

Where's My Lawyer?

Addressing the CRISIS of a Public Defender system that cannot retain experienced attorneys

Congress of the United States, begun and held at the bity of New York, on Widnesday, the fourth of March, one thousand sown hundred and eighty nine.

T be Conventions of a number of the States having, at the time of their adopting the Constitution, expressed a desire, in order to prevent misconstruction or abuse of its powers, that further declaratory and restrictive clauses should be added: And as extending the ground of public confidence in the Government, will best insure the beneficent ends of its institution

two thirds of both Houses concurring. That the following Articles be proposed to the Legislatures of the several States, as Amendments to the Constitution of the United States; all, or any of which articles, when ratified by three fourths of the said Legislatures, to be valid to all intents and purposes, as part of the said Constitution, viz.

Articles in addition to, and Amendment of the Constitution of the United States of America, proposed by Congress, and ratified by the Legislatures of the several States, pursuant to the fifth Article of the Original Constitution.

Article the first After the first enumeration required by the first Article of the Constitution, there shall be one Representative for every thirty thousand, until the number shall amount to one hundred, after which, the proportion shall be so regulated by Congress, that there shall be not less than one hundred Representatives, nor less than one Representative for every forty thousand persons, until the number of Representatives shall amount to two hundred, after which, the proportion shall be so regulated by Congress, that there shall not be less than two hundred Representatives, nor more than one Representative for every fifty thousand persons. [Not Ratified]

Article the second No law, varying the compensation for the services of the Senators and Representatives, shall take effect, until an election of Representatives shall have intervened. [Not Ratified]

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech. or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.

Article the fourth A well regulated Hilitia, being necessary to the security of a free State, the right of the people to keep and bear Arms, shall not be infringed. Article the fifth No Soldier shall, in time of peace, be quartered in any house, without the consent of the owner, nor he time of war, but in a manuer to be bre-

Article the sixth The right of the people to be secure in their persons, houses, papers, and effects, against awressonable searches and seizures, shall not be violated, and no Warranta shall fasne but upon probable cause, supported by oath or affirmation, and particularly describing the place to be

searched, and the persons or things to be selved. Article the seventh ... No person shall be held to answer for a capital, or otherwise infamous crime, unless on a presentment or indictment of a grand jury, except in cases arising in the land or Naval forces, or in the Militia, when in actual service in time of War or public danger; nor shall any person be subject for the same offence to be twice put in jeoperay of life or limb; nor shall be compelled in any criminal case, to be a witness against

bimself, nor be deprived of life. liberty, or property, without due process of law; nor shall private property be taken for public use without fast compensation Article the eighth in all criminal prosecutions, the occused shall enjoy the right to a speedy and public trial by an importal jury of the State and district wherein

the crime shall have been committed, which district shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him; to have compulsory process for obtaining witnesses in his favor, and to have the assistance of counsel for his defence.

In sails at common law, where the value in controversy shall exceed twenty dollars, the right of trial by fury shall be preserved, and no fact. tried by a jury, shall be otherwise re-examined in any Court of the United States, then according to the rules of the common law.

Article the tenth Excessive bell shall not be required, nor excessive fines imposed, nor cruel and unusual punishments inflicted.

Article the eleventh .. The enumeration is the Constitution, of certain rights, shall not be construed to deny or disparage others retained by the people.

Article the twelith The powers not delegated to the United States by the Constitution, nor prohibited by it to the States, are reserved to the States respectively, or

ATTEST, Sicher States, Via President of the Make, and President of the Senate.

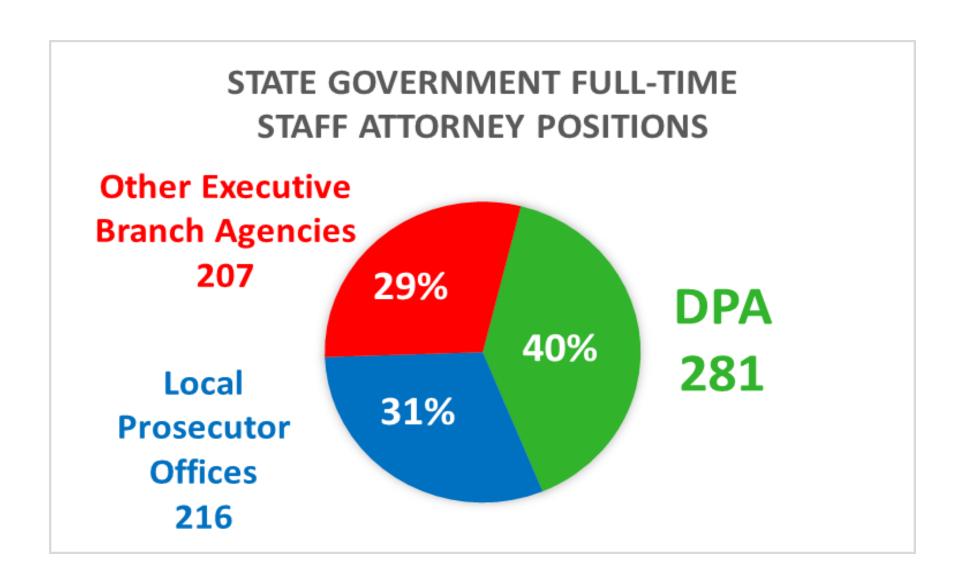
CONSTITUTION

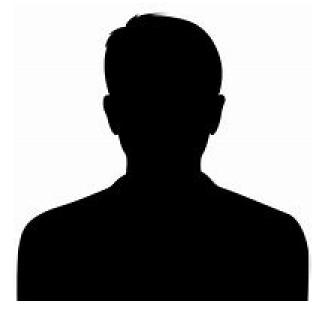
Commonwealth of Kentucky,

ADOPTED BY THE CONSTITUTIONAL CONVENTION, APRIL 11, 1891, AND SUBMITTED TO A VOTE OF THE PEOPLE AT THE AUGUST ELECTION, 1891.

