Discipline				
Bullying/Harassment	29	23	36	19
Suspensions	113	204	309	216

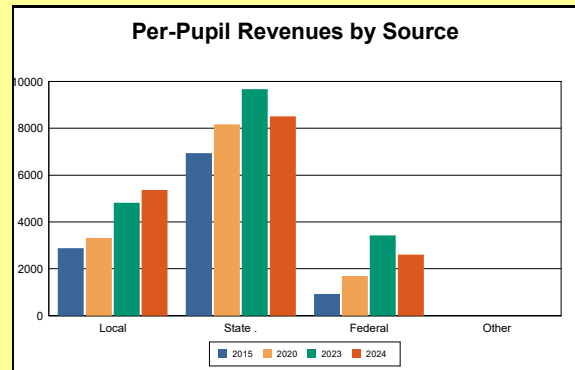
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,124	\$36,543	\$37,646	\$40,000
10 Years	45,464	47,300	48,728	48,728
20 Years	49,526	51,527	53,083	53,083
30 Years	52,693	54,822	56,477	57,289
Rank II				
0 Years	39,086	40,665	41,893	41,893
10 Years	49,658	51,664	53,225	53,225
20 Years	54,006	56,188	57,885	57,885
30 Years	57,228	59,540	61,338	62,152
Rank I				
0 Years	43,115	44,857	46,212	46,212
10 Years	53,975	56,156	57,852	57,852
20 Years	58,483	60,846	62,683	62,683
30 Years	61,744	64,239	66,179	66,991

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,253	\$6,625	\$8,154	\$8,121
Instructional Support	848	1,121	1,771	1,661
District Admin Support	473	365	546	476
School Admin Support	501	674	786	759
Business Support	205	265	329	307
Plant Operations	817	849	1,303	1,043
Transportation	598	692	925	1,022
Food Services	637	1,212	891	966
Total	9,332	11,803	14,705	14,355



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	56%	55%	57%
Instructional Support	9	10	12	12
District Admin Support	5	3	4	3
School Admin Support	5	6	5	5
Business Support	2	2	2	2
Plant Operations	9	7	9	7
Transportation	6	6	6	7
Food Services	7	10	6	7
Fund Balance Percent	30.3%	35.1%	39.1%	40.9%
End-of-Year Balance	\$4,483,503	\$5,829,498	\$6,967,384	\$7,002,444

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,569,354
Less 30 Cent Local Effort	\$3,456,272
State Tier I	\$609,329
Adjustments	\$102,565
Capital Outlay	\$176,009
Net General Fund SEEK	\$7,648,967
Per-Pupil Assessment	\$654,565
Levied Rate Type	4%
Real Estate Property Tax	68.8
Tangible Property Tax	68.8
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	33	42	32	47	23	33	24	39
Middle	43	39	51	45	33	29	41	36
High	28	35	44	45	15	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	Yellow
Indicator			
Reading and Math	Yellow	Blue	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

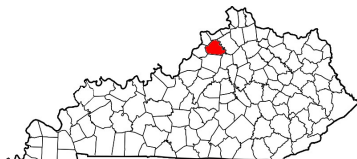
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	24	34	27	39	26	43
Middle	18	22	35	35	53	48
High	---	6	45	37	55	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.7	40.0%
Math	16.7	23.0%
Reading	18.0	38.0%
Science	17.8	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

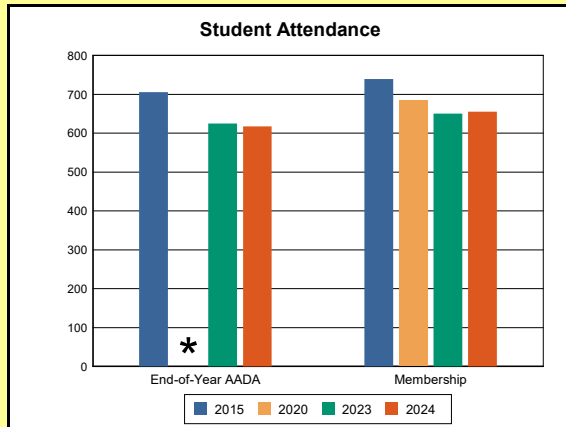
Total Postsecondary Readiness		83.3
Academic	Total Academic Readiness	51.3
	College Readiness Benchmark	47.3
	AP	0.7
	Dual Credit	34.7
Career	Total Career Readiness	79.3
	Industry Certification	40.0
	CTE End of Program Assessment	6.0
	Dual Credit	58.7
	Apprenticeship	0.7
Work-Based Learning		0.0



Superintendent
James Masters
326 S Main St
New Castle, KY 40050
(502) 845-8600

Hickman County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	705	*	625	618
Membership	739	684	650	655
Attendance %	96.3	N/A	94.5	94.8
Chronic Absent %	N/A	N/A	12.7	15.0

Staffing Data

	2015	2020	2024
Classified Personnel	57 (45%)	59 (48%)	60 (47%)
Certified Personnel	69 (55%)	65 (52%)	67 (53%)
Number FTE Teachers	56	53	55
Pupil/Teacher Ratio	13.2	12.9	11.9
Students Per Counselor	369.5	684.0	218.3
Adm FTE District	4.0	4.0	4.0
Adm FTE School	4.0	3.8	4.0
Salary & Benefits as % of GF Expenditures	77.9%	78.4%	78.2 %
Teacher Pay			
Avg Salary	\$45,853	\$48,436	\$49,598
Avg Extended	\$340	\$420	\$369
Avg Extra Duty	\$875	\$1,148	\$994
Years of Experience			
0 (New)	3.6%	5.7%	3.6%
1-5	19.6%	17.0%	30.9%
6-10	32.1%	15.1%	12.7%
11-20	32.1%	45.3%	29.1%
21-25	3.6%	15.1%	12.7%
26-30	5.4%	1.9%	9.1%
Over 30	1.8%	0.0%	1.8%
Teacher Turnover	14.0%	14.8%	10.7%
Avg Years	11.2	12.7	12.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.6%	24.5%	25.5%
Rank II	57.1%	52.8%	47.3%
Rank I	21.4%	22.6%	27.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(67%)	(65%)	(59%)	(62%)
Homeless	3 (-%)	0 (0%)	20 (3%)	---
LEP	3 (-%)	5 (1%)	3 (-%)	3 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	3 (-%)
Foster Care	N/A	N/A	14 (2%)	17 (3%)
Exceptional Child				
Severe	12 (2%)	21 (3%)	22 (3%)	24 (4%)
Moderate	86 (12%)	56 (8%)	53 (8%)	50 (8%)
Speech	35 (5%)	39 (6%)	26 (4%)	32 (5%)
Membership				
Preschool	53 (7%)	98 (13%)	80 (11%)	75 (10%)
K-5	347 (44%)	306 (39%)	296 (41%)	305 (42%)
6-8	170 (21%)	178 (23%)	153 (21%)	145 (20%)
9-12	222 (28%)	200 (26%)	201 (28%)	205 (28%)
Race				
Cauc/White	632 (86%)	539 (79%)	529 (81%)	513 (78%)
Black	60 (8%)	59 (9%)	55 (8%)	67 (10%)
Hispanic	14 (2%)	31 (5%)	16 (2%)	23 (4%)
Other	33 (4%)	55 (8%)	50 (8%)	52 (8%)
Attainment				
Grad Rate	(98%)	(98%)	(100%)	(95%)
Students Leave District	N/A	N/A	30 (5%)	37 (6%)
Students Come into District	N/A	N/A	27 (4%)	23 (4%)
Retention Rate	(0.0%)	(1.2%)	(1.1%)	(-%)
Dropout Rate	(2.2%)	(-%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	6	12	18	12
Suspensions	13	20	34	24

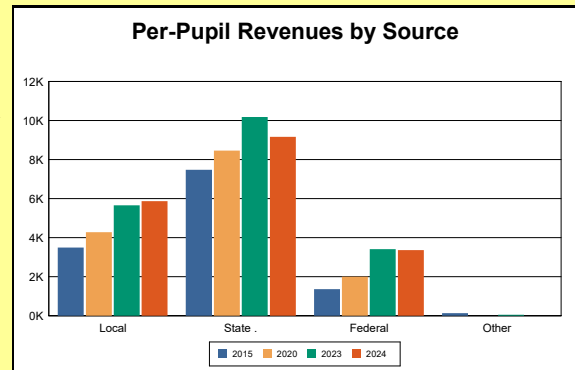
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$34,760	\$35,906	\$37,944	\$38,323
10 Years	44,346	45,685	47,065	47,536
20 Years	46,732	48,144	49,598	50,094
30 Years	46,732	48,144	49,598	50,094
Rank II				
0 Years	38,990	40,168	41,381	41,795
10 Years	48,564	50,030	51,541	52,056
20 Years	50,963	52,502	54,088	54,629
30 Years	50,963	52,502	54,088	54,629
Rank I				
0 Years	43,159	44,462	45,805	46,263
10 Years	52,783	54,377	56,019	56,579
20 Years	55,169	56,835	58,551	59,137
30 Years	55,169	56,835	58,551	59,137

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,098	\$7,567	\$9,604	\$9,322
Instructional Support	964	1,196	1,491	1,305
District Admin Support	568	780	875	1,021
School Admin Support	416	512	586	567
Business Support	447	499	597	656
Plant Operations	1,052	1,204	1,486	1,322
Transportation	593	671	779	745
Food Services	775	1,034	653	1,169
Total	10,913	13,463	16,071	16,107



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	56%	60%	58%
Instructional Support	9	9	9	8
District Admin Support	5	6	5	6
School Admin Support	4	4	4	4
Business Support	4	4	4	4
Plant Operations	10	9	9	8
Transportation	5	5	5	5
Food Services	7	8	4	7
Fund Balance Percent	16.7%	26.1%	45.4%	49.2%
End-of-Year Balance	\$971,794	\$1,519,537	\$2,669,261	\$3,087,304

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,930,640
Less 30 Cent Local Effort	\$1,363,257
State Tier I	\$196,853
Adjustments	\$21,484
Capital Outlay	\$64,368
Net General Fund SEEK	\$2,721,352
Per-Pupil Assessment	\$705,968
Levied Rate Type	Compensating
Real Estate Property Tax	56.6
Tangible Property Tax	56.6
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	54	47	33	33	53	39
Middle	52	39	53	45	39	29	39	36
High	42	35	53	45	31	25	46	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

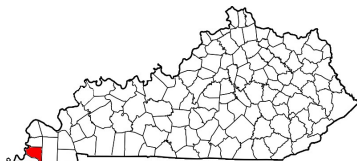
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	44	39	61	43
Middle	23	22	40	35	76	48
High	---	6	41	37	61	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.7	69.0%
Math	19.7	49.0%
Reading	20.0	51.0%
Science	19.3	N/A
Composite	20.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.9
Academic	Total Academic Readiness	92.9
	College Readiness Benchmark	90.5
	AP	0.0
	Dual Credit	66.7
Career	Total Career Readiness	71.4
	Industry Certification	9.5
	CTE End of Program Assessment	54.8
	Dual Credit	42.9
	Apprenticeship	0.0
	Work-Based Learning	0.0

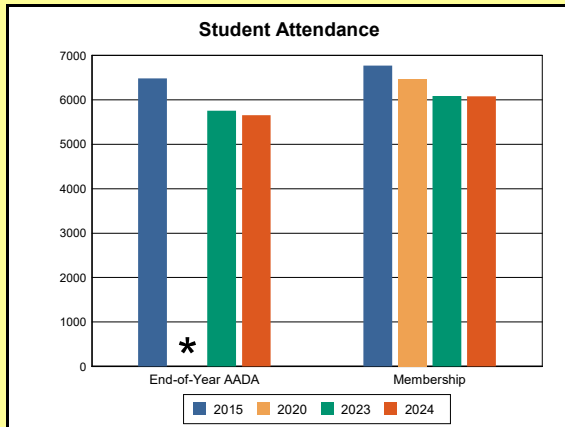


Superintendent

Heather Spillman
416 Waterfield Drive North
Clinton, KY 42031
(270) 653-2341

Hopkins County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	13	13	13	12
EOY AADA	6,485	*	5,754	5,654
Membership	6,769	6,463	6,087	6,080
Attendance %	95.3	N/A	92.7	92.7
Chronic Absent %	N/A	N/A	24.6	25.3

Staffing Data

	2015	2020	2024
Classified Personnel	454 (45%)	440 (47%)	412 (45%)
Certified Personnel	556 (55%)	506 (53%)	497 (55%)
Number FTE Teachers	473	426	418
Pupil/Teacher Ratio	14.3	15.2	14.6
Students Per Counselor	423.1	340.2	320.0
Adm FTE District	6.0	8.5	7.5
Adm FTE School	40.0	39.0	39.0
Salary & Benefits as % of GF Expenditures	81.0%	81.1%	82.4 %
Teacher Pay			
Avg Salary	\$45,880	\$47,470	\$50,912
Avg Extended	\$394	\$333	\$479
Avg Extra Duty	\$866	\$947	\$677
Years of Experience			
0 (New)	5.9%	5.0%	4.1%
1-5	23.5%	26.5%	25.6%
6-10	22.7%	17.1%	19.9%
11-20	30.4%	35.9%	30.6%
21-25	6.8%	9.4%	11.7%
26-30	7.2%	4.5%	6.0%
Over 30	3.0%	0.9%	2.2%
Teacher Turnover	12.5%	11.0%	10.5%
Avg Years	11.7	11.3	12.4
Rank			
Rank IV	0.2%	0.0%	0.5%
Rank III	24.1%	25.0%	26.3%
Rank II	51.5%	52.3%	43.4%
Rank I	23.5%	22.0%	29.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(58%)	(63%)	(60%)	(61%)
Homeless	57 (1%)	48 (1%)	88 (1%)	52 (1%)
LEP	64 (1%)	106 (2%)	108 (2%)	119 (2%)
Migrant	4 (-%)	22 (-%)	34 (1%)	51 (1%)
Foster Care	N/A	N/A	80 (1%)	71 (1%)
Exceptional Child				
Severe	192 (3%)	190 (3%)	209 (3%)	200 (3%)
Moderate	729 (11%)	756 (12%)	790 (13%)	851 (14%)
Speech	198 (3%)	215 (3%)	232 (4%)	217 (4%)
Membership				
Preschool	208 (3%)	321 (5%)	273 (4%)	319 (5%)
K-5	3,308 (47%)	2,910 (43%)	2,626 (41%)	2,702 (42%)
6-8	1,537 (22%)	1,671 (25%)	1,492 (23%)	1,401 (22%)
9-12	1,924 (28%)	1,882 (28%)	1,969 (31%)	1,977 (31%)
Race				
Cauc/White	5,482 (81%)	5,093 (79%)	4,757 (78%)	4,735 (78%)
Black	643 (10%)	584 (9%)	521 (9%)	493 (8%)
Hispanic	254 (4%)	290 (4%)	274 (5%)	306 (5%)
Other	390 (6%)	496 (8%)	535 (9%)	546 (9%)
Attainment				
Grad Rate	(87%)	(92%)	(89%)	(91%)
Students Leave District	N/A	N/A	198 (3%)	208 (3%)
Students Come into District	N/A	N/A	55 (1%)	55 (1%)
Retention Rate	(1.2%)	(1.3%)	(1.7%)	(2.0%)
Dropout Rate	(1.1%)	(0.7%)	(1.7%)	(1.4%)
Discipline				
Bullying/Harassment	238	73	160	87
Suspensions	568	441	403	477

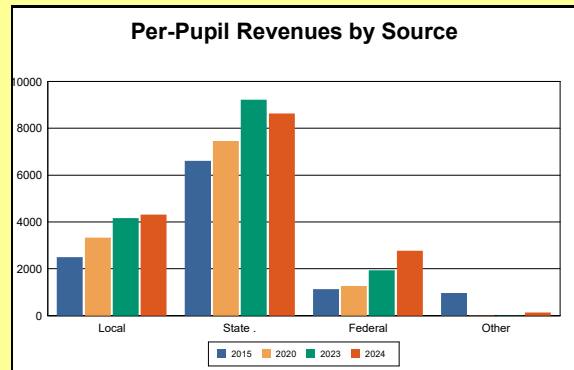
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,595	\$37,033	\$38,885	\$39,663
10 Years	43,465	45,221	46,578	47,510
20 Years	46,939	48,836	50,301	51,307
30 Years	54,054	56,238	57,925	59,084
Rank II				
0 Years	37,175	38,677	40,611	41,423
10 Years	47,202	49,109	50,582	51,594
20 Years	50,681	52,729	54,311	55,397
30 Years	57,331	59,648	61,437	62,666
Rank I				
0 Years	41,709	43,394	45,564	46,475
10 Years	51,822	53,915	55,532	56,643
20 Years	58,190	60,541	62,357	63,604
30 Years	64,841	67,461	69,485	70,875

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,696	\$6,286	\$7,806	\$7,765
Instructional Support	709	717	907	1,042
District Admin Support	217	194	245	310
School Admin Support	553	659	794	737
Business Support	329	425	531	534
Plant Operations	902	1,107	1,401	1,178
Transportation	521	568	867	683
Food Services	522	705	724	689
Total	9,449	10,661	13,275	12,938



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	59%	59%	60%
Instructional Support	8	7	7	8
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	3	4	4	4
Plant Operations	10	10	11	9
Transportation	6	5	7	5
Food Services	6	7	5	5
Fund Balance Percent	11.9%	23.2%	41.5%	50.7%
End-of-Year Balance	\$5,596,864	\$11,158,929	\$20,924,998	\$25,907,003

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$36,259,178
Less 30 Cent Local Effort	\$10,627,782
State Tier I	\$2,397,467
Adjustments	\$0
Capital Outlay	\$602,704
Net General Fund SEEK	\$27,426,159
Per-Pupil Assessment	\$587,783
Levied Rate Type	under 4%
Real Estate Property Tax	68.2
Tangible Property Tax	68.2
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	57	42	55	47	51	33	48	39
Middle	36	39	46	45	30	29	38	36
High	40	35	47	45	31	25	38	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Blue	Green	Yellow
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	41	34	44	39	55	43
Middle	23	22	29	35	37	48
High	---	6	40	37	41	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	41.0%
Math	17.1	24.0%
Reading	18.6	43.0%
Science	18.0	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.3
Academic	Total Academic Readiness	60.6
	College Readiness Benchmark	59.5
	AP	10.9
	Dual Credit	30.8
Career	Total Career Readiness	64.9
	Industry Certification	24.0
	CTE End of Program Assessment	40.5
	Dual Credit	43.7
	Apprenticeship	0.0
	Work-Based Learning	0.0

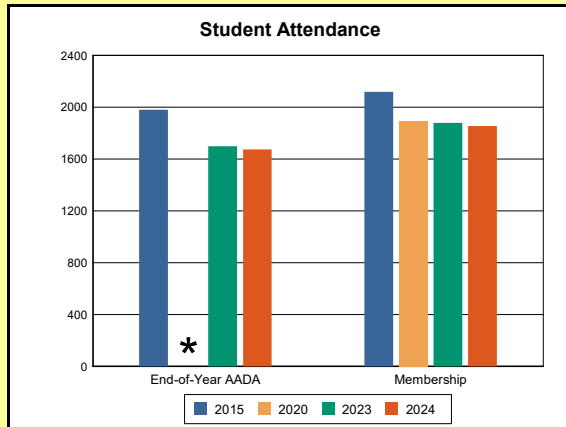


Superintendent

Amy Michele Smith
320 S Seminary St
Madisonville, KY 42431
(270) 825-6000

Jackson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,980	*	1,699	1,675
Membership	2,118	1,897	1,879	1,854
Attendance %	91.8	N/A	89.0	89.6
Chronic Absent %	N/A	N/A	46.8	45.4

Staffing Data

	2015	2020	2024
Classified Personnel	217 (54%)	193 (52%)	161 (49%)
Certified Personnel	183 (46%)	177 (48%)	170 (51%)
Number FTE Teachers	154	152	142
Pupil/Teacher Ratio	13.8	12.5	13.1
Students Per Counselor	423.6	474.3	463.5
Adm FTE District	5.0	3.0	3.0
Adm FTE School	10.0	10.0	10.0
Salary & Benefits as % of GF Expenditures	80.2%	81.1%	78.6 %
Teacher Pay			
Avg Salary	\$48,471	\$49,716	\$51,271
Avg Extended	\$302	\$254	\$290
Avg Extra Duty	\$91	\$114	\$0
Years of Experience			
0 (New)	5.8%	2.0%	7.0%
1-5	16.2%	23.0%	27.5%
6-10	18.2%	15.8%	15.5%
11-20	41.6%	32.9%	29.6%
21-25	16.9%	19.1%	12.7%
26-30	1.3%	7.2%	5.6%
Over 30	0.0%	0.0%	2.1%
Teacher Turnover	11.3%	7.0%	13.2%
Avg Years	12.8	13.5	11.8
Rank			
Rank IV	0.0%	0.7%	0.7%
Rank III	12.3%	9.2%	21.1%
Rank II	42.2%	40.8%	38.7%
Rank I	45.5%	49.3%	39.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(74%)	(73%)	(72%)	(73%)
Homeless	1 (-%)	80 (4%)	89 (5%)	106 (6%)
LEP	0 (0%)	1 (-%)	0 (0%)	2 (-%)
Migrant	3 (-%)	8 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	106 (6%)	90 (5%)
Exceptional Child				
Severe	69 (3%)	61 (3%)	57 (3%)	62 (3%)
Moderate	336 (16%)	398 (21%)	368 (20%)	360 (19%)
Speech	99 (5%)	91 (5%)	102 (5%)	118 (6%)
Membership				
Preschool	68 (3%)	201 (10%)	155 (8%)	152 (8%)
K-5	1,005 (46%)	926 (44%)	939 (46%)	951 (47%)
6-8	491 (22%)	450 (21%)	397 (20%)	366 (18%)
9-12	622 (28%)	521 (25%)	543 (27%)	537 (27%)
Race				
Cauc/White	2,091 (99%)	1,851 (98%)	1,828 (97%)	1,793 (97%)
Black	4 (-%)	3 (-%)	4 (-%)	3 (-%)
Hispanic	15 (1%)	22 (1%)	29 (2%)	33 (2%)
Other	8 (-%)	21 (1%)	18 (1%)	25 (1%)
Attainment				
Grad Rate	(88%)	(93%)	(91%)	(88%)
Students Leave District	N/A	N/A	58 (3%)	61 (3%)
Students Come into District	N/A	N/A	21 (1%)	21 (1%)
Retention Rate	(1.4%)	(-%)	(2.3%)	(1.0%)
Dropout Rate	(1.8%)	(0.8%)	(0.5%)	(0.5%)
Discipline				
Bullying/Harassment	184	50	43	47
Suspensions	198	143	205	291

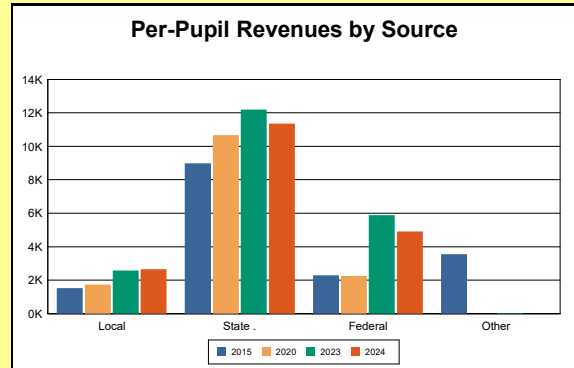
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,275	\$35,981	\$38,158	\$38,540
10 Years	44,649	45,542	48,297	48,780
20 Years	46,945	47,884	50,781	51,289
30 Years	46,945	47,884	52,833	53,361
Rank II				
0 Years	39,168	39,951	42,369	42,793
10 Years	48,697	49,671	52,676	53,203
20 Years	51,028	52,049	55,197	55,749
30 Years	51,028	52,049	57,427	58,001
Rank I				
0 Years	43,503	44,373	47,058	47,529
10 Years	52,780	53,836	57,093	57,664
20 Years	55,142	56,245	59,647	60,243
30 Years	55,142	56,245	62,057	62,678

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,140	\$8,023	\$9,371	\$9,385
Instructional Support	1,018	1,147	1,195	1,122
District Admin Support	324	416	455	500
School Admin Support	299	386	425	343
Business Support	268	341	365	331
Plant Operations	921	981	1,229	1,288
Transportation	955	1,006	1,103	908
Food Services	769	800	1,044	1,008
Total	10,694	13,100	15,187	14,885



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	61%	62%	63%
Instructional Support	10	9	8	8
District Admin Support	3	3	3	3
School Admin Support	3	3	3	2
Business Support	3	3	2	2
Plant Operations	9	7	8	9
Transportation	9	8	7	6
Food Services	7	6	7	7

Fund Balance Percent	24.1%	22.9%	66.6%	68.4%
End-of-Year Balance	\$3,753,349	\$3,560,883	\$10,333,346	\$11,014,605

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,635,233
Less 30 Cent Local Effort	\$1,442,692
State Tier I	\$1,356,167
Adjustments	\$0
Capital Outlay	\$169,899
Net General Fund SEEK	\$11,378,809
Per-Pupil Assessment	\$283,049
Levied Rate Type	over 4%
Real Estate Property Tax	59.7
Tangible Property Tax	62.3
Motor Vehicle Tax	56.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	53	42	59	47	48	33	56	39
Middle	21	39	38	45	19	29	33	36
High	33	35	58	45	28	25	51	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Blue	Yellow	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	52	34	56	39	63	43
Middle	18	22	27	35	N/A	48
High	---	6	55	37	64	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	47.0%
Math	16.7	24.0%
Reading	20.0	50.0%
Science	18.7	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.7
Academic	Total Academic Readiness	59.0
	College Readiness Benchmark	57.1
	AP	0.0
	Dual Credit	28.6
Career	Total Career Readiness	83.8
	Industry Certification	60.0
	CTE End of Program Assessment	45.7
	Dual Credit	33.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

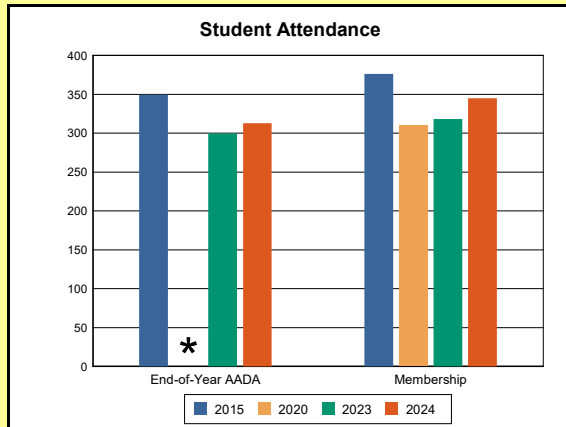


Superintendent

Renee Smith
3331 Hwy 421 S
McKee, KY 40447
(606) 287-7181

Jackson Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	349	*	300	313
Membership	376	310	318	345
Attendance %	95.0	N/A	91.1	91.7
Chronic Absent %	N/A	N/A	36.3	32.7

Staffing Data

	2015	2020	2024
Classified Personnel	27 (50%)	23 (50%)	27 (51%)
Certified Personnel	27 (50%)	23 (50%)	26 (49%)
Number FTE Teachers	21	17	22
Pupil/Teacher Ratio	17.9	18.2	15.7
Students Per Counselor	0.0	0.0	0.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	1.0	1.3	1.0
Salary & Benefits as % of GF Expenditures	78.1%	79.2%	74.8 %
Teacher Pay			
Avg Salary	\$49,227	\$49,536	\$52,585
Avg Extended	\$356	\$334	\$928
Avg Extra Duty	\$1,608	\$956	\$773
Years of Experience			
0 (New)	9.5%	5.9%	0.0%
1-5	14.3%	17.7%	27.3%
6-10	9.5%	11.8%	13.6%
11-20	42.9%	29.4%	18.2%
21-25	19.1%	17.7%	31.8%
26-30	4.8%	11.8%	9.1%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	14.3%	21.1%	4.6%
Avg Years	13.9	14.8	14.9
Rank			
Rank IV	0.0%	11.8%	4.6%
Rank III	14.3%	5.9%	9.1%
Rank II	57.1%	52.9%	54.6%
Rank I	28.6%	23.5%	31.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(61%)	(66%)	(67%)
Homeless	1 (-%)	0 (0%)	---	---
LEP	4 (1%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	9 (3%)	1 (-%)
Exceptional Child				
Severe	9 (2%)	7 (2%)	9 (3%)	10 (3%)
Moderate	20 (5%)	19 (6%)	27 (8%)	26 (8%)
Speech	17 (5%)	13 (4%)	18 (6%)	21 (6%)
Membership				
Preschool	10 (3%)	17 (5%)	15 (5%)	20 (5%)
K-5	189 (49%)	156 (48%)	178 (53%)	187 (51%)
6-8	97 (25%)	68 (21%)	66 (20%)	77 (21%)
9-12	90 (23%)	86 (26%)	74 (22%)	81 (22%)
Race				
Cauc/White	362 (96%)	305 (98%)	311 (98%)	337 (98%)
Black	5 (1%)	1 (-%)	1 (-%)	1 (-%)
Hispanic	1 (-%)	0 (0%)	2 (1%)	2 (1%)
Other	8 (2%)	4 (1%)	4 (1%)	5 (1%)
Attainment				
Grad Rate	(96%)	(100%)	(81%)	(95%)
Students Leave District	N/A	N/A	38 (12%)	42 (12%)
Students Come into District	N/A	N/A	220 (69%)	196 (57%)
Retention Rate	(1.6%)	(2.3%)	(0.0%)	(0.0%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.8%)
Discipline				
Bullying/Harassment	1	0	3	0
Suspensions	13	7	11	13

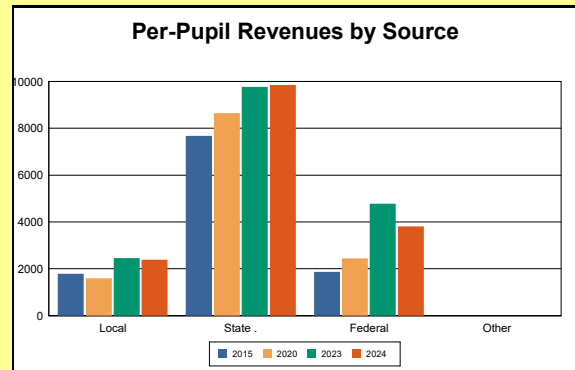
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,296	\$33,962	\$35,150	\$35,150
10 Years	45,317	46,223	47,840	47,840
20 Years	48,878	49,856	51,601	51,601
30 Years	48,878	49,856	52,891	52,891
Rank II				
0 Years	37,511	38,261	39,600	39,600
10 Years	49,499	50,489	52,256	52,256
20 Years	53,074	54,135	56,029	56,029
30 Years	53,074	54,135	57,430	57,430
Rank I				
0 Years	44,131	45,014	46,589	46,589
10 Years	53,697	54,771	56,687	56,688
20 Years	57,259	58,404	60,448	60,448
30 Years	57,259	58,404	61,959	61,959

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,268	\$7,150	\$10,679	\$9,713
Instructional Support	198	210	13	23
District Admin Support	735	1,175	1,243	1,156
School Admin Support	362	489	615	533
Business Support	258	567	456	435
Plant Operations	1,033	973	1,025	1,101
Transportation	281	314	338	320
Food Services	769	1,161	1,537	1,752
Total	9,904	12,039	15,906	15,033



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	59%	67%	65%
Instructional Support	2	2	0	0
District Admin Support	7	10	8	8
School Admin Support	4	4	4	4
Business Support	3	5	3	3
Plant Operations	10	8	6	7
Transportation	3	3	2	2
Food Services	8	10	10	12

Fund Balance Percent	26.6%	3.1%	16.0%	13.4%
End-of-Year Balance	\$641,814	\$72,993	\$430,468	\$394,192

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,682,059
Less 30 Cent Local Effort	\$117,498
State Tier I	\$223,757
Adjustments	\$0
Capital Outlay	\$29,971
Net General Fund SEEK	\$1,758,347
Per-Pupil Assessment	\$130,679
Levied Rate Type	under 4%
Real Estate Property Tax	59.0
Tangible Property Tax	59.0
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	53	47	N/A	33	43	39
Middle	35	39	55	45	21	29	48	36
High	13	35	50	45	N/A	25	50	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Orange
Indicator			
Reading and Math	Blue	Green	Red
Science, Social Studies, Writing	Green	Blue	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	41	39	N/A	43
Middle	21	22	46	35	N/A	48
High	---	6	76	37	81	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	22.0	81.0%
Math	18.5	38.0%
Reading	21.9	67.0%
Science	21.0	N/A
Composite	21.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.3
Academic	Total Academic Readiness	91.3
	College Readiness Benchmark	87.0
	AP	0.0
	Dual Credit	78.3
Career	Total Career Readiness	60.9
	Industry Certification	30.4
	CTE End of Program Assessment	0.0
	Dual Credit	56.5
	Apprenticeship	0.0
	Work-Based Learning	0.0

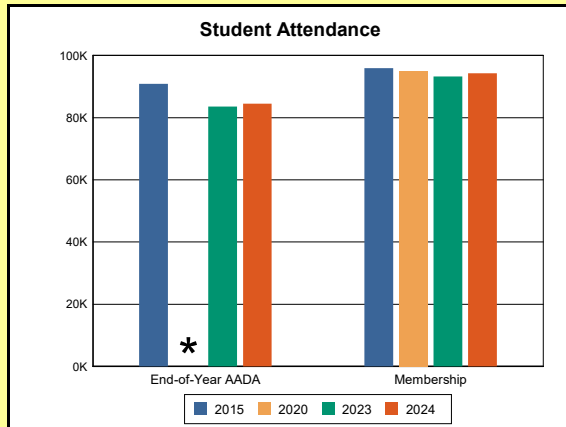


Superintendent

Wayne Sizemore
940 Highland Ave
Jackson, KY 41339
(606) 666-4979

Jefferson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	133	134	130	132
EOY AADA	90,886	*	83,587	84,441
Membership	95,942	94,882	93,226	94,219
Attendance %	94.0	N/A	89.7	89.7
Chronic Absent %	N/A	N/A	38.3	38.1

Staffing Data

	2015	2020	2024
Classified Personnel	7,303 (50%)	6,865 (47%)	6,132 (44%)
Certified Personnel	7,447 (50%)	7,692 (53%)	7,766 (56%)
Number FTE Teachers	6,476	6,136	6,206
Pupil/Teacher Ratio	14.8	15.5	15.2
Students Per Counselor	399.4	363.5	307.9
Adm FTE District	34.0	50.0	48.0
Adm FTE School	513.0	557.0	651.0
Salary & Benefits as % of GF Expenditures	88.0%	88.3%	83.9 %
Teacher Pay			
Avg Salary	\$60,802	\$65,020	\$72,804
Avg Extended	\$116	\$69	\$90
Avg Extra Duty	\$66	\$31	\$118
Years of Experience			
0 (New)	5.9%	4.1%	4.6%
1-5	23.9%	24.1%	19.7%
6-10	22.8%	20.9%	19.6%
11-20	32.1%	35.5%	37.1%
21-25	8.4%	10.5%	13.1%
26-30	6.3%	3.9%	5.2%
Over 30	0.0%	0.9%	0.8%
Teacher Turnover	9.4%	11.3%	11.4%
Avg Years	11.0	11.5	12.6
Rank			
Rank IV	0.0%	0.3%	0.6%
Rank III	15.1%	17.2%	16.2%
Rank II	52.8%	49.0%	45.9%
Rank I	31.4%	33.3%	37.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(67%)	(65%)	(65%)
Homeless	6,482 (7%)	4,915 (5%)	3,319 (4%)	3,505 (4%)
LEP	6,607 (7%)	11,790 (12%)	15,196 (16%)	17,786 (19%)
Migrant	11 (-%)	107 (-%)	35 (-%)	37 (-%)
Foster Care	N/A	N/A	1,308 (1%)	1,207 (1%)
Exceptional Child				
Severe	2,738 (3%)	2,835 (3%)	2,842 (3%)	2,974 (3%)
Moderate	6,446 (7%)	7,099 (7%)	7,028 (8%)	7,352 (8%)
Speech	2,522 (3%)	1,887 (2%)	1,972 (2%)	1,945 (2%)
Membership				
Preschool	2,294 (2%)	3,407 (3%)	3,094 (3%)	2,658 (3%)
K-5	45,958 (47%)	43,866 (45%)	42,537 (44%)	44,140 (46%)
6-8	21,692 (22%)	22,198 (23%)	21,408 (22%)	20,828 (21%)
9-12	28,292 (29%)	28,818 (29%)	29,281 (30%)	29,251 (30%)
Race				
Cauc/White	45,873 (48%)	39,215 (41%)	33,833 (36%)	32,440 (34%)
Black	34,616 (36%)	34,606 (36%)	34,001 (36%)	33,852 (36%)
Hispanic	8,543 (9%)	11,719 (12%)	15,100 (16%)	17,325 (18%)
Other	6,910 (7%)	9,342 (10%)	10,292 (11%)	10,602 (11%)
Attainment				
Grad Rate	(79%)	(84%)	(87%)	(88%)
Students Leave District	N/A	N/A	289 (-%)	669 (1%)
Students Come into District	N/A	N/A	46 (-%)	34 (-%)
Retention Rate	(3.6%)	(2.9%)	(3.4%)	(3.1%)
Dropout Rate	(2.7%)	(2.9%)	(3.3%)	(2.6%)
Discipline				
Bullying/Harassment	5,239	4,819	5,094	4,187
Suspensions	14881	15797	24015	22418

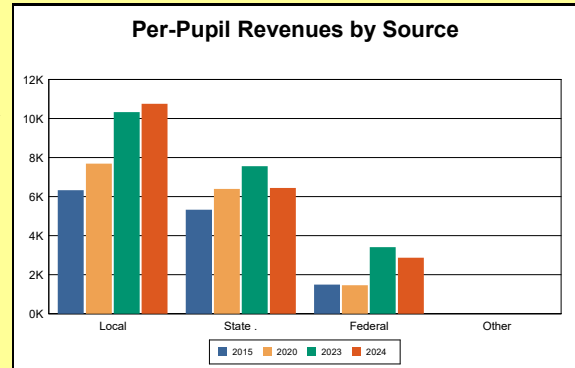
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$40,519	\$43,129	\$44,853	\$47,096
10 Years	52,404	55,526	57,747	60,634
20 Years	68,005	71,799	74,670	78,404
30 Years	69,116	72,958	75,876	79,670
Rank II				
0 Years	46,094	48,944	50,901	53,447
10 Years	57,975	61,337	63,790	66,980
20 Years	73,574	77,608	80,712	84,748
30 Years	74,687	78,769	81,920	86,016
Rank I				
0 Years	51,663	54,753	56,943	59,790
10 Years	63,543	67,144	69,830	73,321
20 Years	79,145	83,420	86,756	91,094
30 Years	80,256	84,579	87,961	92,359

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,422	\$7,984	\$9,776	\$9,813
Instructional Support	1,896	2,309	2,994	2,884
District Admin Support	42	79	105	112
School Admin Support	886	1,199	1,427	1,402
Business Support	362	509	674	868
Plant Operations	1,105	1,203	1,668	1,789
Transportation	806	837	912	1,115
Food Services	628	751	892	686
Total	12,147	14,871	18,448	18,669



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	54%	53%	53%
Instructional Support	16	16	16	15
District Admin Support	0	1	1	1
School Admin Support	7	8	8	8
Business Support	3	3	4	5
Plant Operations	9	8	9	10
Transportation	7	6	5	6
Food Services	5	5	5	4

Fund Balance Percent	12.5%	9.0%	37.7%	29.3%
End-of-Year Balance	\$111,300,099	\$91,343,672	\$420,528,514	\$370,474,462

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$505,604,976
Less 30 Cent Local Effort	\$303,139,222
State Tier I	\$0
Adjustments	\$1,009,004
Capital Outlay	\$8,431,845
Net General Fund SEEK	\$195,042,913
Per-Pupil Assessment	\$1,198,390
Levied Rate Type	4%
Real Estate Property Tax	76.0
Tangible Property Tax	76.8
Motor Vehicle Tax	58.5
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.8

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
Dist		State	Dist		State	Dist		State
Elem	31	42	37	47	21	33	26	39
Middle	25	39	32	45	15	29	22	36
High	26	35	35	45	15	25	24	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Orange	Yellow	Green
ELL Progress	Yellow	Green	Green
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

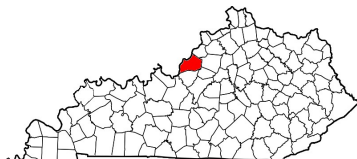
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	24	34	28	39	30	43
Middle	13	22	25	35	27	48
High	---	6	28	37	28	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.6	38.0%
Math	17.0	25.0%
Reading	17.9	37.0%
Science	18.1	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.2
Academic	Total Academic Readiness	62.9
	College Readiness Benchmark	60.6
	AP	16.9
	Dual Credit	23.2
Career	Total Career Readiness	53.2
	Industry Certification	25.9
	CTE End of Program Assessment	21.2
	Dual Credit	22.5
	Apprenticeship	0.1
Work-Based Learning		0.6

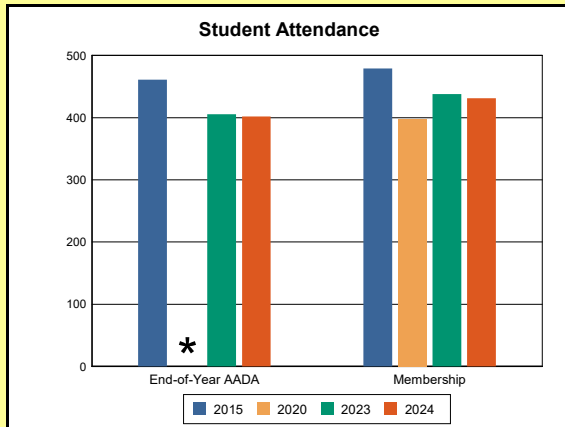


Superintendent

Marty Pollio
3332 Newburg Rd
Louisville, KY 40218
(502) 485-3011

Jenkins Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	461	*	406	402
Membership	479	397	438	431
Attendance %	93.5	N/A	89.9	90.6
Chronic Absent %	N/A	N/A	43.3	36.8

Staffing Data

	2015	2020	2024
Classified Personnel	32 (41%)	26 (39%)	30 (41%)
Certified Personnel	46 (59%)	40 (61%)	44 (59%)
Number FTE Teachers	35	30	36
Pupil/Teacher Ratio	13.7	13.2	12.0
Students Per Counselor	479.0	397.0	431.0
Adm FTE District	3.0	3.0	2.0
Adm FTE School	3.0	2.0	4.0
Salary & Benefits as % of GF Expenditures	67.0%	74.1%	44.1 %
Teacher Pay			
Avg Salary	\$44,407	\$47,222	\$47,734
Avg Extended	\$68	\$94	\$395
Avg Extra Duty	\$259	\$117	\$363
Years of Experience			
0 (New)	8.6%	13.3%	22.2%
1-5	37.1%	30.0%	33.3%
6-10	8.6%	6.7%	13.9%
11-20	28.6%	30.0%	16.7%
21-25	5.7%	6.7%	11.1%
26-30	11.4%	3.3%	0.0%
Over 30	0.0%	3.3%	2.8%
Teacher Turnover	23.5%	20.0%	25.9%
Avg Years	10.1	10.8	8.2
Rank			
Rank IV	0.0%	0.0%	2.8%
Rank III	37.1%	26.7%	33.3%
Rank II	57.1%	56.7%	44.4%
Rank I	5.7%	10.0%	13.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(83%)	(86%)	(80%)	(81%)
Homeless	0 (0%)	0 (0%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	2 (-%)	3 (1%)
Exceptional Child				
Severe	11 (2%)	15 (4%)	17 (4%)	18 (4%)
Moderate	59 (12%)	66 (17%)	59 (13%)	51 (12%)
Speech	37 (8%)	30 (8%)	27 (6%)	24 (6%)
Membership				
Preschool	15 (3%)	23 (5%)	26 (6%)	31 (7%)
K-5	213 (43%)	179 (43%)	182 (39%)	180 (39%)
6-8	105 (21%)	93 (22%)	111 (24%)	89 (19%)
9-12	161 (33%)	125 (30%)	145 (31%)	162 (35%)
Race				
Cauc/White	469 (98%)	389 (98%)	426 (97%)	417 (97%)
Black	5 (1%)	1 (-%)	3 (1%)	3 (1%)
Hispanic	3 (1%)	5 (1%)	8 (2%)	10 (2%)
Other	2 (-%)	2 (1%)	1 (-%)	1 (-%)
Attainment				
Grad Rate	(84%)	(93%)	(86%)	(91%)
Students Leave District	N/A	N/A	66 (15%)	54 (13%)
Students Come into District	N/A	N/A	116 (26%)	82 (19%)
Retention Rate	(0.0%)	(1.0%)	(2.7%)	(1.4%)
Dropout Rate	(0.0%)	(0.0%)	(2.1%)	(2.1%)
Discipline				
Bullying/Harassment	5	1	0	10
Suspensions	53	20	27	19

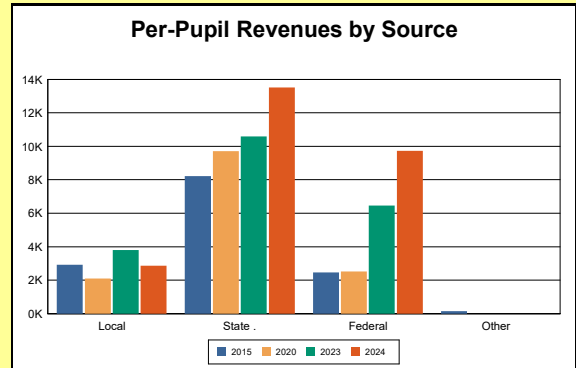
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,247	\$37,711	\$39,619	\$39,619
10 Years	45,175	47,001	49,379	49,379
20 Years	47,565	49,486	51,990	51,990
30 Years	47,565	49,486	51,990	51,990
Rank II				
0 Years	39,620	41,220	43,306	43,306
10 Years	49,198	51,186	53,776	53,776
20 Years	51,597	53,682	56,398	56,398
30 Years	51,597	53,682	56,398	56,398
Rank I				
0 Years	43,687	45,452	47,752	47,752
10 Years	53,212	55,362	58,163	58,163
20 Years	55,610	57,856	60,784	60,784
30 Years	55,610	57,856	60,784	60,784

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,705	\$7,285	\$8,452	\$11,629
Instructional Support	680	805	1,002	951
District Admin Support	1,754	837	1,055	1,315
School Admin Support	541	767	924	520
Business Support	587	1,075	1,151	844
Plant Operations	596	1,505	2,386	1,897
Transportation	461	732	1,116	659
Food Services	819	1,143	1,452	1,381
Total	12,143	14,149	17,538	19,196



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	51%	48%	61%
Instructional Support	6	6	6	5
District Admin Support	14	6	6	7
School Admin Support	4	5	5	3
Business Support	5	8	7	4
Plant Operations	5	11	14	10
Transportation	4	5	6	3
Food Services	7	8	8	7

Fund Balance Percent	16.7%	11.9%	19.2%	17.2%
End-of-Year Balance	\$692,811	\$442,842	\$821,230	\$611,544

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,683,508
Less 30 Cent Local Effort	\$257,271
State Tier I	\$338,139
Adjustments	\$0
Capital Outlay	\$40,977
Net General Fund SEEK	\$2,723,399
Per-Pupil Assessment	\$209,283
Levied Rate Type	under 4%
Real Estate Property Tax	84.5
Tangible Property Tax	85.2
Motor Vehicle Tax	69.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	16	42	43	47	13	33	40	39
Middle	28	39	38	45	27	29	38	36
High	N/A	35	48	45	N/A	25	41	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Yellow	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	17	39	N/A	43
Middle	N/A	22	33	35	52	48
High	---	6	32	37	42	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.6	34.0%
Math	15.8	14.0%
Reading	17.5	38.0%
Science	18.7	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		66.7
Academic	Total Academic Readiness	62.2
	College Readiness Benchmark	55.6
	AP	0.0
	Dual Credit	40.0
Career	Total Career Readiness	42.2
	Industry Certification	2.2
	CTE End of Program Assessment	31.1
	Dual Credit	15.6
	Apprenticeship	0.0
	Work-Based Learning	0.0

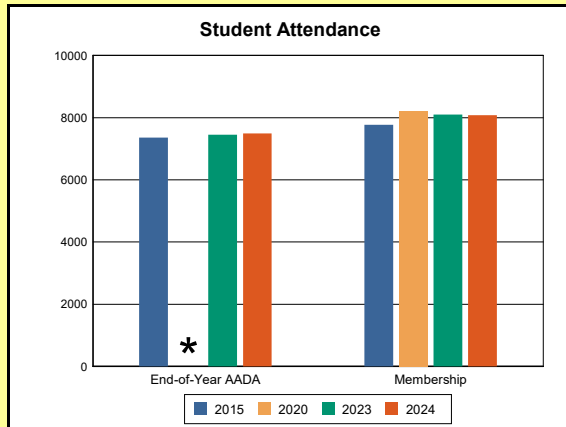


Superintendent

Damian Johnson
9409 Hwy 805
Jenkins, KY 41537
(606) 832-2183

Jessamine County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	11	11	11	11
EOY AADA	7,363	*	7,454	7,489
Membership	7,773	8,205	8,095	8,076
Attendance %	93.7	N/A	93.2	93.7
Chronic Absent %	N/A	N/A	23.3	20.5

Staffing Data

	2015	2020	2024
Classified Personnel	559 (48%)	562 (47%)	576 (45%)
Certified Personnel	605 (52%)	644 (53%)	701 (55%)
Number FTE Teachers	507	545	595
Pupil/Teacher Ratio	15.3	15.0	13.6
Students Per Counselor	597.9	683.8	475.1
Adm FTE District	7.0	4.7	7.0
Adm FTE School	36.9	39.0	39.0
Salary & Benefits as % of GF Expenditures	82.1%	84.6%	86.8 %
Teacher Pay			
Avg Salary	\$46,382	\$49,743	\$58,129
Avg Extended	\$450	\$593	\$365
Avg Extra Duty	\$760	\$718	\$863
Years of Experience			
0 (New)	5.9%	6.1%	9.7%
1-5	30.2%	29.3%	26.8%
6-10	24.0%	22.4%	20.9%
11-20	22.9%	27.2%	26.5%
21-25	7.7%	8.7%	10.0%
26-30	5.7%	3.7%	4.1%
Over 30	1.9%	2.2%	2.0%
Teacher Turnover	13.1%	12.3%	14.8%
Avg Years	10.3	10.4	10.6
Rank			
Rank IV	0.0%	0.1%	0.0%
Rank III	23.5%	24.2%	29.6%
Rank II	55.0%	52.6%	48.4%
Rank I	19.8%	22.6%	21.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(54%)	(60%)	(58%)	(58%)
Homeless	99 (1%)	288 (4%)	469 (6%)	418 (5%)
LEP	187 (2%)	399 (5%)	540 (7%)	636 (8%)
Migrant	26 (-%)	104 (1%)	165 (2%)	177 (2%)
Foster Care	N/A	N/A	141 (2%)	122 (2%)
Exceptional Child				
Severe	177 (2%)	197 (2%)	227 (3%)	253 (3%)
Moderate	678 (9%)	756 (9%)	745 (9%)	806 (10%)
Speech	169 (2%)	230 (3%)	252 (3%)	233 (3%)
Membership				
Preschool	237 (3%)	348 (4%)	323 (4%)	307 (4%)
K-5	3,807 (48%)	3,751 (44%)	3,678 (44%)	3,676 (44%)
6-8	1,765 (22%)	2,046 (24%)	1,869 (22%)	1,796 (21%)
9-12	2,201 (27%)	2,408 (28%)	2,548 (30%)	2,604 (31%)
Race				
Cauc/White	6,579 (85%)	6,590 (80%)	6,265 (77%)	6,158 (76%)
Black	449 (6%)	521 (6%)	521 (6%)	508 (6%)
Hispanic	394 (5%)	614 (7%)	732 (9%)	791 (10%)
Other	351 (5%)	480 (6%)	577 (7%)	619 (8%)
Attainment				
Grad Rate	(88%)	(94%)	(94%)	(96%)
Students Leave District	N/A	N/A	82 (1%)	86 (1%)
Students Come into District	N/A	N/A	124 (2%)	139 (2%)
Retention Rate	(1.9%)	(1.3%)	(1.0%)	(1.1%)
Dropout Rate	(1.8%)	(0.5%)	(0.8%)	(-%)
Discipline				
Bullying/Harassment	483	156	316	308
Suspensions	552	580	812	919

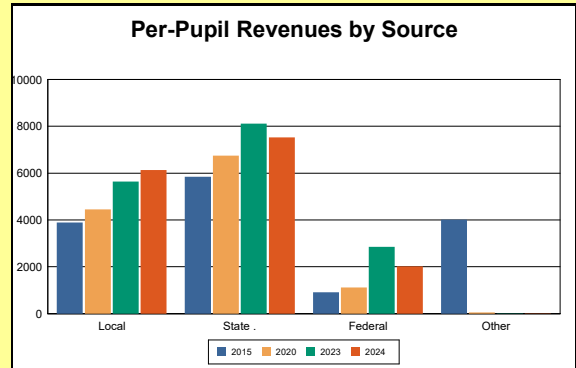
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (188 Days)	2024 (188 Days)
Rank III				
0 Years	\$35,583	\$38,394	\$42,446	\$45,460
10 Years	43,093	45,994	50,058	53,612
20 Years	49,189	52,246	56,848	60,884
30 Years	54,018	57,373	62,434	66,867
Rank II				
0 Years	39,456	42,523	46,962	50,297
10 Years	46,965	50,127	54,566	58,440
20 Years	53,061	56,359	61,364	65,721
30 Years	57,890	61,486	66,940	71,693
Rank I				
0 Years	43,331	46,701	51,734	55,407
10 Years	50,840	54,265	59,338	63,550
20 Years	56,937	60,476	66,136	70,831
30 Years	61,763	65,599	71,724	76,816

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,354	\$6,232	\$8,175	\$8,258
Instructional Support	925	1,144	1,521	1,620
District Admin Support	105	114	116	120
School Admin Support	781	903	1,114	1,082
Business Support	345	386	514	532
Plant Operations	804	806	1,108	1,146
Transportation	682	672	885	833
Food Services	451	542	785	845
Total	9,447	10,799	14,218	14,436



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	58%	58%	57%
Instructional Support	10	11	11	11
District Admin Support	1	1	1	1
School Admin Support	8	8	8	8
Business Support	4	4	4	4
Plant Operations	9	7	8	8
Transportation	7	6	6	6
Food Services	5	5	6	6

Fund Balance Percent	11.8%	17.9%	20.5%	13.9%
End-of-Year Balance	\$6,524,613	\$10,918,519	\$14,158,167	\$10,978,660

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$45,984,894
Less 30 Cent Local Effort	\$19,223,884
State Tier I	\$1,187,210
Adjustments	\$455,128
Capital Outlay	\$751,016
Net General Fund SEEK	\$27,652,332
Per-Pupil Assessment	\$853,240
Levied Rate Type	over 4%
Real Estate Property Tax	68.6
Tangible Property Tax	68.6
Motor Vehicle Tax	54.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	45	47	35	33	36	39
Middle	40	39	49	45	28	29	36	36
High	34	35	41	45	22	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Yellow	Orange	Green
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	Blue	Blue	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	31	34	39	39	46	43
Middle	21	22	35	35	45	48
High	---	6	40	37	41	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	49.0%
Math	18.4	34.0%
Reading	19.4	48.0%
Science	19.2	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		86.4
Academic	Total Academic Readiness	72.7
	College Readiness Benchmark	70.4
	AP	15.9
	Dual Credit	43.8
Career	Total Career Readiness	74.2
	Industry Certification	30.7
	CTE End of Program Assessment	46.4
	Dual Credit	17.5
	Apprenticeship	0.0
Work-Based Learning		9.8

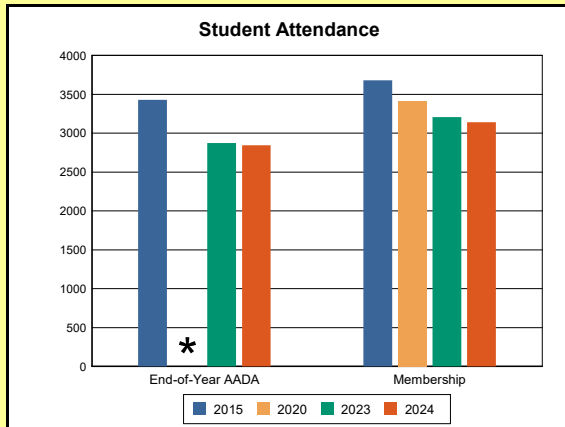


Superintendent

Sara Crum
871 Wilmore Rd
Nicholasville, KY 40356
(859) 885-4179

Johnson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	8	7	7	7
EOY AADA	3,428	*	2,874	2,845
Membership	3,679	3,417	3,206	3,139
Attendance %	92.8	N/A	88.5	89.7
Chronic Absent %	N/A	N/A	49.6	43.5

Staffing Data

	2015	2020	2024
Classified Personnel	262 (48%)	234 (46%)	241 (44%)
Certified Personnel	288 (52%)	280 (54%)	302 (56%)
Number FTE Teachers	240	235	250
Pupil/Teacher Ratio	15.4	14.6	12.5
Students Per Counselor	408.8	525.7	301.8
Adm FTE District	6.0	5.0	9.0
Adm FTE School	38.0	38.0	41.0
Salary & Benefits as % of GF Expenditures	80.6%	84.1%	77.4 %
Teacher Pay			
Avg Salary	\$49,841	\$52,244	\$52,384
Avg Extended	\$324	\$363	\$617
Avg Extra Duty	\$648	\$340	\$508
Years of Experience			
0 (New)	3.7%	3.4%	6.4%
1-5	15.4%	20.9%	26.3%
6-10	27.1%	14.5%	15.4%
11-20	35.5%	37.7%	33.6%
21-25	15.0%	15.4%	11.2%
26-30	2.5%	8.1%	6.8%
Over 30	0.8%	0.0%	0.4%
Teacher Turnover	7.8%	5.8%	9.8%
Avg Years	12.6	13.2	11.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	10.3%	12.4%	21.9%
Rank II	43.0%	38.8%	37.7%
Rank I	46.7%	48.8%	39.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(68%)	(66%)	(64%)	(70%)
Homeless	20 (1%)	43 (1%)	70 (2%)	61 (2%)
LEP	8 (-%)	10 (-%)	9 (-%)	12 (-%)
Migrant	0 (0%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	58 (2%)	72 (2%)
Exceptional Child				
Severe	73 (2%)	105 (3%)	127 (4%)	155 (5%)
Moderate	372 (10%)	391 (11%)	352 (11%)	348 (11%)
Speech	183 (5%)	155 (5%)	137 (4%)	157 (5%)
Membership				
Preschool	15 (-%)	118 (3%)	168 (5%)	188 (6%)
K-5	1,724 (47%)	1,482 (42%)	1,426 (42%)	1,403 (42%)
6-8	857 (23%)	798 (23%)	706 (21%)	705 (21%)
9-12	1,098 (30%)	1,137 (32%)	1,074 (32%)	1,031 (31%)
Race				
Cauc/White	3,603 (98%)	3,321 (97%)	3,103 (97%)	3,019 (96%)
Black	10 (-%)	9 (-%)	8 (-%)	12 (-%)
Hispanic	23 (1%)	33 (1%)	38 (1%)	38 (1%)
Other	43 (1%)	54 (2%)	57 (2%)	70 (2%)
Attainment				
Grad Rate	(96%)	(98%)	(93%)	(95%)
Students Leave District	N/A	N/A	271 (8%)	296 (9%)
Students Come into District	N/A	N/A	436 (14%)	454 (14%)
Retention Rate	(1.4%)	(1.1%)	(0.8%)	(0.6%)
Dropout Rate	(-%)	(-%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	14	21	27	11
Suspensions	130	71	116	126

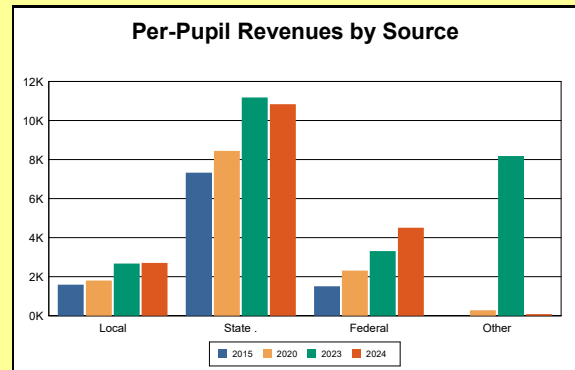
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,370	\$37,839	\$38,974	\$39,364
10 Years	45,927	47,783	49,216	49,708
20 Years	48,376	50,331	51,841	52,359
30 Years	48,869	50,843	52,868	53,397
Rank II				
0 Years	40,587	42,227	43,494	43,929
10 Years	50,249	52,279	53,847	54,385
20 Years	52,722	54,852	56,498	57,063
30 Years	53,216	55,366	57,527	58,102
Rank I				
0 Years	44,730	46,538	47,934	48,413
10 Years	54,580	56,785	58,489	59,074
20 Years	57,024	59,327	61,107	61,718
30 Years	57,519	59,842	62,137	62,758

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,971	\$7,535	\$9,770	\$10,549
Instructional Support	372	383	424	432
District Admin Support	154	190	257	278
School Admin Support	583	655	795	741
Business Support	165	210	259	258
Plant Operations	1,061	984	1,410	1,609
Transportation	600	484	698	688
Food Services	635	1,241	804	1,398
Total	9,541	11,682	14,417	15,953



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	65%	68%	66%
Instructional Support	4	3	3	3
District Admin Support	2	2	2	2
School Admin Support	6	6	6	5
Business Support	2	2	2	2
Plant Operations	11	8	10	10
Transportation	6	4	5	4
Food Services	7	11	6	9

Fund Balance Percent	25.6%	17.3%	26.5%	26.7%
End-of-Year Balance	\$6,440,336	\$4,684,573	\$6,759,325	\$7,471,698

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$19,033,400
Less 30 Cent Local Effort	\$2,680,636
State Tier I	\$2,169,667
Adjustments	\$0
Capital Outlay	\$309,403
Net General Fund SEEK	\$18,213,028
Per-Pupil Assessment	\$288,797
Levied Rate Type	Compensating
Real Estate Property Tax	60.0
Tangible Property Tax	60.0
Motor Vehicle Tax	52.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	53	47	39	33	48	39
Middle	47	39	53	45	41	29	47	36
High	49	35	64	45	43	25	59	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	43	34	46	39	59	43
Middle	24	22	31	35	51	48
High	---	6	38	37	45	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.9	49.0%
Math	17.5	29.0%
Reading	18.8	44.0%
Science	18.6	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.9
Academic	Total Academic Readiness	82.3
	College Readiness Benchmark	82.3
	AP	12.5
	Dual Credit	42.6
Career	Total Career Readiness	64.5
	Industry Certification	35.8
	CTE End of Program Assessment	24.2
	Dual Credit	28.3
	Apprenticeship	0.0
Work-Based Learning		24.9

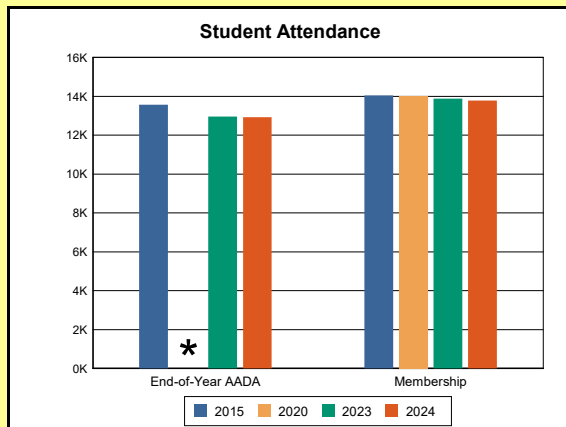


Superintendent

Sean Cochran
253 North Mayo Trail
Paintsville, KY 41240
(606) 789-2530

Kenton County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	18	17	17	17
EOY AADA	13,561	*	12,950	12,930
Membership	14,042	14,016	13,882	13,775
Attendance %	95.8	N/A	94.6	94.8
Chronic Absent %	N/A	N/A	15.2	13.7

Staffing Data

	2015	2020	2024
Classified Personnel	718 (43%)	761 (44%)	686 (42%)
Certified Personnel	952 (57%)	955 (56%)	959 (58%)
Number FTE Teachers	803	805	806
Pupil/Teacher Ratio	17.5	17.4	17.1
Students Per Counselor	720.1	576.8	476.6
Adm FTE District	11.5	9.0	13.0
Adm FTE School	48.0	52.5	70.5
Salary & Benefits as % of GF Expenditures	82.6%	81.6%	82.6 %
Teacher Pay			
Avg Salary	\$52,415	\$56,041	\$61,553
Avg Extended	\$42	\$33	\$68
Avg Extra Duty	\$1,069	\$958	\$396
Years of Experience			
0 (New)	3.2%	3.0%	4.0%
1-5	22.4%	22.2%	22.6%
6-10	23.7%	20.6%	20.2%
11-20	33.9%	34.2%	31.6%
21-25	7.1%	12.8%	13.3%
26-30	6.6%	4.6%	7.1%
Over 30	3.0%	2.5%	1.2%
Teacher Turnover	14.2%	12.4%	12.6%
Avg Years	12.1	12.6	12.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.6%	19.2%	27.2%
Rank II	56.9%	55.4%	47.2%
Rank I	24.3%	25.4%	25.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(41%)	(43%)	(46%)	(47%)
Homeless	301 (2%)	559 (4%)	530 (4%)	484 (4%)
LEP	337 (2%)	408 (3%)	488 (4%)	532 (4%)
Migrant	0 (0%)	--- (-%)	--- (-%)	6 (-%)
Foster Care	N/A	N/A	171 (1%)	159 (1%)
Exceptional Child				
Severe	297 (2%)	340 (2%)	421 (3%)	492 (4%)
Moderate	1,072 (8%)	1,194 (9%)	1,068 (8%)	1,108 (8%)
Speech	405 (3%)	349 (2%)	358 (3%)	341 (2%)
Membership				
Preschool	314 (2%)	380 (3%)	499 (3%)	506 (4%)
K-5	6,658 (46%)	6,413 (45%)	6,130 (43%)	6,319 (44%)
6-8	3,328 (23%)	3,311 (23%)	3,262 (23%)	3,032 (21%)
9-12	4,056 (28%)	4,292 (30%)	4,490 (31%)	4,424 (31%)
Race				
Cauc/White	12,450 (89%)	11,828 (84%)	11,397 (82%)	11,164 (81%)
Black	317 (2%)	386 (3%)	458 (3%)	485 (4%)
Hispanic	525 (4%)	802 (6%)	930 (7%)	973 (7%)
Other	750 (5%)	1,000 (7%)	1,097 (8%)	1,153 (8%)
Attainment				
Grad Rate	(94%)	(94%)	(96%)	(98%)
Students Leave District	N/A	N/A	389 (3%)	431 (3%)
Students Come into District	N/A	N/A	435 (3%)	456 (3%)
Retention Rate	(1.7%)	(1.4%)	(2.2%)	(2.0%)
Dropout Rate	(0.6%)	(0.6%)	(0.9%)	(-%)
Discipline				
Bullying/Harassment	286	111	207	135
Suspensions	1087	1093	1657	1329

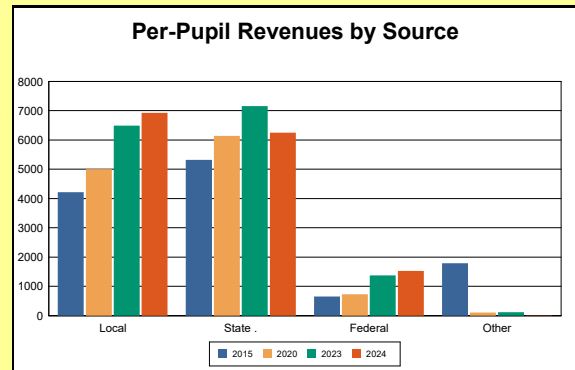
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$40,033	\$42,542	\$45,772	\$46,916
10 Years	44,639	48,314	53,122	54,450
20 Years	54,330	57,116	61,102	62,630
30 Years	61,823	65,261	69,397	72,101
Rank II				
0 Years	41,685	44,444	47,847	49,043
10 Years	49,270	52,298	56,772	58,191
20 Years	59,434	62,188	66,170	67,824
30 Years	67,307	71,484	76,565	79,717
Rank I				
0 Years	45,636	48,514	52,253	53,559
10 Years	54,152	57,118	61,703	63,246
20 Years	64,757	67,466	71,783	73,578
30 Years	73,229	77,418	82,703	86,063

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,152	\$6,000	\$7,261	\$7,201
Instructional Support	831	1,040	1,359	1,344
District Admin Support	174	152	195	212
School Admin Support	564	696	856	816
Business Support	113	215	302	284
Plant Operations	773	886	1,197	1,142
Transportation	688	630	591	593
Food Services	394	411	509	516
Total	8,689	10,030	12,270	12,108



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	60%	59%	59%
Instructional Support	10	10	11	11
District Admin Support	2	2	2	2
School Admin Support	6	7	7	7
Business Support	1	2	2	2
Plant Operations	9	9	10	9
Transportation	8	6	5	5
Food Services	5	4	4	4

Fund Balance Percent	14.4%	18.2%	31.3%	37.4%
End-of-Year Balance	\$13,721,499	\$18,756,553	\$35,182,462	\$41,593,136

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$74,951,069
Less 30 Cent Local Effort	\$36,961,888
State Tier I	\$764,074
Adjustments	\$306,202
Capital Outlay	\$1,294,950
Net General Fund SEEK	\$37,764,507
Per-Pupil Assessment	\$951,437
Levied Rate Type	4%
Real Estate Property Tax	65.9
Tangible Property Tax	65.9
Motor Vehicle Tax	63.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	61	42	57	47	49	33	46	39
Middle	48	39	55	45	33	29	41	36
High	43	35	53	45	31	25	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Blue	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	Yellow	Orange	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

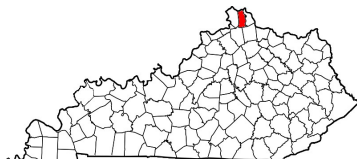
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	48	34	51	39	52	43
Middle	30	22	46	35	68	48
High	---	6	37	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.9	49.0%
Math	18.0	33.0%
Reading	18.9	45.0%
Science	18.8	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.6
Academic	Total Academic Readiness	80.6
	College Readiness Benchmark	79.5
	AP	15.1
	Dual Credit	33.9
Career	Total Career Readiness	61.4
	Industry Certification	22.0
	CTE End of Program Assessment	14.8
	Dual Credit	32.9
	Apprenticeship	0.0
Work-Based Learning		23.5

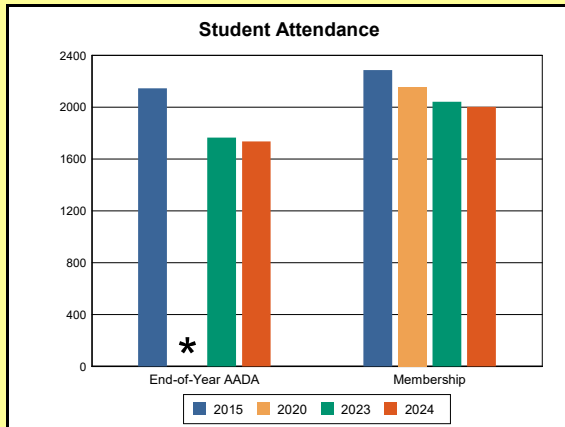


Superintendent

Henry Webb
1055 Eaton Dr
Fort Wright, KY 41017
(859) 344-8888

Knott County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	2,147	*	1,767	1,736
Membership	2,287	2,158	2,043	2,004
Attendance %	91.9	N/A	85.6	86.6
Chronic Absent %	N/A	N/A	61.3	58.2

Staffing Data

	2015	2020	2024
Classified Personnel	212 (53%)	213 (53%)	183 (49%)
Certified Personnel	192 (47%)	192 (47%)	192 (51%)
Number FTE Teachers	154	158	162
Pupil/Teacher Ratio	14.9	13.7	12.4
Students Per Counselor	351.8	719.3	1,002.0
Adm FTE District	6.0	7.0	6.0
Adm FTE School	19.9	19.0	18.5
Salary & Benefits as % of GF Expenditures	78.7%	79.6%	76.5 %
Teacher Pay			
Avg Salary	\$49,834	\$50,067	\$53,469
Avg Extended	\$238	\$162	\$168
Avg Extra Duty	\$26	\$63	\$46
Years of Experience			
0 (New)	4.2%	8.9%	5.5%
1-5	20.2%	25.3%	32.0%
6-10	10.1%	16.8%	21.6%
11-20	31.6%	19.6%	17.9%
21-25	19.2%	15.5%	9.9%
26-30	11.1%	7.9%	10.2%
Over 30	2.3%	2.5%	3.1%
Teacher Turnover	8.9%	6.9%	15.5%
Avg Years	14.9	12.2	11.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.9%	24.1%	30.7%
Rank II	55.1%	46.5%	39.7%
Rank I	23.8%	26.0%	28.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(79%)	(77%)	(72%)	(75%)
Homeless	591 (26%)	147 (7%)	297 (15%)	361 (18%)
LEP	1 (-%)	1 (-%)	1 (-%)	1 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	31 (2%)	29 (1%)
Exceptional Child				
Severe	87 (4%)	91 (4%)	69 (3%)	72 (4%)
Moderate	275 (12%)	369 (17%)	324 (16%)	336 (17%)
Speech	107 (5%)	95 (4%)	80 (4%)	75 (4%)
Membership				
Preschool	88 (4%)	79 (4%)	90 (4%)	87 (4%)
K-5	1,119 (47%)	1,000 (45%)	934 (44%)	932 (45%)
6-8	483 (20%)	543 (24%)	485 (23%)	474 (23%)
9-12	685 (29%)	615 (27%)	624 (29%)	598 (29%)
Race				
Cauc/White	2,224 (97%)	2,100 (97%)	1,997 (98%)	1,958 (98%)
Black	34 (1%)	27 (1%)	19 (1%)	17 (1%)
Hispanic	26 (1%)	27 (1%)	18 (1%)	21 (1%)
Other	3 (-%)	4 (-%)	9 (-%)	8 (-%)
Attainment				
Grad Rate	(91%)	(96%)	(91%)	(91%)
Students Leave District	N/A	N/A	41 (2%)	28 (1%)
Students Come into District	N/A	N/A	16 (1%)	18 (1%)
Retention Rate	(-%)	(-%)	(0.7%)	(0.8%)
Dropout Rate	(1.6%)	(-%)	(2.5%)	(2.6%)
Discipline				
Bullying/Harassment	31	17	18	27
Suspensions	195	164	165	177

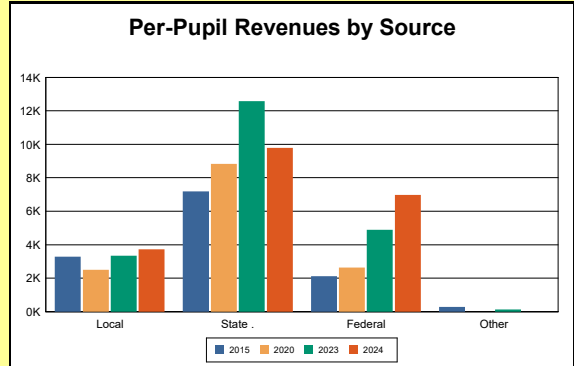
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,596	\$38,080	\$40,008	\$41,209
10 Years	46,293	48,169	50,607	52,126
20 Years	48,685	50,658	53,223	54,820
30 Years	51,709	53,805	56,528	58,225
Rank II				
0 Years	40,682	42,331	44,474	45,809
10 Years	50,411	52,455	55,111	56,765
20 Years	53,034	55,183	57,976	59,716
30 Years	56,082	58,355	61,309	63,149
Rank I				
0 Years	44,837	46,654	49,016	50,487
10 Years	54,758	56,978	59,862	61,658
20 Years	57,364	59,689	62,710	64,592
30 Years	60,413	62,862	66,044	68,026

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,550	\$7,595	\$9,533	\$9,703
Instructional Support	672	563	756	777
District Admin Support	288	370	387	415
School Admin Support	574	682	806	802
Business Support	256	309	359	379
Plant Operations	957	1,057	3,712	1,372
Transportation	947	1,055	1,245	1,239
Food Services	908	1,100	1,186	1,149
Total	11,152	12,731	17,984	15,836



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	60%	53%	61%
Instructional Support	6	4	4	5
District Admin Support	3	3	2	3
School Admin Support	5	5	4	5
Business Support	2	2	2	2
Plant Operations	9	8	21	9
Transportation	8	8	7	8
Food Services	8	9	7	7

Fund Balance Percent	18.8%	40.0%	49.1%	47.7%
End-of-Year Balance	\$3,239,452	\$7,117,468	\$9,333,350	\$9,049,900

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,186,997
Less 30 Cent Local Effort	\$1,908,877
State Tier I	\$1,289,754
Adjustments	\$0
Capital Outlay	\$191,832
Net General Fund SEEK	\$11,376,042
Per-Pupil Assessment	\$331,692
Levied Rate Type	Compensating
Real Estate Property Tax	66.5
Tangible Property Tax	66.5
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	48	47	30	33	46	39
Middle	37	39	50	45	31	29	47	36
High	42	35	53	45	36	25	48	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	43	34	33	39	32	43
Middle	21	22	39	35	46	48
High	---	6	34	37	40	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	38.0%
Math	15.7	18.0%
Reading	17.4	36.0%
Science	16.8	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

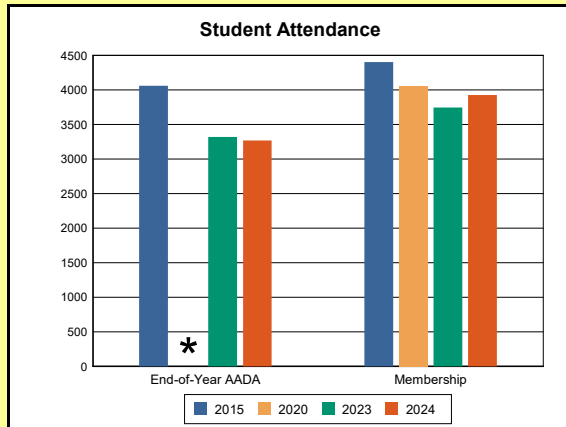
Total Postsecondary Readiness		90.3
Academic	Total Academic Readiness	86.2
	College Readiness Benchmark	86.2
	AP	7.6
	Dual Credit	32.4
Career	Total Career Readiness	69.7
	Industry Certification	51.0
	CTE End of Program Assessment	13.8
	Dual Credit	25.5
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Gregory Conn
Hindman, KY 41822 (606) 785-3153

Knox County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	10	10
EOY AADA	4,059	*	3,319	3,268
Membership	4,404	4,053	3,744	3,925
Attendance %	91.6	N/A	87.7	88.6
Chronic Absent %	N/A	N/A	51.3	47.2

Staffing Data

	2015	2020	2024
Classified Personnel	396 (50%)	391 (52%)	369 (50%)
Certified Personnel	392 (50%)	361 (48%)	373 (50%)
Number FTE Teachers	335	307	314
Pupil/Teacher Ratio	13.2	13.2	12.5
Students Per Counselor	489.3	405.3	327.1
Adm FTE District	4.0	4.0	4.0
Adm FTE School	23.0	22.0	27.0
Salary & Benefits as % of GF Expenditures	81.7%	79.6%	77.1 %
Teacher Pay			
Avg Salary	\$46,579	\$49,383	\$50,557
Avg Extended	\$358	\$251	\$470
Avg Extra Duty	\$343	\$138	\$129
Years of Experience			
0 (New)	5.7%	7.5%	11.5%
1-5	26.0%	17.9%	28.0%
6-10	17.3%	21.5%	14.7%
11-20	34.0%	33.2%	27.4%
21-25	9.2%	14.7%	14.0%
26-30	5.7%	3.3%	3.5%
Over 30	1.8%	1.6%	1.0%
Teacher Turnover	9.8%	13.9%	16.4%
Avg Years	11.8	12.4	10.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	22.9%	16.9%	26.2%
Rank II	29.0%	36.5%	34.1%
Rank I	47.8%	46.3%	38.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(82%)	(83%)	(83%)	(76%)
Homeless	136 (3%)	19 (-%)	36 (1%)	60 (2%)
LEP	20 (-%)	15 (-%)	11 (-%)	14 (-%)
Migrant	5 (-%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	233 (6%)	198 (5%)
Exceptional Child				
Severe	149 (3%)	189 (5%)	170 (5%)	186 (5%)
Moderate	413 (9%)	557 (14%)	491 (13%)	486 (12%)
Speech	149 (3%)	188 (5%)	188 (5%)	182 (5%)
Membership				
Preschool	145 (3%)	211 (5%)	216 (5%)	165 (4%)
K-5	2,114 (46%)	1,926 (45%)	1,759 (44%)	1,820 (44%)
6-8	1,012 (22%)	935 (22%)	861 (22%)	738 (18%)
9-12	1,278 (28%)	1,192 (28%)	1,124 (28%)	1,367 (33%)
Race				
Cauc/White	4,248 (96%)	3,900 (96%)	3,577 (96%)	3,740 (95%)
Black	58 (1%)	51 (1%)	38 (1%)	40 (1%)
Hispanic	45 (1%)	43 (1%)	60 (2%)	58 (1%)
Other	53 (1%)	59 (1%)	69 (2%)	87 (2%)
Attainment				
Grad Rate	(88%)	(89%)	(88%)	(85%)
Students Leave District	N/A	N/A	880 (24%)	964 (25%)
Students Come into District	N/A	N/A	257 (7%)	219 (6%)
Retention Rate	(3.1%)	(1.1%)	(1.8%)	(0.6%)
Dropout Rate	(1.6%)	(1.5%)	(2.3%)	(3.5%)
Discipline				
Bullying/Harassment	85	59	97	80
Suspensions	292	370	414	541

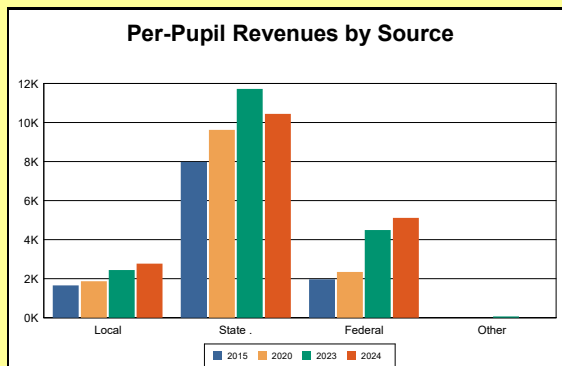
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$32,980	\$34,649	\$36,756	\$36,756
10 Years	43,214	45,400	48,160	48,160
20 Years	46,165	48,501	51,450	51,450
30 Years	46,165	48,501	51,450	53,004
Rank II				
0 Years	36,824	38,687	41,039	41,039
10 Years	47,601	50,010	53,050	53,050
20 Years	50,209	52,749	55,956	55,956
30 Years	50,209	52,749	55,956	57,646
Rank I				
0 Years	40,602	42,656	45,249	45,249
10 Years	51,619	54,231	57,529	57,529
20 Years	54,301	57,049	60,518	60,518
30 Years	54,301	57,049	60,518	62,346

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,207	\$7,797	\$9,809	\$9,980
Instructional Support	912	1,165	1,460	1,340
District Admin Support	215	194	213	206
School Admin Support	507	655	882	829
Business Support	177	235	373	350
Plant Operations	1,010	1,049	1,419	1,325
Transportation	698	734	966	961
Food Services	711	716	376	897
Total	10,437	12,545	15,498	15,888



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	62%	63%	63%
Instructional Support	9	9	9	8
District Admin Support	2	2	1	1
School Admin Support	5	5	6	5
Business Support	2	2	2	2
Plant Operations	10	8	9	8
Transportation	7	6	6	6
Food Services	7	6	2	6

Fund Balance Percent	11.5%	11.4%	30.7%	31.7%
End-of-Year Balance	\$3,487,037	\$3,517,431	\$9,267,277	\$10,559,635

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,409,885
Less 30 Cent Local Effort	\$3,761,737
State Tier I	\$2,447,571
Adjustments	(\$2,100)
Capital Outlay	\$366,115
Net General Fund SEEK	\$21,727,504
Per-Pupil Assessment	\$342,491
Levied Rate Type	4%
Real Estate Property Tax	54.1
Tangible Property Tax	54.1
Motor Vehicle Tax	50.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	53	42	60	47	49	33	57	39
Middle	43	39	52	45	39	29	47	36
High	33	35	44	45	29	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Yellow
Indicator			
Reading and Math	Blue	Green	Green
Science, Social Studies, Writing	Blue	Green	Yellow
School Climate & Safety	Blue	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	43	34	51	39	55	43
Middle	25	22	38	35	60	48
High	---	6	33	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.8	25.0%
Math	15.7	15.0%
Reading	16.2	23.0%
Science	16.4	N/A
Composite	15.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		75.9
Academic	Total Academic Readiness	57.7
	College Readiness Benchmark	56.8
	AP	0.0
	Dual Credit	28.2
Career	Total Career Readiness	56.0
	Industry Certification	17.4
	CTE End of Program Assessment	26.6
	Dual Credit	25.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

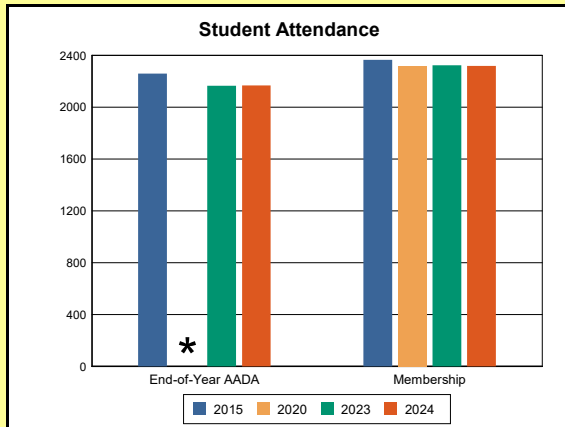


Superintendent

Jeremy Ledford
200 Daniel Boone Dr
Barbourville, KY 40906
(606) 645-2830

LaRue County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,261	*	2,165	2,167
Membership	2,365	2,322	2,323	2,318
Attendance %	95.7	N/A	93.4	93.1
Chronic Absent %	N/A	N/A	22.0	22.9

Staffing Data

	2015	2020	2024
Classified Personnel	152 (45%)	161 (47%)	156 (46%)
Certified Personnel	183 (55%)	178 (53%)	181 (54%)
Number FTE Teachers	151	148	151
Pupil/Teacher Ratio	15.7	15.7	15.4
Students Per Counselor	473.0	464.4	463.6
Adm FTE District	5.0	4.0	5.0
Adm FTE School	16.0	14.0	15.0
Salary & Benefits as % of GF Expenditures	80.7%	84.1%	81.9 %
Teacher Pay			
Avg Salary	\$51,253	\$54,400	\$57,128
Avg Extended	\$259	\$337	\$407
Avg Extra Duty	\$1,296	\$1,214	\$1,153
Years of Experience			
0 (New)	2.7%	1.4%	4.6%
1-5	21.9%	12.1%	19.9%
6-10	19.2%	25.7%	11.9%
11-20	39.7%	33.8%	38.4%
21-25	11.3%	18.3%	13.3%
26-30	3.3%	7.4%	9.9%
Over 30	1.3%	1.4%	2.0%
Teacher Turnover	8.7%	7.7%	15.1%
Avg Years	12.2	14.1	13.8
Rank			
Rank IV	0.0%	0.0%	2.0%
Rank III	14.6%	12.2%	15.9%
Rank II	57.6%	49.3%	43.1%
Rank I	27.2%	38.5%	39.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(59%)	(56%)	(60%)
Homeless	47 (2%)	10 (-%)	---	---
LEP	42 (2%)	32 (1%)	36 (2%)	46 (2%)
Migrant	10 (-%)	4 (-%)	---	5 (-%)
Foster Care	N/A	N/A	87 (4%)	94 (4%)
Exceptional Child				
Severe	76 (3%)	72 (3%)	82 (4%)	86 (4%)
Moderate	213 (9%)	190 (8%)	193 (8%)	202 (9%)
Speech	97 (4%)	127 (5%)	130 (6%)	136 (6%)
Membership				
Preschool	52 (2%)	70 (3%)	108 (4%)	113 (5%)
K-5	1,040 (43%)	1,031 (43%)	1,010 (42%)	1,018 (42%)
6-8	535 (22%)	584 (24%)	553 (23%)	517 (21%)
9-12	790 (33%)	707 (30%)	760 (31%)	783 (32%)
Race				
Cauc/White	2,051 (87%)	2,033 (88%)	2,030 (87%)	2,004 (86%)
Black	69 (3%)	45 (2%)	46 (2%)	56 (2%)
Hispanic	152 (6%)	147 (6%)	142 (6%)	149 (6%)
Other	93 (4%)	97 (4%)	105 (5%)	109 (5%)
Attainment				
Grad Rate	(98%)	(98%)	(98%)	(99%)
Students Leave District	N/A	N/A	113 (5%)	106 (5%)
Students Come into District	N/A	N/A	140 (6%)	124 (5%)
Retention Rate	(-%)	(1.0%)	(0.5%)	(-%)
Dropout Rate	(0.0%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	31	26	81	48
Suspensions	156	119	131	135

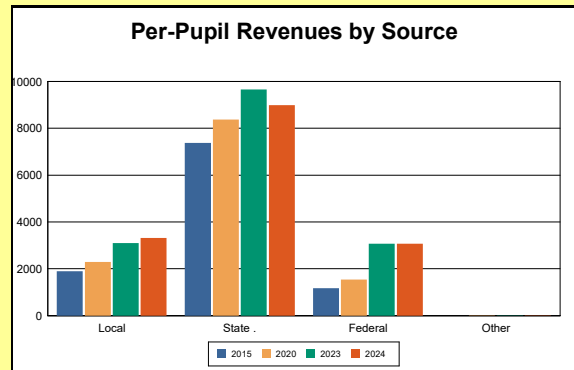
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$38,222	\$38,986	\$40,156	\$40,959
10 Years	46,259	47,184	48,600	49,572
20 Years	51,265	52,290	53,859	54,936
30 Years	53,179	54,243	56,577	57,709
Rank II				
0 Years	40,164	40,967	42,196	43,040
10 Years	50,409	51,417	52,960	54,019
20 Years	58,633	59,806	61,600	62,832
30 Years	60,557	61,768	64,426	65,715
Rank I				
0 Years	44,266	45,151	46,506	47,436
10 Years	54,617	55,709	57,380	58,528
20 Years	64,294	65,580	67,547	68,898
30 Years	66,798	68,134	73,601	75,073

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,565	\$6,854	\$8,251	\$8,145
Instructional Support	1,377	1,451	1,151	1,072
District Admin Support	217	243	275	320
School Admin Support	492	542	803	544
Business Support	197	305	324	308
Plant Operations	712	768	999	1,041
Transportation	469	547	618	652
Food Services	490	749	767	775
Total	9,519	11,459	13,188	12,857



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	60%	63%	63%
Instructional Support	14	13	9	8
District Admin Support	2	2	2	2
School Admin Support	5	5	6	4
Business Support	2	3	2	2
Plant Operations	7	7	8	8
Transportation	5	5	5	5
Food Services	5	7	6	6
Fund Balance Percent	43.6%	31.0%	36.4%	39.8%
End-of-Year Balance	\$6,889,324	\$5,377,666	\$6,485,940	\$7,389,732

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,992,074
Less 30 Cent Local Effort	\$3,194,147
State Tier I	\$1,076,250
Adjustments	\$0
Capital Outlay	\$217,732
Net General Fund SEEK	\$10,656,445
Per-Pupil Assessment	\$489,002
Levied Rate Type	4%
Real Estate Property Tax	52.2
Tangible Property Tax	52.2
Motor Vehicle Tax	55.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	39	42	48	47	29	33	35	39
Middle	41	39	54	45	32	29	44	36
High	39	35	55	45	32	25	44	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Green
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Orange	Yellow	Green
School Climate & Safety	Orange	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	33	34	44	39	43	43
Middle	27	22	44	35	59	48
High	---	6	45	37	57	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	40.0%
Math	17.7	32.0%
Reading	18.5	41.0%
Science	18.8	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.6
Academic	Total Academic Readiness	77.7
	College Readiness Benchmark	72.6
	AP	0.0
	Dual Credit	48.0
Career	Total Career Readiness	81.1
	Industry Certification	21.7
	CTE End of Program Assessment	37.1
	Dual Credit	48.0
	Apprenticeship	2.3
Work-Based Learning		24.0

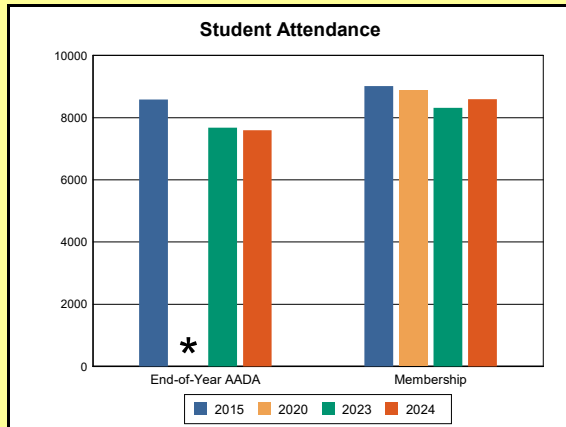


Superintendent

Adryanne Warren
208 College St
Hodgenville, KY 42748
(270) 358-4111

Laurel County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	15	15	15	15
EOY AADA	8,578	*	7,672	7,596
Membership	9,015	8,870	8,314	8,591
Attendance %	93.2	N/A	90.7	91.1
Chronic Absent %	N/A	N/A	40.8	38.1

