
HB 367 RS 25

Presentation to the IJC on Local Government
June 24th, 2025

Presenters:

Rep. Rachel Roarx, Jefferson Co. – District 38
Brandon Lincoln, KY State FOP Government Affairs
Chair

HB 367

- AN ACT relating to hazardous duty retirement for code enforcement personnel of a consolidated local government.
- Primary Sponsor: Rep. Rachel Roarx (Jefferson-District 38)
- Co-Sponsors: G. Brown Jr., A. Camuel, A. Gentry, C. Lewis, J. Nemes, P. Stevenson

Purpose

ADDS to the definition of “hazardous position” for those in CERS to include Louisville Metro Code Enforcement Officers whose duties include (but not limited to):

- Investigation
- Inspection
- Issuance of citations for violations of ordinances related to facilities, hazardous materials, land development, and zoning
- Duties that require frequent exposure to a high degree of danger or peril and require a high degree of physical conditioning

Not for clerical or administrative positions (page 2, line 14)

The Need

- Recruitment and retention
- Increased duties
- First on the job – identifying hazardous and dangerous individuals (unknowns/increased risks)
- Nature of the work – folks aren't happy to be told that have a violation
- Coordinated efforts with LMPD

Cost

- Actuarial Analysis - Employer costs will increase to reflect the higher employer contribution rate for hazardous members
- Local Mandate - Minimum of approximately 50 strictly code enforcement employees or up to approximately 85 employees impacted by the retirement system change if building, electrical, and zoning inspectors were also included within the definition of hazardous duty work under the bill

FY25 KPPA Employer Contribution Rates

(per Louisville Metro)

# of employees	Non-Hazardous (19.71% if earnings)	Hazardous (38.61% of earnings)	Additional Annual Expense
50	\$493,000	\$965,000	\$472,000
85			\$802,000

HB 738 RS 24

- Actuarial Analysis - We do not anticipate the bill will increase or decrease participation in any of the systems administered by the KPPA.
- House Bill 738 (2024 RS BR 1768) is not expected to have measurable fiscal impact on any of the KERS, CERS, or SPRS funds.

Questions?

Rep. Rachel Roarx

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