



HELPING TRAIN TOMORROW'S HEALTHCARE PROFESSIONALS TODAY

KPCA provides training and technical assistance in workforce development to Kentucky's Community Health Centers (CHC's). Our Workforce Program Manager links our health centers to resources that assist in the recruitment, retention, and development of staff. Additionally, to meet the future needs of the primary care workforce KPCA encourages and facilitates health professional education and training (HP-ET) in our community health centers.

BENEFITS OF FQHC EMPLOYMENT

WORK/LIFE BALANCE

-  Minimal staff management responsibility
-  Limited after-hours calls
-  Paid vacations, paid sick time and paid holidays
-  More regular work hours in a set schedule of 40 hours or less

FINANCIAL PERKS

-  License and DEA registration reimbursement
-  Malpractice benefits through the Federal Tort Claims Act Program
-  Continuing education reimbursement
-  Life and disability insurance, and retirement plan contributions
-  Student loan repayment
(Based on the specialty, location & commitment length)

CONTINUED BENEFITS OF FQHC EMPLOYMENT

HELPING THE UNDERSERVED

The majority of FQHC patients earn incomes below the federal poverty line and have public benefits such as Medicaid or are uninsured. These patients are those least likely to have received regular preventive care or treatment for any chronic conditions, and they are more likely to experience barriers to receiving healthcare. By working for a community health clinic, you would be providing healthcare to patients most in need of services.

INCREASED SKILLS

Providers at FQHCs have the opportunity to treat a wide range of diseases at all stages. Community health center patients are more likely to experience chronic conditions that have been untreated and more likely to present with acute needs. Because FQHCs typically experience difficulty in obtaining specialty referrals for its underinsured or uninsured patients, practitioners treat more conditions themselves than they would at a private practice or hospital. Working in a community health clinic also gives you an opportunity to hone your skills to work quickly with high patient volume while maintaining high quality.

EXPOSURE TO DIFFERENT CARE DELIVERY METHODS

FQHCs increasingly are embracing the patient-centered medical home and integrated care models of care, both of which focus on the patient's whole health. These models involve close collaboration with other providers and support staff across disciplines. These care delivery models are increasingly popular, and having experience working in such collaborative environments can open up more career opportunities.

WHAT IS A FEDERALLY QUALIFIED HEALTH CENTER?

Federally Qualified Health Centers, or FQHCs, are non-profit, primary care health clinics that receive federal funds to provide services in underserved communities. Federal regulations and regular oversight require FQHCs provide culturally appropriate, high-quality healthcare to everyone, regardless of their ability to pay or insurance coverage. These community health centers often integrate primary medical care with pharmacy, optical, mental health, oral health and substance abuse services.



IN THE U.S., THERE ARE MORE THAN 1,400 FEDERALLY QUALIFIED HEALTH CENTERS OPERATING MORE THAN 10,400 SITES.



IN 2016, NEARLY 26 MILLION PATIENTS WERE SEEN IN CHC'S WHICH EMPLOYED AROUND 190,000 PEOPLE.



IN KY, CHC'S ARE IN MORE THAN 90 COUNTIES, 42 OF THOSE DO NOT HAVE A HOSPITAL, OUR CHC'S PROVIDE CARE TO 1 IN 8 KENTUCKIANS.