Staffing Data

	2015	2020	2024
Classified Personnel	563 (46%)	563 (47%)	562 (46%)
Certified Personnel	661 (54%)	639 (53%)	664 (54%)
Number FTE Teachers	553	538	557
Pupil/Teacher Ratio	16.3	16.5	15.4
Students Per Counselor	429.3	466.8	358.0
Adm FTE District	10.0	9.0	7.0
Adm FTE School	39.0	39.0	40.0
Salary & Benefits as % of GF Expenditures	79.3%	83.3%	82.6 %
Teacher Pay			
Avg Salary	\$49,028	\$50,674	\$56,080
Avg Extended	\$537	\$574	\$622
Avg Extra Duty	\$792	\$713	\$269
Years of Experience			
0 (New)	4.7%	6.3%	5.1%
1-5	20.8%	24.4%	25.9%
6-10	23.0%	18.6%	18.1%
11-20	30.9%	37.2%	31.2%
21-25	12.3%	8.7%	14.5%
26-30	6.7%	4.7%	4.3%
Over 30	1.6%	0.2%	0.7%
Teacher Turnover	8.7%	11.9%	8.2%
Avg Years	12.3	11.4	11.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	15.4%	19.9%	23.2%
Rank II	43.6%	41.5%	39.4%
Rank I	41.1%	38.7%	37.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(67%)	(70%)	(69%)	(65%)
Homeless	103 (1%)	92 (1%)	27 (-%)	39 (-%)
LEP	21 (-%)	78 (1%)	115 (1%)	137 (2%)
Migrant	5 (-%)	8 (-%)	--- (-%)	7 (-%)
Foster Care	N/A	N/A	297 (4%)	340 (4%)
Exceptional Child				
Severe	265 (3%)	288 (3%)	318 (4%)	310 (4%)
Moderate	789 (9%)	1,036 (12%)	1,112 (13%)	1,129 (13%)
Speech	468 (5%)	507 (6%)	511 (6%)	536 (6%)
Membership				
Preschool	265 (3%)	346 (4%)	362 (4%)	396 (4%)
K-5	4,289 (46%)	4,076 (44%)	3,956 (46%)	3,963 (44%)
6-8	2,213 (24%)	2,068 (22%)	1,995 (23%)	1,860 (21%)
9-12	2,513 (27%)	2,726 (30%)	2,363 (27%)	2,768 (31%)
Race				
Cauc/White	8,642 (96%)	8,368 (94%)	7,798 (94%)	7,999 (93%)
Black	99 (1%)	81 (1%)	66 (1%)	73 (1%)
Hispanic	122 (1%)	208 (2%)	214 (3%)	272 (3%)
Other	152 (2%)	213 (2%)	236 (3%)	247 (3%)
Attainment				
Grad Rate	(85%)	(85%)	(89%)	(91%)
Students Leave District	N/A	N/A	727 (9%)	827 (10%)
Students Come into District	N/A	N/A	48 (1%)	44 (1%)
Retention Rate	(3.3%)	(1.5%)	(1.9%)	(1.7%)
Dropout Rate	(1.1%)	(1.6%)	(3.7%)	(1.0%)
Discipline				
Bullying/Harassment	119	39	104	71
Suspensions	675	450	918	952

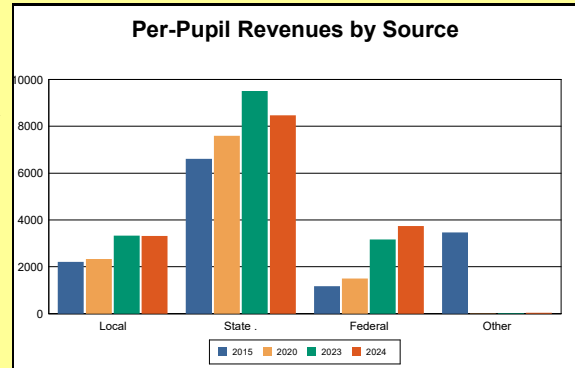
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,332	\$37,990	\$40,887	\$42,318
10 Years	45,837	47,930	51,584	53,389
20 Years	48,274	50,478	54,326	56,228
30 Years	49,315	51,567	55,498	57,441
Rank II				
0 Years	40,519	42,369	45,599	47,195
10 Years	50,152	52,441	56,439	58,414
20 Years	52,613	55,015	59,210	61,282
30 Years	53,810	56,267	60,557	62,676
Rank I				
0 Years	44,672	46,712	50,273	52,033
10 Years	54,464	56,951	61,293	63,438
20 Years	56,903	59,502	64,038	66,280
30 Years	58,205	60,863	65,503	67,796

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,103	\$5,976	\$8,469	\$8,071
Instructional Support	954	1,142	1,413	1,363
District Admin Support	116	112	134	145
School Admin Support	382	481	533	549
Business Support	197	253	314	239
Plant Operations	928	959	1,127	1,289
Transportation	392	431	631	684
Food Services	630	617	694	766
Total	8,702	9,971	13,315	13,106



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	60%	64%	62%
Instructional Support	11	11	11	10
District Admin Support	1	1	1	1
School Admin Support	4	5	4	4
Business Support	2	3	2	2
Plant Operations	11	10	8	10
Transportation	5	4	5	5
Food Services	7	6	5	6

Fund Balance Percent	17.7%	20.4%	16.6%	6.6%
End-of-Year Balance	\$10,114,553	\$11,925,162	\$11,027,579	\$4,683,031

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$48,109,971
Less 30 Cent Local Effort	\$13,169,084
State Tier I	\$3,298,378
Adjustments	\$35,063
Capital Outlay	\$767,239
Net General Fund SEEK	\$37,507,089
Per-Pupil Assessment	\$572,142
Levied Rate Type	4%
Real Estate Property Tax	46.2
Tangible Property Tax	46.5
Motor Vehicle Tax	46.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	66	42	71	47	60	33	67	39
Middle	54	39	59	45	45	29	51	36
High	42	35	54	45	33	25	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Blue	Blue	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	61	34	62	39	77	43
Middle	32	22	40	35	62	48
High	---	6	51	37	59	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	49.0%
Math	18.2	36.0%
Reading	19.3	48.0%
Science	19.1	N/A
Composite	18.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.9
Academic	Total Academic Readiness	73.9
	College Readiness Benchmark	73.9
	AP	25.0
	Dual Credit	21.7
Career	Total Career Readiness	48.4
	Industry Certification	8.7
	CTE End of Program Assessment	40.8
	Dual Credit	8.3
	Apprenticeship	0.0
Work-Based Learning		0.0

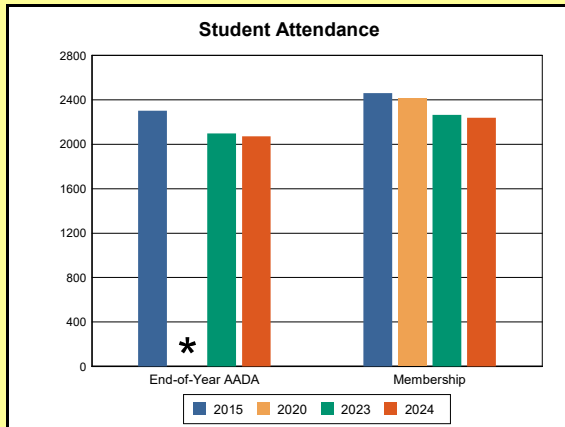


Superintendent

Denise Griebel
718 North Main Street
London, KY 40741
(606) 862-4600

Lawrence County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,302	*	2,097	2,071
Membership	2,460	2,412	2,266	2,238
Attendance %	93.1	N/A	90.2	90.7
Chronic Absent %	N/A	N/A	40.4	36.6

Staffing Data

	2015	2020	2024
Classified Personnel	162 (45%)	193 (49%)	173 (46%)
Certified Personnel	201 (55%)	204 (51%)	207 (54%)
Number FTE Teachers	165	172	173
Pupil/Teacher Ratio	15.0	14.0	13.0
Students Per Counselor	351.4	536.0	319.7
Adm FTE District	6.0	5.0	5.0
Adm FTE School	11.0	9.0	10.0
Salary & Benefits as % of GF Expenditures	80.9%	77.6%	74.6 %
Teacher Pay			
Avg Salary	\$45,065	\$47,535	\$48,682
Avg Extended	\$472	\$466	\$489
Avg Extra Duty	\$338	\$475	\$566
Years of Experience			
0 (New)	6.5%	5.8%	8.0%
1-5	26.0%	23.8%	24.8%
6-10	21.9%	23.3%	19.7%
11-20	31.6%	29.0%	31.8%
21-25	8.5%	11.1%	9.8%
26-30	4.3%	4.1%	4.6%
Over 30	1.2%	2.3%	1.2%
Teacher Turnover	12.6%	7.4%	14.3%
Avg Years	11.2	11.5	11.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	22.3%	15.7%	22.6%
Rank II	66.8%	65.2%	52.0%
Rank I	10.9%	18.6%	24.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(69%)	(66%)	(68%)	(70%)
Homeless	779 (32%)	482 (20%)	394 (17%)	355 (16%)
LEP	3 (-%)	3 (-%)	5 (-%)	5 (-%)
Migrant	0 (0%)	3 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	49 (2%)	35 (2%)
Exceptional Child				
Severe	55 (2%)	89 (4%)	97 (4%)	101 (5%)
Moderate	183 (7%)	269 (11%)	236 (10%)	226 (10%)
Speech	126 (5%)	110 (5%)	163 (7%)	160 (7%)
Membership				
Preschool	111 (4%)	101 (4%)	113 (5%)	110 (5%)
K-5	1,257 (49%)	1,132 (45%)	980 (41%)	965 (41%)
6-8	575 (22%)	606 (24%)	565 (24%)	537 (23%)
9-12	628 (24%)	674 (27%)	721 (30%)	736 (31%)
Race				
Cauc/White	2,400 (98%)	2,349 (97%)	2,185 (96%)	2,163 (97%)
Black	23 (1%)	15 (1%)	12 (1%)	12 (1%)
Hispanic	16 (1%)	26 (1%)	23 (1%)	27 (1%)
Other	21 (1%)	22 (1%)	46 (2%)	36 (2%)
Attainment				
Grad Rate	(93%)	(92%)	(93%)	(96%)
Students Leave District	N/A	N/A	181 (8%)	187 (8%)
Students Come into District	N/A	N/A	20 (1%)	33 (1%)
Retention Rate	(0.8%)	(0.7%)	(1.6%)	(2.4%)
Dropout Rate	(1.3%)	(0.5%)	(1.1%)	(-%)
Discipline				
Bullying/Harassment	17	26	41	23
Suspensions	87	196	271	174

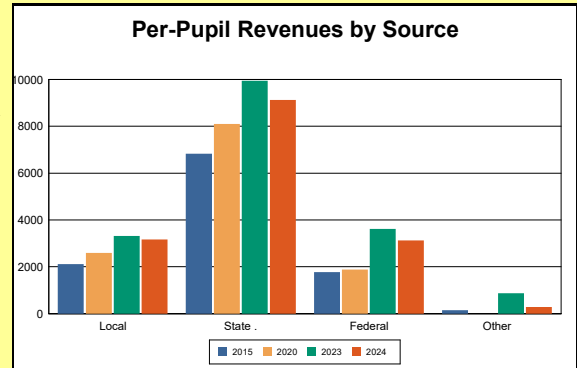
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,531	\$35,752	\$36,832	\$36,832
10 Years	43,561	45,101	46,463	46,463
20 Years	46,685	48,336	49,796	49,796
30 Years	47,543	51,223	52,780	52,780
Rank II				
0 Years	38,361	39,717	40,916	40,916
10 Years	47,608	49,291	50,780	50,780
20 Years	50,714	52,507	54,093	54,093
30 Years	51,817	55,658	57,339	57,339
Rank I				
0 Years	42,438	43,937	45,264	45,264
10 Years	51,813	53,644	55,264	55,264
20 Years	54,779	56,716	58,429	58,429
30 Years	56,102	60,095	61,910	61,910

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,023	\$6,828	\$9,608	\$8,608
Instructional Support	780	813	1,000	1,116
District Admin Support	175	213	262	251
School Admin Support	340	490	496	516
Business Support	122	169	207	223
Plant Operations	1,027	1,346	1,615	1,658
Transportation	838	797	1,020	1,017
Food Services	814	1,217	989	479
Total	9,119	11,873	15,197	13,868



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	58%	63%	62%
Instructional Support	9	7	7	8
District Admin Support	2	2	2	2
School Admin Support	4	4	3	4
Business Support	1	1	1	2
Plant Operations	11	11	11	12
Transportation	9	7	7	7
Food Services	9	10	7	3

Fund Balance Percent	15.5%	12.3%	9.4%	5.0%
End-of-Year Balance	\$2,360,240	\$2,452,617	\$1,906,095	\$954,503

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,216,197
Less 30 Cent Local Effort	\$2,941,861
State Tier I	\$1,136,450
Adjustments	\$0
Capital Outlay	\$209,727
Net General Fund SEEK	\$11,201,059
Per-Pupil Assessment	\$467,569
Levied Rate Type	under 4%
Real Estate Property Tax	57.2
Tangible Property Tax	57.2
Motor Vehicle Tax	35.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	43	42	52	47	38	33	48	39
Middle	39	39	40	45	33	29	32	36
High	26	35	33	45	25	25	34	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Orange
Indicator			
Reading and Math	Green	Green	Red
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

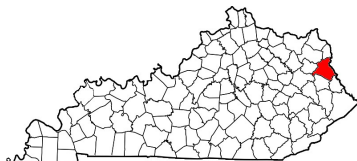
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	28	34	38	39	64	43
Middle	15	22	22	35	45	48
High	---	6	39	37	29	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	46.0%
Math	16.6	23.0%
Reading	18.4	42.0%
Science	17.9	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.8
Academic	Total Academic Readiness	72.3
	College Readiness Benchmark	71.8
	AP	10.7
	Dual Credit	28.2
Career	Total Career Readiness	74.6
	Industry Certification	48.0
	CTE End of Program Assessment	33.3
	Dual Credit	17.5
	Apprenticeship	0.0
Work-Based Learning		0.0

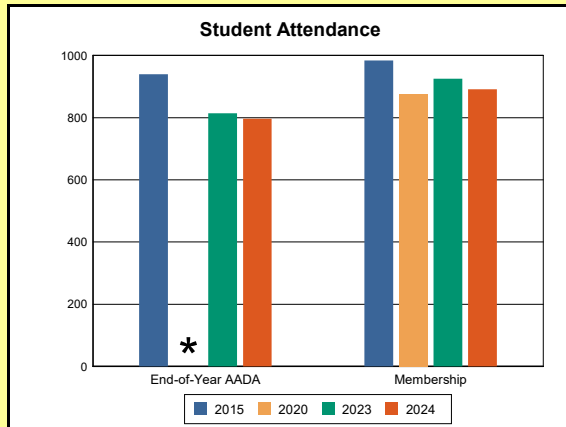


Superintendent

Katie Webb
50 Bulldog Lane
Louisa, KY 41230
(606) 638-9671

Lee County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	2	2	2
EOY AADA	939	*	814	796
Membership	984	877	925	891
Attendance %	93.2	N/A	89.0	89.6
Chronic Absent %	N/A	N/A	46.7	43.9

Staffing Data

	2015	2020	2024
Classified Personnel	71 (49%)	59 (47%)	74 (52%)
Certified Personnel	75 (51%)	67 (53%)	69 (48%)
Number FTE Teachers	60	54	53
Pupil/Teacher Ratio	16.5	16.2	16.9
Students Per Counselor	328.0	292.3	297.0
Adm FTE District	4.0	3.0	4.6
Adm FTE School	6.0	5.0	6.0
Salary & Benefits as % of GF Expenditures	80.4%	70.8%	74.5 %
Teacher Pay			
Avg Salary	\$48,889	\$48,991	\$48,340
Avg Extended	\$619	\$400	\$408
Avg Extra Duty	\$410	\$693	\$324
Years of Experience			
0 (New)	1.4%	5.6%	9.2%
1-5	13.4%	18.5%	30.3%
6-10	15.1%	14.8%	18.9%
11-20	43.6%	35.2%	11.4%
21-25	18.1%	13.0%	22.7%
26-30	6.7%	11.1%	3.8%
Over 30	1.7%	1.9%	3.8%
Teacher Turnover	5.0%	10.7%	17.9%
Avg Years	15.1	14.6	11.2
Rank			
Rank IV	0.0%	1.9%	3.8%
Rank III	16.5%	14.8%	35.7%
Rank II	45.3%	50.0%	41.6%
Rank I	38.2%	33.3%	18.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(77%)	(81%)	(82%)	(87%)
Homeless	149 (15%)	152 (17%)	140 (15%)	124 (14%)
LEP	0 (0%)	0 (0%)	1 (-%)	0 (0%)
Migrant	2 (-%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	19 (2%)	16 (2%)
Exceptional Child				
Severe	26 (3%)	25 (3%)	28 (3%)	28 (3%)
Moderate	47 (5%)	49 (6%)	52 (6%)	52 (6%)
Speech	75 (8%)	77 (9%)	42 (5%)	52 (6%)
Membership				
Preschool	0 (0%)	*	0 (0%)	0 (0%)
K-5	445 (45%)	414 (47%)	455 (49%)	447 (50%)
6-8	240 (24%)	198 (23%)	206 (22%)	192 (22%)
9-12	299 (30%)	265 (30%)	264 (29%)	252 (28%)
Race				
Cauc/White	961 (98%)	859 (98%)	895 (97%)	867 (97%)
Black	7 (1%)	9 (1%)	9 (1%)	7 (1%)
Hispanic	2 (-%)	4 (-%)	9 (1%)	5 (1%)
Other	14 (1%)	5 (1%)	12 (1%)	12 (1%)
Attainment				
Grad Rate	(95%)	(91%)	(93%)	(97%)
Students Leave District	N/A	N/A	45 (5%)	44 (5%)
Students Come into District	N/A	N/A	35 (4%)	29 (3%)
Retention Rate	(1.0%)	(1.0%)	(0.8%)	(2.2%)
Dropout Rate	(0.6%)	(0.0%)	(3.1%)	(1.5%)
Discipline				
Bullying/Harassment	98	32	28	28
Suspensions	100	48	82	75

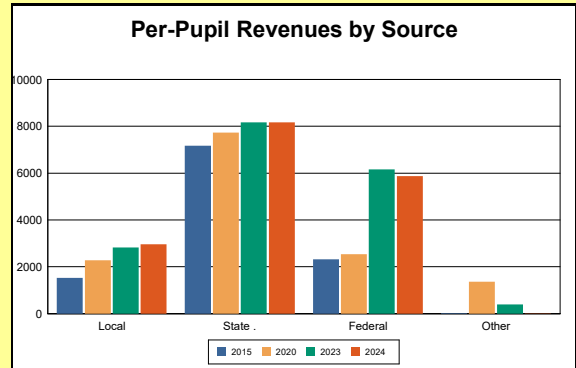
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,679	\$36,393	\$38,213	\$38,213
10 Years	44,642	45,535	48,267	48,267
20 Years	47,136	48,079	50,964	50,964
30 Years	47,136	48,079	53,569	53,569
Rank II				
0 Years	39,628	40,421	42,442	42,442
10 Years	48,590	49,562	52,536	52,536
20 Years	51,145	52,168	55,820	55,820
30 Years	51,145	52,168	58,675	58,675
Rank I				
0 Years	43,544	44,415	46,636	46,636
10 Years	52,625	53,678	56,899	56,899
20 Years	55,182	56,286	59,663	59,663
30 Years	55,182	56,286	62,714	62,714

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,117	\$5,736	\$6,950	\$6,910
Instructional Support	1,088	1,196	1,411	1,426
District Admin Support	479	517	643	634
School Admin Support	654	601	757	706
Business Support	391	515	561	567
Plant Operations	927	1,228	1,130	1,282
Transportation	592	682	755	826
Food Services	753	748	834	959
Total	10,001	11,223	13,041	13,310



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	51%	51%	53%	52%
Instructional Support	11	11	11	11
District Admin Support	5	5	5	5
School Admin Support	7	5	6	5
Business Support	4	5	4	4
Plant Operations	9	11	9	10
Transportation	6	6	6	6
Food Services	8	7	6	7

Fund Balance Percent	9.5%	28.1%	24.9%	25.5%
End-of-Year Balance	\$629,150	\$1,919,270	\$1,782,383	\$1,871,260

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,959,834
Less 30 Cent Local Effort	\$1,120,810
State Tier I	\$438,170
Adjustments	\$0
Capital Outlay	\$81,403
Net General Fund SEEK	\$4,195,791
Per-Pupil Assessment	\$458,958
Levied Rate Type	under 4%
Real Estate Property Tax	49.2
Tangible Property Tax	49.2
Motor Vehicle Tax	52.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	35	47	38	33	30	39
Middle	29	39	28	45	29	29	27	36
High	22	35	27	45	22	25	24	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Yellow	Yellow	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Yellow

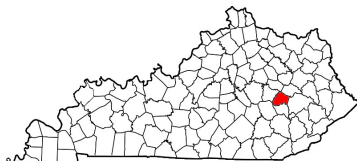
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	30	34	18	39	N/A	43
Middle	N/A	22	23	35	N/A	48
High	---	6	28	37	22	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	39.0%
Math	16.7	20.0%
Reading	17.1	31.0%
Science	16.9	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

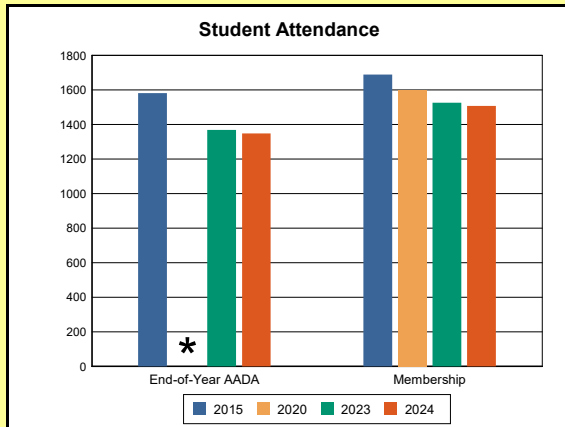
Total Postsecondary Readiness		86.9
Academic	Total Academic Readiness	59.0
	College Readiness Benchmark	55.7
	AP	0.0
	Dual Credit	31.1
Career	Total Career Readiness	80.3
	Industry Certification	42.6
	CTE End of Program Assessment	21.3
	Dual Credit	78.7
	Apprenticeship	18.0
Work-Based Learning		0.0



Superintendent
Earl Shuler
Beattyville, KY 41311 (606) 464-5000

Leslie County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,582	*	1,370	1,349
Membership	1,690	1,598	1,527	1,508
Attendance %	92.2	N/A	88.1	88.1
Chronic Absent %	N/A	N/A	51.2	50.1

Staffing Data

	2015	2020	2024
Classified Personnel	134 (50%)	149 (54%)	156 (55%)
Certified Personnel	132 (50%)	128 (46%)	130 (45%)
Number FTE Teachers	104	103	102
Pupil/Teacher Ratio	16.2	15.5	14.8
Students Per Counselor	422.5	399.5	301.6
Adm FTE District	4.0	3.0	3.7
Adm FTE School	10.0	10.0	10.0
Salary & Benefits as % of GF Expenditures	79.8%	73.8%	70.1 %
Teacher Pay			
Avg Salary	\$49,674	\$49,435	\$49,870
Avg Extended	\$102	\$0	\$196
Avg Extra Duty	\$603	\$211	\$414
Years of Experience			
0 (New)	3.0%	1.9%	12.1%
1-5	12.5%	29.1%	21.5%
6-10	19.2%	11.7%	19.5%
11-20	34.6%	26.2%	25.4%
21-25	20.2%	17.5%	9.8%
26-30	9.6%	11.7%	9.8%
Over 30	1.0%	1.9%	2.0%
Teacher Turnover	10.0%	6.9%	9.8%
Avg Years	15.1	13.7	12.5
Rank			
Rank IV	0.0%	0.0%	2.0%
Rank III	9.6%	10.7%	17.6%
Rank II	34.6%	36.9%	31.3%
Rank I	55.8%	52.4%	43.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(73%)	(74%)	(75%)
Homeless	151 (9%)	124 (8%)	98 (6%)	86 (6%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	38 (2%)	41 (3%)
Exceptional Child				
Severe	46 (3%)	63 (4%)	69 (5%)	74 (5%)
Moderate	214 (13%)	250 (16%)	225 (15%)	222 (15%)
Speech	51 (3%)	48 (3%)	54 (4%)	53 (4%)
Membership				
Preschool	87 (5%)	135 (8%)	125 (8%)	128 (8%)
K-5	830 (47%)	761 (44%)	684 (41%)	680 (42%)
6-8	391 (22%)	391 (23%)	391 (24%)	364 (22%)
9-12	469 (26%)	446 (26%)	452 (27%)	464 (28%)
Race				
Cauc/White	1,666 (99%)	1,576 (99%)	1,508 (99%)	1,488 (99%)
Black	11 (1%)	12 (1%)	5 (-%)	5 (-%)
Hispanic	7 (-%)	6 (-%)	8 (1%)	11 (1%)
Other	6 (-%)	4 (-%)	6 (-%)	4 (-%)
Attainment				
Grad Rate	(100%)	(97%)	(85%)	(94%)
Students Leave District	N/A	N/A	34 (2%)	32 (2%)
Students Come into District	N/A	N/A	19 (1%)	25 (2%)
Retention Rate	(0.6%)	(0.9%)	(0.8%)	(2.3%)
Dropout Rate	(-%)	(0.5%)	(1.7%)	(0.0%)
Discipline				
Bullying/Harassment	3	10	9	14
Suspensions	7	35	76	121

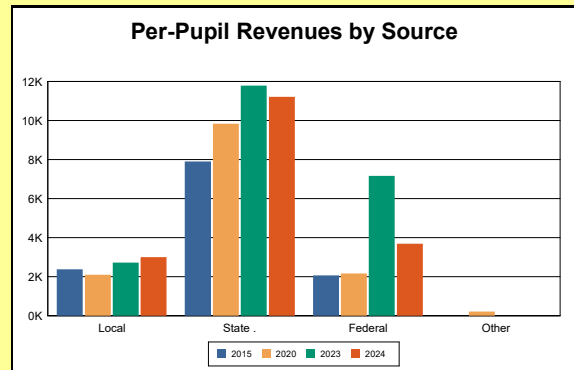
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,904	\$35,602	\$36,314	\$37,403
10 Years	44,005	44,885	45,783	47,156
20 Years	46,815	47,751	48,706	50,167
30 Years	48,127	49,090	50,072	51,574
Rank II				
0 Years	38,916	39,694	40,488	41,703
10 Years	48,019	48,979	49,959	51,457
20 Years	50,966	51,985	53,025	54,615
30 Years	52,402	53,450	54,519	56,155
Rank I				
0 Years	42,893	43,751	44,626	45,965
10 Years	52,111	53,153	54,216	55,843
20 Years	55,187	56,291	57,417	59,139
30 Years	56,752	57,887	59,045	60,816

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,876	\$7,129	\$8,606	\$8,602
Instructional Support	1,084	1,130	1,432	1,467
District Admin Support	314	311	429	432
School Admin Support	532	693	832	804
Business Support	159	214	296	283
Plant Operations	1,070	1,126	1,409	1,555
Transportation	842	839	1,137	1,294
Food Services	653	857	1,050	1,044
Total	10,530	12,299	15,191	15,481



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	58%	57%	56%
Instructional Support	10	9	9	9
District Admin Support	3	3	3	3
School Admin Support	5	6	5	5
Business Support	2	2	2	2
Plant Operations	10	9	9	10
Transportation	8	7	7	8
Food Services	6	7	7	7

Fund Balance Percent	9.6%	23.1%	31.5%	22.2%
End-of-Year Balance	\$1,100,435	\$2,975,067	\$4,215,198	\$3,349,553

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,603,780
Less 30 Cent Local Effort	\$1,215,191
State Tier I	\$1,116,979
Adjustments	\$0
Capital Outlay	\$147,926
Net General Fund SEEK	\$9,357,642
Per-Pupil Assessment	\$273,828
Levied Rate Type	under 4%
Real Estate Property Tax	72.0
Tangible Property Tax	72.0
Motor Vehicle Tax	47.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	65	47	44	33	62	39
Middle	53	39	60	45	48	29	57	36
High	58	35	63	45	53	25	62	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	55	34	52	39	52	43
Middle	41	22	48	35	46	48
High	---	6	65	37	55	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	45.0%
Math	16.9	25.0%
Reading	19.3	44.0%
Science	18.5	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.5
Academic	Total Academic Readiness	79.7
	College Readiness Benchmark	78.9
	AP	0.0
	Dual Credit	26.3
Career	Total Career Readiness	55.6
	Industry Certification	45.9
	CTE End of Program Assessment	9.0
	Dual Credit	1.5
	Apprenticeship	3.0
	Work-Based Learning	0.0

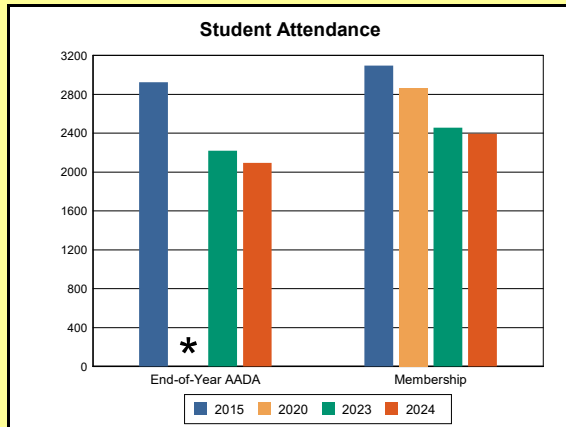


Superintendent

Brett Wilson
108 Maple St
Hyden, KY 41749
(606) 672-2397

Letcher County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	8	8
EOY AADA	2,925	*	2,219	2,094
Membership	3,095	2,869	2,457	2,393
Attendance %	92.5	N/A	85.4	85.8
Chronic Absent %	N/A	N/A	60.1	60.0

Staffing Data

	2015	2020	2024
Classified Personnel	254 (51%)	254 (52%)	217 (49%)
Certified Personnel	249 (49%)	239 (48%)	228 (51%)
Number FTE Teachers	215	201	191
Pupil/Teacher Ratio	14.4	14.3	12.6
Students Per Counselor	515.8	478.2	299.1
Adm FTE District	2.3	4.1	4.1
Adm FTE School	21.0	21.0	19.0
Salary & Benefits as % of GF Expenditures	80.5%	81.1%	68.6 %
Teacher Pay			
Avg Salary	\$48,356	\$49,440	\$53,229
Avg Extended	\$180	\$148	\$147
Avg Extra Duty	\$858	\$867	\$476
Years of Experience			
0 (New)	5.6%	6.0%	6.8%
1-5	21.9%	26.4%	22.6%
6-10	13.0%	17.0%	19.4%
11-20	34.4%	25.9%	25.2%
21-25	18.1%	15.3%	12.6%
26-30	4.2%	8.0%	10.3%
Over 30	2.3%	1.0%	3.2%
Teacher Turnover	7.0%	11.1%	16.0%
Avg Years	13.4	12.3	13.1
Rank			
Rank IV	0.0%	2.0%	1.6%
Rank III	18.6%	19.9%	16.8%
Rank II	53.0%	48.2%	43.3%
Rank I	27.9%	29.4%	35.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(70%)	(71%)	(74%)	(74%)
Homeless	374 (12%)	456 (16%)	540 (22%)	465 (19%)
LEP	2 (-%)	1 (-%)	3 (-%)	0 (0%)
Migrant	0 (0%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	24 (1%)	24 (1%)
Exceptional Child				
Severe	120 (4%)	132 (5%)	124 (5%)	124 (5%)
Moderate	588 (19%)	602 (21%)	452 (18%)	326 (14%)
Speech	126 (4%)	113 (4%)	130 (5%)	174 (7%)
Membership				
Preschool	68 (2%)	72 (2%)	46 (2%)	58 (2%)
K-5	1,545 (49%)	1,334 (45%)	1,137 (45%)	1,124 (46%)
6-8	683 (22%)	686 (23%)	586 (23%)	576 (24%)
9-12	867 (27%)	849 (29%)	734 (29%)	693 (28%)
Race				
Cauc/White	3,036 (98%)	2,809 (98%)	2,392 (97%)	2,330 (97%)
Black	13 (-%)	10 (-%)	12 (-%)	14 (1%)
Hispanic	19 (1%)	18 (1%)	20 (1%)	14 (1%)
Other	27 (1%)	32 (1%)	33 (1%)	35 (1%)
Attainment				
Grad Rate	(93%)	(97%)	(90%)	(86%)
Students Leave District	N/A	N/A	147 (6%)	123 (5%)
Students Come into District	N/A	N/A	91 (4%)	87 (4%)
Retention Rate	(1.0%)	(-%)	(1.0%)	(0.8%)
Dropout Rate	(-%)	(-%)	(0.8%)	(0.8%)
Discipline				
Bullying/Harassment	42	22	30	25
Suspensions	167	89	133	87

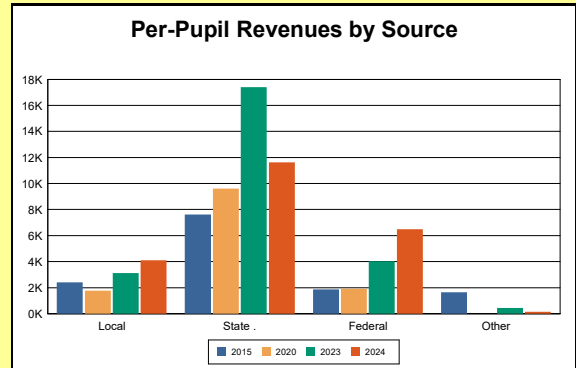
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,585	\$38,063	\$39,600	\$40,392
10 Years	45,666	47,511	49,430	50,419
20 Years	47,981	49,920	51,936	52,975
30 Years	47,981	49,920	52,936	53,975
Rank II				
0 Years	40,668	42,311	44,020	44,900
10 Years	49,747	51,757	53,848	54,925
20 Years	52,000	54,101	56,287	57,413
30 Years	52,000	54,101	57,287	58,413
Rank I				
0 Years	44,582	46,383	48,257	49,222
10 Years	53,842	56,017	58,280	59,446
20 Years	56,005	58,268	60,622	61,834
30 Years	56,005	58,268	61,622	62,834

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,925	\$6,813	\$10,371	\$10,005
Instructional Support	888	1,002	1,486	1,472
District Admin Support	257	272	388	359
School Admin Support	507	604	710	745
Business Support	247	284	391	422
Plant Operations	1,035	1,276	6,184	5,265
Transportation	642	974	1,361	1,190
Food Services	806	860	921	1,048
Total	10,307	12,085	21,812	20,506



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	56%	48%	49%
Instructional Support	9	8	7	7
District Admin Support	3	2	2	2
School Admin Support	5	5	3	4
Business Support	2	2	2	2
Plant Operations	10	11	28	26
Transportation	6	8	6	6
Food Services	8	7	4	5

Fund Balance Percent	14.2%	38.2%	54.0%	48.7%
End-of-Year Balance	\$3,312,791	\$9,156,214	\$12,789,664	\$12,037,095

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,522,484
Less 30 Cent Local Effort	\$2,106,721
State Tier I	\$1,890,790
Adjustments	\$0
Capital Outlay	\$255,889
Net General Fund SEEK	\$16,050,664
Per-Pupil Assessment	\$274,432
Levied Rate Type	under 4%
Real Estate Property Tax	69.7
Tangible Property Tax	69.7
Motor Vehicle Tax	49.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	23	42	34	47	20	33	30	39
Middle	36	39	41	45	29	29	34	36
High	42	35	53	45	38	25	49	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Yellow
Indicator			
Reading and Math	Orange	Green	Green
Science, Social Studies, Writing	Orange	Orange	Yellow
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Yellow

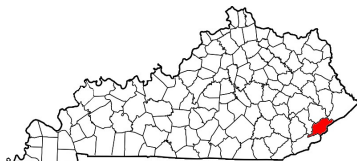
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	35	34	32	39	27	43
Middle	14	22	29	35	37	48
High	---	6	38	37	64	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	48.0%
Math	17.3	28.0%
Reading	18.5	41.0%
Science	18.3	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.6
Academic	Total Academic Readiness	60.1
	College Readiness Benchmark	58.3
	AP	0.0
	Dual Credit	2.5
Career	Total Career Readiness	58.3
	Industry Certification	49.7
	CTE End of Program Assessment	7.4
	Dual Credit	2.5
	Apprenticeship	0.6
Work-Based Learning		0.0

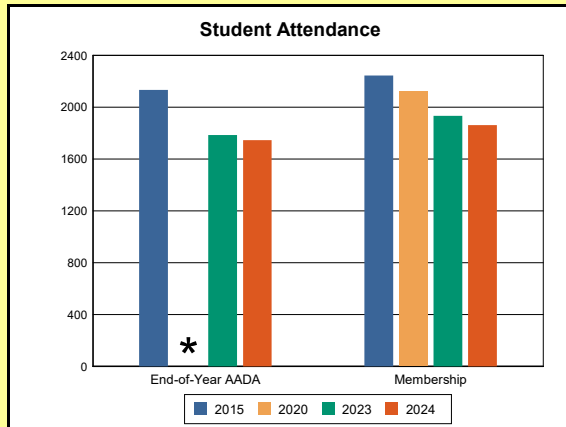


Superintendent

Cheryl Yonts
224 Parks Street
Whitesburg, KY 41858
(606) 633-4455

Lewis County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,133	*	1,785	1,745
Membership	2,246	2,121	1,933	1,862
Attendance %	93.5	N/A	90.6	91.5
Chronic Absent %	N/A	N/A	38.4	31.2

Staffing Data

	2015	2020	2024
Classified Personnel	175 (51%)	172 (51%)	171 (52%)
Certified Personnel	168 (49%)	164 (49%)	161 (48%)
Number FTE Teachers	140	140	133
Pupil/Teacher Ratio	16.1	15.2	14.0
Students Per Counselor	561.5	353.5	266.0
Adm FTE District	3.0	3.0	5.0
Adm FTE School	14.0	11.0	13.0
Salary & Benefits as % of GF Expenditures	80.5%	72.7%	75.5 %
Teacher Pay			
Avg Salary	\$46,411	\$48,029	\$49,815
Avg Extended	\$389	\$250	\$200
Avg Extra Duty	\$541	\$679	\$581
Years of Experience			
0 (New)	2.1%	6.5%	6.0%
1-5	15.0%	20.8%	30.1%
6-10	32.9%	12.9%	10.5%
11-20	37.9%	44.1%	34.6%
21-25	8.6%	12.2%	12.8%
26-30	2.9%	2.2%	5.3%
Over 30	0.7%	1.4%	0.8%
Teacher Turnover	10.8%	11.9%	14.6%
Avg Years	11.8	12.0	12.4
Rank			
Rank IV	0.0%	0.7%	4.5%
Rank III	9.3%	18.6%	16.5%
Rank II	60.7%	53.1%	50.4%
Rank I	30.0%	27.6%	25.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(73%)	(77%)	(75%)
Homeless	165 (7%)	0 (0%)	37 (2%)	35 (2%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	70 (4%)	51 (3%)
Exceptional Child				
Severe	46 (2%)	71 (3%)	82 (4%)	77 (4%)
Moderate	132 (6%)	178 (8%)	173 (9%)	169 (9%)
Speech	95 (4%)	102 (5%)	116 (6%)	102 (5%)
Membership				
Preschool	60 (3%)	87 (4%)	60 (3%)	75 (4%)
K-5	1,060 (46%)	949 (43%)	903 (45%)	866 (45%)
6-8	514 (22%)	514 (23%)	437 (22%)	417 (22%)
9-12	672 (29%)	658 (30%)	593 (30%)	579 (30%)
Race				
Cauc/White	2,171 (97%)	2,051 (97%)	1,872 (97%)	1,795 (96%)
Black	8 (-%)	7 (-%)	6 (-%)	11 (1%)
Hispanic	12 (1%)	8 (-%)	7 (-%)	8 (-%)
Other	55 (2%)	55 (3%)	48 (2%)	48 (3%)
Attainment				
Grad Rate	(97%)	(96%)	(96%)	(92%)
Students Leave District	N/A	N/A	83 (4%)	111 (6%)
Students Come into District	N/A	N/A	21 (1%)	23 (1%)
Retention Rate	(1.4%)	(1.0%)	(1.2%)	(0.6%)
Dropout Rate	(-%)	(-%)	(1.4%)	(1.1%)
Discipline				
Bullying/Harassment	36	9	53	36
Suspensions	161	119	181	202

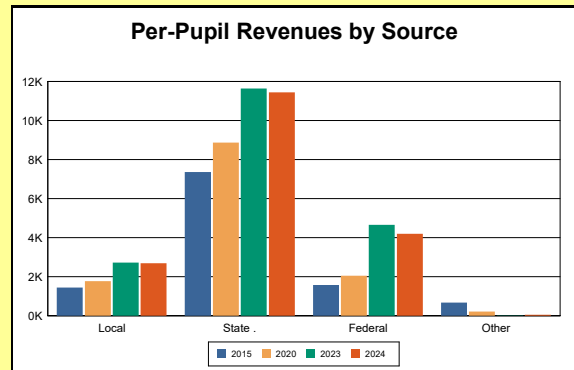
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,312	\$36,378	\$37,947	\$38,326
10 Years	40,335	41,553	43,331	43,764
20 Years	46,976	48,395	50,448	50,952
30 Years	52,890	54,487	56,786	57,354
Rank II				
0 Years	38,996	40,174	41,490	41,905
10 Years	44,196	45,531	47,008	47,478
20 Years	50,567	52,094	53,769	54,307
30 Years	53,758	55,381	57,156	57,728
Rank I				
0 Years	44,378	45,719	47,202	47,674
10 Years	47,132	48,556	50,125	50,626
20 Years	54,679	56,331	58,134	58,715
30 Years	57,928	59,678	61,583	62,199

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,975	\$6,108	\$8,008	\$7,453
Instructional Support	864	918	1,218	1,284
District Admin Support	271	328	431	414
School Admin Support	719	604	814	786
Business Support	296	369	485	440
Plant Operations	747	900	1,190	1,411
Transportation	791	993	1,475	1,381
Food Services	678	916	1,058	1,048
Total	9,341	11,136	14,679	14,217



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	55%	55%	52%
Instructional Support	9	8	8	9
District Admin Support	3	3	3	3
School Admin Support	8	5	6	6
Business Support	3	3	3	3
Plant Operations	8	8	8	10
Transportation	8	9	10	10
Food Services	7	8	7	7

Fund Balance Percent	6.7%	5.5%	12.3%	17.2%
End-of-Year Balance	\$1,010,791	\$897,813	\$2,131,009	\$2,924,806

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,244,952
Less 30 Cent Local Effort	\$2,094,406
State Tier I	\$1,288,116
Adjustments	\$0
Capital Outlay	\$194,604
Net General Fund SEEK	\$11,244,058
Per-Pupil Assessment	\$358,746
Levied Rate Type	Compensating
Real Estate Property Tax	45.6
Tangible Property Tax	46.0
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	2.5
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	48	47	32	33	40	39
Middle	40	39	46	45	38	29	42	36
High	43	35	52	45	38	25	49	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Yellow	Yellow	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	30	34	46	39	58	43
Middle	15	22	35	35	57	48
High	---	6	45	37	53	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	30.0%
Math	17.0	27.0%
Reading	17.4	34.0%
Science	17.3	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.9
Academic	Total Academic Readiness	58.3
	College Readiness Benchmark	58.3
	AP	0.0
	Dual Credit	0.0
Career	Total Career Readiness	77.0
	Industry Certification	48.2
	CTE End of Program Assessment	16.5
	Dual Credit	71.9
	Apprenticeship	7.9
Work-Based Learning		0.0

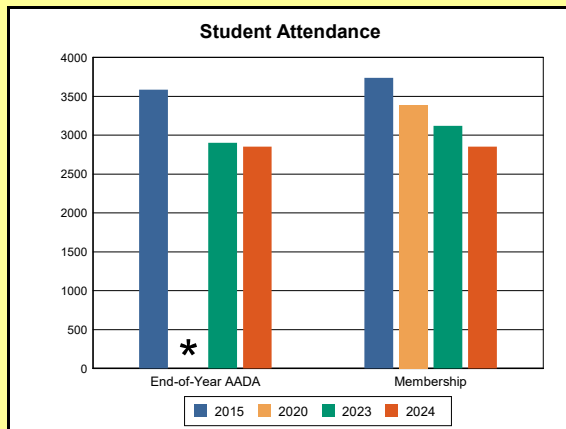


Superintendent

Michael Melton
65 Central Elementary
Vanceburg, KY 41179
(606) 796-2811

Lincoln County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	8	7	7
EOY AADA	3,586	*	2,904	2,852
Membership	3,738	3,387	3,119	2,854
Attendance %	94.2	N/A	92.3	92.8
Chronic Absent %	N/A	N/A	29.5	26.1

Staffing Data

	2015	2020	2024
Classified Personnel	311 (51%)	280 (50%)	278 (49%)
Certified Personnel	300 (49%)	284 (50%)	288 (51%)
Number FTE Teachers	245	235	237
Pupil/Teacher Ratio	15.3	14.4	12.1
Students Per Counselor	339.8	338.7	285.4
Adm FTE District	4.0	5.0	6.0
Adm FTE School	24.0	27.0	27.0
Salary & Benefits as % of GF Expenditures	74.6%	77.0%	73.7 %
Teacher Pay			
Avg Salary	\$47,330	\$48,014	\$50,016
Avg Extended	\$268	\$272	\$403
Avg Extra Duty	\$710	\$500	\$660
Years of Experience			
0 (New)	3.7%	8.1%	13.5%
1-5	12.3%	20.0%	23.1%
6-10	25.8%	12.8%	14.8%
11-20	42.4%	40.0%	27.9%
21-25	7.0%	12.8%	13.9%
26-30	4.9%	4.7%	5.5%
Over 30	1.6%	1.7%	1.3%
Teacher Turnover	12.4%	17.4%	22.8%
Avg Years	13.0	12.7	11.5
Rank			
Rank IV	0.0%	1.7%	3.4%
Rank III	13.1%	21.3%	29.5%
Rank II	53.8%	49.8%	44.8%
Rank I	30.7%	27.2%	21.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(68%)	(66%)	(72%)	(78%)
Homeless	44 (1%)	20 (1%)	78 (3%)	72 (3%)
LEP	33 (1%)	40 (1%)	34 (1%)	35 (1%)
Migrant	80 (2%)	108 (3%)	165 (5%)	163 (6%)
Foster Care	N/A	N/A	79 (3%)	79 (3%)
Exceptional Child				
Severe	103 (3%)	90 (3%)	85 (3%)	92 (3%)
Moderate	354 (9%)	317 (9%)	340 (11%)	363 (13%)
Speech	110 (3%)	128 (4%)	131 (4%)	123 (4%)
Membership				
Preschool	20 (1%)	225 (6%)	206 (6%)	224 (7%)
K-5	1,771 (47%)	1,559 (43%)	1,488 (45%)	1,491 (48%)
6-8	896 (24%)	799 (22%)	743 (22%)	687 (22%)
9-12	1,071 (28%)	1,029 (28%)	888 (27%)	676 (22%)
Race				
Cauc/White	3,400 (91%)	3,052 (90%)	2,778 (89%)	2,528 (89%)
Black	59 (2%)	53 (2%)	52 (2%)	50 (2%)
Hispanic	129 (3%)	144 (4%)	140 (4%)	147 (5%)
Other	150 (4%)	138 (4%)	149 (5%)	129 (5%)
Attainment				
Grad Rate	(95%)	(92%)	(95%)	(94%)
Students Leave District	N/A	N/A	165 (5%)	207 (7%)
Students Come into District	N/A	N/A	72 (2%)	68 (2%)
Retention Rate	(1.3%)	(-)	(1.3%)	(1.1%)
Dropout Rate	(0.9%)	(1.3%)	(1.1%)	(-)
Discipline				
Bullying/Harassment	26	77	104	102
Suspensions	170	228	456	518

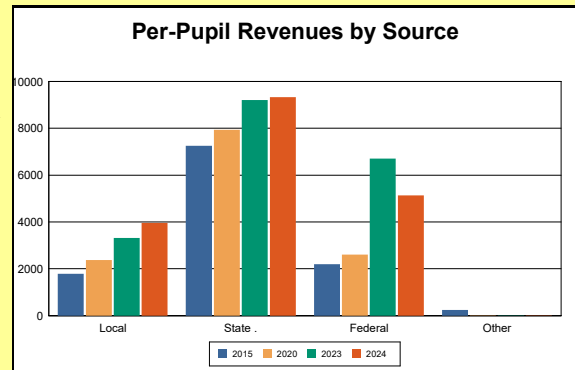
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,216	\$36,638	\$38,492	\$39,262
10 Years	43,865	45,637	47,947	48,906
20 Years	46,115	47,977	50,405	51,898
30 Years	47,523	49,443	51,945	52,984
Rank II				
0 Years	38,826	40,395	42,439	43,288
10 Years	47,834	49,766	52,284	53,330
20 Years	50,087	52,110	54,747	56,364
30 Years	51,611	53,696	56,422	57,550
Rank I				
0 Years	42,755	44,482	46,733	47,668
10 Years	51,789	53,881	56,608	57,740
20 Years	54,039	56,221	59,065	60,737
30 Years	55,696	57,946	60,878	62,096

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,268	\$7,653	\$9,709	\$10,180
Instructional Support	1,023	686	1,039	920
District Admin Support	307	265	329	369
School Admin Support	565	682	925	922
Business Support	185	332	478	472
Plant Operations	990	1,018	1,439	1,582
Transportation	595	619	949	1,064
Food Services	763	880	987	1,162
Total	10,696	12,135	15,855	16,671



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	63%	61%	61%
Instructional Support	10	6	7	6
District Admin Support	3	2	2	2
School Admin Support	5	6	6	6
Business Support	2	3	3	3
Plant Operations	9	8	9	9
Transportation	6	5	6	6
Food Services	7	7	6	7

Fund Balance Percent	21.0%	13.8%	43.4%	44.0%
End-of-Year Balance	\$5,858,244	\$3,578,459	\$11,035,615	\$12,116,828

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$19,179,353
Less 30 Cent Local Effort	\$4,727,509
State Tier I	\$1,573,499
Adjustments	\$0
Capital Outlay	\$319,108
Net General Fund SEEK	\$15,706,235
Per-Pupil Assessment	\$493,825
Levied Rate Type	4%
Real Estate Property Tax	52.3
Tangible Property Tax	54.5
Motor Vehicle Tax	54.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	48	47	37	33	43	39
Middle	26	39	40	45	20	29	35	36
High	36	35	46	45	34	25	42	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Yellow	Orange	Orange
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

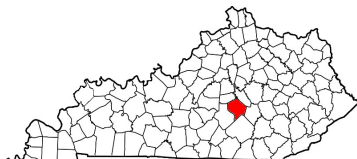
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	31	34	34	39	46	43
Middle	18	22	15	35	31	48
High	---	6	34	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.0	24.0%
Math	16.2	17.0%
Reading	16.8	31.0%
Science	16.9	N/A
Composite	16.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.3
Academic	Total Academic Readiness	55.5
	College Readiness Benchmark	50.9
	AP	15.9
	Dual Credit	29.5
Career	Total Career Readiness	70.5
	Industry Certification	32.3
	CTE End of Program Assessment	43.2
	Dual Credit	20.5
	Apprenticeship	0.0
	Work-Based Learning	0.0

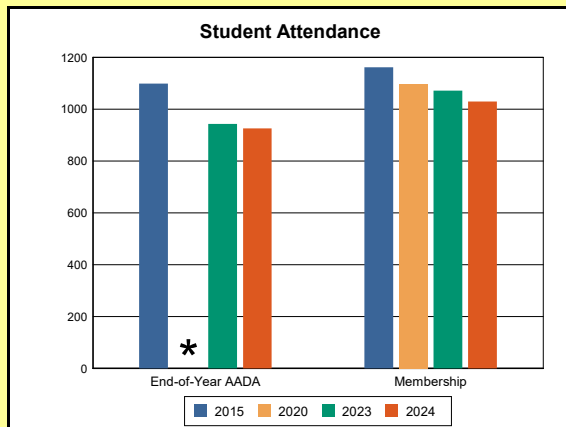


Superintendent

Bruce Smith
305 Danville Ave
Stanford, KY 40484
(606) 365-2124

Livingston County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,099	*	943	926
Membership	1,162	1,097	1,072	1,030
Attendance %	94.4	N/A	91.9	92.8
Chronic Absent %	N/A	N/A	31.6	25.9

Staffing Data

	2015	2020	2024
Classified Personnel	97 (47%)	113 (55%)	96 (52%)
Certified Personnel	109 (53%)	94 (45%)	90 (48%)
Number FTE Teachers	83	73	67
Pupil/Teacher Ratio	14.0	14.9	15.4
Students Per Counselor	290.5	313.4	171.7
Adm FTE District	2.0	5.0	5.0
Adm FTE School	6.0	7.0	7.7
Salary & Benefits as % of GF Expenditures	76.3%	77.6%	73.8 %
Teacher Pay			
Avg Salary	\$47,283	\$52,560	\$56,010
Avg Extended	\$234	\$369	\$180
Avg Extra Duty	\$248	\$668	\$543
Years of Experience			
0 (New)	2.4%	5.5%	3.0%
1-5	22.9%	9.5%	20.9%
6-10	14.5%	20.4%	10.5%
11-20	43.3%	40.9%	37.4%
21-25	8.4%	19.1%	19.2%
26-30	4.8%	2.7%	9.0%
Over 30	2.4%	1.4%	0.0%
Teacher Turnover	9.3%	14.5%	16.9%
Avg Years	12.7	13.9	14.3
Rank			
Rank IV	0.0%	1.4%	0.0%
Rank III	20.5%	19.1%	28.4%
Rank II	50.5%	54.1%	46.2%
Rank I	27.8%	24.9%	25.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(64%)	(57%)	(58%)
Homeless	98 (8%)	17 (2%)	19 (2%)	10 (1%)
LEP	7 (1%)	2 (-%)	4 (-%)	8 (1%)
Migrant	0 (0%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	20 (2%)	24 (2%)
Exceptional Child				
Severe	21 (2%)	24 (2%)	20 (2%)	26 (3%)
Moderate	88 (8%)	75 (7%)	67 (6%)	70 (7%)
Speech	59 (5%)	63 (6%)	52 (5%)	44 (4%)
Membership				
Preschool	51 (4%)	82 (7%)	70 (6%)	60 (6%)
K-5	548 (45%)	489 (41%)	442 (39%)	446 (41%)
6-8	276 (23%)	273 (23%)	302 (26%)	266 (24%)
9-12	338 (28%)	335 (28%)	328 (29%)	318 (29%)
Race				
Cauc/White	1,084 (93%)	995 (91%)	968 (90%)	915 (89%)
Black	1 (-%)	10 (1%)	9 (1%)	9 (1%)
Hispanic	45 (4%)	50 (5%)	46 (4%)	56 (5%)
Other	32 (3%)	42 (4%)	49 (5%)	50 (5%)
Attainment				
Grad Rate	(98%)	(91%)	(96%)	(96%)
Students Leave District	N/A	N/A	137 (13%)	140 (14%)
Students Come into District	N/A	N/A	18 (2%)	25 (2%)
Retention Rate	(1.4%)	(1.5%)	(0.6%)	(0.0%)
Dropout Rate	(0.0%)	(-%)	(-%)	(0.8%)
Discipline				
Bullying/Harassment	36	17	33	46
Suspensions	117	69	146	210

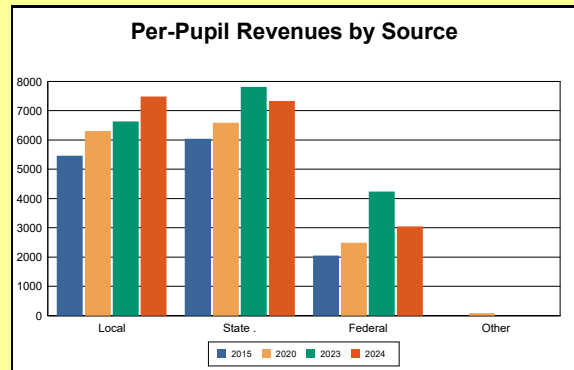
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,686	\$38,250	\$39,795	\$40,392
10 Years	44,867	48,089	50,032	50,782
20 Years	47,211	51,758	53,849	54,657
30 Years	47,211	54,345	56,541	57,389
Rank II				
0 Years	39,730	42,585	44,306	44,971
10 Years	49,022	52,542	54,665	55,485
20 Years	51,393	57,354	59,671	60,566
30 Years	51,393	60,221	62,654	63,594
Rank I				
0 Years	43,741	46,882	48,776	49,508
10 Years	53,190	57,010	59,313	60,203
20 Years	55,548	62,232	64,747	65,718
30 Years	55,548	65,343	67,983	69,003

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,820	\$7,867	\$8,822	\$7,873
Instructional Support	831	1,008	1,445	1,511
District Admin Support	584	618	612	551
School Admin Support	578	926	946	971
Business Support	263	337	375	365
Plant Operations	881	1,206	2,127	1,604
Transportation	819	1,288	1,535	1,420
Food Services	704	1,108	968	1,255
Total	11,480	14,358	16,830	15,550



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	55%	52%	51%
Instructional Support	7	7	9	10
District Admin Support	5	4	4	4
School Admin Support	5	6	6	6
Business Support	2	2	2	2
Plant Operations	8	8	13	10
Transportation	7	9	9	9
Food Services	6	8	6	8

Fund Balance Percent	40.0%	33.6%	26.2%	25.2%
End-of-Year Balance	\$3,623,749	\$3,590,755	\$2,646,673	\$2,659,682

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,024,200
Less 30 Cent Local Effort	\$3,487,700
State Tier I	\$0
Adjustments	\$3,807
Capital Outlay	\$102,747
Net General Fund SEEK	\$2,437,560
Per-Pupil Assessment	\$1,131,487
Levied Rate Type	4%
Real Estate Property Tax	45.5
Tangible Property Tax	45.5
Motor Vehicle Tax	45.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	54	47	39	33	47	39
Middle	33	39	45	45	29	29	39	36
High	49	35	59	45	40	25	50	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Yellow	Orange	Blue
School Climate & Safety	Blue	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

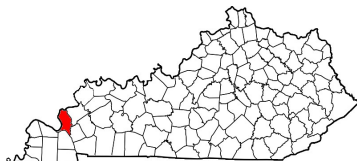
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	41	34	38	39	35	43
Middle	N/A	22	29	35	40	48
High	---	6	51	37	56	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	49.0%
Math	17.0	23.0%
Reading	18.6	45.0%
Science	19.0	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.3
Academic	Total Academic Readiness	55.1
	College Readiness Benchmark	53.6
	AP	4.3
	Dual Credit	23.2
Career	Total Career Readiness	85.5
	Industry Certification	56.5
	CTE End of Program Assessment	27.5
	Dual Credit	17.4
	Apprenticeship	0.0
Work-Based Learning		40.6

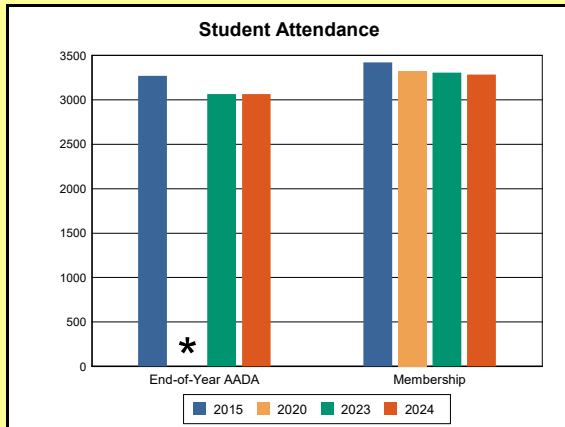


Superintendent

David Meinschein
PO Box 219
Smithland, KY 42081
(270) 928-2111

Logan County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	3,269	*	3,065	3,066
Membership	3,423	3,329	3,305	3,284
Attendance %	95.5	N/A	92.4	93.1
Chronic Absent %	N/A	N/A	24.8	23.0

Staffing Data

	2015	2020	2024
Classified Personnel	259 (49%)	229 (47%)	211 (45%)
Certified Personnel	272 (51%)	255 (53%)	263 (55%)
Number FTE Teachers	235	214	224
Pupil/Teacher Ratio	14.6	15.6	14.7
Students Per Counselor	472.1	475.6	469.1
Adm FTE District	3.5	2.5	5.0
Adm FTE School	16.7	18.0	17.5
Salary & Benefits as % of GF Expenditures	79.4%	75.0%	75.7 %
Teacher Pay			
Avg Salary	\$45,963	\$47,723	\$50,477
Avg Extended	\$399	\$331	\$362
Avg Extra Duty	\$482	\$550	\$470
Years of Experience			
0 (New)	7.2%	3.3%	6.3%
1-5	24.7%	23.4%	30.4%
6-10	23.4%	21.0%	14.7%
11-20	28.4%	34.1%	30.8%
21-25	10.2%	14.0%	9.8%
26-30	4.3%	3.7%	7.6%
Over 30	1.7%	0.5%	0.5%
Teacher Turnover	10.7%	6.6%	17.8%
Avg Years	11.1	11.7	11.3
Rank			
Rank IV	0.4%	0.9%	0.5%
Rank III	25.1%	20.1%	28.6%
Rank II	53.4%	55.1%	46.0%
Rank I	21.0%	23.8%	22.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(54%)	(55%)	(55%)	(56%)
Homeless	216 (6%)	86 (3%)	107 (3%)	123 (4%)
LEP	11 (-%)	42 (1%)	53 (2%)	64 (2%)
Migrant	22 (1%)	38 (1%)	25 (1%)	34 (1%)
Foster Care	N/A	N/A	62 (2%)	62 (2%)
Exceptional Child				
Severe	67 (2%)	95 (3%)	121 (4%)	124 (4%)
Moderate	286 (8%)	401 (12%)	376 (11%)	368 (11%)
Speech	114 (3%)	114 (3%)	128 (4%)	130 (4%)
Membership				
Preschool	167 (5%)	176 (5%)	234 (7%)	216 (6%)
K-5	1,549 (43%)	1,491 (43%)	1,540 (44%)	1,548 (44%)
6-8	794 (22%)	807 (23%)	730 (21%)	735 (21%)
9-12	1,080 (30%)	1,031 (29%)	1,035 (29%)	1,001 (29%)
Race				
Cauc/White	3,149 (92%)	2,966 (89%)	2,912 (88%)	2,856 (87%)
Black	89 (3%)	85 (3%)	86 (3%)	93 (3%)
Hispanic	99 (3%)	152 (5%)	171 (5%)	186 (6%)
Other	86 (3%)	126 (4%)	136 (4%)	149 (5%)
Attainment				
Grad Rate	(90%)	(90%)	(94%)	(93%)
Students Leave District	N/A	N/A	221 (7%)	210 (6%)
Students Come into District	N/A	N/A	157 (5%)	194 (6%)
Retention Rate	(1.3%)	(1.2%)	(1.7%)	(1.1%)
Dropout Rate	(0.6%)	(1.5%)	(-%)	(2.2%)
Discipline				
Bullying/Harassment	44	30	76	65
Suspensions	85	17	40	33

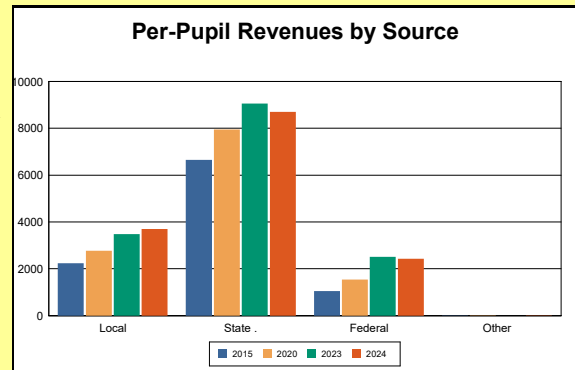
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,855	\$36,575	\$38,055	\$40,000
10 Years	43,685	44,560	46,360	47,755
20 Years	47,545	48,500	50,455	51,970
30 Years	49,465	50,455	52,490	54,065
Rank II				
0 Years	38,885	39,665	41,270	42,510
10 Years	47,775	48,735	50,705	52,230
20 Years	51,510	52,540	54,660	56,300
30 Years	53,455	54,525	56,725	58,430
Rank I				
0 Years	42,825	43,685	45,450	46,815
10 Years	51,815	52,855	54,990	56,640
20 Years	55,655	56,770	59,060	60,835
30 Years	57,675	58,830	61,205	63,045

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,566	\$6,400	\$7,801	\$7,608
Instructional Support	716	959	1,302	1,303
District Admin Support	157	176	247	236
School Admin Support	529	644	671	728
Business Support	119	182	261	287
Plant Operations	730	971	1,304	1,418
Transportation	568	546	591	650
Food Services	546	698	843	858
Total	8,931	10,576	13,020	13,088



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	61%	60%	58%
Instructional Support	8	9	10	10
District Admin Support	2	2	2	2
School Admin Support	6	6	5	6
Business Support	1	2	2	2
Plant Operations	8	9	10	11
Transportation	6	5	5	5
Food Services	6	7	6	7

Fund Balance Percent	31.3%	29.0%	36.2%	34.1%
End-of-Year Balance	\$7,038,695	\$7,139,050	\$9,423,520	\$9,545,414

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$19,094,043
Less 30 Cent Local Effort	\$5,273,492
State Tier I	\$1,369,765
Adjustments	\$0
Capital Outlay	\$314,684
Net General Fund SEEK	\$14,875,632
Per-Pupil Assessment	\$558,601
Levied Rate Type	4%
Real Estate Property Tax	47.6
Tangible Property Tax	47.6
Motor Vehicle Tax	46.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	43	42	43	47	36	33	37	39
Middle	56	39	52	45	47	29	43	36
High	38	35	46	45	23	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

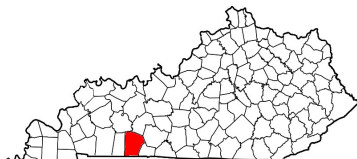
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	28	34	40	39	30	43
Middle	29	22	46	35	54	48
High	---	6	42	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	49.0%
Math	18.2	34.0%
Reading	19.1	47.0%
Science	19.5	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.9
Academic	Total Academic Readiness	70.6
	College Readiness Benchmark	63.7
	AP	8.8
	Dual Credit	51.5
Career	Total Career Readiness	74.8
	Industry Certification	26.3
	CTE End of Program Assessment	43.5
	Dual Credit	50.8
	Apprenticeship	3.1
Work-Based Learning		24.4

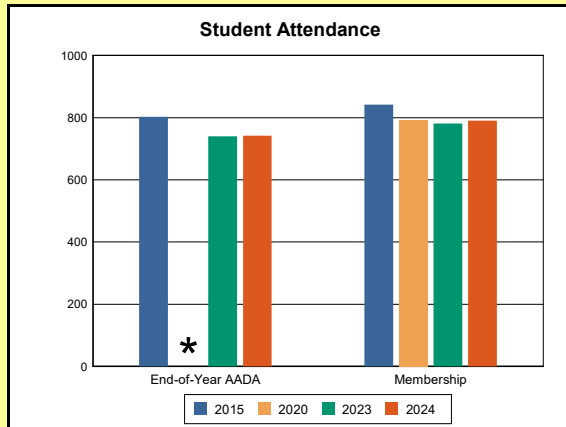


Superintendent

Dan Costellow
2222 Bowling Green Rd
Russellville, KY 42276
(270) 726-2436

Ludlow Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	803	*	739	742
Membership	842	792	781	790
Attendance %	95.3	N/A	93.4	93.7
Chronic Absent %	N/A	N/A	22.6	21.6

Staffing Data

	2015	2020	2024
Classified Personnel	33 (33%)	29 (30%)	30 (29%)
Certified Personnel	68 (67%)	65 (70%)	73 (71%)
Number FTE Teachers	56	54	59
Pupil/Teacher Ratio	15.1	14.6	13.4
Students Per Counselor	842.0	396.0	395.0
Adm FTE District	3.0	1.0	2.0
Adm FTE School	5.5	4.0	4.0
Salary & Benefits as % of GF Expenditures	79.8%	80.5%	81.8 %
Teacher Pay			
Avg Salary	\$52,142	\$56,654	\$59,840
Avg Extended	\$279	\$217	\$65
Avg Extra Duty	\$508	\$73	\$0
Years of Experience			
0 (New)	1.8%	3.7%	10.2%
1-5	20.6%	12.9%	22.0%
6-10	27.5%	9.2%	8.5%
11-20	28.6%	49.6%	37.3%
21-25	9.0%	9.2%	13.6%
26-30	9.0%	5.5%	5.1%
Over 30	3.6%	5.5%	3.4%
Teacher Turnover	10.9%	20.0%	15.5%
Avg Years	12.3	14.4	13.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	17.0%	14.7%	23.7%
Rank II	50.8%	42.3%	44.1%
Rank I	32.2%	38.6%	25.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(70%)	(70%)	(67%)	(69%)
Homeless	14 (2%)	0 (0%)	---	6 (1%)
LEP	6 (1%)	12 (2%)	18 (2%)	24 (3%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	14 (2%)	18 (2%)
Exceptional Child				
Severe	28 (3%)	32 (4%)	18 (2%)	18 (2%)
Moderate	81 (10%)	85 (11%)	103 (13%)	103 (13%)
Speech	25 (3%)	28 (4%)	34 (4%)	32 (4%)
Membership				
Preschool	25 (3%)	55 (6%)	43 (5%)	33 (4%)
K-5	396 (46%)	341 (40%)	356 (43%)	368 (45%)
6-8	189 (22%)	198 (23%)	192 (23%)	180 (22%)
9-12	257 (30%)	253 (30%)	233 (28%)	242 (29%)
Race				
Cauc/White	781 (93%)	689 (87%)	652 (83%)	644 (82%)
Black	5 (1%)	16 (2%)	13 (2%)	15 (2%)
Hispanic	19 (2%)	33 (4%)	52 (7%)	60 (8%)
Other	37 (4%)	54 (7%)	64 (8%)	71 (9%)
Attainment				
Grad Rate	(95%)	(98%)	(95%)	(98%)
Students Leave District	N/A	N/A	8 (1%)	17 (2%)
Students Come into District	N/A	N/A	193 (25%)	198 (25%)
Retention Rate	(0.7%)	(0.9%)	(2.3%)	(0.9%)
Dropout Rate	(0.5%)	(0.0%)	(1.4%)	(0.0%)
Discipline				
Bullying/Harassment	13	7	16	12
Suspensions	73	55	88	130

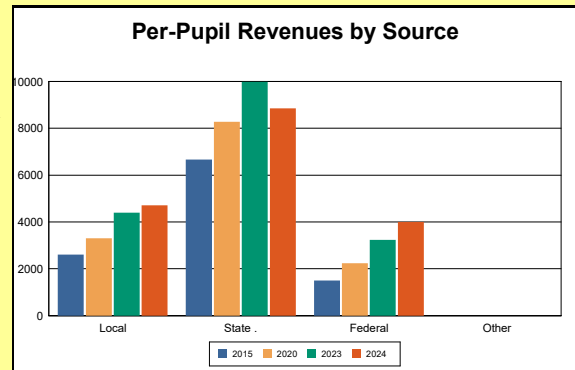
Certified Salary Schedule

	2015 (187 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$38,011	\$40,400	\$41,824	\$42,660
10 Years	47,590	46,299	50,452	51,461
20 Years	54,652	56,546	59,107	60,289
30 Years	56,334	58,616	65,937	67,256
Rank II				
0 Years	40,048	41,410	42,870	43,727
10 Years	50,951	51,601	53,516	54,586
20 Years	56,738	58,704	62,697	63,951
30 Years	59,773	62,194	69,940	71,339
Rank I				
0 Years	45,364	46,965	48,621	49,593
10 Years	57,830	57,502	61,159	62,382
20 Years	64,356	66,604	71,651	73,084
30 Years	67,788	70,533	79,931	81,530

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,745	\$7,017	\$8,943	\$8,264
Instructional Support	1,105	1,888	2,716	2,434
District Admin Support	719	742	1,162	1,399
School Admin Support	712	748	914	928
Business Support	227	189	266	268
Plant Operations	1,046	926	1,529	1,148
Transportation	55	54	40	46
Food Services	611	843	998	1,148
Total	10,220	12,407	16,568	15,635



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	57%	54%	53%
Instructional Support	11	15	16	16
District Admin Support	7	6	7	9
School Admin Support	7	6	6	6
Business Support	2	2	2	2
Plant Operations	10	7	9	7
Transportation	1	0	0	0
Food Services	6	7	6	7

Fund Balance Percent	13.4%	19.6%	23.7%	14.9%
End-of-Year Balance	\$851,606	\$1,234,623	\$1,796,160	\$1,158,676

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,197,436
Less 30 Cent Local Effort	\$1,012,480
State Tier I	\$351,407
Adjustments	\$0
Capital Outlay	\$75,143
Net General Fund SEEK	\$3,461,220
Per-Pupil Assessment	\$449,132
Levied Rate Type	4%
Real Estate Property Tax	88.0
Tangible Property Tax	97.7
Motor Vehicle Tax	74.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	39	47	32	33	32	39
Middle	31	39	41	45	28	29	39	36
High	49	35	61	45	38	25	56	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	24	39	N/A	43
Middle	19	22	41	35	N/A	48
High	---	6	41	37	63	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	48.0%
Math	17.0	25.0%
Reading	18.3	41.0%
Science	17.3	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		96.4
Academic	Total Academic Readiness	89.3
	College Readiness Benchmark	76.8
	AP	0.0
	Dual Credit	78.6
Career	Total Career Readiness	33.9
	Industry Certification	21.4
	CTE End of Program Assessment	0.0
	Dual Credit	12.5
	Apprenticeship	0.0
	Work-Based Learning	1.8

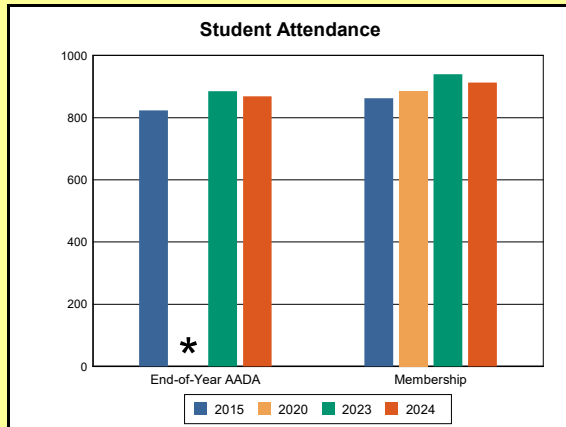


Superintendent

Jason Steffen
525 Elm St
Ludlow, KY 41016
(859) 261-8210

Lyon County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	824	*	885	868
Membership	862	886	939	913
Attendance %	95.8	N/A	93.5	94.0
Chronic Absent %	N/A	N/A	22.7	20.0

Staffing Data

	2015	2020	2024
Classified Personnel	65 (49%)	67 (50%)	64 (47%)
Certified Personnel	68 (51%)	67 (50%)	72 (53%)
Number FTE Teachers	57	55	59
Pupil/Teacher Ratio	15.1	16.1	15.5
Students Per Counselor	431.0	295.3	304.3
Adm FTE District	3.0	3.0	3.0
Adm FTE School	4.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	79.4%	78.7%	82.8 %
Teacher Pay			
Avg Salary	\$47,423	\$51,020	\$54,002
Avg Extended	\$298	\$259	\$252
Avg Extra Duty	\$527	\$441	\$247
Years of Experience			
0 (New)	0.9%	9.1%	11.9%
1-5	17.5%	18.2%	13.6%
6-10	22.8%	12.7%	18.6%
11-20	43.0%	40.0%	30.5%
21-25	8.8%	14.6%	18.6%
26-30	7.0%	5.5%	5.1%
Over 30	0.0%	0.0%	1.7%
Teacher Turnover	8.5%	13.0%	19.6%
Avg Years	12.9	12.7	13.3
Rank			
Rank IV	0.0%	0.0%	3.4%
Rank III	19.3%	12.7%	13.6%
Rank II	64.9%	67.3%	61.0%
Rank I	15.8%	20.0%	20.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(56%)	(58%)	(51%)	(50%)
Homeless	53 (6%)	10 (1%)	---	3 (-%)
LEP	3 (-%)	5 (1%)	3 (-%)	0 (0%)
Migrant	0 (0%)	9 (1%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	26 (3%)	8 (1%)
Exceptional Child				
Severe	17 (2%)	27 (3%)	27 (3%)	28 (3%)
Moderate	28 (3%)	52 (6%)	66 (7%)	66 (7%)
Speech	19 (2%)	24 (3%)	25 (3%)	18 (2%)
Membership				
Preschool	13 (1%)	66 (7%)	57 (6%)	57 (6%)
K-5	402 (46%)	390 (41%)	410 (41%)	409 (42%)
6-8	193 (22%)	229 (24%)	237 (24%)	208 (21%)
9-12	267 (31%)	267 (28%)	292 (29%)	296 (31%)
Race				
Cauc/White	774 (90%)	777 (88%)	826 (88%)	812 (89%)
Black	30 (3%)	27 (3%)	25 (3%)	20 (2%)
Hispanic	15 (2%)	32 (4%)	36 (4%)	33 (4%)
Other	43 (5%)	50 (6%)	52 (6%)	48 (5%)
Attainment				
Grad Rate	(96%)	(98%)	(92%)	(99%)
Students Leave District	N/A	N/A	58 (6%)	63 (7%)
Students Come into District	N/A	N/A	51 (5%)	60 (7%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.5%)	(0.0%)	(-%)	(1.7%)
Discipline				
Bullying/Harassment	46	10	115	45
Suspensions	25	33	83	67

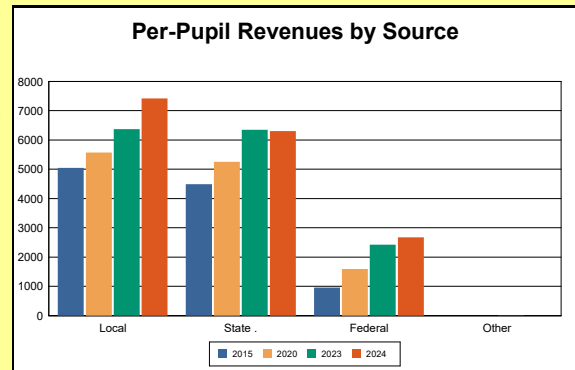
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,847	\$38,425	\$39,781	\$40,378
10 Years	45,086	48,329	50,035	50,786
20 Years	47,388	50,796	52,589	53,378
30 Years	47,388	51,826	53,655	54,460
Rank II				
0 Years	39,917	42,787	44,298	44,962
10 Years	49,154	52,688	54,548	55,366
20 Years	51,498	55,202	59,940	60,839
30 Years	51,498	56,233	61,050	61,966
Rank I				
0 Years	43,954	47,115	48,778	49,510
10 Years	53,301	57,135	59,152	60,039
20 Years	55,661	59,664	64,750	65,721
30 Years	55,661	60,694	65,860	66,848

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,158	\$6,071	\$7,587	\$7,767
Instructional Support	1,046	1,472	1,613	1,705
District Admin Support	540	486	515	484
School Admin Support	571	692	664	707
Business Support	259	318	354	362
Plant Operations	874	1,097	1,112	1,083
Transportation	552	461	532	565
Food Services	501	811	900	916
Total	9,501	11,408	13,277	13,589



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	53%	57%	57%
Instructional Support	11	13	12	13
District Admin Support	6	4	4	4
School Admin Support	6	6	5	5
Business Support	3	3	3	3
Plant Operations	9	10	8	8
Transportation	6	4	4	4
Food Services	5	7	7	7

Fund Balance Percent	29.5%	22.6%	32.0%	35.8%
End-of-Year Balance	\$1,763,989	\$1,583,240	\$2,419,407	\$2,792,220

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,089,616
Less 30 Cent Local Effort	\$3,428,666
State Tier I	\$0
Adjustments	\$256,809
Capital Outlay	\$88,534
Net General Fund SEEK	\$1,829,225
Per-Pupil Assessment	\$1,290,898
Levied Rate Type	over 4%
Real Estate Property Tax	43.2
Tangible Property Tax	43.2
Motor Vehicle Tax	43.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	50	42	62	47	41	33	55	39
Middle	61	39	66	45	48	29	57	36
High	43	35	47	45	23	25	31	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Green
Indicator			
Reading and Math	Blue	Blue	Yellow
Science, Social Studies, Writing	Green	Blue	Blue
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	49	39	59	43
Middle	44	22	50	35	71	48
High	---	6	53	37	66	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	39.0%
Math	17.4	33.0%
Reading	18.3	39.0%
Science	18.6	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.2
Academic	Total Academic Readiness	60.5
	College Readiness Benchmark	57.9
	AP	0.0
	Dual Credit	40.8
Career	Total Career Readiness	82.9
	Industry Certification	28.9
	CTE End of Program Assessment	55.3
	Dual Credit	15.8
	Apprenticeship	2.6
Work-Based Learning		44.7

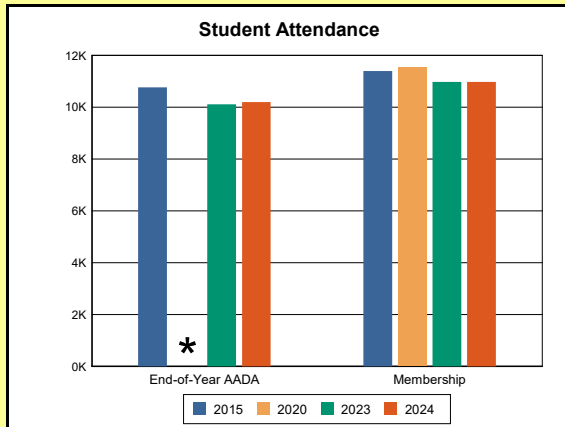


Superintendent

Russell Tilford
217 Jenkins Rd
Eddyville, KY 42038
(270) 388-9715

Madison County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	20	21	18	18
EOY AADA	10,766	*	10,109	10,202
Membership	11,394	11,528	10,973	10,981
Attendance %	94.2	N/A	91.5	91.9
Chronic Absent %	N/A	N/A	32.4	30.3

Staffing Data

	2015	2020	2024
Classified Personnel	669 (46%)	720 (47%)	711 (46%)
Certified Personnel	784 (54%)	809 (53%)	841 (54%)
Number FTE Teachers	664	681	709
Pupil/Teacher Ratio	17.2	16.9	15.5
Students Per Counselor	542.6	549.0	499.1
Adm FTE District	8.0	18.1	11.0
Adm FTE School	29.0	41.0	43.0
Salary & Benefits as % of GF Expenditures	75.8%	79.6%	78.9 %
Teacher Pay			
Avg Salary	\$48,364	\$50,696	\$55,621
Avg Extended	\$564	\$310	\$200
Avg Extra Duty	\$714	\$891	\$916
Years of Experience			
0 (New)	4.2%	5.2%	5.4%
1-5	22.7%	21.8%	23.1%
6-10	20.8%	20.5%	17.3%
11-20	38.3%	35.6%	34.9%
21-25	8.4%	12.6%	12.4%
26-30	4.8%	4.1%	6.4%
Over 30	0.9%	0.0%	0.6%
Teacher Turnover	9.1%	10.5%	13.5%
Avg Years	11.8	11.9	12.2
Rank			
Rank IV	0.2%	0.0%	0.8%
Rank III	17.7%	18.0%	23.8%
Rank II	56.2%	54.2%	47.0%
Rank I	26.1%	27.5%	28.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(51%)	(53%)	(55%)	(57%)
Homeless	186 (2%)	59 (1%)	109 (1%)	120 (1%)
LEP	219 (2%)	240 (2%)	238 (2%)	289 (3%)
Migrant	73 (1%)	114 (1%)	113 (1%)	141 (1%)
Foster Care	N/A	N/A	215 (2%)	198 (2%)
Exceptional Child				
Severe	250 (2%)	320 (3%)	339 (3%)	371 (3%)
Moderate	760 (7%)	1,010 (9%)	991 (9%)	1,066 (10%)
Speech	483 (4%)	548 (5%)	566 (5%)	631 (6%)
Membership				
Preschool	237 (2%)	299 (3%)	279 (2%)	249 (2%)
K-5	5,526 (48%)	5,262 (44%)	4,997 (44%)	5,119 (46%)
6-8	2,668 (23%)	2,848 (24%)	2,594 (23%)	2,466 (22%)
9-12	3,200 (28%)	3,418 (29%)	3,382 (30%)	3,396 (30%)
Race				
Cauc/White	9,848 (86%)	9,786 (85%)	9,092 (83%)	8,990 (82%)
Black	477 (4%)	447 (4%)	498 (5%)	495 (5%)
Hispanic	449 (4%)	572 (5%)	638 (6%)	709 (6%)
Other	620 (5%)	723 (6%)	745 (7%)	787 (7%)
Attainment				
Grad Rate	(93%)	(93%)	(92%)	(94%)
Students Leave District	N/A	N/A	1,100 (10%)	1,121 (10%)
Students Come into District	N/A	N/A	149 (1%)	152 (1%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.6%)	(0.9%)	(1.4%)	(0.9%)
Discipline				
Bullying/Harassment	275	131	289	400
Suspensions	382	635	1006	1014

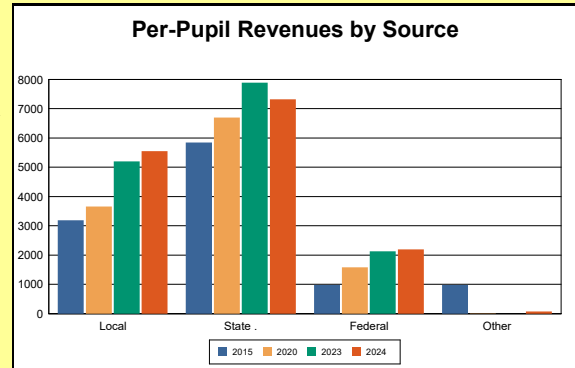
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,209	\$37,864	\$40,545	\$41,356
10 Years	45,536	47,615	50,588	51,600
20 Years	49,167	51,413	54,500	57,790
30 Years	49,719	51,990	57,258	65,003
Rank II				
0 Years	40,232	42,070	44,877	45,775
10 Years	49,719	51,990	55,095	56,197
20 Years	53,449	55,889	59,111	62,093
30 Years	54,013	56,480	61,882	68,120
Rank I				
0 Years	44,259	46,281	49,214	50,198
10 Years	53,989	56,455	59,694	60,888
20 Years	57,724	60,361	63,717	66,991
30 Years	58,286	60,947	66,483	72,813

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,000	\$6,180	\$7,553	\$7,283
Instructional Support	977	1,171	1,487	1,470
District Admin Support	242	136	190	165
School Admin Support	418	430	548	548
Business Support	129	157	184	188
Plant Operations	716	747	1,031	1,188
Transportation	630	617	835	917
Food Services	482	752	613	660
Total	8,594	10,190	12,441	12,419



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	61%	61%	59%
Instructional Support	11	11	12	12
District Admin Support	3	1	2	1
School Admin Support	5	4	4	4
Business Support	2	2	1	2
Plant Operations	8	7	8	10
Transportation	7	6	7	7
Food Services	6	7	5	5

Fund Balance Percent	21.1%	28.0%	51.7%	55.3%
End-of-Year Balance	\$15,113,644	\$22,909,709	\$43,619,856	\$49,294,669

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$60,635,578
Less 30 Cent Local Effort	\$23,770,086
State Tier I	\$2,317,382
Adjustments	\$2,320,294
Capital Outlay	\$1,026,598
Net General Fund SEEK	\$40,476,570
Per-Pupil Assessment	\$771,807
Levied Rate Type	4%
Real Estate Property Tax	62.6
Tangible Property Tax	62.6
Motor Vehicle Tax	55.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	54	47	35	33	43	39
Middle	51	39	59	45	39	29	49	36
High	55	35	62	45	42	25	50	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Yellow	Green	Blue
Science, Social Studies, Writing	Yellow	Green	Green
School Climate & Safety	Yellow	Green	Green
ELL Progress	Orange	Red	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

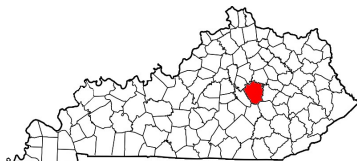
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	37	34	46	39	54	43
Middle	35	22	50	35	61	48
High	---	6	51	37	58	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.0	50.0%
Math	17.8	32.0%
Reading	19.5	48.0%
Science	19.1	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

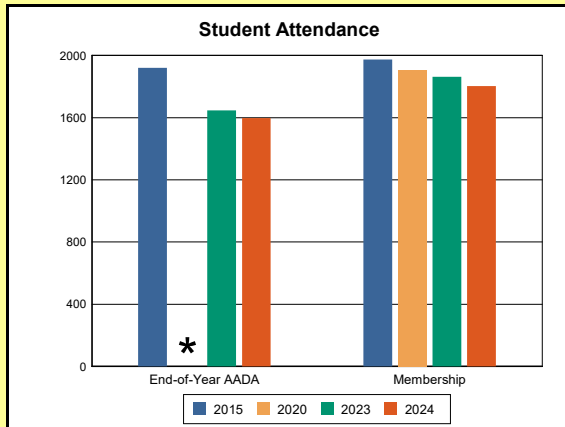
Total Postsecondary Readiness		91.7
Academic	Total Academic Readiness	86.6
	College Readiness Benchmark	84.3
	AP	18.7
	Dual Credit	46.3
Career	Total Career Readiness	50.7
	Industry Certification	28.7
	CTE End of Program Assessment	17.9
	Dual Credit	25.0
	Apprenticeship	0.9
	Work-Based Learning	0.4



Superintendent
Randy Neeley
Richmond, KY 40476 (859) 624-4500

Magoffin County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,921	*	1,646	1,598
Membership	1,973	1,906	1,863	1,802
Attendance %	90.1	N/A	84.6	85.9
Chronic Absent %	N/A	N/A	60.5	56.8

Staffing Data

	2015	2020	2024
Classified Personnel	181 (50%)	169 (51%)	165 (49%)
Certified Personnel	182 (50%)	160 (49%)	169 (51%)
Number FTE Teachers	146	131	137
Pupil/Teacher Ratio	13.5	14.5	13.2
Students Per Counselor	328.8	317.7	300.3
Adm FTE District	7.0	6.0	7.0
Adm FTE School	13.0	14.0	16.0
Salary & Benefits as % of GF Expenditures	65.8%	76.4%	75.7 %
Teacher Pay			
Avg Salary	\$49,114	\$49,347	\$49,715
Avg Extended	\$365	\$495	\$336
Avg Extra Duty	\$69	\$88	\$84
Years of Experience			
0 (New)	3.4%	2.3%	3.7%
1-5	13.7%	22.9%	22.6%
6-10	19.2%	17.6%	21.9%
11-20	39.8%	38.9%	27.7%
21-25	15.8%	13.0%	21.2%
26-30	7.5%	3.8%	2.9%
Over 30	0.7%	1.5%	0.0%
Teacher Turnover	8.0%	15.3%	3.8%
Avg Years	13.7	12.7	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	14.4%	12.2%	21.2%
Rank II	29.4%	36.6%	31.4%
Rank I	56.2%	51.2%	47.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(89%)	(78%)	(73%)	(79%)
Homeless	291 (15%)	87 (5%)	85 (5%)	70 (4%)
LEP	7 (-%)	7 (-%)	6 (-%)	5 (-%)
Migrant	2 (-%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	35 (2%)	44 (2%)
Exceptional Child				
Severe	63 (3%)	55 (3%)	57 (3%)	62 (3%)
Moderate	269 (14%)	268 (14%)	257 (14%)	260 (14%)
Speech	124 (6%)	96 (5%)	112 (6%)	118 (7%)
Membership				
Preschool	15 (1%)	*	143 (7%)	135 (7%)
K-5	1,013 (51%)	853 (45%)	855 (43%)	829 (43%)
6-8	487 (24%)	471 (25%)	379 (19%)	395 (20%)
9-12	473 (24%)	582 (31%)	629 (31%)	578 (30%)
Race				
Cauc/White	1,958 (99%)	1,874 (98%)	1,819 (98%)	1,761 (98%)
Black	1 (-%)	3 (-%)	2 (-%)	3 (-%)
Hispanic	10 (1%)	16 (1%)	27 (1%)	24 (1%)
Other	4 (-%)	13 (1%)	15 (1%)	14 (1%)
Attainment				
Grad Rate	(97%)	(99%)	(93%)	(92%)
Students Leave District	N/A	N/A	59 (3%)	40 (2%)
Students Come into District	N/A	N/A	19 (1%)	14 (1%)
Retention Rate	(0.5%)	(-%)	(1.1%)	(0.6%)
Dropout Rate	(0.6%)	(-%)	(1.2%)	(1.2%)
Discipline				
Bullying/Harassment	6	10	27	7
Suspensions	65	41	45	40

