

EDUCATION AND LABOR CABINET
Kentucky Board of Education
Department of Education
(Amended at ARRS Committee)

780 KAR 3:035. Employee evaluations.

RELATES TO: KRS 156.808(3)(j), 156.828

STATUTORY AUTHORITY: KRS 156.070, 156.808(3)(j), 156.828(1)

NECESSITY, FUNCTION, AND CONFORMITY: KRS 156.808(3)(j) requires the Kentucky Board of Education~~[executive director]~~ to promulgate ~~[comprehensive]~~ administrative regulations, personnel policies and procedures for all~~[for the]~~ certified and equivalent staff in the Office of Career and Technical Education, governing employee evaluations. KRS 156.828(1) requires the commissioner of education~~[executive director]~~ to adopt written evaluation procedures for all certified and equivalent employees. This administrative regulation establishes the requirements for employee evaluations for certified and equivalent employees working in the Office of Career and Technical Education.

Section 1. General Provisions.

(1) Evaluations of certified and equivalent employees~~[school administrators]~~ shall be conducted in accordance with the "Kentucky Tech Certified Evaluation Plan" ~~["Performance Evaluation Criteria and Procedures for School Administrators"]~~, revised annually~~[7/2008]~~, ~~[published]~~ by the associate commissioner of the Office of Career and Technical Education~~[,], and/~~

~~[(2)] [Evaluations of instructors shall be conducted in accordance with the Teacher Standards for Evaluation – Formative, published by the Office of Career and Technical Education.]~~

(2) ~~[(3)]~~ Evaluations of certified~~[,] and~~ equivalent employees of the Office of Career and Technical Education~~[or central office staff]~~ shall be conducted in accordance with KRS 156.828 and the requirements of the Kentucky framework for personnel evaluations as set forth in 704 KAR 3:370~~[the "Performance Evaluation Criteria and Procedures for Other Certified, Equivalent and Central Office Staff", revised 11/93, published by the Office of Career and Technical Education].~~

~~[Section 2.] [Incorporation by Reference.]~~

~~[(1)] [The following material is incorporated by reference:]~~

~~[(a)] [School Administrator Standards for Evaluation – Formative, revised July 2008;]~~

~~[(b)] [Teacher Standards for Evaluation – Formative, revised July 2007; and]~~

~~[(c)] [“Performance Evaluation Criteria and Procedures for Other Certified, Equivalent and Central Office Staff”, revised 11/93.]~~

~~[(2)] [This material may be inspected, copied, or obtained, subject to applicable copyright law, at the Division of Human Resources Management, Education and Labor Cabinet, 500 Mero Street, 4th Floor, Frankfort, Kentucky 40601, Monday through Friday, 8 a.m. to 4:30 p.m.]~~

This is to certify that the chief state school officer has reviewed and recommended this administrative regulation prior to its adoption by the Kentucky Board of Education, as required by KRS 156.070(5).

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