> PRESS OF COURIER-JOURNAL JOB PRINTING CO., LOUISVILLE, KY.







"P.S."

The Career of Staff Attorney "P.S."

Started with DPA	11/1/2018	Law Clerk	\$35,081
Promoted	12/1/2018	Staff Attorney I	\$45,000
Promoted	2/16/2020	Staff Attorney II	\$50,004

The Career of Staff Attorney "P.S."



Future with DPA

3/1/2021 \$50,004

12/1/2022 \$54,000

11/1/2028 \$55,200

11/1/2033 \$57,600

11/1/2038 \$58,800

If Promoted to Supervisor \$58,607

Today with Another State Agency

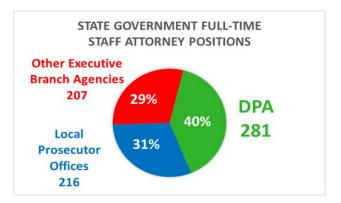
\$61,990

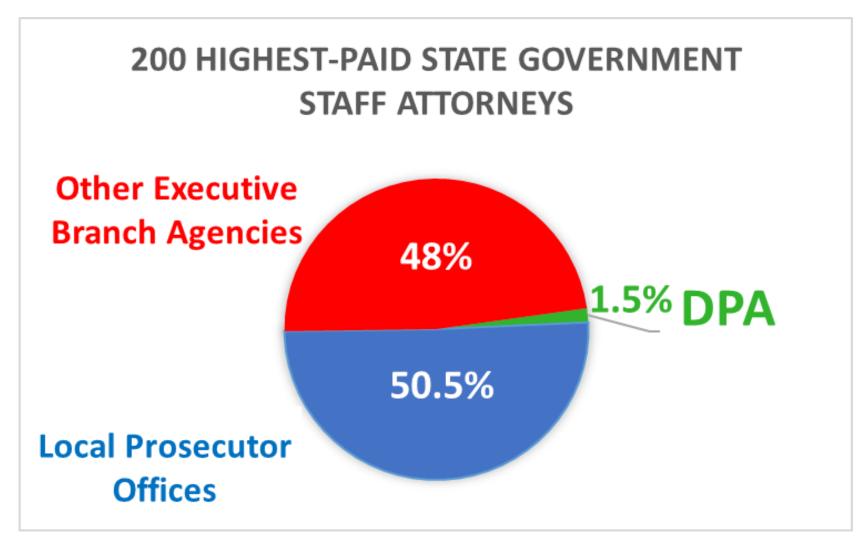
Examples of DPA Attorney Departures Since 2019

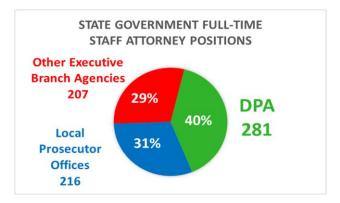
	_		4.8		
D/I	$^{\circ}$	n	Ti	10	of
BW1	v		u	13	01

	WOULD OF				
DPA Position	Service	DPA Salary	New Position	New Salary	% Raise
Staff Attorney Manager	40	\$65,000	Senior Legal Counsel, AOC	\$75,000	15%
Staff Attorney III	145	\$58,142	Assistant Commonwealth Attorney	\$70,251	21%
Staff Attorney II	35	\$48,620	County Attorney Assistant	\$56,000	15%
Staff Attorney Supervisor	48	\$51,445	Court Administrator	\$60,000	17%
Staff Attorney III	103	\$50,740	Assistant Commonwealth Attorney	\$57,500	13%
Staff Attorney III	55	\$51,445	Assistant Commonwealth Attorney	\$62,588	22%
Staff Attorney II	104	\$48,324	Staff Attorney III, Public Protection	\$56,700	17%
Staff Attorney I	19	\$44,982	LRC Staff (Partisan Caucus)	\$57,759	28%
Staff Attorney II	41	\$48,510	Assistant Commonwealth Attorney	\$54,000	11%
Staff Attorney II	157	\$52,000	Assistant Commonwealth Attorney	\$79,900	54%
Staff Attorney I	1	\$46,200	Staff Attorney	\$55,849	21%
Staff Attorney II	52	\$48,995	Staff Attorney III, Education	\$62,286	27%
Staff Attorney II	132	\$48,324	Staff Attorney III, Education	\$62,286	29%
Staff Attorney II	40	\$50,004	County Attorney Assistant	\$57,573	15%
Staff Attorney II	103	\$50,004	Staff Attorney, LEGAL AID	unknown*	
Staff Attorney II	73	\$50,004	Staff Attorney III, CHFS	\$65,240	30%
Staff Attorney II	92	\$51,715	Staff Attorney III, Attorney-General	\$57,017	10%
Staff Attorney I	3	\$47,250	County Attorney Assistant	\$50,000	6%
Staff Attorney III	109	\$54,000	Staff Attorney III, CHFS	\$65,240	21%
Staff Attorney II	62	\$50,004	Assistant Commonwealth Attorney	\$67,000	34%
Staff Attorney II	65	\$50,004	Staff Attorney III, CHFS	\$65,253	30%
Staff Attorney II	161	\$61,537	Staff Attorney III, DOC	\$65,641	7%
Staff Attorney III	120	\$54,000	Assistant Commonwealth Attorney	\$60,000	11%
Staff Attorney II	45	\$50,004	Legal Counsel, AOC	\$57,500	15%
Staff Attorney II	28	\$50,004	Staff Attorney III, Energy and Environment	\$61,990	24%
Staff Attorney III	96	\$50,004	Assistant Commonwealth Attorney	\$67,000	34%
Staff Attorney I	22	\$49,613	Staff Attorney, LEGAL AID	unknown*	

