

KY VALOR Update

November 8, 2023



an initiative of  KSTC
kyvalor.com

VETERANS ACCELERATED LICENSURE OCCUPATIONAL RECRUITMENT

Kentucky
Workforce

Veterans &
Families

- Assess KY workforce needs
- Engage with employers
- Provide Kentucky employers access to nationwide talent

- Sell KY as “home” for vets & their families, nationwide
- Case mgt. for post-service careers
- Assist with accelerated pathways & civilian occupational licensure

KY VALOR

Grow Kentucky's workforce
with veteran talent



DEVELOPED WORKFORCE PARTNERSHIPS

Key Communicators & Government Groups

Total to date: 67



Institutes of Higher Education

Total to date: 5

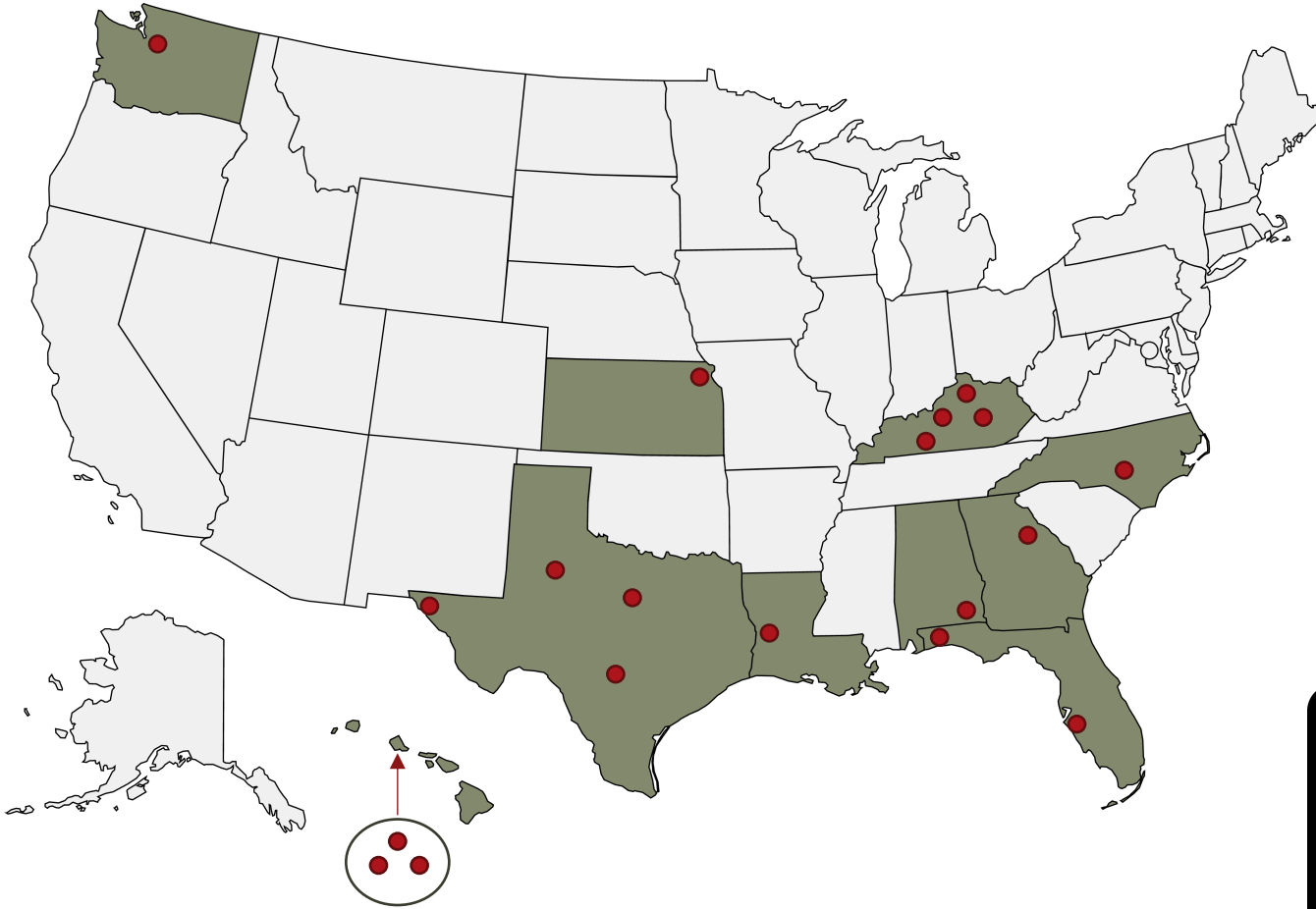


Employer Partnerships

Total to date: 160



MILITARY BASE VISITS



Consistent expansion of military base visits over the last six months

- Fort Campbell*
- Fort Knox*
- KY National Guard
- KY Bluegrass Army Depot
- Fort Sam Houston
- Fort Bliss
- Fort Cavazos
- Joint Base Lewis McCord
- Fort Gordon
- Fort Liberty
- Fort Polk
- Fort Novosel
- Fort Leavenworth
- MacDill AFB
- Dyess AFB
- Eglin AFB
- Joint Base Pearl Harbor
- Schofield Barracks
- Marine Corp @ Kaneohe Bay

*Ongoing, weekly visits



U.S. AIR FORCE



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VETERAN PIPELINE - CHALLENGES

- DOD shifted transition period from 12 to 24 months
 - Negatively impacted time from pipeline to employment
- TAP programs vary widely from base-to-base
 - 3rd party partnerships may be required – pay to play
