

# Kentucky Community and Technical College System (KCTCS)

## Appendix 1.c.vi – Marketing Materials (DEI Events)

Ashland

# GABRIEL ARTHUR: AN APPALACHIAN PIONEER

APRIL 10, 2024 | NOON

COLLEGE DRIVE CAMPUS  
TELECONFERENCE ROOM



A HISTORICAL REENACTMENT PORTRAYED BY  
DOUG WOOD OF PUTNAM COUNTY, WEST VIRGINIA

Arthur is believed to be the first European-American to see the Middle Ohio Valley while he traveled with a band of Yuchis in 1674.

For more information:  
[kevin.harrison@kctcs.edu](mailto:kevin.harrison@kctcs.edu)



# JUNETEENTH

CELEBRATION PRODUCTION

**“Memphis Tennessee  
Garrison:  
They Call Me Miss  
Memphis”**

**June 7 | Noon**

**J.B. Sowards Theater  
ACTC College Drive Campus**

For more information: [alvin.baker@kctcs.edu](mailto:alvin.baker@kctcs.edu)



Sponsored by:



New Hope Baptist Church

# Kentucky Community and Technical College System (KCTCS)

## ABOUT OUR SHOW

WRITTEN AND DIRECTED BY: BELINDA BROWN

PRODUCED BY: ROBERT PLEASANT AND ERIC BROWN

RUN TIME: 1 HOUR AND 30 MINUTES

### ACTS

"SELF MADE".....MADAME C.J. WALKER

"IT DOESN'T HAVE TO BE THIS WAY".....VIOLA LUIZZO

"THE CRIME OF BEING BLACK".....MEDGAR EVERS

"TELL THEM ABOUT THE DREAM".....MAHALIA JACKSON

### MUSIC

"WHEN THE SAINTS GO MARCHING IN".....LOUIS ARMSTRONG

"THIS LITTLE LIGHT OF MINE".....GOSPEL DREAM

"PEACE BE STILL".....JAMES CLEVELAND

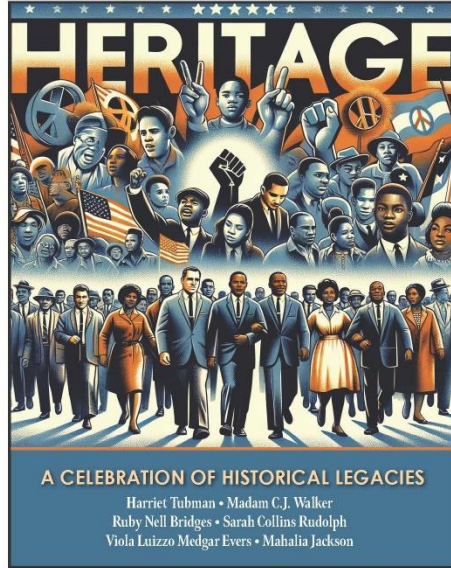
"A CHANGE IS GONNA COME".....SAM COOKE

"MY COUNTRY 'TIS OF THEE".....ARETHA FRANKLIN

"HIS EYE IS ON THE SPARROW".....MAHALIA JACKSON

"GLORY".....JOHN LEGEND AND COMMON

## SHOWS & STAGE PROGRAM



## SHARED HISTORY

STEP INTO A WORLD WHERE HISTORY COMES ALIVE! HERITAGE TAKES YOU ON AN EVOCATIVE JOURNEY, WEAVING POWERFUL MONOLOGUES OF TRAILBLAZERS WHO SHAPED THE COURSE OF CIVIL RIGHTS. FROM THE UNWAVERING BRAVERY OF RUBY BRIDGES, TO THE ENTREPRENEURIAL PROWESS OF MADAM C.J. WALKER, AND THE RELENTLESS SPIRIT OF HARRIET TUBMAN—EACH VOICE RISES IN A TRIUMPHANT CHORUS CELEBRATING THE INDOMITABLE HUMAN SPIRIT.

WITNESS THE LEGACIES THAT ECHO THROUGH TIME, AND LET THEIR STORIES INSPIRE, CHALLENGE, AND UPLIFT. JOIN US FOR A PROFOUND EXPLORATION OF THE HEARTBEATS THAT RESONATED CHANGE. THE PAST SPEAKS—ARE YOU READY TO LISTEN?

PERFORMANCE DISCLAIMER: THIS SPRESENTATION IS A CREATIVE INTERPRETATION OF HISTORICAL EVENTS. IT AIMS TO CAPTIVATE AND INSPIRE RATHER THAN SERVE AS AN EXHAUSTIVE ACCOUNT. HISTORICAL FIGURES AND EVENTS HAVE BEEN RE-IMAGINED FOR DRAMATIC PURPOSES. ANY DEVIATION FROM ACTUAL EVENTS IS FOR ARTISTIC EXPRESSION AND IS NOT INTENDED TO BE TAKEN AS FACTUAL REPRESENTATION.

THE USE OF COPYRIGHTED MUSIC IN THIS PERFORMANCE IS INTENDED FOR EDUCATIONAL PURPOSES. WE ENCOURAGE YOU TO SUPPORT THE ARTISTS BY PURCHASING THEIR MUSIC.

TO LEARN MORE ABOUT THE HISTORICAL FIGURES PORTRAYED IN TODAY'S PRESENTATION, PLEASE VISIT: [HERITAGEPLAY.COM](http://HERITAGEPLAY.COM)

## CAST



LEAH BRANCH  
AS MADAM C.J. WALKER



REBECCA REVELY  
AS VIOLA LUIZZO



NORMAN BRANCH  
AS MEDGAR EVERS



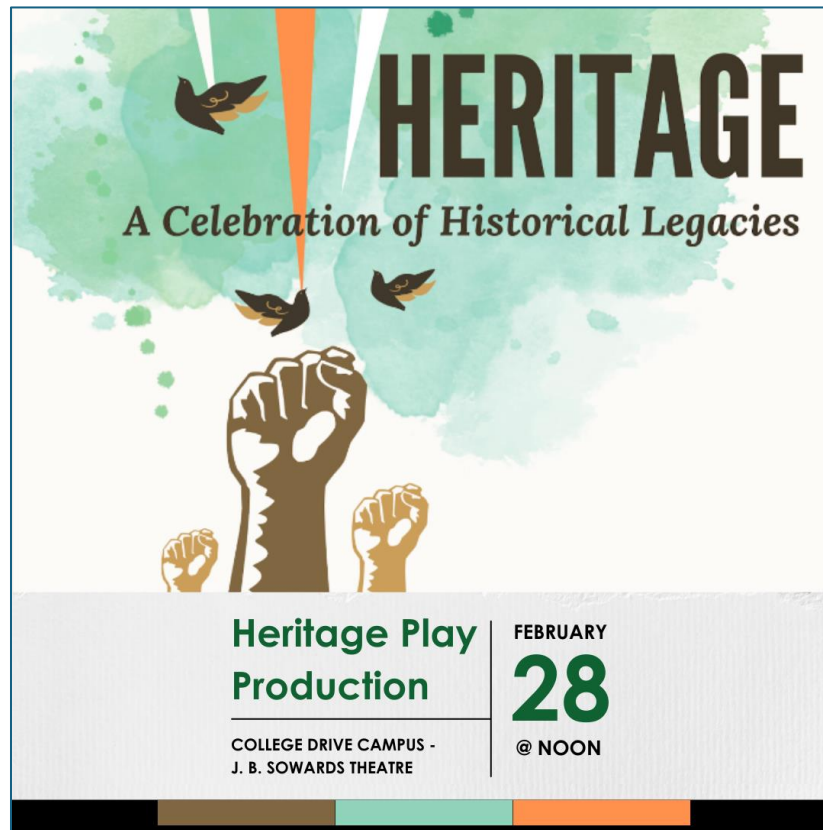
ANGELA LINTICUM  
AS MAHALIA JACKSON



KRISTEN MARTIN  
AS HARRIET TUBMAN

SPECIAL THANKS TO OUR VOLUNTEERS: ARIANNA BROWN-COOKE, ERNIE HALL, DR. DEBORAH MARINSKI, RICK PAYNE, AND SARAH SIMMONS.

VISIT [HERITAGEPLAY.COM](http://HERITAGEPLAY.COM) TO LEARN MORE ABOUT THE SHOW AND LEGACIES!



**HERITAGE**  
*A Celebration of Historical Legacies*

**Heritage Play  
Production**

COLLEGE DRIVE CAMPUS -  
J. B. SOWARDS THEATRE

FEBRUARY  
**28**  
@ NOON

# Kentucky Community and Technical College System (KCTCS)

## Sponsors



City of Ashland, Ashland Independent Schools, Ohio University Southern, First Presbyterian Church, Fields Flowers, and United Way

### "Lift Every Voice and Sing" by James Weldon Johnson

Lift every voice and sing, 'till earth and heaven ring,  
Ring with the harmonies of Liberty;  
Let our rejoicing rise, high as the listening skies,  
Let it resound loud as the rolling sea.  
Sing a song full of the faith that the dark past has taught us,  
Sing a song full of the hope that the present has brought us,  
Facing the rising sun of our new day begun  
Let us march on 'till victory is won.  
God of our weary years, God of our silent tears,  
Thou who has brought us thus far on the way;  
Thou who has by thy might, led us into the light,  
Keep us forever on the path, we pray.  
Lest our feet stray from the places, our God, where we met Thee,  
Lest our hearts drunk with the wine of the world, we forget Thee;  
Shadowed beneath Thy hand, may we forever stand.  
True to our God, true to our native land.

# MLK

MARTIN LUTHER KING

## Celebration

January 15, 2024  
10:30 a.m.  
Ashland Transportation Center  
99 15th St.  
Ashland, KY. 41101

Sponsored by:

**INJUSTICE ANYWHERE IS A THREAT TO JUSTICE EVERYWHERE.**

*-Martin Luther King, Jr.*

# Kentucky Community and Technical College System (KCTCS)

## 2024 MLK Celebration Program

### **Mistress of Ceremonies**

Dr. Teresa McKenzie  
Ohio University - Southern  
NAACP Member

### **Presentation of Wreath**

Kentucky State Police

### **Presentation of Colors**

Ashland Blazer High School ROTC

### **Star Spangled Banner (selection)**

Everyone

### **Lift Every Voice (Selection)**

Everyone

### **Invocation**

Marshall Tyson

United Way CEO/NAACP Member

### **Welcoming Remarks**

Matt Perkins

Mayor of Ashland, KY

### **Introduction of Play**

Bettie George Frye

NAACP Member

### **Heritage**

A Celebration of Historical Legacies

### **Carol Jackson "Diversity Award"**

Bernice Henry

Vice-President/NAACP Member

### **Closing Remarks and the March\***

Doreatha Hill

NAACP Member

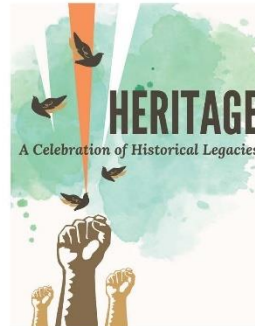
### **Benediction**

Pastor Stanley McDonald

New Hope Baptist Church

Ashland, KY

*\*Freedom March from Inrsportation building to First Presbyterian Church*



## About the Play

Step into a world where history comes alive! Heritage takes you on an evocative journey, weaving powerful monologues of trailblazers who shaped the course of civil rights. From the unwavering bravery of Ruby Bridges, to the entrepreneurial prowess of Madam C.J. Walker, and the relentless spirit of Harriet Tubman – each voice rises in a triumphant chorus celebrating the indomitable human spirit.