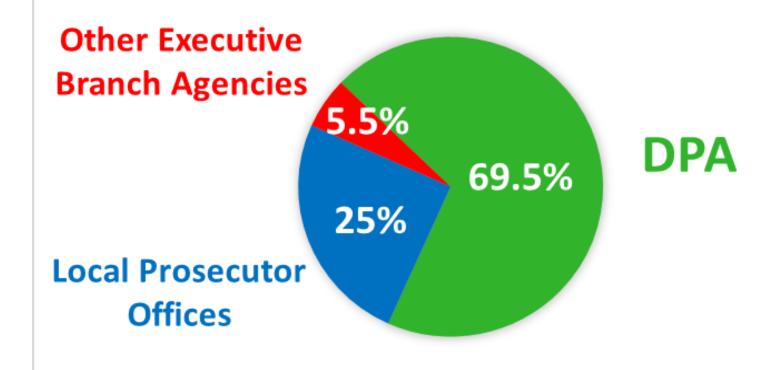
^{*} Attorney reported in Exit Interview that he/she was leaving for a pay increase











Kentucky Government Staff Attorney Salaries

Of the 704 Staff Attorneys Funded by State Government, 281 (40%) work for the Department of Public Advocacy (DPA). DPA attorneys are paid far lower than other attorneys in government.