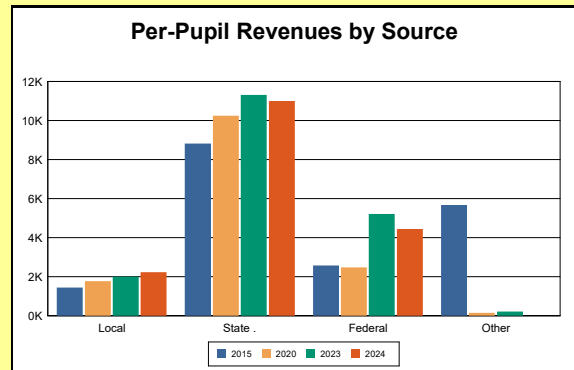
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,425	\$36,134	\$37,218	\$37,218
10 Years	44,305	45,191	46,547	46,547
20 Years	46,929	47,868	49,304	49,304
30 Years	48,167	49,130	50,604	50,604
Rank II				
0 Years	39,309	40,095	41,298	41,298
10 Years	48,327	49,294	50,772	50,772
20 Years	50,915	51,933	53,491	53,491
30 Years	52,151	53,194	54,790	54,790
Rank I				
0 Years	43,192	44,056	45,378	45,378
10 Years	52,213	53,257	54,855	54,855
20 Years	54,625	55,718	57,389	57,389
30 Years	55,860	56,977	58,687	58,687

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,937	\$6,541	\$8,154	\$8,032
Instructional Support	1,238	1,243	1,371	1,351
District Admin Support	439	412	450	488
School Admin Support	674	677	822	821
Business Support	1,743	230	268	262
Plant Operations	828	937	1,414	1,426
Transportation	926	782	1,162	956
Food Services	786	1,293	1,078	1,010
Total	12,571	12,115	14,719	14,346



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	47%	54%	55%	56%
Instructional Support	10	10	9	9
District Admin Support	3	3	3	3
School Admin Support	5	6	6	6
Business Support	14	2	2	2
Plant Operations	7	8	10	10
Transportation	7	6	8	7
Food Services	6	11	7	7

Fund Balance Percent	18.4%	19.2%	49.4%	59.1%
End-of-Year Balance	\$2,766,678	\$3,043,463	\$7,591,555	\$8,707,681

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,119,881
Less 30 Cent Local Effort	\$1,221,483
State Tier I	\$1,367,606
Adjustments	\$4,217
Capital Outlay	\$174,305
Net General Fund SEEK	\$11,095,916
Per-Pupil Assessment	\$233,591
Levied Rate Type	4%
Real Estate Property Tax	59.5
Tangible Property Tax	59.5
Motor Vehicle Tax	57.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	52	47	35	33	52	39
Middle	23	39	41	45	23	29	37	36
High	26	35	43	45	25	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	54	34	40	39	19	43
Middle	9	22	28	35	36	48
High	---	6	25	37	36	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.7	27.0%
Math	14.7	4.0%
Reading	16.4	24.0%
Science	16.3	N/A
Composite	15.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		74.7
Academic	Total Academic Readiness	72.0
	College Readiness Benchmark	72.0
	AP	8.7
	Dual Credit	32.7
Career	Total Career Readiness	32.7
	Industry Certification	11.3
	CTE End of Program Assessment	19.3
	Dual Credit	12.7
	Apprenticeship	2.7
Work-Based Learning		0.0

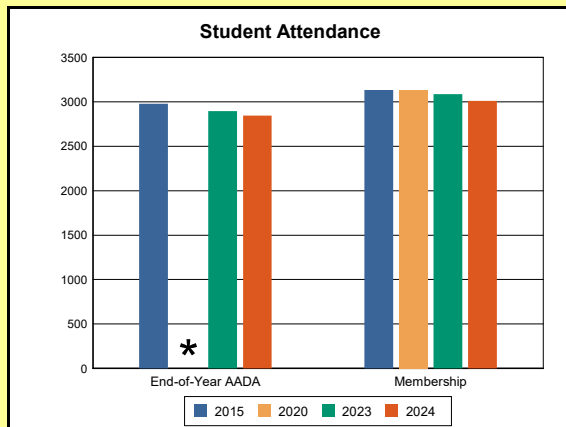


Superintendent

Christopher Meadows
109 Gardner Trail
Salersville, KY 41465
(606) 349-6117

Marion County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	7	7	7	7
EOY AADA	2,979	*	2,896	2,844
Membership	3,135	3,133	3,088	3,011
Attendance %	94.8	N/A	92.5	93.1
Chronic Absent %	N/A	N/A	26.4	23.5

Staffing Data

	2015	2020	2024
Classified Personnel	216 (48%)	213 (46%)	196 (45%)
Certified Personnel	238 (52%)	254 (54%)	244 (55%)
Number FTE Teachers	194	199	189
Pupil/Teacher Ratio	16.2	15.8	15.9
Students Per Counselor	404.5	391.6	334.6
Adm FTE District	6.5	8.5	8.8
Adm FTE School	16.0	20.0	19.0
Salary & Benefits as % of GF Expenditures	81.5%	82.1%	78.0 %
Teacher Pay			
Avg Salary	\$49,666	\$52,177	\$57,860
Avg Extended	\$199	\$376	\$342
Avg Extra Duty	\$689	\$426	\$563
Years of Experience			
0 (New)	7.7%	4.8%	4.7%
1-5	17.4%	23.7%	16.8%
6-10	18.8%	17.9%	20.6%
11-20	35.5%	36.7%	34.6%
21-25	13.4%	10.6%	15.8%
26-30	5.2%	6.0%	6.9%
Over 30	2.1%	0.0%	0.5%
Teacher Turnover	13.7%	12.4%	12.2%
Avg Years	12.5	12.1	13.5
Rank			
Rank IV	0.5%	0.5%	0.0%
Rank III	13.9%	21.1%	23.2%
Rank II	49.6%	50.6%	51.7%
Rank I	36.1%	27.4%	24.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(63%)	(61%)	(62%)	(64%)
Homeless	17 (1%)	18 (1%)	19 (1%)	61 (2%)
LEP	42 (1%)	114 (4%)	151 (5%)	175 (6%)
Migrant	54 (2%)	77 (2%)	98 (3%)	104 (3%)
Foster Care	N/A	N/A	32 (1%)	31 (1%)
Exceptional Child				
Severe	82 (3%)	79 (3%)	71 (2%)	82 (3%)
Moderate	161 (5%)	233 (7%)	224 (7%)	229 (8%)
Speech	172 (5%)	127 (4%)	151 (5%)	163 (5%)
Membership				
Preschool	99 (3%)	140 (4%)	132 (4%)	114 (4%)
K-5	1,513 (47%)	1,389 (42%)	1,342 (42%)	1,299 (42%)
6-8	681 (21%)	768 (23%)	717 (22%)	637 (20%)
9-12	941 (29%)	976 (30%)	1,029 (32%)	1,075 (34%)
Race				
Cauc/White	2,691 (86%)	2,565 (82%)	2,456 (80%)	2,340 (78%)
Black	245 (8%)	219 (7%)	182 (6%)	177 (6%)
Hispanic	134 (4%)	215 (7%)	255 (8%)	287 (10%)
Other	65 (2%)	134 (4%)	195 (6%)	207 (7%)
Attainment				
Grad Rate	(90%)	(96%)	(98%)	(97%)
Students Leave District	N/A	N/A	57 (2%)	61 (2%)
Students Come into District	N/A	N/A	66 (2%)	65 (2%)
Retention Rate	(1.3%)	(1.3%)	(1.4%)	(1.3%)
Dropout Rate	(2.0%)	(-)	(0.5%)	(0.0%)
Discipline				
Bullying/Harassment	121	30	93	89
Suspensions	196	192	344	302

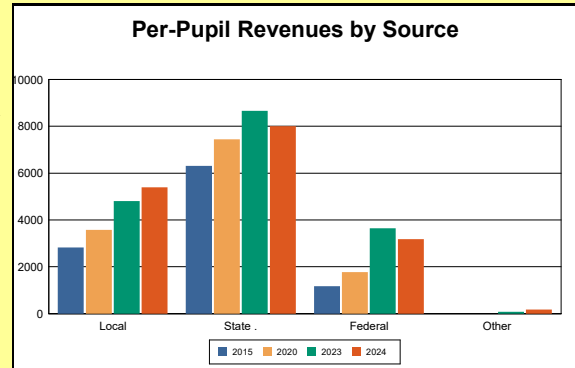
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,167	\$38,957	\$41,341	\$44,000
10 Years	45,774	48,560	51,532	52,900
20 Years	48,844	52,972	56,214	59,300
30 Years	51,213	54,370	57,698	64,000
Rank II				
0 Years	40,401	42,827	45,448	48,000
10 Years	50,138	52,876	56,112	56,900
20 Years	53,225	57,921	61,466	63,300
30 Years	56,076	59,592	63,240	68,000
Rank I				
0 Years	44,617	47,133	50,018	53,000
10 Years	54,498	57,267	60,772	61,900
20 Years	57,582	62,694	66,531	68,300
30 Years	61,012	64,539	68,489	73,000

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,851	\$6,997	\$8,886	\$8,962
Instructional Support	712	948	883	944
District Admin Support	308	389	393	365
School Admin Support	437	604	751	688
Business Support	173	303	427	402
Plant Operations	630	736	851	1,214
Transportation	425	557	648	689
Food Services	767	833	1,079	1,100
Total	9,303	11,367	13,918	14,364



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	62%	64%	62%
Instructional Support	8	8	6	7
District Admin Support	3	3	3	3
School Admin Support	5	5	5	5
Business Support	2	3	3	3
Plant Operations	7	6	6	8
Transportation	5	5	5	5
Food Services	8	7	8	8

Fund Balance Percent	34.3%	23.4%	40.2%	41.3%
End-of-Year Balance	\$7,464,304	\$5,832,357	\$10,209,705	\$11,262,078

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,958,820
Less 30 Cent Local Effort	\$6,119,767
State Tier I	\$835,671
Adjustments	\$34,460
Capital Outlay	\$289,615
Net General Fund SEEK	\$11,419,569
Per-Pupil Assessment	\$704,356
Levied Rate Type	4%
Real Estate Property Tax	57.7
Tangible Property Tax	57.7
Motor Vehicle Tax	52.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
Dist		State	Dist		State	Dist		State
Elem	51	42	53	47	39	33	44	39
Middle	43	39	48	45	35	29	38	36
High	25	35	38	45	19	25	31	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	Green	N/A	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Red

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	35	34	41	39	61	43
Middle	27	22	29	35	47	48
High	---	6	34	37	50	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.1	42.0%
Math	17.2	24.0%
Reading	18.1	36.0%
Science	18.3	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		66.8
Academic	Total Academic Readiness	56.0
	College Readiness Benchmark	52.7
	AP	12.3
	Dual Credit	36.8
Career	Total Career Readiness	58.1
	Industry Certification	30.0
	CTE End of Program Assessment	32.9
	Dual Credit	36.5
	Apprenticeship	3.2
Work-Based Learning		6.9

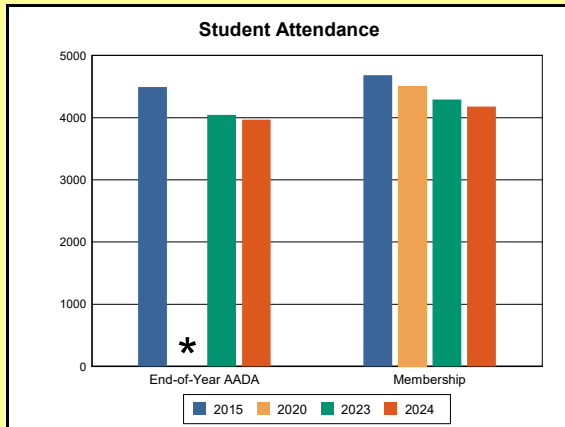


Superintendent

Christopher Brady
755 E Main St
Lebanon, KY 40033
(270) 692-3721

Marshall County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	10	9	9	9
EOY AADA	4,492	*	4,044	3,966
Membership	4,683	4,503	4,291	4,177
Attendance %	95.4	N/A	93.9	93.9
Chronic Absent %	N/A	N/A	17.6	18.0

Staffing Data

	2015	2020	2024
Classified Personnel	304 (46%)	311 (47%)	307 (47%)
Certified Personnel	357 (54%)	347 (53%)	347 (53%)
Number FTE Teachers	294	285	284
Pupil/Teacher Ratio	15.9	15.8	14.7
Students Per Counselor	334.5	300.2	261.1
Adm FTE District	22.0	15.7	11.0
Adm FTE School	16.0	22.0	22.0
Salary & Benefits as % of GF Expenditures	79.6%	79.7%	74.9 %
Teacher Pay			
Avg Salary	\$50,006	\$53,773	\$57,307
Avg Extended	\$196	\$293	\$345
Avg Extra Duty	\$1,246	\$1,370	\$1,159
Years of Experience			
0 (New)	4.4%	3.3%	4.0%
1-5	20.4%	19.6%	19.2%
6-10	17.3%	18.7%	16.2%
11-20	45.0%	37.8%	36.4%
21-25	7.8%	16.9%	16.4%
26-30	4.1%	3.2%	6.7%
Over 30	0.7%	0.4%	1.1%
Teacher Turnover	9.3%	11.5%	12.2%
Avg Years	12.1	12.9	13.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.5%	18.8%	20.6%
Rank II	51.1%	51.3%	48.1%
Rank I	27.2%	29.7%	30.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(52%)	(52%)	(52%)	(60%)
Homeless	155 (3%)	214 (5%)	263 (6%)	222 (5%)
LEP	12 (-%)	24 (1%)	31 (1%)	28 (1%)
Migrant	0 (0%)	6 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	77 (2%)	80 (2%)
Exceptional Child				
Severe	96 (2%)	106 (2%)	122 (3%)	135 (3%)
Moderate	191 (4%)	285 (6%)	338 (8%)	348 (8%)
Speech	164 (4%)	205 (5%)	227 (5%)	232 (6%)
Membership				
Preschool	105 (2%)	195 (4%)	192 (4%)	178 (4%)
K-5	2,224 (46%)	2,046 (44%)	1,990 (44%)	1,957 (45%)
6-8	1,110 (23%)	1,068 (23%)	977 (22%)	952 (22%)
9-12	1,349 (28%)	1,389 (30%)	1,324 (30%)	1,268 (29%)
Race				
Cauc/White	4,536 (97%)	4,253 (94%)	3,985 (93%)	3,866 (93%)
Black	7 (-%)	16 (-%)	19 (-%)	22 (1%)
Hispanic	69 (1%)	119 (3%)	147 (3%)	145 (3%)
Other	71 (2%)	115 (3%)	140 (3%)	144 (3%)
Attainment				
Grad Rate	(93%)	(91%)	(91%)	(91%)
Students Leave District	N/A	N/A	154 (4%)	171 (4%)
Students Come into District	N/A	N/A	147 (3%)	162 (4%)
Retention Rate	(0.7%)	(1.0%)	(1.3%)	(1.3%)
Dropout Rate	(0.8%)	(0.5%)	(2.6%)	(0.6%)
Discipline				
Bullying/Harassment	177	39	61	20
Suspensions	173	103	225	253

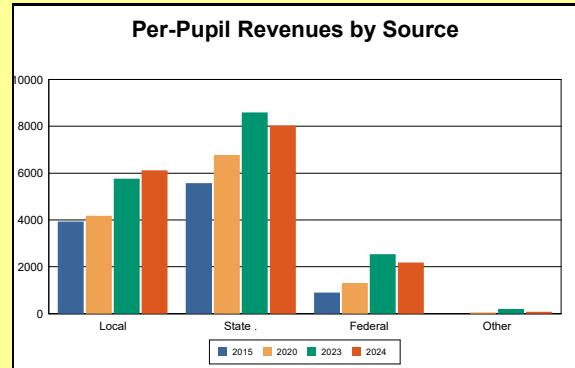
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$37,461	\$39,750	\$42,179	\$42,179
10 Years	46,828	49,690	52,726	52,726
20 Years	49,757	52,948	56,702	56,702
30 Years	51,020	54,738	58,602	58,602
Rank II				
0 Years	41,523	44,061	46,753	46,753
10 Years	51,111	54,234	57,548	57,548
20 Years	54,468	57,946	61,519	61,519
30 Years	55,904	59,920	63,613	63,613
Rank I				
0 Years	45,629	48,417	51,376	51,376
10 Years	55,392	58,777	62,368	62,368
20 Years	58,733	62,472	66,320	66,320
30 Years	60,167	64,444	68,413	68,413

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,675	\$6,855	\$9,024	\$8,649
Instructional Support	651	842	1,289	1,158
District Admin Support	366	367	570	604
School Admin Support	449	585	694	694
Business Support	198	270	376	382
Plant Operations	972	1,052	1,638	1,521
Transportation	449	520	681	651
Food Services	578	710	897	526
Total	9,338	11,201	15,169	14,185



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	61%	59%	61%
Instructional Support	7	8	9	8
District Admin Support	4	3	4	4
School Admin Support	5	5	5	5
Business Support	2	2	2	3
Plant Operations	10	9	11	11
Transportation	5	5	4	5
Food Services	6	6	6	4

Fund Balance Percent	20.0%	18.8%	23.3%	24.7%
End-of-Year Balance	\$6,593,898	\$6,542,677	\$9,610,411	\$9,207,104

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,985,217
Less 30 Cent Local Effort	\$9,854,821
State Tier I	\$891,454
Adjustments	\$257,988
Capital Outlay	\$422,619
Net General Fund SEEK	\$14,857,219
Per-Pupil Assessment	\$777,282
Levied Rate Type	4%
Real Estate Property Tax	45.9
Tangible Property Tax	45.9
Motor Vehicle Tax	45.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	47	47	35	33	41	39
Middle	40	39	51	45	32	29	43	36
High	29	35	33	45	20	25	27	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Yellow	Blue	Yellow
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

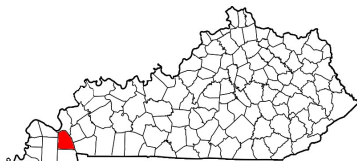
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	33	34	38	39	38	43
Middle	29	22	45	35	61	48
High	---	6	27	37	32	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.6	50.0%
Math	17.3	27.0%
Reading	19.3	44.0%
Science	19.1	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.4
Academic	Total Academic Readiness	71.5
	College Readiness Benchmark	68.5
	AP	9.5
	Dual Credit	44.1
Career	Total Career Readiness	72.9
	Industry Certification	52.5
	CTE End of Program Assessment	40.0
	Dual Credit	16.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

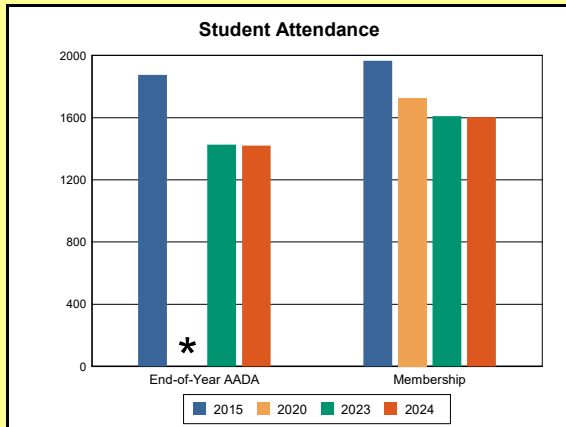


Superintendent

William Thorpe
86 High School Rd
Benton, KY 42025
(270) 527-8628

Martin County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,875	*	1,427	1,420
Membership	1,965	1,725	1,609	1,603
Attendance %	92.9	N/A	87.1	89.0
Chronic Absent %	N/A	N/A	55.5	47.4

Staffing Data

	2015	2020	2024
Classified Personnel	184 (53%)	169 (54%)	153 (54%)
Certified Personnel	161 (47%)	143 (46%)	129 (46%)
Number FTE Teachers	135	113	105
Pupil/Teacher Ratio	14.6	15.3	15.3
Students Per Counselor	393.0	246.4	267.2
Adm FTE District	3.7	4.0	4.0
Adm FTE School	12.0	7.0	7.0
Salary & Benefits as % of GF Expenditures	79.4%	75.0%	65.9 %
Teacher Pay			
Avg Salary	\$47,269	\$48,414	\$50,922
Avg Extended	\$504	\$317	\$112
Avg Extra Duty	\$529	\$501	\$453
Years of Experience			
0 (New)	5.9%	9.7%	8.6%
1-5	20.0%	21.2%	22.9%
6-10	21.5%	18.6%	17.1%
11-20	25.2%	31.9%	33.3%
21-25	17.0%	7.1%	13.3%
26-30	4.4%	8.9%	1.9%
Over 30	5.2%	1.8%	2.9%
Teacher Turnover	13.0%	14.9%	12.8%
Avg Years	13.1	11.6	11.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	18.5%	29.2%	32.4%
Rank II	57.0%	42.5%	36.2%
Rank I	23.7%	27.4%	31.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(71%)	(74%)	(70%)
Homeless	22 (1%)	13 (1%)	26 (2%)	27 (2%)
LEP	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	105 (7%)	123 (8%)
Exceptional Child				
Severe	47 (2%)	53 (3%)	36 (2%)	53 (3%)
Moderate	150 (8%)	167 (10%)	160 (10%)	169 (11%)
Speech	146 (7%)	113 (7%)	116 (7%)	125 (8%)
Membership				
Preschool	9 (-%)	143 (8%)	133 (8%)	128 (7%)
K-5	965 (49%)	773 (41%)	735 (42%)	707 (41%)
6-8	457 (23%)	432 (23%)	377 (22%)	373 (22%)
9-12	543 (28%)	520 (28%)	497 (29%)	523 (30%)
Race				
Cauc/White	1,943 (99%)	1,695 (98%)	1,572 (98%)	1,564 (98%)
Black	11 (1%)	7 (-%)	9 (1%)	9 (1%)
Hispanic	9 (-%)	11 (1%)	11 (1%)	9 (1%)
Other	2 (-%)	12 (1%)	17 (1%)	21 (1%)
Attainment				
Grad Rate	(91%)	(98%)	(95%)	(92%)
Students Leave District	N/A	N/A	29 (2%)	30 (2%)
Students Come into District	N/A	N/A	89 (6%)	76 (5%)
Retention Rate	(0.9%)	(-%)	(1.1%)	(1.6%)
Dropout Rate	(0.8%)	(-%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	41	6	29	18
Suspensions	228	88	189	121

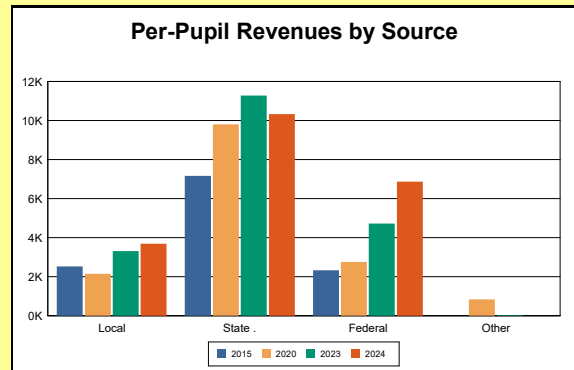
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,463	\$36,895	\$38,739	\$38,739
10 Years	44,477	46,274	48,587	48,587
20 Years	46,802	48,693	51,127	51,127
30 Years	48,007	49,946	52,443	52,443
Rank II				
0 Years	39,400	40,992	43,041	43,041
10 Years	48,407	50,363	52,881	52,881
20 Years	50,892	52,948	55,595	55,595
30 Years	52,212	54,321	57,037	57,037
Rank I				
0 Years	43,325	45,076	47,329	47,329
10 Years	52,336	54,451	57,173	57,173
20 Years	54,836	57,052	59,904	59,904
30 Years	56,268	58,541	61,468	61,468

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,697	\$6,457	\$9,057	\$10,263
Instructional Support	1,225	1,337	1,295	1,158
District Admin Support	610	305	393	299
School Admin Support	392	512	562	373
Business Support	152	267	301	273
Plant Operations	949	1,563	2,314	2,082
Transportation	598	745	902	848
Food Services	1,054	1,093	1,265	1,309
Total	10,677	12,279	16,089	16,605



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	53%	56%	62%
Instructional Support	11	11	8	7
District Admin Support	6	2	2	2
School Admin Support	4	4	3	2
Business Support	1	2	2	2
Plant Operations	9	13	14	13
Transportation	6	6	6	5
Food Services	10	9	8	8

Fund Balance Percent	10.4%	24.9%	38.2%	64.1%
End-of-Year Balance	\$1,515,571	\$3,498,287	\$5,606,860	\$8,335,638

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,278,066
Less 30 Cent Local Effort	\$1,439,856
State Tier I	\$1,025,175
Adjustments	\$0
Capital Outlay	\$157,092
Net General Fund SEEK	\$8,706,293
Per-Pupil Assessment	\$305,523
Levied Rate Type	under 4%
Real Estate Property Tax	84.6
Tangible Property Tax	84.6
Motor Vehicle Tax	22.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	26	42	41	47	22	33	39	39
Middle	34	39	42	45	28	29	36	36
High	24	35	37	45	20	25	28	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Yellow	Green	Orange
Science, Social Studies, Writing	Green	Yellow	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	32	34	27	39	31	43
Middle	N/A	22	28	35	30	48
High	---	6	27	37	37	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	38.0%
Math	16.8	24.0%
Reading	17.2	33.0%
Science	17.6	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

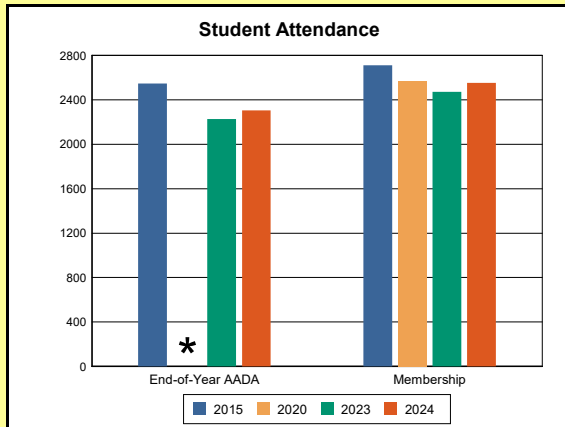
Total Postsecondary Readiness		80.0
Academic	Total Academic Readiness	65.7
	College Readiness Benchmark	61.0
	AP	4.8
	Dual Credit	39.0
Career	Total Career Readiness	73.3
	Industry Certification	39.0
	CTE End of Program Assessment	9.5
	Dual Credit	65.7
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Larry James
Inez, KY 41224
(606) 298-3572

Mason County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,547	*	2,228	2,306
Membership	2,711	2,572	2,472	2,554
Attendance %	93.6	N/A	92.4	92.7
Chronic Absent %	N/A	N/A	30.9	27.2

Staffing Data

	2015	2020	2024
Classified Personnel	166 (47%)	176 (47%)	166 (46%)
Certified Personnel	189 (53%)	198 (53%)	197 (54%)
Number FTE Teachers	164	168	170
Pupil/Teacher Ratio	16.5	15.3	15.0
Students Per Counselor	542.2	467.6	425.7
Adm FTE District	4.0	7.0	7.0
Adm FTE School	11.0	12.0	12.0
Salary & Benefits as % of GF Expenditures	80.8%	81.6%	81.2 %
Teacher Pay			
Avg Salary	\$51,547	\$54,137	\$54,619
Avg Extended	\$386	\$402	\$484
Avg Extra Duty	\$936	\$1,038	\$1,020
Years of Experience			
0 (New)	2.4%	2.4%	5.9%
1-5	14.0%	16.7%	22.9%
6-10	27.4%	16.1%	14.7%
11-20	38.4%	40.5%	35.9%
21-25	9.2%	14.9%	11.2%
26-30	7.9%	7.7%	7.7%
Over 30	0.6%	1.2%	1.8%
Teacher Turnover	18.6%	6.1%	14.1%
Avg Years	13.0	13.9	12.8
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	15.9%	14.9%	22.9%
Rank II	50.6%	51.8%	44.1%
Rank I	33.5%	32.7%	31.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(63%)	(65%)	(67%)
Homeless	17 (1%)	33 (1%)	20 (1%)	44 (2%)
LEP	24 (1%)	14 (1%)	9 (-%)	15 (1%)
Migrant	12 (-%)	8 (-%)	--- (-%)	6 (-%)
Foster Care	N/A	N/A	41 (2%)	33 (1%)
Exceptional Child				
Severe	54 (2%)	69 (3%)	67 (3%)	72 (3%)
Moderate	234 (9%)	300 (12%)	266 (11%)	274 (11%)
Speech	93 (3%)	102 (4%)	119 (5%)	153 (6%)
Membership				
Preschool	111 (4%)	133 (5%)	122 (5%)	103 (4%)
K-5	1,352 (48%)	1,175 (43%)	1,048 (40%)	1,119 (42%)
6-8	559 (20%)	662 (24%)	594 (23%)	561 (21%)
9-12	800 (28%)	735 (27%)	830 (32%)	874 (33%)
Race				
Cauc/White	2,269 (84%)	2,043 (79%)	1,891 (77%)	1,944 (76%)
Black	208 (8%)	199 (8%)	209 (8%)	195 (8%)
Hispanic	75 (3%)	110 (4%)	131 (5%)	141 (6%)
Other	159 (6%)	220 (9%)	241 (10%)	274 (11%)
Attainment				
Grad Rate	(88%)	(91%)	(94%)	(96%)
Students Leave District	N/A	N/A	102 (4%)	115 (5%)
Students Come into District	N/A	N/A	95 (4%)	111 (4%)
Retention Rate	(2.7%)	(1.2%)	(1.2%)	(1.3%)
Dropout Rate	(1.3%)	(1.4%)	(0.9%)	(-%)
Discipline				
Bullying/Harassment	78	73	228	192
Suspensions	182	217	386	294

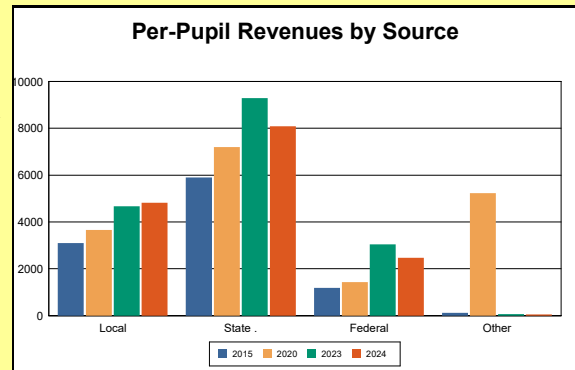
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,970	\$37,710	\$39,484	\$40,500
10 Years	48,052	49,013	51,013	51,013
20 Years	51,890	54,428	56,537	56,537
30 Years	51,890	57,128	60,209	60,509
Rank II				
0 Years	41,259	42,084	43,946	43,946
10 Years	52,139	53,182	55,266	55,266
20 Years	56,101	58,723	60,917	60,917
30 Years	56,101	61,423	64,589	64,889
Rank I				
0 Years	45,291	46,196	48,140	48,140
10 Years	56,473	57,602	59,774	59,774
20 Years	60,314	63,144	65,427	65,427
30 Years	60,314	65,844	69,099	69,399

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,500	\$6,987	\$7,940	\$8,073
Instructional Support	661	730	1,332	1,012
District Admin Support	299	322	391	438
School Admin Support	465	553	697	620
Business Support	248	309	406	404
Plant Operations	787	941	1,380	1,241
Transportation	579	777	1,039	930
Food Services	592	754	914	853
Total	9,131	11,373	14,099	13,571



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	61%	56%	59%
Instructional Support	7	6	9	7
District Admin Support	3	3	3	3
School Admin Support	5	5	5	5
Business Support	3	3	3	3
Plant Operations	9	8	10	9
Transportation	6	7	7	7
Food Services	6	7	6	6

Fund Balance Percent	16.7%	21.7%	37.2%	35.1%
End-of-Year Balance	\$3,126,492	\$4,346,293	\$7,705,946	\$7,709,968

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$13,818,107
Less 30 Cent Local Effort	\$5,041,518
State Tier I	\$574,968
Adjustments	(\$2,100)
Capital Outlay	\$223,010
Net General Fund SEEK	\$9,126,447
Per-Pupil Assessment	\$753,557
Levied Rate Type	under 4%
Real Estate Property Tax	54.8
Tangible Property Tax	55.1
Motor Vehicle Tax	55.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	28	47	25	33	23	39
Middle	31	39	36	45	25	29	31	36
High	28	35	45	45	16	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Red	Green	Yellow
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	22	34	18	39	19	43
Middle	17	22	35	35	57	48
High	---	6	35	37	38	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	46.0%
Math	16.8	23.0%
Reading	19.3	49.0%
Science	18.8	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

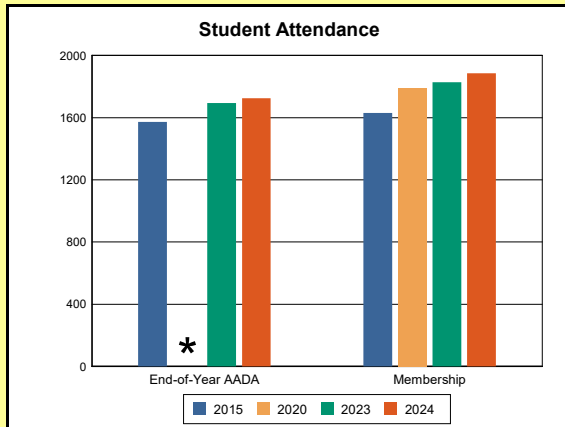
Total Postsecondary Readiness		80.9
Academic	Total Academic Readiness	57.4
	College Readiness Benchmark	50.0
	AP	10.8
	Dual Credit	41.2
Career	Total Career Readiness	66.7
	Industry Certification	43.1
	CTE End of Program Assessment	13.7
	Dual Credit	47.5
	Apprenticeship	0.0
Work-Based Learning		0.0



Superintendent
Rick Ross
Maysville, KY 41056 (606) 564-5563

Mayfield Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,573	*	1,695	1,724
Membership	1,630	1,789	1,827	1,885
Attendance %	96.0	N/A	93.3	93.3
Chronic Absent %	N/A	N/A	23.7	24.3

Staffing Data

	2015	2020	2024
Classified Personnel	146 (52%)	156 (54%)	159 (52%)
Certified Personnel	137 (48%)	134 (46%)	150 (48%)
Number FTE Teachers	113	110	124
Pupil/Teacher Ratio	14.4	16.3	15.2
Students Per Counselor	407.5	447.3	471.3
Adm FTE District	3.0	4.0	5.3
Adm FTE School	9.0	8.0	8.0
Salary & Benefits as % of GF Expenditures	83.3%	78.5%	80.0 %
Teacher Pay			
Avg Salary	\$46,923	\$49,054	\$54,580
Avg Extended	\$582	\$122	\$131
Avg Extra Duty	\$1,814	\$2,074	\$1,233
Years of Experience			
0 (New)	6.2%	4.6%	4.8%
1-5	28.3%	19.1%	22.6%
6-10	20.4%	29.1%	19.4%
11-20	31.9%	32.7%	39.5%
21-25	2.7%	9.1%	9.7%
26-30	4.4%	2.7%	3.2%
Over 30	6.2%	2.7%	0.8%
Teacher Turnover	9.1%	12.8%	10.7%
Avg Years	10.9	11.9	11.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	24.8%	19.1%	27.4%
Rank II	56.6%	70.0%	45.2%
Rank I	18.6%	10.9%	27.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(77%)	(78%)	(75%)	(72%)
Homeless	123 (8%)	77 (4%)	70 (4%)	144 (8%)
LEP	250 (15%)	329 (18%)	368 (20%)	393 (21%)
Migrant	54 (3%)	82 (5%)	98 (5%)	138 (7%)
Foster Care	N/A	N/A	14 (1%)	14 (1%)
Exceptional Child				
Severe	30 (2%)	49 (3%)	61 (3%)	70 (4%)
Moderate	99 (6%)	104 (6%)	113 (6%)	118 (6%)
Speech	140 (9%)	125 (7%)	149 (8%)	177 (9%)
Membership				
Preschool	87 (5%)	184 (9%)	160 (8%)	170 (8%)
K-5	874 (51%)	890 (45%)	900 (45%)	956 (47%)
6-8	328 (19%)	421 (21%)	397 (20%)	403 (20%)
9-12	428 (25%)	478 (24%)	530 (27%)	526 (26%)
Race				
Cauc/White	759 (47%)	790 (44%)	766 (42%)	759 (40%)
Black	275 (17%)	239 (13%)	215 (12%)	204 (11%)
Hispanic	419 (26%)	570 (32%)	648 (35%)	709 (38%)
Other	177 (11%)	190 (11%)	198 (11%)	213 (11%)
Attainment				
Grad Rate	(95%)	(96%)	(95%)	(95%)
Students Leave District	N/A	N/A	204 (11%)	215 (11%)
Students Come into District	N/A	N/A	357 (20%)	344 (18%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(1.1%)	(0.5%)
Discipline				
Bullying/Harassment	39	22	27	21
Suspensions	101	34	53	82

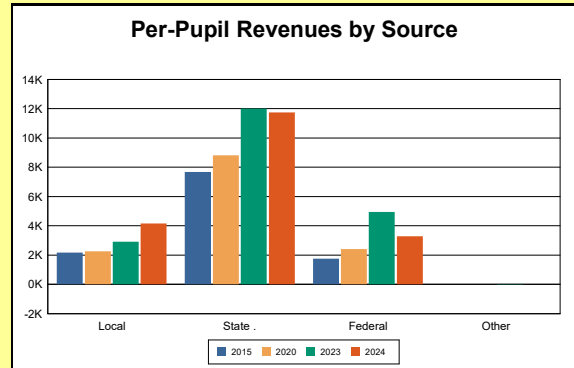
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,485	\$37,587	\$40,085	\$41,288
10 Years	45,982	47,371	50,517	52,033
20 Years	48,813	50,288	55,320	56,980
30 Years	49,288	50,777	55,829	57,504
Rank II				
0 Years	40,699	41,928	44,714	46,055
10 Years	50,200	51,716	55,151	56,806
20 Years	53,083	54,687	59,897	61,694
30 Years	53,566	55,184	60,415	62,227
Rank I				
0 Years	44,833	46,187	49,254	50,732
10 Years	54,458	56,103	59,829	61,624
20 Years	57,406	59,141	64,530	66,466
30 Years	57,893	59,642	65,052	67,004

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,611	\$6,899	\$9,151	\$8,606
Instructional Support	781	948	1,535	1,428
District Admin Support	426	473	460	582
School Admin Support	532	560	575	589
Business Support	158	209	233	207
Plant Operations	1,037	1,100	1,178	-17
Transportation	379	409	582	1,588
Food Services	687	1,127	1,277	678
Total	10,611	11,725	14,991	13,661



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	59%	61%	63%
Instructional Support	7	8	10	10
District Admin Support	4	4	3	4
School Admin Support	5	5	4	4
Business Support	1	2	2	2
Plant Operations	10	9	8	0
Transportation	4	3	4	12
Food Services	6	10	9	5

Fund Balance Percent	14.8%	41.7%	45.0%	47.2%
End-of-Year Balance	\$1,790,324	\$5,779,257	\$7,460,013	\$7,107,171

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,113,279
Less 30 Cent Local Effort	\$1,396,933
State Tier I	\$1,162,373
Adjustments	(\$17,802)
Capital Outlay	\$170,145
Net General Fund SEEK	\$9,690,772
Per-Pupil Assessment	\$273,675
Levied Rate Type	over 4%
Real Estate Property Tax	67.0
Tangible Property Tax	67.0
Motor Vehicle Tax	68.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
Dist		State	Dist	State	Dist	State	Dist	State
Elem	39	42	47	47	35	33	44	39
Middle	49	39	44	45	43	29	40	36
High	34	35	46	45	33	25	44	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Green	Yellow
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Green	Yellow	Green
ELL Progress	Yellow	Orange	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	51	34	28	39	52	43
Middle	N/A	22	35	35	59	48
High	---	6	47	37	60	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	53.0%
Math	17.1	25.0%
Reading	17.8	32.0%
Science	18.2	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

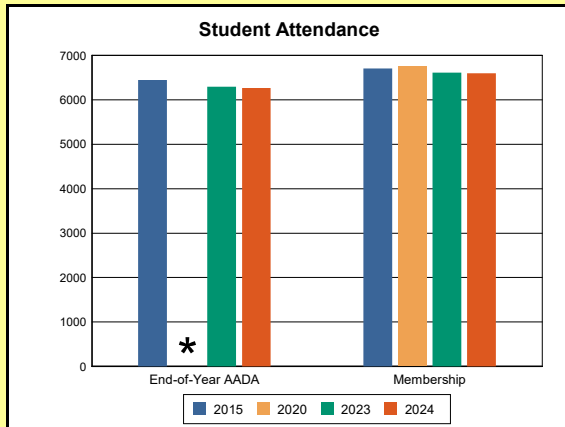
Total Postsecondary Readiness		83.0
Academic	Total Academic Readiness	75.6
	College Readiness Benchmark	75.6
	AP	14.1
	Dual Credit	28.9
Career	Total Career Readiness	63.0
	Industry Certification	20.0
	CTE End of Program Assessment	45.9
	Dual Credit	27.4
	Apprenticeship	3.0
	Work-Based Learning	2.2



Superintendent
Billy Edwards
914 E College St
Mayfield, KY 42066
(270) 247-3868

McCracken County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	11	11	11	11
EOY AADA	6,448	*	6,294	6,265
Membership	6,709	6,746	6,615	6,600
Attendance %	95.7	N/A	93.9	94.4
Chronic Absent %	N/A	N/A	17.8	16.3

Staffing Data

	2015	2020	2024
Classified Personnel	373 (44%)	397 (45%)	405 (45%)
Certified Personnel	481 (56%)	486 (55%)	504 (55%)
Number FTE Teachers	409	411	428
Pupil/Teacher Ratio	16.4	16.4	15.5
Students Per Counselor	394.6	374.8	366.7
Adm FTE District	7.0	6.0	7.0
Adm FTE School	28.0	32.0	34.0
Salary & Benefits as % of GF Expenditures	78.4%	82.4%	84.3 %
Teacher Pay			
Avg Salary	\$50,521	\$54,250	\$58,141
Avg Extended	\$487	\$508	\$555
Avg Extra Duty	\$645	\$867	\$854
Years of Experience			
0 (New)	4.4%	2.4%	3.9%
1-5	23.3%	17.7%	15.7%
6-10	19.3%	21.3%	19.0%
11-20	34.5%	36.6%	38.4%
21-25	11.2%	13.4%	13.3%
26-30	5.4%	6.8%	7.7%
Over 30	1.3%	1.6%	2.1%
Teacher Turnover	12.6%	9.4%	10.4%
Avg Years	12.2	13.4	13.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	24.7%	18.5%	21.5%
Rank II	49.9%	58.2%	49.6%
Rank I	24.7%	23.1%	28.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(50%)	(51%)	(53%)	(57%)
Homeless	81 (1%)	16 (-%)	138 (2%)	172 (3%)
LEP	31 (-%)	77 (1%)	110 (2%)	131 (2%)
Migrant	9 (-%)	11 (-%)	11 (-%)	15 (-%)
Foster Care	N/A	N/A	129 (2%)	113 (2%)
Exceptional Child				
Severe	144 (2%)	158 (2%)	202 (3%)	211 (3%)
Moderate	329 (5%)	345 (5%)	449 (7%)	488 (7%)
Speech	227 (3%)	300 (4%)	344 (5%)	342 (5%)
Membership				
Preschool	157 (2%)	309 (4%)	332 (5%)	295 (4%)
K-5	3,187 (46%)	3,108 (44%)	3,065 (44%)	3,129 (45%)
6-8	1,596 (23%)	1,588 (23%)	1,524 (22%)	1,505 (22%)
9-12	1,926 (28%)	2,050 (29%)	2,026 (29%)	1,966 (29%)
Race				
Cauc/White	5,894 (88%)	5,663 (84%)	5,419 (82%)	5,331 (81%)
Black	280 (4%)	377 (6%)	368 (6%)	370 (6%)
Hispanic	218 (3%)	309 (5%)	369 (6%)	399 (6%)
Other	317 (5%)	397 (6%)	459 (7%)	500 (8%)
Attainment				
Grad Rate	(94%)	(97%)	(95%)	(92%)
Students Leave District	N/A	N/A	525 (8%)	587 (9%)
Students Come into District	N/A	N/A	636 (10%)	741 (11%)
Retention Rate	(2.8%)	(1.7%)	(1.9%)	(1.9%)
Dropout Rate	(0.7%)	(-%)	(1.6%)	(0.9%)
Discipline				
Bullying/Harassment	146	50	97	109
Suspensions	271	210	413	459

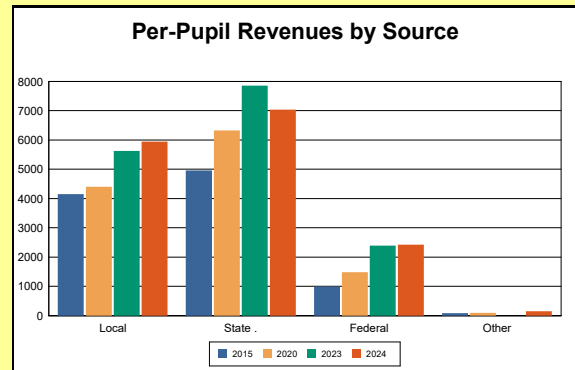
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$37,039	\$39,672	\$42,297	\$42,297
10 Years	47,929	49,291	52,553	52,553
20 Years	52,056	53,456	56,994	56,994
30 Years	52,056	53,842	57,896	57,896
Rank II				
0 Years	41,024	43,717	46,610	46,610
10 Years	51,969	54,009	57,583	57,583
20 Years	56,750	59,093	63,004	63,004
30 Years	58,083	59,652	63,600	63,600
Rank I				
0 Years	44,996	47,894	51,221	51,222
10 Years	55,961	58,593	62,471	62,471
20 Years	60,878	64,260	68,513	68,513
30 Years	62,211	64,868	69,161	69,161

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,489	\$6,672	\$8,656	\$7,946
Instructional Support	578	665	786	734
District Admin Support	273	247	214	346
School Admin Support	426	588	685	638
Business Support	249	305	423	426
Plant Operations	962	1,076	1,263	1,634
Transportation	431	559	857	779
Food Services	588	871	950	1,012
Total	8,996	10,983	13,834	13,515



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	61%	63%	59%
Instructional Support	6	6	6	5
District Admin Support	3	2	2	3
School Admin Support	5	5	5	5
Business Support	3	3	3	3
Plant Operations	11	10	9	12
Transportation	5	5	6	6
Food Services	7	8	7	7

Fund Balance Percent	31.2%	26.1%	22.4%	25.9%
End-of-Year Balance	\$14,574,594	\$13,498,643	\$12,868,481	\$14,572,043

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$36,018,477
Less 30 Cent Local Effort	\$16,199,333
State Tier I	\$890,230
Adjustments	\$223,672
Capital Outlay	\$629,419
Net General Fund SEEK	\$20,303,627
Per-Pupil Assessment	\$857,899
Levied Rate Type	4%
Real Estate Property Tax	53.0
Tangible Property Tax	53.0
Motor Vehicle Tax	52.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	56	42	63	47	48	33	54	39
Middle	54	39	62	45	43	29	51	36
High	51	35	64	45	39	25	52	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Yellow	Blue	Blue
School Climate & Safety	Green	Green	Orange
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	47	34	45	39	56	43
Middle	30	22	50	35	70	48
High	---	6	48	37	61	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.7	60.0%
Math	18.9	44.0%
Reading	19.7	50.0%
Science	19.5	N/A
Composite	19.6	N/A

Postsecondary Readiness Rates

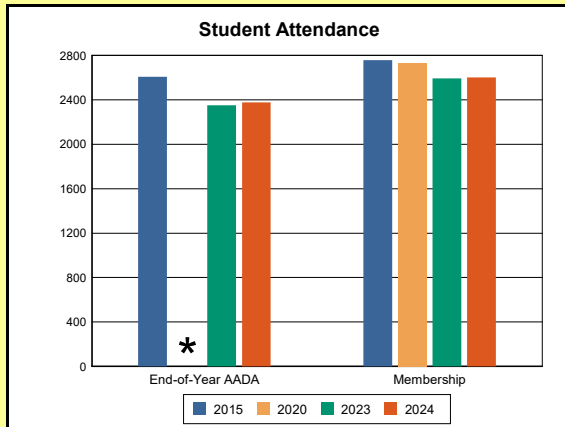
Total Postsecondary Readiness		82.2
Academic	Total Academic Readiness	73.3
	College Readiness Benchmark	73.3
	AP	19.2
	Dual Credit	33.3
Career	Total Career Readiness	56.5
	Industry Certification	34.1
	CTE End of Program Assessment	27.7
	Dual Credit	11.4
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Joshua Hunt
300 Cumberland Avenue
Paducah, KY 42001
(270) 538-4000

McCreary County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	4	4	5
EOY AADA	2,606	*	2,350	2,378
Membership	2,758	2,728	2,592	2,603
Attendance %	92.3	N/A	90.1	90.8
Chronic Absent %	N/A	N/A	40.8	35.7

Staffing Data

	2015	2020	2024
Classified Personnel	214 (49%)	245 (54%)	249 (52%)
Certified Personnel	223 (51%)	210 (46%)	227 (48%)
Number FTE Teachers	184	176	190
Pupil/Teacher Ratio	15.0	15.5	13.7
Students Per Counselor	459.7	545.6	371.9
Adm FTE District	6.0	9.0	7.0
Adm FTE School	16.0	14.0	15.0
Salary & Benefits as % of GF Expenditures	82.8%	81.9%	80.3 %
Teacher Pay			
Avg Salary	\$50,136	\$50,910	\$50,339
Avg Extended	\$256	\$128	\$258
Avg Extra Duty	\$111	\$249	\$285
Years of Experience			
0 (New)	5.3%	4.9%	7.4%
1-5	13.0%	22.1%	30.5%
6-10	19.0%	14.2%	16.8%
11-20	44.5%	39.1%	24.7%
21-25	9.8%	15.9%	13.2%
26-30	6.0%	1.7%	5.3%
Over 30	1.4%	2.2%	2.1%
Teacher Turnover	12.4%	7.7%	11.3%
Avg Years	13.2	12.7	11.5
Rank			
Rank IV	0.0%	0.5%	0.0%
Rank III	13.4%	18.6%	26.8%
Rank II	36.1%	45.9%	42.1%
Rank I	49.4%	35.1%	29.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(81%)	(84%)	(82%)	(83%)
Homeless	28 (1%)	0 (0%)	23 (1%)	36 (1%)
LEP	0 (0%)	2 (-%)	1 (-%)	1 (-%)
Migrant	2 (-%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	146 (6%)	154 (6%)
Exceptional Child				
Severe	60 (2%)	89 (3%)	88 (3%)	99 (4%)
Moderate	318 (12%)	376 (14%)	348 (13%)	342 (13%)
Speech	144 (5%)	133 (5%)	98 (4%)	107 (4%)
Membership				
Preschool	179 (6%)	166 (6%)	170 (6%)	157 (6%)
K-5	1,340 (46%)	1,305 (45%)	1,244 (45%)	1,234 (45%)
6-8	647 (22%)	615 (21%)	604 (22%)	621 (23%)
9-12	771 (26%)	808 (28%)	744 (27%)	748 (27%)
Race				
Cauc/White	2,693 (98%)	2,657 (97%)	2,492 (96%)	2,485 (95%)
Black	28 (1%)	14 (1%)	14 (1%)	23 (1%)
Hispanic	21 (1%)	33 (1%)	45 (2%)	47 (2%)
Other	16 (1%)	24 (1%)	41 (2%)	48 (2%)
Attainment				
Grad Rate	(89%)	(97%)	(94%)	(94%)
Students Leave District	N/A	N/A	59 (2%)	59 (2%)
Students Come into District	N/A	N/A	13 (1%)	5 (-%)
Retention Rate	(1.2%)	(1.5%)	(1.7%)	(2.1%)
Dropout Rate	(0.8%)	(-%)	(1.3%)	(1.5%)
Discipline				
Bullying/Harassment	78	122	45	30
Suspensions	282	288	184	248

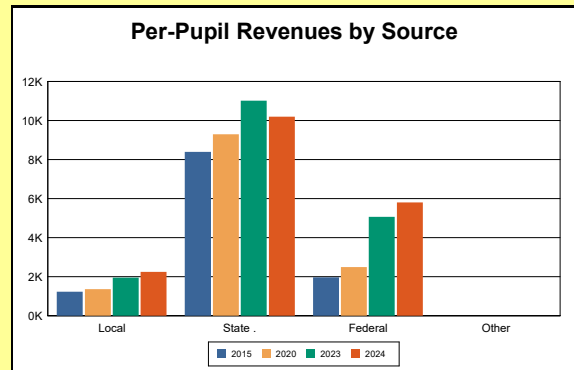
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,550	\$36,987	\$37,727	\$37,727
10 Years	44,892	46,706	47,640	47,640
20 Years	48,437	50,394	51,402	51,402
30 Years	48,437	53,251	54,316	54,316
Rank II				
0 Years	39,575	41,174	41,997	41,997
10 Years	48,917	50,894	51,912	51,912
20 Years	52,219	54,329	55,416	55,416
30 Years	52,219	57,331	58,478	58,478
Rank I				
0 Years	43,763	45,532	46,443	46,443
10 Years	53,209	55,359	56,466	56,466
20 Years	58,047	60,392	61,600	61,600
30 Years	58,047	63,451	64,720	64,720

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,008	\$6,395	\$9,059	\$8,049
Instructional Support	1,014	923	1,215	1,436
District Admin Support	289	402	429	539
School Admin Support	566	560	686	650
Business Support	284	353	403	491
Plant Operations	856	987	1,281	1,397
Transportation	616	854	968	990
Food Services	792	1,058	1,112	1,305
Total	10,425	11,532	15,153	14,857



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	55%	60%	54%
Instructional Support	10	8	8	10
District Admin Support	3	3	3	4
School Admin Support	5	5	5	4
Business Support	3	3	3	3
Plant Operations	8	9	8	9
Transportation	6	7	6	7
Food Services	8	9	7	9

Fund Balance Percent	8.8%	25.6%	18.0%	25.7%
End-of-Year Balance	\$1,719,969	\$5,104,858	\$4,164,201	\$5,379,462

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,364,684
Less 30 Cent Local Effort	\$2,029,870
State Tier I	\$1,763,953
Adjustments	\$2,530
Capital Outlay	\$239,480
Net General Fund SEEK	\$14,861,817
Per-Pupil Assessment	\$282,538
Levied Rate Type	Compensating
Real Estate Property Tax	36.0
Tangible Property Tax	37.5
Motor Vehicle Tax	46.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	52	42	57	47	51	33	56	39
Middle	37	39	42	45	34	29	38	36
High	27	35	42	45	23	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Orange	Yellow
School Climate & Safety	Blue	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

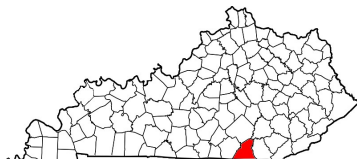
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	53	34	37	39	60	43
Middle	N/A	22	30	35	36	48
High	---	6	41	37	38	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.8	34.0%
Math	15.8	12.0%
Reading	16.8	34.0%
Science	17.9	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.7
Academic	Total Academic Readiness	49.7
	College Readiness Benchmark	49.7
	AP	0.0
	Dual Credit	17.7
Career	Total Career Readiness	86.3
	Industry Certification	68.6
	CTE End of Program Assessment	34.9
	Dual Credit	32.6
	Apprenticeship	0.0
Work-Based Learning		21.7

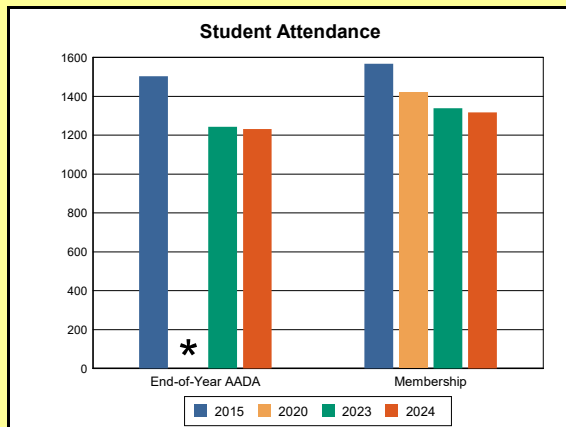


Superintendent

Paul Crawford
120 Raider Way
Stearns, KY 42647
(606) 376-2591

McLean County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,504	*	1,243	1,231
Membership	1,568	1,420	1,339	1,317
Attendance %	94.7	N/A	92.4	92.9
Chronic Absent %	N/A	N/A	28.1	25.2

Staffing Data

	2015	2020	2024
Classified Personnel	117 (47%)	111 (47%)	117 (49%)
Certified Personnel	134 (53%)	126 (53%)	122 (51%)
Number FTE Teachers	113	102	100
Pupil/Teacher Ratio	13.9	14.0	13.2
Students Per Counselor	784.0	473.3	439.0
Adm FTE District	3.0	5.0	5.0
Adm FTE School	12.0	12.4	12.1
Salary & Benefits as % of GF Expenditures	80.9%	82.1%	83.3 %
Teacher Pay			
Avg Salary	\$43,703	\$45,214	\$49,976
Avg Extended	\$404	\$302	\$445
Avg Extra Duty	\$818	\$1,192	\$939
Years of Experience			
0 (New)	1.8%	7.9%	8.8%
1-5	25.4%	24.3%	25.0%
6-10	20.8%	21.6%	20.0%
11-20	38.0%	33.4%	25.4%
21-25	3.5%	9.8%	14.0%
26-30	6.2%	1.0%	7.0%
Over 30	0.9%	0.0%	0.0%
Teacher Turnover	7.1%	20.6%	18.9%
Avg Years	11.2	10.4	11.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	20.3%	20.6%	29.7%
Rank II	54.1%	61.7%	52.3%
Rank I	22.1%	15.7%	18.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(56%)	(56%)	(50%)	(56%)
Homeless	6 (-%)	0 (0%)	---	7 (1%)
LEP	14 (1%)	20 (1%)	16 (1%)	14 (1%)
Migrant	12 (1%)	---	---	15 (1%)
Foster Care	N/A	N/A	28 (2%)	26 (2%)
Exceptional Child				
Severe	23 (1%)	23 (2%)	24 (2%)	32 (2%)
Moderate	136 (9%)	136 (10%)	109 (8%)	105 (8%)
Speech	70 (4%)	61 (4%)	56 (4%)	59 (4%)
Membership				
Preschool	56 (3%)	80 (5%)	81 (6%)	75 (5%)
K-5	722 (44%)	636 (42%)	601 (42%)	591 (42%)
6-8	367 (23%)	341 (23%)	324 (23%)	324 (23%)
9-12	479 (29%)	443 (30%)	414 (29%)	402 (29%)
Race				
Cauc/White	1,495 (95%)	1,334 (94%)	1,241 (93%)	1,217 (92%)
Black	19 (1%)	14 (1%)	17 (1%)	13 (1%)
Hispanic	41 (3%)	53 (4%)	54 (4%)	62 (5%)
Other	13 (1%)	19 (1%)	27 (2%)	25 (2%)
Attainment				
Grad Rate	(89%)	(97%)	(93%)	(91%)
Students Leave District	N/A	N/A	73 (5%)	73 (6%)
Students Come into District	N/A	N/A	31 (2%)	30 (2%)
Retention Rate	(0.9%)	(-%)	(0.5%)	(0.0%)
Dropout Rate	(1.5%)	(0.6%)	(1.5%)	(1.4%)
Discipline				
Bullying/Harassment	6	13	32	25
Suspensions	47	59	53	34

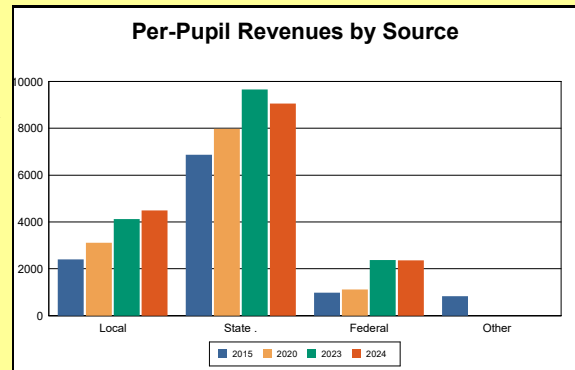
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$33,352	\$35,046	\$40,005	\$40,805
10 Years	41,768	43,890	46,115	47,037
20 Years	44,905	47,186	49,579	50,571
30 Years	45,831	51,000	53,586	54,658
Rank II				
0 Years	36,296	38,140	40,073	42,404
10 Years	45,279	47,580	49,993	50,993
20 Years	48,884	51,368	55,518	57,128
30 Years	52,015	57,000	59,890	61,088
Rank I				
0 Years	39,880	41,907	44,031	44,912
10 Years	48,909	51,394	54,000	55,080
20 Years	52,520	55,188	61,333	63,060
30 Years	55,550	60,500	63,567	64,838

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,233	\$6,413	\$8,512	\$8,190
Instructional Support	659	832	1,338	1,204
District Admin Support	395	577	659	659
School Admin Support	656	940	1,055	1,027
Business Support	259	310	404	378
Plant Operations	882	1,001	1,216	1,300
Transportation	564	578	693	704
Food Services	651	672	962	978
Total	9,299	11,323	14,839	14,440



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	57%	57%	57%
Instructional Support	7	7	9	8
District Admin Support	4	5	4	5
School Admin Support	7	8	7	7
Business Support	3	3	3	3
Plant Operations	9	9	8	9
Transportation	6	5	5	5
Food Services	7	6	6	7

Fund Balance Percent	22.4%	35.0%	36.3%	38.0%
End-of-Year Balance	\$2,387,433	\$3,719,897	\$4,247,082	\$4,519,028

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,562,025
Less 30 Cent Local Effort	\$2,066,747
State Tier I	\$597,425
Adjustments	\$0
Capital Outlay	\$134,219
Net General Fund SEEK	\$5,958,484
Per-Pupil Assessment	\$513,277
Levied Rate Type	4%
Real Estate Property Tax	62.7
Tangible Property Tax	62.7
Motor Vehicle Tax	51.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	47	47	40	33	38	39
Middle	49	39	56	45	42	29	45	36
High	30	35	41	45	28	25	37	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Orange	Yellow	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	39	34	46	39	49	43
Middle	39	22	40	35	85	48
High	---	6	39	37	53	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.8	51.0%
Math	17.1	26.0%
Reading	18.6	44.0%
Science	18.2	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

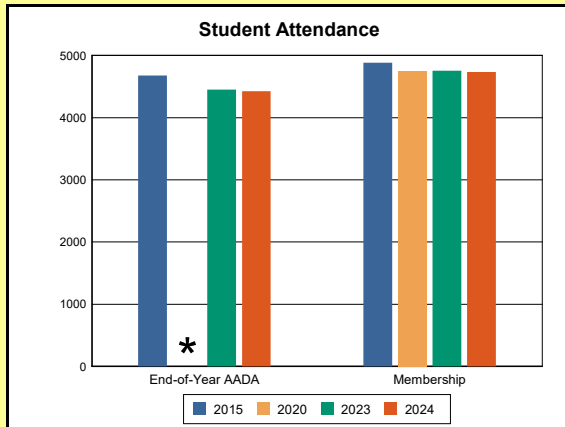
Total Postsecondary Readiness		88.9
Academic	Total Academic Readiness	71.1
	College Readiness Benchmark	67.8
	AP	11.1
	Dual Credit	48.9
Career	Total Career Readiness	76.7
	Industry Certification	14.4
	CTE End of Program Assessment	50.0
	Dual Credit	31.1
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent
Gerald Burrough
Calhoun, KY 42327
(270) 273-5257

Meade County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	8	8	8	8
EOY AADA	4,675	*	4,448	4,422
Membership	4,882	4,751	4,753	4,733
Attendance %	94.8	N/A	92.4	92.1
Chronic Absent %	N/A	N/A	27.4	28.4

Staffing Data

	2015	2020	2024
Classified Personnel	318 (50%)	310 (49%)	325 (51%)
Certified Personnel	316 (50%)	317 (51%)	319 (49%)
Number FTE Teachers	268	269	265
Pupil/Teacher Ratio	18.2	17.6	17.9
Students Per Counselor	406.8	475.1	394.4
Adm FTE District	5.0	5.5	6.0
Adm FTE School	18.9	21.0	21.0
Salary & Benefits as % of GF Expenditures	83.8%	80.9%	79.9 %
Teacher Pay			
Avg Salary	\$49,718	\$53,833	\$55,789
Avg Extended	\$633	\$231	\$173
Avg Extra Duty	\$1,025	\$1,432	\$1,346
Years of Experience			
0 (New)	1.5%	2.5%	5.7%
1-5	18.3%	15.2%	21.5%
6-10	26.8%	20.3%	17.0%
11-20	37.7%	41.2%	36.3%
21-25	11.6%	13.0%	12.8%
26-30	3.4%	5.9%	6.4%
Over 30	0.8%	0.7%	0.4%
Teacher Turnover	12.0%	9.0%	12.2%
Avg Years	12.3	13.2	12.5
Rank			
Rank IV	0.0%	0.3%	0.4%
Rank III	10.4%	12.2%	20.4%
Rank II	55.9%	49.3%	39.9%
Rank I	33.6%	37.1%	38.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(55%)	(54%)	(52%)	(52%)
Homeless	5 (-%)	146 (3%)	188 (4%)	193 (4%)
LEP	14 (-%)	26 (1%)	34 (1%)	35 (1%)
Migrant	0 (0%)	2 (-%)	--- (-%)	6 (-%)
Foster Care	N/A	N/A	54 (1%)	52 (1%)
Exceptional Child				
Severe	129 (3%)	121 (3%)	131 (3%)	131 (3%)
Moderate	396 (8%)	337 (7%)	388 (8%)	403 (9%)
Speech	137 (3%)	269 (6%)	340 (7%)	328 (7%)
Membership				
Preschool	122 (2%)	194 (4%)	162 (3%)	176 (4%)
K-5	2,141 (43%)	2,110 (43%)	2,120 (43%)	2,157 (44%)
6-8	1,160 (23%)	1,110 (22%)	1,150 (23%)	1,103 (22%)
9-12	1,581 (32%)	1,531 (31%)	1,483 (30%)	1,473 (30%)
Race				
Cauc/White	4,452 (91%)	4,199 (88%)	4,143 (87%)	4,115 (87%)
Black	71 (1%)	80 (2%)	79 (2%)	83 (2%)
Hispanic	153 (3%)	207 (4%)	252 (5%)	240 (5%)
Other	206 (4%)	265 (6%)	279 (6%)	295 (6%)
Attainment				
Grad Rate	(93%)	(95%)	(94%)	(95%)
Students Leave District	N/A	N/A	49 (1%)	66 (1%)
Students Come into District	N/A	N/A	144 (3%)	149 (3%)
Retention Rate	(0.6%)	(-%)	(0.9%)	(-%)
Dropout Rate	(0.7%)	(0.9%)	(0.9%)	(0.5%)
Discipline				
Bullying/Harassment	51	32	60	73
Suspensions	138	198	458	503

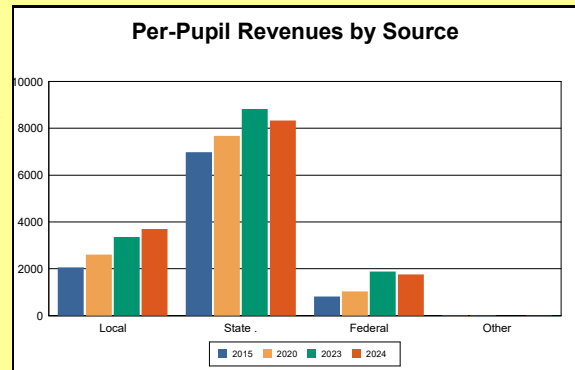
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$34,803	\$39,050	\$40,222	\$41,026
10 Years	45,712	48,025	49,466	50,455
20 Years	50,211	54,751	56,394	57,522
30 Years	50,920	60,125	61,929	63,168
Rank II				
0 Years	39,070	42,047	43,308	44,174
10 Years	50,314	52,860	54,445	55,534
20 Years	54,811	59,584	61,372	62,599
30 Years	55,521	64,845	66,790	68,126
Rank I				
0 Years	43,343	46,536	47,932	48,891
10 Years	54,726	57,496	59,220	60,404
20 Years	59,224	64,220	66,147	67,470
30 Years	59,938	68,486	70,541	71,952

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,174	\$5,999	\$7,217	\$6,614
Instructional Support	706	873	1,077	1,115
District Admin Support	240	209	245	272
School Admin Support	331	479	517	552
Business Support	99	144	192	184
Plant Operations	779	867	989	1,063
Transportation	485	594	838	855
Food Services	575	726	773	849
Total	8,389	9,891	11,848	11,504



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	61%	61%	57%
Instructional Support	8	9	9	10
District Admin Support	3	2	2	2
School Admin Support	4	5	4	5
Business Support	1	1	2	2
Plant Operations	9	9	8	9
Transportation	6	6	7	7
Food Services	7	7	7	7

Fund Balance Percent	24.1%	23.8%	33.0%	39.3%
End-of-Year Balance	\$7,424,252	\$8,026,928	\$11,793,718	\$14,507,864

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$26,082,877
Less 30 Cent Local Effort	\$6,598,549
State Tier I	\$2,146,019
Adjustments	(\$2,100)
Capital Outlay	\$444,836
Net General Fund SEEK	\$21,183,411
Per-Pupil Assessment	\$494,455
Levied Rate Type	under 4%
Real Estate Property Tax	59.8
Tangible Property Tax	59.8
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	55	47	42	33	45	39
Middle	41	39	48	45	33	29	41	36
High	39	35	49	45	29	25	38	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Yellow	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

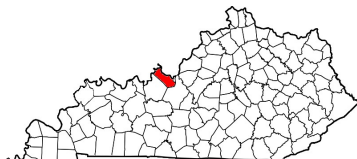
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	38	34	40	39	54	43
Middle	24	22	32	35	40	48
High	---	6	36	37	34	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	45.0%
Math	17.8	34.0%
Reading	19.5	49.0%
Science	19.1	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.3
Academic	Total Academic Readiness	73.3
	College Readiness Benchmark	70.2
	AP	18.1
	Dual Credit	46.0
Career	Total Career Readiness	83.4
	Industry Certification	55.2
	CTE End of Program Assessment	31.3
	Dual Credit	48.5
	Apprenticeship	2.5
Work-Based Learning		0.9

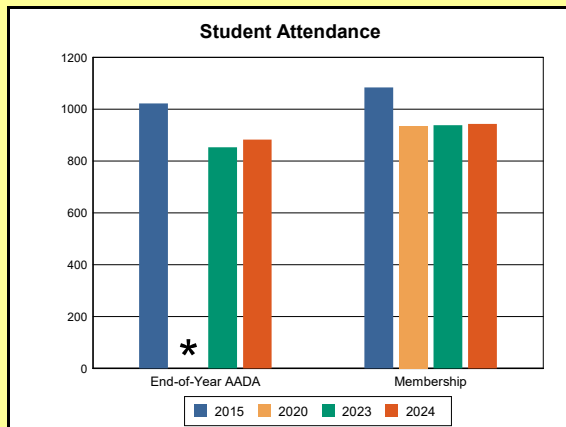


Superintendent

Mark Martin
1155 Old Ekron Rd
Brandenburg, KY 40108
(270) 422-7500

Menifee County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	2	2
EOY AADA	1,023	*	854	883
Membership	1,084	935	938	943
Attendance %	94.7	N/A	90.1	93.3
Chronic Absent %	N/A	N/A	43.0	24.0

Staffing Data

	2015	2020	2024
Classified Personnel	79 (49%)	78 (46%)	76 (47%)
Certified Personnel	82 (51%)	91 (54%)	87 (53%)
Number FTE Teachers	67	76	70
Pupil/Teacher Ratio	16.2	12.3	13.5
Students Per Counselor	361.3	311.7	314.3
Adm FTE District	5.0	3.0	5.0
Adm FTE School	5.0	5.2	7.0
Salary & Benefits as % of GF Expenditures	79.3%	73.7%	74.9 %
Teacher Pay			
Avg Salary	\$46,292	\$44,019	\$47,712
Avg Extended	\$249	\$644	\$1,101
Avg Extra Duty	\$120	\$99	\$336
Years of Experience			
0 (New)	3.0%	10.5%	8.6%
1-5	16.4%	34.2%	40.0%
6-10	15.0%	15.8%	15.7%
11-20	44.7%	19.7%	20.0%
21-25	10.5%	17.1%	11.4%
26-30	10.5%	2.6%	4.3%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	13.2%	22.5%	25.6%
Avg Years	14.2	9.9	9.5
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.0%	40.8%	38.6%
Rank II	53.7%	40.8%	40.0%
Rank I	34.4%	18.4%	21.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(79%)	(84%)	(82%)	(74%)
Homeless	78 (7%)	20 (2%)	56 (6%)	41 (4%)
LEP	2 (-%)	0 (0%)	1 (-%)	0 (0%)
Migrant	10 (1%)	3 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	29 (3%)	38 (4%)
Exceptional Child				
Severe	25 (2%)	36 (4%)	36 (4%)	33 (3%)
Moderate	73 (7%)	102 (11%)	100 (11%)	103 (11%)
Speech	45 (4%)	48 (5%)	44 (5%)	67 (7%)
Membership				
Preschool	2 (-%)	7 (1%)	27 (3%)	23 (2%)
K-5	461 (42%)	418 (44%)	405 (42%)	411 (43%)
6-8	242 (22%)	222 (24%)	228 (24%)	217 (22%)
9-12	381 (35%)	295 (31%)	305 (32%)	315 (33%)
Race				
Cauc/White	999 (92%)	907 (97%)	904 (96%)	890 (94%)
Black	52 (5%)	2 (-%)	4 (-%)	19 (2%)
Hispanic	15 (1%)	17 (2%)	20 (2%)	23 (2%)
Other	18 (2%)	9 (1%)	10 (1%)	11 (1%)
Attainment				
Grad Rate	(96%)	(90%)	(89%)	(94%)
Students Leave District	N/A	N/A	54 (6%)	50 (5%)
Students Come into District	N/A	N/A	30 (3%)	34 (4%)
Retention Rate	(0.7%)	(1.8%)	(1.6%)	(0.6%)
Dropout Rate	(-%)	(-%)	(1.3%)	(2.6%)
Discipline				
Bullying/Harassment	17	16	32	26
Suspensions	52	44	128	110

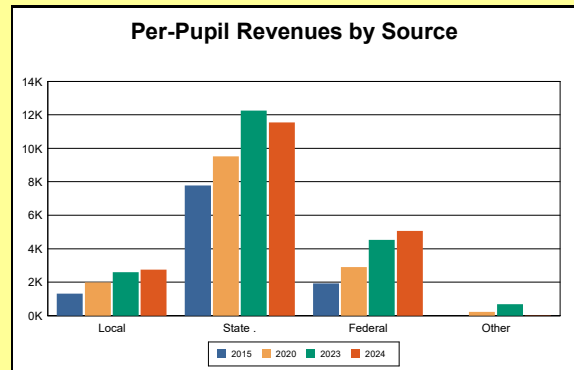
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,503	\$35,249	\$37,752	\$38,507
10 Years	40,847	42,282	45,284	46,190
20 Years	44,640	46,231	49,514	50,504
30 Years	46,355	47,874	51,273	52,298
Rank II				
0 Years	37,296	38,734	41,484	42,313
10 Years	43,661	46,462	49,761	50,756
20 Years	48,312	50,801	54,408	55,496
30 Years	50,028	52,606	56,341	57,468
Rank I				
0 Years	40,965	42,202	45,198	46,102
10 Years	46,722	50,623	54,217	55,301
20 Years	52,038	55,350	59,280	60,466
30 Years	53,800	57,317	61,386	62,614

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,035	\$6,634	\$9,148	\$7,777
Instructional Support	1,350	1,879	2,504	2,189
District Admin Support	267	551	682	501
School Admin Support	430	656	688	839
Business Support	283	386	619	777
Plant Operations	835	1,025	1,707	1,926
Transportation	541	761	1,096	1,102
Food Services	790	1,129	1,268	1,188
Total	9,531	13,021	17,712	16,299



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	51%	52%	48%
Instructional Support	14	14	14	13
District Admin Support	3	4	4	3
School Admin Support	5	5	4	5
Business Support	3	3	3	5
Plant Operations	9	8	10	12
Transportation	6	6	6	7
Food Services	8	9	7	7

Fund Balance Percent	5.5%	14.4%	12.1%	6.5%
End-of-Year Balance	\$405,260	\$1,171,541	\$1,237,243	\$601,656

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,794,077
Less 30 Cent Local Effort	\$879,408
State Tier I	\$640,979
Adjustments	\$6,247
Capital Outlay	\$92,925
Net General Fund SEEK	\$5,468,970
Per-Pupil Assessment	\$315,454
Levied Rate Type	4%
Real Estate Property Tax	53.3
Tangible Property Tax	54.4
Motor Vehicle Tax	49.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	27	47	22	33	25	39
Middle	27	39	42	45	23	29	36	36
High	40	35	53	45	34	25	46	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Yellow
School Climate & Safety	Yellow	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	23	34	14	39	32	43
Middle	20	22	35	35	36	48
High	---	6	26	37	43	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.2	33.0%
Math	16.3	17.0%
Reading	17.3	28.0%
Science	17.1	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.0
Academic	Total Academic Readiness	66.0
	College Readiness Benchmark	58.0
	AP	2.0
	Dual Credit	22.0
Career	Total Career Readiness	42.0
	Industry Certification	28.0
	CTE End of Program Assessment	18.0
	Dual Credit	6.0
	Apprenticeship	0.0
Work-Based Learning		0.0

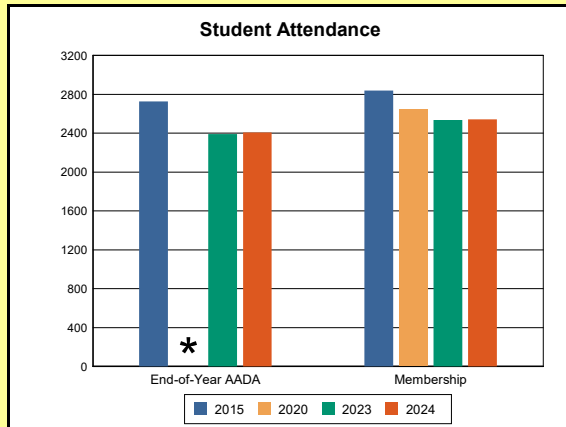


Superintendent

Timothy Spencer
440 Wynn Flat Rd.
Frenchburg, KY 40322
(606) 768-8002

Mercer County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	4	4	4
EOY AADA	2,725	*	2,390	2,406
Membership	2,837	2,644	2,536	2,542
Attendance %	95.5	N/A	93.5	93.8
Chronic Absent %	N/A	N/A	22.1	20.4

Staffing Data

	2015	2020	2024
Classified Personnel	199 (47%)	198 (48%)	191 (48%)
Certified Personnel	221 (53%)	214 (52%)	211 (52%)
Number FTE Teachers	184	174	171
Pupil/Teacher Ratio	15.4	15.2	14.9
Students Per Counselor	532.3	440.7	338.9
Adm FTE District	3.0	4.0	5.0
Adm FTE School	17.0	16.0	16.0
Salary & Benefits as % of GF Expenditures	76.7%	76.9%	79.5 %
Teacher Pay			
Avg Salary	\$49,663	\$51,952	\$56,381
Avg Extended	\$439	\$459	\$438
Avg Extra Duty	\$723	\$329	\$509
Years of Experience			
0 (New)	2.4%	4.0%	5.3%
1-5	15.1%	21.8%	27.6%
6-10	24.2%	15.5%	15.8%
11-20	39.1%	36.8%	32.3%
21-25	13.0%	14.9%	10.6%
26-30	4.3%	6.9%	7.3%
Over 30	1.1%	0.0%	1.2%
Teacher Turnover	13.9%	16.8%	16.8%
Avg Years	13.1	12.8	12.0
Rank			
Rank IV	0.0%	0.0%	0.6%
Rank III	13.8%	16.7%	25.2%
Rank II	51.9%	54.6%	46.3%
Rank I	33.7%	28.7%	27.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(56%)	(62%)	(63%)	(64%)
Homeless	51 (2%)	229 (9%)	107 (4%)	114 (4%)
LEP	56 (2%)	31 (1%)	58 (2%)	63 (2%)
Migrant	9 (-%)	18 (1%)	53 (2%)	54 (2%)
Foster Care	N/A	N/A	19 (1%)	16 (1%)
Exceptional Child				
Severe	98 (3%)	116 (4%)	108 (4%)	126 (5%)
Moderate	261 (9%)	309 (12%)	286 (11%)	301 (12%)
Speech	90 (3%)	91 (3%)	111 (4%)	93 (4%)
Membership				
Preschool	97 (3%)	148 (5%)	189 (7%)	189 (7%)
K-5	1,305 (44%)	1,203 (43%)	1,144 (42%)	1,138 (42%)
6-8	646 (22%)	622 (22%)	623 (23%)	603 (22%)
9-12	886 (30%)	819 (29%)	769 (28%)	801 (29%)
Race				
Cauc/White	2,365 (83%)	2,196 (83%)	2,076 (82%)	2,095 (82%)
Black	116 (4%)	97 (4%)	85 (3%)	77 (3%)
Hispanic	161 (6%)	161 (6%)	185 (7%)	184 (7%)
Other	195 (7%)	190 (7%)	190 (8%)	186 (7%)
Attainment				
Grad Rate	(94%)	(98%)	(94%)	(95%)
Students Leave District	N/A	N/A	150 (6%)	167 (7%)
Students Come into District	N/A	N/A	80 (3%)	84 (3%)
Retention Rate	(1.0%)	(0.8%)	(0.5%)	(0.8%)
Dropout Rate	(0.5%)	(0.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	96	38	51	39
Suspensions	149	68	315	250

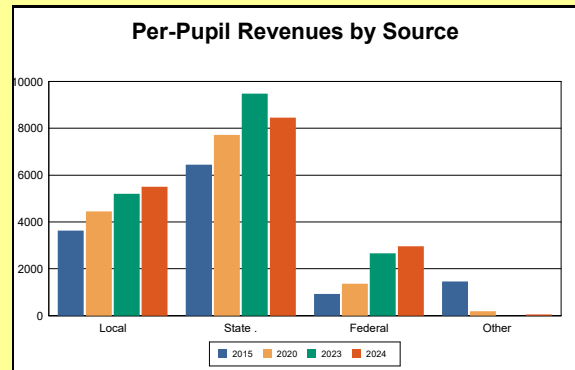
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,768	\$37,961	\$40,656	\$44,000
10 Years	45,618	48,415	51,852	53,408
20 Years	48,698	51,683	55,353	57,014
30 Years	50,041	53,109	57,027	58,738
Rank II				
0 Years	40,013	42,467	45,482	48,000
10 Years	49,861	52,918	56,675	58,375
20 Years	53,189	56,450	60,458	62,272
30 Years	54,552	57,897	62,169	64,034
Rank I				
0 Years	44,278	46,993	50,329	52,000
10 Years	54,209	57,533	61,618	63,467
20 Years	57,382	60,900	65,224	67,181
30 Years	58,756	62,359	66,960	68,969

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,790	\$7,334	\$8,856	\$8,397
Instructional Support	653	787	1,003	922
District Admin Support	316	396	471	461
School Admin Support	599	768	926	788
Business Support	190	286	345	351
Plant Operations	954	754	1,029	1,143
Transportation	688	710	919	884
Food Services	470	590	843	888
Total	9,660	11,625	14,392	13,834



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	63%	62%	61%
Instructional Support	7	7	7	7
District Admin Support	3	3	3	3
School Admin Support	6	7	6	6
Business Support	2	2	2	3
Plant Operations	10	6	7	8
Transportation	7	6	6	6
Food Services	5	5	6	6

Fund Balance Percent	14.7%	17.7%	29.7%	36.9%
End-of-Year Balance	\$2,976,286	\$3,869,875	\$6,965,946	\$8,557,760

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,060,357
Less 30 Cent Local Effort	\$5,099,611
State Tier I	\$734,415
Adjustments	\$0
Capital Outlay	\$240,267
Net General Fund SEEK	\$10,454,894
Per-Pupil Assessment	\$707,493
Levied Rate Type	4%
Real Estate Property Tax	71.6
Tangible Property Tax	71.6
Motor Vehicle Tax	49.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	44	47	31	33	37	39
Middle	44	39	42	45	36	29	35	36
High	44	35	53	45	31	25	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Green	Yellow	Blue
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

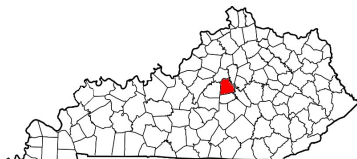
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	26	34	38	39	37	43
Middle	22	22	40	35	56	48
High	---	6	45	37	58	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.3	42.0%
Math	18.2	34.0%
Reading	18.6	44.0%
Science	19.3	N/A
Composite	18.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.3
Academic	Total Academic Readiness	72.0
	College Readiness Benchmark	67.2
	AP	9.1
	Dual Credit	37.1
Career	Total Career Readiness	77.4
	Industry Certification	30.1
	CTE End of Program Assessment	49.5
	Dual Credit	29.6
	Apprenticeship	0.5
Work-Based Learning		34.9

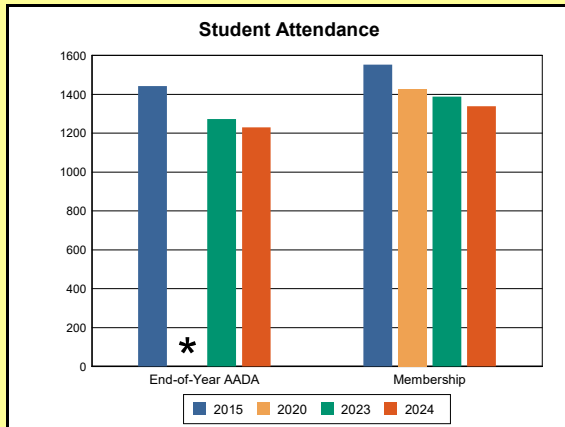


Superintendent

Jason Booher
530 Perryville Rd
Harrodsburg, KY 40330
(859) 733-7000

Metcalfe County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,442	*	1,272	1,230
Membership	1,552	1,428	1,388	1,338
Attendance %	93.2	N/A	91.2	90.7
Chronic Absent %	N/A	N/A	35.4	37.8

Staffing Data

	2015	2020	2024
Classified Personnel	117 (47%)	115 (52%)	116 (51%)
Certified Personnel	133 (53%)	107 (48%)	111 (49%)
Number FTE Teachers	104	85	90
Pupil/Teacher Ratio	14.9	16.8	14.9
Students Per Counselor	310.4	357.0	334.5
Adm FTE District	5.0	5.0	5.0
Adm FTE School	14.0	15.0	14.6
Salary & Benefits as % of GF Expenditures	80.3%	77.8%	68.1 %
Teacher Pay			
Avg Salary	\$46,433	\$49,300	\$51,233
Avg Extended	\$287	\$314	\$488
Avg Extra Duty	\$698	\$635	\$703
Years of Experience			
0 (New)	8.7%	3.5%	6.7%
1-5	27.9%	24.7%	17.8%
6-10	23.1%	20.0%	18.9%
11-20	28.9%	40.0%	35.6%
21-25	9.6%	9.4%	16.7%
26-30	1.9%	2.4%	4.4%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	15.4%	12.5%	11.2%
Avg Years	9.9	11.7	12.7
Rank			
Rank IV	0.0%	0.0%	1.1%
Rank III	21.2%	22.4%	18.9%
Rank II	57.7%	50.6%	50.0%
Rank I	21.2%	27.1%	27.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(74%)	(73%)	(72%)	(74%)
Homeless	12 (1%)	0 (0%)	13 (1%)	13 (1%)
LEP	9 (1%)	9 (1%)	4 (-%)	8 (1%)
Migrant	25 (2%)	28 (2%)	28 (2%)	27 (2%)
Foster Care	N/A	N/A	37 (3%)	42 (3%)
Exceptional Child				
Severe	34 (2%)	26 (2%)	33 (2%)	31 (2%)
Moderate	138 (9%)	114 (8%)	132 (10%)	124 (9%)
Speech	59 (4%)	55 (4%)	60 (4%)	58 (4%)
Membership				
Preschool	86 (5%)	101 (7%)	72 (5%)	81 (6%)
K-5	718 (44%)	637 (42%)	580 (40%)	575 (41%)
6-8	371 (23%)	340 (22%)	366 (25%)	328 (23%)
9-12	463 (28%)	451 (29%)	442 (30%)	435 (31%)
Race				
Cauc/White	1,497 (96%)	1,355 (95%)	1,312 (95%)	1,249 (93%)
Black	13 (1%)	13 (1%)	11 (1%)	14 (1%)
Hispanic	33 (2%)	47 (3%)	44 (3%)	53 (4%)
Other	9 (1%)	13 (1%)	21 (2%)	22 (2%)
Attainment				
Grad Rate	(90%)	(91%)	(91%)	(86%)
Students Leave District	N/A	N/A	202 (15%)	220 (16%)
Students Come into District	N/A	N/A	43 (3%)	47 (4%)
Retention Rate	(1.0%)	(0.6%)	(2.5%)	(0.6%)
Dropout Rate	(-%)	(1.0%)	(-%)	(-%)
Discipline				
Bullying/Harassment	25	41	48	56
Suspensions	126	63	134	81

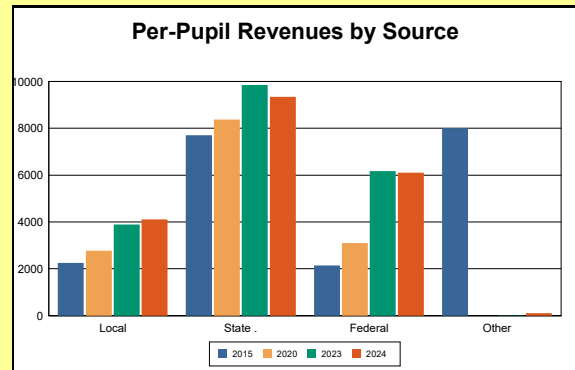
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,521	\$35,563	\$36,274	\$36,637
10 Years	42,729	44,020	44,900	45,349
20 Years	45,597	47,111	48,053	48,534
30 Years	48,504	50,730	51,745	52,262
Rank II				
0 Years	38,995	40,173	40,976	41,386
10 Years	48,107	49,560	50,551	51,057
20 Years	51,288	52,972	54,031	54,571
30 Years	53,490	55,934	57,053	57,624
Rank I				
0 Years	46,953	48,371	49,338	49,831
10 Years	53,223	54,830	55,927	56,486
20 Years	56,326	58,215	59,379	59,973
30 Years	58,565	61,209	62,433	63,057

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,099	\$6,174	\$8,304	\$9,350
Instructional Support	837	790	760	677
District Admin Support	393	526	550	505
School Admin Support	747	801	919	757
Business Support	332	423	478	411
Plant Operations	939	1,008	1,562	1,359
Transportation	633	773	1,082	937
Food Services	755	1,142	1,188	1,124
Total	10,735	11,637	14,843	15,120



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	53%	56%	62%
Instructional Support	8	7	5	4
District Admin Support	4	5	4	3
School Admin Support	7	7	6	5
Business Support	3	4	3	3
Plant Operations	9	9	11	9
Transportation	6	7	7	6
Food Services	7	10	8	7

Fund Balance Percent	16.0%	17.3%	41.1%	38.9%
End-of-Year Balance	\$1,896,131	\$1,888,665	\$4,632,446	\$4,741,764

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,790,301
Less 30 Cent Local Effort	\$1,848,305
State Tier I	\$656,481
Adjustments	\$0
Capital Outlay	\$127,204
Net General Fund SEEK	\$6,471,273
Per-Pupil Assessment	\$484,341
Levied Rate Type	over 4%
Real Estate Property Tax	51.9
Tangible Property Tax	52.2
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	31	42	42	47	23	33	33	39
Middle	22	39	37	45	18	29	32	36
High	17	35	27	45	N/A	25	18	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Green	Yellow	Red
Science, Social Studies, Writing	Yellow	Orange	Yellow
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	36	34	32	39	24	43
Middle	N/A	22	31	35	33	48
High	---	6	31	37	37	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	30.0%
Math	16.2	18.0%
Reading	16.9	29.0%
Science	17.8	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.9
Academic	Total Academic Readiness	47.9
	College Readiness Benchmark	47.9
	AP	5.3
	Dual Credit	12.8
Career	Total Career Readiness	75.5
	Industry Certification	47.9
	CTE End of Program Assessment	35.1
	Dual Credit	31.9
	Apprenticeship	12.8
Work-Based Learning		0.0

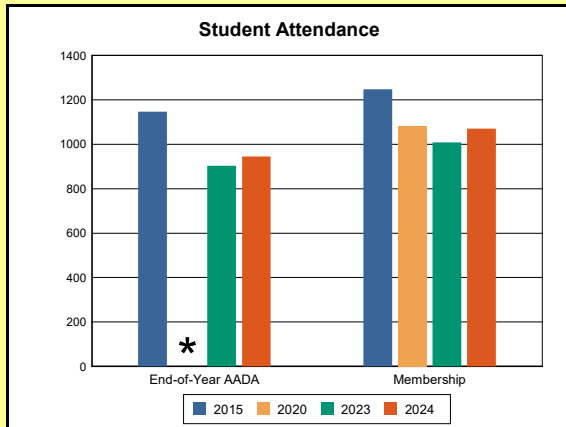


Superintendent

Joshua Hurt
709 West Stockton Street
Edmonton, KY 42129
(270) 432-3171

Middlesboro Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,147	*	903	946
Membership	1,247	1,081	1,008	1,070
Attendance %	92.5	N/A	87.4	88.5
Chronic Absent %	N/A	N/A	52.4	45.3