Witness the legacies that echo through time, and let their stories inspire, challenge, and uplift. Join us for a profound exploration of the heartbeats that resonated change. The past speaks — are you ready to listen?

*Performance Disclaimer: This presentation is a creative interpretation of historical events. It aims to captivate and inspire rather than serve as an exhaustive account.*

*Historical figures and events have been re-imagined for dramatic purposes. Any deviation from actual events is for artistic expression and is not intended to be taken as factual representation.*

# Kentucky Community and Technical College System (KCTCS)

## Ashland Independent Schools

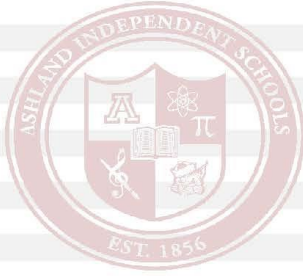
1820 Hickman St  
 Ashland, KY 41101  
 Phone: (606) 327-2706  
 Fax: (606) 327-2705  
 Website: www.ashland.kyschools.us

## INVOICE

DATE	5/10/2023
INVOICE #	002
CUSTOMER ID	002
DUE DATE	7/1/2023

### BILL TO

Ashland Community and Technical College  
 Attn: Al Baker, Director of Cultural Diversity  
 Room 226, College Drive Campus  
 Ashland, KY 41101  
 606-326-2422

DESCRIPTION	Cost	Quantity	AMOUNT
Sponsorship of Minority Students to attend Summer STEM Camp	\$50.00	30	\$1,500.00
			
Subtotal			1,500.00

### OTHER COMMENTS

- Total payment due in 30 days
- Please include the invoice number on your check

Shipping	<input type="text"/>
Other	<input type="text"/>
<b>TOTAL</b>	<b>\$ 1,500.00</b>

Make all checks payable to  
**Ashland Independent School**

If you have any questions about this invoice, please contact  
 Cary Williams, 606-327-2706

**Thank You For Your Business!**

# Kentucky Community and Technical College System (KCTCS)



NINTH ANNUAL TRI-STATE  
**CONFERENCE ON  
DIVERSITY  
& INCLUSION**

September 9th, 2016 | Ashland Community & Technical College  
www.TriStateDiversityAndInclusion.com

**KEYNOTE SPEAKER**  
ERIC M. ELLIS, M.A.  
PRESIDENT & CEO  
INTEGRITY DEVELOPMENT



NINTH ANNUAL TRI-STATE  
**CONFERENCE ON  
DIVERSITY  
& INCLUSION**

*Inclusive Leadership  
in the 21st Century*

**AL BAKER**  
2023 Conference Committee Chair  
ACTC Director of Cultural Diversity & Recruiter  
Ashland Community & Technical College  
Alvin.Baker@KCTCS.edu  
606-326-2422

**KEVIN HARRISON**  
2023 Conference Committee Chair  
Senior Fellow of Cultural Diversity & Apprenticeship  
Project Coordinator  
Ashland Community & Technical College  
Kevin.Harrison@KCTCS.edu  
606-326-4836

SPONSORED BY:



On behalf of the conference committee, we welcome you to the Ninth Annual Tri-State Conference on Diversity and Inclusion at the Technology Drive campus of Ashland Community & Technical College (902 Technology Drive, Grayson, Ky. 41143). Our theme of "Inclusive leadership in the 21st Century" could not be a more appropriate backdrop for our time together. We are excited about creating new connections, enhancing current relationships, engaging in meaningful learning experiences, and acknowledging those who have played a role in our achievements.

The partnering institutions of higher education hosting this ninth annual conference are Ashland Community & Technical College, Marshall University, Marshall Health, Rio Grande University, Morehead State University, Mountwest Community & Technical College, Ohio University-Southern, and Shawnee State University. Additionally, we want to thank our sponsors.

To make your conference experience the most beneficial, we would encourage you to observe the following:

- Plan to stay for the entire conference. Each session offers valuable insight and information.
- Be an active participant. Take part in each session you attend by sharing your unique perspective with others in the room.
- Please remember to turn off or silence your cell phone during session presentations.
- Be sure to keep your numbered ticket for door prize drawings at the end of the day. You must be present to win.

You are encouraged to incorporate the insightful information garnered today in your daily lives and make a difference regarding this important initiative in the future. We hope this conference will leave you with a new perspective and source of inspiration. Thank you for joining us in this endeavor.

Cordially,

*Alvin Baker  
Kevin Harrison*

Al Baker & Kevin Harrison  
2023 Conference Committee Chairs

## Thanks to our Sponsors!





606-326-2000  
Ashland.KCTCS.edu

KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM



# Kentucky Community and Technical College System (KCTCS)



## Notes

## Keynote Speaker

**ERIC M. ELLIS, M.A.** | PRESIDENT & CEO | INTEGRITY DEVELOPMENT



Eric Ellis is President and CEO of Integrity Development Corporation, a Diversity & Inclusion Consulting Firm providing strategic corporate culture and learning solutions for multinational organizations, mid-sized businesses, educational institutions and public sector organizations. Eric is an accomplished business leader who has shaped high-performing cultures at Fortune 500 companies in the automotive, healthcare and consumer products industries. He is viewed as a thought leader who effectively collaborates with internal diversity practitioners and HR Leaders to develop and implement innovative D&I solutions.

Eric's expertise is leveraged to coach organizational leaders on retention issues/strategies, talent development initiatives, training, and development processes and courses utilizing a stakeholder-centric, client satisfaction approach. He has been described as a Master communicator for his ability to effectively collaborate with front line workers, protestors, Law Enforcement and C-Suite leaders to achieve positive results, even from those previously described as adversaries.

His firm has been recognized as the Minority Business of the Year for the State of Ohio by the National Minority Supplier Development Council. He received the NAACP President's Award in addition to many other leadership and business awards. He is a member of the SHRM Inclusion & Diversity Expert Panel. His client list has included some of the most admired organizations in our nation, including Toyota, Honda, L3 Technologies, Johnson & Johnson, Xavier University, the QA, Plante Moran, the United States Air Force, and many law enforcement agencies, including the Cincinnati Police Department. Integrity Development's strategic solutions have helped to resolve some of the most significant diversity and inclusion challenges these organizations faced.

Eric's book, entitled Diversity Conversations, is a regional best seller and has been reviewed by numerous TV and print media across the nation. The foreword, written by John Pepper, retired Chairman and CEO of Procter & Gamble and retired Chairman of Walt Disney, states, "This is an honest book, loaded with learnings and insights expressed in real-world terms." Required reading at several universities, Diversity Conversations has been used for training a range of audiences, including global business executives and law enforcement officers. The book was showcased in the Author's Pavilion at the NAACP's 107th Annual Convention. Eric is an innovator, having designed a groundbreaking mobile app focused on creating respectful workplaces. He has been described by the Cincinnati Enquirer in a 2018 article as "Cincinnati's Diversity Fixer". He can be heard nationally on his weekly radio broadcast entitled Diversity Conversations, which can be heard globally through [www.1320thevoice.com](http://www.1320thevoice.com).

Eric has a Master's Degree in Planning from the University of Cincinnati, and a B.A. in Business from Wright State University. He was a member of their NCAA National Championship Basketball team which was inducted in the Ohio Basketball Hall of Fame.

Some of Eric's most significant volunteer commitments have included serving on the Board of the National Underground Railroad Freedom Center, the Governor's Task Force on Juvenile Justice, the United Way of Greater Cincinnati, Friends of Cincinnati Parks, Thomas Moore College, the Steering Committee for Leadership Cincinnati, and SHRM's Diversity & Inclusion Special Expertise Panel. Eric also served as Assistant Coach for the Lakota West High School Girl's Varsity Basketball Team. Responsible for team culture, his role was a critical component in Lakota winning the 2015 Ohio Division I State Championship.

In his spare time, Eric loves to sing and write music. He has had the honor of singing the national anthem at several Cincinnati Reds baseball games. It should not be surprising that this hobby turned into a second company, "Positive Message Music," a recording studio and record label, dedicated to improving the quality of music to which young people listen. Eric and his wife and business partner, Judy, have four children.



## Notes



**GO FAR... close to HOME**



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A thank you message to the staff and students of West Virginia State University for their support and assistance.

### A college degree is more affordable than you think.

- ✔ Over 50 different degrees and certificate programs via in person and online
- ✔ State-of-the-art technology
- ✔ Affordable tuition and transfer credit opportunities
- ✔ Home/Work/Life Balance
- ✔ Opportunities in high-demand career fields
- ✔ Earn college credit while in high school

**Apply Today!**



## THIS Moment MATTERS

As an undergraduate, **Jovon Cobbs** of Cincinnati, Ohio, experienced a taste of medical school while participating in Project PREMED. Now, he's well on his way to becoming a physician.

For more information:  
[jcesom.marshall.edu/diversity](http://jcesom.marshall.edu/diversity)







**MARSHALL UNIVERSITY**  
Joan C. Edwards School of Medicine

# Kentucky Community and Technical College System (KCTCS)

**IN A PERFECT WORLD,**  
YOU'D KNOW EXACTLY WHAT YOU WANT TO DO WITH YOUR LIFE AND HAVE THE TIME, MONEY AND CONNECTIONS TO MAKE IT HAPPEN. BUT IN THE REAL WORLD, IT'S NOT ALWAYS THAT EASY.

**THE GOOD NEWS.**  
ACTC is here to provide everything you need to succeed in the real world.

**AFFORDABILITY**  
Our tuition rates are the lowest in Kentucky. So you can graduate with opportunities, not debt.

**CONVENIENCE**  
With us, you don't have to even leave town to get high-quality, hands-on education.

**FLEXIBILITY**  
We work with you to fit education into your life - not the other way around. Learn at your pace, online or on campus.

**CHOICE**  
Get on the fast track to a high-paying career, or get an affordable associate degree and transfer credits to a university.

**ASHLAND COMMUNITY AND TECHNICAL COLLEGE**  
606-326-2000 | ashland.kctcs.edu

**APPLY TODAY!**



**Changing Tomorrows**



**UNIVERSITY OF RIO GRANDE AND RIO GRANDE COMMUNITY COLLEGE**  
www.rio.edu • 740.245.7208

## Conference Itinerary

8:30	<b>Networking</b>
9:00	<b>Welcome</b> Dr. Larry Ferguson, <i>KCTCS Acting President and President/CEO of Ashland Community and Technical College</i>
9:30-10:30	<b>Community Panel</b>
10:45 - 11:45	<b>Session #1</b>
12:00	<b>Conference Luncheon</b>
12:30-1:30	<b>Keynote Speaker</b> Eric M. Ellis, <i>President &amp; CEO (Rocky Adkins Pavilion)</i>
1:45 - 2:45	<b>Session #2</b>
3:00-3:30	<b>Table Talk</b> Al Baker, <i>Director of Cultural Diversity and 2016 Conference Chair, Ashland Community &amp; Technical College</i> Marlita Berry-Cadogan, <i>Assistant Director of Student Life and Diversity &amp; Inclusion at Shawnee State University</i>
3:00-4:00	<b>Closing Remarks</b>

**YOUR SUCCESS STARTS HERE**



At Shawnee State University, we believe every student with a vision, a plan and the right opportunities can do big things. We'll help you push the boundaries so you're ready for tomorrow's world.