Advocacy (DPA). DPA attorneys are paid far lower than other attorneys in government.											
epart	ment of Public Advo						xecutive Branch A				
	rosecuting Attorney						eys who Formerly \		or DPA		
											_
F THE 2	00 HIGHEST-PAID GO	VERNME	ENT STAFF	ATTORNEYS, 50% ARE PR			% ARE IN OTHER AGEN	ICIES, AND	ONLY 29	WORK FOR DPA	270,000.00
MINIST .	Social County Stemany Social Compound Stemany	10316,000,000 10346,000,00	STAM ATTOMATY STAM ATTOMATY	Finance & Administration Calmed Finance & Administration Calmed	\$75,000 (III \$75,000 (III \$75,000 (III	STAPP ATTORNEY PROMOUTOR	Calmet of the Corporal Society of the Corporal Society (Corporal Society)	\$48,750.00 \$48,740.00 \$48,940.56	PROBLEMS N	Health & Family Services California Associate Continuous pills Returning	\$70,545 M
PREFERENCE	Sociale Communication States	3104,011,32 3106,796,36	PROPERTY AND AND ADDRESS OF THE PERSON NAMED IN COLUMN NAMED I	France & Administration Calcius Auditum Charry Adminis	\$75,000:00 \$76,775,00	STAPF ATTOMBET	Calence of the General Government Institut B. Public Substy Calence	544,000.00 547,900.00	PROBLEM	Assisted Commercial St. Microsy Assisted Commercial St. Microsy	\$76,084,96 \$76,094,50
METALON DRETAIN	Assistant Communication Statement Building Communication (Statement	204,855,06 204,855,06	PROMOTOR	Assistant Commonwealth Attorney Assistant Commonwealth Attorney	- D. S.	PROBLEMENT AND ADDRESS OF THE PERSON ADDRESS O	Department of Public Advances Assistant County Atlantasy	567,890.00 367,890.00	STAFF ATTORNEY	Parametri Communication Palametri Parametri & Administration Calmet	\$76,096.3d \$76,096.9d
HELVER	Footbart Communication (Communication)	- 275-UA 75	PROMESTOR	Approprie County Attorney Approprie County Attorney	\$75,346.00 \$75,346.00	MOREUMA	Australia County Atlantay	367,680.00 367,680.00	PROFESSION	Author Consumer & Abovey Author Consumer & Abovey	175,000.00
DESCRIPTION .	Success Communicated States	100,000,00	PRODUCTOR	Annual Courts Manny Annual Courts Manny	THE PARTY OF THE P	STREET ACTUMENT	Seaton, Arts and Hertings Catered	(A) (600 cm)	STANT ATTORNEY	Cabout of the Service Securement	170,000 0
OF ATTEMPTO	Calment of the General Constitutes Assistant County Streets	589,875.32 588,896.00	STAFF ACTORMEY	Calmen of the Garana Government Justice & Palitic Safety Calment	\$75,000.00 \$75,735.00	PROBLEMON	Assistant County Adversey Assistant County Adversey	\$47,000.00 \$47,000.00	STAFF ATTORNEY MARY ATTORNEY	Cultimat of the Consent Consenses of Health & Family Services Californi	SOURCE IN
MINTER	Assesser Communication Minimal Assistant Communication Intervent	- MARIE	STAFF ACTORNOV PROMODUROM	Cabinet of the George Government Reported Compositional Differency	DILMEN STERROR	PROBLEMENT	Assisted County Attorney Assisted Contract assisted Assistance	- 数無数	PROBLEMON	Assessed Control Andrews Assessed County Adversary	300,740,0
MATCHEM	Robber Communication Records Assistant Communication Records	584,580 (A)	PROMESUPOR	Auditor Commonwell Atlantay Auditor Commonwell Minimay	SPEAKERS TPLANTIN	STAFF ATTORNEY	Education & Workforce Development Education & Workforce Development	567,000:00 567,000:00 567,000:00	MANUSCOME?	Public Projection Colored Appearer Commonweal® Attorney	300,000.40
MINTER TO SERVICE STREET	Substant Communication (Stationary	-000	PROMOTOR	Assisted Communication Interview Assisted Communication Interview	- 段標 等	MORPHON.	Assistant Communication Street	344,041.04	PROSECUTION	Austiner County Advances Austiner County Advances	500,000 O
MELLITOR MELLITOR OF ACCUMANT	Particular Communication (Communication)	\$80,000,000 \$80,000,000	PRODUCTION .	Applicate Commissional Reservey Applicate Commissional Reservey Applicate Commissional Reservey	STERRESS STERNAL	STAPP ATTORNEY	Labor Calmed	\$60,007.00	PRODUCTION .	Australia Communication Calcula Australia Communication (Australia Australia Communication (Australia	360,000.00
NUMBER	Success Communicated Street,	SECTION AND	STAN APPOINT	Califord of the Senate Sovermore Califord of the Senate Sovermore	\$70,000.00 \$70,000.00 \$70,000.00 \$70,000.00 \$70,000.00	PROBLEMON	Assisted Communication Statement	244,000.00 544,000.00	STAFF ATTORNEY	Autor & Public Salvey Calcour. Calcourt of the Several Separations.	948,753.38 548,753.38
MINOR	Southern Communication Statement Southern Communication Statement	- 35,000,05	SERVE VLADORMA.	Cabinet of the Garanai Government Health & Family Sentons Cabinet	\$70,880.00 \$70,980.00	PROMISUTOR STANT ACTORNEY	Assistant Communication Reservey Assistant & Public Salvey California	365,000.00	STAFF ATTORNEY STAFF ATTORNEY	Health & Fundy Senious Cultimat Health & Fundy Senious Cultimat	90,135.00 501,239.30 5
NUMB	Resident Communication Mississon, Assistant County Adversary	581,500.00 581,600.00	PROMOUTOR	Assisted Communication Minimary Assistant Communication Advantage	\$75,585,76 \$75,585,76	STARF ACTORNOLY STARF ACTORNOLY	Author & Public Salety Callanet Author & Public Salety Callanet	\$40,040.00 \$40,040.00	STAFF ATTORNEY STAFF ATTORNEY	Health & Family Services Colorest Health & Family Services Colorest	\$65,238.90 \$65,238.90