Staffing Data

	2015	2020	2024
Classified Personnel	62 (40%)	65 (38%)	71 (37%)
Certified Personnel	93 (60%)	106 (62%)	119 (63%)
Number FTE Teachers	80	85	93
Pupil/Teacher Ratio	15.6	12.8	11.6
Students Per Counselor	415.7	270.3	356.7
Adm FTE District	4.0	5.0	6.0
Adm FTE School	4.0	5.0	7.0
Salary & Benefits as % of GF Expenditures	79.8%	77.3%	74.1 %
Teacher Pay			
Avg Salary	\$48,846	\$48,176	\$51,178
Avg Extended	\$125	\$93	\$119
Avg Extra Duty	\$1,027	\$364	\$463
Years of Experience			
0 (New)	1.3%	2.4%	9.7%
1-5	11.2%	31.4%	23.8%
6-10	20.0%	4.7%	17.3%
11-20	40.1%	40.2%	25.4%
21-25	18.7%	11.8%	16.2%
26-30	7.5%	4.7%	6.5%
Over 30	0.0%	0.0%	1.1%
Teacher Turnover	18.6%	8.8%	12.2%
Avg Years	14.8	12.1	12.8
Rank			
Rank IV	0.0%	1.2%	0.0%
Rank III	7.5%	23.7%	24.9%
Rank II	43.9%	37.9%	37.8%
Rank I	47.4%	32.5%	33.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(73%)	(77%)	(81%)	(79%)
Homeless	22 (2%)	51 (5%)	73 (7%)	59 (6%)
LEP	6 (-%)	13 (1%)	7 (1%)	6 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	10 (1%)	11 (1%)
Exceptional Child				
Severe	52 (4%)	42 (4%)	56 (6%)	55 (5%)
Moderate	131 (11%)	134 (12%)	140 (14%)	145 (14%)
Speech	33 (3%)	43 (4%)	33 (3%)	33 (3%)
Membership				
Preschool	46 (4%)	92 (8%)	82 (8%)	82 (7%)
K-5	523 (40%)	440 (38%)	426 (39%)	486 (42%)
6-8	300 (23%)	274 (23%)	209 (19%)	213 (18%)
9-12	424 (33%)	367 (31%)	373 (34%)	371 (32%)
Race				
Cauc/White	1,094 (88%)	911 (84%)	839 (83%)	898 (84%)
Black	73 (6%)	58 (5%)	65 (6%)	60 (6%)
Hispanic	11 (1%)	20 (2%)	20 (2%)	24 (2%)
Other	69 (6%)	92 (9%)	84 (8%)	88 (8%)
Attainment				
Grad Rate	(91%)	(95%)	(91%)	(89%)
Students Leave District	N/A	N/A	490 (49%)	445 (42%)
Students Come into District	N/A	N/A	178 (18%)	161 (15%)
Retention Rate	(2.5%)	(0.9%)	(1.2%)	(1.6%)
Dropout Rate	(3.0%)	(0.7%)	(1.4%)	(1.5%)
Discipline				
Bullying/Harassment	3	5	5	0
Suspensions	47	45	73	64

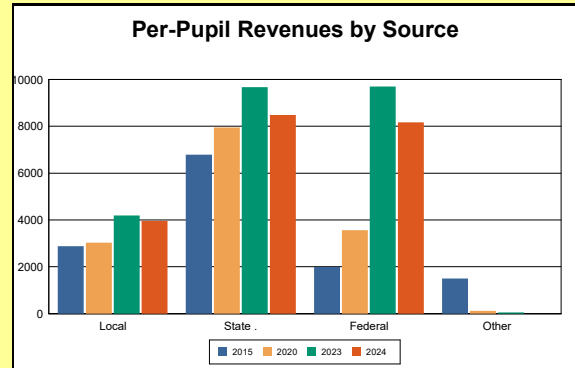
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,183	\$35,920	\$36,998	\$38,108
10 Years	42,957	45,139	46,493	47,888
20 Years	46,607	48,974	50,443	51,956
30 Years	47,878	50,310	51,819	53,374
Rank II				
0 Years	37,863	39,786	40,980	42,209
10 Years	46,638	49,008	50,478	51,992
20 Years	50,290	52,845	54,430	56,063
30 Years	51,669	54,294	55,923	57,601
Rank I				
0 Years	41,545	43,656	44,966	46,315
10 Years	50,320	52,876	54,462	56,096
20 Years	53,968	56,709	58,410	60,162
30 Years	55,459	58,277	60,025	61,826

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,496	\$7,048	\$9,909	\$9,439
Instructional Support	926	1,851	3,459	3,618
District Admin Support	542	613	850	846
School Admin Support	533	746	848	852
Business Support	150	266	399	357
Plant Operations	895	1,080	1,586	1,380
Transportation	357	371	544	631
Food Services	788	1,142	1,340	1,020
Total	9,687	13,117	18,935	18,143



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	54%	52%	52%
Instructional Support	10	14	18	20
District Admin Support	6	5	4	5
School Admin Support	6	6	4	5
Business Support	2	2	2	2
Plant Operations	9	8	8	8
Transportation	4	3	3	3
Food Services	8	9	7	6

Fund Balance Percent	27.3%	25.8%	46.8%	43.2%
End-of-Year Balance	\$2,348,221	\$2,342,262	\$4,056,758	\$3,926,808

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,064,833
Less 30 Cent Local Effort	\$1,530,358
State Tier I	\$432,432
Adjustments	\$0
Capital Outlay	\$92,159
Net General Fund SEEK	\$4,874,748
Per-Pupil Assessment	\$553,520
Levied Rate Type	Compensating
Real Estate Property Tax	50.0
Tangible Property Tax	50.3
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	13	42	32	47	12	33	30	39
Middle	33	39	46	45	31	29	44	36
High	40	35	46	45	35	25	39	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Green	Orange
School Climate & Safety	Blue	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	18	34	28	39	11	43
Middle	25	22	31	35	35	48
High	---	6	24	37	39	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	37.0%
Math	15.9	12.0%
Reading	17.1	33.0%
Science	17.8	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

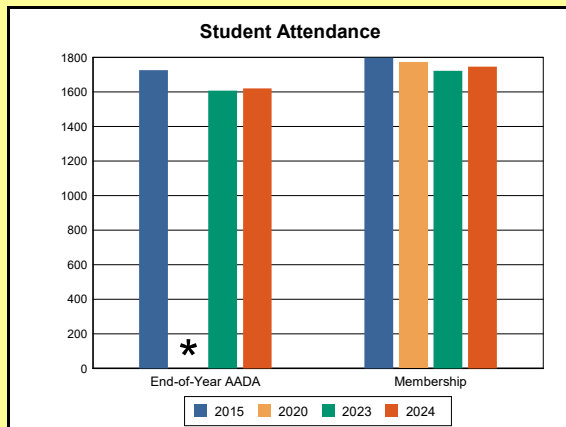
Total Postsecondary Readiness		88.0
Academic	Total Academic Readiness	86.7
	College Readiness Benchmark	86.7
	AP	1.2
	Dual Credit	31.3
Career	Total Career Readiness	27.7
	Industry Certification	6.0
	CTE End of Program Assessment	8.4
	Dual Credit	19.3
	Apprenticeship	0.0
	Work-Based Learning	0.0



Superintendent

Monroe County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,725	*	1,608	1,620
Membership	1,798	1,770	1,722	1,747
Attendance %	95.0	N/A	93.1	93.0
Chronic Absent %	N/A	N/A	23.7	24.4

Staffing Data

	2015	2020	2024
Classified Personnel	159 (51%)	183 (53%)	185 (53%)
Certified Personnel	154 (49%)	159 (47%)	162 (47%)
Number FTE Teachers	118	125	129
Pupil/Teacher Ratio	15.2	14.1	13.5
Students Per Counselor	359.6	590.0	436.8
Adm FTE District	4.0	5.0	5.0
Adm FTE School	12.7	16.4	16.0
Salary & Benefits as % of GF Expenditures	81.0%	75.9%	75.5 %
Teacher Pay			
Avg Salary	\$45,138	\$45,380	\$51,326
Avg Extended	\$695	\$658	\$899
Avg Extra Duty	\$1,146	\$562	\$1,037
Years of Experience			
0 (New)	0.9%	3.0%	3.1%
1-5	24.0%	26.1%	27.9%
6-10	14.4%	19.8%	21.7%
11-20	38.5%	29.5%	24.8%
21-25	14.2%	15.2%	13.2%
26-30	5.9%	6.4%	8.5%
Over 30	2.1%	0.0%	0.8%
Teacher Turnover	7.1%	12.5%	7.1%
Avg Years	13.6	12.2	11.9
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	13.3%	19.6%	26.4%
Rank II	52.1%	50.1%	38.8%
Rank I	34.6%	30.3%	34.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(73%)	(68%)	(71%)
Homeless	36 (2%)	35 (2%)	54 (3%)	103 (6%)
LEP	53 (3%)	51 (3%)	53 (3%)	59 (3%)
Migrant	80 (4%)	63 (4%)	67 (4%)	65 (4%)
Foster Care	N/A	N/A	35 (2%)	31 (2%)
Exceptional Child				
Severe	24 (1%)	45 (3%)	63 (4%)	68 (4%)
Moderate	125 (7%)	185 (10%)	171 (10%)	169 (10%)
Speech	92 (5%)	114 (6%)	94 (5%)	104 (6%)
Membership				
Preschool	70 (4%)	101 (5%)	114 (6%)	114 (6%)
K-5	834 (45%)	807 (43%)	821 (45%)	860 (46%)
6-8	393 (21%)	407 (22%)	381 (21%)	378 (20%)
9-12	571 (31%)	556 (30%)	520 (28%)	509 (27%)
Race				
Cauc/White	1,603 (89%)	1,555 (88%)	1,497 (87%)	1,516 (87%)
Black	36 (2%)	31 (2%)	38 (2%)	37 (2%)
Hispanic	117 (7%)	130 (7%)	143 (8%)	150 (9%)
Other	42 (2%)	54 (3%)	44 (3%)	44 (3%)
Attainment				
Grad Rate	(99%)	(99%)	(95%)	(98%)
Students Leave District	N/A	N/A	58 (3%)	53 (3%)
Students Come into District	N/A	N/A	30 (2%)	46 (3%)
Retention Rate	(0.5%)	(-%)	(-%)	(-%)
Dropout Rate	(0.0%)	(-%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	36	29	38	27
Suspensions	74	39	71	67

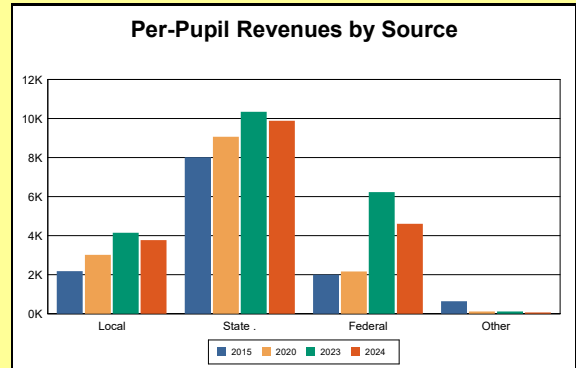
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,772	\$34,791	\$38,003	\$39,143
10 Years	41,331	42,580	47,202	48,618
20 Years	43,414	44,725	51,142	52,677
30 Years	44,654	46,002	52,603	54,181
Rank II				
0 Years	37,553	38,687	42,258	43,526
10 Years	45,328	46,697	51,902	53,459
20 Years	47,726	49,168	55,815	57,489
30 Years	49,084	50,567	57,403	59,125
Rank I				
0 Years	41,707	42,966	46,933	48,341
10 Years	48,786	50,260	56,432	58,125
20 Years	51,575	53,133	60,193	61,999
30 Years	52,933	54,532	61,778	63,631

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,749	\$6,734	\$9,251	\$9,625
Instructional Support	968	1,046	1,411	1,143
District Admin Support	193	294	405	395
School Admin Support	810	1,015	1,254	977
Business Support	269	365	553	533
Plant Operations	1,089	1,341	1,609	1,780
Transportation	607	640	595	590
Food Services	856	1,261	1,487	1,485
Total	10,541	12,696	16,565	16,528



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	53%	56%	58%
Instructional Support	9	8	9	7
District Admin Support	2	2	2	2
School Admin Support	8	8	8	6
Business Support	3	3	3	3
Plant Operations	10	11	10	11
Transportation	6	5	4	4
Food Services	8	10	9	9

Fund Balance Percent	12.7%	27.1%	35.2%	29.2%
End-of-Year Balance	\$1,539,198	\$3,995,483	\$5,432,893	\$4,823,457

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,133,588
Less 30 Cent Local Effort	\$2,355,827
State Tier I	\$851,802
Adjustments	\$0
Capital Outlay	\$163,156
Net General Fund SEEK	\$8,466,407
Per-Pupil Assessment	\$481,305
Levied Rate Type	4%
Real Estate Property Tax	52.5
Tangible Property Tax	53.9
Motor Vehicle Tax	56.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	62	47	51	33	56	39
Middle	41	39	43	45	38	29	37	36
High	38	35	50	45	33	25	44	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	51	34	50	39	62	43
Middle	N/A	22	34	35	46	48
High	---	6	36	37	42	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	40.0%
Math	18.7	37.0%
Reading	17.3	35.0%
Science	17.7	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		98.1
Academic	Total Academic Readiness	64.5
	College Readiness Benchmark	58.9
	AP	0.9
	Dual Credit	47.7
Career	Total Career Readiness	92.5
	Industry Certification	74.8
	CTE End of Program Assessment	45.8
	Dual Credit	44.9
	Apprenticeship	17.8
Work-Based Learning		0.0

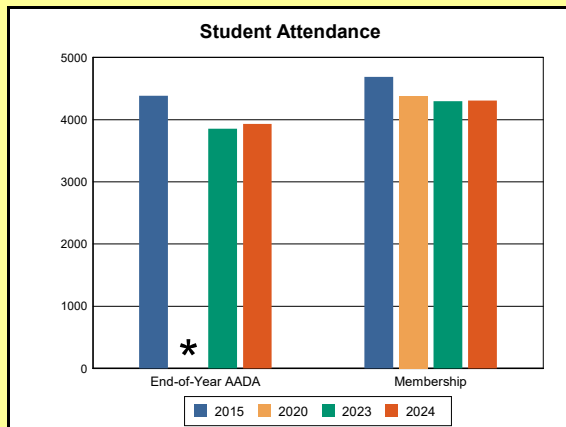


Superintendent

Amy Thompson
309 Emberton Street
Tompkinsville, KY 42167
(270) 487-5456

Montgomery County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	4,384	*	3,852	3,931
Membership	4,686	4,380	4,298	4,306
Attendance %	92.7	N/A	90.6	90.8
Chronic Absent %	N/A	N/A	40.4	38.3

Staffing Data

	2015	2020	2024
Classified Personnel	298 (45%)	302 (48%)	277 (46%)
Certified Personnel	365 (55%)	324 (52%)	323 (54%)
Number FTE Teachers	321	275	275
Pupil/Teacher Ratio	14.6	15.9	15.6
Students Per Counselor	585.8	438.0	430.6
Adm FTE District	7.6	8.0	4.0
Adm FTE School	16.0	16.0	17.0
Salary & Benefits as % of GF Expenditures	78.8%	81.3%	73.2 %
Teacher Pay			
Avg Salary	\$45,908	\$49,332	\$51,071
Avg Extended	\$507	\$469	\$391
Avg Extra Duty	\$1,102	\$1,080	\$1,075
Years of Experience			
0 (New)	10.2%	4.7%	10.8%
1-5	29.4%	25.4%	24.9%
6-10	22.2%	24.0%	20.0%
11-20	26.3%	30.5%	25.1%
21-25	6.9%	10.9%	13.8%
26-30	3.7%	3.3%	4.4%
Over 30	0.9%	1.1%	1.1%
Teacher Turnover	22.4%	15.7%	23.9%
Avg Years	9.6	11.1	10.7
Rank			
Rank IV	0.0%	0.2%	6.9%
Rank III	28.5%	14.7%	24.3%
Rank II	52.8%	58.0%	46.0%
Rank I	18.4%	26.9%	22.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(60%)	(59%)	(58%)	(62%)
Homeless	414 (9%)	35 (1%)	133 (3%)	186 (4%)
LEP	74 (2%)	119 (3%)	106 (2%)	124 (3%)
Migrant	117 (2%)	92 (2%)	81 (2%)	97 (2%)
Foster Care	N/A	N/A	163 (4%)	155 (4%)
Exceptional Child				
Severe	127 (3%)	104 (2%)	112 (3%)	121 (3%)
Moderate	500 (11%)	390 (9%)	398 (9%)	453 (11%)
Speech	140 (3%)	250 (6%)	283 (7%)	271 (6%)
Membership				
Preschool	122 (3%)	216 (5%)	248 (5%)	234 (5%)
K-5	2,227 (46%)	2,001 (44%)	1,916 (42%)	1,934 (43%)
6-8	1,074 (22%)	1,043 (23%)	1,068 (23%)	997 (22%)
9-12	1,385 (29%)	1,336 (29%)	1,314 (29%)	1,375 (30%)
Race				
Cauc/White	4,261 (91%)	3,900 (89%)	3,806 (89%)	3,788 (88%)
Black	105 (2%)	79 (2%)	67 (2%)	64 (1%)
Hispanic	207 (4%)	267 (6%)	281 (7%)	316 (7%)
Other	113 (2%)	134 (3%)	144 (3%)	138 (3%)
Attainment				
Grad Rate	(89%)	(94%)	(90%)	(94%)
Students Leave District	N/A	N/A	119 (3%)	127 (3%)
Students Come into District	N/A	N/A	119 (3%)	137 (3%)
Retention Rate	(-%)	(1.1%)	(0.5%)	(-%)
Dropout Rate	(0.6%)	(0.8%)	(1.6%)	(0.7%)
Discipline				
Bullying/Harassment	75	36	61	135
Suspensions	569	368	449	447

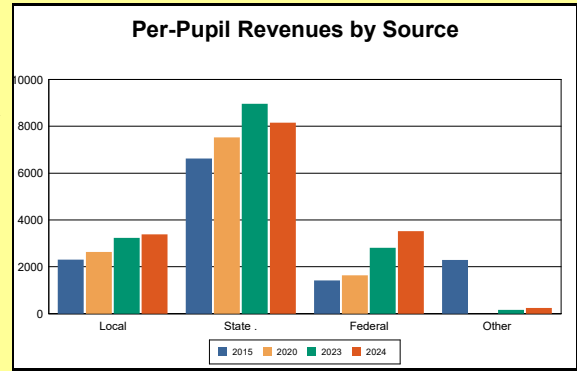
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,949	\$37,035	\$38,344	\$39,303
10 Years	43,907	45,233	46,830	48,001
20 Years	48,510	49,975	51,740	53,034
30 Years	52,798	54,937	56,877	58,299
Rank II				
0 Years	40,013	41,223	42,680	43,747
10 Years	47,937	49,385	51,130	52,409
20 Years	52,767	54,361	56,282	57,690
30 Years	57,267	59,587	61,691	63,234
Rank I				
0 Years	43,997	45,326	46,928	48,102
10 Years	51,984	53,555	55,446	56,833
20 Years	57,114	58,839	60,917	62,440
30 Years	61,840	64,344	66,616	68,282

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,265	\$5,895	\$6,698	\$6,638
Instructional Support	988	1,330	1,744	1,953
District Admin Support	395	299	357	386
School Admin Support	301	473	559	532
Business Support	303	366	462	584
Plant Operations	895	949	1,267	1,191
Transportation	558	558	688	690
Food Services	601	640	798	871
Total	9,306	10,510	12,573	12,845



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	56%	53%	52%
Instructional Support	11	13	14	15
District Admin Support	4	3	3	3
School Admin Support	3	5	4	4
Business Support	3	3	4	5
Plant Operations	10	9	10	9
Transportation	6	5	5	5
Food Services	6	6	6	7

Fund Balance Percent	24.0%	15.0%	27.3%	30.3%
End-of-Year Balance	\$7,818,949	\$4,612,666	\$9,288,151	\$10,395,366

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$23,197,821
Less 30 Cent Local Effort	\$5,976,457
State Tier I	\$1,828,493
Adjustments	(\$2,100)
Capital Outlay	\$388,111
Net General Fund SEEK	\$18,659,646
Per-Pupil Assessment	\$513,295
Levied Rate Type	under 4%
Real Estate Property Tax	52.4
Tangible Property Tax	52.4
Motor Vehicle Tax	46.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
Dist		State	Dist		State	Dist		State
Elem	39	42	54	47	33	33	50	39
Middle	35	39	46	45	27	29	38	36
High	40	35	55	45	30	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Green	Green	Green
School Climate & Safety	Orange	Orange	Yellow
ELL Progress	Red	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	40	34	38	39	58	43
Middle	29	22	36	35	47	48
High	---	6	43	37	42	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.6	38.0%
Math	16.9	25.0%
Reading	18.5	43.0%
Science	18.5	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.2
Academic	Total Academic Readiness	67.0
	College Readiness Benchmark	63.4
	AP	18.4
	Dual Credit	33.7
Career	Total Career Readiness	62.1
	Industry Certification	25.6
	CTE End of Program Assessment	33.7
	Dual Credit	27.2
	Apprenticeship	0.0
Work-Based Learning		18.4

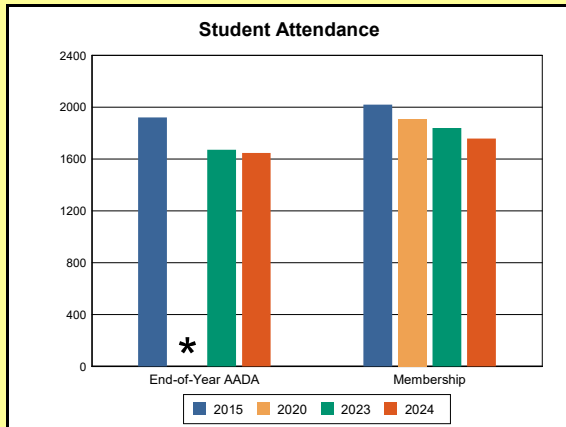


Superintendent

Matthew Thompson
3400 Indian Mound Drive
Mt Sterling, KY 40353
(859) 497-8760

Morgan County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	1,922	*	1,672	1,647
Membership	2,020	1,908	1,839	1,758
Attendance %	93.7	N/A	90.3	91.1
Chronic Absent %	N/A	N/A	40.5	35.5

Staffing Data

	2015	2020	2024
Classified Personnel	182 (56%)	172 (55%)	163 (52%)
Certified Personnel	145 (44%)	138 (45%)	151 (48%)
Number FTE Teachers	123	117	127
Pupil/Teacher Ratio	16.5	16.3	13.8
Students Per Counselor	1,010.0	954.0	879.0
Adm FTE District	5.0	4.8	5.0
Adm FTE School	15.0	13.0	14.0
Salary & Benefits as % of GF Expenditures	76.3%	75.2%	75.8 %
Teacher Pay			
Avg Salary	\$47,374	\$49,500	\$50,966
Avg Extended	\$678	\$797	\$467
Avg Extra Duty	\$456	\$437	\$698
Years of Experience			
0 (New)	4.9%	4.3%	11.8%
1-5	8.1%	20.5%	19.7%
6-10	14.7%	9.4%	12.6%
11-20	53.0%	42.7%	23.6%
21-25	14.5%	14.5%	22.8%
26-30	4.1%	6.8%	7.1%
Over 30	0.8%	0.9%	2.4%
Teacher Turnover	9.2%	13.8%	20.2%
Avg Years	14.2	13.8	13.8
Rank			
Rank IV	0.0%	0.0%	0.8%
Rank III	12.1%	17.1%	24.4%
Rank II	43.2%	42.7%	37.8%
Rank I	44.6%	39.3%	34.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(73%)	(71%)	(74%)	(75%)
Homeless	101 (5%)	16 (1%)	44 (2%)	38 (2%)
LEP	0 (0%)	1 (-%)	7 (-%)	8 (-%)
Migrant	5 (-%)	9 (-%)	10 (1%)	--- (-%)
Foster Care	N/A	N/A	101 (5%)	82 (5%)
Exceptional Child				
Severe	47 (2%)	79 (4%)	96 (5%)	93 (5%)
Moderate	134 (7%)	210 (11%)	183 (10%)	181 (10%)
Speech	130 (6%)	88 (5%)	100 (5%)	122 (7%)
Membership				
Preschool	2 (-%)	45 (2%)	56 (3%)	39 (2%)
K-5	949 (47%)	851 (44%)	806 (43%)	761 (42%)
6-8	483 (24%)	465 (24%)	413 (22%)	387 (22%)
9-12	588 (29%)	592 (30%)	620 (33%)	610 (34%)
Race				
Cauc/White	1,973 (98%)	1,869 (98%)	1,784 (97%)	1,686 (96%)
Black	27 (1%)	23 (1%)	20 (1%)	19 (1%)
Hispanic	5 (-%)	9 (-%)	27 (1%)	29 (2%)
Other	15 (1%)	7 (-%)	8 (-%)	24 (1%)
Attainment				
Grad Rate	(87%)	(98%)	(99%)	(99%)
Students Leave District	N/A	N/A	25 (1%)	26 (1%)
Students Come into District	N/A	N/A	73 (4%)	73 (4%)
Retention Rate	(1.0%)	(1.7%)	(2.0%)	(3.0%)
Dropout Rate	(2.2%)	(-%)	(0.0%)	(-%)
Discipline				
Bullying/Harassment	39	10	54	16
Suspensions	98	46	164	185

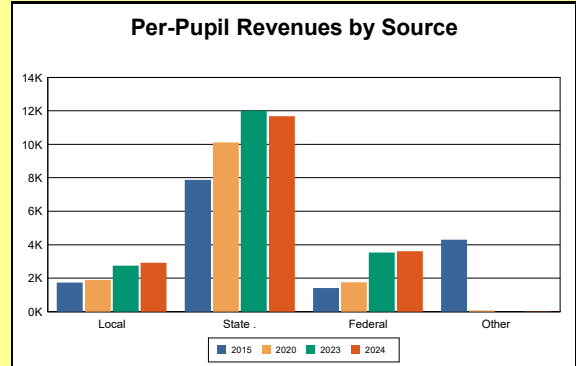
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,992	\$37,000	\$37,925	\$38,873
10 Years	39,351	44,000	45,100	46,228
20 Years	44,750	48,500	49,713	50,955
30 Years	48,344	49,500	52,275	53,582
Rank II				
0 Years	37,000	40,232	41,238	42,269
10 Years	43,655	49,632	50,873	52,145
20 Years	49,177	52,509	53,822	55,167
30 Years	52,819	54,500	57,400	58,835
Rank I				
0 Years	40,699	44,338	45,446	46,583
10 Years	47,831	53,776	55,120	56,498
20 Years	52,904	56,632	58,048	59,499
30 Years	58,296	61,050	64,114	65,717

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,005	\$5,978	\$7,815	\$7,519
Instructional Support	947	1,129	1,537	1,535
District Admin Support	337	287	356	403
School Admin Support	547	664	860	887
Business Support	264	304	357	314
Plant Operations	1,162	1,330	1,498	1,596
Transportation	770	727	871	865
Food Services	707	931	1,118	1,077
Total	9,739	11,350	14,412	14,196



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	51%	53%	54%	53%
Instructional Support	10	10	11	11
District Admin Support	3	3	2	3
School Admin Support	6	6	6	6
Business Support	3	3	2	2
Plant Operations	12	12	10	11
Transportation	8	6	6	6
Food Services	7	8	8	8
Fund Balance Percent	76.4%	27.1%	30.5%	34.9%
End-of-Year Balance	\$10,909,655	\$4,124,997	\$4,743,488	\$5,463,229

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,793,611
Less 30 Cent Local Effort	\$1,514,358
State Tier I	\$1,214,198
Adjustments	\$0
Capital Outlay	\$167,187
Net General Fund SEEK	\$10,326,264
Per-Pupil Assessment	\$301,929
Levied Rate Type	4%
Real Estate Property Tax	63.2
Tangible Property Tax	63.2
Motor Vehicle Tax	53.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	64	47	44	33	58	39
Middle	31	39	42	45	26	29	39	36
High	34	35	47	45	29	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Yellow	Yellow
Indicator			
Reading and Math	Blue	Yellow	Orange
Science, Social Studies, Writing	Blue	Yellow	Green
School Climate & Safety	Blue	Yellow	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	35	34	55	39	59	43
Middle	14	22	37	35	55	48
High	---	6	43	37	45	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	45.0%
Math	17.3	27.0%
Reading	18.5	40.0%
Science	18.4	N/A
Composite	18.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.7
Academic	Total Academic Readiness	61.6
	College Readiness Benchmark	60.3
	AP	4.6
	Dual Credit	30.5
Career	Total Career Readiness	89.4
	Industry Certification	13.2
	CTE End of Program Assessment	36.4
	Dual Credit	88.1
	Apprenticeship	0.0
	Work-Based Learning	0.7

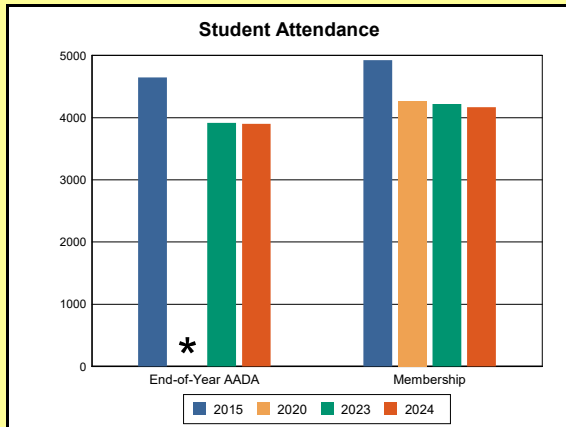


Superintendent

Ralph Hamilton
155 University Drive
West Liberty, KY 41472
(606) 743-8002

Muhlenberg County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	8	8	8	8
EOY AADA	4,646	*	3,916	3,898
Membership	4,926	4,271	4,219	4,169
Attendance %	94.6	N/A	91.6	92.3
Chronic Absent %	N/A	N/A	32.0	29.2

Staffing Data

	2015	2020	2024
Classified Personnel	421 (48%)	361 (51%)	354 (51%)
Certified Personnel	451 (52%)	350 (49%)	341 (49%)
Number FTE Teachers	379	288	284
Pupil/Teacher Ratio	13.0	14.9	14.7
Students Per Counselor	307.9	355.9	379.0
Adm FTE District	9.0	6.0	8.0
Adm FTE School	30.0	25.0	26.0
Salary & Benefits as % of GF Expenditures	83.9%	80.2%	74.5 %
Teacher Pay			
Avg Salary	\$50,560	\$52,557	\$54,162
Avg Extended	\$361	\$567	\$298
Avg Extra Duty	\$689	\$828	\$676
Years of Experience			
0 (New)	3.2%	1.0%	5.9%
1-5	17.2%	12.2%	18.0%
6-10	20.3%	20.0%	12.3%
11-20	35.4%	42.8%	38.3%
21-25	9.0%	17.0%	17.3%
26-30	9.6%	6.3%	6.7%
Over 30	3.2%	0.4%	1.4%
Teacher Turnover	6.6%	7.6%	11.9%
Avg Years	13.9	14.3	14.0
Rank			
Rank IV	0.3%	0.4%	0.7%
Rank III	13.5%	8.4%	20.7%
Rank II	55.2%	62.8%	50.0%
Rank I	28.9%	28.2%	26.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(59%)	(64%)	(59%)	(64%)
Homeless	12 (-%)	15 (-%)	26 (1%)	34 (1%)
LEP	17 (-%)	23 (1%)	42 (1%)	47 (1%)
Migrant	7 (-%)	19 (-%)	42 (1%)	59 (1%)
Foster Care	N/A	N/A	68 (2%)	49 (1%)
Exceptional Child				
Severe	115 (2%)	117 (3%)	132 (3%)	144 (3%)
Moderate	259 (5%)	341 (8%)	371 (9%)	371 (9%)
Speech	264 (5%)	262 (6%)	251 (6%)	279 (7%)
Membership				
Preschool	157 (3%)	292 (6%)	285 (6%)	266 (6%)
K-5	2,197 (43%)	1,988 (44%)	2,055 (46%)	2,067 (47%)
6-8	1,160 (23%)	1,023 (22%)	935 (21%)	925 (21%)
9-12	1,569 (31%)	1,260 (28%)	1,229 (27%)	1,177 (27%)
Race				
Cauc/White	4,464 (91%)	3,876 (91%)	3,782 (90%)	3,730 (89%)
Black	211 (4%)	89 (2%)	109 (3%)	99 (2%)
Hispanic	96 (2%)	124 (3%)	131 (3%)	131 (3%)
Other	155 (3%)	182 (4%)	197 (5%)	209 (5%)
Attainment				
Grad Rate	(89%)	(91%)	(86%)	(90%)
Students Leave District	N/A	N/A	39 (1%)	54 (1%)
Students Come into District	N/A	N/A	15 (-%)	22 (1%)
Retention Rate	(4.5%)	(4.4%)	(2.8%)	(2.2%)
Dropout Rate	(1.0%)	(1.5%)	(2.9%)	(2.1%)
Discipline				
Bullying/Harassment	127	33	38	55
Suspensions	208	137	185	216

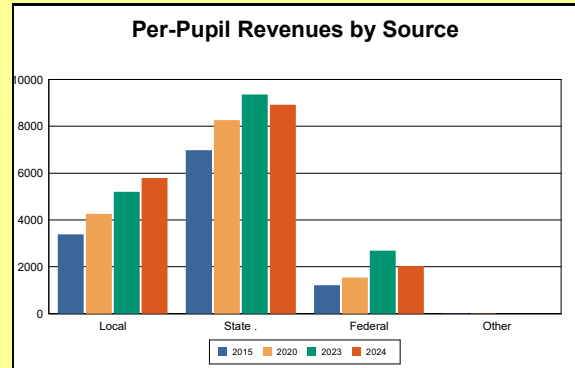
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,790	\$37,536	\$38,670	\$39,057
10 Years	47,275	48,234	49,691	50,188
20 Years	49,745	50,754	52,971	53,500
30 Years	50,425	51,448	55,652	56,209
Rank II				
0 Years	40,910	41,740	43,001	43,431
10 Years	51,482	52,528	54,115	54,656
20 Years	54,059	55,154	57,686	58,263
30 Years	54,823	55,935	60,607	61,213
Rank I				
0 Years	44,997	45,910	47,296	47,769
10 Years	55,830	56,962	58,682	59,269
20 Years	58,408	59,593	62,555	63,181
30 Years	59,237	60,440	65,722	66,379

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,904	\$7,301	\$8,976	\$8,855
Instructional Support	547	712	768	707
District Admin Support	321	326	351	382
School Admin Support	548	717	665	682
Business Support	252	267	305	326
Plant Operations	981	1,215	1,571	1,443
Transportation	769	759	915	927
Food Services	595	795	789	745
Total	10,917	12,092	14,340	14,067



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	60%	63%	63%
Instructional Support	5	6	5	5
District Admin Support	3	3	2	3
School Admin Support	5	6	5	5
Business Support	2	2	2	2
Plant Operations	9	10	11	10
Transportation	7	6	6	7
Food Services	5	7	6	5

Fund Balance Percent	10.7%	53.6%	82.3%	81.3%
End-of-Year Balance	\$4,360,938	\$20,014,485	\$30,797,987	\$32,929,966

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$24,416,773
Less 30 Cent Local Effort	\$6,126,305
State Tier I	\$1,988,338
Adjustments	\$90,894
Capital Outlay	\$410,643
Net General Fund SEEK	\$19,959,057
Per-Pupil Assessment	\$497,294
Levied Rate Type	4%
Real Estate Property Tax	53.9
Tangible Property Tax	54.3
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	34	42	41	47	28	33	35	39
Middle	37	39	41	45	29	29	33	36
High	26	35	34	45	21	25	29	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate & Safety	Green	Orange	Orange
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	28	34	35	39	32	43
Middle	14	22	26	35	30	48
High	---	6	36	37	27	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.8	40.0%
Math	16.7	24.0%
Reading	18.3	38.0%
Science	17.8	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.9
Academic	Total Academic Readiness	63.1
	College Readiness Benchmark	57.8
	AP	7.6
	Dual Credit	49.0
Career	Total Career Readiness	81.4
	Industry Certification	16.3
	CTE End of Program Assessment	52.1
	Dual Credit	58.2
	Apprenticeship	0.0
Work-Based Learning		0.0

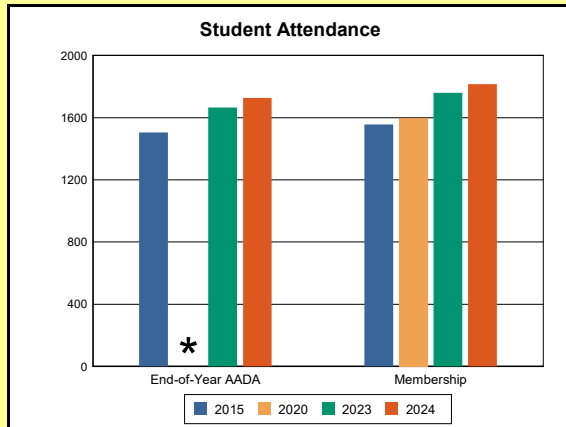


Superintendent

Contessa Orr
510 W Main
Powderly, KY 42367
(270) 338-2871

Murray Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,505	*	1,664	1,727
Membership	1,556	1,597	1,760	1,816
Attendance %	96.3	N/A	95.3	95.1
Chronic Absent %	N/A	N/A	12.3	13.7

Staffing Data

	2015	2020	2024
Classified Personnel	163 (57%)	192 (59%)	216 (59%)
Certified Personnel	124 (43%)	132 (41%)	153 (41%)
Number FTE Teachers	104	111	126
Pupil/Teacher Ratio	15.0	14.4	14.5
Students Per Counselor	518.7	277.7	302.7
Adm FTE District	5.0	4.0	5.0
Adm FTE School	11.0	14.0	19.0
Salary & Benefits as % of GF Expenditures	80.9%	83.2%	88.0 %
Teacher Pay			
Avg Salary	\$48,614	\$51,986	\$55,209
Avg Extended	\$76	\$99	\$265
Avg Extra Duty	\$1,080	\$862	\$1,169
Years of Experience			
0 (New)	4.8%	7.2%	3.7%
1-5	22.2%	15.3%	23.9%
6-10	21.0%	17.1%	16.7%
11-20	37.5%	35.1%	32.6%
21-25	7.7%	17.1%	13.5%
26-30	4.8%	5.4%	7.2%
Over 30	1.9%	2.7%	2.4%
Teacher Turnover	9.0%	9.3%	12.1%
Avg Years	12.1	13.7	13.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.2%	20.7%	27.6%
Rank II	57.7%	52.3%	41.4%
Rank I	23.1%	27.0%	31.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(42%)	(46%)	(50%)	(54%)
Homeless	0 (0%)	0 (0%)	22 (1%)	20 (1%)
LEP	62 (4%)	61 (4%)	46 (3%)	49 (3%)
Migrant	1 (-%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	23 (1%)	27 (1%)
Exceptional Child				
Severe	20 (1%)	39 (2%)	53 (3%)	58 (3%)
Moderate	79 (5%)	85 (5%)	90 (5%)	102 (6%)
Speech	77 (5%)	71 (4%)	96 (5%)	111 (6%)
Membership				
Preschool	43 (3%)	130 (8%)	131 (7%)	128 (7%)
K-5	760 (48%)	765 (44%)	784 (41%)	838 (43%)
6-8	346 (22%)	385 (22%)	421 (22%)	399 (21%)
9-12	450 (28%)	447 (26%)	555 (29%)	579 (30%)
Race				
Cauc/White	1,243 (80%)	1,216 (76%)	1,318 (75%)	1,349 (74%)
Black	119 (8%)	110 (7%)	121 (7%)	119 (7%)
Hispanic	69 (4%)	107 (7%)	141 (8%)	149 (8%)
Other	125 (8%)	164 (10%)	180 (10%)	199 (11%)
Attainment				
Grad Rate	(98%)	(96%)	(96%)	(95%)
Students Leave District	N/A	N/A	166 (9%)	148 (8%)
Students Come into District	N/A	N/A	665 (38%)	686 (38%)
Retention Rate	(-%)	(0.6%)	(1.0%)	(0.7%)
Dropout Rate	(-%)	(-%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	5	12	23	8
Suspensions	35	59	76	134

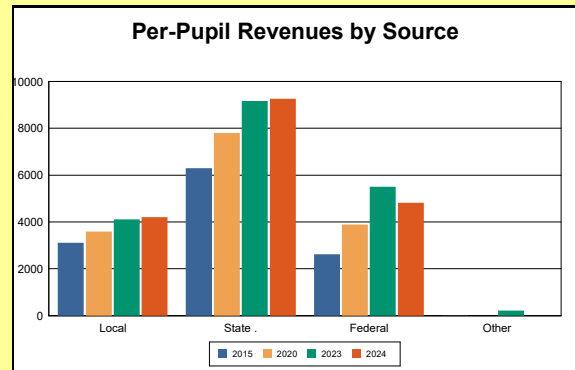
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,370	\$38,222	\$39,770	\$40,565
10 Years	45,956	48,296	50,252	51,257
20 Years	48,494	50,962	53,026	54,087
30 Years	48,494	50,962	56,537	57,668
Rank II				
0 Years	40,460	42,520	44,242	45,127
10 Years	49,995	52,540	54,668	55,761
20 Years	53,610	56,339	58,620	59,793
30 Years	53,610	56,339	62,190	63,434
Rank I				
0 Years	44,625	46,896	48,796	49,772
10 Years	54,379	57,147	59,462	60,651
20 Years	58,359	61,330	63,814	65,090
30 Years	58,359	61,330	67,384	68,732

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$7,179	\$9,755	\$11,133	\$10,948
Instructional Support	797	1,031	1,505	1,446
District Admin Support	271	192	325	366
School Admin Support	473	614	727	733
Business Support	244	276	290	281
Plant Operations	714	901	1,246	956
Transportation	194	204	292	277
Food Services	555	638	714	824
Total	10,427	13,611	16,232	15,831



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	69%	72%	69%	69%
Instructional Support	8	8	9	9
District Admin Support	3	1	2	2
School Admin Support	5	5	4	5
Business Support	2	2	2	2
Plant Operations	7	7	8	6
Transportation	2	2	2	2
Food Services	5	5	4	5

Fund Balance Percent	33.8%	29.7%	28.0%	30.9%
End-of-Year Balance	\$3,488,909	\$3,581,166	\$3,700,410	\$4,362,128

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,227,587
Less 30 Cent Local Effort	\$2,038,315
State Tier I	\$875,046
Adjustments	\$66,610
Capital Outlay	\$172,740
Net General Fund SEEK	\$7,958,188
Per-Pupil Assessment	\$393,331
Levied Rate Type	4%
Real Estate Property Tax	71.9
Tangible Property Tax	71.9
Motor Vehicle Tax	54.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	70	42	71	47	59	33	59	39
Middle	63	39	62	45	48	29	46	36
High	59	35	60	45	48	25	48	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Blue	Green	Blue
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Blue	Green	Blue
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	50	34	60	39	75	43
Middle	39	22	55	35	72	48
High	---	6	62	37	76	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	22.2	69.0%
Math	22.1	62.0%
Reading	22.7	69.0%
Science	21.9	N/A
Composite	22.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.7
Academic	Total Academic Readiness	84.4
	College Readiness Benchmark	82.6
	AP	33.0
	Dual Credit	39.4
Career	Total Career Readiness	71.6
	Industry Certification	22.9
	CTE End of Program Assessment	45.0
	Dual Credit	42.2
	Apprenticeship	0.9
Work-Based Learning		0.0

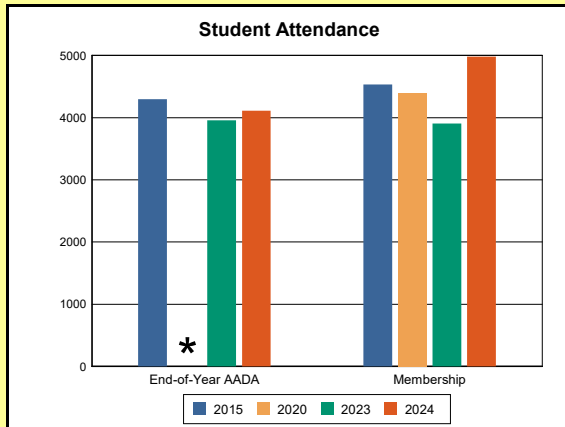


Superintendent

Coy Samons
208 S 13th St
Murray, KY 42071
(270) 753-4363

Nelson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	9	9
EOY AADA	4,295	*	3,956	4,113
Membership	4,531	4,393	3,904	4,982
Attendance %	94.8	N/A	92.6	92.5
Chronic Absent %	N/A	N/A	25.8	25.8

Staffing Data

	2015	2020	2024
Classified Personnel	300 (48%)	303 (48%)	317 (47%)
Certified Personnel	324 (52%)	324 (52%)	352 (53%)
Number FTE Teachers	273	269	290
Pupil/Teacher Ratio	16.6	16.3	17.2
Students Per Counselor	394.0	488.1	383.2
Adm FTE District	7.0	4.0	4.0
Adm FTE School	26.0	31.0	30.0
Salary & Benefits as % of GF Expenditures	77.0%	77.8%	74.7 %
Teacher Pay			
Avg Salary	\$50,347	\$50,203	\$54,172
Avg Extended	\$365	\$259	\$831
Avg Extra Duty	\$634	\$251	\$898
Years of Experience			
0 (New)	8.6%	15.0%	9.0%
1-5	19.6%	32.6%	42.8%
6-10	15.7%	9.3%	18.6%
11-20	34.5%	28.2%	15.2%
21-25	11.7%	8.2%	8.6%
26-30	8.1%	4.1%	3.5%
Over 30	1.8%	2.6%	2.4%
Teacher Turnover	18.4%	25.6%	21.0%
Avg Years	12.6	9.9	8.7
Rank			
Rank IV	0.0%	0.4%	3.5%
Rank III	16.5%	33.1%	36.9%
Rank II	56.2%	46.8%	40.3%
Rank I	27.3%	19.7%	19.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(53%)	(52%)	(47%)	(44%)
Homeless	16 (-%)	0 (0%)	---	12 (-%)
LEP	17 (-%)	33 (1%)	44 (1%)	49 (1%)
Migrant	1 (-%)	5 (-%)	---	---
Foster Care	N/A	N/A	40 (1%)	46 (1%)
Exceptional Child				
Severe	83 (2%)	94 (2%)	103 (3%)	110 (2%)
Moderate	293 (6%)	334 (8%)	353 (9%)	380 (8%)
Speech	200 (4%)	198 (5%)	194 (5%)	189 (4%)
Membership				
Preschool	118 (3%)	294 (6%)	295 (7%)	265 (5%)
K-5	1,889 (41%)	1,898 (40%)	1,613 (38%)	1,801 (34%)
6-8	1,034 (22%)	1,007 (21%)	871 (21%)	945 (18%)
9-12	1,608 (35%)	1,488 (32%)	1,420 (34%)	2,236 (43%)
Race				
Cauc/White	4,239 (94%)	4,076 (93%)	3,571 (91%)	4,510 (91%)
Black	75 (2%)	54 (1%)	50 (1%)	77 (2%)
Hispanic	129 (3%)	135 (3%)	142 (4%)	195 (4%)
Other	88 (2%)	128 (3%)	141 (4%)	200 (4%)
Attainment				
Grad Rate	(94%)	(94%)	(96%)	(96%)
Students Leave District	N/A	N/A	855 (20%)	873 (18%)
Students Come into District	N/A	N/A	432 (10%)	445 (9%)
Retention Rate	(-%)	(2.2%)	(1.1%)	(0.8%)
Dropout Rate	(1.1%)	(1.2%)	(0.7%)	(0.8%)
Discipline				
Bullying/Harassment	144	178	164	162
Suspensions	414	246	261	292

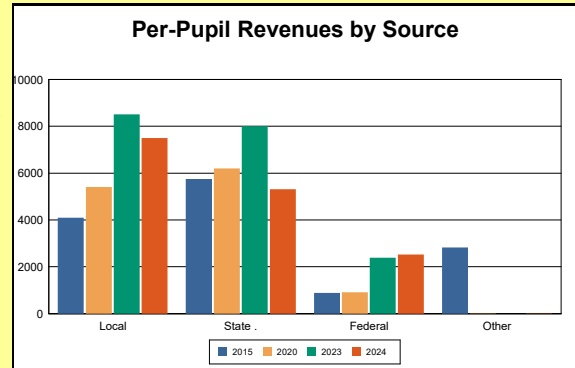
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,927	\$38,999	\$42,512	\$43,362
10 Years	46,022	48,604	50,566	51,577
20 Years	51,799	54,705	58,683	59,563
30 Years	53,707	59,453	62,916	63,545
Rank II				
0 Years	40,511	42,784	46,817	47,753
10 Years	50,161	52,976	55,686	56,800
20 Years	56,147	59,298	64,626	65,595
30 Years	58,053	64,105	69,288	69,981
Rank I				
0 Years	44,856	47,373	51,122	52,144
10 Years	54,218	57,261	60,807	62,023
20 Years	60,778	64,188	70,569	71,628
30 Years	62,687	69,061	75,659	76,416

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,975	\$6,194	\$9,596	\$7,515
Instructional Support	794	1,219	1,487	1,350
District Admin Support	249	314	405	334
School Admin Support	620	856	1,411	1,085
Business Support	279	323	614	388
Plant Operations	888	893	1,305	1,059
Transportation	678	554	771	600
Food Services	613	721	773	647
Total	9,096	11,074	16,362	12,978



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	56%	59%	58%
Instructional Support	9	11	9	10
District Admin Support	3	3	2	3
School Admin Support	7	8	9	8
Business Support	3	3	4	3
Plant Operations	10	8	8	8
Transportation	7	5	5	5
Food Services	7	7	5	5

Fund Balance Percent	9.1%	19.2%	19.1%	20.9%
End-of-Year Balance	\$2,987,686	\$6,633,669	\$7,602,172	\$8,554,299

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$22,733,065
Less 30 Cent Local Effort	\$12,851,866
State Tier I	\$0
Adjustments	\$197,580
Capital Outlay	\$395,424
Net General Fund SEEK	\$9,683,355
Per-Pupil Assessment	\$1,083,382
Levied Rate Type	4%
Real Estate Property Tax	71.8
Tangible Property Tax	71.8
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	36	47	24	33	30	39
Middle	24	39	30	45	17	29	25	36
High	28	35	37	45	19	25	28	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Orange
Indicator			
Reading and Math	Yellow	Yellow	Orange
Science, Social Studies, Writing	Green	Yellow	Yellow
School Climate & Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	21	34	29	39	30	43
Middle	N/A	22	27	35	40	48
High	---	6	29	37	34	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	41.0%
Math	17.0	23.0%
Reading	18.1	38.0%
Science	18.0	N/A
Composite	17.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.2
Academic	Total Academic Readiness	65.6
	College Readiness Benchmark	57.6
	AP	5.6
	Dual Credit	39.8
Career	Total Career Readiness	86.4
	Industry Certification	12.8
	CTE End of Program Assessment	23.4
	Dual Credit	44.5
	Apprenticeship	2.4
Work-Based Learning		77.7

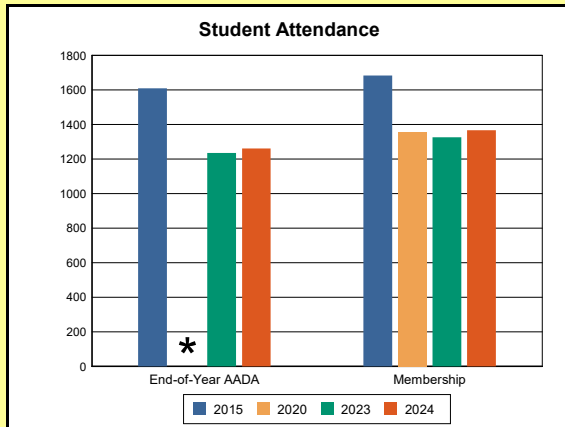


Superintendent

Wes Bradley
288 Wildcat Ln
Bardstown, KY 40004
(502) 349-7000

Newport Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	3	3	3
EOY AADA	1,609	*	1,235	1,262
Membership	1,684	1,357	1,326	1,367
Attendance %	93.9	N/A	92.6	93.2
Chronic Absent %	N/A	N/A	25.8	22.7

Staffing Data

	2015	2020	2024
Classified Personnel	113 (39%)	103 (39%)	109 (41%)
Certified Personnel	175 (61%)	162 (61%)	159 (59%)
Number FTE Teachers	150	135	127
Pupil/Teacher Ratio	11.3	10.1	10.7
Students Per Counselor	421.0	339.3	273.4
Adm FTE District	5.0	4.4	5.0
Adm FTE School	8.0	7.0	9.0
Salary & Benefits as % of GF Expenditures	80.3%	72.4%	73.0 %
Teacher Pay			
Avg Salary	\$47,583	\$51,441	\$58,141
Avg Extended	\$194	\$440	\$486
Avg Extra Duty	\$359	\$632	\$586
Years of Experience			
0 (New)	18.2%	7.4%	8.9%
1-5	27.8%	36.1%	24.3%
6-10	15.2%	14.1%	21.2%
11-20	20.7%	22.6%	21.2%
21-25	6.0%	15.6%	14.1%
26-30	8.0%	3.0%	9.4%
Over 30	4.0%	0.4%	0.8%
Teacher Turnover	27.9%	32.8%	27.1%
Avg Years	10.2	10.2	11.8
Rank			
Rank IV	0.0%	0.0%	3.1%
Rank III	37.1%	30.9%	25.9%
Rank II	44.9%	44.1%	39.5%
Rank I	18.1%	24.1%	31.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(87%)	(92%)	(89%)	(91%)
Homeless	191 (11%)	197 (15%)	240 (18%)	221 (16%)
LEP	86 (5%)	103 (8%)	132 (10%)	130 (10%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	70 (5%)	75 (5%)
Exceptional Child				
Severe	53 (3%)	48 (4%)	47 (4%)	47 (3%)
Moderate	106 (6%)	100 (7%)	105 (8%)	100 (7%)
Speech	62 (4%)	50 (4%)	41 (3%)	31 (2%)
Membership				
Preschool	52 (3%)	70 (5%)	73 (5%)	79 (5%)
K-5	869 (50%)	674 (47%)	590 (42%)	628 (43%)
6-8	403 (23%)	294 (21%)	323 (23%)	298 (21%)
9-12	412 (24%)	389 (27%)	413 (30%)	441 (30%)
Race				
Cauc/White	992 (59%)	706 (52%)	623 (47%)	619 (45%)
Black	295 (18%)	252 (19%)	247 (19%)	270 (20%)
Hispanic	153 (9%)	202 (15%)	249 (19%)	264 (19%)
Other	244 (14%)	197 (15%)	207 (16%)	214 (16%)
Attainment				
Grad Rate	(92%)	(96%)	(89%)	(91%)
Students Leave District	N/A	N/A	127 (10%)	123 (9%)
Students Come into District	N/A	N/A	147 (11%)	160 (12%)
Retention Rate	(3.6%)	(1.9%)	(2.9%)	(2.7%)
Dropout Rate	(1.6%)	(0.9%)	(1.3%)	(1.4%)
Discipline				
Bullying/Harassment	59	20	20	45
Suspensions	889	474	453	650

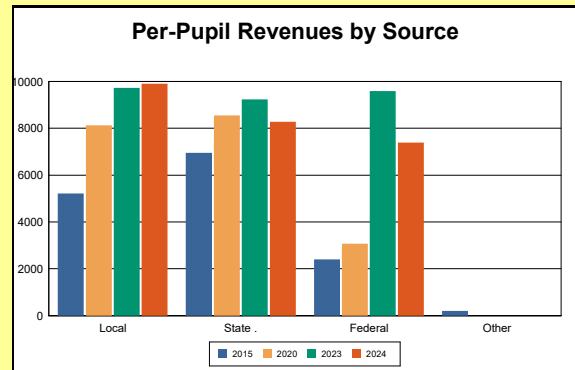
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,867	\$38,940	\$42,109	\$43,372
10 Years	41,956	46,346	51,110	52,643
20 Years	42,057	51,899	58,217	59,964
30 Years	42,057	55,642	66,017	67,998
Rank II				
0 Years	40,874	42,954	46,145	47,529
10 Years	46,376	50,782	53,545	55,151
20 Years	57,278	60,194	62,245	64,112
30 Years	65,854	69,494	73,461	75,665
Rank I				
0 Years	44,605	46,876	49,645	51,134
10 Years	50,727	55,419	57,895	59,632
20 Years	61,625	64,762	68,195	70,241
30 Years	71,112	74,610	78,785	81,149

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$7,969	\$10,510	\$15,417	\$14,145
Instructional Support	869	1,452	1,326	923
District Admin Support	849	1,294	2,077	1,240
School Admin Support	721	1,000	841	887
Business Support	441	551	676	611
Plant Operations	1,347	2,071	1,635	1,897
Transportation	314	357	337	452
Food Services	791	1,089	1,005	1,007
Total	13,301	18,324	23,314	21,162



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	57%	66%	67%
Instructional Support	7	8	6	4
District Admin Support	6	7	9	6
School Admin Support	5	5	4	4
Business Support	3	3	3	3
Plant Operations	10	11	7	9
Transportation	2	2	1	2
Food Services	6	6	4	5

Fund Balance Percent	28.1%	34.1%	22.1%	27.8%
End-of-Year Balance	\$4,396,725	\$5,989,910	\$3,976,632	\$4,971,887

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,710,115
Less 30 Cent Local Effort	\$3,633,809
State Tier I	\$139,252
Adjustments	\$213,493
Capital Outlay	\$135,150
Net General Fund SEEK	\$4,293,901
Per-Pupil Assessment	\$896,244
Levied Rate Type	4%
Real Estate Property Tax	96.4
Tangible Property Tax	101.7
Motor Vehicle Tax	99.3
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	16	42	25	47	15	33	24	39
Middle	22	39	26	45	22	29	26	36
High	11	35	29	45	10	25	27	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Orange
Indicator			
Reading and Math	Orange	Yellow	Red
Science, Social Studies, Writing	Red	Orange	Yellow
School Climate & Safety	Orange	Orange	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	20	34	10	39	6	43
Middle	N/A	22	17	35	24	48
High	---	6	23	37	37	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	25.0%
Math	14.9	12.0%
Reading	16.7	29.0%
Science	16.8	N/A
Composite	16.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		76.0
Academic	Total Academic Readiness	72.9
	College Readiness Benchmark	72.9
	AP	4.2
	Dual Credit	19.8
Career	Total Career Readiness	38.5
	Industry Certification	11.5
	CTE End of Program Assessment	18.8
	Dual Credit	18.8
	Apprenticeship	0.0
Work-Based Learning		0.0

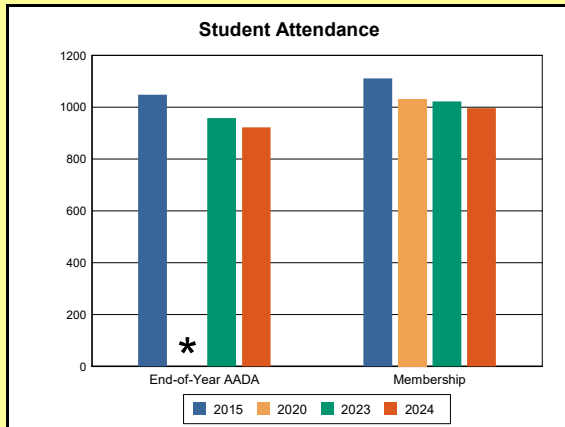


Superintendent

Antonio Watts
30 W. 8th Street
Newport, KY 41071
(859) 292-3004

Nicholas County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	1,048	*	958	922
Membership	1,111	1,031	1,023	997
Attendance %	94.7	N/A	92.1	91.1
Chronic Absent %	N/A	N/A	31.9	38.4

Staffing Data

	2015	2020	2024
Classified Personnel	69 (46%)	65 (46%)	67 (45%)
Certified Personnel	81 (54%)	77 (54%)	80 (55%)
Number FTE Teachers	69	65	67
Pupil/Teacher Ratio	16.1	15.9	14.9
Students Per Counselor	555.5	515.5	498.5
Adm FTE District	3.0	3.0	3.0
Adm FTE School	5.0	5.0	5.0
Salary & Benefits as % of GF Expenditures	78.2%	75.8%	70.3 %
Teacher Pay			
Avg Salary	\$45,480	\$47,510	\$47,384
Avg Extended	\$172	\$446	\$341
Avg Extra Duty	\$688	\$769	\$1,326
Years of Experience			
0 (New)	10.1%	4.6%	19.4%
1-5	18.8%	23.1%	31.3%
6-10	21.7%	12.3%	20.9%
11-20	29.0%	30.8%	13.4%
21-25	13.0%	16.9%	1.5%
26-30	5.8%	7.7%	7.5%
Over 30	1.5%	0.0%	6.0%
Teacher Turnover	13.0%	17.4%	25.4%
Avg Years	12.0	13.0	9.9
Rank			
Rank IV	0.0%	0.0%	1.5%
Rank III	13.0%	9.2%	37.3%
Rank II	68.1%	64.6%	37.3%
Rank I	18.8%	21.5%	13.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(68%)	(67%)	(70%)
Homeless	249 (22%)	0 (0%)	268 (26%)	274 (27%)
LEP	3 (-%)	3 (-%)	14 (1%)	12 (1%)
Migrant	40 (4%)	48 (5%)	41 (4%)	40 (4%)
Foster Care	N/A	N/A	18 (2%)	10 (1%)
Exceptional Child				
Severe	26 (2%)	27 (3%)	28 (3%)	31 (3%)
Moderate	57 (5%)	61 (6%)	80 (8%)	75 (8%)
Speech	40 (4%)	65 (6%)	60 (6%)	44 (4%)
Membership				
Preschool	32 (3%)	81 (7%)	80 (7%)	74 (7%)
K-5	518 (45%)	496 (45%)	501 (45%)	491 (46%)
6-8	263 (23%)	249 (22%)	234 (21%)	228 (21%)
9-12	330 (29%)	286 (26%)	288 (26%)	278 (26%)
Race				
Cauc/White	1,045 (94%)	965 (94%)	952 (93%)	924 (93%)
Black	4 (-%)	5 (-%)	6 (1%)	4 (-%)
Hispanic	44 (4%)	48 (5%)	51 (5%)	50 (5%)
Other	18 (2%)	13 (1%)	14 (1%)	19 (2%)
Attainment				
Grad Rate	(91%)	(93%)	(93%)	(86%)
Students Leave District	N/A	N/A	51 (5%)	51 (5%)
Students Come into District	N/A	N/A	6 (1%)	7 (1%)
Retention Rate	(0.9%)	(-%)	(1.7%)	(1.4%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	8	17	23	12
Suspensions	198	146	268	171

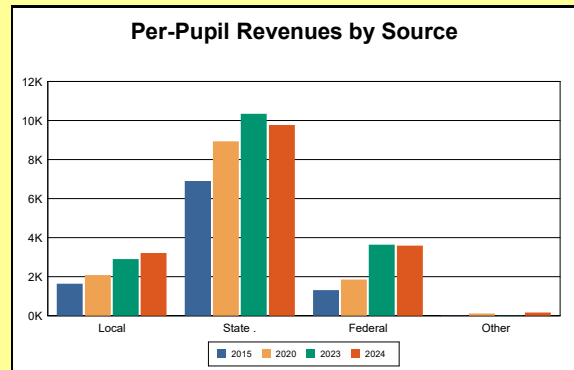
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,310	\$35,000	\$37,852	\$37,852
10 Years	43,179	44,043	47,632	47,632
20 Years	45,404	46,313	50,087	50,087
30 Years	49,370	50,358	54,462	54,462
Rank II				
0 Years	37,527	38,278	41,397	41,397
10 Years	47,129	48,072	51,989	51,989
20 Years	49,546	50,537	54,655	54,655
30 Years	53,295	54,361	58,791	58,791
Rank I				
0 Years	41,616	42,449	45,908	45,908
10 Years	51,004	52,025	56,265	56,265
20 Years	53,236	54,301	58,726	58,726
30 Years	57,202	58,347	63,102	63,102

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,917	\$5,242	\$7,498	\$7,233
Instructional Support	517	464	711	555
District Admin Support	634	832	952	870
School Admin Support	481	529	595	619
Business Support	176	216	276	255
Plant Operations	753	807	922	1,018
Transportation	719	1,157	1,393	1,022
Food Services	591	1,329	1,191	1,235
Total	8,788	10,576	13,538	12,807



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	50%	55%	56%
Instructional Support	6	4	5	4
District Admin Support	7	8	7	7
School Admin Support	5	5	4	5
Business Support	2	2	2	2
Plant Operations	9	8	7	8
Transportation	8	11	10	8
Food Services	7	13	9	10
Fund Balance Percent	27.2%	13.4%	24.4%	39.3%
End-of-Year Balance	\$1,884,864	\$992,237	\$1,844,652	\$2,929,925

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,700,602
Less 30 Cent Local Effort	\$1,199,574
State Tier I	\$537,817
Adjustments	\$0
Capital Outlay	\$95,789
Net General Fund SEEK	\$4,943,056
Per-Pupil Assessment	\$417,438
Levied Rate Type	4%
Real Estate Property Tax	42.5
Tangible Property Tax	42.5
Motor Vehicle Tax	55.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	22	42	28	47	17	33	22	39
Middle	34	39	43	45	28	29	36	36
High	28	35	40	45	N/A	25	37	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Yellow	Yellow	Green
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Red
Postsecondary Readiness	N/A	N/A	Red

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	12	34	30	39	N/A	43
Middle	N/A	22	32	35	N/A	48
High	---	6	30	37	51	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.2	36.0%
Math	16.1	17.0%
Reading	18.5	36.0%
Science	18.4	N/A
Composite	17.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		68.7
Academic	Total Academic Readiness	55.2
	College Readiness Benchmark	46.3
	AP	1.5
	Dual Credit	32.8
Career	Total Career Readiness	47.8
	Industry Certification	1.5
	CTE End of Program Assessment	35.8
	Dual Credit	10.4
	Apprenticeship	0.0
	Work-Based Learning	0.0

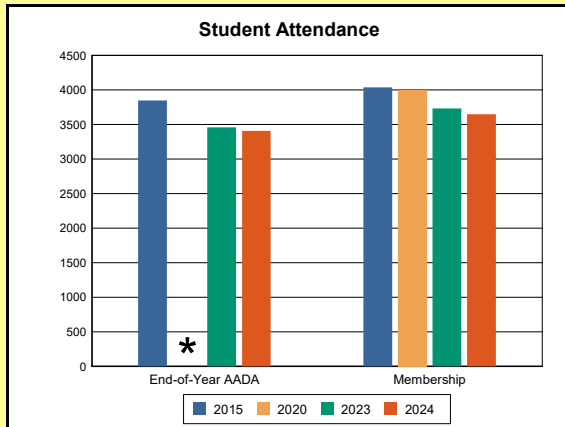


Superintendent

Douglas Bechanan
395 West Main Street
Carlisle, KY 40311
(859) 289-3770

Ohio County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	8	8	8	8
EOY AADA	3,848	*	3,457	3,408
Membership	4,040	3,997	3,730	3,650
Attendance %	94.1	N/A	91.9	92.2
Chronic Absent %	N/A	N/A	31.4	31.2

Staffing Data

	2015	2020	2024
Classified Personnel	329 (53%)	347 (55%)	327 (54%)
Certified Personnel	294 (47%)	286 (45%)	276 (46%)
Number FTE Teachers	253	247	241
Pupil/Teacher Ratio	16.0	16.2	15.2
Students Per Counselor	808.0	799.4	730.0
Adm FTE District	6.0	5.0	5.0
Adm FTE School	21.0	23.0	23.0
Salary & Benefits as % of GF Expenditures	80.2%	81.2%	73.7 %
Teacher Pay			
Avg Salary	\$47,745	\$49,683	\$52,704
Avg Extended	\$265	\$274	\$250
Avg Extra Duty	\$589	\$659	\$901
Years of Experience			
0 (New)	7.8%	4.8%	6.4%
1-5	22.5%	19.8%	29.1%
6-10	21.7%	22.7%	17.9%
11-20	31.6%	33.9%	30.3%
21-25	11.1%	13.4%	10.8%
26-30	3.6%	4.5%	5.0%
Over 30	1.2%	0.0%	0.5%
Teacher Turnover	12.9%	9.5%	10.2%
Avg Years	11.1	11.8	11.2
Rank			
Rank IV	1.2%	0.4%	0.4%
Rank III	20.8%	21.0%	27.4%
Rank II	50.2%	52.2%	44.4%
Rank I	27.3%	25.5%	26.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(66%)	(65%)	(68%)
Homeless	44 (1%)	58 (1%)	22 (1%)	28 (1%)
LEP	124 (3%)	188 (5%)	178 (5%)	201 (6%)
Migrant	45 (1%)	55 (1%)	14 (-%)	13 (-%)
Foster Care	N/A	N/A	129 (3%)	124 (3%)
Exceptional Child				
Severe	90 (2%)	105 (3%)	110 (3%)	111 (3%)
Moderate	276 (7%)	303 (8%)	238 (6%)	246 (7%)
Speech	92 (2%)	167 (4%)	183 (5%)	202 (6%)
Membership				
Preschool	134 (3%)	217 (5%)	172 (4%)	195 (5%)
K-5	2,050 (49%)	1,828 (43%)	1,728 (44%)	1,715 (45%)
6-8	871 (21%)	1,009 (24%)	849 (22%)	825 (21%)
9-12	1,119 (27%)	1,160 (28%)	1,153 (30%)	1,110 (29%)
Race				
Cauc/White	3,681 (91%)	3,514 (88%)	3,268 (88%)	3,156 (86%)
Black	36 (1%)	26 (1%)	21 (1%)	22 (1%)
Hispanic	260 (6%)	380 (10%)	362 (10%)	400 (11%)
Other	63 (2%)	77 (2%)	79 (2%)	72 (2%)
Attainment				
Grad Rate	(94%)	(91%)	(93%)	(96%)
Students Leave District	N/A	N/A	116 (3%)	138 (4%)
Students Come into District	N/A	N/A	35 (1%)	22 (1%)
Retention Rate	(0.7%)	(1.0%)	(1.2%)	(1.0%)
Dropout Rate	(0.5%)	(0.5%)	(1.7%)	(0.7%)
Discipline				
Bullying/Harassment	42	48	48	42
Suspensions	42	22	56	31

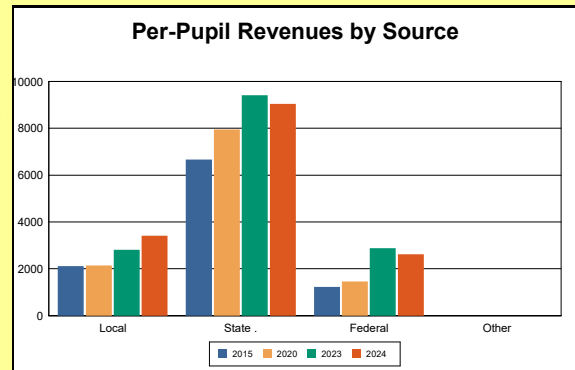
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$37,625	\$38,761	\$40,324	\$41,533
10 Years	44,648	45,996	47,850	49,286
20 Years	47,856	49,301	51,288	54,426
30 Years	51,546	53,103	55,243	56,900
Rank II				
0 Years	39,212	40,396	42,024	43,284
10 Years	48,769	50,242	52,266	53,834
20 Years	52,755	54,348	57,059	59,571
30 Years	56,482	58,188	60,533	62,349
Rank I				
0 Years	43,151	44,454	46,246	47,633
10 Years	52,970	54,570	56,769	58,472
20 Years	57,113	58,837	61,729	64,081
30 Years	60,821	62,658	65,183	67,139

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,868	\$5,688	\$6,783	\$6,441
Instructional Support	770	904	1,108	1,062
District Admin Support	169	137	172	203
School Admin Support	499	611	727	727
Business Support	348	342	453	477
Plant Operations	872	944	1,077	1,147
Transportation	637	780	939	944
Food Services	562	747	1,014	962
Total	8,725	10,153	12,273	11,963



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	56%	55%	54%
Instructional Support	9	9	9	9
District Admin Support	2	1	1	2
School Admin Support	6	6	6	6
Business Support	4	3	4	4
Plant Operations	10	9	9	10
Transportation	7	8	8	8
Food Services	6	7	8	8
Fund Balance Percent	25.9%	52.3%	83.4%	96.1%
End-of-Year Balance	\$6,628,453	\$14,487,889	\$22,875,483	\$27,635,434

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,523,240
Less 30 Cent Local Effort	\$3,868,887
State Tier I	\$2,258,948
Adjustments	\$0
Capital Outlay	\$368,863
Net General Fund SEEK	\$19,544,438
Per-Pupil Assessment	\$349,623
Levied Rate Type	4%
Real Estate Property Tax	56.5
Tangible Property Tax	56.5
Motor Vehicle Tax	51.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	45	42	51	47	39	33	47	39
Middle	44	39	56	45	38	29	52	36
High	44	35	53	45	40	25	49	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Yellow	Blue
School Climate & Safety	Green	Yellow	Blue
ELL Progress	Red	N/A	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	38	34	43	39	46	43
Middle	24	22	35	35	74	48
High	---	6	46	37	62	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	52.0%
Math	17.4	28.0%
Reading	18.6	41.0%
Science	18.6	N/A
Composite	18.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		84.4
Academic	Total Academic Readiness	70.4
	College Readiness Benchmark	61.6
	AP	10.9
	Dual Credit	54.4
Career	Total Career Readiness	52.0
	Industry Certification	31.3
	CTE End of Program Assessment	21.4
	Dual Credit	18.4
	Apprenticeship	0.0
	Work-Based Learning	0.3

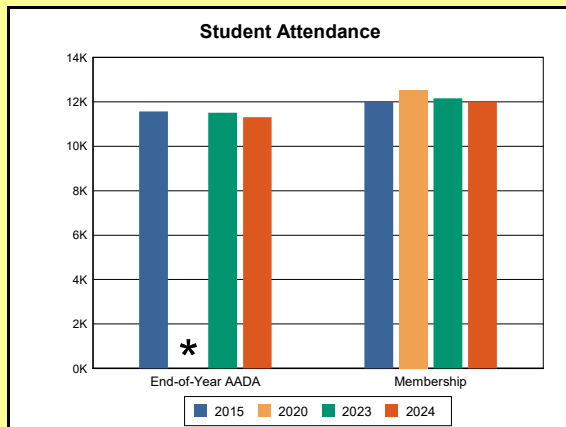


Superintendent

Seth Southard
315 E Union St
Hartford, KY 42347
(270) 298-3249

Oldham County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	16	16	16	16
EOY AADA	11,562	*	11,511	11,310
Membership	11,997	12,543	12,156	11,997
Attendance %	96.1	N/A	94.7	95.0
Chronic Absent %	N/A	N/A	13.9	12.8

Staffing Data

	2015	2020	2024
Classified Personnel	722 (46%)	737 (44%)	580 (40%)
Certified Personnel	833 (54%)	925 (56%)	886 (60%)
Number FTE Teachers	706	764	733
Pupil/Teacher Ratio	17.0	16.4	16.4
Students Per Counselor	444.3	360.4	344.7
Adm FTE District	10.0	10.8	9.8
Adm FTE School	97.4	108.7	96.1
Salary & Benefits as % of GF Expenditures	84.1%	84.2%	80.9 %
Teacher Pay			
Avg Salary	\$50,468	\$51,532	\$53,312
Avg Extended	\$114	\$37	\$44
Avg Extra Duty	\$923	\$692	\$246
Years of Experience			
0 (New)	4.0%	5.2%	7.8%
1-5	23.4%	26.9%	28.3%
6-10	23.2%	25.4%	21.3%
11-20	32.7%	27.7%	28.3%
21-25	9.3%	8.2%	9.6%
26-30	4.1%	4.6%	2.8%
Over 30	3.2%	1.9%	1.9%
Teacher Turnover	13.6%	15.6%	25.6%
Avg Years	11.8	10.9	10.4
Rank			
Rank IV	0.1%	0.3%	3.6%
Rank III	15.5%	20.4%	25.8%
Rank II	48.1%	51.4%	44.8%
Rank I	36.2%	27.9%	25.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(20%)	(21%)	(23%)	(24%)
Homeless	34 (-%)	12 (-%)	---	13 (-%)
LEP	273 (2%)	296 (2%)	343 (3%)	371 (3%)
Migrant	0 (0%)	---	---	---
Foster Care	N/A	N/A	28 (-%)	38 (-%)
Exceptional Child				
Severe	354 (3%)	392 (3%)	362 (3%)	358 (3%)
Moderate	654 (5%)	696 (6%)	732 (6%)	756 (6%)
Speech	339 (3%)	414 (3%)	406 (3%)	443 (4%)
Membership				
Preschool	217 (2%)	255 (2%)	237 (2%)	242 (2%)
K-5	5,218 (43%)	5,373 (42%)	5,240 (42%)	5,199 (42%)
6-8	2,949 (24%)	3,079 (24%)	2,950 (24%)	2,912 (24%)
9-12	3,830 (31%)	4,091 (32%)	3,966 (32%)	3,886 (32%)
Race				
Cauc/White	10,486 (87%)	10,580 (84%)	10,067 (83%)	9,796 (82%)
Black	280 (2%)	289 (2%)	278 (2%)	290 (2%)
Hispanic	636 (5%)	860 (7%)	981 (8%)	1,047 (9%)
Other	595 (5%)	814 (6%)	830 (7%)	864 (7%)
Attainment				
Grad Rate	(96%)	(97%)	(97%)	(97%)
Students Leave District	N/A	N/A	63 (1%)	89 (1%)
Students Come into District	N/A	N/A	70 (1%)	77 (1%)
Retention Rate	(0.7%)	(-%)	(0.7%)	(0.5%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	147	117	189	196
Suspensions	322	370	532	479

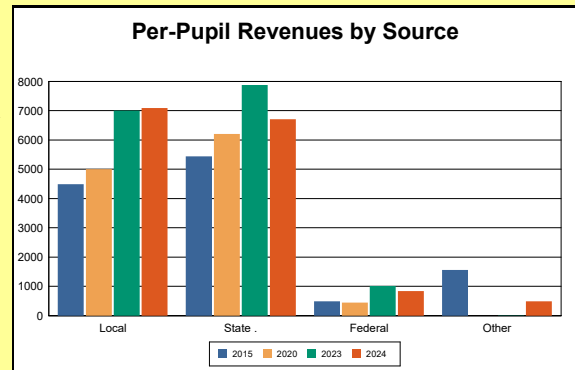
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,506	\$37,295	\$38,414	\$39,182
10 Years	45,087	47,360	48,781	49,757
20 Years	51,506	54,101	55,724	56,839
30 Years	57,029	59,903	61,700	62,934
Rank II				
0 Years	39,546	41,539	42,785	43,641
10 Years	49,661	52,164	53,729	54,803
20 Years	56,275	59,111	60,884	62,101
30 Years	61,982	65,106	67,059	68,401
Rank I				
0 Years	44,428	46,667	48,067	49,028
10 Years	54,674	57,430	59,153	60,336
20 Years	61,376	64,469	66,403	67,732
30 Years	67,306	70,698	72,819	74,275

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,280	\$6,589	\$8,329	\$7,367
Instructional Support	913	1,111	1,346	1,444
District Admin Support	157	161	224	260
School Admin Support	517	598	644	730
Business Support	167	311	368	386
Plant Operations	654	668	851	893
Transportation	519	467	532	545
Food Services	350	390	431	508
Total	8,557	10,295	12,725	12,133



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	64%	65%	61%
Instructional Support	11	11	11	12
District Admin Support	2	2	2	2
School Admin Support	6	6	5	6
Business Support	2	3	3	3
Plant Operations	8	6	7	7
Transportation	6	5	4	4
Food Services	4	4	3	4

Fund Balance Percent	23.5%	17.3%	24.8%	33.2%
End-of-Year Balance	\$18,809,164	\$16,386,936	\$24,597,806	\$35,060,415

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$63,509,785
Less 30 Cent Local Effort	\$27,277,765
State Tier I	\$2,264,735
Adjustments	(\$4,200)
Capital Outlay	\$1,151,098
Net General Fund SEEK	\$37,341,457
Per-Pupil Assessment	\$789,905
Levied Rate Type	under 4%
Real Estate Property Tax	81.2
Tangible Property Tax	81.2
Motor Vehicle Tax	64.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	59	47	37	33	40	39
Middle	59	39	59	45	36	29	38	36
High	57	35	60	45	34	25	46	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Blue	Blue
School Climate & Safety	Yellow	Orange	Green
ELL Progress	Blue	Orange	Yellow
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

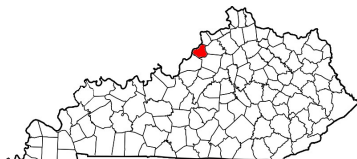
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	42	34	51	39	59	43
Middle	37	22	49	35	70	48
High	---	6	57	37	67	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.7	67.0%
Math	21.1	57.0%
Reading	21.9	64.0%
Science	21.5	N/A
Composite	21.4	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		93.1
Academic	Total Academic Readiness	88.5
	College Readiness Benchmark	86.3
	AP	47.6
	Dual Credit	55.0
Career	Total Career Readiness	49.7
	Industry Certification	4.8
	CTE End of Program Assessment	19.6
	Dual Credit	35.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

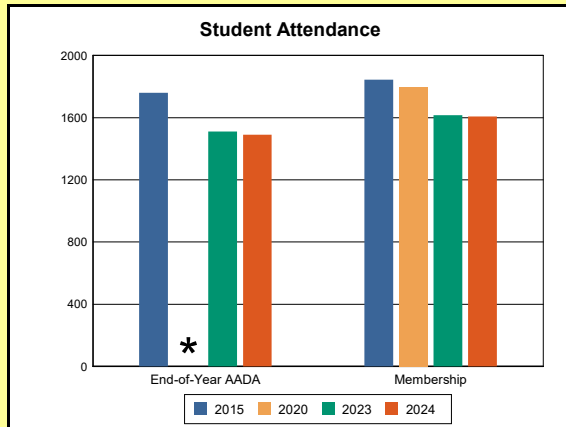


Superintendent

Jason Radford
6165 W. Highway 146
Crestwood, KY 40014
(502) 241-3500

Owen County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,760	*	1,511	1,491
Membership	1,844	1,798	1,615	1,608
Attendance %	95.0	N/A	92.1	92.1
Chronic Absent %	N/A	N/A	30.0	29.2

Staffing Data

	2015	2020	2024
Classified Personnel	121 (49%)	128 (50%)	131 (51%)
Certified Personnel	125 (51%)	130 (50%)	127 (49%)
Number FTE Teachers	107	109	101
Pupil/Teacher Ratio	17.2	16.5	15.9
Students Per Counselor	614.7	599.3	402.0
Adm FTE District	3.0	2.0	2.0
Adm FTE School	8.0	8.0	9.0
Salary & Benefits as % of GF Expenditures	77.7%	77.0%	75.8 %
Teacher Pay			
Avg Salary	\$47,303	\$46,597	\$48,775
Avg Extended	\$94	\$224	\$319
Avg Extra Duty	\$991	\$1,046	\$1,203
Years of Experience			
0 (New)	4.7%	5.5%	4.0%
1-5	22.4%	30.3%	38.6%
6-10	17.8%	20.2%	21.8%
11-20	36.5%	29.4%	21.8%
21-25	10.3%	9.2%	12.9%
26-30	6.5%	2.8%	1.0%
Over 30	1.9%	1.8%	0.0%
Teacher Turnover	5.8%	17.4%	18.4%
Avg Years	12.4	10.4	9.1
Rank			
Rank IV	0.0%	1.8%	3.0%
Rank III	15.9%	19.3%	37.6%
Rank II	55.1%	56.0%	45.5%
Rank I	29.0%	22.0%	13.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(60%)	(65%)	(56%)	(61%)
Homeless	64 (3%)	32 (2%)	54 (3%)	77 (5%)
LEP	32 (2%)	32 (2%)	35 (2%)	35 (2%)
Migrant	1 (-%)	4 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	29 (2%)	47 (3%)
Exceptional Child				
Severe	39 (2%)	32 (2%)	30 (2%)	34 (2%)
Moderate	149 (8%)	150 (8%)	160 (10%)	153 (10%)
Speech	52 (3%)	54 (3%)	82 (5%)	100 (6%)
Membership				
Preschool	70 (4%)	88 (5%)	95 (6%)	101 (6%)
K-5	889 (46%)	771 (41%)	722 (42%)	725 (42%)
6-8	427 (22%)	464 (25%)	352 (21%)	341 (20%)
9-12	528 (28%)	563 (30%)	541 (32%)	542 (32%)
Race				
Cauc/White	1,725 (94%)	1,663 (92%)	1,477 (91%)	1,463 (91%)
Black	11 (1%)	5 (-%)	10 (1%)	7 (-%)
Hispanic	79 (4%)	88 (5%)	92 (6%)	98 (6%)
Other	29 (2%)	42 (2%)	36 (2%)	40 (2%)
Attainment				
Grad Rate	(90%)	(97%)	(94%)	(91%)
Students Leave District	N/A	N/A	56 (3%)	72 (4%)
Students Come into District	N/A	N/A	46 (3%)	48 (3%)
Retention Rate	(-%)	(-%)	(-%)	(0.0%)
Dropout Rate	(0.7%)	(-%)	(0.5%)	(0.7%)
Discipline				
Bullying/Harassment	23	23	42	53
Suspensions	97	83	155	93

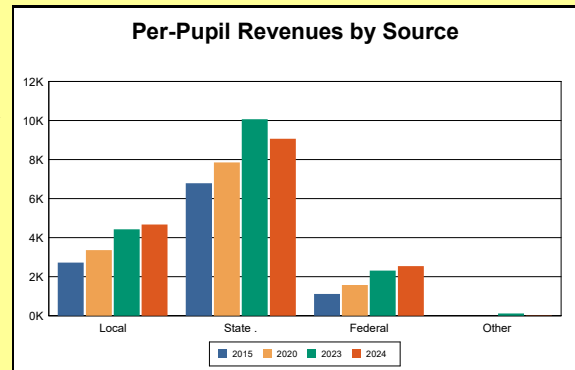
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,987	\$35,013	\$38,123	\$38,885
10 Years	39,783	40,985	46,335	47,262
20 Years	46,855	48,270	51,210	52,234
30 Years	50,315	51,909	56,100	57,222
Rank II				
0 Years	38,063	39,212	42,448	43,297
10 Years	43,524	44,838	50,303	51,309
20 Years	52,553	54,140	57,437	58,586
30 Years	56,637	59,037	63,662	64,935
Rank I				
0 Years	41,502	42,755	46,098	47,020
10 Years	47,470	48,903	54,490	55,580
20 Years	56,954	58,674	62,247	63,492
30 Years	61,967	64,132	69,068	70,449

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,851	\$5,957	\$8,058	\$8,485
Instructional Support	747	895	1,793	1,405
District Admin Support	202	313	470	404
School Admin Support	543	639	856	718
Business Support	368	223	343	338
Plant Operations	911	998	1,527	1,290
Transportation	653	816	1,218	1,023
Food Services	631	909	1,066	963
Total	8,906	10,750	15,331	14,626



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	55%	53%	58%
Instructional Support	8	8	12	10
District Admin Support	2	3	3	3
School Admin Support	6	6	6	5
Business Support	4	2	2	2
Plant Operations	10	9	10	9
Transportation	7	8	8	7
Food Services	7	8	7	7

Fund Balance Percent	13.4%	15.7%	19.5%	18.4%
End-of-Year Balance	\$1,627,130	\$2,161,270	\$3,054,523	\$2,948,675

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,625,073
Less 30 Cent Local Effort	\$2,657,498
State Tier I	\$727,809
Adjustments	\$0
Capital Outlay	\$164,652
Net General Fund SEEK	\$7,530,732
Per-Pupil Assessment	\$538,004
Levied Rate Type	4%
Real Estate Property Tax	68.8
Tangible Property Tax	69.2
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	23	42	32	47	15	33	27	39
Middle	28	39	33	45	21	29	26	36
High	29	35	32	45	19	25	23	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Orange	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	31	34	16	39	N/A	43
Middle	N/A	22	22	35	N/A	48
High	---	6	25	37	39	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.7	23.0%
Math	16.5	24.0%
Reading	17.0	32.0%
Science	17.3	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

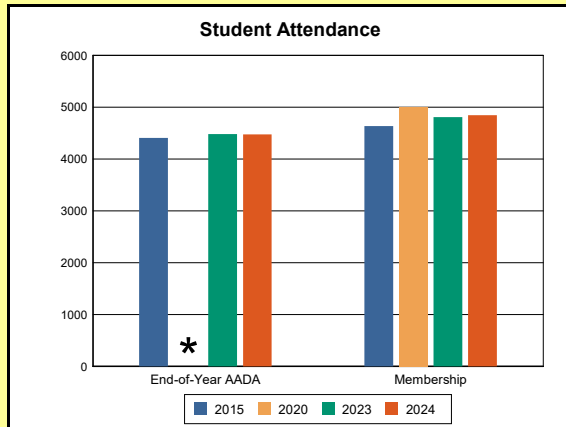
Total Postsecondary Readiness		89.9
Academic	Total Academic Readiness	56.3
	College Readiness Benchmark	45.4
	AP	5.9
	Dual Credit	41.2
Career	Total Career Readiness	82.4
	Industry Certification	13.4
	CTE End of Program Assessment	35.3
	Dual Credit	71.4
	Apprenticeship	0.8
Work-Based Learning		0.0



Superintendent
Reginald Taylor
1600 Hwy 22 E
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(502) 484-3934

Owensboro Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	8	8	8	8
EOY AADA	4,408	*	4,485	4,477
Membership	4,636	5,005	4,807	4,849
Attendance %	94.9	N/A	92.3	93.1
Chronic Absent %	N/A	N/A	27.1	25.6

Staffing Data

	2015	2020	2024
Classified Personnel	359 (48%)	379 (47%)	400 (46%)
Certified Personnel	382 (52%)	420 (53%)	461 (54%)
Number FTE Teachers	317	355	379
Pupil/Teacher Ratio	14.6	14.1	12.8
Students Per Counselor	386.3	500.5	285.2
Adm FTE District	9.0	7.5	7.5
Adm FTE School	28.7	28.9	29.0
Salary & Benefits as % of GF Expenditures	83.6%	79.2%	74.0 %
Teacher Pay			
Avg Salary	\$49,793	\$53,550	\$56,607
Avg Extended	\$145	\$125	\$150
Avg Extra Duty	\$1,361	\$1,314	\$1,220
Years of Experience			
0 (New)	4.7%	4.5%	4.0%
1-5	23.7%	19.9%	23.7%
6-10	23.2%	23.0%	21.0%
11-20	32.7%	37.1%	30.5%
21-25	10.1%	9.3%	16.1%
26-30	4.1%	5.1%	3.4%
Over 30	1.0%	0.9%	1.3%
Teacher Turnover	10.0%	8.8%	11.2%
Avg Years	11.2	12.1	12.0
Rank			
Rank IV	0.4%	1.6%	0.5%
Rank III	21.3%	17.8%	25.8%
Rank II	49.1%	53.6%	42.5%
Rank I	28.6%	26.8%	30.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(78%)	(72%)	(72%)	(74%)
Homeless	133 (3%)	112 (2%)	84 (2%)	84 (2%)
LEP	185 (4%)	256 (5%)	387 (8%)	467 (10%)
Migrant	22 (-%)	36 (1%)	72 (1%)	67 (1%)
Foster Care	N/A	N/A	104 (2%)	104 (2%)
Exceptional Child				
Severe	121 (3%)	155 (3%)	140 (3%)	143 (3%)
Moderate	352 (8%)	468 (9%)	435 (9%)	422 (9%)
Speech	146 (3%)	157 (3%)	177 (4%)	187 (4%)
Membership				
Preschool	200 (4%)	201 (4%)	161 (3%)	169 (3%)
K-5	2,401 (50%)	2,398 (46%)	2,311 (47%)	2,345 (47%)
6-8	1,065 (22%)	1,120 (22%)	1,092 (22%)	1,101 (22%)
9-12	1,170 (24%)	1,487 (29%)	1,404 (28%)	1,403 (28%)
Race				
Cauc/White	3,002 (65%)	3,105 (62%)	2,755 (57%)	2,688 (55%)
Black	694 (15%)	616 (12%)	635 (13%)	663 (14%)
Hispanic	383 (8%)	564 (11%)	650 (14%)	744 (15%)
Other	557 (12%)	720 (14%)	767 (16%)	754 (16%)
Attainment				
Grad Rate	(88%)	(89%)	(86%)	(91%)
Students Leave District	N/A	N/A	100 (2%)	116 (2%)
Students Come into District	N/A	N/A	642 (13%)	658 (14%)
Retention Rate	(0.9%)	(-%)	(2.6%)	(1.7%)
Dropout Rate	(1.3%)	(1.6%)	(2.0%)	(1.2%)
Discipline				
Bullying/Harassment	257	102	287	237
Suspensions	539	333	760	673