Explore degrees based on your interests at [shawnee.edu/hear-quiz](http://shawnee.edu/hear-quiz)

Some highlights of what you'll find:

- ☑ Focus on diversity and inclusion
- ☑ Nationally-ranked programs in game design and development
- ☑ The only four-year plastics engineering technology program in Ohio
- ☑ Regionally-recognized programs that lead to specialized careers in health, education, and the sciences
- ☑ Personal advisors matched by a commitment to academic excellence

**Shawnee State UNIVERSITY**

## Conference Planning Committee Members

- Al Baker**  
*Director of Cultural Diversity  
Ashland Community & Technical College*
- Dr. Shelly Campbell-Monroe**  
*Associate Dean of Diversity & Inclusion  
Joan C. Edwards School of Medicine  
& School of Pharmacy  
Marshall University*
- Karen Horner**  
*Director of Recruitment  
Mountwest Community and Technical College*
- Chris Nourse**  
*Vice President of Human Resources &  
Title IX Coordinator  
University of Rio Grande and  
Rio Grande Community College*
- Robert Pleasant**  
*Director, Office of Student Services  
Ohio University Southern*
- Dr. Nancy Preston**  
*Director  
Morehead State University at Ashland*
- Marlita Berry-Cadogan**  
*Assistant Director of Student Life & Diversity & Inclusion  
Shawnee State University*
- Dr. Veella R. Grooms**  
*Assistant Dean of Students for Civility Initiatives  
Carnegie Mellon University*
- Kevin Harrison**  
*Senior Fellow of Cultural Diversity &  
Apprenticeship Project Coordinator  
Ashland Community & Technical College*
- Dr. Andy Hermansdorfer**  
*Director of Student Involvement & Leadership  
Marshall University*
- Lisa Martin**  
*Director of Student Conduct  
Marshall University*
- Dr. Marcie Simms**  
*Vice President for Intercultural and Student Affairs  
Marshall University*

### Special Appreciation

Many thanks to the numerous offices, organizations and volunteers who contributed their time, efforts and resources in making this conference possible.



# Kentucky Community and Technical College System (KCTCS)



**You Belong at ACTC**

ACTC is dedicated to providing the resources students need to be successful in finding their path to a better life.

(606) 326-2000 ASHLAND.KCTCS.EDU

Help us support our 5th annual *Women, Wine, Jewels & More* fundraising event by being a *"Gem of a Business or Jewel of a Guy"*

**BENEFITS:**

- You will help women further their education.
- Your name or business name or logo will be displayed at the event.
- Your name or business will be recognized in ACTC's Campus News.
- You will be thanked wherever you go by the women in our community.

Your donation is tax deductible. Please send your donation to:  
**ACTC Foundation Attn: Brooke Seator 1400 College Drive Ashland, KY 41101**  
 Please email your business logo to: [AS\\_Foundation@KCTCS.edu](mailto:AS_Foundation@KCTCS.edu)



## Session #1 10:45 - 11:45 AM

### ROOM 137 INCLUSIVE VOICES IN MARGINALIZED SPACES: MOVING BEYOND DIVERSITY TO INCLUSIVITY IN LEADERSHIP

**Facilitators:** Georgiana Logan, Assistant Professor/Research Associate/Director Writing Across the Curriculum (WAC) Program; LaDawna Walker-Dean, Antione Martin, Marshall University, Great Lakes Bay Health Centers/Wayne State University

**Description:** Inclusive voices in marginalized spaces acknowledge that historically underrepresented groups, especially those in leadership roles, have been excluded from voicing their perspectives in decision-making, and efforts to help shape the workplace climate. Efforts to include every voice in all workspaces across the career ladder are warranted to ensure people feel respected, feel like they belong, have a sense of empowerment, and an opportunity for fair progression into leadership roles. Therefore, recommendations and strategies to address inclusivity in the 21st century are warranted.

### ROOM 147 THANKS FOR THE FEEDBACK ON MY WHITE (AND OTHER ASSORTED) FRAGILITY

**Facilitators:** Jim Sands, Housing and Residence Life, Ohio University; Mac Stricklen, Ombudsman Office, Ohio University

**Description:** Douglas Stone and Sheila Heen's book "Thanks for the Feedback" offers an insightful analysis of why we can sometimes resist hearing the feedback we need to hear. When those ideas are applied to Robin DiAngelo's idea of "White Fragility", it suggests a method for helping privileged people genuinely learn about social justice issues.

### ROOM 152 BUILDING RELATIONSHIPS THROUGH COMMUNICATIONS

**Facilitator:** Hakim Oliver, Intervention Specialist Mason City Schools

**Description:** We will break the ice by exploring our uniqueness as individuals, this will allow the participants to increase our understanding of themselves and others. Then we will break down the four levels of communication. Through dissecting the four ways of communication we will gain a better understanding of how information is interpreted by another individual. Finally, the presenter will share a cultural tool that has been proven to promote a safe and inviting atmosphere!

### ROOM 214 THE STORY OF THE 6888TH CENTRAL POSTAL DIRECTORY BATTALION AND WORLD WAR II: BLACK FEMALE EXCELLENCE AND LEADERSHIP IN ACTION

**Facilitator:** Dr. Teresa McKenzie, Accessibility and Veterans Services Coordinator, Ohio University Southern

**Description:** World War II (WWII) saw many changes for women and the military. During WWII women's roles in the military transitioned from volunteer without inclusion to accepted members of the service. One group of women led by Major Charity Adams defied all odds and made history as the only all-female, all-Black battalion to serve overseas during WWII. The 6888th Central Postal Directory Battalion would lead by example and break records and expectations of the abilities of Black female soldiers.



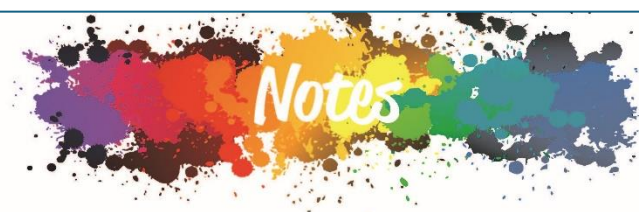
**MAKE RESPECT VISIBLE**  
ohio.edu/respect

## Give it. Get it.

OHIO Strives to celebrate each person who makes up our University community. It's about being willing to engage with others thoughtfully and respectfully, even when we hold vastly different points of view.



Join us Oct. 6 for our Community Mental Health Awareness Conference.  
 Scan the QR code for details: [ohio.edu/southern/mental-health-conference](http://ohio.edu/southern/mental-health-conference)



## Session #2 1:45 - 2:45 PM

### ROOM 137 IS YOUR DEI TOO LOUD? BUILDING THE BELOVED COMMUNITY

**Facilitator:** Laurie Goux, West Virginia Wesleyan College

**Description:** DEI work has an outward facing component and a component that is meant to be aimed at the internal operations of the institution. In thinking about the experience of our diverse students in a very white place and thinking about what we want to do as DEI practitioners, we ask: is our DEI too loud? How can we build beloved community in the midst of the noise?

### ROOM 147 LISTENING/REFLECTIVE CIRCLE

**Facilitators:** Veella R. Grooms, Ed.D., Assistant Vice Chancellor for Equity and Inclusion, University of Pittsburgh; Robert Pleasant, Director, Office of Student Services, Ohio University Southern

**Description:** This session has been created in acknowledgement of the effect the Supreme Court decision and other actions regarding Diversity, Equity, and Inclusion (DEI) may have on the higher education community as we go about our work to intentionally move toward a more diverse, inclusive, and equitable future. In this circle experience, participants will have the responsibility to listen and the opportunity to be heard.

### ROOM 152 CLASSROOM AND WORK INCIVILITY

**Facilitator:** Dr. Tracey L. Boggs, University of Rio Grande/Rio Grande Community College

**Description:** Examines the importance of identifying and understanding incivility in the classroom and work environment and how it affects faculty, students, and staff. Identifies strategies to prevent incivility and explores ways to improve civility for a more respectful and conducive classroom and work environment.

### ROOM 214 "OLD-IS, WHITE AND WOKE" HOW DID I GET HERE AND HOW CAN YOU?

**Facilitator:** Professor of Education Warren Howard, Director of First Year Experience, Ashland Community & Technical College

**Description:** Steeped in personal experiences of survival, acceptance, and inclusion, this unique presentation hopes to encourage individuals of all backgrounds to understand and harness their privilege to catalyze change. It emphasizes the critical role that seemingly conventional figures play in advocating for diversity and inclusion. From experiences in participating in protests and events demonstrating the pressing need for collective voices and supporting societal diversity, this compelling narrative highlights the resilience of the human spirit, the power of empathy, and the influence of global and local events on perceptions. Join us in underlining that love is victorious, and an injustice to one is a disservice to all. Let's work together for a more inclusive and understanding world.

# Kentucky Community and Technical College System (KCTCS)

## ABOUT THE Conference Presenters

**delfin bautista** currently serves as the director for the LGBT Center at Ohio University, adjunct faculty in Women's, Gender, and Sexuality Studies, and serves as the faculty advisor for the Hispanic & Latino Student Union. delfin is a native of Miami, FL and of Cuban and Salvadoran heritage. delfin is a social worker and queer theologian who is passionate about engaging the intersections of religion, sexuality, race/ethnicity, and social justice. delfin has a Master of Social Work from the University of Pennsylvania and a Master in Divinity from Yale University. Their background includes: chaplaincy, campus ministry, HIV/AIDS case management, LGBT advocacy, and trauma therapy. delfin is coauthor of the chapter "Religion and Spirituality" in the book, "Trans Bodies Trans Selves" as well as a contributor to the blogs "La Lucha Mi Pulpito," "Believe Out Loud," and "Young Adult Catholics."

**Sarah Diamond Burroway** is ACTC's Director of Grants and Contracts. A former radio journalist and marketing/media writer, she now writes plays and monologues in her free time. Her essays and poems have been presented in the annual "Women Speak" event of the Women of Appalachia Project. She co-founded the Actors for Children Theatre and is a member of the Greenup Arts Council. Sarah holds AAS and AA degrees from Ashland Community College, a Bachelor of Arts degree from Morehead State University and a Master of Science degree from Mountain State University. Currently, she's working on a Master of Fine Arts in Writing at the Bluegrass Writers Studio at Eastern Kentucky University. Sarah resides with her family in her native Flatwoods, Kentucky, where she loves looking for stories hidden in heirloom family documents.