OF APPLICATION	Calmen of the Commer Commences Emperiment of Februs Administry	580,461,74 580,516,56 580,516,56	PRODUCTION	Resident Communication Statement Resident Communication Statement	\$70,000.00	STAPP ATTOMRET	Aprilio & Public Safety California Aprilio & Public Safety California Labor California	90,340,00 90,340,70 90,340,70	STATE ACTORNEY	Health & Farnity Services Caleman Health & Farnity Services Caleman	565,199.90 566,189.90
ALCOHOL:	Department of Public Advances	580,770.50	PROBESTON	Associate Commissional Millermay	170,000.00	STANFACTORNEY	Hearth & Ferrity Services California	541,711.54 341,711.54 341,711.50 341,711.50 341,711.50 341,711.50 341,711.50 341,711.50	DIMEN NUMBER	Health & Family Services Californic	340,239.90
MOROK	Austral Communicate Commu	-1200	PROMINING	Applicant Communication Streets	370,000,00	COMP ATTORNEY COMP ATTORNEY	Energy and Environment Cabinet Justice B. Public Sallary Cabinet Audios B. Mobile Sallary Cabinet	941,251,50 944,251,50	STAFF ATTORNEY	Health & Funds Services California Health & Funds Services California	301.231.51 501.231.51
OREGINAL STREET	Souther Courty Microsy Trackets Arts and Technol Californi	578,800 m	STAN ACTORNOTY	Facustical Calciust Calciust of the Danied Concession	\$79,680.08 \$68,685.08	STAN ACTORNEY	Austra & Public Sating Callines Austra & Public Sating Callines Supposed to Callines	SHEATH NO	STATE ATTORNEY	Health & Family Services Colored Health & Family Services Colored	947388
OF ACTORISATION OF	France & Administration Calmen Service & Public Solvey Calmen	\$76,804.34 \$76,766.00 \$76,766.00 \$76,946.00	PROMINENT	Realth & Family Services Cabbook Assistant Commonwealth Sharkey	168,840 ST	STAM AFTOMBET	Transportation Calaboral Transportation Calaboral	544,211,10 546,211,10	STAM APPORTED	Marith & Family Services Colorest Seatth & Family Services Colorest	\$60,250.00 \$60,250.00
MEDICAL	Assistant County Mississey Assistant Communicated Attaches	STREET, SE	PROMODUTOR CONT. ACTORNO.	Resistant County Advances Public Production Californi	343,746.00 343,530.40	STAIT ACTORNEY STAIT ACTORNEY	Health & Family Services Calainet Health & Family Services Calainet	565,239.90 565,239.90	STAFF ATTORNEY STAFF ATTORNEY	Health & Family Services California Health & Carolly Services California	361,139.50
MEDICAL	Soldier Communication Interesp.	\$71,000.00 \$75,000.00	PROMETURES	Australia Communicación Albarray	Section 12	STACK ACTIONSET STACK ACTIONSET STACK ACTIONSET	Health & Farely Services Californi Health & Farely Services Californi Health & Farely Services Californi	98,78 M 98,78 M 98,78 M	STANT ATTORNEY	Health & Family Services Caleman Stanish & Family Services Caleman	545,216.N
MALLATON MALLATON	Assistant Communication Streeting Auditorie Communication Streeting	\$14,600,00 \$16,500,00	PRODUCE/TOWNY	Assertant County Attorney Francis & Administrative Cultural	568,500.00 568,529.36	STAN APTOMISE STAN APTOMISE	Health & Family Services Cabinet Health & Family Services Cabinet	365,239.50 565,239.50	STAFF ATTORNEY STAFF ATTORNEY	Health & Fundy Services Calcinot Health & Fundy Services Calcinot	565,239.8
OR ACTURED TO	Californi of the Commit Conscretant Social Conscretant Mission	STEERING SE	THOMAS AND	Solden Communicate Attentoy	MAIN N	STAN ATTOMICS STAN ATTOMICS STAN ATTOMICS	Health & Fairely Services College Health & Fairely Services College Health & Fairely Services College	96,750.00	STANT ATTORNEY STANT ATTORNEY	Health & Family Services California Health & Family Services California	340,210 K
MINIO	Souther Communicated Address; Souther Communicated Address;	\$75,800.06 \$75,000.00	STAM ACTORNOV VIEW ACTORNOV	Author & Public Safety Calmed Calmed of the General Government	548,750.30 548,750.00	STACK AFTOMBOT	Health & Family Services Cabinet Health & Family Services Cabinet	\$45,239.00 \$45,239.00	STAFF ACTORNEY	Health & Family Services California Health & Family Services California	NURS
FTHE	504 LOWER-PAID ST		OVERNM	ENT STAFF ATTORNEY	rs, 55	% WORK	FOR DPA; ONLY 45	5% ARE NO	ON-DPA		
-		201	THE STREET	Special Publishers Special Publishers Special Publishers Special States	FEE		Section Prof. Street	Res.	POPPOR.	METATORIES.	222
-	Control Contro		CONTRACT OF THE PARTY OF THE PA	Marie Charles Street	-			121	THE STREET	CARRY CONCESSED STATES PROPERTY AND ADDRESS.	200
500		889	Manager 19	Sales Chi Sant Supress Sales Sales Sales Sales Sales Sales Sales Sales	500	PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN NAMED IN CO	NAMES OF TAXABLE PARTY	0.00		Sparrent of Auto Associated	833
199		889	THE PERSON	Salar / No Salar Sciences Salar Salar Physics Salar S	621	Chart of Special Chart of Special	Special Properties	10,000 m	PRODUCTION .	Indicate State (States), States of States (States), States of States (States)	2000
=	Track & Teach (modes formed)	200	Court of General Court of General Court of General	Nath Procedure Second Nath Procedure Second Nath Procedure Second	220	THE PERSON	Committee of the Commit	551	THE PERSON	Appropriate Control of the Control o	200
morns morns	THE RESIDENCE WAS ASSESSED.	246	Trans of General	Nation Production Colonell Nation Production Colonell Management			Name of Part States		THE REAL PROPERTY.	Color Construent Street	500
===	THE RESIDENCE OF STREET	500	COST OF TAXABLE	Security of Automotive Special Control of Special C			Migrorest arrival essential plant feeling plant feeling	District to	MONTHS COMM	Substitute of Park Street,	PER