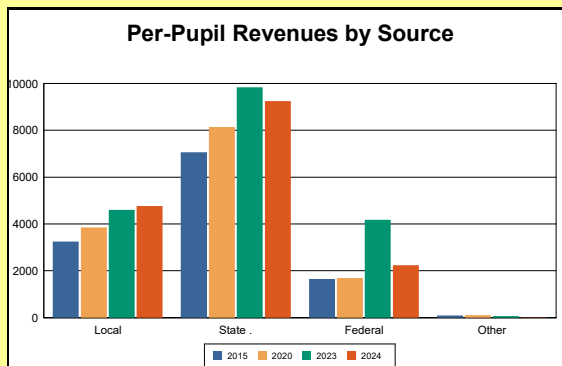
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$38,231	\$40,580	\$42,216	\$43,060
10 Years	42,690	45,312	47,138	48,081
20 Years	50,788	53,907	56,079	57,201
30 Years	51,089	54,227	56,412	57,540
Rank II				
0 Years	39,759	42,202	43,903	44,781
10 Years	47,465	50,380	52,411	53,459
20 Years	58,398	61,986	64,484	65,774
30 Years	58,698	62,304	64,815	66,111
Rank I				
0 Years	43,851	46,544	48,419	49,387
10 Years	51,853	55,038	57,256	58,401
20 Years	63,650	67,559	70,282	71,688
30 Years	63,954	67,881	70,617	72,029

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,991	\$7,647	\$10,715	\$9,310
Instructional Support	1,362	1,566	1,893	1,720
District Admin Support	248	273	313	328
School Admin Support	598	705	978	923
Business Support	354	376	635	629
Plant Operations	860	952	856	1,065
Transportation	358	346	452	481
Food Services	800	883	980	976
Total	10,571	12,748	16,822	15,432



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	60%	64%	60%
Instructional Support	13	12	11	11
District Admin Support	2	2	2	2
School Admin Support	6	6	6	6
Business Support	3	3	4	4
Plant Operations	8	7	5	7
Transportation	3	3	3	3
Food Services	8	7	6	6

Fund Balance Percent	38.9%	41.9%	48.4%	31.2%
End-of-Year Balance	\$13,501,273	\$17,743,602	\$21,526,685	\$15,408,334

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$26,348,972
Less 30 Cent Local Effort	\$5,955,155
State Tier I	\$2,320,319
Adjustments	\$0
Capital Outlay	\$448,541
Net General Fund SEEK	\$22,265,595
Per-Pupil Assessment	\$442,557
Levied Rate Type	over 4%
Real Estate Property Tax	86.8
Tangible Property Tax	86.8
Motor Vehicle Tax	64.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	47	42	50	47	41	33	44	39
Middle	32	39	36	45	27	29	29	36
High	33	35	40	45	25	25	33	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Green	Orange	Green
Science, Social Studies, Writing	Yellow	Green	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	Blue	Green	Blue
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	31	34	34	39	36	43
Middle	14	22	30	35	42	48
High	---	6	27	37	40	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.9	39.0%
Math	16.9	23.0%
Reading	18.3	40.0%
Science	18.0	N/A
Composite	17.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.9
Academic	Total Academic Readiness	63.6
	College Readiness Benchmark	54.9
	AP	9.8
	Dual Credit	52.2
Career	Total Career Readiness	76.4
	Industry Certification	42.8
	CTE End of Program Assessment	11.1
	Dual Credit	44.8
	Apprenticeship	0.0
Work-Based Learning		0.0

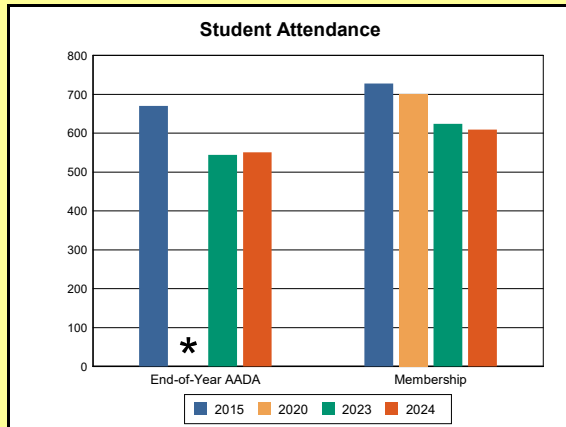


Superintendent

Wendy Duvall
450 Griffith Ave
Owensboro, KY 42301
(270) 686-1000

Owsley County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	670	*	544	550
Membership	728	701	624	609
Attendance %	92.3	N/A	88.5	88.7
Chronic Absent %	N/A	N/A	51.2	50.0

Staffing Data

	2015	2020	2024
Classified Personnel	102 (62%)	95 (65%)	99 (63%)
Certified Personnel	62 (38%)	52 (35%)	58 (37%)
Number FTE Teachers	50	41	46
Pupil/Teacher Ratio	14.6	17.1	13.2
Students Per Counselor	728.0	701.0	609.0
Adm FTE District	5.5	5.0	4.0
Adm FTE School	6.0	5.0	6.0
Salary & Benefits as % of GF Expenditures	80.4%	76.4%	77.9 %
Teacher Pay			
Avg Salary	\$49,254	\$49,360	\$52,371
Avg Extended	\$461	\$416	\$412
Avg Extra Duty	\$771	\$463	\$674
Years of Experience			
0 (New)	2.0%	2.4%	8.7%
1-5	18.0%	19.5%	23.9%
6-10	18.0%	22.0%	15.2%
11-20	39.0%	26.8%	21.7%
21-25	15.0%	24.4%	17.4%
26-30	8.0%	4.9%	13.0%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	3.8%	20.0%	10.9%
Avg Years	13.9	13.2	13.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	6.0%	9.8%	26.1%
Rank II	42.0%	48.8%	35.9%
Rank I	52.0%	41.5%	35.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(86%)	(91%)	(94%)	(78%)
Homeless	8 (1%)	0 (0%)	21 (3%)	32 (5%)
LEP	0 (0%)	0 (0%)	1 (-%)	1 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	11 (2%)	12 (2%)
Exceptional Child				
Severe	15 (2%)	16 (2%)	17 (3%)	17 (3%)
Moderate	73 (10%)	71 (10%)	73 (12%)	80 (13%)
Speech	13 (2%)	20 (3%)	17 (3%)	24 (4%)
Membership				
Preschool	4 (1%)	152 (18%)	129 (17%)	130 (18%)
K-5	340 (46%)	303 (36%)	279 (37%)	292 (40%)
6-8	172 (23%)	179 (21%)	146 (19%)	129 (17%)
9-12	216 (30%)	219 (26%)	199 (26%)	188 (25%)
Race				
Cauc/White	710 (98%)	684 (98%)	608 (97%)	591 (97%)
Black	6 (1%)	1 (-%)	0 (0%)	4 (1%)
Hispanic	6 (1%)	13 (2%)	13 (2%)	11 (2%)
Other	6 (1%)	3 (-%)	3 (-%)	3 (-%)
Attainment				
Grad Rate	(90%)	(93%)	(80%)	(85%)
Students Leave District	N/A	N/A	26 (4%)	28 (5%)
Students Come into District	N/A	N/A	33 (5%)	27 (4%)
Retention Rate	(3.0%)	(0.7%)	(2.9%)	(1.8%)
Dropout Rate	(-%)	(-%)	(1.2%)	(0.6%)
Discipline				
Bullying/Harassment	16	3	11	13
Suspensions	120	67	124	76

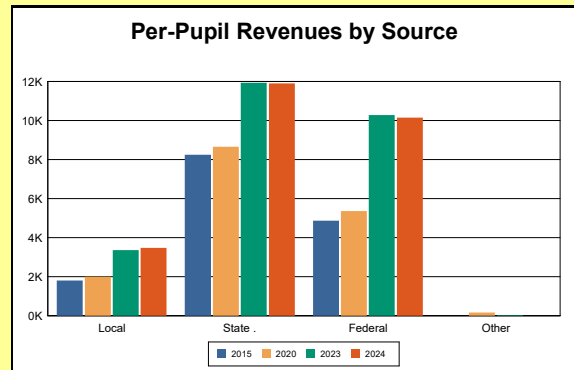
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$32,474	\$33,123	\$36,532	\$36,532
10 Years	44,165	45,048	49,684	49,684
20 Years	46,313	48,184	53,143	53,143
30 Years	46,762	48,651	53,658	53,658
Rank II				
0 Years	35,472	36,181	39,905	39,905
10 Years	48,161	49,124	54,180	54,180
20 Years	50,859	52,914	58,359	58,359
30 Years	51,559	53,642	59,163	59,163
Rank I				
0 Years	39,468	40,257	44,400	44,400
10 Years	52,158	53,201	58,676	58,676
20 Years	54,856	57,072	62,946	62,946
30 Years	55,555	57,799	63,748	63,748

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$7,791	\$8,416	\$11,688	\$11,672
Instructional Support	1,438	1,200	1,770	2,169
District Admin Support	450	612	954	775
School Admin Support	442	461	616	544
Business Support	453	356	472	643
Plant Operations	1,177	1,201	2,440	2,404
Transportation	836	862	1,557	1,507
Food Services	1,151	1,314	1,720	1,782
Total	13,738	14,422	21,217	21,496



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	58%	55%	54%
Instructional Support	10	8	8	10
District Admin Support	3	4	4	4
School Admin Support	3	3	3	3
Business Support	3	2	2	3
Plant Operations	9	8	12	11
Transportation	6	6	7	7
Food Services	8	9	8	8
Fund Balance Percent	11.5%	20.1%	22.1%	21.9%
End-of-Year Balance	\$620,314	\$1,156,974	\$1,445,073	\$1,433,948

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,830,834
Less 30 Cent Local Effort	\$437,947
State Tier I	\$470,265
Adjustments	\$0
Capital Outlay	\$59,424
Net General Fund SEEK	\$3,803,728
Per-Pupil Assessment	\$245,662
Levied Rate Type	Compensating
Real Estate Property Tax	50.6
Tangible Property Tax	50.6
Motor Vehicle Tax	57.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	19	42	22	47	19	33	20	39
Middle	29	39	34	45	28	29	34	36
High	23	35	46	45	24	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Yellow	Yellow
Indicator			
Reading and Math	Red	Yellow	Green
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate & Safety	Orange	Yellow	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

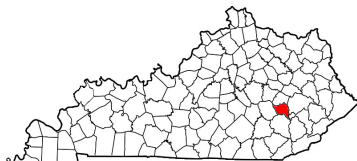
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	24	34	N/A	39	N/A	43
Middle	N/A	22	20	35	N/A	48
High	---	6	43	37	58	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.0	27.0%
Math	15.9	15.0%
Reading	17.1	39.0%
Science	16.4	N/A
Composite	16.2	N/A

Postsecondary Readiness Rates

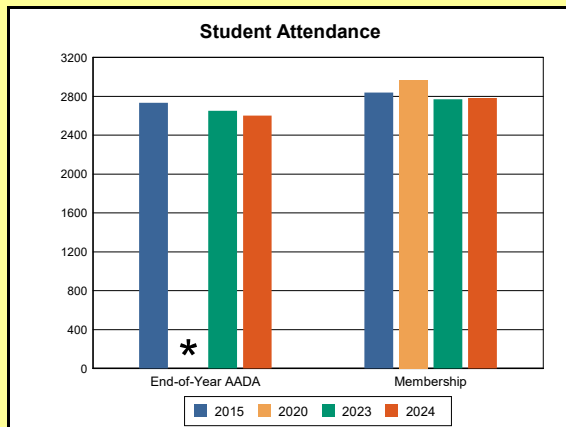
Total Postsecondary Readiness		87.5
Academic	Total Academic Readiness	62.5
	College Readiness Benchmark	58.9
	AP	0.0
	Dual Credit	35.7
Career	Total Career Readiness	69.6
	Industry Certification	50.0
	CTE End of Program Assessment	7.1
	Dual Credit	39.3
	Apprenticeship	0.0
Work-Based Learning		0.0



Superintendent
James Cornett II
14 Old KY 11
Booneville, KY 41314
(606) 593-6363

Paducah Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,732	*	2,651	2,600
Membership	2,839	2,963	2,769	2,784
Attendance %	95.7	N/A	93.2	92.6
Chronic Absent %	N/A	N/A	24.9	28.5

Staffing Data

	2015	2020	2024
Classified Personnel	218 (49%)	219 (49%)	201 (44%)
Certified Personnel	229 (51%)	232 (51%)	253 (56%)
Number FTE Teachers	197	197	209
Pupil/Teacher Ratio	14.4	15.0	13.3
Students Per Counselor	405.6	370.4	348.0
Adm FTE District	5.0	4.0	4.0
Adm FTE School	14.0	16.0	17.0
Salary & Benefits as % of GF Expenditures	76.3%	74.6%	74.3 %
Teacher Pay			
Avg Salary	\$52,471	\$53,462	\$60,593
Avg Extended	\$17	\$122	\$224
Avg Extra Duty	\$814	\$947	\$957
Years of Experience			
0 (New)	4.1%	4.6%	6.1%
1-5	15.2%	25.6%	21.6%
6-10	18.3%	17.0%	18.9%
11-20	42.7%	34.7%	28.9%
21-25	10.7%	11.4%	15.3%
26-30	7.3%	5.1%	6.8%
Over 30	1.5%	1.7%	2.4%
Teacher Turnover	10.9%	10.5%	15.7%
Avg Years	13.3	12.3	13.0
Rank			
Rank IV	0.5%	0.0%	0.9%
Rank III	16.4%	25.6%	29.1%
Rank II	55.9%	47.4%	45.4%
Rank I	26.9%	27.0%	24.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(76%)	(75%)	(73%)	(68%)
Homeless	170 (6%)	230 (8%)	153 (6%)	257 (9%)
LEP	65 (2%)	43 (1%)	33 (1%)	52 (2%)
Migrant	24 (1%)	13 (-%)	--- (-%)	4 (-%)
Foster Care	N/A	N/A	51 (2%)	52 (2%)
Exceptional Child				
Severe	49 (2%)	62 (2%)	60 (2%)	72 (3%)
Moderate	146 (5%)	149 (5%)	134 (5%)	167 (6%)
Speech	102 (4%)	94 (3%)	103 (4%)	102 (4%)
Membership				
Preschool	35 (1%)	278 (9%)	246 (8%)	257 (8%)
K-5	1,394 (49%)	1,393 (43%)	1,309 (43%)	1,328 (44%)
6-8	634 (22%)	680 (21%)	651 (22%)	646 (21%)
9-12	811 (28%)	890 (27%)	809 (27%)	810 (27%)
Race				
Cauc/White	1,139 (40%)	1,236 (42%)	1,130 (41%)	1,137 (41%)
Black	1,234 (43%)	1,148 (39%)	1,058 (38%)	1,061 (38%)
Hispanic	155 (5%)	196 (7%)	192 (7%)	209 (8%)
Other	311 (11%)	383 (13%)	389 (14%)	377 (14%)
Attainment				
Grad Rate	(84%)	(80%)	(87%)	(84%)
Students Leave District	N/A	N/A	356 (13%)	425 (15%)
Students Come into District	N/A	N/A	433 (16%)	490 (18%)
Retention Rate	(3.3%)	(3.2%)	(3.7%)	(3.0%)
Dropout Rate	(0.9%)	(1.3%)	(2.4%)	(0.9%)
Discipline				
Bullying/Harassment	154	104	161	143
Suspensions	110	197	177	376

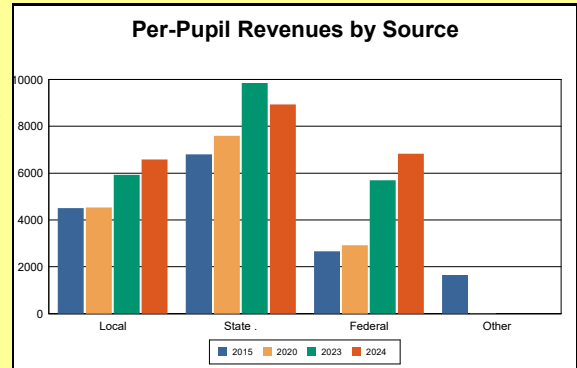
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$38,242	\$39,791	\$42,008	\$42,848
10 Years	47,211	49,123	52,086	53,128
20 Years	51,449	53,533	57,812	58,968
30 Years	51,933	54,037	58,679	59,853
Rank II				
0 Years	42,135	43,842	46,284	47,210
10 Years	52,095	54,205	57,388	58,536
20 Years	57,009	59,317	63,696	64,970
30 Years	57,548	59,879	64,652	65,945
Rank I				
0 Years	46,186	48,057	50,734	51,749
10 Years	56,550	58,841	62,906	64,164
20 Years	62,000	64,511	69,821	71,217
30 Years	62,588	65,123	70,868	72,285

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,614	\$7,148	\$9,792	\$9,358
Instructional Support	762	804	1,167	1,115
District Admin Support	482	837	841	1,085
School Admin Support	783	884	1,447	1,266
Business Support	346	344	459	492
Plant Operations	1,386	1,353	1,485	1,385
Transportation	456	485	592	693
Food Services	750	894	1,113	1,367
Total	11,579	12,749	16,896	16,761



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	56%	58%	56%
Instructional Support	7	6	7	7
District Admin Support	4	7	5	6
School Admin Support	7	7	9	8
Business Support	3	3	3	3
Plant Operations	12	11	9	8
Transportation	4	4	4	4
Food Services	6	7	7	8

Fund Balance Percent	18.3%	11.4%	12.6%	10.8%
End-of-Year Balance	\$4,260,077	\$2,883,714	\$3,347,858	\$3,266,310

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,702,935
Less 30 Cent Local Effort	\$4,698,883
State Tier I	\$966,625
Adjustments	\$251,464
Capital Outlay	\$265,082
Net General Fund SEEK	\$10,957,059
Per-Pupil Assessment	\$590,873
Levied Rate Type	over 4%
Real Estate Property Tax	84.6
Tangible Property Tax	86.4
Motor Vehicle Tax	56.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	49	47	32	33	38	39
Middle	33	39	42	45	23	29	32	36
High	23	35	38	45	15	25	26	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Orange
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Orange	Green	Orange
School Climate & Safety	Yellow	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	39	39	48	43
Middle	20	22	32	35	40	48
High	---	6	29	37	29	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.6	31.0%
Math	16.2	19.0%
Reading	17.4	34.0%
Science	17.3	N/A
Composite	16.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.8
Academic	Total Academic Readiness	78.6
	College Readiness Benchmark	78.6
	AP	15.6
	Dual Credit	16.9
Career	Total Career Readiness	51.3
	Industry Certification	34.4
	CTE End of Program Assessment	23.4
	Dual Credit	0.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

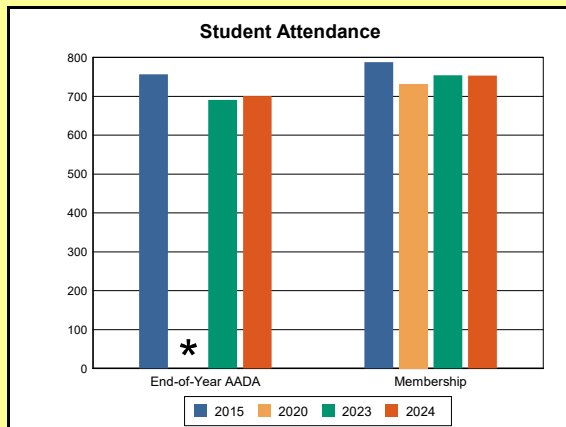


Superintendent

Donald Shively
500 South 25th Street
Paducah, KY 42003
(270) 444-5600

Paintsville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	756	*	691	701
Membership	788	733	754	753
Attendance %	95.4	N/A	91.0	92.2
Chronic Absent %	N/A	N/A	41.5	34.0

Staffing Data

	2015	2020	2024
Classified Personnel	45 (39%)	43 (40%)	43 (38%)
Certified Personnel	69 (61%)	64 (60%)	70 (62%)
Number FTE Teachers	53	50	54
Pupil/Teacher Ratio	14.9	14.7	13.9
Students Per Counselor	394.0	366.5	251.0
Adm FTE District	3.0	3.0	4.0
Adm FTE School	4.4	5.0	4.5
Salary & Benefits as % of GF Expenditures	82.0%	81.5%	74.0 %
Teacher Pay			
Avg Salary	\$50,296	\$52,572	\$52,589
Avg Extended	\$777	\$620	\$659
Avg Extra Duty	\$1,325	\$1,702	\$2,262
Years of Experience			
0 (New)	0.0%	0.0%	7.4%
1-5	15.1%	9.9%	24.1%
6-10	15.1%	24.0%	18.5%
11-20	45.3%	46.1%	25.9%
21-25	5.7%	14.0%	16.7%
26-30	17.0%	2.0%	7.4%
Over 30	0.0%	4.0%	0.0%
Teacher Turnover	8.6%	17.3%	16.4%
Avg Years	14.4	14.5	11.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	3.8%	7.9%	25.9%
Rank II	67.9%	50.1%	37.0%
Rank I	26.4%	42.1%	37.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(44%)	(50%)	(50%)	(53%)
Homeless	10 (1%)	35 (5%)	26 (3%)	4 (1%)
LEP	0 (0%)	3 (-%)	10 (1%)	15 (2%)
Migrant	1 (-%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	7 (1%)	12 (2%)
Exceptional Child				
Severe	11 (1%)	18 (2%)	22 (3%)	19 (3%)
Moderate	33 (4%)	45 (6%)	58 (8%)	72 (10%)
Speech	49 (6%)	42 (6%)	48 (6%)	44 (6%)
Membership				
Preschool	0 (0%)	2 (-%)	39 (5%)	42 (5%)
K-5	343 (44%)	375 (51%)	345 (44%)	339 (43%)
6-8	165 (21%)	151 (21%)	177 (22%)	186 (23%)
9-12	280 (36%)	207 (28%)	232 (29%)	228 (29%)
Race				
Cauc/White	750 (95%)	697 (95%)	710 (94%)	697 (93%)
Black	17 (2%)	5 (1%)	6 (1%)	7 (1%)
Hispanic	9 (1%)	10 (1%)	17 (2%)	23 (3%)
Other	12 (2%)	21 (3%)	21 (3%)	26 (3%)
Attainment				
Grad Rate	(98%)	(96%)	(95%)	(96%)
Students Leave District	N/A	N/A	144 (19%)	192 (25%)
Students Come into District	N/A	N/A	281 (37%)	295 (39%)
Retention Rate	(1.4%)	(1.1%)	(-%)	(1.5%)
Dropout Rate	(0.0%)	(0.0%)	(0.6%)	(0.6%)
Discipline				
Bullying/Harassment	4	4	13	7
Suspensions	12	18	26	15

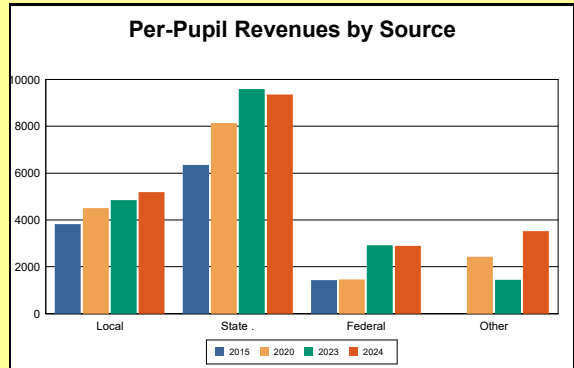
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,229	\$37,324	\$38,831	\$39,608
10 Years	45,324	46,692	48,578	49,550
20 Years	48,125	49,579	51,581	52,613
30 Years	49,649	51,148	53,214	54,279
Rank II				
0 Years	39,996	41,204	42,868	43,725
10 Years	49,320	50,809	52,861	53,918
20 Years	52,139	53,714	55,883	57,001
30 Years	53,663	55,283	57,516	58,667
Rank I				
0 Years	43,991	45,320	47,150	48,093
10 Years	53,348	54,959	57,179	58,323
20 Years	56,226	57,925	60,264	61,469
30 Years	57,749	59,493	61,896	63,134

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,512	\$8,054	\$9,825	\$9,243
Instructional Support	931	987	1,288	1,171
District Admin Support	445	692	798	860
School Admin Support	444	643	604	646
Business Support	289	372	401	390
Plant Operations	1,052	946	1,372	1,460
Transportation	208	188	268	251
Food Services	737	985	1,072	1,285
Total	10,618	12,867	15,628	15,306



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	63%	63%	60%
Instructional Support	9	8	8	8
District Admin Support	4	5	5	6
School Admin Support	4	5	4	4
Business Support	3	3	3	3
Plant Operations	10	7	9	10
Transportation	2	1	2	2
Food Services	7	8	7	8

Fund Balance Percent	10.1%	17.7%	19.6%	19.3%
End-of-Year Balance	\$597,819	\$1,116,403	\$1,410,060	\$1,339,180

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,060,565
Less 30 Cent Local Effort	\$838,491
State Tier I	\$395,138
Adjustments	\$0
Capital Outlay	\$75,659
Net General Fund SEEK	\$3,541,553
Per-Pupil Assessment	\$369,419
Levied Rate Type	Compensating
Real Estate Property Tax	96.4
Tangible Property Tax	96.4
Motor Vehicle Tax	72.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	30	42	42	47	24	33	36	39
Middle	38	39	40	45	27	29	25	36
High	42	35	50	45	33	25	44	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Orange	Green	Yellow
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Yellow	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	46	34	33	39	37	43
Middle	9	22	22	35	51	48
High	---	6	49	37	72	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.1	53.0%
Math	19.7	47.0%
Reading	20.6	49.0%
Science	20.7	N/A
Composite	20.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.0
Academic	Total Academic Readiness	76.6
	College Readiness Benchmark	70.2
	AP	21.3
	Dual Credit	55.3
Career	Total Career Readiness	25.5
	Industry Certification	0.0
	CTE End of Program Assessment	0.0
	Dual Credit	25.5
	Apprenticeship	0.0
	Work-Based Learning	0.0

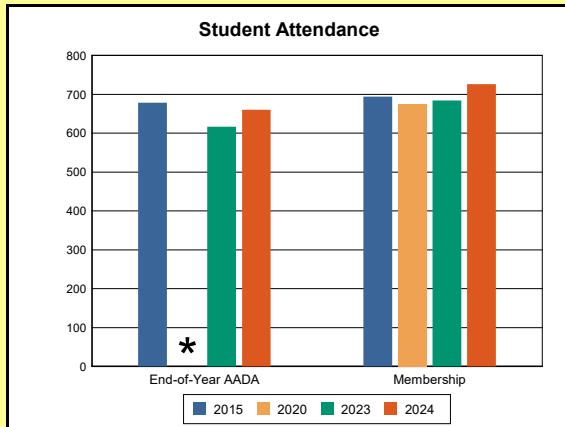


Superintendent

Bryan Auxier
220 Main Street
Paintsville, KY 41240
(606) 789-2654

Paris Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	678	*	617	660
Membership	694	676	684	726
Attendance %	95.3	N/A	91.7	91.0
Chronic Absent %	N/A	N/A	31.7	39.6

Staffing Data

	2015	2020	2024
Classified Personnel	52 (46%)	50 (47%)	56 (46%)
Certified Personnel	62 (54%)	58 (53%)	64 (54%)
Number FTE Teachers	54	48	51
Pupil/Teacher Ratio	13.0	14.2	14.2
Students Per Counselor	694.0	0.0	726.0
Adm FTE District	2.0	4.0	4.0
Adm FTE School	5.9	7.0	9.0
Salary & Benefits as % of GF Expenditures	74.8%	76.9%	79.7 %
Teacher Pay			
Avg Salary	\$42,085	\$45,223	\$49,439
Avg Extended	\$52	\$351	\$500
Avg Extra Duty	\$892	\$544	\$1,554
Years of Experience			
0 (New)	5.6%	6.3%	10.8%
1-5	46.7%	39.9%	35.2%
6-10	16.0%	14.7%	19.6%
11-20	24.3%	26.4%	22.6%
21-25	3.7%	6.3%	2.0%
26-30	1.9%	2.1%	7.8%
Over 30	0.9%	2.1%	2.0%
Teacher Turnover	25.0%	28.3%	41.5%
Avg Years	7.4	9.1	9.2
Rank			
Rank IV	0.0%	2.1%	0.0%
Rank III	24.3%	31.5%	39.1%
Rank II	59.9%	50.5%	39.1%
Rank I	14.9%	13.8%	20.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(73%)	(73%)	(78%)	(70%)
Homeless	21 (3%)	12 (2%)	---	8 (1%)
LEP	47 (7%)	43 (6%)	34 (5%)	42 (6%)
Migrant	4 (1%)	11 (2%)	17 (2%)	20 (3%)
Foster Care	N/A	N/A	11 (2%)	12 (2%)
Exceptional Child				
Severe	13 (2%)	21 (3%)	16 (2%)	19 (3%)
Moderate	58 (8%)	66 (10%)	63 (9%)	74 (10%)
Speech	27 (4%)	26 (4%)	38 (6%)	47 (6%)
Membership				
Preschool	20 (3%)	50 (7%)	84 (11%)	87 (11%)
K-5	352 (49%)	316 (44%)	314 (41%)	335 (41%)
6-8	141 (20%)	157 (22%)	153 (20%)	156 (19%)
9-12	201 (28%)	203 (28%)	217 (28%)	235 (29%)
Race				
Cauc/White	383 (55%)	359 (53%)	370 (54%)	379 (52%)
Black	136 (20%)	105 (16%)	121 (18%)	129 (18%)
Hispanic	104 (15%)	123 (18%)	108 (16%)	129 (18%)
Other	71 (10%)	89 (13%)	85 (12%)	89 (12%)
Attainment				
Grad Rate	(98%)	(89%)	(94%)	(90%)
Students Leave District	N/A	N/A	390 (57%)	369 (51%)
Students Come into District	N/A	N/A	172 (25%)	157 (22%)
Retention Rate	(3.6%)	(-%)	(0.9%)	(1.4%)
Dropout Rate	(-%)	(0.0%)	(1.9%)	(1.6%)
Discipline				
Bullying/Harassment	125	16	15	31
Suspensions	267	101	200	204

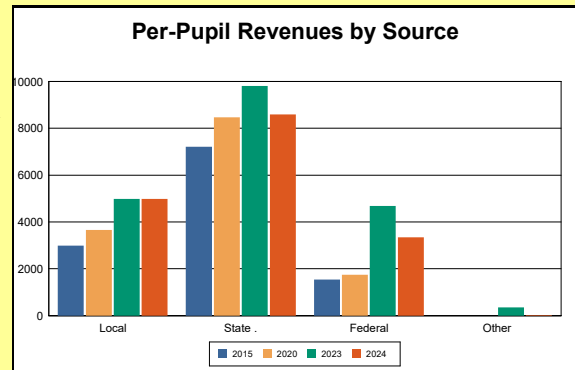
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$33,982	\$35,741	\$40,000	\$40,800
10 Years	43,514	45,276	48,033	48,994
20 Years	47,581	49,508	52,523	53,574
30 Years	48,221	50,174	53,229	54,294
Rank II				
0 Years	37,952	39,682	42,099	42,940
10 Years	47,483	49,407	52,415	53,464
20 Years	51,703	54,205	57,506	58,656
30 Years	52,341	54,869	58,211	59,375
Rank I				
0 Years	41,887	44,034	46,715	47,650
10 Years	51,207	53,281	56,526	57,656
20 Years	55,635	57,888	61,414	62,642
30 Years	56,279	58,599	62,125	63,367

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,668	\$6,710	\$10,079	\$8,764
Instructional Support	736	1,043	1,644	1,378
District Admin Support	508	709	515	585
School Admin Support	728	1,010	1,248	1,065
Business Support	411	610	973	683
Plant Operations	1,279	1,163	1,140	1,607
Transportation	280	370	493	498
Food Services	787	711	1,031	889
Total	10,397	12,326	17,123	15,469



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	54%	59%	57%
Instructional Support	7	8	10	9
District Admin Support	5	6	3	4
School Admin Support	7	8	7	7
Business Support	4	5	6	4
Plant Operations	12	9	7	10
Transportation	3	3	3	3
Food Services	8	6	6	6
Fund Balance Percent	10.9%	11.4%	6.4%	3.4%
End-of-Year Balance	\$585,970	\$636,428	\$415,253	\$226,571

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$3,850,921
Less 30 Cent Local Effort	\$1,126,566
State Tier I	\$260,662
Adjustments	\$108,556
Capital Outlay	\$64,399
Net General Fund SEEK	\$3,029,174
Per-Pupil Assessment	\$583,117
Levied Rate Type	over 4%
Real Estate Property Tax	71.5
Tangible Property Tax	75.0
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	27	42	30	47	21	33	25	39
Middle	16	39	32	45	13	29	25	36
High	11	35	35	45	11	25	30	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Red
Reading and Math	Orange	Yellow	Red
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Orange	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	N/A	34	16	39	N/A	43
Middle	N/A	22	14	35	N/A	48
High	---	6	20	37	28	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.9	21.0%
Math	16.2	19.0%
Reading	15.9	19.0%
Science	17.7	N/A
Composite	16.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		69.6
Academic	Total Academic Readiness	58.9
	College Readiness Benchmark	46.4
	AP	0.0
	Dual Credit	39.3
Career	Total Career Readiness	51.8
	Industry Certification	19.6
	CTE End of Program Assessment	8.9
	Dual Credit	48.2
	Apprenticeship	0.0
Work-Based Learning		0.0

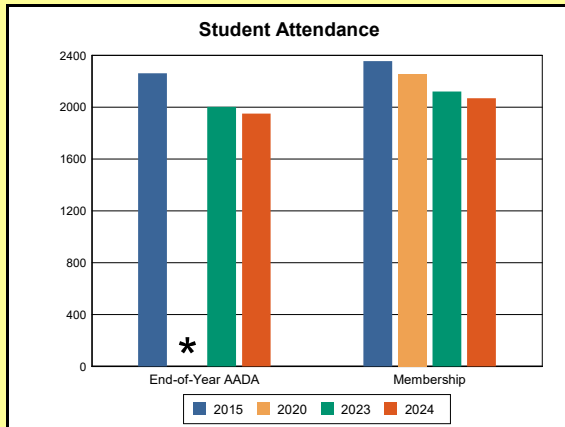


Superintendent

Stephen McCauley
310 W Seventh St
Paris, KY 40361
(859) 987-2160

Pendleton County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,262	*	2,002	1,952
Membership	2,357	2,255	2,121	2,069
Attendance %	95.1	N/A	93.4	93.2
Chronic Absent %	N/A	N/A	22.6	22.2

Staffing Data

	2015	2020	2024
Classified Personnel	168 (49%)	156 (50%)	149 (49%)
Certified Personnel	175 (51%)	158 (50%)	155 (51%)
Number FTE Teachers	146	133	131
Pupil/Teacher Ratio	16.2	17.0	15.8
Students Per Counselor	392.8	563.8	413.8
Adm FTE District	5.0	4.0	4.0
Adm FTE School	15.7	12.2	10.4
Salary & Benefits as % of GF Expenditures	77.9%	77.6%	79.1 %
Teacher Pay			
Avg Salary	\$47,319	\$47,029	\$52,684
Avg Extended	\$595	\$523	\$655
Avg Extra Duty	\$776	\$495	\$489
Years of Experience			
0 (New)	4.8%	8.3%	7.6%
1-5	20.6%	25.6%	32.1%
6-10	26.0%	17.3%	13.8%
11-20	30.1%	31.6%	29.0%
21-25	7.5%	11.3%	11.5%
26-30	10.3%	4.5%	6.1%
Over 30	0.0%	1.5%	0.0%
Teacher Turnover	18.4%	13.7%	21.8%
Avg Years	11.8	10.9	10.9
Rank			
Rank IV	0.0%	2.3%	2.3%
Rank III	14.4%	20.3%	22.2%
Rank II	48.0%	48.9%	47.3%
Rank I	37.0%	28.6%	26.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(62%)	(62%)	(62%)
Homeless	46 (2%)	0 (0%)	---	7 (-%)
LEP	26 (1%)	5 (-%)	6 (-%)	4 (-%)
Migrant	4 (-%)	2 (-%)	---	---
Foster Care	N/A	N/A	65 (3%)	46 (2%)
Exceptional Child				
Severe	53 (2%)	55 (2%)	53 (2%)	53 (3%)
Moderate	184 (8%)	210 (9%)	198 (9%)	194 (9%)
Speech	74 (3%)	97 (4%)	101 (5%)	137 (7%)
Membership				
Preschool	96 (4%)	133 (6%)	139 (6%)	138 (6%)
K-5	1,077 (44%)	985 (41%)	940 (42%)	962 (44%)
6-8	578 (24%)	546 (23%)	494 (22%)	417 (19%)
9-12	702 (29%)	724 (30%)	687 (30%)	690 (31%)
Race				
Cauc/White	2,234 (95%)	2,138 (95%)	2,014 (95%)	1,961 (95%)
Black	49 (2%)	26 (1%)	17 (1%)	14 (1%)
Hispanic	33 (1%)	28 (1%)	35 (2%)	29 (1%)
Other	41 (2%)	63 (3%)	55 (3%)	65 (3%)
Attainment				
Grad Rate	(91%)	(97%)	(98%)	(96%)
Students Leave District	N/A	N/A	52 (2%)	62 (3%)
Students Come into District	N/A	N/A	9 (-%)	12 (1%)
Retention Rate	(-%)	(-%)	(-%)	(1.0%)
Dropout Rate	(-%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	47	25	54	77
Suspensions	233	264	243	266

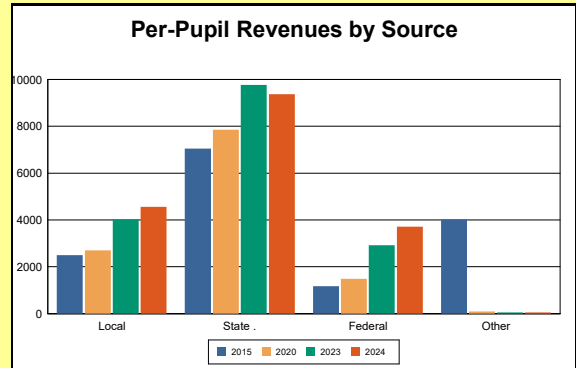
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,228	\$35,413	\$39,938	\$40,337
10 Years	38,920	40,575	48,892	49,381
20 Years	48,422	49,390	52,424	52,948
30 Years	49,179	50,665	57,211	57,783
Rank II				
0 Years	37,997	38,757	44,103	44,544
10 Years	45,045	45,840	53,789	54,327
20 Years	51,191	53,289	57,100	57,671
30 Years	56,183	59,510	60,700	61,307
Rank I				
0 Years	43,235	44,100	48,721	49,208
10 Years	49,191	50,111	57,973	58,553
20 Years	55,449	58,250	61,547	62,162
30 Years	62,897	67,633	68,986	69,676

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,936	\$6,038	\$8,590	\$7,893
Instructional Support	760	647	851	933
District Admin Support	573	272	348	398
School Admin Support	507	649	778	760
Business Support	293	315	446	517
Plant Operations	863	895	1,109	1,255
Transportation	738	756	843	901
Food Services	602	747	845	842
Total	9,272	10,319	13,810	13,499



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	59%	62%	58%
Instructional Support	8	6	6	7
District Admin Support	6	3	3	3
School Admin Support	5	6	6	6
Business Support	3	3	3	4
Plant Operations	9	9	8	9
Transportation	8	7	6	7
Food Services	7	7	6	6

Fund Balance Percent	7.3%	28.6%	54.6%	60.4%
End-of-Year Balance	\$1,209,558	\$4,549,584	\$9,455,389	\$10,755,871

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$12,287,611
Less 30 Cent Local Effort	\$2,996,065
State Tier I	\$1,031,551
Adjustments	\$50,421
Capital Outlay	\$204,208
Net General Fund SEEK	\$10,169,310
Per-Pupil Assessment	\$489,054
Levied Rate Type	4%
Real Estate Property Tax	63.2
Tangible Property Tax	63.2
Motor Vehicle Tax	55.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	42	47	31	33	33	39
Middle	28	39	36	45	19	29	29	36
High	31	35	42	45	25	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Orange	Yellow	Green
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

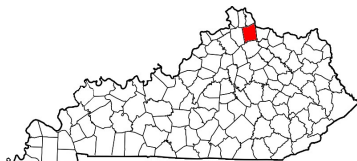
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	29	34	39	39	50	43
Middle	18	22	27	35	29	48
High	---	6	19	37	39	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.9	30.0%
Math	16.1	19.0%
Reading	17.3	35.0%
Science	17.5	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		75.9
Academic	Total Academic Readiness	65.3
	College Readiness Benchmark	62.4
	AP	5.3
	Dual Credit	28.8
Career	Total Career Readiness	44.7
	Industry Certification	13.5
	CTE End of Program Assessment	36.5
	Dual Credit	7.1
	Apprenticeship	0.0
Work-Based Learning		2.4

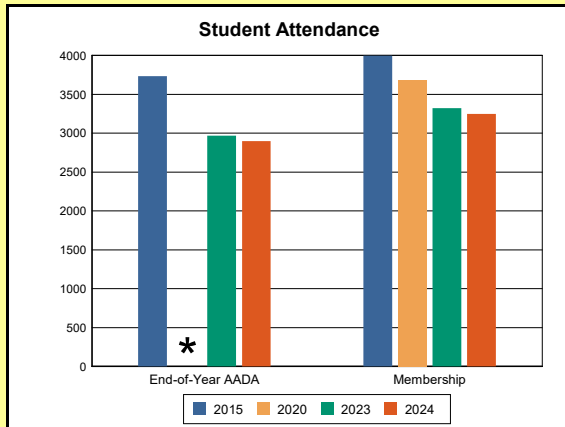


Superintendent

Joe Buerkley
2525 Hwy 27 N
Falmouth, KY 41040
(859) 654-6911

Perry County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	10	8	8	7
EOY AADA	3,732	*	2,970	2,899
Membership	3,997	3,683	3,323	3,249
Attendance %	92.3	N/A	86.4	87.6
Chronic Absent %	N/A	N/A	57.2	54.0

Staffing Data

	2015	2020	2024
Classified Personnel	363 (54%)	359 (57%)	332 (55%)
Certified Personnel	308 (46%)	275 (43%)	274 (45%)
Number FTE Teachers	254	232	229
Pupil/Teacher Ratio	15.8	15.8	14.2
Students Per Counselor	931.7	1,841.5	1,624.5
Adm FTE District	10.7	11.0	11.0
Adm FTE School	26.7	23.0	20.0
Salary & Benefits as % of GF Expenditures	81.8%	79.3%	58.3 %
Teacher Pay			
Avg Salary	\$50,205	\$49,389	\$53,931
Avg Extended	\$380	\$220	\$384
Avg Extra Duty	\$456	\$430	\$357
Years of Experience			
0 (New)	2.7%	4.7%	8.3%
1-5	15.6%	25.8%	28.0%
6-10	13.8%	15.5%	19.2%
11-20	41.4%	26.9%	18.4%
21-25	15.5%	21.5%	12.7%
26-30	9.1%	4.3%	12.2%
Over 30	1.6%	1.3%	1.3%
Teacher Turnover	8.1%	7.9%	13.2%
Avg Years	14.7	12.7	11.7
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.6%	22.0%	26.2%
Rank II	45.0%	36.3%	34.1%
Rank I	42.0%	41.7%	39.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(76%)	(75%)	(73%)	(77%)
Homeless	548 (14%)	382 (10%)	416 (13%)	601 (18%)
LEP	10 (-%)	13 (-%)	12 (-%)	13 (-%)
Migrant	2 (-%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	102 (3%)	98 (3%)
Exceptional Child				
Severe	149 (4%)	172 (5%)	175 (5%)	185 (6%)
Moderate	459 (11%)	484 (13%)	491 (15%)	494 (15%)
Speech	154 (4%)	173 (5%)	129 (4%)	120 (4%)
Membership				
Preschool	167 (4%)	296 (7%)	202 (6%)	218 (6%)
K-5	1,976 (47%)	1,780 (45%)	1,560 (44%)	1,549 (45%)
6-8	953 (23%)	872 (22%)	811 (23%)	758 (22%)
9-12	1,068 (26%)	1,031 (26%)	952 (27%)	942 (27%)
Race				
Cauc/White	3,897 (98%)	3,535 (96%)	3,180 (96%)	3,110 (96%)
Black	38 (1%)	35 (1%)	35 (1%)	31 (1%)
Hispanic	37 (1%)	49 (1%)	55 (2%)	54 (2%)
Other	25 (1%)	64 (2%)	53 (2%)	54 (2%)
Attainment				
Grad Rate	(92%)	(92%)	(91%)	(92%)
Students Leave District	N/A	N/A	120 (4%)	112 (3%)
Students Come into District	N/A	N/A	39 (1%)	40 (1%)
Retention Rate	(0.7%)	(0.6%)	(1.9%)	(0.9%)
Dropout Rate	(1.2%)	(0.7%)	(0.7%)	(1.0%)
Discipline				
Bullying/Harassment	42	28	67	40
Suspensions	178	184	157	99

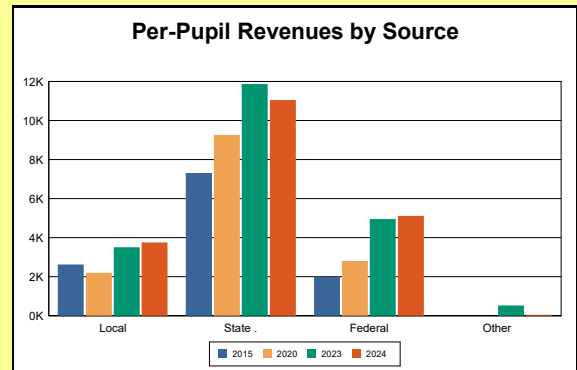
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,181	\$35,884	\$38,620	\$39,779
10 Years	45,867	46,784	50,351	51,862
20 Years	47,601	48,553	52,256	53,823
30 Years	47,601	48,553	53,823	55,438
Rank II				
0 Years	39,308	40,094	43,151	44,446
10 Years	50,170	51,173	55,075	56,728
20 Years	52,417	53,465	57,541	59,268
30 Years	52,417	53,465	59,268	61,046
Rank I				
0 Years	43,433	44,301	47,679	49,109
10 Years	54,198	55,282	59,497	61,282
20 Years	56,640	57,773	62,179	64,044
30 Years	56,640	57,773	64,044	65,965

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,826	\$6,909	\$10,198	\$9,431
Instructional Support	978	857	1,187	1,259
District Admin Support	229	235	432	327
School Admin Support	539	609	766	669
Business Support	239	274	382	383
Plant Operations	1,009	1,118	1,677	1,472
Transportation	680	691	916	964
Food Services	919	1,381	1,487	1,369
Total	10,419	12,074	17,045	15,874



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	57%	60%	59%
Instructional Support	9	7	7	8
District Admin Support	2	2	3	2
School Admin Support	5	5	4	4
Business Support	2	2	2	2
Plant Operations	10	9	10	9
Transportation	7	6	5	6
Food Services	9	11	9	9

Fund Balance Percent	10.8%	31.5%	43.8%	26.6%
End-of-Year Balance	\$3,128,523	\$9,418,040	\$14,202,987	\$7,971,086

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$21,139,191
Less 30 Cent Local Effort	\$3,765,865
State Tier I	\$2,078,763
Adjustments	\$0
Capital Outlay	\$331,867
Net General Fund SEEK	\$19,120,222
Per-Pupil Assessment	\$378,250
Levied Rate Type	under 4%
Real Estate Property Tax	54.8
Tangible Property Tax	54.8
Motor Vehicle Tax	49.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	52	47	41	33	49	39
Middle	41	39	54	45	37	29	50	36
High	29	35	46	45	24	25	39	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Yellow	Green	Green
Science, Social Studies, Writing	Orange	Blue	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	43	34	40	39	34	43
Middle	23	22	41	35	52	48
High	---	6	36	37	33	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	36.0%
Math	15.9	16.0%
Reading	17.8	37.0%
Science	18.1	N/A
Composite	17.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.4
Academic	Total Academic Readiness	66.1
	College Readiness Benchmark	56.0
	AP	0.5
	Dual Credit	48.2
Career	Total Career Readiness	84.4
	Industry Certification	41.7
	CTE End of Program Assessment	20.6
	Dual Credit	51.4
	Apprenticeship	0.0
Work-Based Learning		0.0

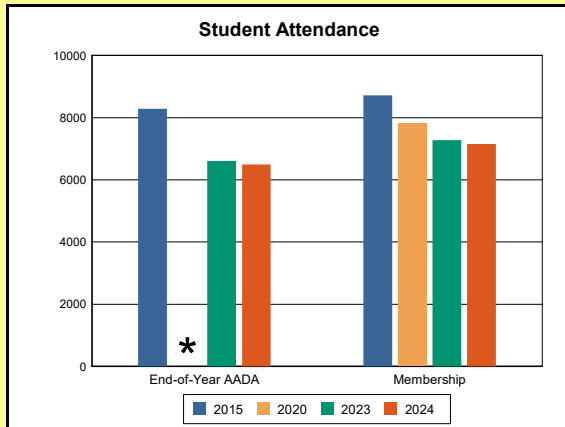


Superintendent

Victor Campbell
315 Park Ave
Hazard, KY 41701
(606) 439-5813

Pike County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	18	17	17	17
EOY AADA	8,283	*	6,601	6,493
Membership	8,712	7,807	7,280	7,157
Attendance %	94.1	N/A	89.5	89.8
Chronic Absent %	N/A	N/A	43.4	40.5

Staffing Data

	2015	2020	2024
Classified Personnel	734 (53%)	746 (55%)	716 (54%)
Certified Personnel	663 (47%)	601 (45%)	616 (46%)
Number FTE Teachers	560	501	507
Pupil/Teacher Ratio	15.6	15.6	14.1
Students Per Counselor	458.5	520.5	447.3
Adm FTE District	6.0	5.0	3.0
Adm FTE School	55.0	47.0	51.0
Salary & Benefits as % of GF Expenditures	80.3%	82.9%	75.1 %
Teacher Pay			
Avg Salary	\$50,984	\$51,575	\$52,189
Avg Extended	\$548	\$399	\$431
Avg Extra Duty	\$408	\$484	\$515
Years of Experience			
0 (New)	2.5%	3.8%	8.1%
1-5	18.6%	20.8%	26.0%
6-10	16.8%	17.6%	15.2%
11-20	37.0%	34.3%	27.4%
21-25	14.3%	12.4%	14.8%
26-30	8.0%	8.6%	6.3%
Over 30	2.3%	2.6%	2.2%
Teacher Turnover	6.6%	6.9%	9.3%
Avg Years	13.9	13.5	12.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.5%	15.2%	23.1%
Rank II	50.2%	46.9%	43.0%
Rank I	36.8%	37.9%	32.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(69%)	(71%)	(71%)
Homeless	697 (8%)	512 (7%)	282 (4%)	441 (6%)
LEP	11 (-%)	5 (-%)	6 (-%)	13 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	98 (1%)	79 (1%)
Exceptional Child				
Severe	142 (2%)	166 (2%)	186 (3%)	198 (3%)
Moderate	731 (8%)	777 (10%)	731 (10%)	713 (10%)
Speech	434 (5%)	417 (5%)	401 (6%)	402 (6%)
Membership				
Preschool	62 (1%)	486 (6%)	490 (6%)	488 (6%)
K-5	4,053 (46%)	3,472 (42%)	3,301 (42%)	3,310 (43%)
6-8	2,011 (23%)	1,857 (22%)	1,669 (21%)	1,589 (21%)
9-12	2,648 (30%)	2,478 (30%)	2,310 (30%)	2,258 (30%)
Race				
Cauc/White	8,515 (98%)	7,542 (97%)	7,008 (96%)	6,879 (96%)
Black	83 (1%)	73 (1%)	67 (1%)	62 (1%)
Hispanic	39 (-%)	79 (1%)	77 (1%)	78 (1%)
Other	75 (1%)	113 (1%)	128 (2%)	138 (2%)
Attainment				
Grad Rate	(91%)	(95%)	(88%)	(90%)
Students Leave District	N/A	N/A	406 (6%)	395 (6%)
Students Come into District	N/A	N/A	257 (4%)	270 (4%)
Retention Rate	(1.4%)	(1.0%)	(1.3%)	(0.9%)
Dropout Rate	(1.3%)	(0.5%)	(1.4%)	(0.6%)
Discipline				
Bullying/Harassment	164	77	92	76
Suspensions	456	398	669	533

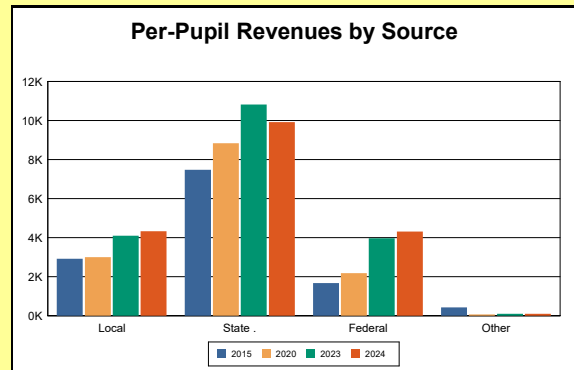
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,623	\$38,375	\$39,922	\$39,922
10 Years	47,176	48,120	50,059	50,059
20 Years	49,581	50,573	52,611	52,611
30 Years	49,581	50,573	52,611	52,611
Rank II				
0 Years	41,863	42,700	44,421	44,421
10 Years	51,481	52,511	54,627	54,627
20 Years	53,949	55,028	57,245	57,245
30 Years	53,949	55,028	57,245	57,245
Rank I				
0 Years	46,038	46,959	48,852	48,852
10 Years	55,593	56,705	58,990	58,990
20 Years	58,123	59,285	61,674	61,674
30 Years	58,123	59,285	61,674	61,674

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,578	\$6,179	\$7,925	\$7,820
Instructional Support	924	1,082	1,457	1,406
District Admin Support	323	284	317	411
School Admin Support	496	598	714	671
Business Support	173	188	234	210
Plant Operations	1,323	1,593	2,182	2,016
Transportation	720	940	1,178	1,094
Food Services	820	1,189	1,144	1,137
Total	10,357	12,053	15,151	14,765



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	51%	52%	53%
Instructional Support	9	9	10	10
District Admin Support	3	2	2	3
School Admin Support	5	5	5	5
Business Support	2	2	2	1
Plant Operations	13	13	14	14
Transportation	7	8	8	7
Food Services	8	10	8	8

Fund Balance Percent	10.2%	11.2%	35.0%	39.1%
End-of-Year Balance	\$6,715,994	\$7,188,486	\$22,432,796	\$26,445,138

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$42,166,302
Less 30 Cent Local Effort	\$7,223,507
State Tier I	\$4,466,968
Adjustments	\$0
Capital Outlay	\$722,139
Net General Fund SEEK	\$38,687,624
Per-Pupil Assessment	\$333,431
Levied Rate Type	Compensating
Real Estate Property Tax	86.1
Tangible Property Tax	86.1
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	62	47	45	33	57	39
Middle	47	39	55	45	42	29	49	36
High	31	35	46	45	26	25	37	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Blue	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	55	34	51	39	62	43
Middle	25	22	48	35	67	48
High	---	6	41	37	58	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.5	52.0%
Math	17.0	26.0%
Reading	18.8	45.0%
Science	18.4	N/A
Composite	18.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.1
Academic	Total Academic Readiness	73.5
	College Readiness Benchmark	72.2
	AP	11.6
	Dual Credit	34.6
Career	Total Career Readiness	54.6
	Industry Certification	28.5
	CTE End of Program Assessment	22.6
	Dual Credit	26.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

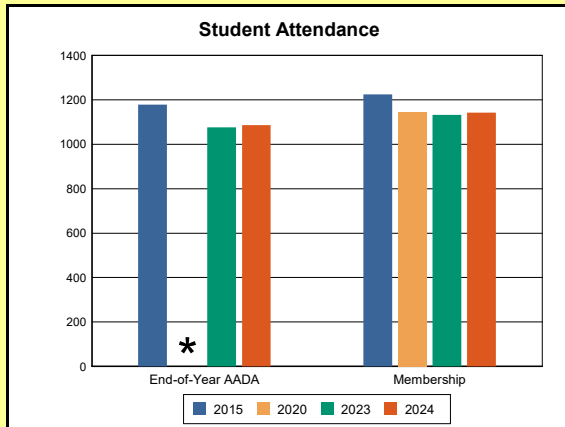


Superintendent

Fredrick Bowling
316 South Mayo Trail
Pikeville, KY 41501
(606) 433-9200

Pikeville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	2	2
EOY AADA	1,179	*	1,076	1,086
Membership	1,224	1,145	1,132	1,143
Attendance %	95.4	N/A	94.3	94.2
Chronic Absent %	N/A	N/A	20.7	19.3

Staffing Data

	2015	2020	2024
Classified Personnel	63 (41%)	59 (39%)	58 (37%)
Certified Personnel	92 (59%)	93 (61%)	101 (63%)
Number FTE Teachers	77	78	85
Pupil/Teacher Ratio	15.9	14.8	13.4
Students Per Counselor	612.0	572.5	285.8
Adm FTE District	6.0	6.0	6.0
Adm FTE School	5.0	6.0	6.0
Salary & Benefits as % of GF Expenditures	75.0%	78.1%	78.1 %
Teacher Pay			
Avg Salary	\$56,346	\$58,460	\$61,370
Avg Extended	\$51	\$66	\$187
Avg Extra Duty	\$1,120	\$1,314	\$999
Years of Experience			
0 (New)	0.0%	2.6%	3.5%
1-5	24.7%	21.9%	27.1%
6-10	11.7%	21.3%	18.8%
11-20	37.7%	29.7%	21.2%
21-25	14.3%	14.2%	21.2%
26-30	7.8%	9.0%	3.5%
Over 30	3.9%	1.3%	4.7%
Teacher Turnover	5.1%	5.1%	17.1%
Avg Years	14.1	13.0	12.8
Rank			
Rank IV	0.0%	1.3%	0.0%
Rank III	7.8%	12.9%	14.1%
Rank II	55.8%	47.7%	47.1%
Rank I	36.4%	38.1%	38.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(37%)	(42%)	(40%)	(38%)
Homeless	37 (3%)	0 (0%)	---	9 (1%)
LEP	11 (1%)	8 (1%)	5 (-%)	5 (-%)
Migrant	0 (0%)	---	---	---
Foster Care	N/A	N/A	13 (1%)	15 (1%)
Exceptional Child				
Severe	23 (2%)	24 (2%)	23 (2%)	33 (3%)
Moderate	82 (7%)	82 (7%)	69 (6%)	69 (6%)
Speech	30 (2%)	30 (3%)	53 (5%)	49 (4%)
Membership				
Preschool	13 (1%)	*	19 (2%)	18 (2%)
K-5	581 (47%)	525 (46%)	535 (46%)	530 (46%)
6-8	290 (23%)	265 (23%)	278 (24%)	267 (23%)
9-12	353 (29%)	355 (31%)	319 (28%)	346 (30%)
Race				
Cauc/White	1,120 (92%)	1,041 (91%)	1,030 (91%)	1,038 (91%)
Black	14 (1%)	20 (2%)	21 (2%)	18 (2%)
Hispanic	29 (2%)	22 (2%)	24 (2%)	22 (2%)
Other	61 (5%)	62 (5%)	57 (5%)	65 (6%)
Attainment				
Grad Rate	(96%)	(98%)	(84%)	(85%)
Students Leave District	N/A	N/A	147 (13%)	146 (13%)
Students Come into District	N/A	N/A	438 (39%)	430 (38%)
Retention Rate	(-%)	(0.8%)	(1.2%)	(1.0%)
Dropout Rate	(0.7%)	(0.0%)	(-%)	(0.8%)
Discipline				
Bullying/Harassment	7	16	16	33
Suspensions	21	37	54	53

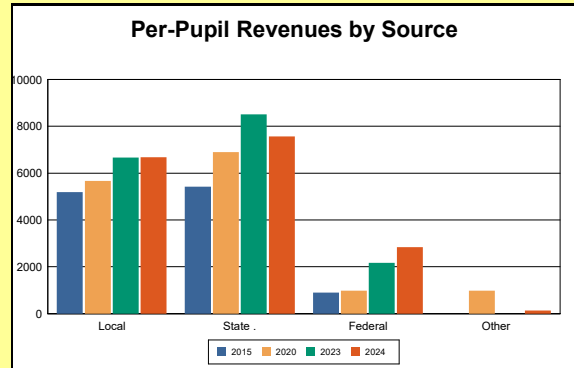
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$39,653	\$41,664	\$43,343	\$44,210
10 Years	49,503	52,013	54,109	55,191
20 Years	54,503	57,823	60,153	61,356
30 Years	55,100	59,018	61,396	62,624
Rank II				
0 Years	44,518	46,776	48,661	49,634
10 Years	55,422	58,233	60,579	61,791
20 Years	60,429	64,109	66,693	68,027
30 Years	61,024	65,363	67,998	69,358
Rank I				
0 Years	49,004	51,489	53,564	54,635
10 Years	60,025	63,068	65,610	66,922
20 Years	65,031	68,991	71,771	73,206
30 Years	65,626	70,292	73,125	74,588

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,919	\$7,642	\$10,041	\$9,793
Instructional Support	939	1,087	1,096	1,151
District Admin Support	562	683	608	581
School Admin Support	548	662	786	727
Business Support	155	216	267	252
Plant Operations	1,607	1,399	1,612	1,455
Transportation	314	344	449	461
Food Services	488	713	839	963
Total	10,532	12,746	15,698	15,383



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	60%	64%	64%
Instructional Support	9	9	7	7
District Admin Support	5	5	4	4
School Admin Support	5	5	5	5
Business Support	1	2	2	2
Plant Operations	15	11	10	9
Transportation	3	3	3	3
Food Services	5	6	5	6

Fund Balance Percent	12.3%	9.0%	18.2%	23.5%
End-of-Year Balance	\$1,242,594	\$964,000	\$2,024,185	\$2,686,290

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,782,515
Less 30 Cent Local Effort	\$2,076,581
State Tier I	\$347,813
Adjustments	\$0
Capital Outlay	\$111,788
Net General Fund SEEK	\$3,941,959
Per-Pupil Assessment	\$619,201
Levied Rate Type	under 4%
Real Estate Property Tax	74.7
Tangible Property Tax	74.7
Motor Vehicle Tax	79.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	63	42	65	47	50	33	50	39
Middle	64	39	63	45	53	29	52	36
High	73	35	74	45	65	25	65	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Blue	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Blue	Blue	Green
School Climate & Safety	Green	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	49	34	62	39	83	43
Middle	31	22	67	35	75	48
High	---	6	62	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	21.4	65.0%
Math	22.2	66.0%
Reading	22.4	66.0%
Science	22.1	N/A
Composite	22.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.5
Academic	Total Academic Readiness	91.3
	College Readiness Benchmark	91.3
	AP	28.8
	Dual Credit	78.8
Career	Total Career Readiness	46.3
	Industry Certification	3.8
	CTE End of Program Assessment	23.8
	Dual Credit	32.5
	Apprenticeship	0.0
	Work-Based Learning	0.0

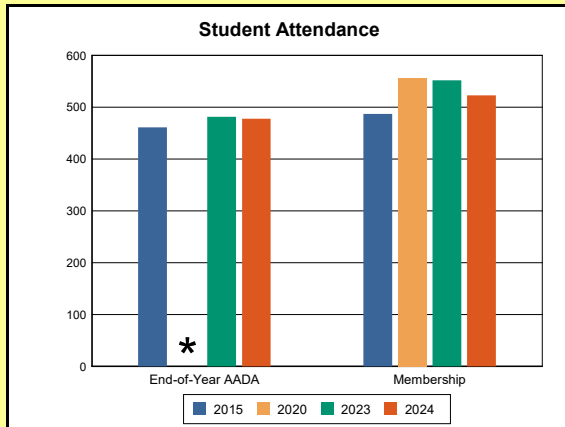


Superintendent

Stephen Trimble
148 Second Street
Pikeville, KY 41501
(606) 432-8161

Pineville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	461	*	482	478
Membership	487	557	552	523
Attendance %	93.3	N/A	87.2	89.8
Chronic Absent %	N/A	N/A	53.3	43.1

Staffing Data

	2015	2020	2024
Classified Personnel	28 (41%)	38 (46%)	37 (43%)
Certified Personnel	40 (59%)	44 (54%)	50 (57%)
Number FTE Teachers	32	38	41
Pupil/Teacher Ratio	15.2	14.7	12.8
Students Per Counselor	243.5	278.5	261.5
Adm FTE District	4.0	3.4	2.8
Adm FTE School	3.0	3.0	2.0
Salary & Benefits as % of GF Expenditures	80.0%	74.9%	72.8 %
Teacher Pay			
Avg Salary	\$48,268	\$47,505	\$50,250
Avg Extended	\$759	\$0	\$62
Avg Extra Duty	\$563	\$1,019	\$1,387
Years of Experience			
0 (New)	0.0%	4.1%	12.2%
1-5	15.6%	24.5%	21.8%
6-10	28.1%	15.9%	17.1%
11-20	31.3%	26.4%	34.2%
21-25	18.8%	15.9%	9.8%
26-30	6.3%	5.3%	4.9%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	13.5%	30.8%	22.5%
Avg Years	14.2	11.9	11.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	3.1%	7.9%	19.6%
Rank II	37.5%	42.4%	38.9%
Rank I	59.4%	41.8%	39.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(77%)	(82%)	(82%)
Homeless	6 (1%)	0 (0%)	10 (2%)	5 (1%)
LEP	0 (0%)	2 (-%)	2 (-%)	4 (1%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	9 (2%)	5 (1%)
Exceptional Child				
Severe	10 (2%)	8 (1%)	13 (2%)	16 (3%)
Moderate	43 (9%)	60 (11%)	65 (12%)	71 (14%)
Speech	17 (3%)	23 (4%)	23 (4%)	21 (4%)
Membership				
Preschool	22 (4%)	37 (6%)	40 (7%)	37 (7%)
K-5	228 (45%)	224 (38%)	230 (39%)	241 (43%)
6-8	104 (20%)	127 (21%)	134 (23%)	124 (22%)
9-12	155 (30%)	206 (35%)	188 (32%)	158 (28%)
Race				
Cauc/White	468 (96%)	535 (96%)	525 (95%)	491 (94%)
Black	4 (1%)	8 (1%)	7 (1%)	11 (2%)
Hispanic	1 (-%)	4 (1%)	7 (1%)	10 (2%)
Other	14 (3%)	10 (2%)	13 (2%)	11 (2%)
Attainment				
Grad Rate	(88%)	(100%)	(90%)	(93%)
Students Leave District	N/A	N/A	80 (14%)	86 (16%)
Students Come into District	N/A	N/A	345 (63%)	263 (50%)
Retention Rate	(2.7%)	(0.7%)	(3.3%)	(0.6%)
Dropout Rate	(0.0%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	9	0	3	4
Suspensions	38	9	8	24

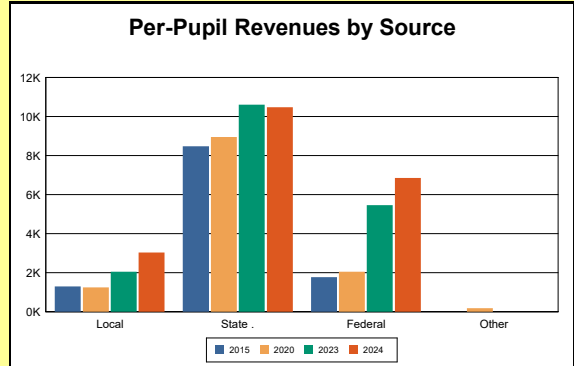
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,125	\$33,788	\$35,498	\$36,563
10 Years	43,706	44,580	46,836	48,241
20 Years	45,965	46,884	49,257	50,735
30 Years	46,715	47,649	50,060	51,562
Rank II				
0 Years	36,899	37,637	39,542	40,728
10 Years	47,467	48,416	50,866	52,392
20 Years	49,846	50,843	53,416	55,018
30 Years	50,630	51,643	54,256	55,884
Rank I				
0 Years	40,645	41,458	43,556	44,863
10 Years	51,313	52,339	54,988	56,638
20 Years	53,780	54,856	57,632	59,361
30 Years	54,562	55,653	58,469	60,223

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,213	\$6,205	\$10,013	\$11,416
Instructional Support	984	870	1,248	1,380
District Admin Support	701	771	909	984
School Admin Support	411	575	591	575
Business Support	184	344	444	370
Plant Operations	1,001	1,384	1,974	2,070
Transportation	173	201	255	232
Food Services	670	1,162	966	1,120
Total	10,337	11,512	16,400	18,147



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	54%	61%	63%
Instructional Support	10	8	8	8
District Admin Support	7	7	6	5
School Admin Support	4	5	4	3
Business Support	2	3	3	2
Plant Operations	10	12	12	11
Transportation	2	2	2	1
Food Services	6	10	6	6

Fund Balance Percent	-0.9%	10.9%	6.0%	5.5%
End-of-Year Balance	-\$31,911	\$482,912	\$268,845	\$247,068

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,881,901
Less 30 Cent Local Effort	\$234,632
State Tier I	\$373,590
Adjustments	(\$4,200)
Capital Outlay	\$48,190
Net General Fund SEEK	\$2,968,469
Per-Pupil Assessment	\$162,297
Levied Rate Type	over 4%
Real Estate Property Tax	77.0
Tangible Property Tax	77.0
Motor Vehicle Tax	55.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	42	47	22	33	42	39
Middle	40	39	55	45	33	29	48	36
High	33	35	58	45	33	25	60	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Blue
Indicator			
Reading and Math	Green	Blue	Blue
Science, Social Studies, Writing	Green	Green	Blue
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	40	34	37	39	45	43
Middle	N/A	22	13	35	38	48
High	---	6	65	37	70	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	46.0%
Math	16.0	17.0%
Reading	18.1	41.0%
Science	17.7	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		100.0
Academic	Total Academic Readiness	97.4
	College Readiness Benchmark	97.4
	AP	0.0
	Dual Credit	38.5
Career	Total Career Readiness	43.6
	Industry Certification	15.4
	CTE End of Program Assessment	20.5
	Dual Credit	10.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

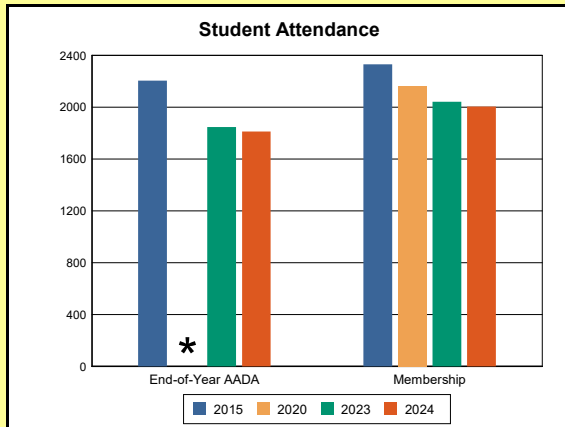


Superintendent

David Thompson
401 Virginia Avenue
Pineville, KY 40977
(606) 337-5701

Powell County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,205	*	1,846	1,814
Membership	2,331	2,165	2,043	2,005
Attendance %	93.0	N/A	88.9	89.2
Chronic Absent %	N/A	N/A	48.2	50.8

Staffing Data

	2015	2020	2024
Classified Personnel	171 (47%)	160 (48%)	158 (48%)
Certified Personnel	195 (53%)	174 (52%)	174 (52%)
Number FTE Teachers	162	141	135
Pupil/Teacher Ratio	14.4	15.3	14.9
Students Per Counselor	333.0	433.0	286.4
Adm FTE District	5.0	4.0	7.0
Adm FTE School	12.0	13.0	15.0
Salary & Benefits as % of GF Expenditures	81.3%	81.5%	71.5 %
Teacher Pay			
Avg Salary	\$46,179	\$46,851	\$50,413
Avg Extended	\$204	\$318	\$261
Avg Extra Duty	\$594	\$182	\$218
Years of Experience			
0 (New)	9.9%	6.1%	10.2%
1-5	22.8%	31.7%	28.5%
6-10	17.9%	18.4%	18.4%
11-20	35.2%	24.7%	23.7%
21-25	5.6%	15.6%	12.9%
26-30	4.3%	2.8%	3.8%
Over 30	1.2%	0.7%	2.4%
Teacher Turnover	15.1%	9.9%	22.1%
Avg Years	10.8	11.0	11.1
Rank			
Rank IV	0.0%	0.0%	6.6%
Rank III	20.4%	23.6%	24.3%
Rank II	51.9%	49.5%	43.3%
Rank I	24.7%	26.9%	25.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(75%)	(72%)	(71%)	(73%)
Homeless	59 (3%)	0 (0%)	33 (2%)	14 (1%)
LEP	6 (-%)	14 (1%)	6 (-%)	8 (-%)
Migrant	52 (2%)	40 (2%)	11 (1%)	8 (-%)
Foster Care	N/A	N/A	45 (2%)	53 (3%)
Exceptional Child				
Severe	65 (3%)	82 (4%)	82 (4%)	75 (4%)
Moderate	163 (7%)	191 (9%)	198 (10%)	192 (10%)
Speech	121 (5%)	111 (5%)	98 (5%)	120 (6%)
Membership				
Preschool	32 (1%)	96 (4%)	70 (3%)	81 (4%)
K-5	1,131 (48%)	961 (43%)	955 (45%)	944 (45%)
6-8	517 (22%)	550 (24%)	455 (22%)	439 (21%)
9-12	683 (29%)	654 (29%)	633 (30%)	622 (30%)
Race				
Cauc/White	2,251 (97%)	2,070 (96%)	1,942 (95%)	1,906 (95%)
Black	17 (1%)	23 (1%)	19 (1%)	13 (1%)
Hispanic	42 (2%)	48 (2%)	42 (2%)	49 (2%)
Other	21 (1%)	24 (1%)	40 (2%)	37 (2%)
Attainment				
Grad Rate	(93%)	(87%)	(89%)	(91%)
Students Leave District	N/A	N/A	48 (2%)	64 (3%)
Students Come into District	N/A	N/A	80 (4%)	81 (4%)
Retention Rate	(-%)	(0.9%)	(1.8%)	(1.0%)
Dropout Rate	(1.3%)	(1.2%)	(3.7%)	(1.0%)
Discipline				
Bullying/Harassment	18	23	24	28
Suspensions	219	134	187	274

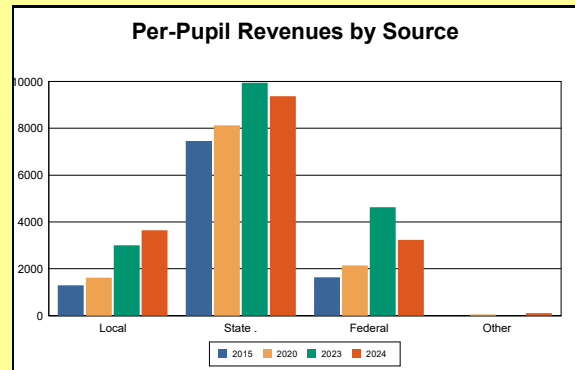
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,003	\$34,683	\$35,731	\$39,315
10 Years	44,183	45,066	46,427	49,010
20 Years	48,183	49,147	50,631	52,593
30 Years	48,183	49,147	50,631	55,334
Rank II				
0 Years	37,894	38,651	39,820	43,490
10 Years	48,269	49,234	50,721	53,283
20 Years	52,576	53,627	55,246	57,077
30 Years	54,334	55,421	57,095	59,694
Rank I				
0 Years	41,742	42,577	43,863	47,153
10 Years	52,430	53,478	55,093	57,848
20 Years	56,969	58,108	59,863	61,659
30 Years	58,880	60,058	61,872	64,688

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,572	\$6,446	\$8,434	\$7,480
Instructional Support	1,003	1,203	1,416	1,380
District Admin Support	565	724	870	980
School Admin Support	483	642	855	846
Business Support	142	174	226	197
Plant Operations	861	712	985	1,022
Transportation	540	527	896	750
Food Services	669	837	993	968
Total	9,835	11,265	14,675	13,623



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	57%	57%	55%
Instructional Support	10	11	10	10
District Admin Support	6	6	6	7
School Admin Support	5	6	6	6
Business Support	1	2	2	1
Plant Operations	9	6	7	8
Transportation	5	5	6	6
Food Services	7	7	7	7
Fund Balance Percent	2.6%	6.0%	15.3%	19.5%
End-of-Year Balance	\$415,309	\$953,116	\$2,595,704	\$3,208,144

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,940,753
Less 30 Cent Local Effort	\$2,481,250
State Tier I	\$1,109,016
Adjustments	(\$1,217)
Capital Outlay	\$196,319
Net General Fund SEEK	\$10,370,983
Per-Pupil Assessment	\$421,296
Levied Rate Type	4%
Real Estate Property Tax	52.5
Tangible Property Tax	52.5
Motor Vehicle Tax	50.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	29	42	32	47	26	33	28	39
Middle	17	39	21	45	12	29	18	36
High	22	35	32	45	18	25	24	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Red	Orange
Indicator			
Reading and Math	Yellow	Orange	Yellow
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Green	Yellow	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

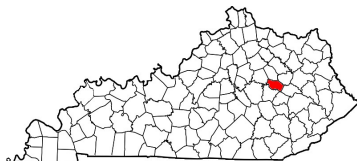
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	20	34	21	39	24	43
Middle	6	22	21	35	31	48
High	---	6	17	37	21	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.5	34.0%
Math	15.6	13.0%
Reading	16.2	29.0%
Science	16.8	N/A
Composite	16.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.6
Academic	Total Academic Readiness	61.2
	College Readiness Benchmark	58.1
	AP	0.8
	Dual Credit	38.8
Career	Total Career Readiness	74.4
	Industry Certification	38.8
	CTE End of Program Assessment	43.4
	Dual Credit	52.7
	Apprenticeship	0.0
Work-Based Learning		6.2

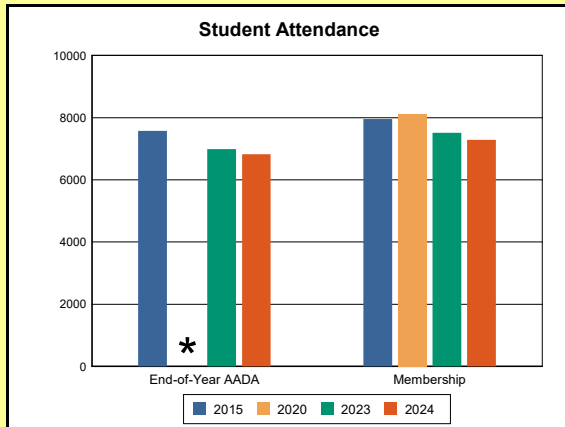


Superintendent

Sarah Wasson
691 Breckinridge St
Stanton, KY 40380
(606) 663-3300

Pulaski County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	12	12	12	12
EOY AADA	7,571	*	6,985	6,819
Membership	7,952	8,114	7,511	7,289
Attendance %	94.7	N/A	92.2	92.7
Chronic Absent %	N/A	N/A	30.4	27.1

Staffing Data

	2015	2020	2024
Classified Personnel	606 (51%)	634 (51%)	607 (50%)
Certified Personnel	584 (49%)	606 (49%)	611 (50%)
Number FTE Teachers	488	513	504
Pupil/Teacher Ratio	16.3	15.8	14.5
Students Per Counselor	497.0	507.1	383.6
Adm FTE District	3.0	3.0	3.0
Adm FTE School	37.7	33.0	34.0
Salary & Benefits as % of GF Expenditures	81.4%	80.5%	81.2 %
Teacher Pay			
Avg Salary	\$47,392	\$49,432	\$50,755
Avg Extended	\$294	\$276	\$316
Avg Extra Duty	\$70	\$125	\$184
Years of Experience			
0 (New)	5.3%	5.1%	6.0%
1-5	19.1%	20.4%	27.0%
6-10	26.2%	17.0%	16.7%
11-20	36.0%	36.9%	31.9%
21-25	7.8%	15.2%	11.9%
26-30	4.1%	4.3%	5.8%
Over 30	1.2%	1.0%	0.8%
Teacher Turnover	9.8%	8.5%	11.9%
Avg Years	11.7	12.6	11.8
Rank			
Rank IV	0.0%	0.3%	0.6%
Rank III	17.2%	16.2%	22.4%
Rank II	45.7%	43.9%	42.9%
Rank I	36.9%	39.4%	34.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(70%)	(69%)	(70%)	(71%)
Homeless	106 (1%)	86 (1%)	32 (-%)	34 (-%)
LEP	105 (1%)	123 (2%)	174 (2%)	200 (3%)
Migrant	93 (1%)	102 (1%)	95 (1%)	102 (1%)
Foster Care	N/A	N/A	256 (3%)	264 (4%)
Exceptional Child				
Severe	168 (2%)	217 (3%)	239 (3%)	263 (4%)
Moderate	454 (6%)	657 (8%)	654 (9%)	623 (9%)
Speech	400 (5%)	339 (4%)	337 (4%)	363 (5%)
Membership				
Preschool	281 (3%)	424 (5%)	462 (6%)	444 (6%)
K-5	3,706 (45%)	3,550 (42%)	3,418 (43%)	3,397 (44%)
6-8	1,858 (23%)	1,930 (23%)	1,773 (22%)	1,634 (21%)
9-12	2,388 (29%)	2,634 (31%)	2,320 (29%)	2,258 (29%)
Race				
Cauc/White	7,470 (94%)	7,359 (91%)	6,610 (88%)	6,372 (87%)
Black	100 (1%)	61 (1%)	82 (1%)	83 (1%)
Hispanic	253 (3%)	405 (5%)	446 (6%)	475 (7%)
Other	129 (2%)	289 (4%)	373 (5%)	359 (5%)
Attainment				
Grad Rate	(96%)	(98%)	(95%)	(93%)
Students Leave District	N/A	N/A	294 (4%)	425 (6%)
Students Come into District	N/A	N/A	141 (2%)	148 (2%)
Retention Rate	(1.0%)	(-%)	(-%)	(0.5%)
Dropout Rate	(0.6%)	(-%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	115	61	109	152
Suspensions	290	206	619	331

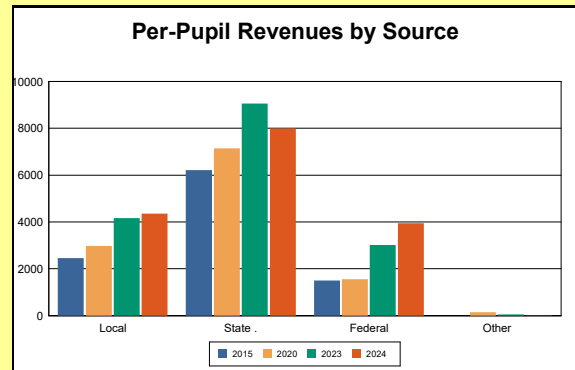
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,554	\$36,628	\$37,735	\$38,490
10 Years	44,842	46,196	47,591	48,543
20 Years	47,150	48,574	50,041	51,042
30 Years	48,401	49,863	51,369	52,397
Rank II				
0 Years	36,779	37,890	39,034	42,918
10 Years	48,838	50,313	51,833	52,870
20 Years	51,305	52,854	54,451	55,540
30 Years	51,995	53,565	55,183	56,287
Rank I				
0 Years	40,503	41,726	42,987	47,310
10 Years	53,117	54,721	56,374	57,502
20 Years	55,491	57,167	58,894	60,072
30 Years	56,187	57,884	59,632	60,825

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,556	\$6,497	\$9,109	\$8,776
Instructional Support	1,166	1,157	965	1,031
District Admin Support	160	226	206	290
School Admin Support	353	482	457	463
Business Support	86	113	172	162
Plant Operations	793	991	1,278	1,402
Transportation	484	520	665	690
Food Services	674	694	759	796
Total	9,272	10,680	13,611	13,610



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	61%	67%	64%
Instructional Support	13	11	7	8
District Admin Support	2	2	2	2
School Admin Support	4	5	3	3
Business Support	1	1	1	1
Plant Operations	9	9	9	10
Transportation	5	5	5	5
Food Services	7	7	6	6

Fund Balance Percent	9.6%	19.3%	34.7%	32.4%
End-of-Year Balance	\$4,917,681	\$11,455,919	\$20,644,332	\$19,535,878

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$41,610,333
Less 30 Cent Local Effort	\$14,130,502
State Tier I	\$2,214,396
Adjustments	\$115,191
Capital Outlay	\$698,525
Net General Fund SEEK	\$29,110,893
Per-Pupil Assessment	\$674,302
Levied Rate Type	4%
Real Estate Property Tax	52.8
Tangible Property Tax	52.8
Motor Vehicle Tax	50.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	60	42	63	47	54	33	58	39
Middle	51	39	59	45	42	29	52	36
High	56	35	59	45	44	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Blue	Blue	Green
ELL Progress	Blue	Orange	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

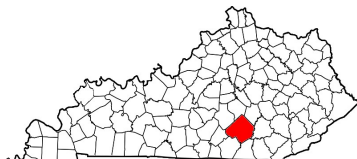
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	44	34	63	39	64	43
Middle	35	22	47	35	69	48
High	---	6	44	37	46	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.5	46.0%
Math	18.8	40.0%
Reading	19.3	47.0%
Science	18.5	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		89.4
Academic	Total Academic Readiness	80.8
	College Readiness Benchmark	80.1
	AP	20.3
	Dual Credit	39.3
Career	Total Career Readiness	52.8
	Industry Certification	18.8
	CTE End of Program Assessment	33.3
	Dual Credit	12.6
	Apprenticeship	0.0
Work-Based Learning		0.0

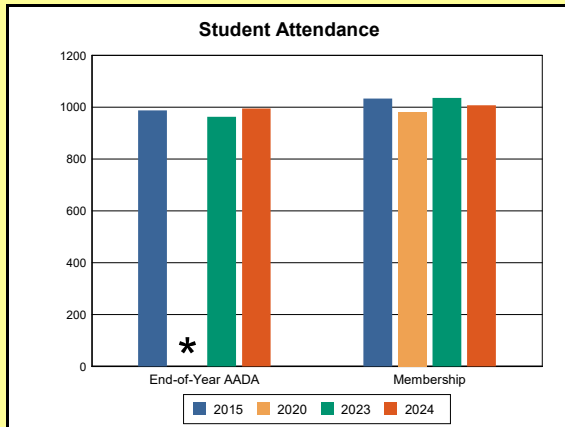


Superintendent

Patrick Richardson
925 N. Main Street
Somerset, KY 42503
(606) 679-1123

Raceland-Worthington Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	988	*	963	995
Membership	1,034	983	1,036	1,008
Attendance %	95.8	N/A	93.2	94.3
Chronic Absent %	N/A	N/A	21.2	14.2

Staffing Data

	2015	2020	2024
Classified Personnel	56 (43%)	57 (43%)	61 (41%)
Certified Personnel	76 (57%)	77 (57%)	89 (59%)
Number FTE Teachers	62	62	73
Pupil/Teacher Ratio	16.8	15.8	13.8
Students Per Counselor	517.0	491.5	336.0
Adm FTE District	5.0	4.7	5.0
Adm FTE School	6.0	6.0	6.0
Salary & Benefits as % of GF Expenditures	82.9%	78.7%	72.5 %
Teacher Pay			
Avg Salary	\$48,888	\$49,738	\$51,413
Avg Extended	\$1,199	\$1,004	\$780
Avg Extra Duty	\$1,965	\$2,056	\$1,886
Years of Experience			
0 (New)	4.9%	4.8%	8.2%
1-5	8.1%	24.1%	20.6%
6-10	26.8%	4.8%	24.7%
11-20	45.5%	37.4%	21.9%
21-25	6.5%	25.7%	16.4%
26-30	6.5%	3.2%	8.2%
Over 30	1.6%	0.0%	0.0%
Teacher Turnover	11.9%	8.2%	17.1%
Avg Years	13.8	13.7	12.3
Rank			
Rank IV	0.0%	3.1%	0.0%
Rank III	11.4%	16.1%	26.0%
Rank II	66.7%	46.6%	42.5%
Rank I	22.0%	34.3%	31.5%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(48%)	(58%)	(54%)	(54%)
Homeless	30 (3%)	12 (1%)	---	---
LEP	0 (0%)	0 (0%)	0 (0%)	3 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	56 (5%)	86 (9%)
Exceptional Child				
Severe	21 (2%)	26 (3%)	35 (3%)	34 (3%)
Moderate	38 (4%)	32 (3%)	38 (4%)	53 (5%)
Speech	31 (3%)	50 (5%)	72 (7%)	66 (7%)
Membership				
Preschool	21 (2%)	85 (8%)	94 (8%)	77 (7%)
K-5	460 (44%)	399 (37%)	477 (42%)	474 (44%)
6-8	240 (23%)	236 (22%)	234 (21%)	223 (21%)
9-12	334 (32%)	348 (33%)	325 (29%)	311 (29%)
Race				
Cauc/White	992 (96%)	934 (95%)	978 (94%)	952 (94%)
Black	17 (2%)	14 (1%)	7 (1%)	6 (1%)
Hispanic	4 (-%)	15 (2%)	22 (2%)	21 (2%)
Other	21 (2%)	20 (2%)	29 (3%)	29 (3%)
Attainment				
Grad Rate	(97%)	(96%)	(89%)	(88%)
Students Leave District	N/A	N/A	110 (11%)	95 (9%)
Students Come into District	N/A	N/A	466 (45%)	434 (43%)
Retention Rate	(2.1%)	(0.8%)	(2.3%)	(1.7%)
Dropout Rate	(0.0%)	(1.5%)	(2.5%)	(0.8%)
Discipline				
Bullying/Harassment	6	15	0	5
Suspensions	24	24	51	36

Certified Salary Schedule

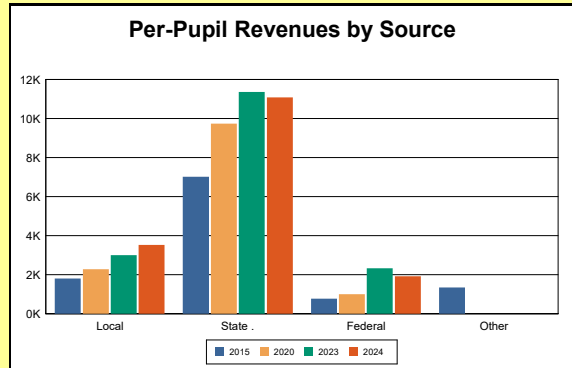
	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,285	\$35,991	\$36,896	\$36,896
10 Years	45,474	46,383	47,550	47,550
20 Years	51,009	52,029	53,338	53,338
30 Years	54,275	55,361	58,365	58,365
Rank II				
0 Years	40,176	40,980	43,674	43,674
10 Years	48,615	49,587	52,848	52,848
20 Years	52,673	53,726	57,532	57,532
30 Years	54,789	55,885	62,914	62,914
Rank I				
0 Years	44,098	44,980	47,937	47,937
10 Years	52,452	53,501	57,019	57,019
20 Years	57,132	58,275	62,402	62,402
30 Years	58,366	59,533	65,726	65,726

Raceland-Worthington Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,073	\$6,026	\$8,284	\$8,213
Instructional Support	697	789	1,054	1,244
District Admin Support	413	592	860	880
School Admin Support	542	820	880	810
Business Support	299	324	404	359
Plant Operations	753	1,346	1,429	1,360
Transportation	264	250	389	332
Food Services	544	632	1,097	1,061
Total	8,585	10,779	14,397	14,259



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	56%	58%	58%
Instructional Support	8	7	7	9
District Admin Support	5	5	6	6
School Admin Support	6	8	6	6
Business Support	3	3	3	3
Plant Operations	9	12	10	10
Transportation	3	2	3	2
Food Services	6	6	8	7

Fund Balance Percent	8.5%	8.2%	8.6%	8.4%
End-of-Year Balance	\$550,199	\$594,022	\$737,545	\$772,394

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,340,300
Less 30 Cent Local Effort	\$675,618
State Tier I	\$640,980
Adjustments	\$0
Capital Outlay	\$99,845
Net General Fund SEEK	\$5,205,817
Per-Pupil Assessment	\$225,557
Levied Rate Type	Compensating
Real Estate Property Tax	101.7
Tangible Property Tax	101.7
Motor Vehicle Tax	65.8
Utility Gross Receipts Tax (%)	0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	48	47	26	33	45	39
Middle	27	39	42	45	19	29	34	36
High	41	35	60	45	41	25	46	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Orange	Yellow
Indicator			
Reading and Math	Orange	Red	Green
Science, Social Studies, Writing	Green	Orange	Orange
School Climate & Safety	Orange	Red	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Orange
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	25	34	43	39	51	43
Middle	18	22	24	35	51	48
High	---	6	35	37	55	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	55.0%
Math	17.1	23.0%
Reading	19.5	48.0%
Science	18.7	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		87.0
Academic	Total Academic Readiness	84.1
	College Readiness Benchmark	81.2
	AP	1.4
	Dual Credit	69.6
Career	Total Career Readiness	30.4
	Industry Certification	10.1
	CTE End of Program Assessment	24.6
	Dual Credit	0.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

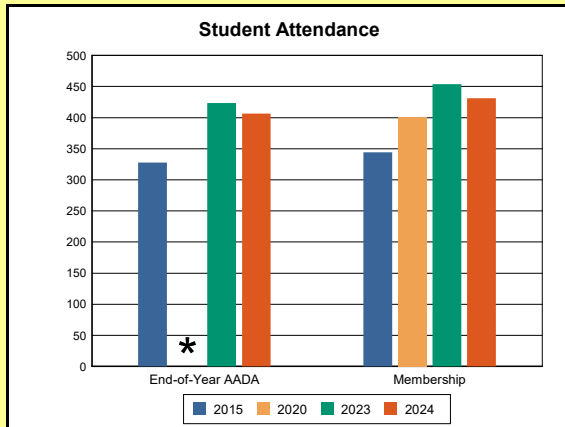


Superintendent

Larry Coldiron
100 Ram Blvd
Raceland, KY 41169
(606) 836-7141

Robertson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	328	*	424	407
Membership	344	401	454	431
Attendance %	94.8	N/A	93.7	94.2
Chronic Absent %	N/A	N/A	18.6	16.2