**Rev. Dr. Bishop E. Carter III** is a native of Lexington, Kentucky, the oldest son of Rev. and Mrs. Bishop Carter II. He is a member of the First African Baptist Church, Lexington, KY, where he acknowledged his call in 1976, was licensed to preach in 1977 and ordained to the ministry in 1982. He has served as the pastor of the Bethesda Baptist Church, Lexington, KY, since May of 1982 (34 years). He serves as a Faculty member of Simmons College of Kentucky (Louisville, KY) and is the Director of the Distance Learning of Simmons College of Kentucky at Bethesda Baptist Church. Dr. Carter is the past Moderator of the Consolidated Baptist District Association (58 churches in 17 counties of KY), and Sunday School instructor of the Consolidated Baptist Education Convention for 22 years. He serves as the Prison Ministry Director for the General Association of Kentucky Baptist State Convention. He is an advocate and professional promoting social justice and Christian discipline through education and empowerment. Dr. Carter served as the Chief Chaplain and Case Manager for the Kentucky Department of Corrections for twenty years (retired 2004). He served the Federal Bureau of Prisons for ten years contracted through G4S as a Security Specialist. His latest book, *7Es for Change: "Little Fish in a Big Pond,"* is about Empowerment, focusing on the Re-entry of Prisoners to society especially the African American Male & the Church in Prison Ministry (released 5/2004).

**Dr. Rose Gilmore – Skepple**, Assistant Professor at Eastern Kentucky University

**Glenna H. Graves** received her Ph.D. in History at the University of Kentucky. Her special field is Appalachian Studies. She is a native Appalachian Virginian and has been published internationally on topics including Appalachian culture, modernity, mentalite, community development, and social change. Glenna is an adjunct professor in History and Appalachian Studies.

**Jami Hornbuckle** is a native of West Liberty, Kentucky, and currently resides in Morehead. She is a two-time alumna of Morehead State University with a Bachelor of Arts in Environmental Science and a Master of Arts in Communications. Since joining the Morehead State University staff in 1997, Ms. Hornbuckle has served in a number of capacities including assistant director of alumni relations, Web marketing director, and director of marketing, before being named assistant vice president for communications and marketing in 2008. In this capacity, she oversees all of MSU's marketing and advertising. Jami is a member of MSU's Society of Fellows and Visionary Society, was named the 1999 Faculty/Staff Fundraiser of the Year, and was nominated as one of MSU's "Influential Eagles" as part of the institution's 125th Anniversary. She is a graduate of the 2007 President's Leadership Academy and is active in the Morehead-Rowan County Chamber of Commerce and the Morehead Tourism Commission. She serves on the Board of Trustees for the Lexington Theological Seminary. She has presented at seminars and conferences on leadership, marketing to adult learners, social media, web and digital marketing and branding. She is currently pursuing an Ed.D. in Educational Leadership with a research emphasis in social justice.

**Kelli Johnson** is an Associate Professor and Librarian at Marshall University. She has worked extensively with international students and is the library liaison to the INTO program on campus. Kelli's areas of research interest include higher education, critical librarianship and campus diversity and inclusion.

**Billy R. Kennedy** is Coordinator of Undergraduate Persistence and Transitional Success in the Office for Multicultural Student Access & Retention at Ohio University. He obtained his Bachelor of Arts Degree from Hiram College and Master's Degree in Education from Southern Illinois University at Carbondale. Before becoming an academic advisor, he worked in Residence Life at several different institutions in the Midwest. **Kelli Kerbawy** is the Director of Progressions for MU School of Pharmacy and the former Student Affairs Coordinator for INTO Marshall. She is passionate about working with international students and helping them feel at home in Appalachia. Kelli K's areas of research interest include higher education, diversity, and multicultural issues related to West Virginia and Appalachia.

**Kristen L. (Roach) Martin** attended college at Ohio University in Athens, Ohio and earned a Bachelor of Business Administration degree in Accounting in 1999. She began her career at Ashland Oil, Inc. as a corporate accountant in the Controller's Dept. She worked with Ashland Inc. from 2000-2008. In August 2008, she was appointed by Ironton City Council as the Finance Director. She has been reappointed by City Council in 2009, 2011, 2013, and 2015, serving for a total of 8 years in this capacity. In this position she is the responsible City Treasurer, City Auditor, and City Tax Administrator. She oversees the Income Tax and Finance Depts. of the City of Ironton and oversees all daily financial and accounting operations. She is responsible for all budgets for Citywide services which total over \$20 million annually. She enjoys the company of her family and friends and supporting her children in their many sports endeavors. She attends Mount Olive Missionary Baptist Church in Ironton where she is the mass and youth choir director, a youth advisor, and finance committee member. She resides in South Point, OH with her husband Chianti Martin and three children, Kiandra Simone, Chianti Jr. (C.J.), & Khamil Lynn.



# Kentucky Community and Technical College System (KCTCS)



**Jacob O. Okumu** obtained his Ph.D. in Higher Education and Student Affairs from Ohio University. Prior to Ohio University, Jacob completed graduate work in Counseling Psychology (MS) from Loyola University Maryland and then did clinical work with military personnel transitioning into civilian life at Fort Meade, Maryland. His day to day work entails mentoring and psychosocial support for OMSAR students in order to maximize their academic, leadership, and service potential while promoting the educational benefits of diversity and inclusion at Ohio University. His recent publication explores college transition cognitive-structural dynamics of emancipated foster care youth and the role campus environments play in that process. The publication adds to the college student development theoretical base by acknowledging the needs, goals, and values of disenfranchised college students transitioning into higher education. Jacob is also a Licensed Professional Counselor (LPC) in the State of Ohio.

**Daryl R. Privott, Ph.D.** is an Assistant Professor in the Adult & Higher Education Program housed in the Foundational & Graduate Studies in Education Department at Morehead State University. Prior to his appointment as an Assistant Professor he served in many professional roles including working in federal, city, higher education and private sector organizations. Some highlights include managing higher education campuses, University Libraries, working as a Sign Language Interpreter and working for the National Aeronautics and Space Administration (NASA) in Washington, DC. Dr. Privott is a first-generation college graduate and holds a Bachelor's of Science Professional (BSP) degree in Industrial Technology, a Master's in Public Administration (MPA) and a Ph.D. in Educational Leadership/Higher Education Administration. He has presented on numerous topics including race, diversity, adult education, higher education and ethics.

**Heather Shelton** has been the Director of Disability Services at ACTC since September 2005, and in many ways still considers herself a beginner. She is of the opinion that the students she serves are the true experts on disability, and she learns something new from them all the time.

**Tony Sweatt** is currently Director of Enrollment Management at Southeast Kentucky Community and Technical College. He is presently a doctoral candidate at Eastern Kentucky University (EKU) researching the topic "The Lived Experience of African American Teachers at Predominantly White Rural Schools in Central Appalachia Utilizing Co-Cultural Adaptation." Also, Tony has presented two times at the Kentucky Association of Blacks in Higher Education (KABHE), and at CPE. With the most recent one at Western Kentucky University (WKU). He received his two-year certificate in computer repair at Kentucky Tech; associate is from Southeast Community College (SECC), bachelor's degree and master's degree from Lindsey Wilson College (LWC). His first employment at SKCTC was ITV facilitator. In 2008, he became the Director of Enrollment Management/ Assistant Campus Director. Also, Tony teaches HMS 101 as an adjunct. In 2006 Tony received the SKCTC Staff Employee of the year award and was nominated for the National Institute for Staff and Organizational Development (NISOD).

**Have a heart for caring for our elders?**

**Quickly Start a Fulfilling Nursing Home Career as a State Registered Nurse Aide\***

**Find out if you're eligible! \*\***

- > Must pass criminal background check requirements prior to program participation.
- > Must not be employed at a nursing home or enrolled in any post-secondary program.
- > Must be a Kentucky resident.

**Scholarship Details**

- > Covers tuition for the Nursing Assistant Skills Course.
- > Completion in as little as 4-8 weeks, including clinical hands-on experience.
- > Assistance provided to help with associated costs.
- > Now enrolling for Fall. Course start dates vary.

**Jumpstart your career in healthcare with more than 2,924 job openings annually for nurse aids in Kentucky**

\*Upon successful completion of the course, students will be eligible for the SRNA state examination.  
\*\*Check with your local college for a full list of eligibility requirements. Scholarships granted on a first-come, first-served basis

**ASHLAND**  
COMMUNITY & TECHNICAL COLLEGE  
ashland.kctcs.edu/srna

Funding for this program and publication is provided by the Kentucky Cabinet for Health and Family Services, Department of Public Health

# Kentucky Community and Technical College System (KCTCS)

3J Group / Event ORDER			
Michael Blanke		P.O Box 5008 Ashland, KY. 41105	
Date:	4/30/2024	Ph (224) 221-7110	CEO #
Time:	11:00 AM	Est.	15
Status:	DELIVERY	Final Gaurantee	15
Client/Organization:		Booking Contact:	Site Contact:
ACTC		Regina Miller	
Address:		Phone:	Fax / E-mail:
1400 College Drive, Ashland, KY 41101		(606) 585-2765	Regina.Miller@KCTCS.edu
FOOD AND BEVERAGE			
Description	Cost	Quantity	Total
<b>SET UP</b>			
	0.00	0	\$ -
CHAFFER//STERNOS	15.00	1	\$ 15.00
PLATES//UTENSILS/NAPKINS	1.50	15	\$ 22.50
	0.00	0	\$ -
<b>FOOD EXPENSES</b>			
<b>Menu</b>			
	0.00	0	\$ -
	0.00	0	\$ -
LINCOLN PARTY PACK	189.00	1	\$ 189.00
	0.00	0	\$ -
BABY BACK RIBS (3 RACKS)	0.00	0	\$ -
CHOPPED PORK (2 LBS)	0.00	0	\$ -
JALP/CHEDDAR SAUSAGE (3 LINKS)	0.00	0	\$ -
SLICED BRISKET (2 LBS)	0.00	0	\$ -
SLICED TURKEY (2 LBS)	0.00	0	\$ -
	0.00	0	\$ -
BAKED BEANS (1 QT)	0.00	0	\$ -
BROCOLI SALAD (1 QT)	8.00	1	\$ 8.00
COLESLAW (1 QT)	0.00	0	\$ -
GREEN BEANS (1 QT)	0.00	0	\$ -
MAC & CHEESE (1 QT)	8.00	1	\$ 8.00
	0.00	0	\$ -
	0.00	0	\$ -
<b>Beverage Selection:</b>			
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
	0.00	0	\$ -
FUNCTION ROOM(S) / SET-UP			
Function Space	Set-up notes		Guests
BILLING INSTRUCTIONS			
Food Subtotal	\$ 205.00	Deposit made - Amount/Date:	Billing type: CC or Cash
Beverage Subtotal	\$ -	\$0.00	
Delivery Fee	\$ 25.00	\$0.00	
Set Up / Server	\$ 37.50	\$0.00	
Hosted Cash Bar	\$ -	\$0.00	
		\$0.00	
Cinams Charge 10%	\$ -	\$0.00	
Service Charge 22%	\$ 45.10	\$0.00	
6% Sales Tax TAX EXEMPT		\$0.00	
<b>TOTAL:</b>	<b>\$ 312.60</b>	<b>Balance Due</b>	<b>\$ 312.60</b>
Client Signature and Date: _____			
Manager: _____			

# Kentucky Community and Technical College System (KCTCS)

## Ashland Independent Schools

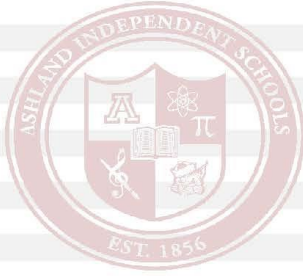
1820 Hickman St  
 Ashland, KY 41101  
 Phone: (606) 327-2706  
 Fax: (606) 327-2705  
 Website: www.ashland.kyschools.us