=	Total of the boson beautiful.		Court of Spencer Court of Spencer Court of Spencer	Total Colonial Colonia	227	THE PERSON	NAME AND ADDRESS OF THE PARTY O	1000	CALL CLOSE	Squared Print Street, Squared Print Street, Subset Cody, Million	EIII
-	Name of the Street Street	222	TOTAL PERSON	Reprint Philips Street Reprint Philips Street Secret (Highwest) Street	PAGE 1	PRODUCTOR CONTROL CONT	Public Springers (States) Public Public States (States) Spring Script States (States)	(0.30.0 (0.30.0	THE REAL PROPERTY.	100000000000000000000000000000000000000	522
=	National Plans House National Plans House National Plans House	\$64 (166 01)	Marie Car	Milled States and Ottoms Milled States and Ottoms Milled States States	100	PRODUCTION CO.	Select of the Assess Street Walls of the Select Street	855		Name of Street Works	E81
-	Select of the Senior Statement	575	THE REAL PROPERTY.	Audie jack date. Audie jack date.	- 688	Chart of Street	Section of the Section Control of the Section of Section Control of Se	221	THE PERSON		5000
=	NAME OF TAXABLE PARTY.	EEE	Tour of Control	Section 2 The displace Section III. Section 2 Track Safety Section Section 2 Track Safety Section Section 2 Track Safety Section Section 2 Track Safety Section 2 Section 2	221			BEE	THE STREET		531
TOTAL STREET	AND A TANK WHO WANTED	MARKET NAME OF TAXABLE PARKET		Name of the street	- 823		SECURITY SEC	100	Ter cross	Name of the case	200
200	Special Cold Street	825	Court of Spender Court of Spender	September of Cold Streets	- 223	Day of season	Comment of the comment	200		NUMBER OF THE STREET	500
-	Supplement of the second	200		Name of the State	E21		NAME OF TAXABLE PARTY.	iiii		Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, whic	2111
	AUTO DATA STORE	- 880		Name of the same				10,000			E
27084	Importate tend	N.00 A	Cont of Season	Special Color Street	200					Name of the last	200
SOUTH STATE OF THE	Spirit of the Spirit Spirit of the Spirit Sp	NU.10-31	House of Colonial House of Colonial Colonial Colonial	NAMES OF THE PARTY AND PARTY.	COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF	THE PERSON NAMED IN	Name of Street	200			
		200	THE PERSON	Page Property Sales Ballet Sales Sales Sales	200					Name of the last	EIII
=		100	Maria Car	Martin Santa States Martin Santa States Martin Santa States	222	200		1000	THE PERSON	HERRIE	221
200	Staff & Faring Streets Spirited Staff & Faring Service Spirited Staff Streets Spirited		THE PERSON NAMED IN	Superior of Sale Science Superior of Sale Science Subsect Sale Science	0.00.0	THE PERSON		200	MORNING.	Marie Ton Francisco	100 M
-	AND DESCRIPTION OF THE PARTY OF	EE	THE PERSON	Sparrage of the second Sparrage of their seconds Sparrage of their seconds	=		NUMBER OF THE STREET, PROPERTY OF THE STREET, STREET, OF THE STREET,	BEE	THE REAL PROPERTY.	STATE DATE STATE STATE	10.000
=	Page 1 and 1	P.000	THE PERSON	Registration of Technological Control of Techn	題		Name of the last o	1000	THE STREET	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN	NAME OF TAXABLE PARTY.
ACTION IN	Application of the Control of the Co	200			BEI	THE PERSON		555	-		HH
MINTER MINTER	SURPLY OF STREET	MARK.		Name of the same	200		NAME AND ADDRESS OF THE PARTY O	100	THE PERSON NAMED IN	SALES STREET,	222
MARKET .	Sales Charles Sciences Sales Charles Stores Sales Charles Stores	225		Special Colon Section	F		THE PERSON NAMED IN COLUMN 1	BEE			221
market	Andrew Control Street,	0.01	Cor of Sales	Special Police Street	555		Capital Print State	ines		Name of the latest	200
market live	CORP. COLUMN TOWN		THE REAL PROPERTY.	Advant Liferonauth (Sursa)	2000			100	THE STREET	Name of the last	200
100	Sales Transmitted	1000	Control of the last	Sparried of Facility Spaces	REE	200	Spartner of the consent	100		Name of the case of	221
	Sent Colonia	221	===	Carlo Principle Carlo	221	222		100			-
market market	NAME OF TAXABLE PARTY.	-	THE REAL PROPERTY.		200			100			H
Marie Company	NAME OF THE PARTY NAMED IN	200	THE PERSON	Martin Party (Mile) (Mile) Miles & Annie (Mile) (Miles Miles & Annie (Mile) (Miles	500	THE PERSON		222		NAME OF TAXABLE PARTY.	1000
CONT.	Name of Street or other	- 555	THE STREET	Section Company	621			100			1000
=		200	===		EE	200		200			222
-	Marie Committee Committee	825	THE PERSON NAMED IN	NAME AND ADDRESS OF THE OWNER, WHEN	201	THE STREET	AND THE REAL PROPERTY.	100,000,00 100,000,00 100,000,00	DE COME	AND THE RESERVE	221
700	Spatial Call Made Native Call Made	Diam'r.	===	Action or comment of the last	10.00 H	PRODUCTION CO.		100.00 m	THE REAL PROPERTY.	And State St	531
=	Marie Colonia	EEE	Manager Commercial Com	Desired Publishers	-	MARKET THE PARTY NAMED IN		200			521
COMMITTEE STATE OF THE STATE OF	Color on the Winds States	10.00	===	Testing Control to the Control to th	221	THE PERSON	Special Street Contracts Special Street Contracts Special Street Contracts Special Street Contracts	10.00 C	THE REAL PROPERTY.	Marie Control	521
PERSONAL PROPERTY AND PERSONAL PROPERTY PROPERTY AND PERSONAL PROPERTY PROPERTY AND PERS	Santan Property Street	Emi	222	Name of the Associate	521	The street		200	Telephone Con-		521
		EEE	Control of Control	THE PERSON NAMED IN COLUMN 1	500	200		1000	100		EE
		E			H	==			PRODUCTION OF THE PERSON NAMED IN COLUMN 1	Address of the later of the lat	551
verage	Salary			On Average, DPA	Staff /	Attorney	s Are Paid 18% Less			Aver	age Salar

