

# NEXT GEN

RECRUITMENT & DEVELOPMENT

OUR PURPOSE TODAY IS TO DISCUSS THE COLLABORATION BETWEEN WESTERN KENTUCKY UNIVERSITY & NELSON COUNTY SCHOOLS TO CREATE A REGISTERED APPRENTICESHIP FOR TEACHER PREPARATION.



TEACHER SHORTAGES ARE BOTH AN **EDUCATION ISSUE** AND A **WORKFORCE ISSUE ACROSS OUR NATION**. EDUCATORS HELP PREPARE ALL STUDENTS FOR FUTURE JOBS AND CAREERS, AND STUDENTS DESERVE OUR VERY BEST — ESPECIALLY AS THEY GRADUATE INTO A WORKFORCE AND ECONOMY UNDERGOING MASSIVE CHANGES BROUGHT ON BY AUTOMATION AND NEW TECHNOLOGY.

SOUTHERN REGIONAL EDUCATION BOARD





# NPOWER EXCAVATION

## APPRENTICESHIP PA

### SECONDARY DUAL ENROLLMENT - ECTC

#### GENERAL ED CERTIFIED

Student completes core  
coursework through ECTC



#### ED COLLAB NELSON COUNTY

Intensive, four-year immersion  
with capstone apprenticeship  
placement



#### PROFESSIONS BASED EXPERIENCE

Work experiences alongside  
educators.



WKU Colonnade  
components fulfilled  
for a Bachelor's Degree

Students earn up to 24  
hours toward  
ELE/IECE/SPED +  
apprenticeship



# ING LIVES NG GIFTS

## THWAY LOGIC MODEL

### POST SECONDARY - WKU

#### TRADITIONAL WKU ENROLLMENT

Student follows traditional Ed  
program pathway + student  
teaching



#### REGISTERED APPRENTICESHIP

District Employment + WKU Enrollment  
and coursework + 6,000 hour  
apprenticeship



Student completes  
Bachelor's Degree in  
ED major of choice

Student can complete  
Bachelor's & obtain  
apprenticeship  
credential within 2  
years (Majors TBD)



# PROJECTED BUDGET NEEDS

STUDENT (PER APPRENTICE)	
DESCRIPTION	AMOUNT
<b>SECONDARY STUDENTS DUAL CREDIT</b> (61 CREDITS ATTAINED DURING HIGH SCHOOL) <i>\$95/CREDIT HOUR X 30 HOURS=\$2850 PER STUDENT (\$950 ANNUALLY-DURING HIGH SCHOOL)</i> <i>*18 CREDITS FUNDED THROUGH KY DUAL CREDIT SCHOLARSHIP &amp; 12 CREDITS OBTAINED THROUGH CREDIT FOR PRIOR LEARNING</i>	\$2,850
<b>POST-SECONDARY TUITION</b> <i>\$370/CREDIT HOUR X 30 HOURS=\$11,100 PER STUDENT (\$5550 ANNUALLY)</i>	\$11,100
<b>TEXTBOOK FEES &amp; MATERIALS</b> <i>(\$1,000 X 2 YEARS=\$2000 PER STUDENT (\$1000 ANNUALLY)</i>	\$2,000
<b>TOTAL</b>	\$15,950
NELSON COUNTY SCHOOLS (PER YEAR)	
<b>BENCHMARK EXAM FEE COST - INCLUDE PRAXIS II + CONTENT AREA</b> <i>10 STUDENTS PER YEAR X 2 EXAMS X \$150/EACH</i>	\$3,000
<b>SECONDARY CLINICAL WORK EXPERIENCE (SENIOR YEAR, YOUTH APPRENTICESHIP)</b> <i>5 STUDENTS X 1 YEAR X \$5,000/EACH</i>	\$15,000
<b>SECONDARY DUAL CREDIT INSTRUCTOR TRAINING SCHOLARSHIP -</b> <i>3 STAFF x 4 CLASSES @ \$1,200/CLASS</i>	\$14,400
<b>APPRENTICESHIP MENTOR STIPENDS (SUPERVISING TEACHERS)</b> <i>\$1,500 x 10 CERTIFIED STAFF</i>	\$15,000
<b>APPRENTICESHIP COORDINATOR - NCS</b> <i>\$80K SALARY + \$30K FRINGE X 1 YEAR</i>	\$110,000
<b>APPRENTICESHIP PAY (POST-SECONDARY)</b> <i>5 INDIVIDUALS/YEAR X 1 YEAR X (\$21,278 BASE + \$12,500 FRINGE) = \$168,890</i> <i>5 INDIVIDUALS/YEAR X 1 YEAR X (\$23,406 BASE + \$12,250 FRINGE) = \$178,280</i>	\$347,170
<b>TOTAL</b>	\$504,570