## INVOICE

DATE	5/10/2023
INVOICE #	002
CUSTOMER ID	002
DUE DATE	7/1/2023

### BILL TO

Ashland Community and Technical College  
 Attn: Al Baker, Director of Cultural Diversity  
 Room 226, College Drive Campus  
 Ashland, KY 41101  
 606-326-2422

DESCRIPTION	Cost	Quantity	AMOUNT
Sponsorship of Minority Students to attend Summer STEM Camp	\$50.00	30	\$1,500.00
			
Subtotal			1,500.00

### OTHER COMMENTS

- Total payment due in 30 days
- Please include the invoice number on your check

Shipping	<input type="text"/>
Other	<input type="text"/>
<b>TOTAL</b>	<b>\$ 1,500.00</b>

Make all checks payable to  
**Ashland Independent School**

If you have any questions about this invoice, please contact  
 Cary Williams, 606-327-2706

**Thank You For Your Business!**

# Kentucky Community and Technical College System (KCTCS)

Hello, Steve Woodburn



## You just sent a \$1,500.00 USD payment

[View your invoice](#)

**Transaction ID**  
19Y06235YM804982F

**Transaction date**  
May 31, 2024

**Invoice number**

0030

### Payment from

Steve Woodburn  
[alvin.baker@kctcs.edu](mailto:alvin.baker@kctcs.edu)

### Payment to

Ashland Independent Schools  
[sales@ashland.kyschools.us](mailto:sales@ashland.kyschools.us)

---

1.0 X 30 Scholarships  
\$1,500.00 USD

**\$1,500.00 USD**

---



# Kentucky Community and Technical College System (KCTCS)

Subtotal	\$1,500.00 USD
Discount	\$0.00 USD
Shipping	\$0.00 USD
Tip amount	\$0.00 USD
Invoice Total	\$1,500.00 USD
Amount paid	-\$1,500.00 USD
Amount due	\$0.00 USD

## Payment summary

**Total amount of this transaction** **\$1,500.00 USD**





## Payment method




VISA x-4422 **\$1,500.00 USD**

This transaction will appear on your statement as PAYPAL \*ASHLANDINDE




# Kentucky Community and Technical College System (KCTCS)

3:13    





  **Virtual Office Hours - DEI Ini...**   
34 participants

Chat      Details      Apps

Wednesday, July 3, 2024 @ 9:00 AM [Join](#)

 Disability/Counseling Services: If you need accommodations, our disability coordinator will meet with you to assess the need and discuss access to accommodations. We can provide a variety of counseling services to help you address personal and educational challenges.

Veteran Services: If you qualify for veteran educational benefits, our school certifying officials can help you with certifying

# Kentucky Community and Technical College System (KCTCS)

# Kentucky Community and Technical College System (KCTCS)

## Big Sandy



**Kevin Dearing**  
Sharing a Life Through Memoir & Verse

Wednesday, March 27, 2024  
4:30PM - 6:00PM  
Gearheart Auditorium  
BSCTC Prestonsburg Campus

Kentucky Humanities  
presents Debra Faulk as  
**Nancy Green**  
*Being Aunt Jemima, the Pancake Queen*



Wednesday, April 17, 2024  
11:40AM - 1PM  
Gearheart Auditorium  
Prestonsburg Campus

Kentucky Chautauqua.<sup>®</sup>  
The impact is  
*dramatic.*

An exclusive presentation of Kentucky Humanities



# BLACK MALE INITIATIVE

Join the Black Male Initiative to engage with leaders from across Kentucky. This leadership program features texts by Black authors for Black audiences. Meetings include lunch with registration.



DATE	DAY OF WEEK	LOCATION	ACTIVITY
02/21	WEDNESDAY	ONLINE	INITIAL MEETING
02/28	WEDNESDAY	GEARHEART CONFERENCE ROOM	DR. Y AFOLABI
03/06	NONE	SPRING BREAK	
03/12	TUESDAY	JOHNSON BUILDING ROOM 102	DR. H IBEAWUCHI
03/20	WEDNESDAY	GEARHEART CONFERENCE ROOM	STEFAN MORALES
03/27	WEDNESDAY	GEARHEART CONFERENCE ROOM	
04/03	WEDNESDAY	GEARHEART CONFERENCE ROOM	DR. G FEENEY
04/10	WEDNESDAY	GEARHEART CONFERENCE ROOM	D PARKER
04/16	TUESDAY	GEARHEART CONFERENCE ROOM	KEVIN HARRISON
04/24	WEDNESDAY	GEARHEART CONFERENCE ROOM	
05/01	WEDNESDAY	GEARHEART CONFERENCE ROOM	
05/07	TUESDAY	JOHNSON BUILDING ROOM 102	GRADUATION CELEBRATION

# Kentucky Community and Technical College System (KCTCS)

## Bluegrass

PREPARE FOR EXCELLENCE -  
FREE PROFESSIONAL HEAD-SHOTS -  
FEB 5TH-15TH

HBCU VIRTUAL TRANSFER FAIR -FEB 7TH  
3PM-4:30PM

BLACK HISTORY MONTH KICKOFF-  
FEB 1ST 11AM - 12:30PM

Join Here:

LETS TALK DEI SERIES -  
FEB 12TH 11AM-12PM  
DEN MULTIPURPOSE RM

BLACK CINEMA - FEB  
7TH-28TH - 10AM-11:30AM  
MGLC- CB 103

SECURE THE BAG: FAFSA NIGHT  
FEB. 13TH 5PM-7PM  
CB 220-221

RSVP Here:

NKU & NATIONAL  
UNDERGROUND RAILROAD  
FREEDOM CENTER -  
FEB 23RD 8AM-5:30PM

TASTE OF SOUL -  
FEB 28TH 11AM-1PM



**HBCU**  
HISTORICALLY BLACK COLLEGES AND UNIVERSITIES



Kentucky Community and Technical College System (KCTCS)







African American  
Student Initiatives



## BRIDGE TO SUCCESS SUMMER PROGRAM

Now accepting applications

### About BSSP

BSSP is a 7 week non-residential academic enrichment program designed to ease the transition from high school to college. Students will have the opportunity to take **2 FREE summer courses**, learn more about BCTC resources and participate in social and cultural activities.

### Program Eligibility

1. Must be Black/African American first-time student planning to attend BCTC in the upcoming Fall
2. High School GPA of 2.0 or higher
3. Must complete the FAFSA
4. Submit a program application

APPLY HERE

<https://shorturl.at/ap0U1>



Contact Us  
Kauai Thurman  
African American Student Initiatives  
[kauai.thurman@kctcs.edu](mailto:kauai.thurman@kctcs.edu)  
859-246-6471

**BCTC'S 4<sup>TH</sup> ANNUAL  
LGBTQIA+ CONFERENCE**



**MARCH 1, 2024 | 9:00 AM - 2:15 PM**

**Empowering Individuality**



**JOIN US!** 



**IN PERSON**

**BCTC Newtown Campus  
500 Newtown Pike  
Lexington, KY 40508**

**Registration and Community Resource Fair begins in the front lobby of the Classroom Building at 9:00 AM.**

**VIRTUAL**

**Online sessions will be held in Microsoft Teams. All session links are included in the conference program and in your confirmation email.**

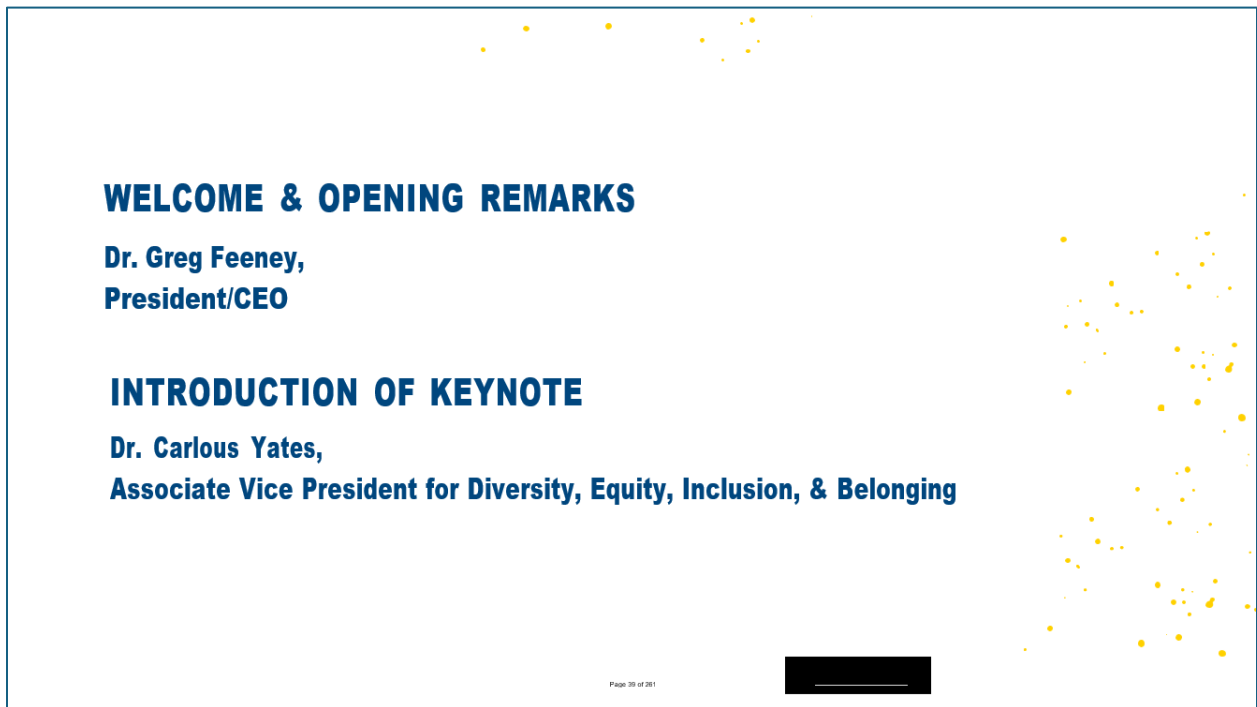
Page 17 of 261



# CONFERENCE SCHEDULE

Registration.....	09:00 am
Welcome.....	10:00 am
Keynote Speaker.....	10:15 am
Concurrent Session I.....	11:15 am
Lunch & Drag Queen Story Time .....	12:00 pm
Concurrent Session II.....	01:15 pm
Closing Remarks.....	02:00 pm

Page 26 of 261



## WELCOME & OPENING REMARKS

**Dr. Greg Feeney,**  
**President/CEO**

## INTRODUCTION OF KEYNOTE

**Dr. Carlous Yates,**  
**Associate Vice President for Diversity, Equity, Inclusion, & Belonging**

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# Kentucky Community and Technical College System (KCTCS)



**KEYNOTE**

Page 40 of 261

JOIN ONLINE

# Kentucky Community and Technical College System (KCTCS)



**LGBTQIA+ STUDENT PANEL: EMBRACING LOVE**

BCTC Sexuality and Gender Alliance Student Group  
Join the Sexuality and Gender Alliance Student Panel to learn about the importance of self-care, LGBTQIA+ and the world of Academia, and the Personal and community involvement within [redacted] Inspire Diversity, Equity, Inclusion and Belonging.