On Average, DPA Staff Attorneys Are Paid 18% Less Non-DPA Government Staff Attorney - \$62,844 Than Other Staff Attorneys in State Government.

Average Salary DPA Staff Attorney - \$51,765

STAFF ATTORNEY IIIs (EXPERIENCED ATTORNEYS)

	Average Salary	Average Months of Service (MOS)	\$/MOS
DPA	\$58,008	176 Months (42% more)	\$330
Other Executive Branch Agencies	\$63,978 (10% higher)	124 Months	\$516 (56% higher)

DPA's 4th Highest Paid Attorney

- Twenty-six (26) years of legal experience,
- Won at the United States Supreme Court,
- Won in the Kentucky Supreme Court multiple times, shaping the law of the Commonwealth,
- Represented clients in the most complex criminal litigation, and
- Maintained a spotless Personnel record with DPA for a quarter-century.

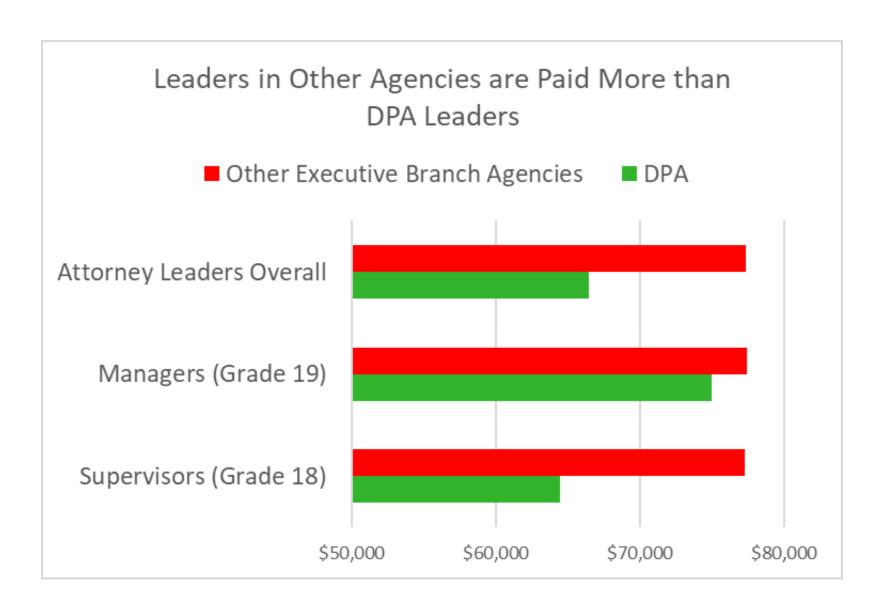
DPA's 5th Highest Paid Attorney

- Thirty-two (32) years of legal experience, 22 years with DPA,
- Tried cases in practically every county in Southeastern Kentucky, and
- Acquittals and favorable resolutions in serious and complex cases for three decades.

DPA's 4th-Highest Paid
Staff Attorney is the
228th-Highest Paid Staff
Attorney in State
Government

DPA Attorneys are NOT paid less because of their lack of experience, talent, or accomplishments. They are paid less because DPA *cannot afford* to pay them more.

ATTORNEY LEADERSHIP POSITIONS



DPA LEADERS ARE 29% OF THE HIGHEST-PAID ATTORNEY LEADERS IN STATE GOVERNMENT

MANAGER MANAGER	Cabinet of the General Government Transportation Cabinet	\$102,532.56 \$100,058.88	MANAGER MANAGER	Department of Public Advocacy Department of Public Advocacy	\$75,366.24 \$75,190.08
SUPERVISOR MANAGER	Cabinet of the General Government Personnel Cabinet	\$92,649.84 \$92,206.08	SUPERVISOR MANAGER	Labor Cabinet Cabinet of the General Government	\$75,000.00 \$74,227.92
MANAGER	Tourism, Arts and Heritage Cabinet	\$89.081.52	MANAGER	Energy and Environment Cabinet	\$73,386.72
MANAGER	Finance & Administration Cabinet	\$88,005.36	MANAGER	Transportation Cabinet	\$72,600.00
MANAGER	Finance & Administration Cabinet	\$88,000.08	MANAGER	Justice & Public Safety Cabinet	\$72,597.36
MANAGER	Finance & Administration Cabinet	\$88,000.08	MANAGER	Justice & Public Safety Cabinet	\$72,597.36
MANAGER	Finance & Administration Cabinet	\$88,000.08	MANAGER	Justice & Public Safety Cabinet	\$72,597.36
SUPERVISOR	Cabinet of the General Government	\$84,988.08	MANAGER	Justice & Public Safety Cabinet	\$72,597.36
MANAGER	Transportation Cabinet	\$83,927.28	SUPERVISOR	Department of Public Advocacy	\$72,503.76
SUPERVISOR	Cabinet of the General Government	\$82,563.12	MANAGER	Justice & Public Safety Cabinet	\$72,433.68
MANAGER	Transportation Cabinet	\$81,985.44	MANAGER	Department of Public Advocacy	\$72,420.96
MANAGER	Department of Public Advocacy	\$79,842.00	MANAGER	Department of Public Advocacy	\$72,017.28
MANAGER	Department of Public Advocacy	\$78,426.72	MANAGER	Energy and Environment Cabinet	\$71,940.48
MANAGER	Cabinet of the General Government	\$77,286.48	SUPERVISOR	Health & Family Services Cabinet	\$71,927.28
MANAGER	Department of Public Advocacy	\$76,800.00	SUPERVISOR	Health & Family Services Cabinet	\$71,927.28
MANAGER	Transportation Cabinet	\$76,248.00	MANAGER	Department of Public Advocacy	\$71,777.52
MANAGER	Cabinet of the General Government	\$76,077.36	MANAGER	Department of Public Advocacy	\$71,777.28
SUPERVISOR	Department of Public Advocacy	\$76,003.20	MANAGER	Energy and Environment Cabinet	\$71,777.28
MANAGER	Energy and Environment Cabinet	\$75,930.24	SUPERVISOR	Department of Public Advocacy	\$71,768.64
MANAGER	Transportation Cabinet	\$75,584.64	MANAGER	Public Protection Cabinet	\$71,162.64
MANAGER	Department of Public Advocacy	\$75,366.24	MANAGER	Cabinet of the General Government	\$70,872.24
MANAGER	Department of Public Advocacy	\$75,366.24	SUPERVISOR	Transportation Cabinet	\$70,592.88