Staffing Data

	2015	2020	2024
Classified Personnel	22 (42%)	38 (56%)	37 (55%)
Certified Personnel	30 (58%)	31 (44%)	31 (45%)
Number FTE Teachers	25	24	24
Pupil/Teacher Ratio	13.6	16.7	18.0
Students Per Counselor	688.0	401.0	431.0
Adm FTE District	2.5	3.5	4.0
Adm FTE School	3.0	2.0	2.0
Salary & Benefits as % of GF Expenditures	74.2%	66.8%	74.3 %
Teacher Pay			
Avg Salary	\$45,485	\$45,630	\$46,494
Avg Extended	\$613	\$762	\$1,547
Avg Extra Duty	\$481	\$615	\$83
Years of Experience			
0 (New)	7.9%	12.5%	12.5%
1-5	11.9%	29.2%	33.3%
6-10	15.8%	0.0%	12.5%
11-20	52.5%	37.5%	20.8%
21-25	4.0%	16.7%	12.5%
26-30	0.0%	0.0%	8.3%
Over 30	7.9%	4.2%	0.0%
Teacher Turnover	17.4%	16.0%	26.1%
Avg Years	13.2	12.4	9.6
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	15.8%	20.8%	37.5%
Rank II	63.4%	66.7%	45.8%
Rank I	20.8%	12.5%	16.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(75%)	(65%)	(76%)
Homeless	32 (9%)	47 (12%)	68 (15%)	81 (19%)
LEP	4 (1%)	2 (-%)	2 (-%)	3 (1%)
Migrant	3 (1%)	2 (-%)	--- (-%)	7 (2%)
Foster Care	N/A	N/A	4 (1%)	1 (-%)
Exceptional Child				
Severe	5 (1%)	13 (3%)	9 (2%)	11 (3%)
Moderate	21 (6%)	48 (12%)	47 (10%)	44 (10%)
Speech	8 (2%)	14 (3%)	22 (5%)	28 (6%)
Membership				
Preschool	13 (4%)	35 (8%)	38 (8%)	32 (7%)
K-5	158 (44%)	172 (39%)	208 (42%)	205 (44%)
6-8	75 (21%)	108 (25%)	92 (19%)	82 (18%)
9-12	111 (31%)	121 (28%)	154 (31%)	144 (31%)
Race				
Cauc/White	338 (98%)	387 (97%)	428 (94%)	402 (93%)
Black	0 (0%)	3 (1%)	2 (-%)	2 (-%)
Hispanic	5 (1%)	8 (2%)	13 (3%)	14 (3%)
Other	1 (-%)	3 (1%)	11 (2%)	13 (3%)
Attainment				
Grad Rate	(88%)	(97%)	(100%)	(100%)
Students Leave District	N/A	N/A	9 (2%)	15 (3%)
Students Come into District	N/A	N/A	62 (14%)	52 (12%)
Retention Rate	(6.1%)	(0.0%)	(1.1%)	(1.2%)
Dropout Rate	(0.6%)	(0.0%)	(0.5%)	(0.0%)
Discipline				
Bullying/Harassment	2	1	5	0
Suspensions	24	7	52	7

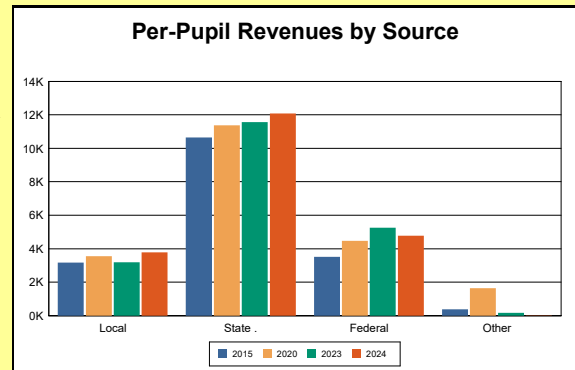
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,400	\$35,825	\$37,270	\$38,016
10 Years	42,029	43,732	45,495	46,405
20 Years	44,832	46,649	48,530	49,501
30 Years	45,517	47,362	49,272	50,258
Rank II				
0 Years	37,372	38,888	40,456	41,266
10 Years	46,090	47,958	49,892	50,890
20 Years	48,241	50,196	52,219	53,264
30 Years	49,352	51,353	53,424	54,493
Rank I				
0 Years	41,206	42,877	44,606	45,499
10 Years	50,366	52,407	54,520	55,611
20 Years	52,526	54,655	56,859	57,997
30 Years	53,208	55,365	61,979	58,119

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,804	\$7,578	\$7,881	\$7,882
Instructional Support	544	698	756	877
District Admin Support	1,209	971	1,056	1,248
School Admin Support	411	436	462	397
Business Support	285	404	529	510
Plant Operations	551	1,164	1,045	1,367
Transportation	627	563	557	722
Food Services	863	1,442	914	2,155
Total	10,294	13,256	13,200	15,158



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	57%	60%	52%
Instructional Support	5	5	6	6
District Admin Support	12	7	8	8
School Admin Support	4	3	4	3
Business Support	3	3	4	3
Plant Operations	5	9	8	9
Transportation	6	4	4	5
Food Services	8	11	7	14

Fund Balance Percent	20.2%	22.9%	31.0%	23.0%
End-of-Year Balance	\$500,189	\$878,675	\$1,085,338	\$1,071,166

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,610,267
Less 30 Cent Local Effort	\$391,851
State Tier I	\$296,355
Adjustments	\$606
Capital Outlay	\$42,361
Net General Fund SEEK	\$2,473,016
Per-Pupil Assessment	\$308,341
Levied Rate Type	over 4%
Real Estate Property Tax	74.0
Tangible Property Tax	74.0
Motor Vehicle Tax	55.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	28	42	42	47	25	33	40	39
Middle	19	39	37	45	N/A	29	32	36
High	N/A	35	28	45	N/A	25	30	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Red
Indicator			
Reading and Math	Yellow	Orange	Red
Science, Social Studies, Writing	Red	Yellow	Yellow
School Climate & Safety	Green	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	N/A

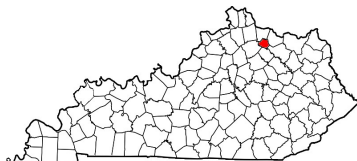
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	29	34	15	39	18	43
Middle	N/A	22	26	35	N/A	48
High	---	6	33	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.5	44.0%
Math	15.6	11.0%
Reading	18.6	39.0%
Science	17.8	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		96.2
Academic	Total Academic Readiness	53.8
	College Readiness Benchmark	46.2
	AP	0.0
	Dual Credit	42.3
Career	Total Career Readiness	84.6
	Industry Certification	46.2
	CTE End of Program Assessment	46.2
	Dual Credit	50.0
	Apprenticeship	0.0
	Work-Based Learning	0.0

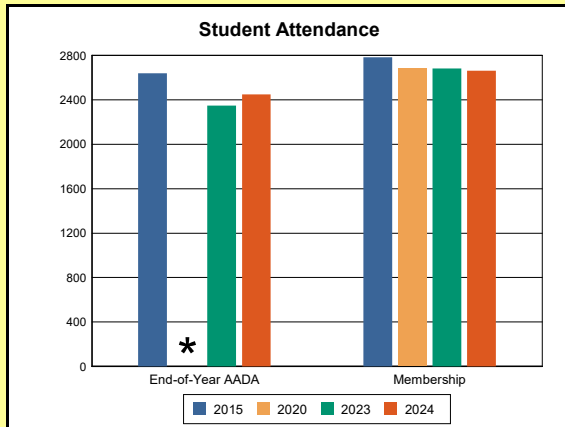


Superintendent

Sanford Holbrook
1762 Sardis Road
Mount Olivet, KY 41064
(606) 724-5431

Rockcastle County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,639	*	2,348	2,449
Membership	2,782	2,682	2,682	2,663
Attendance %	93.7	N/A	90.8	91.9
Chronic Absent %	N/A	N/A	36.9	31.6

Staffing Data

	2015	2020	2024
Classified Personnel	246 (53%)	235 (52%)	223 (49%)
Certified Personnel	218 (47%)	216 (48%)	230 (51%)
Number FTE Teachers	185	181	190
Pupil/Teacher Ratio	15.1	14.8	14.0
Students Per Counselor	463.7	383.1	332.9
Adm FTE District	3.0	5.0	7.0
Adm FTE School	15.0	16.0	17.0
Salary & Benefits as % of GF Expenditures	84.4%	85.6%	86.9 %
Teacher Pay			
Avg Salary	\$49,249	\$50,669	\$51,272
Avg Extended	\$403	\$393	\$449
Avg Extra Duty	\$657	\$957	\$752
Years of Experience			
0 (New)	3.1%	3.3%	11.0%
1-5	19.0%	19.3%	21.6%
6-10	16.2%	19.9%	21.1%
11-20	38.4%	31.5%	25.8%
21-25	13.5%	18.2%	15.3%
26-30	8.7%	6.1%	3.7%
Over 30	1.1%	1.7%	1.6%
Teacher Turnover	3.8%	5.5%	16.7%
Avg Years	13.7	13.6	11.3
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	16.1%	11.1%	27.9%
Rank II	34.1%	39.8%	35.3%
Rank I	49.8%	49.2%	36.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(71%)	(69%)	(65%)
Homeless	296 (11%)	154 (6%)	153 (6%)	189 (7%)
LEP	3 (-%)	4 (-%)	6 (-%)	6 (-%)
Migrant	3 (-%)	5 (-%)	16 (1%)	12 (-%)
Foster Care	N/A	N/A	93 (3%)	92 (3%)
Exceptional Child				
Severe	80 (3%)	84 (3%)	70 (3%)	73 (3%)
Moderate	346 (12%)	391 (15%)	376 (14%)	392 (15%)
Speech	145 (5%)	110 (4%)	137 (5%)	154 (6%)
Membership				
Preschool	65 (2%)	102 (4%)	149 (5%)	144 (5%)
K-5	1,291 (45%)	1,191 (43%)	1,257 (44%)	1,224 (44%)
6-8	655 (23%)	642 (23%)	589 (21%)	583 (21%)
9-12	836 (29%)	849 (30%)	836 (30%)	856 (30%)
Race				
Cauc/White	2,719 (98%)	2,576 (96%)	2,545 (95%)	2,524 (95%)
Black	11 (-%)	14 (1%)	20 (1%)	13 (-%)
Hispanic	25 (1%)	42 (2%)	52 (2%)	55 (2%)
Other	27 (1%)	50 (2%)	65 (2%)	71 (3%)
Attainment				
Grad Rate	(94%)	(99%)	(93%)	(97%)
Students Leave District	N/A	N/A	53 (2%)	57 (2%)
Students Come into District	N/A	N/A	100 (4%)	90 (3%)
Retention Rate	(-%)	(-%)	(-%)	(-%)
Dropout Rate	(0.5%)	(-%)	(1.2%)	(0.6%)
Discipline				
Bullying/Harassment	44	14	18	25
Suspensions	63	72	162	175

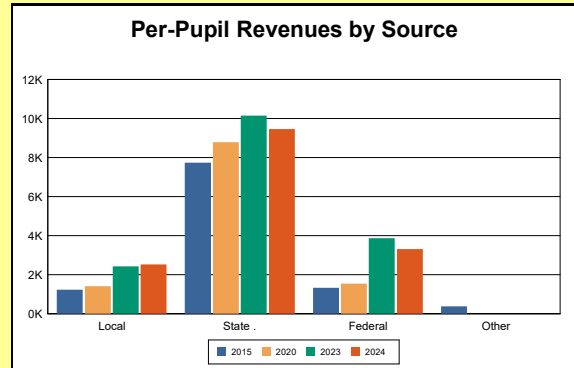
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,759	\$36,839	\$38,703	\$39,090
10 Years	45,117	46,479	48,830	49,318
20 Years	47,443	48,876	51,349	51,862
30 Years	47,443	48,876	52,467	52,992
Rank II				
0 Years	39,884	41,089	43,168	43,600
10 Years	49,246	50,733	53,300	53,833
20 Years	51,657	53,217	55,910	56,469
30 Years	51,657	53,217	57,028	57,598
Rank I				
0 Years	43,967	45,294	47,586	48,062
10 Years	53,482	55,098	57,886	58,465
20 Years	55,874	57,561	60,474	61,079
30 Years	55,874	57,561	61,592	62,208

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,829	\$6,616	\$8,741	\$8,392
Instructional Support	884	1,156	1,589	1,422
District Admin Support	217	234	229	232
School Admin Support	461	589	714	596
Business Support	60	125	148	144
Plant Operations	852	891	976	964
Transportation	674	755	839	797
Food Services	602	847	1,213	1,150
Total	9,579	11,213	14,449	13,697



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	59%	60%	61%
Instructional Support	9	10	11	10
District Admin Support	2	2	2	2
School Admin Support	5	5	5	4
Business Support	1	1	1	1
Plant Operations	9	8	7	7
Transportation	7	7	6	6
Food Services	6	8	8	8

Fund Balance Percent	18.8%	9.2%	21.1%	25.9%
End-of-Year Balance	\$3,625,902	\$1,867,254	\$4,441,093	\$5,401,972

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$15,130,943
Less 30 Cent Local Effort	\$2,357,139
State Tier I	\$1,634,166
Adjustments	\$0
Capital Outlay	\$239,117
Net General Fund SEEK	\$14,168,853
Per-Pupil Assessment	\$328,590
Levied Rate Type	4%
Real Estate Property Tax	43.8
Tangible Property Tax	43.8
Motor Vehicle Tax	48.3
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	52	47	44	33	47	39
Middle	37	39	48	45	31	29	39	36
High	35	35	57	45	26	25	50	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Green	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	41	34	48	39	48	43
Middle	22	22	28	35	31	48
High	---	6	35	37	53	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	34.0%
Math	16.1	15.0%
Reading	17.3	35.0%
Science	17.3	N/A
Composite	16.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		71.7
Academic	Total Academic Readiness	58.1
	College Readiness Benchmark	57.6
	AP	17.2
	Dual Credit	29.8
Career	Total Career Readiness	47.5
	Industry Certification	23.7
	CTE End of Program Assessment	29.3
	Dual Credit	15.7
	Apprenticeship	4.5
Work-Based Learning		0.0

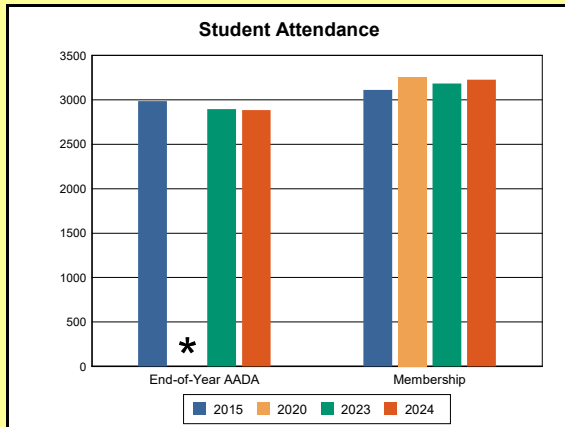


Superintendent

Carrie Ballinger
245 Richmond St
Mount Vernon, KY 40456
(606) 256-2125

Rowan County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,985	*	2,895	2,886
Membership	3,111	3,260	3,184	3,228
Attendance %	94.2	N/A	90.0	90.9
Chronic Absent %	N/A	N/A	39.6	36.1

Staffing Data

	2015	2020	2024
Classified Personnel	235 (52%)	279 (56%)	253 (53%)
Certified Personnel	216 (48%)	220 (44%)	228 (47%)
Number FTE Teachers	185	189	192
Pupil/Teacher Ratio	16.8	17.2	16.8
Students Per Counselor	420.4	465.7	403.5
Adm FTE District	2.5	4.0	4.0
Adm FTE School	9.0	9.0	12.0
Salary & Benefits as % of GF Expenditures	80.1%	79.5%	71.6 %
Teacher Pay			
Avg Salary	\$48,832	\$50,612	\$50,724
Avg Extended	\$228	\$299	\$413
Avg Extra Duty	\$308	\$151	\$179
Years of Experience			
0 (New)	2.2%	3.7%	8.3%
1-5	13.5%	16.0%	25.0%
6-10	21.6%	16.6%	15.6%
11-20	34.1%	32.7%	29.2%
21-25	11.9%	18.5%	13.0%
26-30	13.5%	7.9%	6.8%
Over 30	3.2%	4.2%	2.1%
Teacher Turnover	8.5%	11.9%	16.6%
Avg Years	15.1	14.3	12.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	11.9%	15.8%	28.1%
Rank II	54.1%	53.2%	49.0%
Rank I	34.1%	30.6%	22.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(64%)	(63%)	(68%)
Homeless	654 (21%)	240 (7%)	275 (9%)	219 (7%)
LEP	27 (1%)	32 (1%)	27 (1%)	28 (1%)
Migrant	7 (-%)	15 (-%)	20 (1%)	12 (-%)
Foster Care	N/A	N/A	139 (4%)	120 (4%)
Exceptional Child				
Severe	82 (3%)	101 (3%)	111 (3%)	115 (4%)
Moderate	172 (6%)	206 (6%)	187 (6%)	199 (6%)
Speech	118 (4%)	126 (4%)	120 (4%)	126 (4%)
Membership				
Preschool	147 (5%)	188 (5%)	206 (6%)	197 (6%)
K-5	1,483 (46%)	1,513 (44%)	1,457 (43%)	1,519 (44%)
6-8	709 (22%)	792 (23%)	738 (22%)	682 (20%)
9-12	919 (28%)	955 (28%)	989 (29%)	1,027 (30%)
Race				
Cauc/White	2,893 (93%)	3,013 (92%)	2,907 (91%)	2,969 (92%)
Black	54 (2%)	39 (1%)	47 (1%)	39 (1%)
Hispanic	71 (2%)	114 (4%)	129 (4%)	117 (4%)
Other	93 (3%)	94 (3%)	101 (3%)	103 (3%)
Attainment				
Grad Rate	(99%)	(97%)	(96%)	(93%)
Students Leave District	N/A	N/A	59 (2%)	68 (2%)
Students Come into District	N/A	N/A	128 (4%)	142 (4%)
Retention Rate	(1.7%)	(-%)	(-%)	(0.8%)
Dropout Rate	(-%)	(-%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	63	17	64	82
Suspensions	392	208	372	329

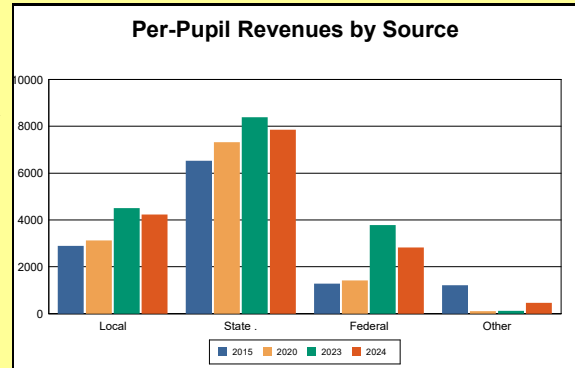
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$34,332	\$36,079	\$37,533	\$37,908
10 Years	42,551	44,717	46,519	46,984
20 Years	46,617	48,990	50,964	51,474
30 Years	48,648	51,125	53,185	53,717
Rank II				
0 Years	37,869	39,797	41,401	41,815
10 Years	46,293	48,650	50,611	51,117
20 Years	51,545	54,169	56,352	56,916
30 Years	54,352	57,119	59,421	60,015
Rank I				
0 Years	41,243	43,342	45,088	45,539
10 Years	50,043	52,590	54,709	55,256
20 Years	55,461	58,284	60,633	61,239
30 Years	58,292	61,259	63,728	64,365

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,461	\$6,286	\$7,924	\$7,869
Instructional Support	529	546	749	814
District Admin Support	296	383	401	341
School Admin Support	394	390	451	379
Business Support	96	106	129	113
Plant Operations	983	1,175	1,486	1,234
Transportation	732	827	1,114	919
Food Services	672	944	1,083	931
Total	9,163	10,657	13,337	12,600



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	59%	59%	62%
Instructional Support	6	5	6	6
District Admin Support	3	4	3	3
School Admin Support	4	4	3	3
Business Support	1	1	1	1
Plant Operations	11	11	11	10
Transportation	8	8	8	7
Food Services	7	9	8	7

Fund Balance Percent	9.3%	13.4%	15.9%	15.0%
End-of-Year Balance	\$1,988,340	\$3,304,100	\$4,306,390	\$3,957,649

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,245,795
Less 30 Cent Local Effort	\$5,484,210
State Tier I	\$1,076,624
Adjustments	\$100,767
Capital Outlay	\$296,325
Net General Fund SEEK	\$12,642,651
Per-Pupil Assessment	\$616,915
Levied Rate Type	4%
Real Estate Property Tax	53.0
Tangible Property Tax	54.9
Motor Vehicle Tax	49.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	35	42	47	47	29	33	42	39
Middle	32	39	50	45	26	29	43	36
High	34	35	49	45	26	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Orange
School Climate & Safety	Orange	Yellow	Red
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	29	34	34	39	42	43
Middle	18	22	38	35	65	48
High	---	6	34	37	36	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	43.0%
Math	17.3	25.0%
Reading	18.5	41.0%
Science	18.0	N/A
Composite	17.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.8
Academic	Total Academic Readiness	81.3
	College Readiness Benchmark	80.8
	AP	18.3
	Dual Credit	27.9
Career	Total Career Readiness	52.5
	Industry Certification	22.1
	CTE End of Program Assessment	25.8
	Dual Credit	23.8
	Apprenticeship	0.0
Work-Based Learning		0.0

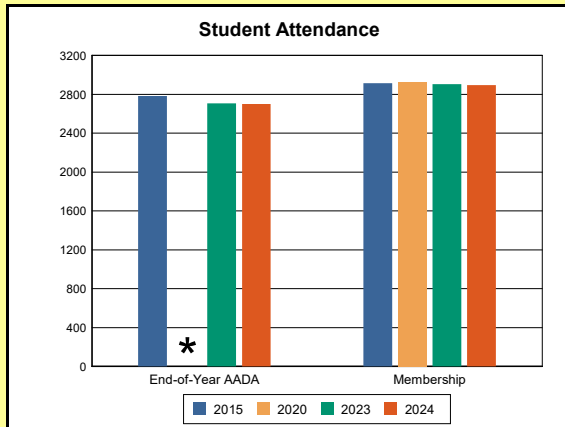


Superintendent

Michael Rowe
551 Viking Drive
Morehead, KY 40351
(606) 784-8928

Russell County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,781	*	2,706	2,700
Membership	2,914	2,931	2,903	2,894
Attendance %	94.6	N/A	92.7	92.7
Chronic Absent %	N/A	N/A	26.7	26.3

Staffing Data

	2015	2020	2024
Classified Personnel	222 (49%)	229 (51%)	239 (50%)
Certified Personnel	229 (51%)	223 (49%)	242 (50%)
Number FTE Teachers	189	184	198
Pupil/Teacher Ratio	15.4	15.9	14.6
Students Per Counselor	416.3	488.5	482.3
Adm FTE District	4.0	5.0	6.0
Adm FTE School	9.0	11.0	16.0
Salary & Benefits as % of GF Expenditures	83.0%	82.4%	80.7 %
Teacher Pay			
Avg Salary	\$47,847	\$48,926	\$51,810
Avg Extended	\$311	\$336	\$362
Avg Extra Duty	\$1,070	\$1,194	\$896
Years of Experience			
0 (New)	3.7%	6.5%	4.5%
1-5	10.1%	16.9%	19.7%
6-10	23.3%	14.1%	16.2%
11-20	41.8%	45.1%	33.9%
21-25	14.8%	12.5%	19.7%
26-30	5.3%	4.4%	5.6%
Over 30	1.1%	0.5%	0.5%
Teacher Turnover	8.5%	8.3%	9.6%
Avg Years	13.6	13.1	13.2
Rank			
Rank IV	0.0%	0.5%	0.0%
Rank III	6.9%	13.0%	20.2%
Rank II	45.5%	44.0%	38.4%
Rank I	47.6%	42.4%	41.4%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(72%)	(72%)	(73%)	(74%)
Homeless	203 (7%)	239 (8%)	238 (8%)	398 (14%)
LEP	62 (2%)	107 (4%)	134 (5%)	165 (6%)
Migrant	37 (1%)	33 (1%)	34 (1%)	30 (1%)
Foster Care	N/A	N/A	74 (3%)	90 (3%)
Exceptional Child				
Severe	81 (3%)	89 (3%)	91 (3%)	115 (4%)
Moderate	182 (6%)	208 (7%)	208 (7%)	218 (8%)
Speech	57 (2%)	100 (3%)	171 (6%)	174 (6%)
Membership				
Preschool	99 (3%)	146 (5%)	120 (4%)	136 (4%)
K-5	1,424 (47%)	1,413 (46%)	1,408 (47%)	1,402 (46%)
6-8	664 (22%)	685 (22%)	671 (22%)	646 (21%)
9-12	826 (27%)	833 (27%)	824 (27%)	846 (28%)
Race				
Cauc/White	2,639 (91%)	2,538 (87%)	2,406 (83%)	2,362 (82%)
Black	33 (1%)	17 (1%)	15 (1%)	12 (-%)
Hispanic	181 (6%)	305 (10%)	400 (14%)	420 (15%)
Other	61 (2%)	71 (2%)	82 (3%)	100 (3%)
Attainment				
Grad Rate	(90%)	(96%)	(95%)	(95%)
Students Leave District	N/A	N/A	56 (2%)	52 (2%)
Students Come into District	N/A	N/A	64 (2%)	65 (2%)
Retention Rate	(0.6%)	(-%)	(-%)	(0.0%)
Dropout Rate	(-%)	(0.5%)	(1.0%)	(0.5%)
Discipline				
Bullying/Harassment	17	47	116	73
Suspensions	181	191	343	322

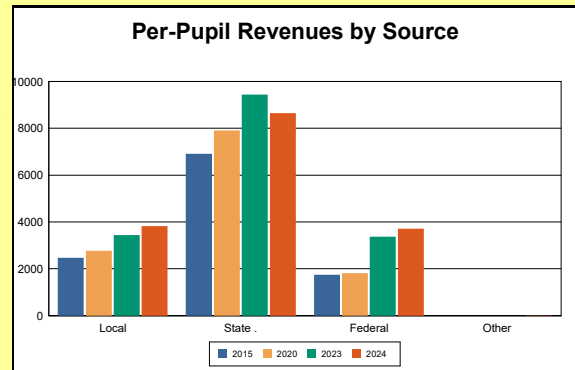
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,326	\$35,714	\$38,829	\$38,829
10 Years	43,249	44,997	48,297	48,297
20 Years	45,479	47,317	50,664	50,664
30 Years	46,113	47,977	53,837	53,837
Rank II				
0 Years	38,259	39,806	43,003	43,003
10 Years	47,240	49,149	52,532	52,532
20 Years	49,544	51,546	54,977	54,977
30 Years	50,242	52,272	58,218	58,218
Rank I				
0 Years	42,154	43,858	47,136	47,136
10 Years	51,291	53,364	56,832	56,832
20 Years	53,574	55,739	59,254	59,254
30 Years	54,333	56,529	62,560	62,560

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,632	\$6,428	\$8,250	\$7,347
Instructional Support	938	996	1,146	1,211
District Admin Support	275	260	352	342
School Admin Support	463	512	608	598
Business Support	231	343	362	379
Plant Operations	659	725	1,563	1,444
Transportation	577	715	1,008	986
Food Services	739	878	1,037	1,147
Total	9,514	10,857	14,326	13,454



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	59%	58%	55%
Instructional Support	10	9	8	9
District Admin Support	3	2	2	3
School Admin Support	5	5	4	4
Business Support	2	3	3	3
Plant Operations	7	7	11	11
Transportation	6	7	7	7
Food Services	8	8	7	9

Fund Balance Percent	14.4%	17.2%	29.5%	35.3%
End-of-Year Balance	\$2,847,064	\$3,543,612	\$7,383,181	\$8,842,712

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,552,460
Less 30 Cent Local Effort	\$4,419,989
State Tier I	\$1,255,919
Adjustments	\$19,552
Capital Outlay	\$275,503
Net General Fund SEEK	\$13,132,439
Per-Pupil Assessment	\$534,778
Levied Rate Type	4%
Real Estate Property Tax	50.8
Tangible Property Tax	51.1
Motor Vehicle Tax	52.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	48	42	58	47	44	33	54	39
Middle	46	39	46	45	38	29	39	36
High	44	35	54	45	37	25	48	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Blue	Green	Green
School Climate & Safety	Green	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	41	34	61	39	67	43
Middle	32	22	34	35	48	48
High	---	6	42	37	54	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.6	47.0%
Math	17.9	34.0%
Reading	18.1	41.0%
Science	18.6	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.3
Academic	Total Academic Readiness	59.8
	College Readiness Benchmark	55.4
	AP	0.0
	Dual Credit	35.9
Career	Total Career Readiness	84.2
	Industry Certification	42.4
	CTE End of Program Assessment	27.2
	Dual Credit	68.5
	Apprenticeship	6.5
Work-Based Learning		3.8

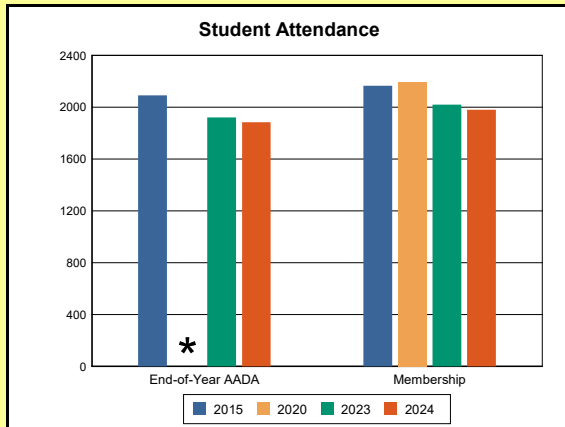


Superintendent

Michael Ford
404 South Main St
Jamestown, KY 42629
(270) 343-3191

Russell Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,092	*	1,921	1,884
Membership	2,167	2,192	2,020	1,980
Attendance %	96.0	N/A	93.4	93.8
Chronic Absent %	N/A	N/A	23.3	21.2

Staffing Data

	2015	2020	2024
Classified Personnel	137 (48%)	144 (47%)	148 (48%)
Certified Personnel	150 (52%)	161 (53%)	161 (52%)
Number FTE Teachers	126	135	135
Pupil/Teacher Ratio	17.2	16.2	14.7
Students Per Counselor	433.4	548.0	396.0
Adm FTE District	3.9	4.0	3.2
Adm FTE School	10.0	10.0	13.0
Salary & Benefits as % of GF Expenditures	78.7%	79.3%	73.9 %
Teacher Pay			
Avg Salary	\$53,419	\$55,242	\$57,573
Avg Extended	\$208	\$92	\$92
Avg Extra Duty	\$521	\$555	\$600
Years of Experience			
0 (New)	2.1%	2.2%	3.7%
1-5	15.9%	19.9%	17.8%
6-10	15.1%	14.8%	22.2%
11-20	43.6%	34.0%	25.2%
21-25	11.1%	18.5%	17.0%
26-30	8.4%	9.1%	12.6%
Over 30	4.0%	1.5%	1.5%
Teacher Turnover	11.1%	8.3%	18.7%
Avg Years	14.7	14.6	14.3
Rank			
Rank IV	0.0%	0.0%	1.5%
Rank III	13.2%	13.3%	14.8%
Rank II	60.2%	62.1%	57.0%
Rank I	26.6%	24.6%	26.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(42%)	(46%)	(51%)	(51%)
Homeless	17 (1%)	0 (0%)	---	---
LEP	9 (-%)	3 (-%)	8 (-%)	7 (-%)
Migrant	0 (0%)	3 (-%)	---	---
Foster Care	N/A	N/A	21 (1%)	13 (1%)
Exceptional Child				
Severe	69 (3%)	91 (4%)	92 (5%)	79 (4%)
Moderate	77 (4%)	76 (3%)	93 (5%)	97 (5%)
Speech	112 (5%)	138 (6%)	123 (6%)	143 (7%)
Membership				
Preschool	42 (2%)	72 (3%)	69 (3%)	28 (1%)
K-5	1,053 (48%)	1,011 (45%)	878 (42%)	872 (43%)
6-8	508 (23%)	519 (23%)	497 (24%)	499 (25%)
9-12	606 (27%)	662 (29%)	645 (31%)	609 (30%)
Race				
Cauc/White	2,038 (94%)	2,054 (94%)	1,852 (92%)	1,801 (91%)
Black	14 (1%)	19 (1%)	26 (1%)	28 (1%)
Hispanic	20 (1%)	23 (1%)	39 (2%)	37 (2%)
Other	95 (4%)	96 (4%)	103 (5%)	114 (6%)
Attainment				
Grad Rate	(99%)	(98%)	(98%)	(97%)
Students Leave District	N/A	N/A	380 (19%)	367 (19%)
Students Come into District	N/A	N/A	347 (17%)	322 (16%)
Retention Rate	(0.5%)	(-%)	(0.0%)	(-%)
Dropout Rate	(0.0%)	(-%)	(-%)	(0.0%)
Discipline				
Bullying/Harassment	51	17	11	16
Suspensions	43	60	75	59

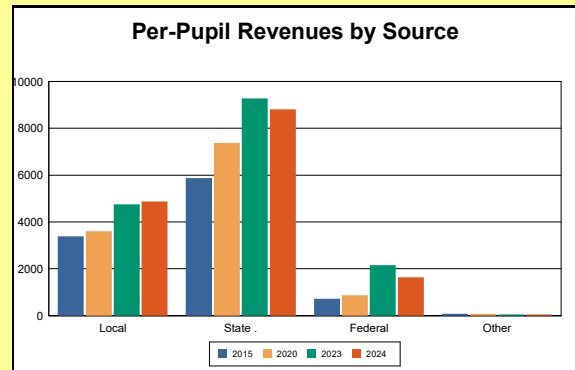
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$37,243	\$38,752	\$39,922	\$40,720
10 Years	47,886	49,826	51,330	52,357
20 Years	52,765	54,902	56,560	57,691
30 Years	54,126	56,319	58,610	61,594
Rank II				
0 Years	41,281	42,953	44,250	45,135
10 Years	52,190	54,304	55,944	57,063
20 Years	57,133	59,447	61,243	62,467
30 Years	58,495	60,864	63,289	66,511
Rank I				
0 Years	45,589	47,435	48,868	49,845
10 Years	56,985	59,293	61,084	62,305
20 Years	61,931	64,439	66,386	67,713
30 Years	63,290	65,853	68,429	71,912

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,060	\$6,433	\$8,350	\$8,124
Instructional Support	1,077	1,290	2,120	1,761
District Admin Support	380	339	582	535
School Admin Support	473	659	817	788
Business Support	116	150	234	246
Plant Operations	940	1,089	1,620	1,679
Transportation	339	334	400	447
Food Services	502	588	745	724
Total	8,887	10,882	14,868	14,304



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	59%	56%	57%
Instructional Support	12	12	14	12
District Admin Support	4	3	4	4
School Admin Support	5	6	5	6
Business Support	1	1	2	2
Plant Operations	11	10	11	12
Transportation	4	3	3	3
Food Services	6	5	5	5

Fund Balance Percent	23.4%	27.1%	26.2%	24.8%
End-of-Year Balance	\$3,520,969	\$4,559,275	\$4,997,392	\$4,659,074

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,843,187
Less 30 Cent Local Effort	\$2,746,161
State Tier I	\$903,072
Adjustments	\$0
Capital Outlay	\$192,136
Net General Fund SEEK	\$8,807,962
Per-Pupil Assessment	\$476,428
Levied Rate Type	under 4%
Real Estate Property Tax	84.9
Tangible Property Tax	84.9
Motor Vehicle Tax	50.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	49	42	50	47	37	33	44	39
Middle	53	39	46	45	39	29	36	36
High	51	35	62	45	31	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Orange	Green	Green
School Climate & Safety	Yellow	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	39	34	43	39	36	43
Middle	33	22	34	35	56	48
High	---	6	44	37	56	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.1	64.0%
Math	19.2	44.0%
Reading	21.8	62.0%
Science	21.0	N/A
Composite	20.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		91.0
Academic	Total Academic Readiness	84.0
	College Readiness Benchmark	82.1
	AP	30.8
	Dual Credit	47.4
Career	Total Career Readiness	60.9
	Industry Certification	55.1
	CTE End of Program Assessment	15.4
	Dual Credit	28.8
	Apprenticeship	0.0
	Work-Based Learning	0.0

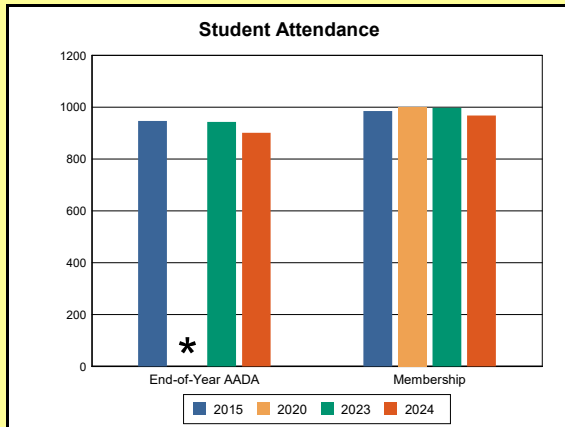


Superintendent

Michael Horne
908 Powell Lane
Flatwoods, KY 41139
(606) 836-9679

Russellville Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	2	2	3	3
EOY AADA	947	*	943	901
Membership	985	1,001	998	968
Attendance %	94.9	N/A	91.1	92.3
Chronic Absent %	N/A	N/A	35.0	29.9

Staffing Data

	2015	2020	2024
Classified Personnel	61 (40%)	82 (47%)	77 (45%)
Certified Personnel	90 (60%)	93 (53%)	95 (55%)
Number FTE Teachers	73	76	71
Pupil/Teacher Ratio	13.5	13.2	13.7
Students Per Counselor	492.5	1,001.0	322.7
Adm FTE District	6.5	4.0	6.0
Adm FTE School	7.0	7.0	10.0
Salary & Benefits as % of GF Expenditures	76.0%	76.9%	66.9 %
Teacher Pay			
Avg Salary	\$43,027	\$45,205	\$45,311
Avg Extended	\$103	\$214	\$0
Avg Extra Duty	\$1,027	\$1,125	\$782
Years of Experience			
0 (New)	16.4%	10.5%	21.3%
1-5	32.9%	38.2%	38.3%
6-10	23.3%	15.8%	24.1%
11-20	13.7%	26.3%	13.5%
21-25	4.1%	4.0%	1.4%
26-30	8.2%	2.6%	1.4%
Over 30	0.0%	2.6%	0.0%
Teacher Turnover	30.1%	19.2%	38.0%
Avg Years	8.0	8.7	5.6
Rank			
Rank IV	0.0%	0.0%	8.5%
Rank III	42.5%	38.2%	46.8%
Rank II	43.8%	50.0%	32.6%
Rank I	12.3%	11.8%	10.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(71%)	(78%)	(76%)	(78%)
Homeless	43 (4%)	27 (3%)	---	6 (1%)
LEP	46 (5%)	50 (5%)	60 (6%)	66 (7%)
Migrant	24 (2%)	50 (5%)	33 (3%)	29 (3%)
Foster Care	N/A	N/A	31 (3%)	27 (3%)
Exceptional Child				
Severe	25 (3%)	39 (4%)	43 (4%)	39 (4%)
Moderate	75 (8%)	104 (10%)	112 (11%)	93 (10%)
Speech	42 (4%)	25 (2%)	41 (4%)	42 (4%)
Membership				
Preschool	62 (6%)	*	104 (9%)	93 (9%)
K-5	471 (45%)	476 (48%)	451 (41%)	454 (43%)
6-8	227 (22%)	235 (23%)	230 (21%)	206 (19%)
9-12	287 (27%)	290 (29%)	317 (29%)	308 (29%)
Race				
Cauc/White	554 (56%)	521 (52%)	504 (51%)	494 (51%)
Black	232 (24%)	197 (20%)	183 (18%)	161 (17%)
Hispanic	93 (9%)	138 (14%)	165 (17%)	179 (18%)
Other	106 (11%)	145 (14%)	146 (15%)	134 (14%)
Attainment				
Grad Rate	(88%)	(90%)	(99%)	(96%)
Students Leave District	N/A	N/A	106 (11%)	116 (12%)
Students Come into District	N/A	N/A	163 (16%)	131 (14%)
Retention Rate	(1.0%)	(3.4%)	(1.7%)	(-%)
Dropout Rate	(1.1%)	(0.7%)	(1.8%)	(0.6%)
Discipline				
Bullying/Harassment	26	20	13	78
Suspensions	87	41	84	107

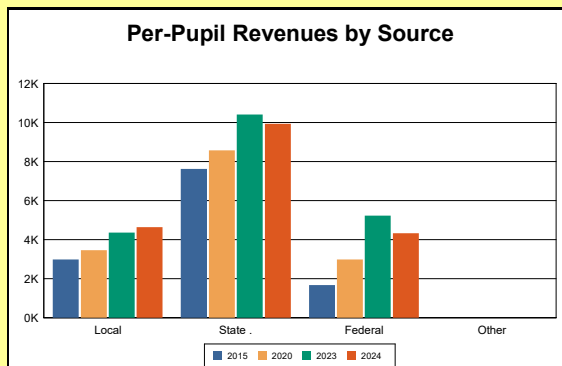
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,381	\$36,450	\$38,229	\$40,000
10 Years	43,684	45,004	46,819	48,224
20 Years	47,608	49,247	51,233	52,770
30 Years	49,547	51,244	53,310	54,910
Rank II				
0 Years	39,076	40,257	41,880	43,137
10 Years	47,721	49,163	51,145	52,680
20 Years	51,553	53,311	55,461	57,125
30 Years	53,653	55,475	57,711	59,443
Rank I				
0 Years	42,972	44,271	46,056	47,438
10 Years	51,732	53,295	55,443	57,107
20 Years	55,512	57,390	59,703	61,495
30 Years	57,775	59,721	62,129	63,993

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,534	\$7,545	\$9,374	\$8,226
Instructional Support	1,299	1,742	2,250	2,245
District Admin Support	396	423	527	497
School Admin Support	741	825	1,098	1,051
Business Support	413	376	432	462
Plant Operations	1,140	1,293	1,778	2,311
Transportation	456	535	660	856
Food Services	613	973	875	1,018
Total	10,592	13,712	16,994	16,666



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	52%	55%	55%	49%
Instructional Support	12	13	13	13
District Admin Support	4	3	3	3
School Admin Support	7	6	6	6
Business Support	4	3	3	3
Plant Operations	11	9	10	14
Transportation	4	4	4	5
Food Services	6	7	5	6

Fund Balance Percent	41.1%	38.6%	54.7%	53.7%
End-of-Year Balance	\$3,120,201	\$3,323,122	\$5,103,519	\$5,294,912

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$5,846,227
Less 30 Cent Local Effort	\$1,170,126
State Tier I	\$543,881
Adjustments	\$0
Capital Outlay	\$94,341
Net General Fund SEEK	\$5,125,641
Per-Pupil Assessment	\$413,439
Levied Rate Type	under 4%
Real Estate Property Tax	82.7
Tangible Property Tax	82.7
Motor Vehicle Tax	53.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	15	42	23	47	14	33	20	39
Middle	23	39	28	45	21	29	29	36
High	19	35	36	45	20	25	32	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Red	Orange	Orange
Indicator			
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Orange	Yellow	Blue
School Climate & Safety	Yellow	Red	Green
ELL Progress	Yellow	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	13	39	N/A	43
Middle	N/A	22	20	35	42	48
High	---	6	38	37	56	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.1	45.0%
Math	16.2	18.0%
Reading	18.0	45.0%
Science	18.2	N/A
Composite	17.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		74.3
Academic	Total Academic Readiness	59.5
	College Readiness Benchmark	55.4
	AP	0.0
	Dual Credit	33.8
Career	Total Career Readiness	55.4
	Industry Certification	25.7
	CTE End of Program Assessment	27.0
	Dual Credit	14.9
	Apprenticeship	4.1
Work-Based Learning		0.0

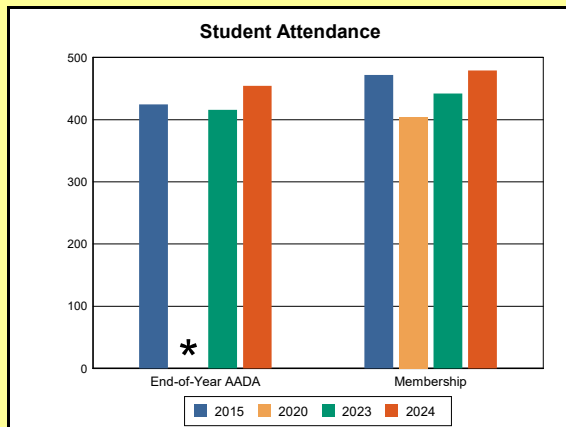


Superintendent

Kyle Estes
355 South Summer Street
Russellville, KY 42276
(270) 726-8405

Science Hill Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	424	*	416	454
Membership	472	404	442	479
Attendance %	96.2	N/A	93.1	94.0
Chronic Absent %	N/A	N/A	24.1	19.3

Staffing Data

	2015	2020	2024
Classified Personnel	22 (40%)	24 (44%)	32 (46%)
Certified Personnel	33 (60%)	30 (56%)	37 (54%)
Number FTE Teachers	26	24	31
Pupil/Teacher Ratio	18.0	16.8	15.5
Students Per Counselor	472.0	404.0	239.5
Adm FTE District	2.6	2.0	3.0
Adm FTE School	2.0	1.0	1.7
Salary & Benefits as % of GF Expenditures	83.0%	83.4%	83.4 %
Teacher Pay			
Avg Salary	\$51,716	\$54,351	\$53,834
Avg Extended	\$0	\$0	\$601
Avg Extra Duty	\$328	\$283	\$194
Years of Experience			
0 (New)	0.0%	0.0%	0.0%
1-5	16.2%	12.5%	32.3%
6-10	7.6%	8.3%	12.9%
11-20	49.5%	37.5%	22.6%
21-25	15.2%	25.0%	19.4%
26-30	3.8%	8.3%	12.9%
Over 30	0.0%	4.2%	0.0%
Teacher Turnover	7.4%	4.2%	6.9%
Avg Years	14.0	17.0	13.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.4%	4.2%	16.1%
Rank II	45.7%	50.0%	41.9%
Rank I	34.3%	41.7%	41.9%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(58%)	(68%)	(73%)	(66%)
Homeless	1 (-%)	0 (0%)	---	30 (6%)
LEP	1 (-%)	3 (1%)	7 (2%)	8 (2%)
Migrant	2 (-%)	3 (1%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	10 (2%)	5 (1%)
Exceptional Child				
Severe	3 (1%)	7 (2%)	8 (2%)	12 (3%)
Moderate	30 (6%)	51 (13%)	43 (10%)	42 (9%)
Speech	21 (4%)	21 (5%)	39 (9%)	45 (9%)
Membership				
Preschool	15 (3%)	18 (4%)	28 (6%)	29 (6%)
K-5	321 (66%)	272 (64%)	302 (64%)	354 (70%)
6-8	151 (31%)	132 (31%)	140 (30%)	125 (25%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	437 (93%)	373 (92%)	414 (94%)	444 (93%)
Black	4 (1%)	0 (0%)	0 (0%)	1 (-%)
Hispanic	19 (4%)	20 (5%)	19 (4%)	23 (5%)
Other	12 (3%)	11 (3%)	9 (2%)	11 (2%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	27 (6%)	17 (4%)
Students Come into District	N/A	N/A	123 (28%)	196 (41%)
Retention Rate	(0.0%)	(0.0%)	(-%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	9	0	0	0
Suspensions	2	14	29	31

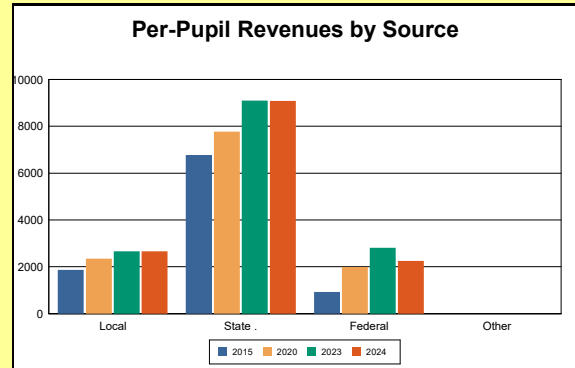
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$37,070	\$37,811	\$38,567	\$39,724
10 Years	46,993	47,933	48,891	50,358
20 Years	49,465	50,454	51,463	53,006
30 Years	50,355	51,362	52,389	53,960
Rank II				
0 Years	41,455	42,284	43,129	44,423
10 Years	51,414	52,442	53,490	55,095
20 Years	53,966	55,045	56,145	57,830
30 Years	54,944	56,043	57,163	58,878
Rank I				
0 Years	45,766	46,681	47,614	49,043
10 Years	55,900	57,018	58,158	59,903
20 Years	58,435	59,604	60,796	62,619
30 Years	59,499	60,689	61,902	63,759

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,829	\$6,704	\$8,114	\$7,622
Instructional Support	643	1,017	1,018	1,055
District Admin Support	745	925	1,050	946
School Admin Support	261	165	82	78
Business Support	276	405	418	340
Plant Operations	679	857	1,106	985
Transportation	382	311	364	305
Food Services	659	888	1,123	1,128
Total	8,474	11,272	13,275	12,459



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	59%	61%	61%
Instructional Support	8	9	8	8
District Admin Support	9	8	8	8
School Admin Support	3	1	1	1
Business Support	3	4	3	3
Plant Operations	8	8	8	8
Transportation	5	3	3	2
Food Services	8	8	8	9

Fund Balance Percent	21.5%	4.0%	7.1%	5.9%
End-of-Year Balance	\$615,268	\$119,970	\$245,659	\$230,766

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$2,556,472
Less 30 Cent Local Effort	\$451,754
State Tier I	\$268,582
Adjustments	\$0
Capital Outlay	\$45,363
Net General Fund SEEK	\$2,327,937
Per-Pupil Assessment	\$331,955
Levied Rate Type	4%
Real Estate Property Tax	60.4
Tangible Property Tax	63.2
Motor Vehicle Tax	53.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	62	42	62	47	58	33	58	39
Middle	41	39	51	45	34	29	42	36
High	N/A	35	N/A	45	N/A	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	N/A
Indicator			
Reading and Math	Green	Green	N/A
Science, Social Studies, Writing	Green	Blue	N/A
School Climate & Safety	Orange	Green	N/A
ELL Progress	---	---	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	49	34	33	39	33	43
Middle	35	22	52	35	80	48
High	N/A	6	N/A	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	Total Academic Readiness	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	Total Career Readiness	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
	Work-Based Learning	N/A

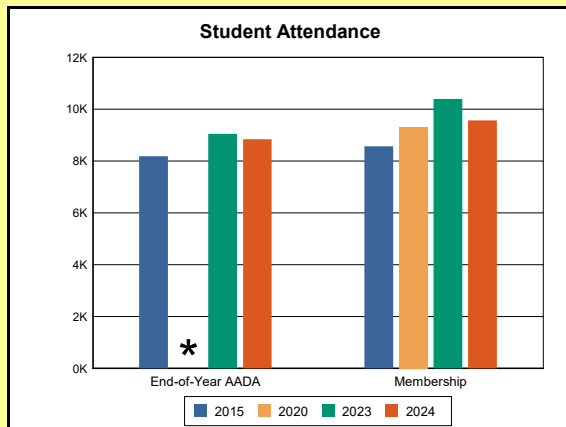


Superintendent

Jimmy Dyehouse
6007 N Hwy 27
Science Hill, KY 42553
(606) 423-3341

Scott County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	13	14	14	14
EOY AADA	8,193	*	9,056	8,846
Membership	8,572	9,316	10,396	9,567
Attendance %	94.7	N/A	93.0	93.2
Chronic Absent %	N/A	N/A	23.9	24.1

Staffing Data

	2015	2020	2024
Classified Personnel	494 (46%)	592 (46%)	630 (46%)
Certified Personnel	591 (54%)	689 (54%)	736 (54%)
Number FTE Teachers	495	590	628
Pupil/Teacher Ratio	17.3	15.8	15.2
Students Per Counselor	689.6	472.9	398.6
Adm FTE District	6.0	5.0	7.0
Adm FTE School	39.0	45.3	46.8
Salary & Benefits as % of GF Expenditures	83.2%	84.0%	85.5 %
Teacher Pay			
Avg Salary	\$49,340	\$51,184	\$53,682
Avg Extended	\$861	\$259	\$286
Avg Extra Duty	\$1,208	\$1,281	\$1,015
Years of Experience			
0 (New)	5.7%	6.7%	9.4%
1-5	19.5%	25.6%	29.7%
6-10	26.0%	19.3%	17.5%
11-20	32.4%	35.1%	28.5%
21-25	8.7%	9.5%	11.3%
26-30	4.6%	2.2%	3.0%
Over 30	2.0%	1.2%	0.6%
Teacher Turnover	10.8%	13.0%	15.1%
Avg Years	11.6	10.7	10.3
Rank			
Rank IV	0.2%	0.2%	2.9%
Rank III	15.9%	17.1%	24.8%
Rank II	51.3%	53.3%	43.6%
Rank I	31.5%	28.9%	28.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(44%)	(45%)	(41%)	(46%)
Homeless	214 (2%)	407 (4%)	334 (3%)	310 (3%)
LEP	338 (4%)	401 (4%)	458 (4%)	531 (6%)
Migrant	62 (1%)	84 (1%)	95 (1%)	112 (1%)
Foster Care	N/A	N/A	166 (2%)	143 (1%)
Exceptional Child				
Severe	204 (2%)	281 (3%)	318 (3%)	361 (4%)
Moderate	574 (7%)	854 (9%)	966 (9%)	1,063 (11%)
Speech	339 (4%)	395 (4%)	447 (4%)	428 (4%)
Membership				
Preschool	318 (4%)	400 (4%)	357 (3%)	363 (4%)
K-5	4,237 (48%)	4,343 (45%)	4,324 (40%)	4,344 (44%)
6-8	1,997 (22%)	2,234 (23%)	2,227 (21%)	2,134 (21%)
9-12	2,338 (26%)	2,739 (28%)	3,845 (36%)	3,089 (31%)
Race				
Cauc/White	6,937 (81%)	7,284 (78%)	7,964 (77%)	7,121 (74%)
Black	571 (7%)	587 (6%)	650 (6%)	653 (7%)
Hispanic	689 (8%)	905 (10%)	1,090 (10%)	1,129 (12%)
Other	375 (4%)	540 (6%)	692 (7%)	664 (7%)
Attainment				
Grad Rate	(86%)	(92%)	(92%)	(92%)
Students Leave District	N/A	N/A	143 (1%)	139 (1%)
Students Come into District	N/A	N/A	83 (1%)	93 (1%)
Retention Rate	(2.8%)	(2.1%)	(1.5%)	(1.6%)
Dropout Rate	(2.1%)	(0.5%)	(1.2%)	(0.6%)
Discipline				
Bullying/Harassment	196	102	139	135
Suspensions	553	505	538	613

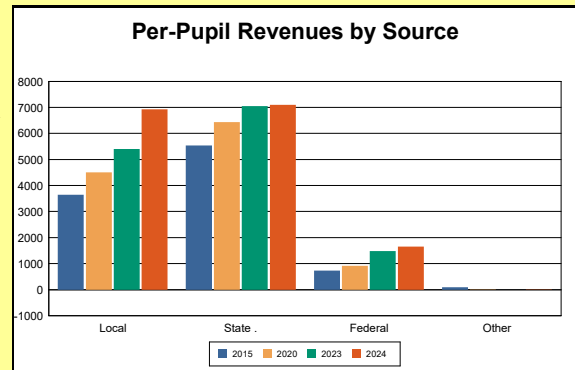
Certified Salary Schedule

	2015 (187 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,141	\$38,763	\$40,329	\$41,281
10 Years	45,254	46,653	48,538	49,592
20 Years	50,455	52,534	54,657	55,915
30 Years	52,682	55,403	57,641	59,739
Rank II				
0 Years	40,308	42,809	44,539	45,617
10 Years	49,809	51,348	53,422	54,619
20 Years	55,320	57,599	59,926	61,343
30 Years	57,558	60,529	62,975	65,291
Rank I				
0 Years	44,517	47,279	49,189	50,414
10 Years	54,454	56,137	58,405	59,755
20 Years	60,191	62,673	65,204	66,795
30 Years	62,428	65,652	68,304	70,849

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,941	\$6,253	\$6,316	\$7,149
Instructional Support	955	1,216	1,442	1,533
District Admin Support	192	127	154	178
School Admin Support	480	631	659	694
Business Support	159	156	223	227
Plant Operations	779	885	1,056	1,142
Transportation	547	518	691	768
Food Services	525	385	677	836
Total	8,578	10,171	11,218	12,527



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	61%	56%	57%
Instructional Support	11	12	13	12
District Admin Support	2	1	1	1
School Admin Support	6	6	6	6
Business Support	2	2	2	2
Plant Operations	9	9	9	9
Transportation	6	5	6	6
Food Services	6	4	6	7

Fund Balance Percent	17.4%	19.2%	29.2%	34.1%
End-of-Year Balance	\$9,653,375	\$12,961,647	\$21,182,894	\$28,070,066

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$52,965,423
Less 30 Cent Local Effort	\$22,764,269
State Tier I	\$1,466,661
Adjustments	\$509,237
Capital Outlay	\$905,584
Net General Fund SEEK	\$31,271,468
Per-Pupil Assessment	\$837,923
Levied Rate Type	over 4%
Real Estate Property Tax	62.8
Tangible Property Tax	62.8
Motor Vehicle Tax	54.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	40	42	47	47	27	33	37	39
Middle	44	39	49	45	29	29	33	36
High	38	35	51	45	22	25	38	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Yellow	Yellow
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Orange	Orange	Green
ELL Progress	Green	Blue	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	30	34	43	39	46	43
Middle	30	22	43	35	66	48
High	---	6	42	37	40	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.7	49.0%
Math	17.9	32.0%
Reading	19.5	47.0%
Science	19.1	N/A
Composite	18.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.5
Academic	Total Academic Readiness	70.1
	College Readiness Benchmark	66.6
	AP	15.0
	Dual Credit	40.5
Career	Total Career Readiness	55.0
	Industry Certification	25.6
	CTE End of Program Assessment	23.3
	Dual Credit	25.1
	Apprenticeship	0.0
Work-Based Learning		7.8

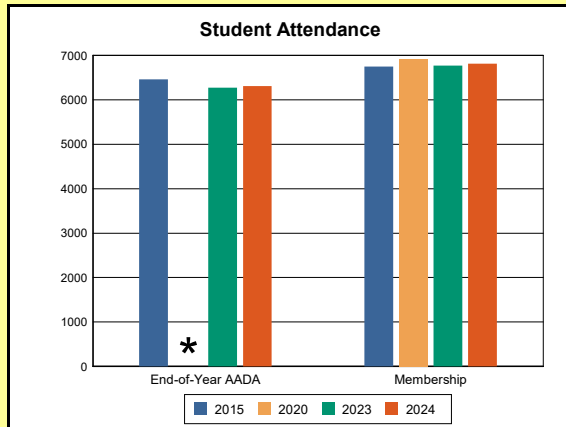


Superintendent

William Parker
2168 Frankfort Pk
Georgetown, KY 40324
(502) 863-3663

Shelby County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	10	11	11	11
EOY AADA	6,461	*	6,271	6,312
Membership	6,751	6,924	6,771	6,815
Attendance %	95.1	N/A	93.6	93.8
Chronic Absent %	N/A	N/A	20.1	19.2

Staffing Data

	2015	2020	2024
Classified Personnel	395 (43%)	454 (46%)	475 (48%)
Certified Personnel	516 (57%)	535 (54%)	509 (52%)
Number FTE Teachers	430	430	412
Pupil/Teacher Ratio	15.7	16.1	16.6
Students Per Counselor	519.3	532.6	567.9
Adm FTE District	9.0	8.0	9.0
Adm FTE School	26.0	44.0	50.0
Salary & Benefits as % of GF Expenditures	71.4%	79.6%	77.1 %
Teacher Pay			
Avg Salary	\$49,490	\$50,551	\$53,980
Avg Extended	\$743	\$777	\$778
Avg Extra Duty	\$697	\$505	\$346
Years of Experience			
0 (New)	6.1%	11.6%	13.0%
1-5	30.4%	29.5%	26.2%
6-10	24.8%	17.6%	19.6%
11-20	24.4%	27.7%	26.9%
21-25	6.7%	7.9%	7.5%
26-30	5.6%	4.3%	4.4%
Over 30	2.1%	1.4%	2.4%
Teacher Turnover	14.5%	21.7%	23.7%
Avg Years	10.2	9.7	10.3
Rank			
Rank IV	0.5%	0.0%	4.8%
Rank III	19.2%	28.6%	26.0%
Rank II	52.7%	47.2%	38.8%
Rank I	27.7%	24.2%	29.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(52%)	(52%)	(48%)	(47%)
Homeless	31 (-%)	31 (-%)	36 (1%)	45 (1%)
LEP	654 (10%)	873 (13%)	949 (14%)	1,030 (15%)
Migrant	37 (1%)	63 (1%)	32 (-%)	17 (-%)
Foster Care	N/A	N/A	78 (1%)	82 (1%)
Exceptional Child				
Severe	186 (3%)	204 (3%)	231 (3%)	245 (4%)
Moderate	579 (9%)	462 (7%)	459 (7%)	497 (7%)
Speech	312 (5%)	367 (5%)	338 (5%)	351 (5%)
Membership				
Preschool	210 (3%)	265 (4%)	255 (4%)	254 (4%)
K-5	3,163 (45%)	3,109 (43%)	3,030 (43%)	3,055 (43%)
6-8	1,577 (23%)	1,634 (23%)	1,555 (22%)	1,523 (22%)
9-12	2,011 (29%)	2,181 (30%)	2,186 (31%)	2,237 (32%)
Race				
Cauc/White	4,682 (69%)	4,520 (65%)	4,117 (61%)	4,062 (60%)
Black	547 (8%)	436 (6%)	416 (6%)	411 (6%)
Hispanic	1,183 (18%)	1,540 (22%)	1,723 (25%)	1,826 (27%)
Other	339 (5%)	428 (6%)	515 (8%)	516 (8%)
Attainment				
Grad Rate	(92%)	(87%)	(89%)	(91%)
Students Leave District	N/A	N/A	281 (4%)	321 (5%)
Students Come into District	N/A	N/A	105 (2%)	123 (2%)
Retention Rate	(3.1%)	(1.1%)	(2.0%)	(1.7%)
Dropout Rate	(1.1%)	(1.1%)	(2.3%)	(1.5%)
Discipline				
Bullying/Harassment	157	74	179	178
Suspensions	436	364	611	566

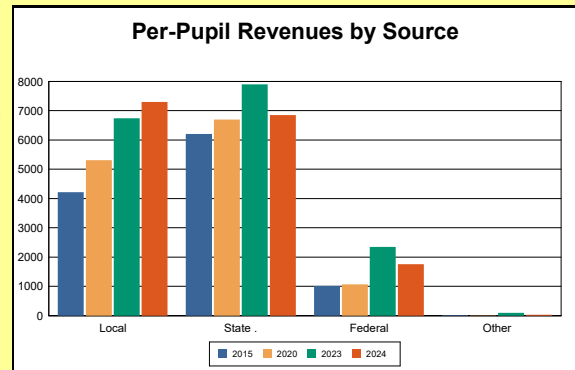
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,391	\$37,861	\$39,573	\$40,760
10 Years	47,378	49,293	50,772	52,295
20 Years	53,055	55,198	56,854	58,560
30 Years	58,637	62,219	64,086	66,009
Rank II				
0 Years	40,545	42,183	43,448	44,751
10 Years	51,755	53,846	55,461	57,125
20 Years	57,437	59,758	61,551	63,398
30 Years	63,015	66,421	68,414	70,466
Rank I				
0 Years	44,669	46,473	47,867	49,303
10 Years	56,109	58,376	60,127	61,931
20 Years	61,790	64,287	66,216	68,202
30 Years	67,369	71,003	73,133	75,327

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,508	\$6,848	\$8,262	\$7,491
Instructional Support	1,248	1,404	1,847	1,702
District Admin Support	213	219	266	285
School Admin Support	670	672	884	814
Business Support	274	253	288	281
Plant Operations	875	935	1,298	1,465
Transportation	542	481	571	603
Food Services	574	595	759	664
Total	9,904	11,407	14,175	13,305



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	60%	58%	56%
Instructional Support	13	12	13	13
District Admin Support	2	2	2	2
School Admin Support	7	6	6	6
Business Support	3	2	2	2
Plant Operations	9	8	9	11
Transportation	5	4	4	5
Food Services	6	5	5	5

Fund Balance Percent	17.7%	35.3%	37.1%	43.8%
End-of-Year Balance	\$8,771,750	\$19,656,611	\$21,964,560	\$26,895,728

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$38,335,363
Less 30 Cent Local Effort	\$17,785,345
State Tier I	\$710,939
Adjustments	\$120,391
Capital Outlay	\$660,021
Net General Fund SEEK	\$20,721,327
Per-Pupil Assessment	\$898,221
Levied Rate Type	4%
Real Estate Property Tax	71.4
Tangible Property Tax	71.4
Motor Vehicle Tax	46.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	39	47	26	33	28	39
Middle	32	39	35	45	21	29	23	36
High	30	35	33	45	20	25	22	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Green	Yellow	Orange
Science, Social Studies, Writing	Orange	Yellow	Orange
School Climate & Safety	Yellow	Orange	Green
ELL Progress	Orange	Green	Green
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Green

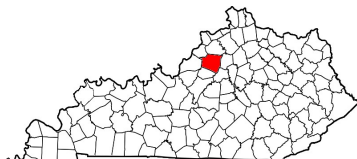
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	28	34	25	39	28	43
Middle	14	22	32	35	39	48
High	---	6	23	37	32	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	41.0%
Math	17.0	24.0%
Reading	18.2	38.0%
Science	18.1	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		80.0
Academic	Total Academic Readiness	56.6
	College Readiness Benchmark	51.3
	AP	16.0
	Dual Credit	32.5
Career	Total Career Readiness	57.7
	Industry Certification	33.5
	CTE End of Program Assessment	16.0
	Dual Credit	22.3
	Apprenticeship	0.6
	Work-Based Learning	5.3

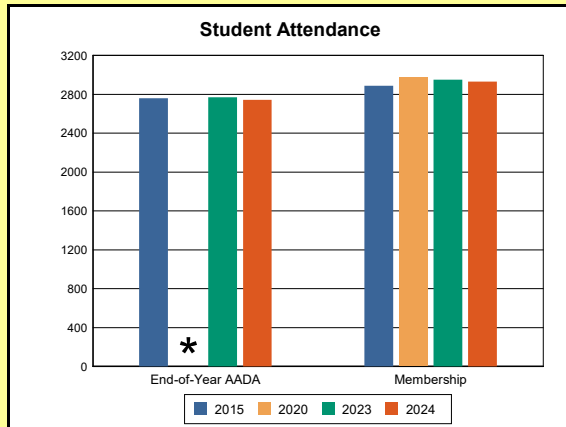


Superintendent

Joshua Matthews
1155 W Main St
Shelbyville, KY 40065
(502) 633-2375

Simpson County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,759	*	2,768	2,742
Membership	2,887	2,975	2,951	2,929
Attendance %	94.9	N/A	92.9	93.1
Chronic Absent %	N/A	N/A	26.6	23.8

Staffing Data

	2015	2020	2024
Classified Personnel	193 (47%)	208 (47%)	206 (46%)
Certified Personnel	219 (53%)	236 (53%)	243 (54%)
Number FTE Teachers	178	189	193
Pupil/Teacher Ratio	16.2	15.7	15.1
Students Per Counselor	577.4	495.8	418.4
Adm FTE District	2.0	5.0	5.0
Adm FTE School	22.4	21.9	18.0
Salary & Benefits as % of GF Expenditures	77.7%	80.6%	80.9 %
Teacher Pay			
Avg Salary	\$47,528	\$50,599	\$56,547
Avg Extended	\$180	\$229	\$301
Avg Extra Duty	\$886	\$745	\$849
Years of Experience			
0 (New)	6.7%	6.3%	6.2%
1-5	24.2%	23.0%	28.7%
6-10	20.8%	17.6%	15.0%
11-20	35.4%	37.5%	28.4%
21-25	4.5%	8.5%	14.2%
26-30	5.1%	2.6%	5.4%
Over 30	3.4%	2.6%	2.1%
Teacher Turnover	9.6%	10.6%	18.7%
Avg Years	11.4	11.9	12.1
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	21.9%	25.9%	32.8%
Rank II	56.7%	52.5%	40.3%
Rank I	21.4%	19.8%	25.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(72%)	(70%)	(71%)
Homeless	50 (2%)	124 (4%)	90 (3%)	37 (1%)
LEP	41 (1%)	61 (2%)	84 (3%)	87 (3%)
Migrant	16 (1%)	24 (1%)	18 (1%)	22 (1%)
Foster Care	N/A	N/A	43 (1%)	32 (1%)
Exceptional Child				
Severe	61 (2%)	89 (3%)	93 (3%)	95 (3%)
Moderate	244 (8%)	249 (8%)	241 (8%)	238 (8%)
Speech	95 (3%)	108 (4%)	119 (4%)	124 (4%)
Membership				
Preschool	123 (4%)	115 (4%)	105 (3%)	105 (3%)
K-5	1,288 (43%)	1,405 (45%)	1,413 (46%)	1,413 (47%)
6-8	675 (22%)	720 (23%)	681 (22%)	631 (21%)
9-12	924 (31%)	850 (28%)	857 (28%)	885 (29%)
Race				
Cauc/White	2,317 (80%)	2,317 (78%)	2,251 (76%)	2,219 (76%)
Black	311 (11%)	281 (9%)	262 (9%)	261 (9%)
Hispanic	110 (4%)	168 (6%)	197 (7%)	220 (8%)
Other	149 (5%)	209 (7%)	241 (8%)	229 (8%)
Attainment				
Grad Rate	(94%)	(95%)	(96%)	(92%)
Students Leave District	N/A	N/A	53 (2%)	63 (2%)
Students Come into District	N/A	N/A	89 (3%)	132 (5%)
Retention Rate	(-%)	(-%)	(-%)	(0.0%)
Dropout Rate	(0.6%)	(0.5%)	(-%)	(-%)
Discipline				
Bullying/Harassment	89	62	85	111
Suspensions	209	222	242	299

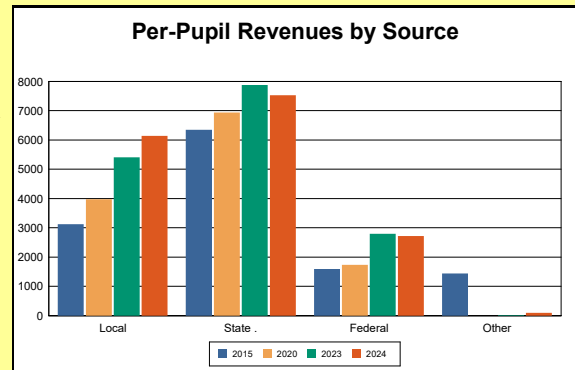
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,567	\$38,812	\$41,991	\$43,671
10 Years	45,198	47,974	51,904	53,980
20 Years	48,029	50,980	55,156	57,362
30 Years	50,011	53,082	57,430	59,727
Rank II				
0 Years	40,249	42,722	46,221	48,070
10 Years	49,197	52,219	56,496	58,756
20 Years	52,426	55,647	60,205	62,613
30 Years	54,648	58,004	62,756	65,266
Rank I				
0 Years	44,253	46,970	50,818	52,851
10 Years	53,478	56,762	61,412	63,868
20 Years	56,866	60,359	65,304	67,916
30 Years	59,279	62,921	68,075	70,798

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,755	\$7,164	\$9,099	\$8,670
Instructional Support	777	904	1,067	1,089
District Admin Support	237	234	250	264
School Admin Support	589	639	752	785
Business Support	246	314	386	400
Plant Operations	847	944	1,179	1,226
Transportation	415	454	545	580
Food Services	587	768	785	846
Total	9,453	11,421	14,063	13,860



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	61%	63%	65%	63%
Instructional Support	8	8	8	8
District Admin Support	3	2	2	2
School Admin Support	6	6	5	6
Business Support	3	3	3	3
Plant Operations	9	8	8	9
Transportation	4	4	4	4
Food Services	6	7	6	6

Fund Balance Percent	20.8%	29.0%	38.6%	47.6%
End-of-Year Balance	\$4,020,116	\$6,478,498	\$9,177,985	\$11,863,816

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$16,521,199
Less 30 Cent Local Effort	\$6,272,342
State Tier I	\$676,177
Adjustments	\$8,322
Capital Outlay	\$276,812
Net General Fund SEEK	\$10,656,544
Per-Pupil Assessment	\$755,308
Levied Rate Type	over 4%
Real Estate Property Tax	60.4
Tangible Property Tax	60.5
Motor Vehicle Tax	54.6
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	46	42	51	47	40	33	45	39
Middle	38	39	44	45	32	29	37	36
High	37	35	43	45	28	25	35	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Green	Green
ELL Progress	Green	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	52	39	41	43
Middle	26	22	35	35	51	48
High	---	6	31	37	31	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.0	44.0%
Math	17.7	31.0%
Reading	18.0	40.0%
Science	18.5	N/A
Composite	17.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.2
Academic	Total Academic Readiness	73.2
	College Readiness Benchmark	70.8
	AP	21.5
	Dual Credit	41.6
Career	Total Career Readiness	59.8
	Industry Certification	23.0
	CTE End of Program Assessment	21.1
	Dual Credit	46.4
	Apprenticeship	0.0
Work-Based Learning		0.0

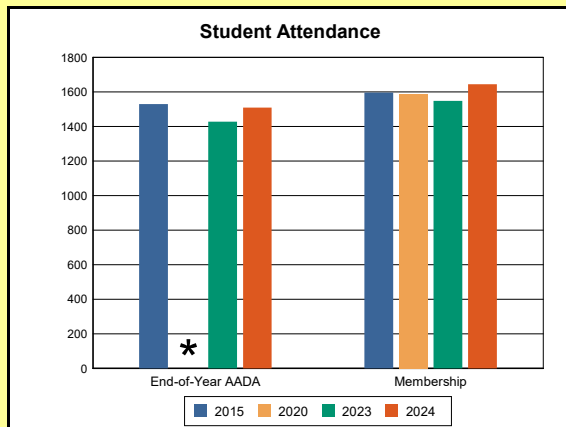


Superintendent

Timothy Schlosser
430 S College St
Franklin, KY 42135
(270) 586-8877

Somerset Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,530	*	1,428	1,510
Membership	1,596	1,588	1,549	1,645
Attendance %	94.8	N/A	91.4	91.7
Chronic Absent %	N/A	N/A	34.0	32.6

Staffing Data

	2015	2020	2024
Classified Personnel	93 (43%)	102 (44%)	101 (42%)
Certified Personnel	125 (57%)	128 (56%)	140 (58%)
Number FTE Teachers	105	108	118
Pupil/Teacher Ratio	15.2	14.7	13.9
Students Per Counselor	399.0	397.0	329.0
Adm FTE District	2.0	2.0	3.0
Adm FTE School	9.0	9.0	10.0
Salary & Benefits as % of GF Expenditures	79.4%	76.4%	75.8 %
Teacher Pay			
Avg Salary	\$49,921	\$52,669	\$54,934
Avg Extended	\$0	\$80	\$99
Avg Extra Duty	\$1,126	\$1,133	\$846
Years of Experience			
0 (New)	3.8%	1.9%	5.1%
1-5	15.3%	23.2%	20.3%
6-10	15.3%	20.8%	15.3%
11-20	36.3%	27.8%	38.1%
21-25	16.9%	14.8%	13.6%
26-30	9.6%	10.2%	6.8%
Over 30	1.9%	0.9%	0.9%
Teacher Turnover	6.7%	8.9%	11.1%
Avg Years	14.3	13.0	13.0
Rank			
Rank IV	0.0%	0.0%	0.9%
Rank III	13.4%	15.7%	22.0%
Rank II	43.7%	44.4%	37.3%
Rank I	42.0%	39.4%	39.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(61%)	(67%)	(69%)	(68%)
Homeless	74 (5%)	34 (2%)	14 (1%)	28 (2%)
LEP	45 (3%)	80 (5%)	58 (4%)	81 (5%)
Migrant	16 (1%)	41 (3%)	20 (1%)	29 (2%)
Foster Care	N/A	N/A	53 (3%)	45 (3%)
Exceptional Child				
Severe	37 (2%)	28 (2%)	36 (2%)	34 (2%)
Moderate	105 (7%)	117 (7%)	135 (9%)	133 (8%)
Speech	75 (5%)	98 (6%)	92 (6%)	91 (6%)
Membership				
Preschool	43 (3%)	*	68 (4%)	72 (4%)
K-5	746 (46%)	680 (43%)	698 (43%)	775 (45%)
6-8	368 (22%)	367 (23%)	346 (21%)	357 (21%)
9-12	482 (29%)	541 (34%)	505 (31%)	513 (30%)
Race				
Cauc/White	1,342 (84%)	1,282 (81%)	1,264 (82%)	1,337 (81%)
Black	68 (4%)	59 (4%)	50 (3%)	42 (3%)
Hispanic	104 (7%)	144 (9%)	141 (9%)	158 (10%)
Other	82 (5%)	103 (6%)	94 (6%)	108 (7%)
Attainment				
Grad Rate	(84%)	(96%)	(96%)	(98%)
Students Leave District	N/A	N/A	46 (3%)	51 (3%)
Students Come into District	N/A	N/A	152 (10%)	183 (11%)
Retention Rate	(2.0%)	(1.1%)	(2.9%)	(1.3%)
Dropout Rate	(1.3%)	(0.9%)	(3.4%)	(-%)
Discipline				
Bullying/Harassment	38	17	24	29
Suspensions	80	125	203	197

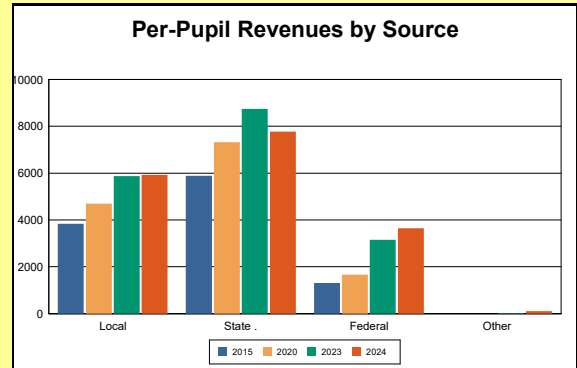
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$36,218	\$38,822	\$40,394	\$40,798
10 Years	45,687	48,973	50,957	51,467
20 Years	48,047	51,503	53,589	54,125
30 Years	48,708	52,212	54,326	54,869
Rank II				
0 Years	40,391	43,296	45,049	45,500
10 Years	49,862	53,448	55,612	56,168
20 Years	52,236	55,993	58,261	58,844
30 Years	52,957	56,765	59,064	59,655
Rank I				
0 Years	44,526	47,729	49,662	50,159
10 Years	54,032	57,918	60,264	60,867
20 Years	56,391	60,447	62,895	63,524
30 Years	57,170	61,282	63,764	64,402

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,996	\$7,086	\$8,957	\$8,612
Instructional Support	513	879	1,023	963
District Admin Support	390	368	363	396
School Admin Support	456	609	710	612
Business Support	207	254	308	332
Plant Operations	797	1,112	1,438	1,415
Transportation	273	368	425	401
Food Services	524	640	835	736
Total	9,156	11,316	14,059	13,467



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	66%	63%	64%	64%
Instructional Support	6	8	7	7
District Admin Support	4	3	3	3
School Admin Support	5	5	5	5
Business Support	2	2	2	2
Plant Operations	9	10	10	11
Transportation	3	3	3	3
Food Services	6	6	6	5

Fund Balance Percent	72.6%	105.6%	116.8%	130.6%
End-of-Year Balance	\$7,690,008	\$13,083,662	\$15,235,451	\$17,487,223

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$8,477,381
Less 30 Cent Local Effort	\$2,701,739
State Tier I	\$539,589
Adjustments	\$12,366
Capital Outlay	\$150,698
Net General Fund SEEK	\$6,176,899
Per-Pupil Assessment	\$597,604
Levied Rate Type	4%
Real Estate Property Tax	78.5
Tangible Property Tax	78.5
Motor Vehicle Tax	56.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	59	42	56	47	52	33	48	39
Middle	44	39	48	45	35	29	41	36
High	46	35	50	45	36	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Orange	Orange	Green
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	51	34	31	39	44	43
Middle	39	22	31	35	41	48
High	8	6	49	37	44	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.4	56.0%
Math	18.9	35.0%
Reading	20.0	53.0%
Science	19.8	N/A
Composite	19.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		85.2
Academic	Total Academic Readiness	72.2
	College Readiness Benchmark	71.3
	AP	20.9
	Dual Credit	47.0
Career	Total Career Readiness	70.4
	Industry Certification	21.7
	CTE End of Program Assessment	47.0
	Dual Credit	35.7
	Apprenticeship	0.0
Work-Based Learning		2.6

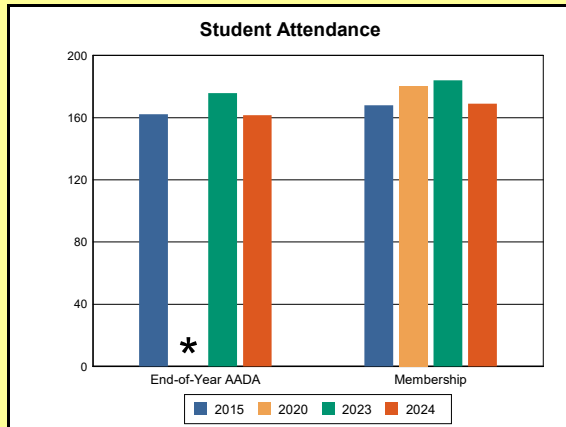


Superintendent

Kyle Lively
305 College St
Somerset, KY 42501
(606) 679-4451

Southgate Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	162	*	176	162
Membership	168	180	184	169
Attendance %	95.6	N/A	93.9	93.5
Chronic Absent %	N/A	N/A	22.9	24.9

Staffing Data

	2015	2020	2024
Classified Personnel	8 (29%)	13 (40%)	13 (33%)
Certified Personnel	20 (71%)	20 (60%)	26 (67%)
Number FTE Teachers	16	14	20
Pupil/Teacher Ratio	10.8	12.7	8.7
Students Per Counselor	0.0	180.0	169.0
Adm FTE District	1.0	1.0	2.0
Adm FTE School	1.0	1.0	1.0
Salary & Benefits as % of GF Expenditures	73.2%	59.6%	71.8 %
Teacher Pay			
Avg Salary	\$45,788	\$48,700	\$48,592
Avg Extended	\$0	\$312	\$0
Avg Extra Duty	\$258	\$660	\$192
Years of Experience			
0 (New)	0.0%	21.1%	28.2%
1-5	22.6%	14.1%	15.4%
6-10	32.3%	12.6%	30.8%
11-20	29.7%	31.0%	15.4%
21-25	9.0%	19.7%	10.3%
26-30	0.0%	0.0%	0.0%
Over 30	0.0%	0.0%	0.0%
Teacher Turnover	52.6%	23.5%	44.4%
Avg Years	10.8	11.4	9.4
Rank			
Rank IV	0.0%	0.0%	2.6%
Rank III	9.7%	31.7%	20.5%
Rank II	65.8%	48.6%	46.2%
Rank I	18.1%	18.3%	10.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(78%)	(85%)	(88%)	(77%)
Homeless	3 (2%)	25 (14%)	38 (21%)	24 (14%)
LEP	6 (4%)	6 (3%)	4 (2%)	4 (2%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	3 (2%)	3 (2%)
Exceptional Child				
Severe	7 (4%)	5 (3%)	9 (5%)	8 (5%)
Moderate	15 (9%)	23 (13%)	18 (10%)	21 (12%)
Speech	26 (15%)	12 (7%)	6 (3%)	7 (4%)
Membership				
Preschool	18 (10%)	23 (11%)	22 (11%)	21 (11%)
K-5	122 (66%)	125 (62%)	135 (66%)	126 (66%)
6-8	46 (25%)	55 (27%)	49 (24%)	43 (23%)
9-12	N/A	N/A	N/A	N/A
Race				
Cauc/White	111 (66%)	116 (64%)	111 (60%)	103 (61%)
Black	32 (19%)	40 (22%)	45 (24%)	40 (24%)
Hispanic	8 (5%)	9 (5%)	10 (5%)	10 (6%)
Other	17 (10%)	15 (8%)	18 (10%)	16 (9%)
Attainment				
Grad Rate	N/A	N/A	N/A	N/A
Students Leave District	N/A	N/A	107 (58%)	99 (59%)
Students Come into District	N/A	N/A	4 (2%)	6 (4%)
Retention Rate	(2.7%)	(0.0%)	(0.0%)	(0.0%)
Dropout Rate	N/A	N/A	N/A	N/A
Discipline				
Bullying/Harassment	1	7	3	0
Suspensions	23	46	0	4

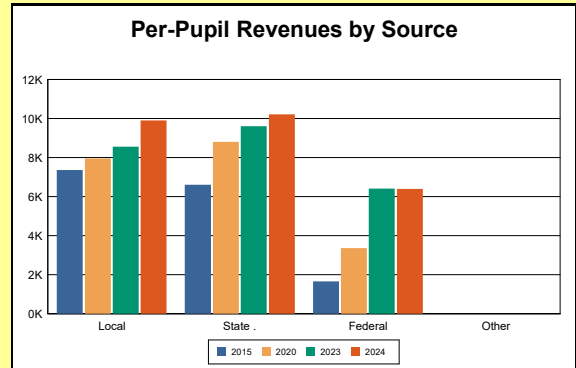
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,255	\$37,078	\$39,655	\$41,830
10 Years	42,617	46,130	48,486	49,486
20 Years	45,524	50,032	52,399	53,399
30 Years	46,701	52,000	55,850	56,851
Rank II				
0 Years	38,170	41,316	42,980	44,481
10 Years	46,534	50,371	52,401	53,901
20 Years	49,455	54,644	57,254	58,755
30 Years	49,991	56,830	61,025	63,162
Rank I				
0 Years	42,012	45,475	47,307	49,308
10 Years	50,374	54,526	56,723	58,723
20 Years	53,314	59,130	61,760	63,761
30 Years	53,851	61,476	65,828	67,828

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$8,680	\$12,299	\$13,045	\$14,369
Instructional Support	453	1,525	2,926	4,272
District Admin Support	1,270	1,833	2,356	2,715
School Admin Support	833	1,032	1,171	1,104
Business Support	148	223	352	259
Plant Operations	978	1,106	1,447	1,855
Transportation	0	0	5	0
Food Services	585	981	880	925
Total	12,947	18,999	22,182	25,499



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	67%	65%	59%	56%
Instructional Support	4	8	13	17
District Admin Support	10	10	11	11
School Admin Support	6	5	5	4
Business Support	1	1	2	1
Plant Operations	8	6	7	7
Transportation	0	0	0	0
Food Services	5	5	4	4

Fund Balance Percent	35.6%	28.3%	41.1%	28.3%
End-of-Year Balance	\$494,216	\$560,532	\$881,421	\$700,787

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$1,022,505
Less 30 Cent Local Effort	\$423,525
State Tier I	\$32,111
Adjustments	\$0
Capital Outlay	\$17,575
Net General Fund SEEK	\$613,516
Per-Pupil Assessment	\$803,290
Levied Rate Type	over 4%
Real Estate Property Tax	107.8
Tangible Property Tax	118.9
Motor Vehicle Tax	50.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	32	42	40	47	31	33	38	39
Middle	36	39	57	45	27	29	52	36
High	N/A	35	N/A	45	N/A	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Green	N/A
Indicator			
Reading and Math	Yellow	Green	N/A
Science, Social Studies, Writing	Red	---	N/A
School Climate & Safety	Red	Yellow	N/A
ELL Progress	---	---	N/A
Graduation Rate	N/A	N/A	N/A
Postsecondary Readiness	N/A	N/A	N/A

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	---	34	18	39	---	43
Middle	---	22	69	35	75	48
High	N/A	6	N/A	37	N/A	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	N/A	N/A
Math	N/A	N/A
Reading	N/A	N/A
Science	N/A	N/A
Composite	N/A	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		N/A
Academic	Total Academic Readiness	N/A
	College Readiness Benchmark	N/A
	AP	N/A
	Dual Credit	N/A
Career	Total Career Readiness	N/A
	Industry Certification	N/A
	CTE End of Program Assessment	N/A
	Dual Credit	N/A
	Apprenticeship	N/A
Work-Based Learning		N/A

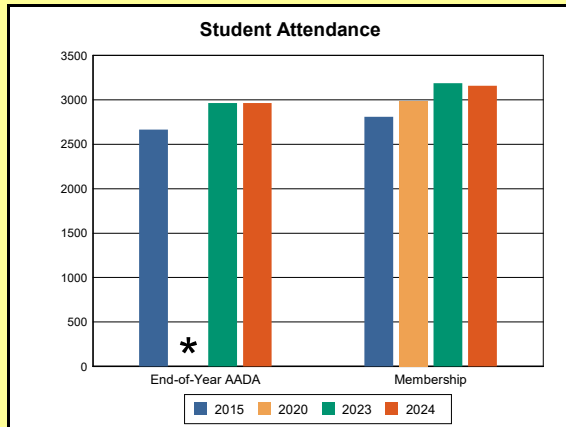


Superintendent

Greg Duty
6 William F. Blatt Avenue
Southgate, KY 41071
(859) 441-0743

Spencer County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	2,666	*	2,963	2,964
Membership	2,809	2,986	3,189	3,159
Attendance %	94.6	N/A	92.7	93.6
Chronic Absent %	N/A	N/A	24.4	19.6

Staffing Data

	2015	2020	2024
Classified Personnel	181 (48%)	206 (51%)	218 (50%)
Certified Personnel	193 (52%)	201 (49%)	220 (50%)
Number FTE Teachers	163	172	188
Pupil/Teacher Ratio	17.2	17.3	16.8
Students Per Counselor	702.3	995.3	574.4
Adm FTE District	5.5	5.5	4.8
Adm FTE School	13.5	14.5	15.0
Salary & Benefits as % of GF Expenditures	81.0%	85.6%	82.0 %
Teacher Pay			
Avg Salary	\$49,917	\$54,371	\$58,216
Avg Extended	\$222	\$195	\$241
Avg Extra Duty	\$251	\$237	\$308
Years of Experience			
0 (New)	3.4%	5.8%	4.9%
1-5	24.5%	19.9%	24.4%
6-10	27.0%	23.2%	18.6%
11-20	26.7%	34.8%	34.0%
21-25	9.0%	8.7%	11.2%
26-30	4.3%	4.6%	4.3%
Over 30	2.5%	1.2%	2.7%
Teacher Turnover	12.0%	8.3%	10.2%
Avg Years	11.3	11.7	12.1
Rank			
Rank IV	0.0%	0.0%	1.1%
Rank III	19.3%	19.1%	18.1%
Rank II	46.1%	48.3%	43.6%
Rank I	31.9%	30.7%	36.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(46%)	(48%)	(44%)	(42%)
Homeless	126 (4%)	51 (2%)	78 (2%)	103 (3%)
LEP	24 (1%)	35 (1%)	48 (2%)	43 (1%)
Migrant	0 (0%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	37 (1%)	27 (1%)
Exceptional Child				
Severe	60 (2%)	68 (2%)	85 (3%)	89 (3%)
Moderate	293 (10%)	323 (11%)	313 (10%)	315 (10%)
Speech	84 (3%)	99 (3%)	144 (5%)	166 (5%)
Membership				
Preschool	81 (3%)	137 (4%)	180 (5%)	170 (5%)
K-5	1,259 (44%)	1,305 (42%)	1,444 (43%)	1,460 (44%)
6-8	694 (24%)	739 (24%)	733 (22%)	709 (21%)
9-12	856 (30%)	942 (30%)	1,012 (30%)	990 (30%)
Race				
Cauc/White	2,558 (91%)	2,720 (91%)	2,868 (90%)	2,849 (90%)
Black	33 (1%)	24 (1%)	35 (1%)	32 (1%)
Hispanic	101 (4%)	120 (4%)	144 (5%)	145 (5%)
Other	117 (4%)	122 (4%)	142 (4%)	133 (4%)
Attainment				
Grad Rate	(94%)	(93%)	(94%)	(96%)
Students Leave District	N/A	N/A	45 (1%)	57 (2%)
Students Come into District	N/A	N/A	74 (2%)	72 (2%)
Retention Rate	(0.8%)	(-%)	(-%)	(-%)
Dropout Rate	(-%)	(-%)	(1.0%)	(-%)
Discipline				
Bullying/Harassment	85	25	45	41
Suspensions	71	72	7	0