[redacted] or in person

**LATINO, LATINA, AND LATIN-ETC! LGBTQ & LATINX IDENTITY IN THE MODERN WORLD**

[redacted] González Jiménez with Student Panel

**CONCURRENT**

**SESSION I**

**11:15 - 11:55 AM**

session explores historic and current terminology, culture, and identity of LGBTQIA+ individuals across Latin America and the United States, enhancing cultural competence and sharing best practices for student success and holistic well-being.

# Kentucky Community and Technical College System (KCTCS)

or in person

## EDUCATORS, TRANS STUDENTS, AND FAMILIES

Trans Parent Lex Panel

Come listen to a panel of parents and their transgender children discuss the importance of an affirming educational environment and what that looks like to transgender students.

[JOIN ONLINE](#)

or in person

Page 41 of 261

# DRAG QUEEN STORY TIME

12:00 PM - 01:05 PM



Uma Jewels, a local Drag performer, will be reading “A Day in the Life of Marlon Bundo”. The book authored by Marlon Bundo with Jill Twiss and illustrated by EG Keller.

Uma will also be reading from “‘Twas the Night Before Pride”. The book is written by Joanna McClintick and illustrated by Juana Medina.

[JOIN ONLINE](#)

or in person

**ROOM 105-107**

Page 42 of 261

# CONCURRENT SESSION II

1:15 - 1:55 PM



## INVISIBLE STRUGGLES: THE INTERSECTIONAL JOURNEY OF BLACK LGBTQ STUDENTS IN HIGHER EDUCATION

Speaker: Jamari Taylor

This session will closely examine the intersectionality of Black LGBTQ students in higher education from the lens of a student. It provides insight into this student population and recommendations on how to support black LGBTQ students.

[JOIN ONLINE](#) or in person

## BUT MAKE IT GAY: EXPLORING CULTURAL AND GENERATIONAL DIFFERENCES

Speaker: Savannah Sipple-McGraw

This presentation will examine language and cultural components of the LGBTQ+ community and will look at the ways those have shifted and evolved across generations.

[JOIN ONLINE](#) or in person

## OUT AND ABOUT: FEELING SAFE IN THE CITY

Panel: Matthew Brotherton (Lex Police Dept), Craig Cammack (LFUCG Mayor's Office), Liz Sheehan (5th Dist. Councilmember)

Please join our panel of local professionals in continuing the conversation about safety in our LGBTQ+ community! In response to unprecedented legislation, the discussion is still very important.

[JOIN ONLINE](#) or in person

## CONFERENCE PLANNING COMMITTEE

Peter Mottas, Chair  
Dr. Wendy Bolt  
Beth Breitmayer  
Rebecca Critchfield  
Ruth Gonzalez Jimenez  
Shelbie Hugle  
Ross Johnson  
Anastasia Kreyling  
Paloma Pinillos Chavez

Karissa Porter  
Raeanne Powers  
Beau Rapp  
Savannah Sipple-McGraw  
Houston Stidham  
Melissa Terry  
Kauai Thurman  
Dr. Carlous Yates

# Kentucky Community and Technical College System (KCTCS)



## CLOSING REMARKS

**Peter M. Mottas, Jr.,**  
**LGBTQIA Initiatives Coordinator**

**02:00 - 02:15 PM**

**JOIN ONLINE** or in person



# Kentucky Community and Technical College System (KCTCS)

**REGISTER BY  
2.23.24**



**BCTC DEIB**

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**THANK YOU TO OUR SPONSORS**



**PHI THETA KAPPA  
HONOR SOCIETY**  
Alpha Phi Kappa Chapter



Page 47 of 261

**BLACK HISTORY MONTH  
KICK-OFF**

February 1, 2024 • 11:00am-12:30pm • Newtown DEN

**Meet Our Keynote:  
Mr. Daniel Murphy**

Daniel Patrick Murphy, Jr. ("Danny") is the Senior Assistant Dean of Community Engagement & Operations at the University of Kentucky J. David Rosenberg College of Law.

Danny oversees day-to-day nonacademic operations at the College of Law, including supervision of the Marketing & Communications, Information Technology, and Continuing Legal Education departments. Danny also oversees efforts to engage the College with the university, the community-at-large, the Commonwealth and across the nation.

Danny currently serves as chair for numerous boards throughout central Kentucky. He is also an associate minister at Consolidated Baptist Church in Lexington, Kentucky. Danny is a native of Lawrenceburg, Kentucky. He obtained his bachelor's degree in political science from the University of Kentucky in 1993, making him the first college graduate in his family, and his juris doctor in 1998 from the University of Kentucky Rosenberg College of Law.

Danny is married to Judge Melissa Moore Murphy, District Judge, Fayette County. They are the proud parents of three children, Terrance, Makari, and Micah, and proud grandparents to Trenton.



**BCTC** | **A.A.S.I.** | Refreshments will be served!  
African American Student Initiative #sgs 48 of 261

## **RACIAL WEALTH GAP SIMULATION**

### **WHAT IS IT?**

More than 3,000 individuals have participated in our Racial Wealth Gap simulation that takes people and organizations on a historical journey to wealth building in America, pausing on 13 federal policies that most powerfully accelerated or impeded progress based on race. It's been one of the most powerful things we've done because it helps us all understand the racialized impacts of laws that have determined access to opportunity, resources, and power for generations and highlight what we can do to change them.

In partnership with [Bread for the World](#), Metro United Way developed this training in the fall of 2019 and has since shared it with many different audiences. Our staff has been trained to execute the simulation and offer a safe, confidential, and engaging space to help elevate the conversation around policies that have been in place for decades and have affected generations of families in our community.

**When: Friday, October 27, 2023**

**Time: 10:00 AM-12:00 PM**

**Where: Occupational and Technical Building**

**Room 303**

**Facilitator: Trent Findley, Metro United Way**



## Kentucky Community and Technical College System (KCTCS)



ECTC's First Generation Week celebrates the tenacity and dedication of first generation students, providing them space to make connections with one another as well as helpful campus and community resources.

### **Monday, November 6, 2023**

#### ***First-Gen Coffee and Conversation***

Time: 9:00-11:00 a.m.

Location: Success Hub, ATB 100-105

Mix and mingle over a light breakfast, connecting students to ECTC faculty and staff who identify as first generation.

### **Tuesday, November 7, 2023**

#### ***First-Generation Panel Discussion with Lunch***

Time: 11:30 a.m.-12:15 p.m.

Location: Science Auditorium, SCI 128

Join virtually from our Springfield or Leitchfield campuses.

Hear from first-generation ECTC faculty, staff, alumni, and students, sharing their challenges and successes as first-generation college students and graduates. The presentation will follow a mix and mingle lunch with panelists and door prizes.

### **Wednesday, November 8, 2023**

#### ***Research Databases Workshop with Lunch***

Time: 11:30 a.m.-12:15 p.m.

Location: JSO 112

Join first-generation faculty, staff, alumni, and students for a workshop designed to support the academic success of ECTC first-generation students. Led by the director of library services, the workshop will cover research databases and assist students in completing research for writing assignments. Lunch provided.

**Events generously sponsored by Abound Credit Union.**

# SCHOLARSHIP & ESSAY ASSISTANCE

**When**  
**December 6 &  
January 22**  
**10AM – 1 PM**

**WHERE**  
**Academic and  
Technical Building**

**Room 105 (CODE & Multi-Cultural Center)**

We will have laptops available (limited) or you can bring your own to apply.



CREATING OPPORTUNITIES FOR  
DIVERSITY IN EDUCATION

**\*RECEIVE  
ASSISTANCE  
WITH THE  
ECTC  
SCHOLARSHIP  
PORTAL**

**\*DOZENS OF  
SCHOLARSHIPS  
ARE AVAILABLE  
FOR ALL  
STUDENTS**

**\*GET HELP  
WITH  
WRITING A  
GREAT ESSAY**

**HOSTED BY THE  
FINANCIAL AID  
OFFICE & CODE**

**BENEFITING  
ALL ECTC Students!**

# Kentucky Community and Technical College System (KCTCS)

## The Office of Cultural Diversity celebrates African American History Month.

Please join us for one or all events.

### Thursday, February 15th-African American Read-In

- Collier Library - LRC Building 11:30-12:30-Come and listen to ECTC students, faculty, and staff read literary selections from African American authors and poets. If you don't want to read, just come, and listen. Don't know what to read or choose? We will have pieces pre-selected.

### Wednesday, February 21st-Colonel Charles Young

- Science Auditorium Room 128 11:30-12:30 Charles Young was the third African American to graduate from the United States Military Academy at West Point. He was born near Mays Lick, Kentucky, in Mason County on March 12, 1864, a year before the end of the Civil War

### Friday, February 23rd-Beacons of Light Ceremony

- Morrison Gallery 6:00-8:00 (dinner served after the ceremony.) Please RSVP to [jlamons0001@kctcs.edu](mailto:jlamons0001@kctcs.edu). ECTC will proudly host the 2024 Beacon of Light Awards on February 23, 2024, to recognize African American heroes in the college's service region for their success, exemplary service to their professions and communities, and commitment to servant leadership and equity. *RSVP required by February 9<sup>th</sup>.*

### February 29th-Emma Reno Connor Black History Gallery Visit

- The tour group will depart ECTC at 10:00. Join CODE students, ECTC faculty, and staff on a tour of Elizabethtown's only Black History Gallery. This tour is for registered CODE students. *RSVP required by February 9<sup>th</sup> spaces for faculty and staff are limited.*

If you are interested in CODE, stop by ATB 105 for more information! To RSVP for the 23<sup>rd</sup> or the 29<sup>th</sup> please send an email to [jlamons0001@kctcs.edu](mailto:jlamons0001@kctcs.edu) or stop by ATB 105.

# Kentucky Community and Technical College System (KCTCS)

## Elizabethtown Community and Technical College celebrates Women's History Month 2024.

Join us as we celebrate Women's History Month in style!

Throughout the month, our college is proud to host diverse events honoring women's remarkable contributions and resilience.



**Thursday, March 14, 2024, 11:30-12:30 PM, Science Auditorium**  
**Kentucky Chautauqua Performer: Alice Lloyd-*Stay On, Stranger***

- Get ready to step back in time with a captivating performance by Dr. Jacqueline Hamilton of Winchester, KY, as she brings to life the indomitable spirit of Alice Lloyd! As a Kentucky Chautauqua performer with the Kentucky Humanities, Dr. Hamilton embodies the essence of this remarkable pioneer of education. Born in 1876, Alice Spencer Geddes Lloyd defied the odds to become a trailblazing social reformer and the visionary founder of Alice Lloyd College. Join us as Dr. Hamilton transports us to a bygone era, where we'll uncover Alice Lloyd's extraordinary journey.

**Thursday, March 21, 11:30-12:30 PM, JSO 112**  
**Mary Jackson with the Kentucky Council on Postsecondary Education on Workforce & Economics Initiative**

- Prepare to be inspired as Mary Jackson, representing the Council for Post-Secondary Education, takes the stage! Mary will spotlight the unsung education heroes right here in Kentucky. From fearless trailblazers who shattered barriers to tireless advocates who transformed the workforce, get ready to discover the incredible stories of women who have left an indelible mark on our educational landscape. Don't miss this opportunity to be uplifted and motivated by the extraordinary tales of Kentucky's educational heroines!"