DPA LEADERS ARE 88% OF THE LOWEST-PAID ATTORNEY LEADERS IN STATE GOVERNMENT

MANAGER	Labor Cabinet	\$70,000.08	SUPERVISOR	Department of Public Advocacy	\$64,613.76
SUPERVISOR	Department of Public Advocacy	\$69,812.88	SUPERVISOR	Department of Public Advocacy	\$64,613.76
MANAGER	Health & Family Services Cabinet	\$69,748.08	SUPERVISOR	Department of Public Advocacy	\$63,817.20
SUPERVISOR	Department of Public Advocacy	\$68,673.36	SUPERVISOR	Department of Public Advocacy	\$63,816.96
SUPERVISOR	Department of Public Advocacy	\$68,583.36	SUPERVISOR	Department of Public Advocacy	\$63,185.04
SUPERVISOR	Department of Public Advocacy	\$68,514.72	SUPERVISOR	Department of Public Advocacy	\$62,767.44
SUPERVISOR	Justice & Public Safety Cabinet	\$68,514.72	SUPERVISOR	Department of Public Advocacy	\$62,767.44
MANAGER	Energy and Environment Cabinet	\$68,359.20	SUPERVISOR	Department of Public Advocacy	\$62,100.72
SUPERVISOR	Department of Public Advocacy	\$67,067.28	SUPERVISOR	Department of Public Advocacy	\$61,536.96
SUPERVISOR	Department of Public Advocacy	\$65,912.64	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$65,844.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$65,694.72	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	SUPERVISOR	Department of Public Advocacy	\$61,536.72
SUPERVISOR	Department of Public Advocacy	\$64,800.00	MANAGER	Cabinet of the General Government	\$59,382.48
SUPERVISOR	Department of Public Advocacy	\$64,613.76	SUPERVISOR	Department of Public Advocacy	\$58,606.56
SUPERVISOR	Department of Public Advocacy	\$64,613.76	MANAGER	Labor Cabinet	\$56,756.88

How did this happen?

- DPA is Different, an agency "of" lawyers, competing against agencies "with" lawyers
- DPA's own success in hiring and training
- Excessive caseloads all available funding has been focused on additional attorneys

Proposed Three-Pronged Solution

Return to Defender-Specific Classification

 Designate DPA Attorneys as Unclassified Employees

Funding for Raises

Defender-Specific Classification

- Assistant Public Advocate Series: APA Clerk, APA I V, APA Supervisor I-II, APA Manager
- Recognizes that an agency "OF" lawyers is different from an agency "WITH" lawyers
- Creates a sustainable career path for public defenders

Designate DPA Attorneys as Unclassified Employees

- Flexibility in hiring, compensating, and holding accountable for performance
- Savings through reduced Human Resources requirements
- Would need minimal protections to assure independence in personnel decisions

Funding for Raises

Increased Salary	\$2,702,003
Additional Costs (KPPA, FICA, etc.)	\$2,475,575
Assistance to Louisville Metro PD	\$405,300
TOTAL NEEDED	\$5,582,878

Costs of Inaction

- -Unreliable and Delayed Court System
 - -Frequent reassignment of cases
 - -Cases handled by less experienced, unprepared attorneys
 - -Increased courts with no defender
 - -Complex cases delayed, harder to resolve
 - -Outcomes open to questions and challenges
 - -Reduced confidence in the system
- -Increased Waste of State Resources
 - -Constant recruiting and training
 - -Overworked attorneys get more work
 - -Temporary inefficient contracts required to fill gaps
- -Growing Possibility of System Ceasing to Function
 - -No Defenders Available in Some Areas
 - -No Leaders to Take Responsibility for Cases
 - -No Qualified Defenders for Capital and Complex cases
 - -Justice System would grind to a halt
 - -Very Expensive to fix in absence of staffed DPA



We need your help!

Damon L. Preston damon.preston@ky.gov

B. Scott West brianscott.west@ky.gov