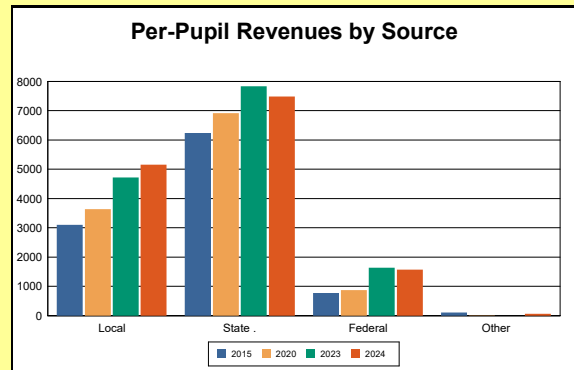
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$37,544	\$40,444	\$41,657	\$42,907
10 Years	48,890	52,667	54,247	55,874
20 Years	52,564	56,624	58,323	60,073
30 Years	54,583	58,799	61,774	63,627
Rank II				
0 Years	40,004	43,095	44,388	45,720
10 Years	51,834	55,838	57,513	59,238
20 Years	55,662	59,962	61,761	63,614
30 Years	57,697	62,154	65,459	67,423
Rank I				
0 Years	44,042	47,444	48,867	50,333
10 Years	55,910	60,229	62,036	63,897
20 Years	60,217	64,868	66,814	68,818
30 Years	62,275	67,086	70,826	72,951

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,884	\$5,908	\$7,514	\$7,377
Instructional Support	949	1,237	1,489	1,586
District Admin Support	344	267	504	329
School Admin Support	544	545	548	581
Business Support	251	273	408	427
Plant Operations	609	609	793	912
Transportation	668	657	735	822
Food Services	497	448	659	705
Total	8,746	9,944	12,650	12,739



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	59%	59%	58%
Instructional Support	11	12	12	12
District Admin Support	4	3	4	3
School Admin Support	6	5	4	5
Business Support	3	3	3	3
Plant Operations	7	6	6	7
Transportation	8	7	6	6
Food Services	6	5	5	6

Fund Balance Percent	22.4%	20.3%	13.3%	7.5%
End-of-Year Balance	\$4,139,517	\$4,266,329	\$3,420,204	\$2,016,966

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,543,553
Less 30 Cent Local Effort	\$6,336,496
State Tier I	\$855,008
Adjustments	(\$2,100)
Capital Outlay	\$298,125
Net General Fund SEEK	\$11,761,840
Per-Pupil Assessment	\$708,483
Levied Rate Type	under 4%
Real Estate Property Tax	60.1
Tangible Property Tax	61.6
Motor Vehicle Tax	56.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	53	42	47	47	39	33	35	39
Middle	44	39	51	45	37	29	42	36
High	33	35	42	45	21	25	36	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Green	Yellow	Green
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	39	34	36	39	49	43
Middle	30	22	40	35	50	48
High	---	6	40	37	52	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.7	44.0%
Math	18.4	36.0%
Reading	19.7	52.0%
Science	19.1	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.4
Academic	Total Academic Readiness	72.6
	College Readiness Benchmark	67.5
	AP	9.3
	Dual Credit	45.6
	Total Career Readiness	78.9
Career	Industry Certification	40.1
	CTE End of Program Assessment	40.5
	Dual Credit	33.3
	Apprenticeship	0.0
Work-Based Learning		16.9

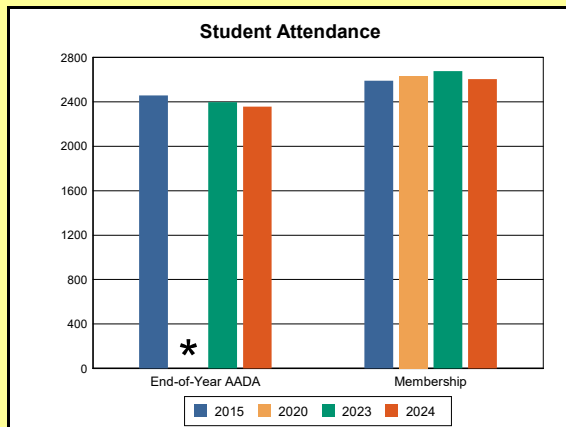


Superintendent

William Foster
110 Reasor Ave.
Taylorsville, KY 40071
(502) 477-3250

Taylor County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	4	4	4
EOY AADA	2,458	*	2,396	2,357
Membership	2,589	2,630	2,676	2,606
Attendance %	95.2	N/A	92.1	93.0
Chronic Absent %	N/A	N/A	30.5	25.4

Staffing Data

	2015	2020	2024
Classified Personnel	169 (48%)	192 (50%)	227 (53%)
Certified Personnel	185 (52%)	192 (50%)	204 (47%)
Number FTE Teachers	158	159	167
Pupil/Teacher Ratio	16.4	16.5	15.6
Students Per Counselor	647.3	375.7	372.3
Adm FTE District	5.0	6.0	8.0
Adm FTE School	9.0	11.0	13.0
Salary & Benefits as % of GF Expenditures	82.3%	83.4%	79.2 %
Teacher Pay			
Avg Salary	\$49,411	\$50,144	\$50,830
Avg Extended	\$579	\$413	\$728
Avg Extra Duty	\$865	\$771	\$911
Years of Experience			
0 (New)	2.5%	8.8%	7.1%
1-5	14.6%	20.8%	28.8%
6-10	18.4%	12.6%	18.0%
11-20	43.0%	34.6%	26.4%
21-25	17.1%	17.6%	11.4%
26-30	4.4%	4.4%	8.4%
Over 30	0.0%	1.3%	0.0%
Teacher Turnover	7.8%	14.6%	13.3%
Avg Years	13.9	12.8	11.2
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	12.7%	17.6%	27.5%
Rank II	39.9%	42.2%	39.6%
Rank I	47.5%	40.3%	33.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(62%)	(58%)	(53%)	(60%)
Homeless	37 (1%)	19 (1%)	10 (-%)	9 (-%)
LEP	28 (1%)	54 (2%)	69 (3%)	62 (2%)
Migrant	11 (-%)	40 (2%)	27 (1%)	23 (1%)
Foster Care	N/A	N/A	25 (1%)	17 (1%)
Exceptional Child				
Severe	45 (2%)	48 (2%)	45 (2%)	51 (2%)
Moderate	193 (7%)	286 (11%)	282 (11%)	304 (12%)
Speech	52 (2%)	59 (2%)	94 (4%)	96 (4%)
Membership				
Preschool	60 (2%)	114 (4%)	121 (4%)	133 (5%)
K-5	1,119 (42%)	1,164 (42%)	1,166 (42%)	1,185 (43%)
6-8	605 (23%)	613 (22%)	675 (24%)	597 (22%)
9-12	865 (33%)	853 (31%)	835 (30%)	824 (30%)
Race				
Cauc/White	2,393 (92%)	2,342 (89%)	2,378 (89%)	2,303 (88%)
Black	42 (2%)	42 (2%)	38 (1%)	37 (1%)
Hispanic	72 (3%)	101 (4%)	121 (5%)	126 (5%)
Other	82 (3%)	145 (6%)	139 (5%)	140 (5%)
Attainment				
Grad Rate	(99%)	(99%)	(88%)	(94%)
Students Leave District	N/A	N/A	139 (5%)	178 (7%)
Students Come into District	N/A	N/A	210 (8%)	224 (9%)
Retention Rate	(0.0%)	(-%)	(-%)	(0.8%)
Dropout Rate	(0.0%)	(-%)	(-%)	(-%)
Discipline				
Bullying/Harassment	36	27	54	53
Suspensions	91	31	47	95

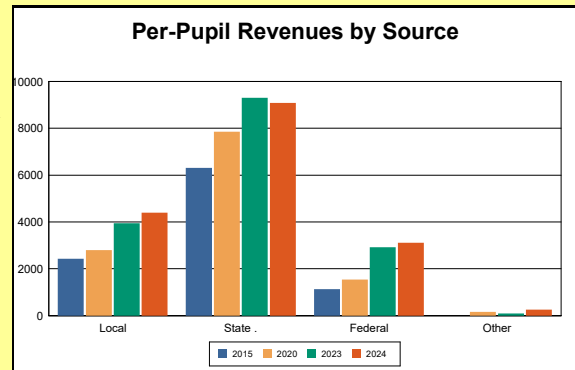
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,570	\$37,290	\$38,050	\$40,820
10 Years	44,820	46,640	47,590	48,550
20 Years	47,150	49,070	50,060	51,070
30 Years	48,030	51,240	52,280	53,330
Rank II				
0 Years	39,670	41,550	42,390	43,240
10 Years	49,020	51,000	52,030	53,080
20 Years	51,350	53,430	54,510	55,610
30 Years	52,320	55,710	56,840	57,980
Rank I				
0 Years	43,710	45,750	46,680	47,620
10 Years	53,100	55,260	56,380	57,510
20 Years	55,410	57,650	58,820	60,000
30 Years	56,450	60,000	61,210	64,600

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,699	\$6,724	\$8,528	\$8,580
Instructional Support	688	591	785	763
District Admin Support	313	248	295	325
School Admin Support	416	567	686	652
Business Support	269	293	321	333
Plant Operations	677	906	1,377	1,592
Transportation	488	574	717	719
Food Services	514	757	1,264	1,367
Total	9,064	10,660	13,973	14,331



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	63%	61%	60%
Instructional Support	8	6	6	5
District Admin Support	3	2	2	2
School Admin Support	5	5	5	5
Business Support	3	3	2	2
Plant Operations	7	9	10	11
Transportation	5	5	5	5
Food Services	6	7	9	10

Fund Balance Percent	22.1%	17.4%	22.9%	21.7%
End-of-Year Balance	\$3,790,808	\$3,374,563	\$5,126,455	\$5,153,021

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$14,253,358
Less 30 Cent Local Effort	\$3,993,363
State Tier I	\$1,052,687
Adjustments	\$35,375
Capital Outlay	\$245,216
Net General Fund SEEK	\$11,102,841
Per-Pupil Assessment	\$542,836
Levied Rate Type	over 4%
Real Estate Property Tax	59.5
Tangible Property Tax	59.5
Motor Vehicle Tax	53.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	37	42	44	47	33	33	40	39
Middle	36	39	44	45	27	29	36	36
High	45	35	58	45	34	25	49	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Blue
Indicator			
Reading and Math	Yellow	Orange	Blue
Science, Social Studies, Writing	Orange	Orange	Green
School Climate & Safety	Green	Blue	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	35	34	28	39	40	43
Middle	28	22	30	35	44	48
High	---	6	45	37	46	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.5	54.0%
Math	17.9	31.0%
Reading	19.4	44.0%
Science	19.1	N/A
Composite	18.9	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		95.7
Academic	Total Academic Readiness	70.4
	College Readiness Benchmark	60.8
	AP	8.1
	Dual Credit	53.8
Career	Total Career Readiness	86.6
	Industry Certification	51.6
	CTE End of Program Assessment	46.2
	Dual Credit	20.4
	Apprenticeship	0.0
Work-Based Learning		0.0

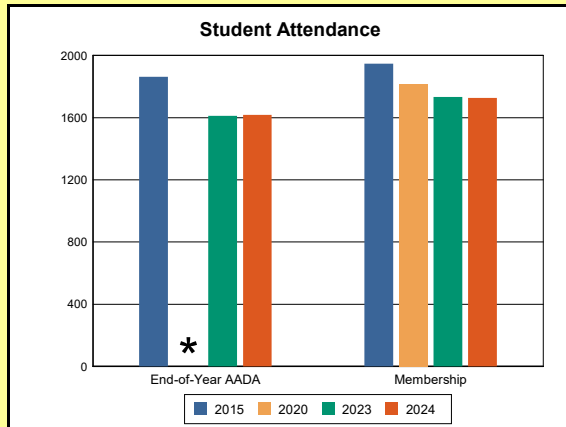


Superintendent

Charles Higdon Jr.
1209 E Broadway
Campbellsville, KY 42718
(270) 465-5371

Todd County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,863	*	1,612	1,617
Membership	1,947	1,815	1,732	1,727
Attendance %	94.7	N/A	91.8	92.6
Chronic Absent %	N/A	N/A	29.8	24.8

Staffing Data

	2015	2020	2024
Classified Personnel	170 (53%)	171 (54%)	175 (57%)
Certified Personnel	151 (47%)	146 (46%)	134 (43%)
Number FTE Teachers	124	121	113
Pupil/Teacher Ratio	15.7	15.0	15.3
Students Per Counselor	486.8	605.0	431.8
Adm FTE District	2.5	4.1	4.0
Adm FTE School	12.0	12.0	9.0
Salary & Benefits as % of GF Expenditures	72.4%	79.2%	73.2 %
Teacher Pay			
Avg Salary	\$45,823	\$46,612	\$48,012
Avg Extended	\$275	\$334	\$247
Avg Extra Duty	\$679	\$604	\$728
Years of Experience			
0 (New)	5.7%	7.4%	12.4%
1-5	29.0%	29.7%	23.9%
6-10	17.7%	20.6%	18.6%
11-20	32.3%	26.2%	29.2%
21-25	11.3%	9.4%	10.6%
26-30	3.2%	2.5%	4.4%
Over 30	0.8%	0.8%	0.9%
Teacher Turnover	17.6%	15.3%	18.4%
Avg Years	11.0	10.2	11.3
Rank			
Rank IV	1.6%	2.5%	2.7%
Rank III	25.8%	28.1%	27.4%
Rank II	39.5%	33.7%	36.3%
Rank I	33.1%	32.5%	28.3%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(63%)	(59%)	(59%)	(62%)
Homeless	1 (-%)	11 (1%)	---	---
LEP	67 (3%)	81 (4%)	94 (5%)	103 (6%)
Migrant	37 (2%)	103 (6%)	104 (6%)	132 (8%)
Foster Care	N/A	N/A	25 (1%)	37 (2%)
Exceptional Child				
Severe	56 (3%)	66 (4%)	80 (5%)	74 (4%)
Moderate	174 (9%)	196 (11%)	178 (10%)	167 (10%)
Speech	52 (3%)	26 (1%)	36 (2%)	30 (2%)
Membership				
Preschool	164 (8%)	190 (9%)	190 (10%)	172 (9%)
K-5	944 (45%)	803 (40%)	791 (41%)	813 (43%)
6-8	425 (20%)	445 (22%)	398 (21%)	394 (21%)
9-12	578 (27%)	567 (28%)	543 (28%)	520 (27%)
Race				
Cauc/White	1,537 (79%)	1,399 (77%)	1,257 (73%)	1,229 (71%)
Black	195 (10%)	169 (9%)	154 (9%)	153 (9%)
Hispanic	144 (7%)	176 (10%)	213 (12%)	236 (14%)
Other	71 (4%)	71 (4%)	108 (6%)	109 (6%)
Attainment				
Grad Rate	(96%)	(98%)	(91%)	(96%)
Students Leave District	N/A	N/A	36 (2%)	43 (2%)
Students Come into District	N/A	N/A	28 (2%)	29 (2%)
Retention Rate	(1.0%)	(1.7%)	(2.1%)	(1.5%)
Dropout Rate	(0.0%)	(0.0%)	(1.2%)	(1.1%)
Discipline				
Bullying/Harassment	41	52	42	36
Suspensions	83	140	154	89

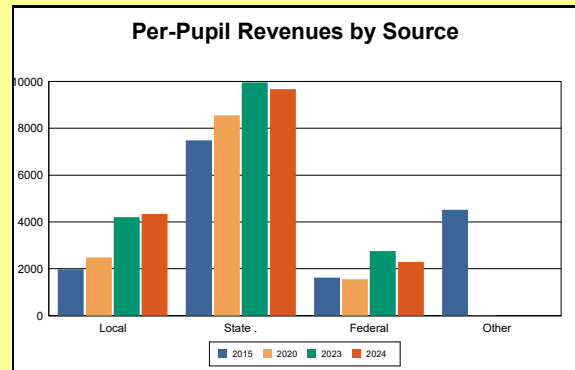
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,003	\$35,030	\$36,089	\$36,630
10 Years	42,865	44,159	45,494	46,176
20 Years	48,524	49,989	51,500	52,272
30 Years	50,810	52,344	56,677	57,527
Rank II				
0 Years	37,585	38,720	39,890	40,489
10 Years	46,774	48,186	49,642	50,387
20 Years	53,072	54,674	56,327	57,171
30 Years	55,625	57,305	62,048	62,979
Rank I				
0 Years	41,379	42,629	43,917	44,576
10 Years	50,744	52,277	53,857	54,665
20 Years	57,466	59,201	60,990	61,905
30 Years	60,239	62,058	67,195	68,203

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,044	\$6,127	\$7,651	\$7,163
Instructional Support	1,118	1,117	1,747	1,412
District Admin Support	310	336	609	732
School Admin Support	651	820	987	925
Business Support	178	323	621	532
Plant Operations	914	993	1,578	1,317
Transportation	749	740	1,055	1,125
Food Services	642	721	1,037	1,048
Total	9,606	11,177	15,285	14,254



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	55%	50%	50%
Instructional Support	12	10	11	10
District Admin Support	3	3	4	5
School Admin Support	7	7	6	6
Business Support	2	3	4	4
Plant Operations	10	9	10	9
Transportation	8	7	7	8
Food Services	7	6	7	7
Fund Balance Percent	28.5%	49.0%	33.8%	38.2%
End-of-Year Balance	\$3,874,078	\$6,379,166	\$5,614,454	\$6,119,595

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,546,631
Less 30 Cent Local Effort	\$2,777,375
State Tier I	\$785,286
Adjustments	\$0
Capital Outlay	\$169,232
Net General Fund SEEK	\$8,385,310
Per-Pupil Assessment	\$547,056
Levied Rate Type	4%
Real Estate Property Tax	46.6
Tangible Property Tax	46.6
Motor Vehicle Tax	52.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	36	42	35	47	30	33	28	39
Middle	22	39	38	45	N/A	29	30	36
High	43	35	59	45	39	25	57	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Orange	Green
Indicator			
Reading and Math	Yellow	Orange	Blue
Science, Social Studies, Writing	Orange	Red	Orange
School Climate & Safety	Orange	Green	Yellow
ELL Progress	Blue	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

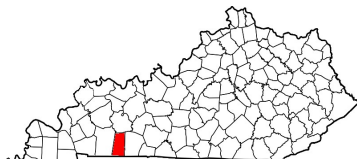
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	28	34	26	39	21	43
Middle	12	22	25	35	35	48
High	---	6	29	37	26	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.4	33.0%
Math	16.1	15.0%
Reading	17.5	34.0%
Science	16.8	N/A
Composite	16.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		64.4
Academic	Total Academic Readiness	49.6
	College Readiness Benchmark	47.4
	AP	0.0
	Dual Credit	20.7
Career	Total Career Readiness	45.9
	Industry Certification	20.7
	CTE End of Program Assessment	15.6
	Dual Credit	27.4
	Apprenticeship	3.0
Work-Based Learning		0.0

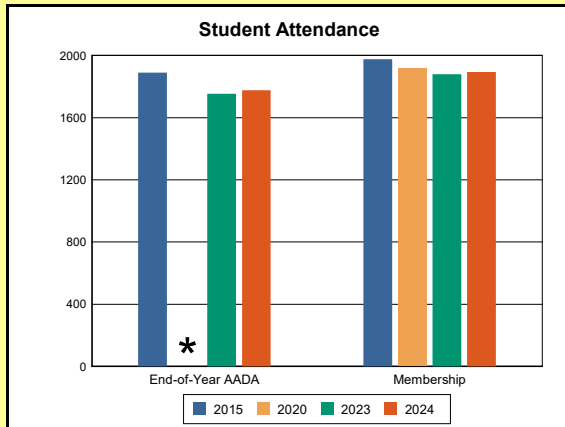


Superintendent

Mark Thomas
205 Airport Rd
Elkton, KY 42220
(270) 265-2436

Trigg County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,889	*	1,753	1,776
Membership	1,975	1,917	1,878	1,894
Attendance %	94.5	N/A	92.3	93.6
Chronic Absent %	N/A	N/A	34.3	21.0

Staffing Data

	2015	2020	2024
Classified Personnel	142 (48%)	150 (50%)	143 (47%)
Certified Personnel	153 (52%)	153 (50%)	162 (53%)
Number FTE Teachers	121	122	129
Pupil/Teacher Ratio	16.4	15.7	14.7
Students Per Counselor	329.2	319.5	270.6
Adm FTE District	4.0	4.0	7.0
Adm FTE School	8.0	11.0	12.0
Salary & Benefits as % of GF Expenditures	81.0%	75.5%	80.6 %
Teacher Pay			
Avg Salary	\$48,252	\$52,842	\$51,876
Avg Extended	\$358	\$379	\$386
Avg Extra Duty	\$1,036	\$1,042	\$762
Years of Experience			
0 (New)	4.1%	3.3%	8.5%
1-5	21.5%	13.1%	21.8%
6-10	23.0%	18.1%	16.3%
11-20	39.8%	41.9%	31.1%
21-25	7.5%	14.6%	16.1%
26-30	0.0%	8.2%	5.4%
Over 30	3.3%	0.0%	0.8%
Teacher Turnover	18.6%	11.7%	12.6%
Avg Years	11.6	14.3	12.4
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	19.8%	14.8%	21.8%
Rank II	53.0%	50.9%	49.7%
Rank I	26.4%	33.5%	27.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(59%)	(61%)	(60%)	(64%)
Homeless	21 (1%)	26 (1%)	52 (3%)	50 (3%)
LEP	8 (-%)	3 (-%)	7 (-%)	8 (-%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	33 (2%)	33 (2%)
Exceptional Child				
Severe	42 (2%)	42 (2%)	60 (3%)	62 (3%)
Moderate	124 (6%)	101 (5%)	99 (5%)	113 (6%)
Speech	80 (4%)	114 (6%)	128 (7%)	150 (8%)
Membership				
Preschool	48 (2%)	91 (5%)	84 (4%)	91 (5%)
K-5	907 (45%)	840 (42%)	829 (42%)	860 (43%)
6-8	446 (22%)	466 (23%)	436 (22%)	425 (21%)
9-12	622 (31%)	611 (30%)	613 (31%)	609 (31%)
Race				
Cauc/White	1,670 (85%)	1,555 (81%)	1,498 (80%)	1,485 (78%)
Black	160 (8%)	131 (7%)	128 (7%)	135 (7%)
Hispanic	35 (2%)	65 (3%)	81 (4%)	96 (5%)
Other	110 (6%)	166 (9%)	171 (9%)	178 (9%)
Attainment				
Grad Rate	(89%)	(94%)	(96%)	(92%)
Students Leave District	N/A	N/A	44 (2%)	56 (3%)
Students Come into District	N/A	N/A	63 (3%)	83 (4%)
Retention Rate	(1.3%)	(-%)	(-%)	(-%)
Dropout Rate	(0.7%)	(-%)	(-%)	(1.2%)
Discipline				
Bullying/Harassment	41	20	25	25
Suspensions	138	66	122	178

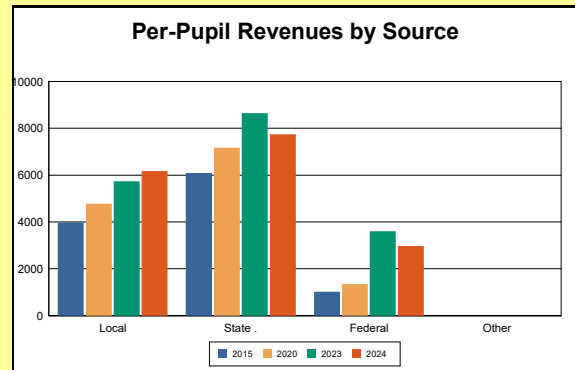
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$36,711	\$38,387	\$39,547	\$39,547
10 Years	45,472	47,548	48,985	48,985
20 Years	48,129	50,326	52,693	52,693
30 Years	51,219	53,558	53,747	53,747
Rank II				
0 Years	40,308	42,149	43,423	43,423
10 Years	49,809	52,083	53,657	53,657
20 Years	53,574	56,020	57,712	57,712
30 Years	54,450	56,936	58,657	58,657
Rank I				
0 Years	44,340	46,366	47,767	47,767
10 Years	54,316	56,796	58,512	58,512
20 Years	58,171	60,826	62,664	62,664
30 Years	59,482	62,199	64,078	64,078

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,446	\$6,882	\$8,252	\$7,934
Instructional Support	1,154	1,271	1,475	1,433
District Admin Support	468	418	480	497
School Admin Support	552	704	823	700
Business Support	341	377	516	494
Plant Operations	884	870	1,042	1,106
Transportation	589	632	818	751
Food Services	597	567	736	761
Total	10,031	11,721	14,142	13,676



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	54%	59%	58%	58%
Instructional Support	12	11	10	10
District Admin Support	5	4	3	4
School Admin Support	6	6	6	5
Business Support	3	3	4	4
Plant Operations	9	7	7	8
Transportation	6	5	6	5
Food Services	6	5	5	6

Fund Balance Percent	42.7%	45.0%	44.5%	56.4%
End-of-Year Balance	\$6,353,340	\$7,009,643	\$6,659,624	\$8,874,864

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$10,327,566
Less 30 Cent Local Effort	\$4,000,312
State Tier I	\$419,598
Adjustments	\$61,818
Capital Outlay	\$175,275
Net General Fund SEEK	\$6,633,395
Per-Pupil Assessment	\$760,770
Levied Rate Type	4%
Real Estate Property Tax	54.1
Tangible Property Tax	54.9
Motor Vehicle Tax	46.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	38	42	40	47	31	33	33	39
Middle	33	39	38	45	23	29	28	36
High	38	35	50	45	29	25	43	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Yellow	Orange	Green
Science, Social Studies, Writing	Yellow	Yellow	Red
School Climate & Safety	Green	Orange	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	30	34	35	39	27	43
Middle	17	22	29	35	52	48
High	---	6	24	37	32	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.7	32.0%
Math	16.5	23.0%
Reading	17.3	31.0%
Science	16.9	N/A
Composite	16.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		88.1
Academic	Total Academic Readiness	83.7
	College Readiness Benchmark	83.7
	AP	0.7
	Dual Credit	47.4
Career	Total Career Readiness	68.1
	Industry Certification	50.4
	CTE End of Program Assessment	19.3
	Dual Credit	28.9
	Apprenticeship	0.0
Work-Based Learning		3.7

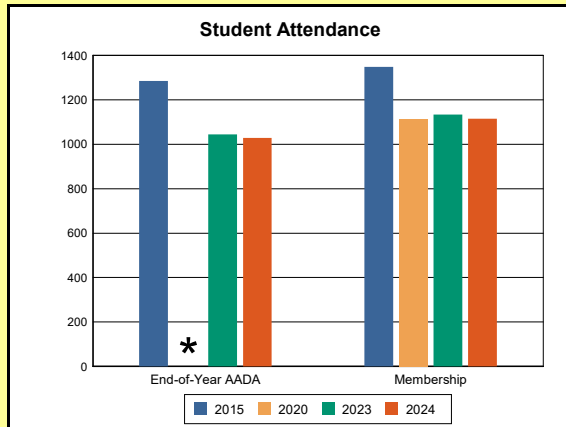


Superintendent

Rex Booth
202 Main St
Cadiz, KY 42211
(270) 522-6075

Trimble County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	3	3	3
EOY AADA	1,284	*	1,044	1,029
Membership	1,348	1,115	1,134	1,115
Attendance %	93.8	N/A	91.4	91.7
Chronic Absent %	N/A	N/A	33.2	33.2

Staffing Data

	2015	2020	2024
Classified Personnel	110 (52%)	88 (51%)	84 (53%)
Certified Personnel	103 (48%)	83 (49%)	75 (47%)
Number FTE Teachers	82	67	59
Pupil/Teacher Ratio	16.5	16.5	18.9
Students Per Counselor	374.4	371.7	278.8
Adm FTE District	2.0	4.0	3.0
Adm FTE School	9.0	4.7	5.4
Salary & Benefits as % of GF Expenditures	80.9%	77.6%	70.3 %
Teacher Pay			
Avg Salary	\$49,265	\$50,301	\$49,362
Avg Extended	\$157	\$0	\$197
Avg Extra Duty	\$734	\$592	\$828
Years of Experience			
0 (New)	2.4%	8.9%	15.3%
1-5	20.3%	16.3%	28.8%
6-10	26.9%	16.3%	11.9%
11-20	27.3%	31.1%	18.6%
21-25	12.1%	8.9%	15.3%
26-30	7.3%	11.9%	10.2%
Over 30	2.4%	4.5%	0.0%
Teacher Turnover	11.4%	19.4%	32.8%
Avg Years	12.8	13.9	11.0
Rank			
Rank IV	0.0%	1.5%	13.6%
Rank III	13.1%	17.8%	28.8%
Rank II	67.5%	54.8%	33.9%
Rank I	18.3%	23.7%	22.0%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(55%)	(57%)	(57%)	(58%)
Homeless	29 (2%)	11 (1%)	47 (4%)	73 (7%)
LEP	7 (1%)	8 (1%)	9 (1%)	11 (1%)
Migrant	2 (-%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	7 (1%)	15 (1%)
Exceptional Child				
Severe	21 (2%)	24 (2%)	35 (3%)	43 (4%)
Moderate	64 (5%)	73 (7%)	94 (8%)	88 (8%)
Speech	38 (3%)	50 (4%)	44 (4%)	42 (4%)
Membership				
Preschool	9 (1%)	69 (6%)	104 (8%)	107 (9%)
K-5	661 (49%)	491 (41%)	489 (39%)	505 (41%)
6-8	309 (23%)	284 (24%)	297 (24%)	260 (21%)
9-12	378 (28%)	340 (29%)	348 (28%)	350 (29%)
Race				
Cauc/White	1,284 (95%)	1,045 (94%)	1,044 (92%)	1,027 (92%)
Black	4 (-%)	7 (1%)	4 (-%)	8 (1%)
Hispanic	36 (3%)	42 (4%)	52 (5%)	51 (5%)
Other	24 (2%)	21 (2%)	34 (3%)	29 (3%)
Attainment				
Grad Rate	(90%)	(92%)	(94%)	(92%)
Students Leave District	N/A	N/A	106 (9%)	124 (11%)
Students Come into District	N/A	N/A	22 (2%)	30 (3%)
Retention Rate	(3.1%)	(4.5%)	(4.0%)	(3.8%)
Dropout Rate	(1.4%)	(0.5%)	(-%)	(0.7%)
Discipline				
Bullying/Harassment	58	29	8	15
Suspensions	119	68	70	69

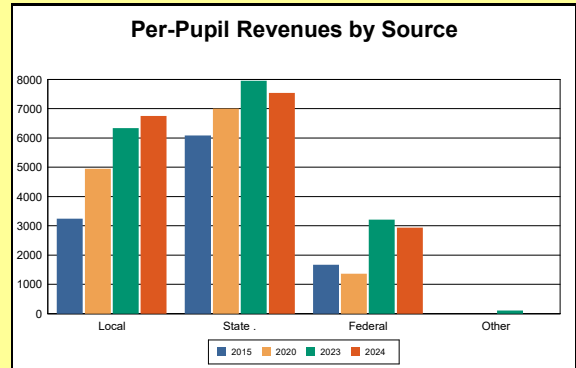
Certified Salary Schedule

	2015 (187 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,854	\$36,180	\$37,265	\$38,010
10 Years	45,732	46,148	47,532	48,483
20 Years	49,098	49,545	51,031	52,052
30 Years	53,556	54,042	55,663	56,776
Rank II				
0 Years	40,075	40,439	41,652	42,485
10 Years	49,839	50,292	51,801	52,837
20 Years	53,217	53,700	55,311	56,417
30 Years	57,946	58,473	60,227	61,432
Rank I				
0 Years	44,214	44,616	45,954	46,873
10 Years	54,822	55,321	56,981	58,121
20 Years	58,556	59,089	60,862	62,079
30 Years	63,638	64,217	66,144	67,467

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,857	\$6,536	\$7,314	\$7,262
Instructional Support	785	1,137	1,047	974
District Admin Support	403	495	649	612
School Admin Support	584	578	688	757
Business Support	327	540	554	557
Plant Operations	767	973	1,146	1,240
Transportation	587	700	966	911
Food Services	686	751	1,089	1,311
Total	9,996	11,710	13,453	13,624



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	56%	54%	53%
Instructional Support	8	10	8	7
District Admin Support	4	4	5	4
School Admin Support	6	5	5	6
Business Support	3	5	4	4
Plant Operations	8	8	9	9
Transportation	6	6	7	7
Food Services	7	6	8	10

Fund Balance Percent	30.1%	26.8%	57.0%	65.2%
End-of-Year Balance	\$2,948,313	\$2,469,892	\$5,880,232	\$7,118,079

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$6,179,435
Less 30 Cent Local Effort	\$2,274,326
State Tier I	\$282,649
Adjustments	\$0
Capital Outlay	\$104,487
Net General Fund SEEK	\$4,083,271
Per-Pupil Assessment	\$725,552
Levied Rate Type	under 4%
Real Estate Property Tax	75.5
Tangible Property Tax	75.5
Motor Vehicle Tax	55.4
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	15	42	15	47	12	33	12	39
Middle	19	39	25	45	N/A	29	18	36
High	23	35	37	45	20	25	29	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Red	Red	Orange
Reading and Math	Red	Orange	Orange
Science, Social Studies, Writing	Orange	Red	Orange
School Climate & Safety	Orange	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

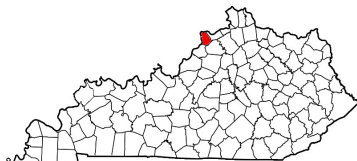
All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	13	39	28	43
Middle	N/A	22	12	35	N/A	48
High	---	6	28	37	34	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	30.0%
Math	16.2	16.0%
Reading	17.1	32.0%
Science	17.4	N/A
Composite	16.6	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		77.0
Academic	Total Academic Readiness	70.3
	College Readiness Benchmark	58.1
	AP	8.1
	Dual Credit	56.8
Career	Total Career Readiness	50.0
	Industry Certification	17.6
	CTE End of Program Assessment	24.3
	Dual Credit	31.1
	Apprenticeship	0.0
	Work-Based Learning	0.0

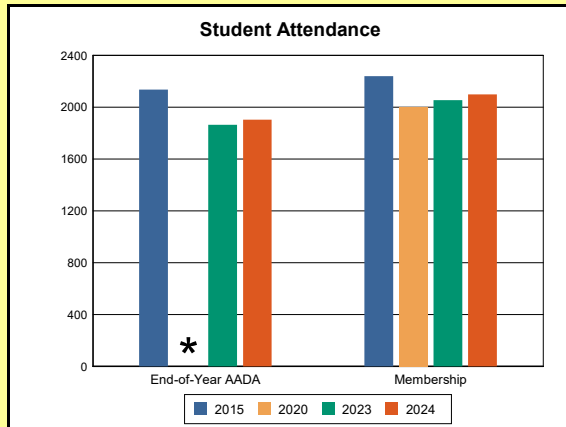


Superintendent

Roger Neace
116 Wentworth Ave.
Bedford, KY 40006
(502) 255-3201

Union County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	2,137	*	1,866	1,905
Membership	2,241	2,001	2,056	2,100
Attendance %	94.6	N/A	92.2	92.9
Chronic Absent %	N/A	N/A	31.6	26.6

Staffing Data

	2015	2020	2024
Classified Personnel	187 (50%)	174 (50%)	159 (47%)
Certified Personnel	190 (50%)	173 (50%)	177 (53%)
Number FTE Teachers	157	148	145
Pupil/Teacher Ratio	14.3	13.6	14.5
Students Per Counselor	373.5	500.3	262.5
Adm FTE District	4.8	4.5	5.3
Adm FTE School	14.0	12.0	12.0
Salary & Benefits as % of GF Expenditures	80.9%	82.8%	74.5 %
Teacher Pay			
Avg Salary	\$43,389	\$46,800	\$49,744
Avg Extended	\$288	\$375	\$458
Avg Extra Duty	\$1,243	\$1,087	\$1,344
Years of Experience			
0 (New)	9.6%	9.5%	7.6%
1-5	37.1%	20.3%	25.9%
6-10	19.8%	23.1%	14.5%
11-20	22.4%	32.9%	31.0%
21-25	5.1%	8.8%	12.1%
26-30	4.5%	4.1%	5.5%
Over 30	1.3%	1.4%	3.5%
Teacher Turnover	18.1%	15.7%	16.3%
Avg Years	9.1	11.1	12.1
Rank			
Rank IV	0.0%	4.8%	9.0%
Rank III	35.1%	26.8%	27.9%
Rank II	48.9%	52.5%	46.6%
Rank I	15.7%	15.9%	16.6%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(59%)	(62%)	(59%)	(60%)
Homeless	8 (-%)	24 (1%)	25 (1%)	39 (2%)
LEP	1 (-%)	2 (-%)	9 (-%)	8 (-%)
Migrant	0 (0%)	3 (-%)	--- (-%)	3 (-%)
Foster Care	N/A	N/A	20 (1%)	29 (1%)
Exceptional Child				
Severe	73 (3%)	54 (3%)	58 (3%)	66 (3%)
Moderate	171 (8%)	169 (8%)	161 (8%)	169 (8%)
Speech	79 (4%)	67 (3%)	107 (5%)	115 (5%)
Membership				
Preschool	69 (3%)	118 (6%)	118 (5%)	114 (5%)
K-5	992 (43%)	913 (43%)	885 (41%)	891 (40%)
6-8	553 (24%)	484 (23%)	429 (20%)	410 (19%)
9-12	696 (30%)	604 (29%)	742 (34%)	799 (36%)
Race				
Cauc/White	1,905 (85%)	1,733 (87%)	1,689 (82%)	1,711 (81%)
Black	232 (10%)	125 (6%)	197 (10%)	208 (10%)
Hispanic	26 (1%)	29 (1%)	50 (2%)	46 (2%)
Other	78 (3%)	114 (6%)	120 (6%)	135 (6%)
Attainment				
Grad Rate	(90%)	(96%)	(91%)	(95%)
Students Leave District	N/A	N/A	28 (1%)	35 (2%)
Students Come into District	N/A	N/A	27 (1%)	42 (2%)
Retention Rate	(-%)	(3.1%)	(2.6%)	(1.6%)
Dropout Rate	(1.1%)	(1.4%)	(1.9%)	(1.7%)
Discipline				
Bullying/Harassment	94	56	98	69
Suspensions	278	205	344	322

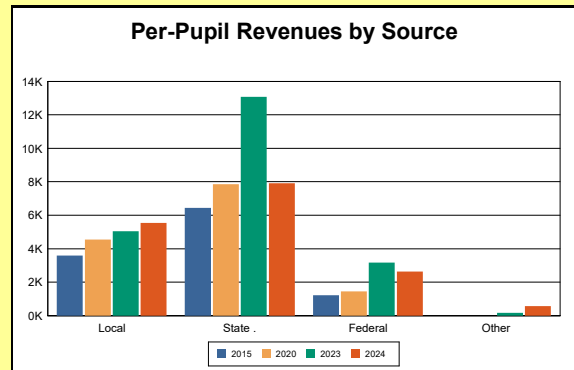
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,262	\$36,600	\$38,079	\$38,840
10 Years	42,528	44,246	46,034	46,954
20 Years	46,605	48,488	50,447	51,456
30 Years	47,245	49,154	52,000	53,040
Rank II				
0 Years	37,101	40,200	41,824	42,661
10 Years	47,127	49,031	51,012	52,032
20 Years	51,303	53,376	55,532	56,643
30 Years	51,961	54,060	57,000	58,140
Rank I				
0 Years	40,891	43,943	45,718	46,633
10 Years	51,307	53,380	55,536	56,647
20 Years	55,866	58,123	60,471	61,681
30 Years	56,524	58,808	62,000	63,240

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,366	\$6,864	\$8,746	\$7,911
Instructional Support	885	1,032	1,450	1,459
District Admin Support	471	402	454	486
School Admin Support	820	772	835	748
Business Support	331	392	615	463
Plant Operations	956	1,007	1,308	1,705
Transportation	740	747	877	822
Food Services	649	838	735	719
Total	10,218	12,054	15,020	14,313



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	53%	57%	58%	55%
Instructional Support	9	9	10	10
District Admin Support	5	3	3	3
School Admin Support	8	6	6	5
Business Support	3	3	4	3
Plant Operations	9	8	9	12
Transportation	7	6	6	6
Food Services	6	7	5	5

Fund Balance Percent	29.0%	56.4%	71.9%	71.9%
End-of-Year Balance	\$4,870,376	\$9,397,528	\$13,259,033	\$14,234,739

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,083,664
Less 30 Cent Local Effort	\$3,672,106
State Tier I	\$632,980
Adjustments	\$0
Capital Outlay	\$187,171
Net General Fund SEEK	\$7,857,367
Per-Pupil Assessment	\$653,968
Levied Rate Type	Compensating
Real Estate Property Tax	69.0
Tangible Property Tax	69.0
Motor Vehicle Tax	55.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	25	42	35	47	19	33	29	39
Middle	17	39	31	45	14	29	23	36
High	27	35	36	45	16	25	31	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Orange	Orange	Orange
Science, Social Studies, Writing	Yellow	Orange	Orange
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	22	34	32	39	22	43
Middle	N/A	22	24	35	22	48
High	---	6	26	37	25	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.3	39.0%
Math	17.1	24.0%
Reading	18.4	34.0%
Science	18.3	N/A
Composite	17.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		94.0
Academic	Total Academic Readiness	88.0
	College Readiness Benchmark	85.3
	AP	8.0
	Dual Credit	41.3
Career	Total Career Readiness	82.7
	Industry Certification	34.7
	CTE End of Program Assessment	44.0
	Dual Credit	37.3
	Apprenticeship	0.0
Work-Based Learning		52.7

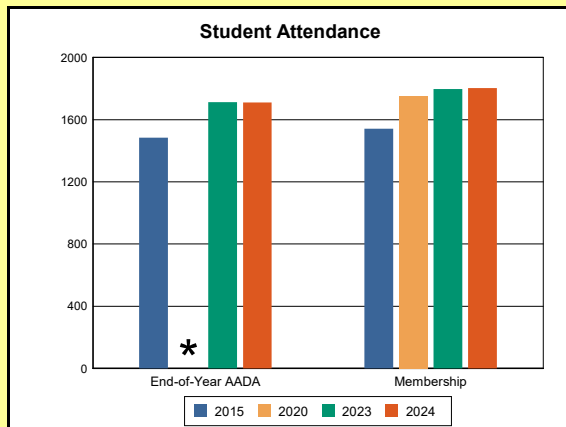


Superintendent

Terra Hancock
4500 US Highway - 60 W
Morganfield, KY 42437
(270) 389-1694

Walton-Verona Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	1,484	*	1,712	1,710
Membership	1,541	1,752	1,796	1,802
Attendance %	96.0	N/A	94.5	94.6
Chronic Absent %	N/A	N/A	14.6	14.6

Staffing Data

	2015	2020	2024
Classified Personnel	77 (39%)	96 (43%)	100 (41%)
Certified Personnel	119 (61%)	127 (57%)	142 (59%)
Number FTE Teachers	100	109	123
Pupil/Teacher Ratio	15.4	16.1	14.7
Students Per Counselor	513.7	584.0	450.5
Adm FTE District	2.0	3.0	3.0
Adm FTE School	6.0	6.0	6.0
Salary & Benefits as % of GF Expenditures	79.3%	76.7%	71.3 %
Teacher Pay			
Avg Salary	\$49,269	\$52,347	\$56,803
Avg Extended	\$388	\$503	\$486
Avg Extra Duty	\$1,596	\$831	\$588
Years of Experience			
0 (New)	1.0%	1.8%	0.8%
1-5	30.9%	16.5%	18.7%
6-10	25.9%	29.4%	15.5%
11-20	30.9%	35.8%	47.2%
21-25	5.3%	10.1%	8.1%
26-30	4.0%	3.7%	8.1%
Over 30	2.0%	2.8%	1.6%
Teacher Turnover	12.4%	11.4%	8.3%
Avg Years	10.6	12.4	13.2
Rank			
Rank IV	0.0%	0.0%	0.8%
Rank III	12.0%	9.2%	16.3%
Rank II	65.8%	67.9%	57.7%
Rank I	22.3%	22.9%	25.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(41%)	(41%)	(39%)	(41%)
Homeless	8 (1%)	0 (0%)	10 (1%)	17 (1%)
LEP	7 (-%)	20 (1%)	31 (2%)	31 (2%)
Migrant	0 (0%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	20 (1%)	18 (1%)
Exceptional Child				
Severe	14 (1%)	24 (1%)	22 (1%)	18 (1%)
Moderate	68 (4%)	93 (5%)	131 (7%)	147 (8%)
Speech	70 (5%)	84 (5%)	102 (6%)	103 (6%)
Membership				
Preschool	43 (3%)	115 (6%)	100 (5%)	94 (5%)
K-5	674 (43%)	793 (42%)	848 (45%)	859 (45%)
6-8	379 (24%)	414 (22%)	410 (22%)	398 (21%)
9-12	488 (31%)	545 (29%)	538 (28%)	545 (29%)
Race				
Cauc/White	1,447 (94%)	1,617 (92%)	1,626 (91%)	1,618 (90%)
Black	16 (1%)	18 (1%)	26 (1%)	33 (2%)
Hispanic	32 (2%)	43 (2%)	74 (4%)	74 (4%)
Other	46 (3%)	74 (4%)	70 (4%)	77 (4%)
Attainment				
Grad Rate	(98%)	(99%)	(99%)	(99%)
Students Leave District	N/A	N/A	21 (1%)	37 (2%)
Students Come into District	N/A	N/A	174 (10%)	158 (9%)
Retention Rate	(0.6%)	(-%)	(0.9%)	(0.9%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.0%)
Discipline				
Bullying/Harassment	31	11	41	35
Suspensions	89	90	150	148

Certified Salary Schedule

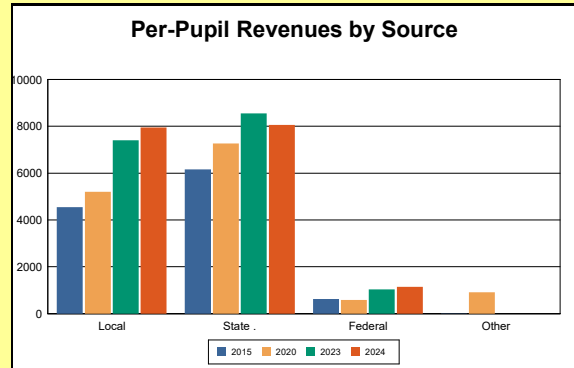
	2015 (187 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$37,157	\$38,281	\$41,615	\$42,448
10 Years	45,127	46,491	47,827	48,784
20 Years	49,825	51,331	54,967	56,067
30 Years	53,500	55,116	63,171	64,435
Rank II				
0 Years	39,984	41,192	45,675	46,589
10 Years	49,542	51,039	52,493	53,543
20 Years	55,415	57,090	60,330	61,537
30 Years	60,773	62,609	69,335	70,722
Rank I				
0 Years	43,952	45,281	49,735	50,730
10 Years	53,694	55,316	57,159	58,303
20 Years	60,467	62,294	65,691	67,005
30 Years	68,227	70,288	75,493	77,003

Walton-Verona Independent

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,696	\$6,557	\$8,507	\$8,775
Instructional Support	915	1,020	1,223	1,099
District Admin Support	470	541	645	674
School Admin Support	539	613	635	585
Business Support	166	217	286	266
Plant Operations	765	895	1,108	1,067
Transportation	537	554	880	835
Food Services	513	488	749	705
Total	9,601	10,885	14,033	14,006



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	59%	60%	61%	63%
Instructional Support	10	9	9	8
District Admin Support	5	5	5	5
School Admin Support	6	6	5	4
Business Support	2	2	2	2
Plant Operations	8	8	8	8
Transportation	6	5	6	6
Food Services	5	4	5	5

Fund Balance Percent	19.2%	35.9%	49.5%	45.6%
End-of-Year Balance	\$2,266,484	\$5,071,745	\$8,259,169	\$8,122,235

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,304,313
Less 30 Cent Local Effort	\$3,063,030
State Tier I	\$611,564
Adjustments	\$0
Capital Outlay	\$171,155
Net General Fund SEEK	\$6,681,692
Per-Pupil Assessment	\$596,540
Levied Rate Type	under 4%
Real Estate Property Tax	111.8
Tangible Property Tax	111.8
Motor Vehicle Tax	90.7
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	51	47	31	33	39	39
Middle	55	39	63	45	38	29	51	36
High	49	35	56	45	31	25	47	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Yellow	Blue	Green
Reading and Math	Orange	Blue	Green
Science, Social Studies, Writing	Yellow	Blue	Yellow
School Climate & Safety	Yellow	Green	Yellow
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	38	34	38	39	37	43
Middle	43	22	48	35	75	48
High	---	6	48	37	57	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	20.1	62.0%
Math	18.8	40.0%
Reading	20.5	60.0%
Science	19.3	N/A
Composite	19.8	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		98.6
Academic	Total Academic Readiness	95.9
	College Readiness Benchmark	95.2
	AP	5.5
	Dual Credit	60.3
Career	Total Career Readiness	72.6
	Industry Certification	6.8
	CTE End of Program Assessment	56.2
	Dual Credit	52.1
	Apprenticeship	1.4
	Work-Based Learning	4.1

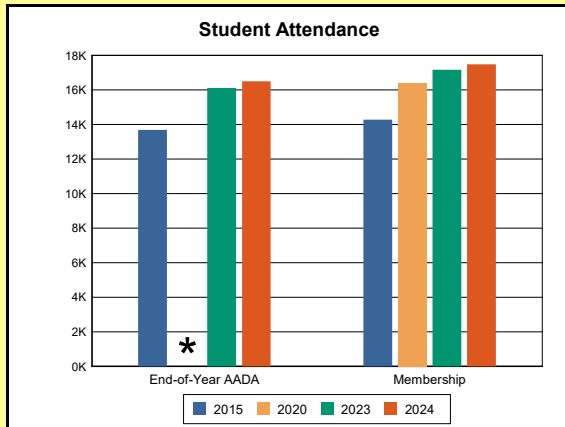


Superintendent

Matthew Baker
16 School Rd
Walton, KY 41094
(859) 485-4181

Warren County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	22	23	23	23
EOY AADA	13,683	*	16,117	16,505
Membership	14,289	16,392	17,178	17,480
Attendance %	95.6	N/A	94.0	94.4
Chronic Absent %	N/A	N/A	18.1	15.8

Staffing Data

	2015	2020	2024
Classified Personnel	911 (47%)	1,006 (47%)	1,041 (45%)
Certified Personnel	1,036 (53%)	1,150 (53%)	1,276 (55%)
Number FTE Teachers	910	998	1,083
Pupil/Teacher Ratio	15.7	16.4	16.1
Students Per Counselor	460.9	468.3	406.5
Adm FTE District	8.0	7.0	6.0
Adm FTE School	44.0	52.0	60.0
Salary & Benefits as % of GF Expenditures	80.2%	75.4%	77.7 %
Teacher Pay			
Avg Salary	\$46,257	\$49,535	\$54,511
Avg Extended	\$481	\$473	\$545
Avg Extra Duty	\$347	\$591	\$544
Years of Experience			
0 (New)	7.0%	7.9%	6.6%
1-5	26.0%	26.7%	30.5%
6-10	23.5%	19.2%	19.3%
11-20	30.5%	31.1%	29.6%
21-25	6.7%	11.2%	9.6%
26-30	4.5%	2.7%	3.9%
Over 30	1.8%	1.1%	0.7%
Teacher Turnover	13.4%	12.4%	14.7%
Avg Years	10.7	10.7	10.4
Rank			
Rank IV	0.0%	0.4%	0.9%
Rank III	26.4%	26.3%	32.0%
Rank II	51.4%	51.9%	44.2%
Rank I	22.2%	21.4%	22.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(57%)	(57%)	(63%)	(65%)
Homeless	109 (1%)	40 (-%)	66 (-%)	87 (-%)
LEP	1,498 (10%)	2,516 (15%)	2,958 (17%)	3,233 (18%)
Migrant	54 (-%)	392 (2%)	337 (2%)	325 (2%)
Foster Care	N/A	N/A	426 (2%)	388 (2%)
Exceptional Child				
Severe	295 (2%)	380 (2%)	469 (3%)	514 (3%)
Moderate	779 (5%)	1,040 (6%)	1,140 (7%)	1,166 (7%)
Speech	577 (4%)	728 (4%)	752 (4%)	798 (5%)
Membership				
Preschool	495 (3%)	832 (5%)	828 (5%)	831 (5%)
K-5	6,729 (46%)	7,531 (44%)	8,023 (45%)	8,380 (46%)
6-8	3,244 (22%)	3,865 (22%)	3,984 (22%)	3,954 (22%)
9-12	4,316 (29%)	4,996 (29%)	5,171 (29%)	5,146 (28%)
Race				
Cauc/White	10,389 (73%)	10,600 (65%)	10,372 (60%)	10,142 (58%)
Black	1,170 (8%)	1,687 (10%)	1,841 (11%)	1,996 (11%)
Hispanic	1,175 (8%)	1,663 (10%)	2,039 (12%)	2,298 (13%)
Other	1,555 (11%)	2,442 (15%)	2,926 (17%)	3,044 (17%)
Attainment				
Grad Rate	(94%)	(96%)	(95%)	(97%)
Students Leave District	N/A	N/A	935 (5%)	1,033 (6%)
Students Come into District	N/A	N/A	280 (2%)	259 (1%)
Retention Rate	(1.1%)	(0.8%)	(0.8%)	(0.8%)
Dropout Rate	(0.5%)	(-%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	360	240	305	363
Suspensions	283	401	428	477

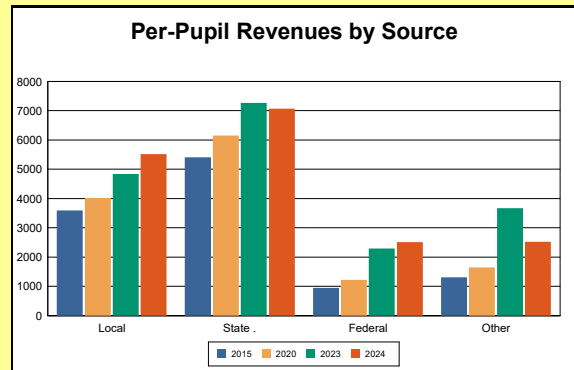
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$35,772	\$37,965	\$40,277	\$42,000
10 Years	45,133	47,900	50,817	52,850
20 Years	47,646	50,568	54,427	56,650
30 Years	47,646	50,568	55,108	58,750
Rank II				
0 Years	39,805	42,245	44,817	46,610
10 Years	49,244	52,522	55,721	58,220
20 Years	51,793	56,264	59,691	62,100
30 Years	51,793	57,515	61,017	64,500
Rank I				
0 Years	43,841	46,529	50,321	53,000
10 Years	53,372	57,065	61,716	64,185
20 Years	55,898	60,991	65,962	68,600
30 Years	55,898	62,430	67,518	71,400

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,022	\$5,893	\$7,853	\$7,867
Instructional Support	701	890	1,033	1,008
District Admin Support	144	149	181	203
School Admin Support	467	558	633	604
Business Support	204	250	310	311
Plant Operations	750	880	916	1,004
Transportation	515	527	575	619
Food Services	578	733	917	849
Total	8,381	9,880	12,418	12,465



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	60%	60%	63%	63%
Instructional Support	8	9	8	8
District Admin Support	2	2	1	2
School Admin Support	6	6	5	5
Business Support	2	3	2	2
Plant Operations	9	9	7	8
Transportation	6	5	5	5
Food Services	7	7	7	7

Fund Balance Percent	21.4%	19.3%	20.2%	26.5%
End-of-Year Balance	\$18,969,961	\$21,967,169	\$26,682,808	\$36,890,870

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$96,942,281
Less 30 Cent Local Effort	\$38,682,610
State Tier I	\$3,637,515
Adjustments	(\$6,300)
Capital Outlay	\$1,658,481
Net General Fund SEEK	\$60,232,405
Per-Pupil Assessment	\$777,471
Levied Rate Type	over 4%
Real Estate Property Tax	52.2
Tangible Property Tax	52.2
Motor Vehicle Tax	54.5
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.5

Performance

Kentucky Summative Assessment Proficiency Rates

All Students				Economically Disadvantaged			
Math		Reading		Math		Reading	
Dist	State	Dist	State	Dist	State	Dist	State
Elem	41	42	44	32	33	36	39
Middle	49	39	54	39	29	44	36
High	39	35	49	29	25	40	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Green	Yellow
Indicator			
Reading and Math	Green	Green	Yellow
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Yellow	Yellow	Green
ELL Progress	Blue	Yellow	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	34	34	38	39	57	43
Middle	28	22	49	35	69	48
High	---	6	44	37	49	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.1	48.0%
Math	18.5	36.0%
Reading	19.5	46.0%
Science	19.5	N/A
Composite	19.0	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		82.7
Academic	Total Academic Readiness	70.3
	College Readiness Benchmark	63.5
	AP	14.8
	Dual Credit	50.5
Career	Total Career Readiness	68.4
	Industry Certification	32.3
	CTE End of Program Assessment	47.3
	Dual Credit	30.6
	Apprenticeship	0.0
	Work-Based Learning	0.0

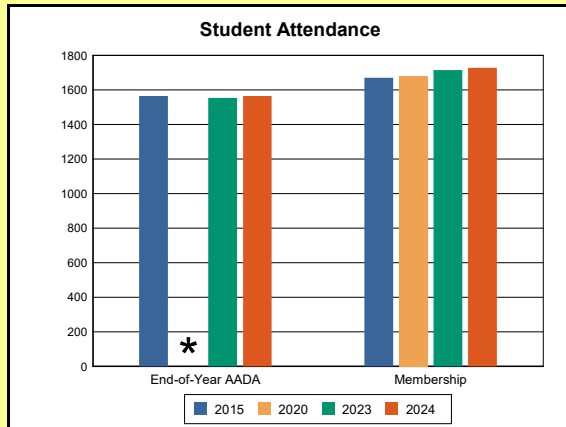


Superintendent

Rob Clayton
303 Lovers Lane
Bowling Green, KY 42102
(270) 781-5150

Washington County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	4	4	4	4
EOY AADA	1,566	*	1,554	1,566
Membership	1,671	1,680	1,715	1,729
Attendance %	94.3	N/A	92.7	92.7
Chronic Absent %	N/A	N/A	26.2	22.1

Staffing Data

	2015	2020	2024
Classified Personnel	100 (43%)	110 (46%)	104 (43%)
Certified Personnel	131 (57%)	130 (54%)	137 (57%)
Number FTE Teachers	101	103	109
Pupil/Teacher Ratio	16.6	16.3	16.0
Students Per Counselor	477.4	560.0	576.3
Adm FTE District	8.0	8.0	8.0
Adm FTE School	9.3	12.5	10.0
Salary & Benefits as % of GF Expenditures	80.9%	80.9%	79.8 %
Teacher Pay			
Avg Salary	\$48,041	\$52,429	\$57,011
Avg Extended	\$284	\$369	\$285
Avg Extra Duty	\$844	\$1,035	\$712
Years of Experience			
0 (New)	3.0%	3.9%	9.1%
1-5	18.5%	17.7%	18.9%
6-10	27.5%	19.4%	15.0%
11-20	30.6%	40.6%	35.0%
21-25	10.9%	9.7%	18.4%
26-30	6.5%	6.8%	3.7%
Over 30	3.0%	1.9%	0.0%
Teacher Turnover	11.8%	10.0%	19.2%
Avg Years	12.5	13.2	12.4
Rank			
Rank IV	1.0%	0.0%	1.8%
Rank III	11.9%	11.4%	21.9%
Rank II	45.1%	47.9%	42.1%
Rank I	42.0%	40.7%	33.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(65%)	(63%)	(60%)	(62%)
Homeless	40 (2%)	69 (4%)	106 (6%)	141 (8%)
LEP	50 (3%)	56 (3%)	54 (3%)	58 (3%)
Migrant	18 (1%)	35 (2%)	25 (1%)	25 (1%)
Foster Care	N/A	N/A	20 (1%)	13 (1%)
Exceptional Child				
Severe	51 (3%)	65 (4%)	56 (3%)	56 (3%)
Moderate	147 (9%)	150 (9%)	178 (10%)	185 (11%)
Speech	78 (5%)	94 (6%)	71 (4%)	57 (3%)
Membership				
Preschool	33 (2%)	83 (5%)	91 (5%)	101 (6%)
K-5	740 (43%)	729 (41%)	756 (42%)	779 (43%)
6-8	388 (23%)	383 (22%)	368 (20%)	346 (19%)
9-12	543 (32%)	568 (32%)	591 (33%)	604 (33%)
Race				
Cauc/White	1,382 (83%)	1,336 (80%)	1,365 (80%)	1,368 (79%)
Black	146 (9%)	121 (7%)	108 (6%)	110 (6%)
Hispanic	126 (8%)	137 (8%)	144 (8%)	149 (9%)
Other	17 (1%)	86 (5%)	98 (6%)	102 (6%)
Attainment				
Grad Rate	(99%)	(99%)	(97%)	(99%)
Students Leave District	N/A	N/A	117 (7%)	120 (7%)
Students Come into District	N/A	N/A	20 (1%)	20 (1%)
Retention Rate	(2.1%)	(1.1%)	(1.6%)	(1.6%)
Dropout Rate	(0.0%)	(0.0%)	(0.0%)	(0.6%)
Discipline				
Bullying/Harassment	38	23	24	27
Suspensions	189	86	131	116

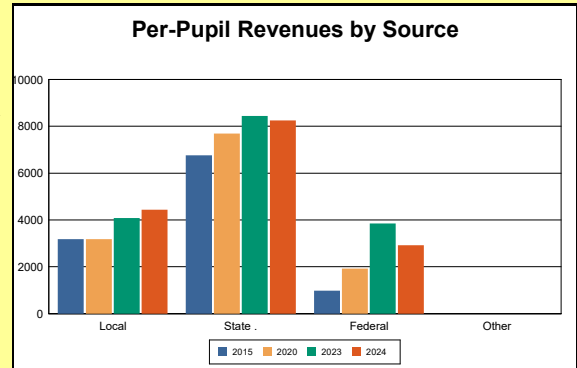
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$36,143	\$37,603	\$41,301	\$42,127
10 Years	44,108	47,585	51,481	52,511
20 Years	47,277	50,776	56,159	57,282
30 Years	49,802	53,239	59,889	61,087
Rank II				
0 Years	40,079	41,999	45,929	46,848
10 Years	48,161	52,122	56,057	57,178
20 Years	51,361	55,331	61,516	62,746
30 Years	53,882	58,295	65,954	67,273
Rank I				
0 Years	43,956	46,382	50,164	51,167
10 Years	52,250	56,654	60,712	61,926
20 Years	55,444	59,860	67,172	68,515
30 Years	57,965	63,425	72,872	74,329

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,410	\$6,308	\$7,592	\$7,085
Instructional Support	728	1,396	1,493	1,423
District Admin Support	518	396	520	578
School Admin Support	562	753	990	894
Business Support	406	352	514	480
Plant Operations	793	982	1,152	1,109
Transportation	491	521	693	640
Food Services	634	919	936	972
Total	9,542	11,627	13,890	13,181



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	54%	55%	54%
Instructional Support	8	12	11	11
District Admin Support	5	3	4	4
School Admin Support	6	6	7	7
Business Support	4	3	4	4
Plant Operations	8	8	8	8
Transportation	5	4	5	5
Food Services	7	8	7	7

Fund Balance Percent	32.8%	29.9%	36.8%	36.1%
End-of-Year Balance	\$3,713,402	\$3,910,128	\$5,376,810	\$5,496,299

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$9,478,797
Less 30 Cent Local Effort	\$2,833,969
State Tier I	\$612,813
Adjustments	\$13,936
Capital Outlay	\$156,379
Net General Fund SEEK	\$7,115,198
Per-Pupil Assessment	\$604,082
Levied Rate Type	4%
Real Estate Property Tax	58.0
Tangible Property Tax	58.0
Motor Vehicle Tax	55.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	42	42	39	47	34	33	30	39
Middle	50	39	45	45	43	29	38	36
High	41	35	45	45	29	25	40	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Green
Indicator			
Reading and Math	Yellow	Yellow	Green
Science, Social Studies, Writing	Orange	Green	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Blue
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	28	34	31	39	39	43
Middle	25	22	40	35	40	48
High	---	6	45	37	55	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.3	57.0%
Math	17.5	32.0%
Reading	19.1	48.0%
Science	19.3	N/A
Composite	18.7	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.6
Academic	Total Academic Readiness	61.1
	College Readiness Benchmark	53.0
	AP	10.7
	Dual Credit	47.0
Career	Total Career Readiness	84.6
	Industry Certification	29.5
	CTE End of Program Assessment	35.6
	Dual Credit	37.6
	Apprenticeship	0.7
Work-Based Learning		52.3

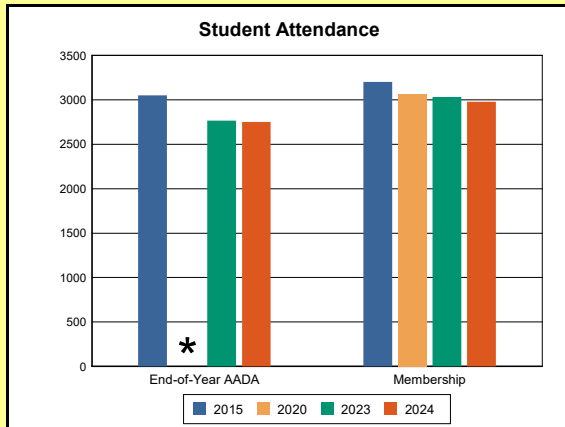


Superintendent

Jennifer Cochran
120 Mackville Hill
Springfield, KY 40069
(859) 336-5470

Wayne County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	3,049	*	2,765	2,753
Membership	3,203	3,060	3,033	2,977
Attendance %	94.1	N/A	90.9	91.6
Chronic Absent %	N/A	N/A	36.5	31.4

Staffing Data

	2015	2020	2024
Classified Personnel	274 (53%)	251 (51%)	252 (52%)
Certified Personnel	240 (47%)	237 (49%)	231 (48%)
Number FTE Teachers	203	197	189
Pupil/Teacher Ratio	15.8	15.5	15.8
Students Per Counselor	640.6	437.1	372.1
Adm FTE District	4.0	4.0	6.0
Adm FTE School	14.7	15.0	16.0
Salary & Benefits as % of GF Expenditures	81.6%	79.9%	78.0 %
Teacher Pay			
Avg Salary	\$48,239	\$49,031	\$48,712
Avg Extended	\$759	\$870	\$979
Avg Extra Duty	\$398	\$507	\$539
Years of Experience			
0 (New)	3.4%	8.1%	8.0%
1-5	14.8%	18.3%	31.3%
6-10	16.2%	13.7%	15.9%
11-20	38.9%	31.5%	26.5%
21-25	19.3%	14.7%	10.6%
26-30	6.4%	10.7%	6.1%
Over 30	1.0%	2.5%	1.6%
Teacher Turnover	6.0%	12.2%	14.3%
Avg Years	14.4	13.8	11.0
Rank			
Rank IV	0.0%	2.0%	0.0%
Rank III	10.8%	16.2%	34.0%
Rank II	42.3%	42.6%	41.4%
Rank I	46.9%	38.6%	24.7%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(76%)	(79%)	(81%)	(81%)
Homeless	40 (1%)	56 (2%)	57 (2%)	65 (2%)
LEP	103 (3%)	132 (4%)	157 (5%)	154 (5%)
Migrant	16 (-%)	69 (2%)	78 (3%)	94 (3%)
Foster Care	N/A	N/A	109 (4%)	123 (4%)
Exceptional Child				
Severe	75 (2%)	71 (2%)	79 (3%)	77 (3%)
Moderate	297 (9%)	345 (11%)	342 (11%)	330 (11%)
Speech	95 (3%)	118 (4%)	170 (6%)	168 (6%)
Membership				
Preschool	163 (5%)	197 (6%)	188 (6%)	166 (5%)
K-5	1,455 (43%)	1,314 (40%)	1,338 (42%)	1,321 (42%)
6-8	750 (22%)	728 (22%)	685 (21%)	662 (21%)
9-12	998 (30%)	1,018 (31%)	1,010 (31%)	994 (32%)
Race				
Cauc/White	2,897 (90%)	2,685 (88%)	2,574 (85%)	2,513 (84%)
Black	77 (2%)	53 (2%)	62 (2%)	63 (2%)
Hispanic	184 (6%)	269 (9%)	321 (11%)	322 (11%)
Other	45 (1%)	53 (2%)	76 (3%)	79 (3%)
Attainment				
Grad Rate	(90%)	(95%)	(97%)	(93%)
Students Leave District	N/A	N/A	52 (2%)	48 (2%)
Students Come into District	N/A	N/A	78 (3%)	76 (3%)
Retention Rate	(1.1%)	(-%)	(1.2%)	(1.3%)
Dropout Rate	(1.7%)	(-%)	(0.8%)	(-%)
Discipline				
Bullying/Harassment	93	50	60	58
Suspensions	468	190	285	261

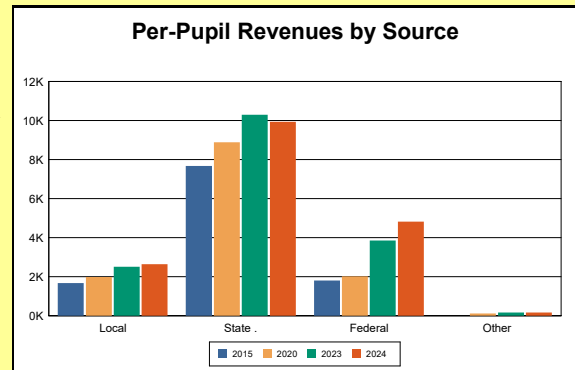
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,561	\$36,140	\$37,232	\$37,977
10 Years	43,383	45,364	46,735	47,670
20 Years	45,880	47,975	49,425	50,414
30 Years	48,235	50,437	51,962	53,001
Rank II				
0 Years	38,441	40,196	41,411	42,239
10 Years	47,490	49,658	51,159	52,182
20 Years	49,967	52,249	53,828	54,905
30 Years	52,700	55,106	56,772	57,907
Rank I				
0 Years	42,493	44,433	45,776	46,692
10 Years	51,625	53,982	55,613	56,725
20 Years	54,030	56,497	58,204	59,368
30 Years	56,395	58,969	60,751	61,966

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,488	\$6,150	\$7,569	\$7,147
Instructional Support	1,365	1,763	2,063	1,980
District Admin Support	192	173	302	259
School Admin Support	483	560	681	629
Business Support	108	151	164	173
Plant Operations	777	737	1,211	1,040
Transportation	798	853	1,048	1,039
Food Services	781	884	1,037	1,123
Total	9,992	11,271	14,075	13,390



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	55%	55%	54%	53%
Instructional Support	14	16	15	15
District Admin Support	2	2	2	2
School Admin Support	5	5	5	5
Business Support	1	1	1	1
Plant Operations	8	7	9	8
Transportation	8	8	7	8
Food Services	8	8	7	8
Fund Balance Percent	6.5%	11.0%	13.0%	14.7%
End-of-Year Balance	\$1,424,108	\$2,409,755	\$3,368,643	\$3,673,734

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$17,610,907
Less 30 Cent Local Effort	\$3,469,480
State Tier I	\$1,659,436
Adjustments	\$2,763
Capital Outlay	\$276,502
Net General Fund SEEK	\$15,527,124
Per-Pupil Assessment	\$418,259
Levied Rate Type	Compensating
Real Estate Property Tax	46.6
Tangible Property Tax	48.6
Motor Vehicle Tax	52.8
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	30	42	36	47	26	33	33	39
Middle	33	39	38	45	26	29	32	36
High	21	35	33	45	14	25	26	36

Accountability Ratings

Overall Performance	Elem	Middle	High
Indicator	Orange	Orange	Orange
Reading and Math	Yellow	Orange	Orange
Science, Social Studies, Writing	Orange	Orange	Orange
School Climate & Safety	Green	Yellow	Green
ELL Progress	Orange	N/A	Orange
Graduation Rate	N/A	N/A	Yellow
Postsecondary Readiness	N/A	N/A	Blue

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	29	34	29	39	19	43
Middle	N/A	22	38	35	49	48
High	---	6	22	37	29	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	14.8	25.0%
Math	16.0	15.0%
Reading	17.1	29.0%
Science	16.9	N/A
Composite	16.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		90.9
Academic	Total Academic Readiness	73.5
	College Readiness Benchmark	67.0
	AP	7.8
	Dual Credit	29.6
Career	Total Career Readiness	70.4
	Industry Certification	50.4
	CTE End of Program Assessment	32.6
	Dual Credit	32.2
	Apprenticeship	0.0
Work-Based Learning		0.4

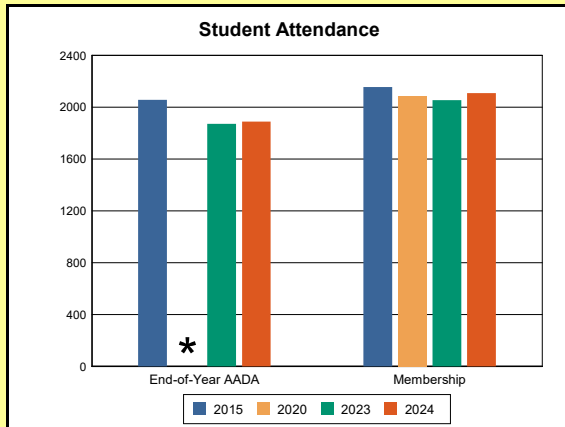


Superintendent

Brian Dishman
150 Cardinal Way
Monticello, KY 42633
(606) 348-8484

Webster County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	2,057	*	1,871	1,890
Membership	2,155	2,084	2,055	2,109
Attendance %	94.5	N/A	91.6	91.9
Chronic Absent %	N/A	N/A	30.7	27.9

Staffing Data

	2015	2020	2024
Classified Personnel	158 (49%)	170 (51%)	160 (49%)
Certified Personnel	162 (51%)	163 (49%)	167 (51%)
Number FTE Teachers	125	125	124
Pupil/Teacher Ratio	17.3	16.7	17.0
Students Per Counselor	359.2	1,042.0	703.0
Adm FTE District	5.0	5.0	4.0
Adm FTE School	12.0	15.0	17.0
Salary & Benefits as % of GF Expenditures	79.7%	78.1%	78.1 %
Teacher Pay			
Avg Salary	\$44,537	\$45,158	\$48,251
Avg Extended	\$232	\$308	\$294
Avg Extra Duty	\$219	\$406	\$233
Years of Experience			
0 (New)	3.9%	6.4%	7.3%
1-5	15.9%	24.9%	31.5%
6-10	26.5%	18.5%	13.7%
11-20	37.7%	38.2%	33.1%
21-25	8.8%	8.8%	10.5%
26-30	5.6%	2.4%	3.2%
Over 30	0.8%	0.8%	0.8%
Teacher Turnover	20.6%	16.9%	20.0%
Avg Years	12.1	11.1	11.0
Rank			
Rank IV	2.4%	0.8%	0.0%
Rank III	19.0%	25.7%	35.5%
Rank II	52.1%	50.6%	41.1%
Rank I	25.7%	22.9%	21.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(59%)	(63%)	(66%)	(65%)
Homeless	120 (6%)	471 (23%)	520 (25%)	364 (17%)
LEP	157 (7%)	208 (10%)	226 (11%)	255 (12%)
Migrant	50 (2%)	100 (5%)	106 (5%)	148 (7%)
Foster Care	N/A	N/A	17 (1%)	16 (1%)
Exceptional Child				
Severe	47 (2%)	64 (3%)	44 (2%)	43 (2%)
Moderate	144 (7%)	217 (10%)	211 (10%)	228 (11%)
Speech	84 (4%)	74 (4%)	84 (4%)	100 (5%)
Membership				
Preschool	76 (3%)	127 (6%)	113 (5%)	97 (4%)
K-5	1,034 (46%)	923 (42%)	885 (41%)	955 (43%)
6-8	508 (23%)	537 (24%)	494 (23%)	476 (22%)
9-12	613 (27%)	624 (28%)	676 (31%)	678 (31%)
Race				
Cauc/White	1,809 (84%)	1,605 (77%)	1,533 (75%)	1,560 (74%)
Black	51 (2%)	57 (3%)	49 (2%)	45 (2%)
Hispanic	243 (11%)	341 (16%)	391 (19%)	422 (20%)
Other	52 (2%)	81 (4%)	82 (4%)	82 (4%)
Attainment				
Grad Rate	(87%)	(87%)	(95%)	(96%)
Students Leave District	N/A	N/A	85 (4%)	96 (5%)
Students Come into District	N/A	N/A	26 (1%)	19 (1%)
Retention Rate	(-%)	(-%)	(1.5%)	(1.0%)
Dropout Rate	(1.8%)	(2.0%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	47	42	58	49
Suspensions	222	121	235	183

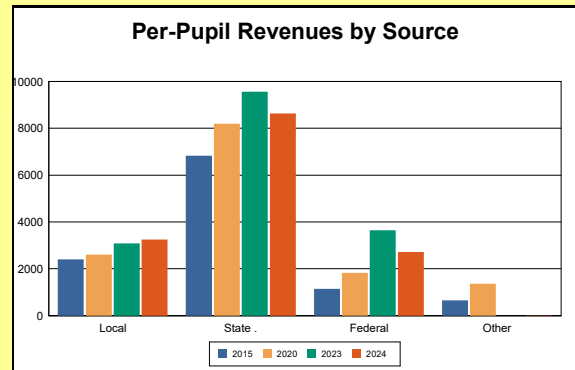
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$33,214	\$34,800	\$36,206	\$38,206
10 Years	41,224	43,600	45,361	46,722
20 Years	44,980	48,200	50,147	51,651
30 Years	47,233	50,400	52,436	57,925
Rank II				
0 Years	36,590	37,400	38,911	40,911
10 Years	45,106	46,200	48,066	49,508
20 Years	48,863	50,800	52,852	54,438
30 Years	51,112	53,000	55,141	61,437
Rank I				
0 Years	39,847	41,000	42,656	44,656
10 Years	48,359	49,800	51,812	53,366
20 Years	52,241	54,400	56,598	58,296
30 Years	54,495	56,600	58,887	65,454

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$4,565	\$5,918	\$7,293	\$6,604
Instructional Support	1,112	1,340	1,726	1,622
District Admin Support	246	392	527	239
School Admin Support	557	754	984	937
Business Support	196	233	270	254
Plant Operations	1,040	1,192	1,297	1,496
Transportation	556	712	738	691
Food Services	567	728	772	772
Total	8,839	11,269	13,607	12,615



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	52%	53%	54%	52%
Instructional Support	13	12	13	13
District Admin Support	3	3	4	2
School Admin Support	6	7	7	7
Business Support	2	2	2	2
Plant Operations	12	11	10	12
Transportation	6	6	5	5
Food Services	6	6	6	6

Fund Balance Percent	10.6%	11.4%	22.7%	23.9%
End-of-Year Balance	\$1,419,588	\$1,809,002	\$3,772,041	\$4,014,546

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$11,524,986
Less 30 Cent Local Effort	\$2,545,630
State Tier I	\$1,030,193
Adjustments	\$20,311
Capital Outlay	\$187,284
Net General Fund SEEK	\$9,842,576
Per-Pupil Assessment	\$453,078
Levied Rate Type	4%
Real Estate Property Tax	56.2
Tangible Property Tax	58.7
Motor Vehicle Tax	48.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	31	42	32	47	19	33	25	39
Middle	44	39	39	45	35	29	31	36
High	24	35	37	45	12	25	30	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Orange
Indicator			
Reading and Math	Red	Green	Orange
Science, Social Studies, Writing	Orange	Yellow	Yellow
School Climate & Safety	Green	Green	Yellow
ELL Progress	Orange	Red	Orange
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	N/A	34	21	39	28	43
Middle	19	22	32	35	47	48
High	---	6	31	37	49	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	16.7	37.0%
Math	16.4	22.0%
Reading	17.7	37.0%
Science	17.9	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		73.2
Academic	Total Academic Readiness	61.1
	College Readiness Benchmark	60.4
	AP	10.7
	Dual Credit	21.5
Career	Total Career Readiness	64.4
	Industry Certification	18.8
	CTE End of Program Assessment	42.3
	Dual Credit	28.2
	Apprenticeship	0.0
Work-Based Learning		6.7

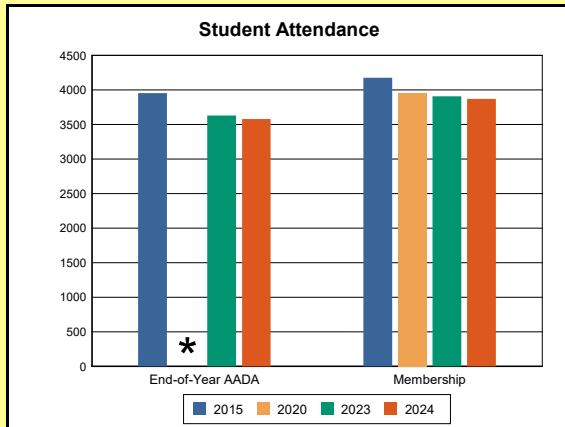


Superintendent

Samuel Harrell
28 Sr 1340
Dixon, KY 42409
(270) 639-0101

Whitley County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	9	9	9	9
EOY AADA	3,956	*	3,629	3,579
Membership	4,178	3,958	3,906	3,873
Attendance %	93.5	N/A	90.3	91.0
Chronic Absent %	N/A	N/A	40.8	38.6

Staffing Data

	2015	2020	2024
Classified Personnel	378 (52%)	384 (53%)	382 (53%)
Certified Personnel	353 (48%)	335 (47%)	339 (47%)
Number FTE Teachers	298	283	289
Pupil/Teacher Ratio	14.0	14.0	13.4
Students Per Counselor	835.6	1,319.3	1,291.0
Adm FTE District	6.0	7.0	8.0
Adm FTE School	28.0	28.0	24.0
Salary & Benefits as % of GF Expenditures	85.0%	83.0%	77.3 %
Teacher Pay			
Avg Salary	\$49,456	\$52,053	\$54,386
Avg Extended	\$371	\$340	\$337
Avg Extra Duty	\$741	\$343	\$210
Years of Experience			
0 (New)	4.0%	3.2%	4.9%
1-5	14.4%	13.4%	22.9%
6-10	24.8%	14.1%	13.3%
11-20	38.9%	45.2%	33.6%
21-25	13.1%	16.1%	17.0%
26-30	4.7%	7.1%	6.9%
Over 30	0.0%	1.1%	1.4%
Teacher Turnover	5.4%	6.3%	7.9%
Avg Years	12.7	14.4	13.2
Rank			
Rank IV	0.3%	0.0%	0.0%
Rank III	7.4%	8.1%	15.9%
Rank II	41.3%	41.8%	42.3%
Rank I	51.0%	50.1%	41.8%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(81%)	(80%)	(81%)	(78%)
Homeless	241 (6%)	297 (8%)	326 (8%)	296 (8%)
LEP	5 (-%)	13 (-%)	6 (-%)	12 (-%)
Migrant	0 (0%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	184 (5%)	165 (4%)
Exceptional Child				
Severe	114 (3%)	188 (5%)	217 (6%)	202 (5%)
Moderate	509 (12%)	647 (16%)	715 (18%)	670 (17%)
Speech	148 (4%)	119 (3%)	139 (4%)	139 (4%)
Membership				
Preschool	87 (2%)	363 (8%)	385 (9%)	379 (9%)
K-5	2,170 (51%)	2,050 (47%)	1,969 (46%)	1,932 (45%)
6-8	905 (21%)	882 (20%)	872 (20%)	817 (19%)
9-12	1,103 (26%)	1,026 (24%)	1,065 (25%)	1,124 (26%)
Race				
Cauc/White	4,083 (98%)	3,823 (97%)	3,765 (96%)	3,722 (96%)
Black	20 (-%)	19 (-%)	18 (-%)	17 (-%)
Hispanic	40 (1%)	66 (2%)	55 (1%)	66 (2%)
Other	35 (1%)	50 (1%)	68 (2%)	68 (2%)
Attainment				
Grad Rate	(93%)	(95%)	(91%)	(95%)
Students Leave District	N/A	N/A	412 (11%)	642 (17%)
Students Come into District	N/A	N/A	540 (14%)	557 (14%)
Retention Rate	(3.9%)	(0.7%)	(1.3%)	(0.8%)
Dropout Rate	(0.7%)	(-%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	87	52	97	87
Suspensions	282	110	277	217

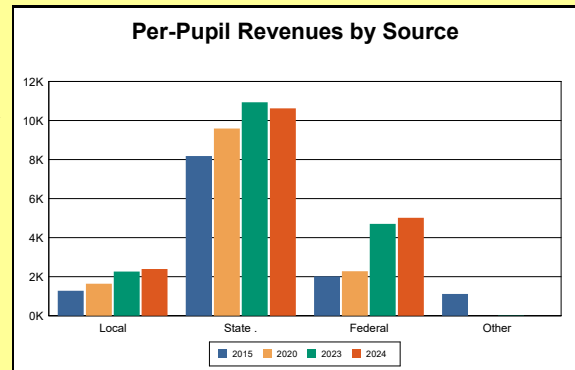
Certified Salary Schedule

	2015 (185 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$35,152	\$36,214	\$38,420	\$39,188
10 Years	44,311	45,649	48,429	49,398
20 Years	49,358	50,849	53,946	55,025
30 Years	50,873	52,410	55,603	56,715
Rank II				
0 Years	39,188	40,372	42,831	43,688
10 Years	48,346	49,806	52,839	53,896
20 Years	53,393	55,006	58,356	59,523
30 Years	54,908	56,566	60,011	61,211
Rank I				
0 Years	43,189	44,493	47,202	48,146
10 Years	52,469	54,054	57,347	58,494
20 Years	57,517	59,254	62,863	64,120
30 Years	59,032	60,815	64,518	65,808

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,503	\$8,098	\$9,625	\$9,867
Instructional Support	685	764	781	759
District Admin Support	337	310	342	367
School Admin Support	434	400	419	441
Business Support	165	208	264	204
Plant Operations	760	815	1,241	1,106
Transportation	674	789	1,029	1,011
Food Services	777	1,109	696	1,364
Total	10,335	12,493	14,397	15,119



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	63%	65%	67%	65%
Instructional Support	7	6	5	5
District Admin Support	3	2	2	2
School Admin Support	4	3	3	3
Business Support	2	2	2	1
Plant Operations	7	7	9	7
Transportation	7	6	7	7
Food Services	8	9	5	9

Fund Balance Percent	2.2%	15.0%	26.8%	42.4%
End-of-Year Balance	\$629,840	\$4,697,767	\$8,093,910	\$13,401,085

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$25,433,734
Less 30 Cent Local Effort	\$3,333,186
State Tier I	\$2,838,429
Adjustments	\$32,872
Capital Outlay	\$370,525
Net General Fund SEEK	\$24,601,324
Per-Pupil Assessment	\$299,862
Levied Rate Type	4%
Real Estate Property Tax	40.9
Tangible Property Tax	41.3
Motor Vehicle Tax	55.2
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	55	42	62	47	54	33	61	39
Middle	54	39	58	45	52	29	57	36
High	40	35	48	45	36	25	45	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Yellow
Indicator			
Reading and Math	Green	Blue	Green
Science, Social Studies, Writing	Green	Green	Orange
School Climate & Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	53	34	50	39	59	43
Middle	29	22	43	35	63	48
High	---	6	35	37	49	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	53.0%
Math	16.7	23.0%
Reading	18.6	44.0%
Science	18.1	N/A
Composite	18.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.4
Academic	Total Academic Readiness	71.3
	College Readiness Benchmark	69.4
	AP	5.0
	Dual Credit	38.0
Career	Total Career Readiness	60.1
	Industry Certification	30.2
	CTE End of Program Assessment	22.9
	Dual Credit	33.3
	Apprenticeship	0.0
Work-Based Learning		0.4

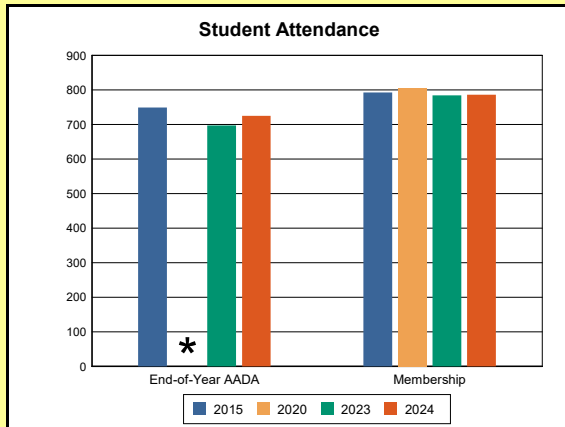


Superintendent

John Siler
300 Main Street
Williamsburg, KY 40769
(606) 549-7000

Williamsburg Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1	1	1	1
EOY AADA	749	*	698	725
Membership	793	805	784	786
Attendance %	93.0	N/A	90.1	91.6
Chronic Absent %	N/A	N/A	46.8	34.2

Staffing Data

	2015	2020	2024
Classified Personnel	52 (43%)	55 (45%)	45 (38%)
Certified Personnel	68 (57%)	68 (55%)	73 (62%)
Number FTE Teachers	57	57	62
Pupil/Teacher Ratio	13.9	14.1	12.7
Students Per Counselor	396.5	402.5	393.0
Adm FTE District	3.0	3.0	3.0
Adm FTE School	4.0	4.0	4.0
Salary & Benefits as % of GF Expenditures	78.1%	80.1%	79.1 %
Teacher Pay			
Avg Salary	\$43,895	\$45,081	\$46,276
Avg Extended	\$181	\$189	\$287
Avg Extra Duty	\$1,082	\$761	\$737
Years of Experience			
0 (New)	10.5%	7.0%	4.8%
1-5	24.6%	28.1%	33.9%
6-10	19.3%	21.1%	21.0%
11-20	33.3%	33.3%	27.4%
21-25	8.8%	10.5%	8.1%
26-30	1.8%	0.0%	3.2%
Over 30	1.8%	0.0%	1.6%
Teacher Turnover	15.8%	17.5%	17.5%
Avg Years	10.4	10.1	10.0
Rank			
Rank IV	0.0%	0.0%	0.0%
Rank III	24.6%	24.6%	25.8%
Rank II	43.9%	42.1%	37.1%
Rank I	31.6%	33.3%	37.1%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(77%)	(77%)	(76%)	(78%)
Homeless	11 (1%)	0 (0%)	---	21 (3%)
LEP	2 (-%)	1 (-%)	0 (0%)	0 (0%)
Migrant	0 (0%)	2 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	30 (4%)	38 (5%)
Exceptional Child				
Severe	19 (2%)	21 (3%)	27 (3%)	31 (4%)
Moderate	63 (8%)	83 (10%)	74 (9%)	71 (9%)
Speech	17 (2%)	22 (3%)	21 (3%)	22 (3%)
Membership				
Preschool	38 (5%)	56 (7%)	55 (7%)	51 (6%)
K-5	384 (46%)	342 (40%)	337 (40%)	358 (43%)
6-8	192 (23%)	200 (23%)	179 (21%)	174 (21%)
9-12	217 (26%)	263 (31%)	268 (32%)	254 (30%)
Race				
Cauc/White	752 (95%)	763 (95%)	753 (96%)	758 (96%)
Black	19 (2%)	17 (2%)	11 (1%)	7 (1%)
Hispanic	12 (2%)	11 (1%)	9 (1%)	8 (1%)
Other	10 (1%)	14 (2%)	11 (1%)	13 (2%)
Attainment				
Grad Rate	(93%)	(95%)	(97%)	(97%)
Students Leave District	N/A	N/A	207 (26%)	221 (28%)
Students Come into District	N/A	N/A	114 (15%)	390 (50%)
Retention Rate	(2.8%)	(-%)	(1.0%)	(0.0%)
Dropout Rate	(0.5%)	(1.4%)	(0.5%)	(0.0%)
Discipline				
Bullying/Harassment	20	11	40	76
Suspensions	52	9	23	53

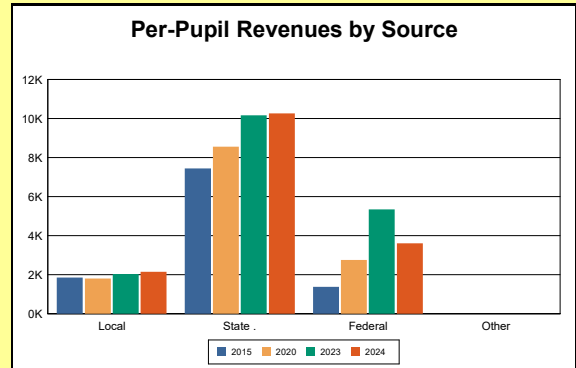
Certified Salary Schedule

	2015 (186 Days)	2020 (186 Days)	2023 (186 Days)	2024 (186 Days)
Rank III				
0 Years	\$33,712	\$34,386	\$35,418	\$35,418
10 Years	42,063	42,904	44,191	44,191
20 Years	44,957	45,856	47,232	47,232
30 Years	46,206	47,130	48,544	48,544
Rank II				
0 Years	37,365	38,112	39,255	39,255
10 Years	46,285	47,211	48,627	48,627
20 Years	48,810	49,786	51,280	51,280
30 Years	50,183	51,187	52,723	52,723
Rank I				
0 Years	41,281	42,107	43,370	43,370
10 Years	49,864	50,861	52,387	52,387
20 Years	52,648	53,701	55,312	55,312
30 Years	54,139	55,222	56,879	56,879

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,529	\$6,885	\$8,873	\$8,864
Instructional Support	814	881	1,128	1,070
District Admin Support	636	736	499	537
School Admin Support	442	466	626	536
Business Support	265	295	308	310
Plant Operations	1,026	927	925	782
Transportation	419	465	445	335
Food Services	716	1,854	1,181	1,243
Total	9,847	12,509	13,985	13,677



