Health Insurance for Retirees: The Impending Crisis for Those Hired After July 1, 2003



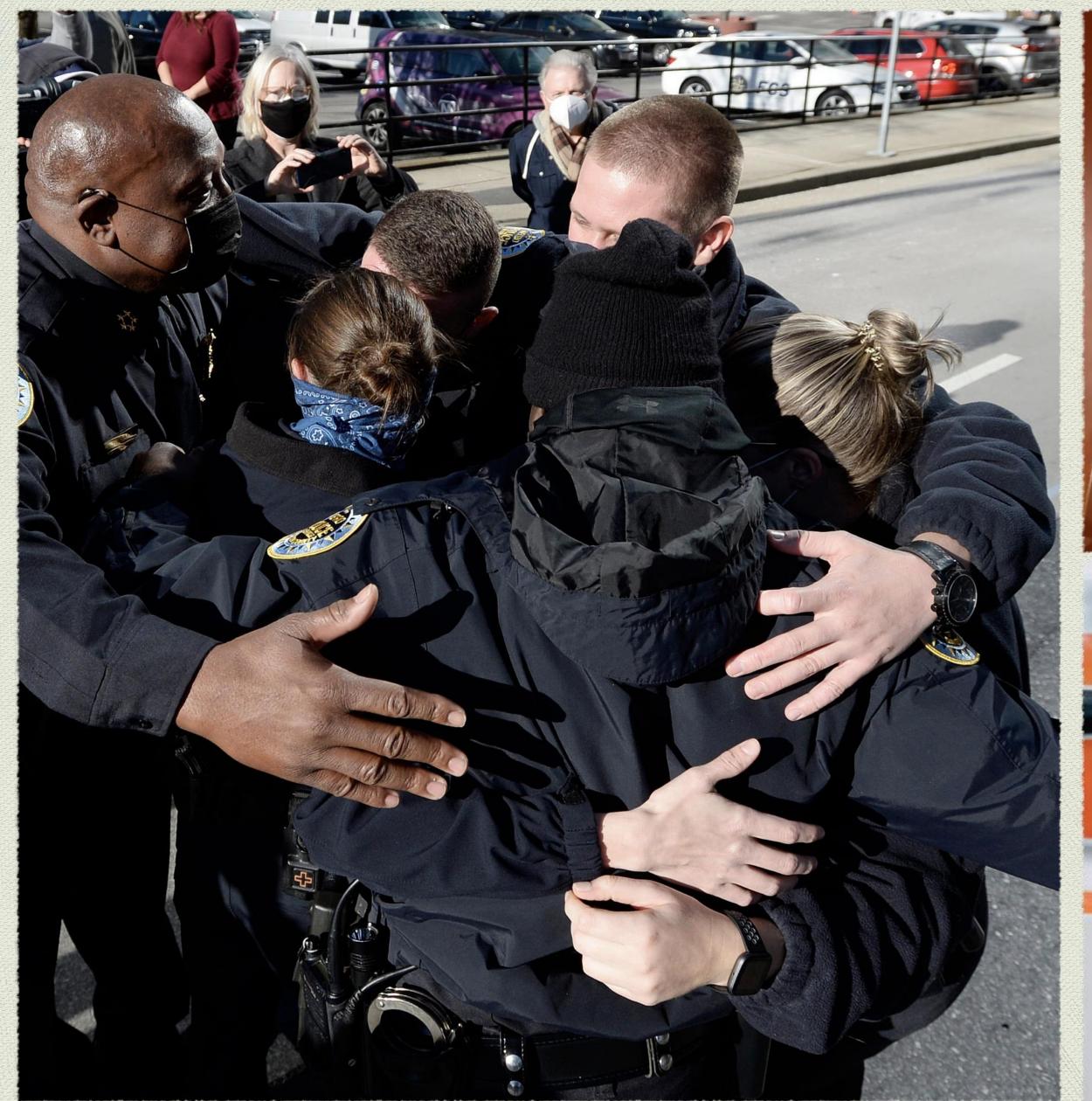
- Health Insurance in retirement is a necessity
- Anyone hired after July 1, 2003 does NOT enjoy this benefit
- Rather than an insurance policy, they receive a small stipend
- That stipend only covers 24% of the cost of a family plan

THE INSURANCE STIPEND

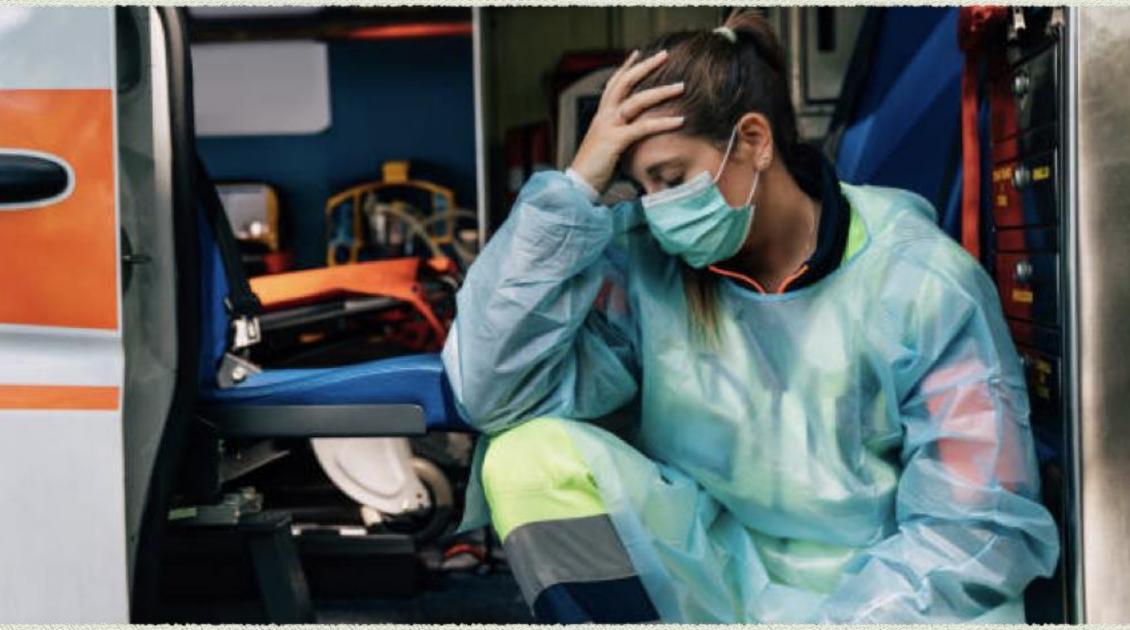
- \$15 x years of service = monthly stipend
- 1.5% annual COLA on that \$15 since 2003
- In 2023: \$21.30 x 20 years service = \$426 per month
- 2021 Rates: Family plan is \$1,500 \$1,840 per month, middle plan is \$1,673. Member + Spouse middle plan: \$1,501 per month

INSURANCE MONTHLY COST

- \$1,673 \$426 stipend = \$1,247 per month; \$14,964 per year
- \$1,501 \$426 stipend = \$1,075 per month; \$12,900 per year







THEY EARNED RETIREMENT, BUT CANNOT

- 2 people hired within months of each other
- 1 can leave and enjoy a well-deserved retirement
- 1 will lose 40% or more of their pension check to insurance premiums.
- Most likely will work well beyond a safe retirement age.

IT'S NOT TOO LATE!!

The first impacted group becomes eligible to retire
in late summer of 2023