**Wednesday, March 27, 2024, 11:30-12:30, RPC 212**  
**Streaming the KET Documentary-*Becoming bell hooks*.**

- Explore the life and legacy of Kentucky-born author bell hooks, who wrote nearly 40 books and whose work at the intersection of race, class and gender serves as a lasting contribution to the feminist movement. Learn how bell's childhood in Hopkinsville and her connection to Kentucky's "hillbilly culture" informed her views and her belief that feminism is for everybody.

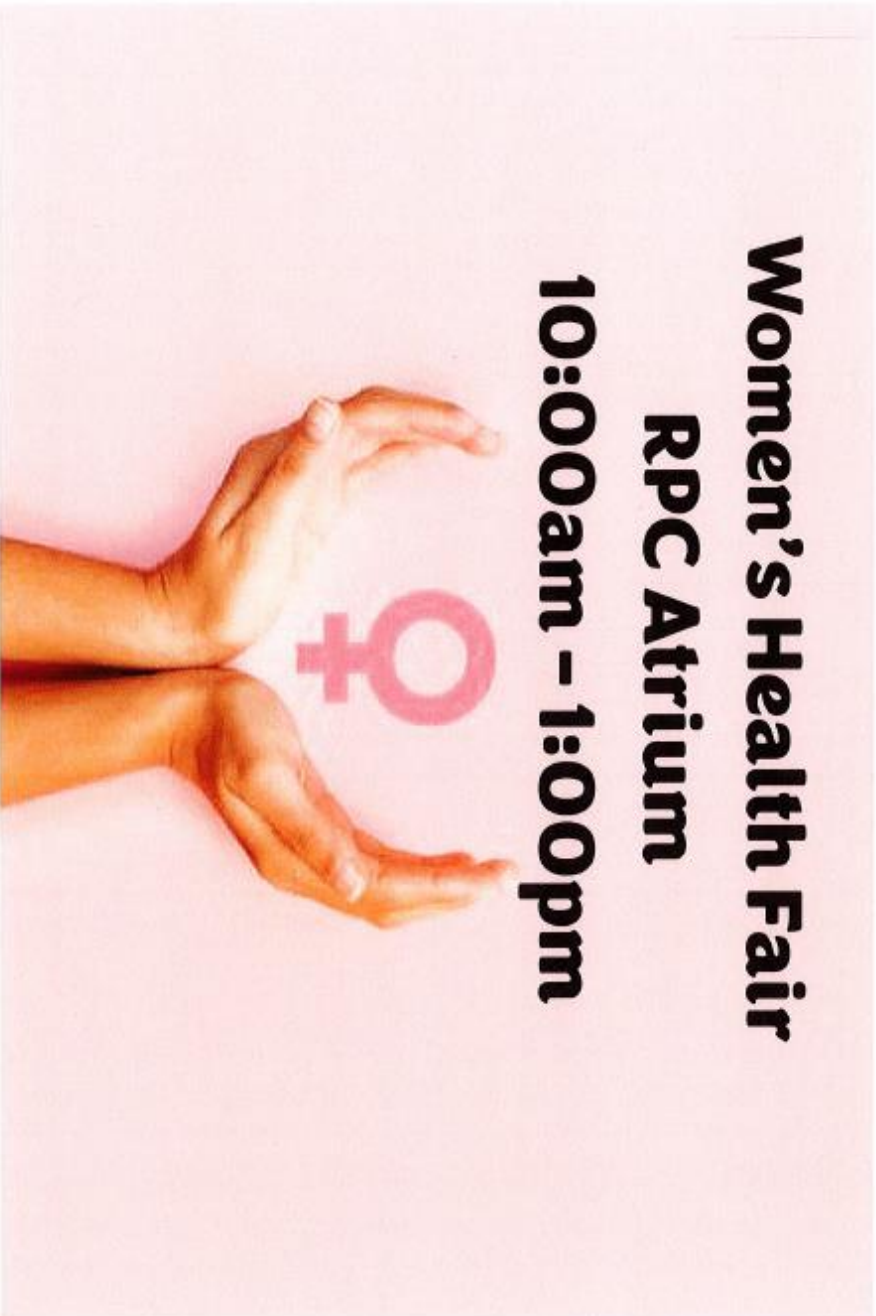
**Wednesday, March 27, 2024, 10:00 AM-1:00 PM, RPC Atrium**  
**Spring into Wellness-Women's Health Fair**

- Join us for a vibrant celebration of women's health, where we bring together many services, nonprofits, and agencies dedicated to empowering and supporting women. Don't miss this opportunity to bloom into your best self this spring! *Hosted by Lincoln Trail District Health Department and Elizabethtown Community and Technical College.*

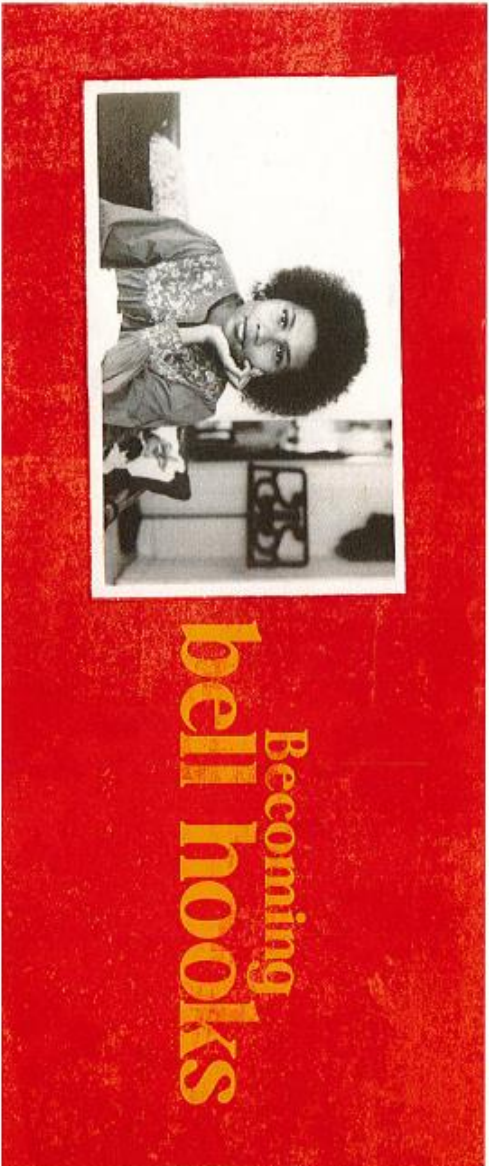


**Women's Health Fair**  
**RPC Atrium**

**10:00am - 1:00pm**







**Becoming bell hooks**

A screening and conversation  
with documentary's producers

RPC 212

11:30am – 1:00pm



# WRITING WORKSHOP SERIES

SPRING 2024, BI-TERM 2

MARCH 18

GOOGLE TIPS AND TRICKS

11:30-12:15, JSO 112  
SNACKS PROVIDED!



APRIL 10

APA CITATION AND STYLE

11:30-12:15, RPC 202  
LUNCH PROVIDED!

**TRIO**

STUDENT SUPPORT SERVICES

**CODE**

CREATING OPPORTUNITIES FOR  
DIVERSITY IN EDUCATION

Kentucky Community and Technical College System (KCTCS)



# Multi-Cultural Fair

## Stronger Together

10 a.m.–3 p.m. April 25, 2024  
JSO Courtyard

International food, music, performers and more!  
*The fair is free and open to the public!*



# Come celebrate Pride at Flywheel Brewing!



212 S. MULBERRY ST.  
ELIZABETHTOWN, KY 42701

FRIDAY, JUNE 14  
STARTING AT 4:00PM

A portion of proceeds will be donated to  
ECTC's Office of Cultural Diversity Department



CREATING OPPORTUNITIES FOR  
DIVERSITY IN EDUCATION

**All ages welcome!**

**Must be at least 21 to purchase alcoholic beverages.**

**Please drink responsibly.**

DEI Multicultural Flyer



# Kentucky Community and Technical College System (KCTCS)

DEI Welcome Back Week



**GATEWAY** | Diversity, Equity  
COMMUNITY & TECHNICAL **COLLEGE** & Inclusion

Educate Embrace Encourage

**Tuesday, August 29**  
**11:30-1:00 p.m.**  
**Lunch at 11:45 p.m.**  
**Edgewood Campus E213**

790 Thomas More Pkwy, Edgewood, KY  
gw-diversity@kctcs.edu or  
(859) 442-4121

*YOU BELONG HERE...*

International Hispanic Month Celebration




# Kentucky Community and Technical College System (KCTCS)

## DEI President Tour

**DEI & YOU** President Tour

Join Dr. Figueroa, President of Gateway Community and Technical College to discuss diversity, equity, and inclusion and how it impacts YOU! Learn more about the new DEI pathway that will be implemented at Gateway.



TUESDAY, OCT. 17 @ 11:30 AM EDGEWOOD CAMPUS  
DEI CENTER. ROOM E213

TUESDAY, OCT. 31 @ 1:00 PM BOONE CAMPUS  
ROOM B104A

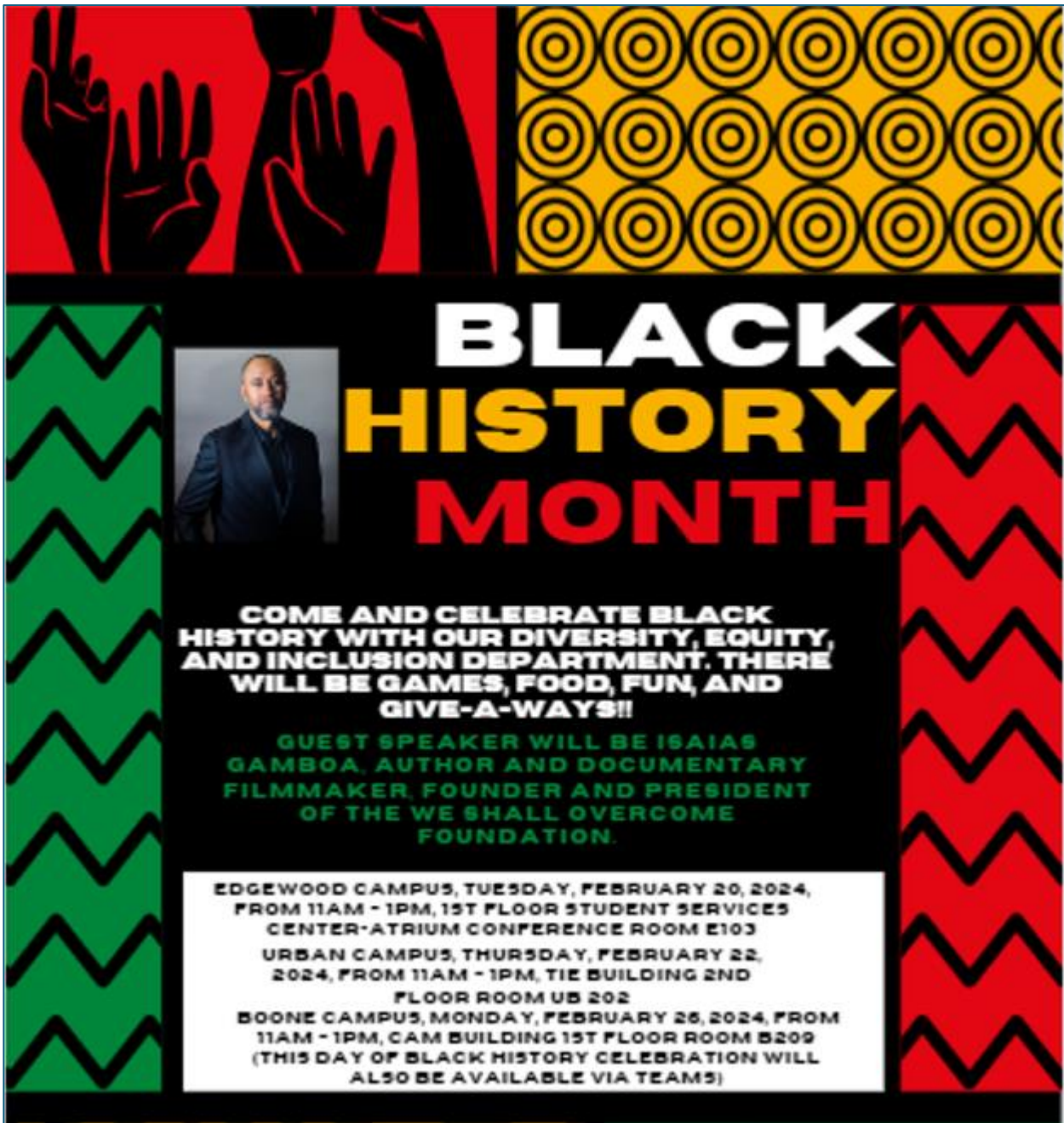
TUESDAY, NOV. 7 @ 1:00 PM TIE CAMPUS  
ROOM UB201