 - Employer Days vs. Job Fairs
 - Timing/Frequency across year have large impacts
- Younger vets unsure on needs / desires
 - Require higher level of case management
 - And slower to move to employment status



RESULTS TO DATE

Pipeline Stats

- 42% in state (including Ft. Campbell and Ft. Knox)
- 43% have 2023 transition dates.
- #’s include spouses/family members

603 military members
in the pipeline

182 military members in
active case management

72 currently interviewing
or in licensure pathway

26 employed and
completed program



CONTINUATION OF PROGRAM - FY24/FY25

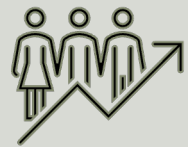


Foundation is established

- Strong & expanding employer & partner network
- Website/database to facilitate recruitment
- Bases – contacts established / pros & cons learned

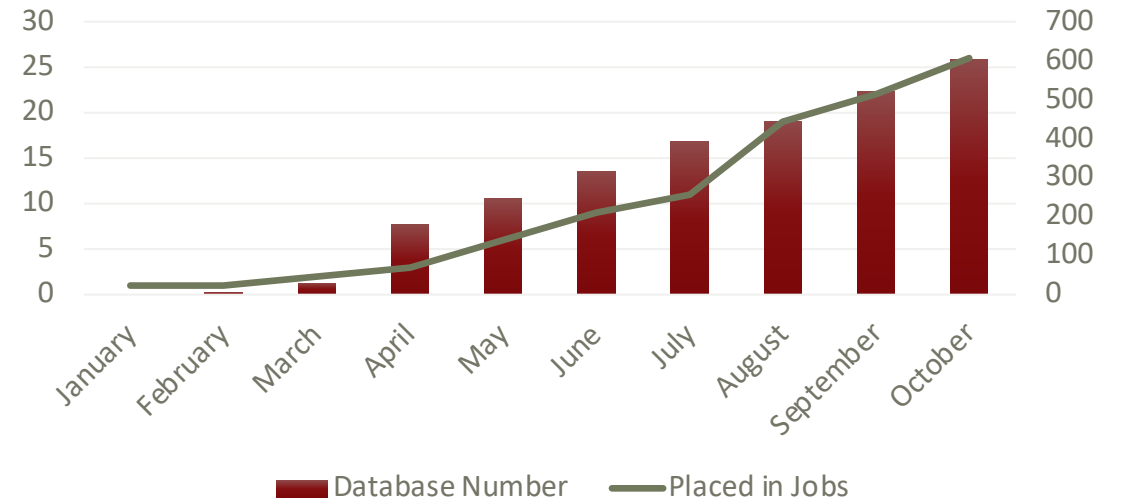


Building momentum in pipeline,
driven by increased base visits



Long-term plan for growth to
include private funding

Veteran Talent Pipeline



CONTINUATION OF PROGRAM - FY24/FY25



Spend update

Current Biennium - \$1 Mil (FY22/23)

Spend: Year 1 (thru 6/30/23):	\$368K
Surplus Estimated (6/30/24):	\$260K

(Appropriation thru Dept. of Local Govt.)



Funding request

(FY24/25)

4 Staff (Travel, Fringe++)	\$963K
Other / Indirect Exp.	\$206K
Less July 1, 2024 Balance:	<u>\$260K</u>
Funding Request	\$909K

Thank You
and our thanks to all
that served this Veterans day

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