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	56%	55%	63%	65%
Instructional Support	8	7	8	8
District Admin Support	6	6	4	4
School Admin Support	4	4	4	4
Business Support	3	2	2	2
Plant Operations	10	7	7	6
Transportation	4	4	3	2
Food Services	7	15	8	9

Fund Balance Percent	3.1%	3.3%	26.9%	28.9%
End-of-Year Balance	\$168,253	\$215,782	\$1,501,481	\$1,799,191

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,769,914
Less 30 Cent Local Effort	\$796,455
State Tier I	\$514,715
Adjustments	\$69,044
Capital Outlay	\$79,113
Net General Fund SEEK	\$4,478,105
Per-Pupil Assessment	\$335,577
Levied Rate Type	HB 940
Real Estate Property Tax	39.2
Tangible Property Tax	39.2
Motor Vehicle Tax	54.0
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	44	42	54	47	38	33	50	39
Middle	32	39	50	45	25	29	43	36
High	32	35	59	45	35	25	61	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Orange
Science, Social Studies, Writing	Orange	Green	Blue
School Climate & Safety	Blue	Blue	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	26	34	37	39	62	43
Middle	N/A	22	39	35	53	48
High	---	6	56	37	73	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.2	47.0%
Math	16.3	15.0%
Reading	17.8	34.0%
Science	17.3	N/A
Composite	17.3	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		83.1
Academic	Total Academic Readiness	78.5
	College Readiness Benchmark	66.2
	AP	0.0
	Dual Credit	63.1
Career	Total Career Readiness	41.5
	Industry Certification	13.8
	CTE End of Program Assessment	24.6
	Dual Credit	12.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

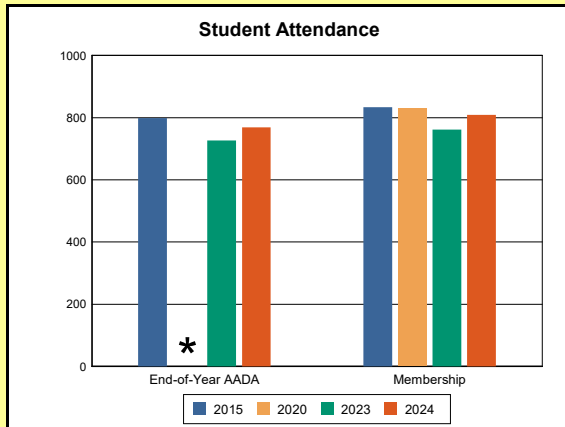


Superintendent

Tabetha Housekeeper
1000 Main Street
Williamsburg, KY 40769
(606) 549-6044

Williamstown Independent

Overview and Trends



	2015	2020	2023	2024
A1 Schools	3	3	3	3
EOY AADA	799	*	727	768
Membership	834	829	762	809
Attendance %	96.3	N/A	94.0	94.4
Chronic Absent %	N/A	N/A	19.3	16.3

Staffing Data

	2015	2020	2024
Classified Personnel	62 (49%)	63 (50%)	55 (42%)
Certified Personnel	65 (51%)	64 (50%)	76 (58%)
Number FTE Teachers	54	53	59
Pupil/Teacher Ratio	15.5	15.6	13.7
Students Per Counselor	834.0	414.5	269.7
Adm FTE District	5.2	4.0	3.9
Adm FTE School	3.8	4.0	4.7
Salary & Benefits as % of GF Expenditures	81.0%	79.6%	75.7 %
Teacher Pay			
Avg Salary	\$44,687	\$46,327	\$47,640
Avg Extended	\$605	\$626	\$408
Avg Extra Duty	\$918	\$1,274	\$964
Years of Experience			
0 (New)	11.2%	0.0%	3.4%
1-5	27.8%	35.8%	40.7%
6-10	24.2%	26.3%	23.8%
11-20	26.0%	26.6%	22.0%
21-25	5.6%	7.5%	5.1%
26-30	3.4%	3.8%	5.1%
Over 30	1.9%	0.0%	0.0%
Teacher Turnover	13.0%	12.7%	24.1%
Avg Years	10.0	9.8	9.0
Rank			
Rank IV	1.9%	0.0%	1.6%
Rank III	27.8%	22.6%	40.7%
Rank II	59.2%	60.5%	47.5%
Rank I	11.2%	16.9%	10.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(64%)	(60%)	(53%)	(51%)
Homeless	7 (1%)	0 (0%)	---	3 (-%)
LEP	2 (-%)	12 (1%)	9 (1%)	15 (2%)
Migrant	0 (0%)	--- (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	19 (2%)	17 (2%)
Exceptional Child				
Severe	14 (2%)	16 (2%)	16 (2%)	18 (2%)
Moderate	53 (6%)	68 (8%)	62 (8%)	71 (9%)
Speech	29 (3%)	29 (3%)	35 (5%)	34 (4%)
Membership				
Preschool	23 (3%)	116 (12%)	107 (12%)	104 (11%)
K-5	394 (46%)	369 (39%)	387 (45%)	426 (47%)
6-8	195 (23%)	205 (22%)	154 (18%)	171 (19%)
9-12	245 (29%)	255 (27%)	221 (25%)	212 (23%)
Race				
Cauc/White	784 (94%)	752 (91%)	690 (91%)	719 (89%)
Black	11 (1%)	4 (-%)	2 (-%)	5 (1%)
Hispanic	16 (2%)	46 (6%)	45 (6%)	58 (7%)
Other	23 (3%)	27 (3%)	25 (3%)	27 (3%)
Attainment				
Grad Rate	(95%)	(98%)	(97%)	(96%)
Students Leave District	N/A	N/A	67 (9%)	55 (7%)
Students Come into District	N/A	N/A	273 (36%)	291 (36%)
Retention Rate	(1.4%)	(0.6%)	(1.4%)	(0.7%)
Dropout Rate	(0.0%)	(0.0%)	(0.6%)	(-%)
Discipline				
Bullying/Harassment	27	12	4	33
Suspensions	29	15	71	69

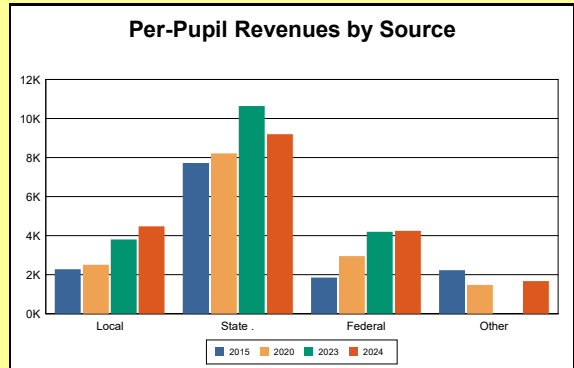
Certified Salary Schedule

	2015 (186 Days)	2020 (185 Days)	2023 (185 Days)	2024 (185 Days)
Rank III				
0 Years	\$34,520	\$35,371	\$36,440	\$38,096
10 Years	43,183	44,248	45,584	47,656
20 Years	48,055	49,240	50,727	53,033
30 Years	52,664	53,962	55,592	58,119
Rank II				
0 Years	38,450	39,398	40,588	42,433
10 Years	47,108	48,270	49,728	51,988
20 Years	52,132	53,418	55,031	57,532
30 Years	57,010	58,415	60,179	62,914
Rank I				
0 Years	42,421	43,466	44,779	46,814
10 Years	51,069	52,328	53,908	56,358
20 Years	56,319	57,707	59,450	62,152
30 Years	61,131	62,639	64,530	67,463

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,856	\$6,680	\$9,027	\$8,993
Instructional Support	1,068	1,267	1,813	1,860
District Admin Support	407	357	493	867
School Admin Support	549	430	820	522
Business Support	225	320	620	505
Plant Operations	679	789	909	1,117
Transportation	563	526	600	629
Food Services	694	977	1,188	947
Total	10,041	11,346	15,470	15,440



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	59%	58%	58%
Instructional Support	11	11	12	12
District Admin Support	4	3	3	6
School Admin Support	5	4	5	3
Business Support	2	3	4	3
Plant Operations	7	7	6	7
Transportation	6	5	4	4
Food Services	7	9	8	6

Fund Balance Percent	17.9%	33.4%	46.4%	49.3%
End-of-Year Balance	\$1,045,051	\$2,098,782	\$3,116,240	\$3,816,714

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$4,054,846
Less 30 Cent Local Effort	\$889,630
State Tier I	\$382,375
Adjustments	(\$2,100)
Capital Outlay	\$73,992
Net General Fund SEEK	\$3,471,499
Per-Pupil Assessment	\$400,779
Levied Rate Type	4%
Real Estate Property Tax	88.7
Tangible Property Tax	88.7
Motor Vehicle Tax	59.1
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	26	42	36	47	N/A	33	28	39
Middle	22	39	40	45	17	29	28	36
High	42	35	43	45	N/A	25	N/A	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Orange	Yellow	Yellow
Indicator			
Reading and Math	Orange	Yellow	Orange
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	36	34	28	39	N/A	43
Middle	N/A	22	26	35	N/A	48
High	---	6	38	37	59	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	19.3	67.0%
Math	18.0	36.0%
Reading	19.6	48.0%
Science	19.2	N/A
Composite	19.1	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		92.7
Academic	Total Academic Readiness	90.9
	College Readiness Benchmark	90.9
	AP	0.0
	Dual Credit	50.9
Career	Total Career Readiness	52.7
	Industry Certification	1.8
	CTE End of Program Assessment	49.1
	Dual Credit	7.3
	Apprenticeship	0.0
	Work-Based Learning	0.0

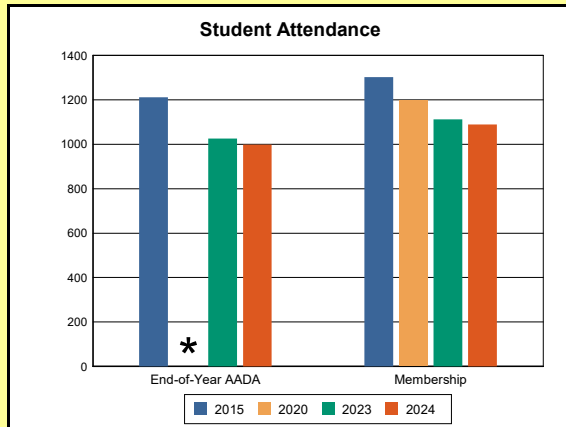


Superintendent

Johnathan Slone
300 Helton St
Williamstown, KY 41097
(859) 824-7144

Wolfe County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	5	5	5	5
EOY AADA	1,212	*	1,026	999
Membership	1,303	1,197	1,112	1,089
Attendance %	93.6	N/A	88.1	89.8
Chronic Absent %	N/A	N/A	52.5	42.3

Staffing Data

	2015	2020	2024
Classified Personnel	109 (49%)	111 (51%)	115 (50%)
Certified Personnel	115 (51%)	107 (49%)	114 (50%)
Number FTE Teachers	89	83	92
Pupil/Teacher Ratio	14.7	14.4	11.9
Students Per Counselor	434.3	399.0	363.0
Adm FTE District	6.0	5.0	5.0
Adm FTE School	11.0	12.0	12.0
Salary & Benefits as % of GF Expenditures	77.5%	81.2%	75.4 %
Teacher Pay			
Avg Salary	\$49,056	\$51,665	\$53,891
Avg Extended	\$723	\$914	\$913
Avg Extra Duty	\$0	\$117	\$572
Years of Experience			
0 (New)	3.4%	0.0%	2.2%
1-5	16.9%	15.7%	23.0%
6-10	20.2%	15.7%	13.7%
11-20	41.6%	44.6%	27.3%
21-25	10.1%	16.9%	28.4%
26-30	5.6%	6.0%	4.4%
Over 30	2.3%	1.2%	1.1%
Teacher Turnover	5.7%	5.8%	11.5%
Avg Years	13.4	15.1	14.2
Rank			
Rank IV	0.0%	0.0%	2.2%
Rank III	4.5%	6.0%	10.9%
Rank II	47.2%	34.9%	30.6%
Rank I	48.3%	59.0%	55.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(81%)	(80%)	(81%)	(81%)
Homeless	19 (1%)	0 (0%)	---	33 (3%)
LEP	1 (-%)	0 (0%)	0 (0%)	0 (0%)
Migrant	0 (0%)	1 (-%)	--- (-%)	--- (-%)
Foster Care	N/A	N/A	86 (8%)	81 (7%)
Exceptional Child				
Severe	54 (4%)	73 (6%)	75 (7%)	65 (6%)
Moderate	214 (16%)	236 (20%)	199 (18%)	186 (17%)
Speech	36 (3%)	28 (2%)	38 (3%)	34 (3%)
Membership				
Preschool	0 (0%)	0 (0%)	0 (0%)	0 (0%)
K-5	596 (46%)	498 (42%)	483 (43%)	481 (44%)
6-8	318 (24%)	287 (24%)	229 (21%)	234 (21%)
9-12	389 (30%)	412 (34%)	400 (36%)	374 (34%)
Race				
Cauc/White	1,264 (97%)	1,167 (97%)	1,096 (99%)	1,073 (99%)
Black	10 (1%)	9 (1%)	6 (1%)	6 (1%)
Hispanic	20 (2%)	12 (1%)	3 (-%)	2 (-%)
Other	9 (1%)	9 (1%)	7 (1%)	8 (1%)
Attainment				
Grad Rate	(91%)	(94%)	(90%)	(96%)
Students Leave District	N/A	N/A	72 (6%)	70 (6%)
Students Come into District	N/A	N/A	28 (3%)	29 (3%)
Retention Rate	(-%)	(0.0%)	(1.0%)	(-%)
Dropout Rate	(-%)	(0.5%)	(0.7%)	(-%)
Discipline				
Bullying/Harassment	39	5	9	0
Suspensions	16	106	95	45

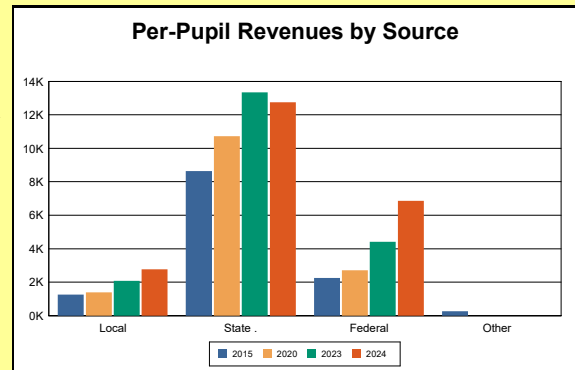
Certified Salary Schedule

	2015 (187 Days)	2020 (187 Days)	2023 (187 Days)	2024 (187 Days)
Rank III				
0 Years	\$35,032	\$36,090	\$39,051	\$39,051
10 Years	44,156	45,490	49,221	49,221
20 Years	46,931	48,349	52,314	52,314
30 Years	47,931	49,379	53,429	53,429
Rank II				
0 Years	39,053	40,231	43,532	43,532
10 Years	48,177	49,632	53,703	53,703
20 Years	50,970	52,509	56,815	56,815
30 Years	51,970	53,539	57,930	57,930
Rank I				
0 Years	43,038	44,338	47,974	47,974
10 Years	52,200	53,776	58,186	58,186
20 Years	54,972	56,632	61,276	61,276
30 Years	55,972	57,662	62,391	62,391

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$6,813	\$7,909	\$11,376	\$11,258
Instructional Support	368	343	411	359
District Admin Support	416	436	1,032	872
School Admin Support	541	893	1,109	1,100
Business Support	251	336	427	408
Plant Operations	912	1,001	1,399	1,620
Transportation	777	974	1,242	1,063
Food Services	901	1,336	1,361	919
Total	10,979	13,228	18,357	17,599



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	62%	60%	62%	64%
Instructional Support	3	3	2	2
District Admin Support	4	3	6	5
School Admin Support	5	7	6	6
Business Support	2	3	2	2
Plant Operations	8	8	8	9
Transportation	7	7	7	6
Food Services	8	10	7	5

Fund Balance Percent	13.0%	16.3%	18.2%	21.2%
End-of-Year Balance	\$1,315,196	\$1,670,375	\$2,048,056	\$2,212,802

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$7,816,491
Less 30 Cent Local Effort	\$1,044,991
State Tier I	\$839,388
Adjustments	\$23,618
Capital Outlay	\$111,497
Net General Fund SEEK	\$7,523,009
Per-Pupil Assessment	\$312,413
Levied Rate Type	over 4%
Real Estate Property Tax	36.6
Tangible Property Tax	36.6
Motor Vehicle Tax	45.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	51	42	60	47	50	33	60	39
Middle	53	39	48	45	50	29	46	36
High	36	35	52	45	29	25	42	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Green	Green
Indicator			
Reading and Math	Blue	Blue	Green
Science, Social Studies, Writing	Green	Green	Yellow
School Climate & Safety	Blue	Green	Blue
ELL Progress	N/A	N/A	N/A
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Yellow

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	State
Elem	51	34	43	39	54	43
Middle	22	22	33	35	N/A	48
High	---	6	28	37	27	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	15.3	23.0%
Math	14.9	9.0%
Reading	15.8	21.0%
Science	15.6	N/A
Composite	15.5	N/A

Postsecondary Readiness Rates

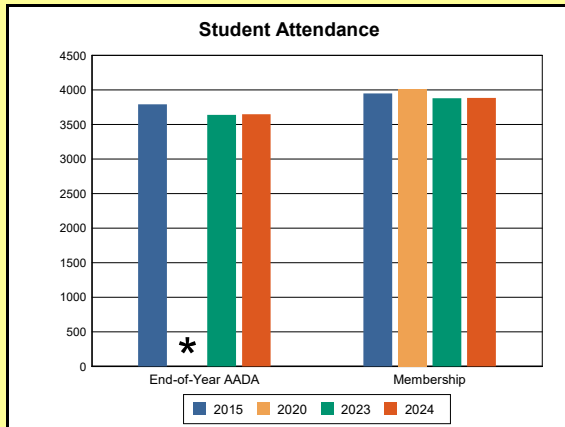
Total Postsecondary Readiness		63.6
Academic	Total Academic Readiness	46.6
	College Readiness Benchmark	39.8
	AP	0.0
	Dual Credit	21.6
Career	Total Career Readiness	54.5
	Industry Certification	33.0
	CTE End of Program Assessment	15.9
	Dual Credit	46.6
	Apprenticeship	6.8
Work-Based Learning		0.0



Superintendent
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Woodford County

Overview and Trends



	2015	2020	2023	2024
A1 Schools	6	6	6	6
EOY AADA	3,793	*	3,640	3,649
Membership	3,950	4,018	3,881	3,885
Attendance %	95.4	N/A	93.4	93.7
Chronic Absent %	N/A	N/A	21.0	20.7

Staffing Data

	2015	2020	2024
Classified Personnel	255 (47%)	259 (47%)	263 (47%)
Certified Personnel	286 (53%)	292 (53%)	303 (53%)
Number FTE Teachers	238	240	248
Pupil/Teacher Ratio	16.6	16.7	15.7
Students Per Counselor	438.9	401.8	388.5
Adm FTE District	5.0	5.0	5.0
Adm FTE School	15.0	16.0	21.0
Salary & Benefits as % of GF Expenditures	81.1%	81.1%	78.5 %
Teacher Pay			
Avg Salary	\$49,703	\$52,529	\$55,658
Avg Extended	\$140	\$155	\$194
Avg Extra Duty	\$864	\$1,189	\$959
Years of Experience			
0 (New)	6.3%	5.3%	8.9%
1-5	22.7%	22.6%	29.4%
6-10	21.8%	21.2%	17.3%
11-20	29.0%	34.6%	28.2%
21-25	10.9%	8.3%	11.3%
26-30	5.5%	5.8%	3.6%
Over 30	3.8%	1.7%	1.2%
Teacher Turnover	16.3%	13.8%	19.5%
Avg Years	12.0	11.6	10.5
Rank			
Rank IV	0.0%	1.2%	2.4%
Rank III	18.7%	18.0%	28.2%
Rank II	58.3%	49.5%	41.1%
Rank I	23.0%	30.8%	28.2%

Demographic Profile

	2015	2020	2023	2024
Free & Reduced Lunch	(46%)	(47%)	(49%)	(45%)
Homeless	53 (1%)	56 (1%)	101 (3%)	108 (3%)
LEP	230 (6%)	258 (6%)	274 (7%)	289 (7%)
Migrant	24 (1%)	75 (2%)	91 (2%)	130 (3%)
Foster Care	N/A	N/A	40 (1%)	34 (1%)
Exceptional Child				
Severe	54 (1%)	81 (2%)	115 (3%)	114 (3%)
Moderate	204 (5%)	231 (6%)	278 (7%)	297 (8%)
Speech	143 (4%)	201 (5%)	181 (5%)	169 (4%)
Membership				
Preschool	112 (3%)	172 (4%)	161 (4%)	171 (4%)
K-5	1,727 (43%)	1,722 (41%)	1,697 (42%)	1,712 (42%)
6-8	986 (24%)	976 (23%)	889 (22%)	872 (21%)
9-12	1,237 (30%)	1,320 (32%)	1,295 (32%)	1,301 (32%)
Race				
Cauc/White	3,059 (77%)	2,949 (73%)	2,819 (73%)	2,786 (72%)
Black	161 (4%)	155 (4%)	152 (4%)	152 (4%)
Hispanic	536 (14%)	655 (16%)	653 (17%)	682 (18%)
Other	194 (5%)	259 (6%)	257 (7%)	265 (7%)
Attainment				
Grad Rate	(90%)	(97%)	(96%)	(97%)
Students Leave District	N/A	N/A	37 (1%)	44 (1%)
Students Come into District	N/A	N/A	119 (3%)	140 (4%)
Retention Rate	(1.7%)	(1.4%)	(1.0%)	(1.1%)
Dropout Rate	(-%)	(-%)	(0.5%)	(-%)
Discipline				
Bullying/Harassment	101	101	169	182
Suspensions	461	386	454	349

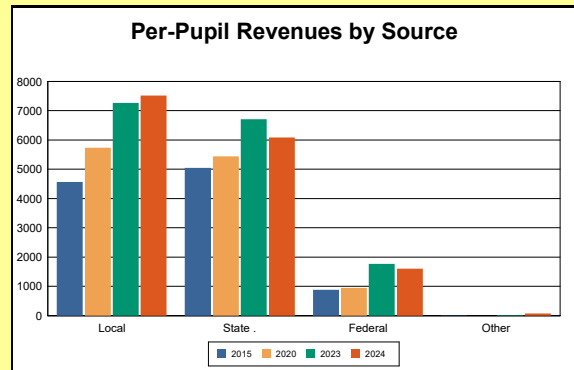
Certified Salary Schedule

	2015 (187 Days)	2020 (188 Days)	2023 (188 Days)	2024 (188 Days)
Rank III				
0 Years	\$36,780	\$38,283	\$39,830	\$41,822
10 Years	46,175	48,061	50,002	52,502
20 Years	50,450	52,510	54,631	57,363
30 Years	53,313	55,490	57,732	60,619
Rank II				
0 Years	40,602	42,260	43,967	46,165
10 Years	50,192	52,242	54,353	57,071
20 Years	54,988	57,517	59,840	62,832
30 Years	58,540	62,573	65,100	68,355
Rank I				
0 Years	44,660	46,484	48,362	50,780
10 Years	55,622	57,893	60,232	63,244
20 Years	59,175	64,672	67,284	70,648
30 Years	62,727	68,553	71,322	74,888

Finance

Per-Pupil District Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,196	\$6,244	\$7,411	\$7,373
Instructional Support	1,198	1,518	1,827	1,981
District Admin Support	212	229	315	417
School Admin Support	457	561	641	711
Business Support	281	292	452	536
Plant Operations	698	892	1,186	1,469
Transportation	540	568	839	929
Food Services	542	389	882	1,193
Total	9,124	10,693	13,553	14,609



District Current Expenditures Percents

	2015	2020	2023	2024
Instruction	57%	58%	55%	50%
Instructional Support	13	14	13	14
District Admin Support	2	2	2	3
School Admin Support	5	5	5	5
Business Support	3	3	3	4
Plant Operations	8	8	9	10
Transportation	6	5	6	6
Food Services	6	4	7	8
Fund Balance Percent	17.7%	22.8%	31.3%	19.5%
End-of-Year Balance	\$4,774,937	\$6,882,798	\$10,659,247	\$7,923,261

2024 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding	\$20,720,305
Less 30 Cent Local Effort	\$10,877,446
State Tier I	\$69,338
Adjustments	(\$2,100)
Capital Outlay	\$364,588
Net General Fund SEEK	\$9,545,509
Per-Pupil Assessment	\$994,498
Levied Rate Type	4%
Real Estate Property Tax	70.5
Tangible Property Tax	70.5
Motor Vehicle Tax	50.9
Utility Gross Receipts Tax (%)	3.0
Occupational Tax (%)	0.0

Performance

Kentucky Summative Assessment Proficiency Rates

All Students					Economically Disadvantaged			
Math		Reading			Math		Reading	
	Dist	State	Dist	State	Dist	State	Dist	State
Elem	53	42	59	47	36	33	42	39
Middle	50	39	52	45	33	29	35	36
High	48	35	59	45	26	25	42	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Green	Yellow	Green
Indicator			
Reading and Math	Green	Green	Blue
Science, Social Studies, Writing	Green	Yellow	Blue
School Climate & Safety	Green	Green	Green
ELL Progress	Green	Orange	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Orange

All Students						
Science		Social Studies		Combined Writing		
Dist	State	Dist	State	Dist	State	
Elem	36	34	56	39	56	43
Middle	26	22	39	35	55	48
High	---	6	57	37	51	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	18.4	52.0%
Math	18.8	39.0%
Reading	20.4	55.0%
Science	19.7	N/A
Composite	19.5	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.1
Academic	Total Academic Readiness	76.8
	College Readiness Benchmark	68.6
	AP	26.4
	Dual Credit	65.4
Career	Total Career Readiness	51.8
	Industry Certification	19.6
	CTE End of Program Assessment	33.9
	Dual Credit	20.0
	Apprenticeship	0.0
Work-Based Learning		0.4

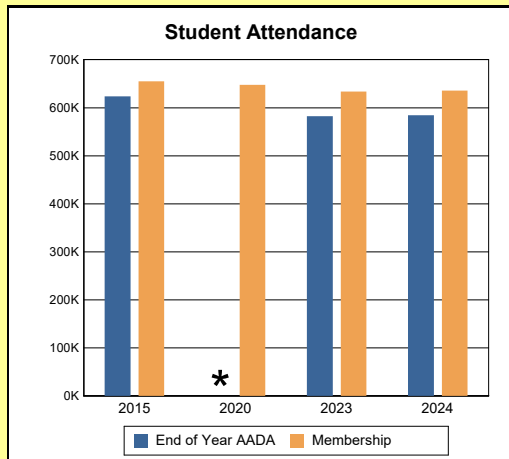


Superintendent

Danny Adkins
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Kentucky

Overview and Trends



	2015	2020	2023	2024
A1 Schools	1,175	1,166	1,151	1,151
EOY AADA	623,358	*	582,472	584,141
Membership	655,203	647,580	633,508	635,890
Attendance %	94.5	N/A	91.9	92.3
Chronic Absent %	N/A	N/A	29.8	28.0

State Staffing Data

	2015	2020	2024
Classified Personnel	46,363 (48%)	46,993 (48%)	45,457 (46%)
Certified Personnel	50,543 (52%)	51,107 (52%)	52,421 (54%)
# FTE Teachers	42,611	42,214	43,044
Pupil/Teacher Ratio	15.4	15.3	14.8
Students Per Counselor	452.3	426.7	362.2
Adm FTE District	882.6	972.0	1,006.2
Adm FTE School	3,380.3	3,539.6	3,868.2
Salary & Benefits as % of GF Expenditures	81.9%	81.8%	79.7%
Teacher Pay			
Avg Salary	\$51,044	\$53,579	\$57,964
Avg Extended	\$322	\$308	\$357
Avg Extra Duty Pay	\$625	\$649	\$618
Years of Experience			
0 (New)	5.2%	5.2%	6.6%
1-5	21.9%	23.3%	24.4%
6-10	21.9%	19.0%	18.2%
11-20	33.5%	34.3%	31.1%
21-25	9.8%	11.9%	12.9%
26-30	5.6%	4.7%	5.6%
Over 30	1.6%	1.3%	1.2%
Teacher Turnover	11.3%	12.3%	10.3%
Avg Years	11.9	11.9	11.9
Rank			
Rank IV	0.1%	0.4%	1.1%
Rank III	18.2%	19.4%	24.1%
Rank II	52.0%	50.9%	44.9%
Rank I	29.1%	28.9%	29.4%

Demographic State Profile

	2015	2020	2023	2024
Free & Reduced	(60%)	(61%)	(60%)	(61%)
Homeless	27,843 (4%)	21,648 (3%)	21,121 (3%)	22,362 (4%)
LEP	21,155 (3%)	32,322 (5%)	39,226 (6%)	44,860 (7%)
Migrant	2,680 (-%)	4,238 (1%)	3,582 (1%)	4,184 (1%)
Foster Care	N/A	N/A	7,776 (1%)	7,507 (1%)
Exceptional Child				
Severe	16,166 (2%)	18,661 (3%)	19,816 (3%)	21,041 (3%)
Moderate	48,438 (7%)	55,280 (9%)	55,112 (9%)	56,930 (9%)
Speech	23,486 (4%)	23,983 (4%)	25,300 (4%)	26,323 (4%)
Membership				
Preschool	18,709 (3%)	29,952 (4%)	30,305 (5%)	29,767 (4%)
K-5	312,117 (46%)	295,579 (44%)	287,746 (43%)	293,045 (44%)
6-8	151,177 (22%)	155,227 (23%)	146,636 (22%)	141,659 (21%)
9-12	191,909 (28%)	196,774 (29%)	199,126 (30%)	201,186 (30%)
Race				
Cauc/White	517,937 (79%)	487,438 (75%)	460,178 (73%)	454,211 (71%)
Black	69,023 (11%)	68,697 (11%)	68,353 (11%)	68,872 (11%)
Hispanic	36,351 (6%)	49,191 (8%)	57,981 (9%)	63,910 (10%)
Other	31,892 (5%)	42,254 (7%)	46,996 (7%)	48,897 (8%)
Attainment				
Grad Rate	(88%)	(91%)	(91%)	(92%)
Students Leave District	N/A	N/A	28,644 (5%)	31,049 (5%)
Students Come into District	N/A	N/A	28,644 (5%)	31,049 (5%)
Retention Rate	(1.8%)	(1.3%)	(1.6%)	(1.4%)
Dropout Rate	(2%)	(1%)	(2%)	(1%)
Discipline				
Bullying/Harass	18,842	13,561	18,909	18,055
Suspensions	52,552	46,819	75,620	70,031

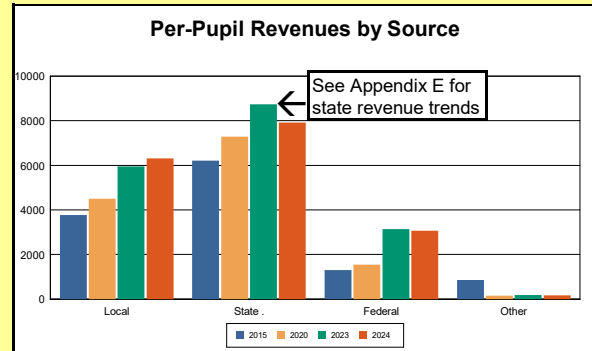
Average District Certified Salary Schedule

	2015	2020	2023	2024
Rank III				
0 Years	\$35,689	\$37,238	\$39,204	\$40,161
10 Years	44,486	46,308	48,581	49,618
20 Years	48,561	50,680	53,254	54,432
30 Years	50,470	52,996	56,122	57,595
Rank II				
0 Years	39,388	41,041	43,115	44,113
10 Years	48,634	50,626	53,105	54,222
20 Years	53,037	55,311	58,098	59,358
30 Years	55,158	57,835	61,140	62,730
Rank I				
0 Years	43,444	45,255	47,513	48,574
10 Years	52,818	54,980	57,689	58,904
20 Years	57,391	59,893	62,926	64,301
30 Years	59,667	62,604	66,213	67,880

Finance

Per-Pupil State Current Expenditures

	2015	2020	2023	2024
Instruction	\$5,746	\$6,987	\$8,839	\$8,573
Instructional Support	1,028	1,263	1,623	1,601
District Admin Support	253	260	332	359
School Admin Support	588	726	868	849
Business Support	261	329	452	488
Plant Operations	901	1,006	1,344	1,377
Transportation	595	644	797	829
Food Services	612	759	860	862
Total	9,985	11,972	15,115	14,938



State Current Expenditures Percents

	2015	2020	2023	2024
Instruction	58%	58%	58%	57%
Instructional Support	10	11	11	11
District Admin Support	3	2	2	2
School Admin Support	6	6	6	6
Business Support	3	3	3	3
Plant Operations	9	8	9	9
Transportation	6	5	5	6
Food Services	6	6	6	6
Fund Balance Percent	17.3%	19.8%	32.1%	30.3%
EOY Fund Balance	\$838,082,988	\$1,063,775,123	\$1,881,034,595	\$1,896,359,959

2024 SEEK Analysis - Tax Rates

Calculated Base Funding	\$3,530,900,944
Less 30 Cent Local Effort	\$1,329,610,707
State Tier I	\$172,479,112
Adjustments	\$15,104,520
Capital Outlay	\$59,630,700
Net General Fund SEEK	\$2,390,137,360
Avg Per-Pupil Assessment	\$547,291
Number of Districts	171
Rate Type Under-Over-4% - Comp. - 940	35-26-91-18-1
Real Estate Property Tax	171
Tangible Property Tax	171
Motor Vehicle Tax	171
Utility Gross Receipts Tax (%)	157
Occupational Tax (%)	8

Performance

Kentucky Summative Assessment Proficiency Rates

All Students			Economically Disadvantaged	
	Math	Reading	Math	Reading
Elem	42	47	33	39
Middle	39	45	29	36
High	35	45	25	36

Accountability Ratings

Overall Performance	Elem	Middle	High
	Yellow	Yellow	Yellow
Indicator			
Reading and Math	Green	Green	Green
Science, Social Studies, Writing	Yellow	Green	Yellow
School Climate & Safety	Green	Green	Green
ELL Progress	Yellow	Green	Green
Graduation Rate	N/A	N/A	Green
Postsecondary Readiness	N/A	N/A	Green

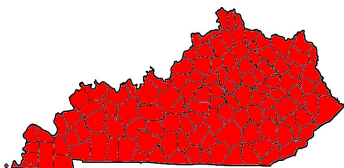
All Students			
	Science	Social Studies	Combined Writing
Elem	34	39	43
Middle	22	35	48
High	6	37	43

Average ACT 11th Grade

	Scale Score	Percent Benchmark
English	17.4	44.0%
Math	17.6	30.0%
Reading	18.7	42.0%
Science	18.6	N/A
Composite	18.2	N/A

Postsecondary Readiness Rates

Total Postsecondary Readiness		81.0
Academic	Total Academic Readiness	67.8
	College Readiness Benchmark	64.8
	AP	14.3
	Dual Credit	33.8
Career	Total Career Readiness	59.1
	Industry Certification	28.1
	CTE End of Program Assessment	26.2
	Dual Credit	28.0
	Apprenticeship	0.6
Work-Based Learning		4.5



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Appendix A

Kentucky, Surrounding States, and US

This appendix contains comparative data for Kentucky, its surrounding states, and the nation on data related to student demographics and performance; per-pupil expenditures, and staffing. The appendix includes the most recent data available as of May, 2025. Due to limitations in the data available in 2025, updated data are not available on all indicators. The report's technical appendix, Appendix D reports the definition and source for each data point.

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Kentucky, Surrounding States, and US

Student Ethnicity

White
Fall 2022

Rank	State	Percent
1	WV	89%
9	KY	73
13	MO	69
15	OH	67
16	IN	64
24	TN	59
33	IL	46
35	VA	45
--	US	45

Black
Fall 2022

Rank	State	Percent
10	VA	22%
12	TN	21
15	OH	17
16	IL	16
18	MO	15
--	US	15
21	IN	13
26	KY	11
40	WV	4

Hispanic
Fall 2022

Rank	State	Percent
--	US	29%
12	IL	28
24	VA	19
31	IN	14
32	TN	14
40	KY	9
42	MO	8
44	OH	7
51	WV	2

Other
Fall 2022

Rank	State	Percent
12	OH	9%
17	IN	9
18	TN	7
--	US	12
19	KY	7
25	VA	15
35	WV	5
37	IL	10
39	MO	8

Student Analysis

Total Enrollment
Fall 2023

Rank	State	Enrollment
--	US	49,516,361
5	IL	1,846,264
8	OH	1,675,300
12	VA	1,258,852
15	IN	1,032,723
16	TN	1,004,625
18	MO	891,248
28	KY	657,520
39	WV	246,883

Percent FRPL
School Year 2023

Rank	State	Percent
13	KY	57.4%
17	VA	54.6
18	IL	53.7
--	US	53.3
21	WV	51.5
22	IN	50.9
29	MO	47.6
41	OH	36.1
47	TN	30.1

Percent Homeless
School Year 2023

Rank	State	Percent
3	WV	5.5%
6	MO	3.9
14	KY	3.2
16	IL	3.0
--	US	2.8
27	TN	2.2
38	OH	1.8
39	IN	1.8
43	VA	1.5

Percent Eligible
For IDEA B
School Year 2023

Rank	State	Percent
6	WV	19%
9	IN	18
18	KY	17
21	OH	17
24	IL	16
--	US	15
31	MO	14
33	VA	14
45	TN	13

Percent English Learners
Fall 2021

Rank	State	Percent
5	IL	13%
--	US	11
18	VA	9
30	IN	7
35	TN	6
37	KY	5
42	MO	4
43	OH	4
51	WV	1

Percent Chronically
Absent School Year
2023

Rank	State	Percent
12	WV	34%
18	OH	31
19	IL	30
22	KY	28
--	US	28
36	IN	24
37	TN	24
47	MO	21
49	VA	19

Kentucky And Surrounding States Spending Comparison

State Spending On Elementary And Secondary Education As A Percentage Of Total State Spending Fiscal Year 2024

Rank	State	Percent
8	IN	25.1%
16	MO	20.2
--	US	18.9
28	OH	16.9
36	WV	15.6
37	VA	15.3
41	TN	15
44	KY	14.2
49	IL	11.8

Per-Pupil Current Expenditures School Year 2021

Rank	State	Amount
10	IL	\$18,527
20	OH	14,389
--	US	14,295
22	VA	13,856
27	WV	13,279
35	KY	12,016
36	MO	11,999
38	IN	11,411
44	TN	10,571

COLA-Adjusted Per-Pupil Current Expenditures School Year 2021

Rank	State	Amount
10	IL	\$18,297
17	OH	15,734
20	WV	14,880
--	US	14,295
29	VA	13,566
30	KY	13,447
31	MO	13,169
39	IN	12,428
43	TN	11,516

Per-Pupil Instructional Expenditures School Year 2021

Rank	State	Amount
8	IL	\$11,585
--	US	8,680
20	OH	8,676
23	VA	8,452
27	WV	7,670
33	KY	7,177
36	MO	6,824
42	IN	6,544
43	TN	6,410

COLA-Adjusted Per-Pupil Instructional Expenditures School Year 2021

Rank	State	Amount
8	IL	\$11,441
17	OH	9,487
--	US	8,680
23	WV	8,594
27	VA	8,275
29	KY	8,032
35	MO	7,490
40	IN	7,127
42	TN	6,983

Per-Pupil District Administration School Year 2021

Rank	State	Amount
2	MO	\$720
6	IL	549
11	OH	472
--	US	279
30	KY	260
34	IN	232
35	TN	225
36	VA	222
38	WV	202

COLA-Adjusted Per-Pupil District Administration School Year 2021

Rank	State	Amount
2	MO	\$791
7	IL	542
9	OH	517
28	KY	291
--	US	279
32	IN	253
33	TN	246
35	WV	226
36	VA	217

Per-Pupil School Administration School Year 2021

Rank	State	Amount
10	IL	\$983
--	US	818
23	VA	801
26	IN	765
27	OH	763
33	KY	732
34	WV	715
35	MO	705
39	TN	669

COLA-Adjusted Per-Pupil School Administration School Year 2021

Rank	State	Amount
11	IL	971
24	OH	834
25	IN	833
28	KY	819
--	US	818
31	WV	801
34	VA	784
35	MO	774
40	TN	729

Kentucky And Surrounding States ACT Analysis School Year 2024**Estimated Percent Of Graduates
Taking The ACT, 2024**

Rank	State	Percent
1	KY	100%
1	TN	100
17	OH	78
20	MO	65
--	US	36
27	WV	22
30	IL	14
35	VA	8
39	IN	7

**Average ACT
Composite, 2024**

Rank	State	Score
10	VA	24.8
13	IL	24.5
20	IN	23.3
26	WV	20.4
30	MO	19.8
--	US	19.4
39	OH	19
41	TN	18.8
43	KY	18.6

**Average ACT
English Score, 2024**

Rank	State	Score
10	VA	24.8
12	IL	24.6
19	IN	22.6
22	WV	20.2
29	MO	18.9
--	US	18.6
34	TN	18.4
39	KY	18
42	OH	17.8

**Average ACT
Math Score, 2024**

Rank	State	Score
8	IL	23.8
14	VA	23.5
18	IN	23
27	WV	19.3
30	MO	19.1
--	US	19
36	OH	18.9
40	TN	18.3
44	KY	18.0

**Average ACT
Reading Score, 2024**

Rank	State	Score
10	VA	26.1
14	IL	25.2
20	IN	24
25	WV	21.5
30	MO	20.6
--	US	20.1
38	OH	19.9
41	TN	19.3
42	KY	19.2

**Average ACT
Science Score, 2024**

Rank	State	Score
9	VA	24.5
15	IL	24.0
19	IN	22.9
26	WV	20.2
30	MO	19.9
--	US	19.6
35	OH	19.3
40	TN	18.9
42	KY	18.8

Kentucky And Surrounding States Graduation Rates**Adjusted Cohort
Graduation Rate
2022**

Rank	State	Percent
1	WV	91%
2	TN	90
4	KY	90
7	MO	90
9	VA	89
17	IN	88
19	IL	87
--	US	87
27	OH	86

Teacher Analysis

Teacher As Percent Of Staff Fall 2022

Rank	State	Percent
3	MO	55.5%
11	IL	50.1
15	TN	50.3
22	WV	49.2
--	US	47.5
36	VA	46.1
38	IN	45.9
44	KY	43.6
51	OH	32.1

Pupil-Teacher Ratio Fall 2022

Rank	State	Ratio
13	MO	12.8
17	WV	13.5
17	VA	13.6
20	IL	13.7
--	US	15.4
32	TN	15.3
33	KY	15.3
36	IN	15.8
38	OH	16.4

Average Teacher Salary School Year 2024

Rank	State	Salary
13	IL	\$75,978
--	US	72,030
22	OH	66,390
26	VA	66,327
38	TN	58,630
39	IN	58,620
42	KY	58,325
48	WV	55,516
49	MO	55,132

CWIFT-Adjusted Average Teacher Salary School Year 2024

Rank	State	Salary
14	OH	\$75,232
15	IL	75,077
--	US	72,030
32	WV	68,878
37	KY	67,820
39	IN	66,463
44	TN	65,217
47	VA	63,715
50	MO	61,669

Average Starting Teacher Salary School Year 2024

Rank	State	Salary
16	VA	\$48,666
--	US	46,526
26	IL	45,061
27	IN	45,007
29	TN	44,897
37	WV	42,708
47	OH	40,055
48	KY	40,161
49	MO	38,871

CWIFT-Adjusted Average Starting Teacher Salary School Year 2024

Rank	State	Salary
7	WV	\$52,988
17	IN	51,028
22	TN	49,941
34	VA	46,749
35	KY	46,699
--	US	46,526
40	OH	45,184
44	IL	44,547
49	MO	43,480

Kentucky And Surrounding States

NAEP Basic Analysis, School Year 2024

NAEP Reading Score
Grade 4, 2024

Rank	State	Score
6	IN	220
10	KY	218
13	OH	216
22	TN	215
27	IL	214
27	VA	214
--	US	214
37	MO	212
49	WV	206

NAEP Math Score
Grade 4, 2024

Rank	State	Score
9	IN	240
9	TN	240
13	OH	239
20	VA	238
20	KY	238
--	US	237
31	IL	236
34	MO	235
45	WV	232

NAEP Reading Score
Grade 8, 2024

Rank	State	Score
6	IN	262
6	IL	262
12	OH	260
17	TN	259
21	KY	258
--	US	257
29	VA	256
31	MO	255
49	WV	247

NAEP Math Score
Grade 8, 2024

Rank	State	Score
10	OH	279
12	IN	278
16	IL	277
18	TN	276
22	VA	275
--	US	272
27	KY	271
29	MO	270
50	WV	261

NAEP Above Basic Analysis, School Year 2024

NAEP Reading Score
Grade 4, 2024

Rank	State	Percent
5	IN	65
10	KY	62
10	OH	62
16	TN	61
28	IL	59
--	US	59
33	VA	58
33	MO	58
46	WV	53

NAEP Math Score
Grade 4, 2024

Rank	State	Percent
7	IN	79
11	TN	78
11	KY	78
16	OH	77
23	VA	76
--	US	76
30	MO	75
36	IL	74
40	WV	72

NAEP Reading Score
Grade 8, 2024

Rank	State	Percent
9	IL	70
15	IN	69
15	OH	69
19	TN	68
22	KY	67
--	US	66
26	VA	66
31	MO	65
48	WV	58

NAEP Math Score
Grade 8, 2024

Rank	State	Percent
11	IN	67
13	OH	65
18	VA	63
22	IL	62
22	TN	62
26	MO	59
--	US	59
28	KY	58
49	WV	28

NAEP Analysis At Or Above Proficiency, School Year 2024

NAEP Reading Score
Grade 4, 2024

Rank	State	Percent
8	IL	34
10	KY	33
14	OH	32
14	TN	32
23	VA	31
28	IL	30
--	US	30
42	MO	27
47	WV	25

NAEP Math Score
Grade 4, 2024

Rank	State	Percent
7	IN	43
7	OH	43
12	TN	42
21	VA	40
--	US	39
28	KY	38
28	IL	38
37	MO	36
46	WV	31

NAEP Reading Score
Grade 8, 2024

Rank	State	Percent
6	IN	33
6	IL	33
9	OH	32
11	TN	31
21	KY	29
--	US	29
21	VA	29
33	MO	26
48	WV	21

NAEP Math Score
Grade 8, 2024

Rank	State	Percent
7	OH	32
7	IL	32
14	IN	31
14	TN	31
21	VA	29
--	US	27
32	KY	24
38	MO	23
48	WV	18

Levied Equivalent Tax Rate, School Year 2024

District	Levied Equivalent Rate	District	Levied Equivalent Rate	District	Levied Equivalent Rate
Adair County	66.0	Floyd County	66.0	Mercer County	76.9
Allen County	49.1	Fort Thomas Ind	105.7	Metcalfe County	63.6
Anchorage Ind	115.4	Frankfort Ind	120.0	Middlesboro Ind	62.4
Anderson County	64.4	Franklin County	78.7	Monroe County	67.3
Ashland Ind	81.1	Fulton County	61.5	Montgomery County	63.3
Augusta Ind	106.3	Fulton Ind	87.3	Morgan County	74.0
Ballard County	69.6	Gallatin County	83.0	Muhlenberg County	50.6
Barbourville Ind	80.6	Garrard County	72.3	Murray Ind	80.1
Bardstown Ind	83.4	Glasgow Ind	76.5	Nelson County	77.8
Barren County	72.4	Grant County	64.1	Newport Ind	98.9
Bath County	65.4	Graves County	53.8	Nicholas County	55.2
Beechwood Ind	83.1	Grayson County	66.1	Ohio County	67.6
Bell County	84.0	Green County	69.4	Oldham County	84.9
Bellevue Ind	100.6	Greenup County	81.7	Owen County	74.2
Berea Ind	105.0	Hancock County	98.8	Owensboro Ind	94.9
Boone County	80.1	Hardin County	71.3	Owsley County	68.2
Bourbon County	62.6	Harlan County	71.0	Paducah Ind	94.5
Bowling Green Ind	95.0	Harlan Ind	66.3	Paintsville Ind	111.5
Boyd County	83.2	Harrison County	65.8	Paris Ind	75.8
Boyle County	72.0	Hart County	70.6	Pendleton County	72.0
Bracken County	53.3	Hazard Ind	87.1	Perry County	76.2
Breathitt County	72.4	Henderson County	76.0	Pike County	102.3
Breckinridge County	60.8	Henry County	74.9	Pikeville Ind	91.1
Bullitt County	75.4	Hickman County	61.5	Pineville Ind	95.2
Burgin Ind	75.4	Hopkins County	67.2	Powell County	62.8
Butler County	53.0	Jackson County	76.5	Pulaski County	61.4
Caldwell County	59.2	Jackson Ind	111.1	Raceland-Worthington Ind	94.2
Calloway County	54.2	Jefferson County	94.5	Robertson County	79.7
Campbell County	66.2	Jenkins Ind	90.4	Rockcastle County	57.7
Campbellsville Ind	69.1	Jessamine County	73.6	Rowan County	70.3
Carlisle County	63.6	Johnson County	75.4	Russell County	60.4
Carroll County	102.6	Kenton County	72.6	Russell Ind	91.4
Carter County	58.9	Knott County	78.4	Russellville Ind	98.9
Casey County	61.3	Knox County	64.4	Science Hill Ind	65.7
Caverna Ind	78.6	LaRue County	61.8	Scott County	78.4
Christian County	53.3	Laurel County	57.3	Shelby County	75.9
Clark County	72.9	Lawrence County	65.1	Simpson County	69.1
Clay County	81.0	Lee County	60.4	Somerset Ind	87.5
Clinton County	60.9	Leslie County	78.8	Southgate Ind	112.9
Cloverport Ind	79.1	Letcher County	76.1	Spencer County	63.8
Corbin Ind	74.7	Lewis County	51.5	Taylor County	68.8
Covington Ind	92.3	Lincoln County	60.7	Todd County	57.7
Crittenden County	57.6	Livingston County	48.5	Trigg County	59.2
Cumberland County	50.7	Logan County	58.5	Trimble County	79.9
Danville Ind	96.0	Ludlow Ind	91.4	Union County	72.7
Daviess County	76.5	Lyon County	48.3	Walton-Verona Ind	115.1
Dawson Springs Ind	92.2	Madison County	71.1	Warren County	68.5
Dayton Ind	102.4	Magoffin County	77.1	Washington County	68.0
East Bernstadt Ind	64.1	Marion County	70.2	Wayne County	58.6
Edmonson County	53.3	Marshall County	68.3	Webster County	65.8
Elizabethtown Ind	89.8	Martin County	92.1	Whitley County	56.8
Elliott County	59.9	Mason County	64.6	Williamsburg Ind	49.5
Eminence Ind	76.2	Mayfield Ind	82.9	Williamstown Ind	79.1
Erlanger-Elsmere Ind	96.5	McCracken County	57.7	Wolfe County	49.4
Estill County	60.8	McCreary County	53.2	Woodford County	75.2
Fairview Ind	99.7	McLean County	66.0	Average State Level	74.4
Fayette County	94.8	Meade County	66.3		
Fleming County	54.6	Menifee County	63.3		

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Appendix C Facility Nickels, 2024

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Adair County			6.0			
Allen County						5.9
Anchorage Independent						
Anderson County	5.7	5.7				
Ashland Independent			6.0			
Augusta Independent			5.3			
Ballard County			6.2			
Barbourville Independent			6.3			
Bardstown Independent	5.4	5.4				
Barren County	5.9	5.9				
Bath County			6.1			
Beechwood Independent			10.8			5.4
Bell County			6.3			
Bellevue Independent			11.2			
Berea Independent			6.0			
Boone County	5.6	5.6				
Bourbon County			5.5			
Bowling Green Independent			5.6			5.6
Boyd County			5.9			
Boyle County			5.7			
Bracken County						6.0
Breathitt County			6.2			
Breckinridge County			6.0			
Bullitt County	5.9	5.9				
Burgin Independent			11.6			
Butler County						
Caldwell County			6.2			
Calloway County						
Campbell County	5.7					
Campbellsville Independent			5.7			
Carlisle County			6.6			
Carroll County						
Carter County					6.2	
Casey County						
Caverna Independent						
Christian County						
Clark County	5.8					
Clay County			6.4			
Clinton County						
Cloverport Independent						
Corbin Independent	5.8	5.8				
Covington Independent			5.5			
Crittenden County						
Cumberland County			5.8			
Danville Independent			5.6			

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Daviess County	5.8		5.8			
Dawson Springs Independent						
Dayton Independent			18.3			
East Bernstadt Independent			5.7		5.7	
Edmonson County						
Elizabethtown Independent			5.7			
Elliott County						
Eminence Independent			5.8			
Erlanger-Elsmere Independent			5.5			
Estill County			6.1			
Fairview Independent			6.3			
Fayette County			5.5			
Fleming County					6.1	
Floyd County			6.3			
Fort Thomas Independent	5.5					
Frankfort Independent			11.6			
Franklin County			5.6			
Fulton County						
Fulton Independent						
Gallatin County	5.9		5.9			
Garrard County	6.0	6.0				
Glasgow Independent			5.7			
Grant County	5.6	5.6				
Graves County						
Grayson County			6.1			
Green County			6.0			
Greenup County			6.2			
Hancock County			5.6			
Hardin County	5.8			5.8		
Harlan County						
Harlan Independent			5.9			
Harrison County			6.0			
Hart County			5.9			
Hazard Independent			5.5			
Henderson County			6.0			
Henry County			5.7			
Hickman County						
Hopkins County						
Jackson County					6.6	
Jackson Independent			6.1			
Jefferson County						
Jenkins Independent						
Jessamine County	5.7	5.7				
Johnson County			12.0			
Kenton County	5.6	5.6				
Knott County						
Knox County						
LaRue County						
Laurel County	6.0	6.0				
Lawrence County						
Lee County						
Leslie County					6.8	

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Letcher County						
Lewis County			6.3			
Lincoln County						
Livingston County						
Logan County			6.1			
Ludlow Independent			11.8			
Lyon County						
Madison County	5.7	5.7				
Magoffin County			7.1			
Marion County			5.4			
Marshall County			6.0			
Martin County			6.3			
Mason County			5.6			
Mayfield Independent						5.8
McCracken County			5.6			
McCreary County						
McLean County						
Meade County	6.1		6.1			
Menifee County			12.8			
Mercer County	5.9	5.9				
Metcalfe County					5.8	
Middlesboro Independent						
Monroe County						5.9
Montgomery County	5.9	5.9				
Morgan County			6.7			
Muhlenberg County						
Murray Independent	5.9	5.9				
Nelson County	5.5	5.5				
Newport Independent			5.5			
Nicholas County			6.1			
Ohio County						
Oldham County	5.7	5.7	5.7			
Owen County			6.0			6.0
Owensboro Independent			5.7			
Owsley County						
Paducah Independent			5.8			5.8
Paintsville Independent			5.6			
Paris Independent			16.8			
Pendleton County	6.1	6.1				
Perry County					5.4	
Pike County					6.0	
Pikeville Independent						
Pineville Independent			11.0			
Powell County			5.6			
Pulaski County	5.8					
Raceland Independent			6.2			
Robertson County			6.1		6.1	
Rockcastle County			12.0			
Rowan County			5.8			
Russell County	5.9		5.9			
Russell Independent						
Russellville Independent			5.6			

District	Original Growth	Equalized Growth	Recallable	BRAC	Category 5	Equalized Facility Funding
Science Hill Independent			6.1			
Scott County	5.6	5.6	5.6			
Shelby County	5.7	5.7				
Simpson County			5.8			
Somerset Independent			5.6			
Southgate Independent			5.6			
Spencer County	5.9	5.9				
Taylor County			6.0			
Todd County						5.8
Trigg County						
Trimble County						
Union County						
Walton Verona Independent	5.7					5.7
Warren County	5.7	5.7				
Washington County			5.8			
Wayne County			6.0			
Webster County						
Whitley County						
Williamsburg Independent			5.8			
Williamstown Independent	6.9		6.9			
Wolfe County			6.2			
Woodford County	5.6					
Number of Districts	34	22	89	1	9	10

Appendix D

Technical Appendix

The data sources used in the *Kentucky District Data Profiles* are included below with brief definitions. Data sources are dated to account for any differences between what is reported in the DDP and what may be publicly available at a later date. The Kentucky Department of Education (KDE) encourages districts to annually review data for inaccuracies. If KDE confirms that data have been inaccurately reported, the data are changed and updated on KDE's website. As a result, in the Office of Education Accountability's annual *Kentucky District Data Profiles* report, a district's data may vary slightly from what was reported for any given year in previous editions.

Data Dictionary And Sources

Overview And Trends

A1 Schools: The number of schools under administrative control of a principal and eligible to establish a school-based decision-making council. An A1 school is not a program operated by or as a part of another school.

Source: Kentucky. Department of Education. *School Report Card*, March 01, 2025. Web.

EOY AADA: According to KRS 157.320(1), the end-of-year adjusted average daily attendance (EOY AADA) is determined by the aggregate days attended by pupils in a public school, adjusted for weather-related low-attendance days, if applicable, divided by the actual number of days the school is in session, after the 5 days with the lowest attendance have been deducted.

Source: Kentucky. Department of Education. *Superintendents' Annual Attendance Report*. March 01, 2025. Web.

Note: Prior to 2024, OEA used the final SEEK calculations as the data source for AADA.

Membership: Membership, which is a count of students enrolled as of the last day of school, is reported twice in the Overview and Trends section of the report. Membership data under the student attendance bar graph do not include preschool students.

Sources: Kentucky. Department of Education. *Historical SAAR Data*, March 01, 2025. Web; Kentucky. Department of Education. *School Report Card*, March 01, 2025. Web.

Attendance %: Percentage of students who regularly attend school. The percentage is calculated by the sum of present days for all students divided by total present plus absent student days—that is, $\text{Present}/(\text{Present} + \text{Absent})$.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Chronic Absent %: Percentage of students chronically absent, where chronic absenteeism is indicated when a student is present for 90 percent or less of full-time equivalency (FTE). KDE calculates chronic absenteeism by dividing a student's FTE present minutes by FTE instructional minutes. Note that KDE's method is more precise than the chronic absenteeism data reported by the National Center for Education Statistics in the state comparison section. Thus, the internally reported state rate and the national comparative data differ.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Demographic Profile

This section reports the number and percentages of students from various demographic groups. With the exception of Free Or Reduced-priced Lunch students, percentages are calculated by OEA using numbers cited in each source divided by the membership of the district.

Free Or Reduced-priced Lunch: Students from families with incomes at or below 130 percent of the poverty level are eligible for free lunches. Those from families with incomes between 130 percent and 185 percent of the poverty level are eligible for reduced-price lunches.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Homeless: This label refers to a child who was determined homeless under the McKinney-Vento Homeless Education Assistance Improvement Act for students who lack a fixed, regular, and adequate nighttime residence. It is a broad definition that ranges from temporary shelters to sharing housing with others.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

LEP: Limited English proficiency (LEP) applies to an individual

- who is between ages 3 through 21;
- who is enrolled or preparing to enroll in an elementary or secondary school;
- who
 - was not born in the United States or whose native language is a language other than English; or
 - is a Native American or Alaska Native, or a native resident of the outlying areas, and comes from an environment where a language other than English has had a significant impact on the individual's level of English language proficiency; or
 - is migratory, whose native language is a language other than English, and who comes from an environment where a language other than English is dominant; and
- whose difficulties in listening, speaking, reading, or writing the English language may be sufficient to deny the individual
 - the ability to meet the state's proficient level of achievement on state assessments;
 - the ability to successfully achieve in classrooms where the language of instruction is English; or
 - the opportunity to participate fully in society.

Source: Kentucky. Department of Education. *FY2023-2024 Final SEEK*, March 1, 2025. Web.

Migrant: Children qualify for the migrant program because of the lifestyle of their parents, such as moving across school district, county, or state borders or between the United States and another country for the purpose of seeking temporary or seasonal employment in agriculture or commercial fishing. Children must move with their parents or move to join their parents within 365 days of the qualifying move of the parents. Children may also qualify if they move without their parents and are seeking temporary or seasonal employment in qualifying activities. Because of a change in the way data were collected, numbers may not compare from year to year.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Foster Care: Foster care is a system in which a minor has been placed into a ward, group home, or private home of a state-certified caregiver, referred to as a “foster parent,” or with a family member approved by the state.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Exceptional Child: A child who is evaluated in accordance with 707 KAR 1:300 as meeting the criteria listed in the definitions for autism, deaf-blindness, developmental delay, emotional-behavior disability, hearing impairment, mental disability, multiple disabilities, orthopedic impairment, other health impairment, specific learning disability, speech or language impairment, traumatic brain injury, or visual impairment that has an adverse effect on the child’s educational performance and who, as a result, needs special education and related services. Numbers of students are reported by classifications of severe, moderate, and speech. The percent calculation is using student membership.

Source: Kentucky. Department of Education. *FY2024-2025 Final SEEK*, March 1, 2025. Web.

Race The head count of students enrolled on the last day of school, reported by the following categories: Caucasian/White, Black, Hispanic, and Other (students who are Asian, Hawaiian/Pacific Islander, American Indian or Alaska Native, or multiracial). Hispanic students may be of any race or combination of races; all other categories are non-Hispanic.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Attainment

Grad Rate: The 4-year adjusted cohort graduation rate is defined as the number of students who graduate in 4 years with a regular high school diploma divided by the number of students who entered high school 4 years earlier adjusting for transfers in and out, émigrés, and deceased students.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Students Leave District: Count and percentage of students who leave the district to enroll in a district where they do not reside.

Source: Kentucky. Department of Education. Non-Resident Student Policy, January 21, 2025. Web.

Students Come Into District: Count and percentage of students enrolled in the district who reside in another school district.

Source: Kentucky. Department of Education. Non-Resident Student Policy, January 21, 2025. Web.

Retention Rate: Percentage of student grades 4-12 who were retained (not promoted to the next grade level). The rate is calculated by dividing the number of students retained by average daily membership.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web. December 14, 2024

Dropout Rate: The number of dropouts divided by the dropout membership $\times 100$. Dropout membership is taken from the growth factor membership report.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Discipline

Bullying/Harassment: The number of bullying or harassment behavior events reported in the Kentucky Student Information System (KSIS).

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Suspensions: The total number of incidents resulting in an out-of-school suspension from a regular course of study due to behavior infractions.

Source: Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Staffing Data

All of the data included in the staffing section are calculated by OEA staff using professional staff data (PSD) or classified staff data (CSD) using the methods described.

Classified Personnel: The number of full-time equivalent (FTE) noncertified support staff employed at the district. FTE for classified personnel is 712 hours a year for bus drivers and 1062 hours for all other classified personnel.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Certified Personnel: The number of FTE certified employees who work in the district. This does not include substitute teachers or teachers on an MOA.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Number FTE Teachers: The number of FTE employees reported on the Professional Staff Data file. This includes teachers with job class codes of 2010, 2025, 2030, 2040, 2050, 2060, 2070, 2080, 2090, 2095, 2096, 2100, and 2211.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Pupil/Teacher Ratio: The number of pupils in membership per teacher working in a district.

Sources: Kentucky. Department of Education. FTP Server. December 14, 2024; Kentucky. Department of Education. *School Report Card*, March 1, 2025. Web.

Students Per Counselor: The ratio of counselors to students recorded in membership in each district. Counselor are reported on professional staffing data (PSD) with summary class code of 1050.

Source: Kentucky. Department of Education. FTP Server December 14, 2024.

Adm FTE District: Count of full-time district administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. District administrator summary class codes include: 0010, 0020, 0030, 0040, 0070, 0080, 0090, 0100, 0110, 0140, 0300, 0320, 0330, 0340, 2212, 7161, 7182, 7184, 7185, 7186, 7344, 7481, 7482, 7503, 7504, 7506, 7507, 7508, 7537, and 7655.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Adm FTE School: Count of full-time school administrators reported on the professional staffing data (PSD) and classified staffing data (CSD) per district. School administrator summary class codes include: 0065, 1010, 1020, 1030, 1040, 1080, 7322, 7324, 7326, 7330, 7460, 7461, 7462, 7463, 7464, 7465, 7488, 7489, 7490, 7491, 7492, and 7493.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Salary & Benefits As % Of GF Expenditures: Salaries and benefits are derived from Fund 1 of the general fund (GF), object codes 0100-0299 . Total expenses are derived from Fund 1 object codes 0100-0998 excluding object code 0280 (on-behalf).

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Teacher Pay

Avg Salary: The average teacher salary reported on all teachers, regardless of rank and experience for base pay only. This includes the same job class codes for number of full-time equivalent teachers.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Avg Extended: The average teacher's extra-day pay, regardless of rank and experience included on the Professional Staff Data files using object code 0111 only. This includes the same job class codes for number of full-time equivalent teachers.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Avg Extra Duty: The average amount earned by teachers for performing extra duty such as for coaches or department heads. These data were pulled from the Professional Staff Data files using object codes 0112, 0113, and 0114. This includes the same job class codes for number of full-time equivalent teachers.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Years of Experience

The number of years a certified employee received service credit as a teacher at a public school.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Teacher Turnover: The percent of teachers from the previous year who did not return to the district as a teacher in the same district in the current year. This includes the same job class codes for number of full-time equivalent teachers. On the Kentucky page, teacher turnover is calculated as the percentage of teachers from the previous year who did not return to the state as a teacher in the current year.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Avg Years: The average number of years of service for which certified employees received service credit as teachers in a public school.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Rank

Education qualifications for teachers. Rank IV—designated for emergency certified teachers; Rank III—certification at the baccalaureate level; Rank II—certification at the master’s or equivalent level; Rank I—certification at the 6th-year, specialist, or doctoral level.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Certified Salary Schedule: Local board-approved salary schedule for certified employees.

Source: Kentucky. Department of Education. FTP Server. December 14, 2024.

Finance

All of the expenditure data in this section are calculated by OEA staff using data from districts’ annual financial reports received from KDE and using methods described.

Per Pupil District Current Expenditures

Instruction: Includes activities dealing directly with the interaction between teachers and students. The percentage of district expenditures coded to the instructional function code 1000 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Instructional Support: Activities associated with assisting the instructional staff with the content and process of providing learning experiences for students. The percentage of district expenditures coded to function codes 2100 to 2299 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

District Admin Support: Activities associated with establishing and administering policy for operating the school district. The percentage of district expenditures coded to function codes 2300 to 2399 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

School Admin Support: Activities associated with managing the operation of a school, including activities performed by the principal, assistant principals, and other assistants. This also includes clerical staff in support of teaching and administrative duties. The percentage of school expenditures coded to function codes 2400 to 2499 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Business Support: Activities that support other administrative and instructional functions including fiscal services, human resources, planning, and administrative information technology. The percentage of district expenditures coded to functions 2500 to 2599 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949, and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Plant Operations: Activities associated with keeping the physical plant open, comfortable, and safe for use and with keeping the grounds, buildings, and equipment in effective working condition. The percentage of district expenditures coded to function codes 2600 to 2699 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Transportation: Activities associated with transporting students to and from school, as provided by state and federal law. The percentage of district expenditures coded to function codes 2700 to 2900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Food Services: Activities associated with providing food to students and staff in a school or school district. This includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities and food delivery. The percentage of district expenditures coded to function codes 3100 to 3900 from funds 1, 2, 23, 25, 51, 310, and 320, and excluding object codes 0700-0799, 0830-0839, and 0900-0949 and program codes 500-699 and 800-899. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Fund Balance Percent: Fund 1 percent is calculated as the Fund 1 end-of year balance divided by the following expenses. Expenses from funds 1 and 51, object codes less than 09*, and excluding object code 0533 from project 16M* and object code 0280 (asterisk represents a “wild card” digit).

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

End-Of-Year Balance: The sum of fund 1 balance sheet accounts 8770, 874*, and 875* (asterisk represents a “wild card” digit).

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Per-Pupil Revenue By Source

Local Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 1000 and 1999. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

State Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 3000 and 3999. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Federal Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 4000 and 4999. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

Other Revenue: Revenue in funds 1, 2, 23, 25, 310, 320, 400, and 51 and object codes between 5000 and 5999 excluding objects codes 5200-5299. Student membership is used to calculate a per-pupil amount.

Source: Kentucky. Department of Education. FTP Server. April 10, 2025.

2023 SEEK Analysis - Tax Rates

Calculated SEEK Base Funding: The Support Education Excellence in Kentucky (SEEK) funding formula was enacted as part of the 1990 Kentucky Education Reform Act and is distributed on a per-pupil basis (known as the guaranteed base). Districts receive additional funds (called add-ons) for at-risk students, exceptional students, home and hospital instruction, students with limited English proficiency, and transportation.

Source: Kentucky. Department of Education. FY 2023-24 SEEK *Final Summary Data*. Web.

Less 30 Cent Local Effort: The amount of locally generated tax revenue raised pursuant to KRS 160.470(9)(a), which mandates that each district must levy a minimum equivalent tax rate of 30 cents per \$100 in assessed value of property and motor vehicles in the district in order to receive SEEK funding.

Source: Kentucky. Department of Education. FY 2023-27 SEEK *Final Summary Data*. Web.

State Tier I: Districts are permitted to raise tax revenue above the minimum requirement for local effort, up to 15 percent of the revenue generated through the adjusted SEEK Base funding. The state equalizes the additional Tier I revenue at 150 percent of the statewide average per-pupil assessment, which is equalization level. The General Assembly sets the equalization level through the budget bill each biennium. The Tier I equalization mechanism provides more state funding to those districts with less property wealth than it provides to a property-wealthy district. The number reported is the state portion of Tier I.

Source: Kentucky. Department of Education. FY 2023-24 SEEK *Final Summary Data*. Web.

Adjustments:

- *Prior Year Adjustment*- An adjustment made by KDE through the fiscal year to account for changes that are temporary in nature or not coded into the SEEK program.
- *Hold Harmless* – A provision that guarantees a district will not receive less state SEEK funding per pupil than it received in 1991, without regard to the property wealth of the district.
- *Adjustments To Appropriation*—If appropriations are inadequate to fully fund the amount generated by the formula, each district receives a pro rata reduction. In addition, an adjustment may be made for correction(s) of a prior-year SEEK calculation.

Source: Kentucky. Department of Education. FY 2023-24 SEEK *Final Summary Data*. Web.

Capital Outlay: Based on the ADA utilized in the SEEK Guaranteed Base calculation multiplied by \$100. These funds are restricted for capital outlay purposes.

Source: Kentucky. Department of Education. FY 2023-24 SEEK *Final Summary Data*. Web.

Net General Fund SEEK: The net total state SEEK amount to be deposited into the district's general fund SEEK account.

Source: Kentucky. Department of Education. FY 2023-24 SEEK *Final Summary Data*. Web.

Per-Pupil Assessment: Assessment divided by EOY AADA with growth. The assessment contains property valuations for real estate, personal property, public service real estate, public service personal property, and motor vehicles. The assessment is certified to KDE by the Department of Revenue.

Source: Kentucky. Department of Education. FY 2023-24 SEEK *Final Summary Data*. Web.

Levied Rate Type: The tax rate type adopted for the year for real estate. Can be one of five types: Under 4 percent; over 4 percent, 4 percent; compensating rate, and HB 940.

Source: Kentucky. Department of Education. FY 2023-24 *Local District Tax Levies*. Web.

Real Estate Property Tax: The local property tax rate per \$100 of assessed value of land, buildings, and improvements, including real property of public service corporations. The rate shown is the total real estate tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.

Source: Kentucky. Department of Education. FY 2023-24 *Local District Tax Levies*, April 12, 2024. Web.

Tangible Property Tax: The local tangible tax rate per \$100 of assessed value of equipment or inventory used in the operation of a business, including personal property of public service corporations. The rate shown is the total tangible tax rate and includes the original growth nickel, equalized growth nickel, recallable nickel, and equalized facility funding nickel, if levied.

Source: Kentucky. Department of Education. FY 2023-24 *Local District Tax Levies*, April 12, 2024. Web.

Motor Vehicle Tax: The local motor vehicle tax rate per \$100 of assessed value of motor vehicles and recreational boats owned by residents within the school district.

Source: Kentucky. Department of Education. FY 2023-24 *Local District Tax Levies*, April 12, 2024. Web.

Utility Gross Receipts Tax: A utility gross receipts license tax not to exceed 3 percent of the gross receipts derived from the sale of communications services; electric power; water; and natural, artificial, and mixed gas.

Source: Kentucky. Department of Education. FY 2023-24 *Local District Tax Levies*, April 12, 2024. Web.

Occupational Tax: An occupational license tax not to exceed 0.5 percent, or 0.75 percent for counties with 300,000 or more residents, on salaries or wages of individuals for work done in a county, and on the net profits of all businesses, professions, and occupations from activities conducted in a county.

Source: Kentucky. Department of Education. FY 2023-24 *Local District Tax Levies*, April 12, 2024. Web.

Facilities Nickels (included only Appendix C):

Original Growth Levy: School districts that met the criteria in KRS 157.621 were able to levy an additional 5-cent tax for building-fund needs prior to April 24, 2008. Tax revenue from this source is not equalized by the state.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

Equalized Growth Levy: Districts that continued to meet the growth criteria had the option to levy a second growth nickel prior to April 24, 2008. This second nickel is called the equalized growth nickel because the General Assembly has provided additional equalization funding for those districts that have levied both the original nickel and the second growth nickel.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

Recallable Levy: School districts have the opportunity to levy a 5-cent tax for building needs. This tax, the recallable nickel, is subject to public petitions for recall and has historically received retroactive equalization.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

Levied Equivalent Rate: Because local school districts use and implement different types and amounts of taxes, KDE converts the districts' local tax efforts to a standardized tax rate called a levied equivalent rate. The rate is a district's total tax revenue divided by its total assessment, which includes property and motor vehicles.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

Equalized Facility Funding: School districts that have levied at least a 10-cent equivalent tax rate for building purposes or have debt service of at least a 10-cent equivalent tax rate as of April 24, 2005, receive equalization for 20 years provided they receive no nickel equalization other than the Facilities Support Program of Kentucky.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

BRAC Levy: School districts have the opportunity to levy a 5-cent tax for building needs. The local district must be located in a county that will have more students as a direct result of the new mission established for Fort Knox by the Base Realignment and Closure (BRAC) Commission. The commissioner of education has determined that the projected increased number of students is sufficient to require new facilities or the major renovation of existing facilities and has approved the imposition of the additional levy.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

Category 5 Levy: School districts that had school facilities classified as Category 5 on May 18, 2010, had the ability to levy an additional 5-cent equivalent tax rate for building purposes without being subject to recall, or the local board may have had the issue placed on the ballot. Districts would receive equalization the following year.

Source: Kentucky. Department of Education. *FY 2023-24 Local District Tax Levies*, April 12, 2024. Web.

Performance

Kentucky Summative Assessment Proficiency Rates

The Kentucky Summative Assessment is the state test implemented to comply with federal and state testing requirements. KSA aligns with state standards in tested content areas and was developed in consultation with Kentucky teachers.

Students taking the KSA receive one of four broad performance designations that range from novice (lowest) to apprentice, proficient, and distinguished (highest). The percentage of students scoring proficient or distinguished is known as the “proficiency rate.”

The profiles report proficiency rates for all KSA subjects included in Kentucky’s accountability system. Table 1 shows these subjects along with the grades in which students are tested. At the district level, scores are aggregated into grade-level spans as shown in Table 1.

Table 1
KSA Subjects Included In Kentucky’s Accountability System
By Grades Tested And Grade-Level Span

	Grade-Level Spans Tested		
	Elementary	Middle	High
Math	3, 4, 5	6, 7, 8	10
Reading	3, 4, 5	6, 7, 8	10
Science	4	7	11
Social studies	5	8	11
Combined writing	5	8	11

Source: Kentucky. Department of Education. *School Report Card*. Web.

District And State Proficiency Rates

Each district’s profile includes proficiency rates for all students in the district and the state.

Economically Disadvantaged, Proficiency Rates—Math And Reading

Proficiency rates for economically disadvantaged students in the district and state are reported separately in math and reading. Economically disadvantaged students are those who qualify for free or reduced-price lunch.

Average ACT 11th Grade: Students in 11th grade are required to take the ACT. The profiles report average English, reading, math, and science scale scores and the composite score. They also report the percentage of district students whose scores met or surpassed the college readiness benchmarks listed in Table 2. Benchmarks for the ACT exam were set by the Kentucky Council on Postsecondary Education (CPE), based on analysis of Kentucky data. Because there is no CPE benchmark for science, college readiness scores for science are not reported.

Table 2
Kentucky Council On Postsecondary Education
College-Ready Benchmarks

Subject	ACT Benchmark
English	18
Math	19
Reading	20
Science	N/A
Composite	N/A

Source: Kentucky. Department of Education. *School Report Card*. Web.

Postsecondary Readiness Rates

These rates report the percentage of a district's graduates and 12th-grade nongraduates who met or exceeded one or more indicators of postsecondary readiness. As shown in Table 3, KDE labels indicators as "academic" or "career." Career indicators are those associated with career and technical education (CTE) pathways. The profiles report districts' total postsecondary readiness rates as well as their total academic- and career-ready postsecondary rates. Students can meet more than one indicator, so districts' academic- and career-ready rates can sum to be greater than their total postsecondary rates. Similarly, the percentage of students who met particular academic- or career-ready indicators can sum to be greater than a district's total academic- or career-ready rate. Table 3 defines postsecondary readiness rates reported on the profiles.

Table 3
Postsecondary Readiness Indicators

Indicator	Component	Description
Total Postsecondary Ready		Met one or more academic- or career-ready indicator.
Total Academic Ready		Met one or more academic-ready indicator.
Academic-Ready Indicators	College Readiness Benchmark	Met or exceeded a college readiness benchmark score on one or more college admissions or college placement examinations approved by Council on Postsecondary Education.
	Advanced Placement (AP)	Achieved passing score on at least one AP exam. AP scores range from 1 to 5; 3 is considered a passing score.
	Dual Credit	Earned a grade of C or above on a dual-credit course. Dual-credit courses allow students to earn high school and college credit for the same course. Dual-credit courses must be approved as eligible by an in-state postsecondary institution and the Kentucky Department of Education (KDE). Dual-credit courses may be taught on the high school campus, on the college campus, or online.
Total Career Ready		Met one or more career-ready indicator.
Career-Ready Indicators	Industry Certification	Earned at least one industry certification approved by the Kentucky Workforce Innovation Board and KDE.
	CTE End-Of-Program Assessment	Passed at least one state-developed assessment aligned with a CTE career pathway.
	Dual Credit	Earned a grade of C or above on a dual-credit course that is aligned with a CTE career pathway.
	Apprenticeship	Completed an apprenticeship program approved by KDE or the Kentucky Education and Labor Cabinet.
	Work-Based Learning	Completed a cooperative or internship program that is a minimum of 300 hours and is aligned with a credential or associate degree.

Note: Students who earn passing scores on Cambridge Advanced International or International Baccalaureate exams are also considered academic ready. Data for these exams were not available for inclusion in the profiles, but their absence has little or no effect on district postsecondary readiness rates, because students who pass these exams are typically postsecondary ready on other measures. Districts are awarded additional points for students completing industry-recognized certifications, licensures, or credentials in pathways identified as high-demand. CTE = career and technical education.

Sources: Kentucky. Department of Education. *Postsecondary Readiness*. Web; staff calculations based on data from the Kentucky Department of Education.

Accountability Ratings

KRS 158.6455 requires that Kentucky's accountability system describe the overall performance of each district, school, and student subgroup in the state based on a combination of academic and school quality indicators.

Overall Performance Rating

A district's overall performance rating is determined by combining data from the state indicators, some of which carry more weight than others in the calculation of the overall performance rating. Data from each state indicator are based on a combination of current performance status as well as change from the previous year.

State Indicators And Relative Weights. Table 4 describes the state indicators that constitute the accountability measures, along with the relative weights of each, by grade-level span, in the calculation of overall accountability. The relative weights were determined by the Kentucky Board of Education. Reading and math have the greatest weight at every level. State indicators for graduation rate and postsecondary readiness are included in calculations for overall accountability at the high school level only.

Table 4
State Indicators And Relative Weights In Determining Overall Performance

State Indicator	Description	Weights By Level		
		Elem	Middle	High
Reading and math	Student performance on KSA tests by performance level*	51	46	45
Science, social studies, writing	Student performance on KSA tests by performance level*	40	45	20
School climate and safety	Student responses on a quality of school climate survey administered to students in tested grades**	4	4	4
English language learner progress	Individual growth compared to prior-year performance for LEP students on an English proficiency test	5	5	5
Graduation rate	Graduation rate based on 4- and 5-year graduation rates	---	---	6
Postsecondary readiness	Percentage of graduates and 12 th -grade nongraduates who meet one or more indicator of postsecondary readiness	---	---	20

Note: Elem = elementary; KSA = Kentucky Summative Assessment; LEP = limited English proficiency.

*Points awarded based on performance category: Novice (0), Apprentice (0.5), Proficient (1), Distinguished (1.25).

**Scores are calculated based on the degree of positive responses on questions that are answered. Scores of students who skip the survey or individual questions are not included.

Source: 703 KAR 5:270.

Color-Coded Performance Levels

Accountability ratings for overall performance and for each state indicator are reported in the profiles based on data published by KDE on an online dashboard. As shown in Figure 1, overall performance as well as state indicator performance are reported with color-coded performance levels of red, orange, yellow, green, and blue, with red being the lowest and blue the highest.

Source: Kentucky. Department of Education. *School Report Card*. Web.

Figure 1
Color-Coded Performance Levels For Overall Performance
And State Indicator Performance In Kentucky's Accountability System



Status And Change

A district's overall performance as well as its performance on individual state indicators are based on measures of current performance, or "status," and measures of "change" between prior-year performance and current-year performance. Status levels range from "very low" to "very high," and change levels range from "declined significantly" to "increased significantly."

The profiles report each district's overall performance rating and its rating on each state indicator. Measures of status and change on each indicator are available on KDE's online School Report Card at: <https://www.kyschoolreportcard.com>.

Kentucky Profile

The Kentucky Profile page aggregates data for all 171 school districts; specialty schools, such as the Kentucky School for the Deaf and the Kentucky School for the Blind, which are managed by the Kentucky Department of Education (KDE); and other specialty schools such as Model Lab, Fort Campbell, Fort Knox, and the Challenge Academy.

Kentucky Interstate Comparisons

Total Enrollment: Enrollment in public elementary and secondary schools.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.20, February 25, 2025. Web.

Students By Race: Percentage distribution of enrollment in public elementary and secondary schools, by race/ethnicity. Reported by the following categories: Caucasian/White, Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, two or more races. Hispanic students may be of any race or combination of races; all other categories are non-Hispanic.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.70, May 2, 2024. Web.

Eligible For Free Or Reduced-Price Lunch: Percentage of public school students eligible for free or reduced-price lunch.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.10, June 11, 2025. Web.

Homeless: Number of homeless students enrolled in public elementary and secondary schools in the state divided by the state's total enrollment.

Source: US. Department of Education. ED Data Express. Data Download Tool, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.75c, June 11, 2025. Web.

Eligible For IDEA-B: Percentage of children served under Individuals with Disabilities Education Act (IDEA), Part B.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.70, May 2, 2024. Web.

English Learners: Percentage of enrolled students who are English learners. Data include all English learners, regardless of program participation.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 204.20, May 7, 2024. Web.

Chronically Absent: Number of students in the state absent for 10 percent or more of enrolled days divided by the state's total enrollment.

Source: US. Department of Education. ED Data Express. Data Download Tool, June 11, 2025.. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 203.20, June 11, 2025. Web.

Pupil-Teacher Ratio: Public elementary and secondary schools' pupil/teacher ratios. Number of teachers reported as full-time equivalents. Includes teachers for students with disabilities and other special teachers.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 208.40, June 11, 2025. Web.

Teachers As A Percentage Of District Staff: Teachers as a percentage of staff in public elementary and secondary school systems. Number of teachers reported as full-time equivalents. Includes teachers for students with disabilities and other special teachers.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 213.40, June 11, 2025. Web.

Average Teacher Salary: Estimated average annual salary of teachers in public elementary and secondary schools.

Source: National Education Agency. Rankings of The States 2024 and Estimates of School Statistics 2025, June 11, 2025. Web.

Average Starting Teacher Salary: Estimated average annual starting salary of teachers in public elementary and secondary schools.

Source: National Education Agency. NEA 2023-2024 Teacher Salary Benchmark Report, June 11, 2025. Web.

Average Teacher Salary (COLA-Adjusted): Estimated average annual salary of teachers in public elementary and secondary schools divided by the 2022 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).

Sources: National Education Agency. Rankings of The States 2024 and Estimates of School Statistics 2025, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. 2022 Comparable Wage Index For Teachers, June 11, 2025. Web.

Average Starting Teacher Salary (COLA-Adjusted): Estimated average starting annual salary of teachers in public elementary and secondary schools divided by the 2022 Comparable Wage Index For Teachers to reflect cost-of-living adjustment (COLA).

Sources: National Education Agency. NEA 2023-2024 Teacher Salary Benchmark Report, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. 2022 Comparable Wage Index For Teachers, June 11, 2025. Web.

State Spending On Elementary And Secondary Education As A Percent Of Total State Spending: State spending on elementary and secondary education divided by total state expenditures.

Source: National Association of State Budget Officers. 2024 State Expenditure Report, June 11, 2025. Web.

Per-Pupil Current Expenditures: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools. Does not include capital expenditures and interest on school debt.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil Instruction: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for instruction.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil District Administration: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for district administration.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil School Administration: Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for school administration.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web.

Per-Pupil Current Expenditures (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools divided by 2022 Regional Price Parities. Does not include capital expenditures and interest on school debt.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Per-Pupil Instruction (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for instruction divided by 2022 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Per-Pupil District Administration (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for district administration divided by 2022 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Per-Pupil School Administration (COLA-Adjusted): Total and current expenditures per pupil in fall enrollment in public elementary and secondary schools for school administration divided by 2022 Regional Price Parities.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 236.75, May 3, 2024. Web; US. Department of Commerce. Bureau of Economic Analysis, May 3, 2024. Web.

Estimated Percent Of Graduates ACT Tested: Number of students taking the ACT divided by the number of graduating seniors. Totals for graduating seniors were obtained from *Knocking At The College Door: Projections Of High School Graduates*.

Source: ACT. Average ACT Scores By State Graduating Class Of 2023, May 7, 2024. Web.

ACT Scores: Average ACT scores by test subject. Tested subjects include English, math, reading, and science. The composite score is derived by averaging students' English, math, reading, and science ACT scores. Scores are for the graduating class of 2024.

Sources: ACT. Average ACT Scores By State Graduating Class Of 2024, June 11, 2025. Web; ACT. U.S. High School Class Of 2024 Graduating Class Data; Data Visualization Tool, June 11, 2025. Web.

NAEP Scores: The National Assessment of Educational Progress provides important information about student achievement and learning experiences in various subjects. Also known as The Nation's Report Card, NAEP has provided meaningful results to improve education policy and practice since 1969. Results are available for the nation, states, and 27 urban districts. NAEP is a congressionally mandated program overseen and administered by the National Center for Education Statistics, within the US Department of Education and the Institute of Education Sciences. The National Assessment Governing Board, an independent body appointed by the US secretary of education, sets NAEP policy. Results are reported as scores and as percentages of students reaching NAEP achievement levels: NAEP Basic, NAEP Proficient, and NAEP Advanced.

Sources: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. National Assessment Of Educational Progress. An Overview Of NAEP, June 11, 2025. Web; US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. National Assessment Of Educational Progress. Data Tools: State Profiles, June 11, 2025. Web.

4-Year ACGR: Public high school 4-year adjusted cohort graduation rate (ACGR). The ACGR is the percentage of public high school freshmen who graduate with a regular diploma within 4 years of starting 9th grade. Students who are entering 9th grade for the first time form a cohort for the graduating class. This cohort is adjusted by adding any students who subsequently transfer into the cohort and subtracting any students who subsequently transfer out, emigrate to another country, or die.

Source: US. Department of Education. Institute of Education Sciences. National Center for Education Statistics. Table 219.46, May 2, 2024. Web.

Appendix E

Data Notes

This appendix provides contextual information helpful in understanding data included in the print and interactive versions of the report related to state revenue data trends; AADA data for 2020; and 2024 data for Cloverport Independent.

State Revenue Data Trends

Variation in state revenue data in some years reflect additional funds appropriated by the General Assembly to support the solvency of the Teachers' Retirement System (TRS), as explained below.

2023 And 2024 School Years

State revenue data in 2023 include additional sick leave TRS liability payments recorded as district TRS on-behalf revenue. These one-time, lump-sum payments reflect an additional appropriation of \$479.2 million which was authorized by the General Assembly for FY 2022. Consistent with Government Accounting Standards Board (GASB) standards, these additional payments were recorded as district on-behalf revenue in 2023.

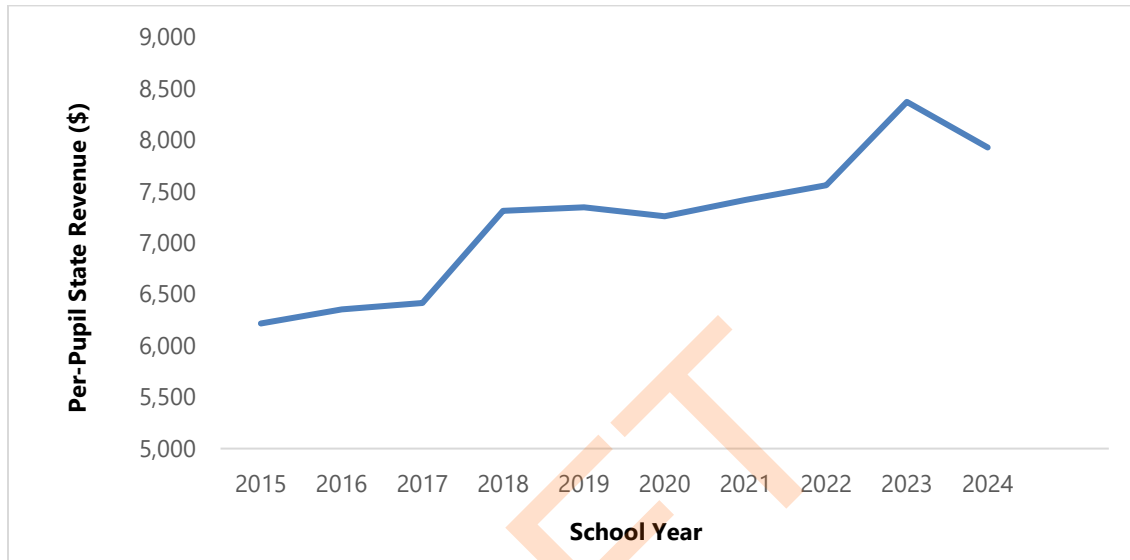
On-behalf payments are recorded as both revenue and expenditures on each district's annual finance report. For that reason, both revenues and expenditures in 2023 reflect these additional payments.

2017 And 2018 School Years

Increases in state revenue data from 2017 to 2018 reflect additional TRS on-behalf payments resulting from appropriations by the General Assembly to reduce the unfunded liability associated with TRS. These appropriations began with \$498.6 million for 2017 and have continued each year, increasing over time. The revenues and expenditures associated with these additional appropriations were first recorded as on-behalf payments in 2018.

Figure A reflects the increases in 2018 and 2023 which resulted from additional on-behalf payments as explained above.

Figure A
State Revenue Reported By Districts, 2015-2024



Source: Staff calculation based on data from the Kentucky Department of Education.

Average Adjusted Daily Attendance, 2020

Senate Bill 177, passed during the 2020 Regular Session, established alternate attendance provisions that school districts could use when calculating their Average Daily Attendance (ADA). Districts were permitted to use attendance data from the 2018–2019 school year in place of data from 2019–2020 when submitting the Superintendent’s Annual Attendance Report (SAAR). AADA data comparable to the data collected in previous and subsequent years are not available for 2020, AADA is not reported for that year.

Cloverport Independent, 2024

The Cloverport Independent profile page includes data for the district’s in-person K–12 school, and beginning in 2024, information for students enrolled in the Kentucky Virtual Academy (KVA)—a full-time virtual school launched by the district in the 2024 school year.

The availability of data for the district’s KVA students varied among the profile sections as explained below.

Overview and Trends

This section includes data for both the district's in-person K-12 school and the KVA.

Staffing Data

Cloverport contracts with *Stride, Inc.* for management of the KVA and did not include KVA staff in the professional staff data entered for the district in 2024. Thus, 2024 staffing data reflects only those working in the in-person setting and does not include staff assigned to the KVA. Due to data limitations, valid calculations could not be made for the percentage of classified and certified staff, average teacher pay, staff-to-student ratios, years of experience, or rank. As a result, these fields are marked with an asterisk (*).

KDE has advised Cloverport that KVA staff must be Kentucky teachers and entered in the data in the future. KDE also advised OEA that the data were correctly entered in 2025.

The district certified staff salary schedule applies to both the in-person and KVA staff and is included in the profile.

Finance

Reporting of expenditures made by Cloverport to *Stride, Inc.* was reported in the instructional category only until January of 2024. Thus, the percentage of expenditures coded to instruction relative to other categories (such as administration), is likely greater than it would have been had expenses been properly coded for the entire year.

Performance

The performance section includes KSA and ACT for both the in-person and KVA students. Note, however, that the district experienced challenges ensuring that all KVA students were tested in 2024, so the participation rate for KVA students is lower than the state. The district is working to correct this issue.

The Postsecondary Readiness Rates data include only in-person students as the KVA did not include 12th grade students in 2024.