# Kentucky Community and Technical College System (KCTCS)

## Black History Month



The poster features a central black background with white, yellow, and red text. It is framed by decorative borders: a red and black hand silhouette pattern at the top, a yellow and black concentric circle pattern at the top right, a green and black zigzag pattern on the left, and a red and black zigzag pattern on the right.

# BLACK HISTORY MONTH

**COME AND CELEBRATE BLACK HISTORY WITH OUR DIVERSITY, EQUITY, AND INCLUSION DEPARTMENT. THERE WILL BE GAMES, FOOD, FUN, AND GIVE-A-WAYS!!**

**GUEST SPEAKER WILL BE ISAIAH GAMBOA, AUTHOR AND DOCUMENTARY FILMMAKER, FOUNDER AND PRESIDENT OF THE WE SHALL OVERCOME FOUNDATION.**

**EDGEWOOD CAMPUS, TUESDAY, FEBRUARY 20, 2024, FROM 11AM - 1PM, 1ST FLOOR STUDENT SERVICES CENTER-ATRIUM CONFERENCE ROOM E103**

**URBAN CAMPUS, THURSDAY, FEBRUARY 22, 2024, FROM 11AM - 1PM, TIE BUILDING 2ND FLOOR ROOM UB 202**

**BOONE CAMPUS, MONDAY, FEBRUARY 26, 2024, FROM 11AM - 1PM, CAM BUILDING 1ST FLOOR ROOM B209 (THIS DAY OF BLACK HISTORY CELEBRATION WILL ALSO BE AVAILABLE VIA TEAMS)**

# Kentucky Community and Technical College System (KCTCS)

## Dr. Martin Luther King Jr. Celebration

DIVERSITY, EQUITY, &  
INCLUSION

**CELEBRATES**

# DR. MARTIN LUTHER KING JR.


**DEI CENTER**  
FOOD, GAMES &  
GIVE-A-WAYS

EDGEWOOD CAMPUS (SSS BLDG.) - JANUARY 16, 2024  
11AM-1PM, DEI CENTER, ROOM: E213

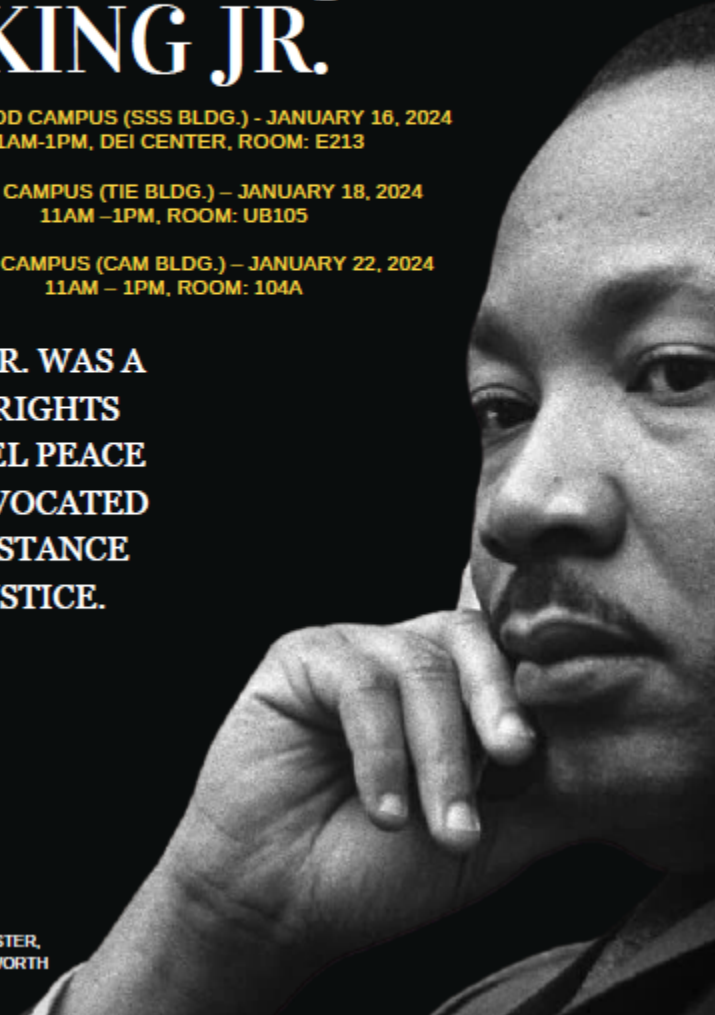
URBAN CAMPUS (TIE BLDG.) - JANUARY 18, 2024  
11AM - 1PM, ROOM: UB105

BOONE CAMPUS (CAM BLDG.) - JANUARY 22, 2024  
11AM - 1PM, ROOM: 104A

**MARTIN LUTHER KING JR. WAS A  
LEADER OF THE CIVIL RIGHTS  
MOVEMENT AND A NOBEL PEACE  
PRIZE WINNER WHO ADVOCATED  
FOR NONVIOLENT RESISTANCE  
AGAINST RACIAL INJUSTICE.**



**GUEST PRESENTER: PASTOR H. STEVEN BESTER,  
GRANDSON OF REVEREND FRED SHUTTLESWORTH**



Women's Health

DEI and Counseling present

# Self-Care Activities for Women's Wellness

Journal

Drink  
Water

Take a  
Walk on  
Lunch  
Break

Meditate/  
Take some  
Breaths

Reach out  
to a  
Friend

Create/  
Color

Schedule  
your Annual  
Exams

Participate in one of these activities at the Women's Wellness event or show us a picture of you engaging in a self-care activity for an extra raffle entry!

DIVERSITY, EQUITY, & INCLUSION AND THE  
COUNSELING CELEBRATES

# National Women's History Month



EDGEWOOD CAMPUS,  
TUESDAY, MARCH 19TH 2024,  
FROM 1PM - 2:30PM, D.E.I  
CENTER Room E213



BOONE CAMPUS, MONDAY  
MARCH 25TH 2024, FROM  
11AM - 1PM, CAM BUILDING  
ROOM #B205



URBAN CAMPUS, THURSDAY,  
MARCH 28TH 2024, FROM  
11AM - 1PM, TIE BUILDING  
Room #UB214 )

**JOIN US FOR MOVIE TUESDAY IN  
THE DIVERSITY, EQUITY, AND  
INCLUSION CENTER, ROOM E213  
AT THE EDGEWOOD CAMPUS  
DURING MARCH TO CELEBRATE  
WOMEN'S HISTORY MONTH!**

# Kentucky Community and Technical College System (KCTCS)

NKY Pride

Join the Diversity, Equity, and Inclusion Department and Admissions Department of Gateway Community and Technical College for the:

# NORTHERN KENTUCKY PRIDE PARADE

Sunday, June 2, 2024  
Event 12 PM – 5 PM  
Parade @ 12 PM

 Goebel Park, 501 Philadelphia Street,  
Covington, KY 41011  
**Everyone is invited to  
celebrate being Loud, Proud  
and Loved!**

Click here to [RSVP](#)  
by Tuesday, May 28, 2024

For further information contact Madeline Kues at  
[madeline.kues@kctcs.edu](mailto:madeline.kues@kctcs.edu)



# Kentucky Community and Technical College System (KCTCS)

## Friendsgiving Event



# Kentucky Community and Technical College System (KCTCS)

Hazard

## Item A - DEIB Conference Face Book Promotion:



**Hazard Community & Technical College**  
Published by Wendy Feltner  
September 27, 2023

Register now for the HCTC First Annual Belonging in Rural Spaces DEIB Conference held Friday, October 27, 2023, from 9AM to 4:30PM at HCTC Hazard Campus. This conference will explore strategies, policies, and barriers to creating a campus-wide sense of belonging in rural community colleges. The keynote speaker Dr. William Turner, author of Harlan Renaissance: Stories of Black Life in Appalachian Coal Towns. To register go to [hazardctc.com/belonging2023](http://hazardctc.com/belonging2023). This conference is free and open to the public.



**BELONGING**  
in **RURAL SPACES**  
DEIB CONFERENCE

Join us October 27, 2023 for HCTC's First Annual DEIB Conference!

To register for this event click on link in this post or go to [hazardctc.com/belonging2023](http://hazardctc.com/belonging2023)!



# Kentucky Community and Technical College System (KCTCS)

## Item B - DEIB Conference Face Book Posting:



**Hazard Community & Technical College**  
Published by [Dakota Makres](#)  
- October 27, 2023 · 🌐

HCTC's Belonging in Rural Spaces: DEIB Conference kicked off this morning! Dr. William Turner, author of *The Harlan Renaissance: Stories of Black Life in Appalachian Coal Towns* is the conference's keynote speaker.





# Kentucky Community and Technical College System (KCTCS)

## **Item C - MLK Student Engagement Email:**

Dr. Mobelini: A graphic for distribution is attached to this email. Please send the following message, along with the graphic, to our students:

### **Subject: STUDENTS**

*HCTC Martin Luther King Jr. Day celebrations "Hazard Community & Technical College (HCTC) invites students to participate in Martin Luther King Jr. celebrations this week and next. An event for students will be held on Thurs., Jan. 11, from 11:00 a.m. - 12:00 p.m. ET at multiple HCTC campuses: Hazard Campus, 1 Community College Drive, Hazard, Ky. 41701, Student Lounge; Technical Campus, 101 Vo-Tech Drive, Hazard, Ky. 41701, Multipurpose Room; and Lees College Campus, 601 Jefferson Ave., Jackson, Ky. 41339, Multipurpose Room.*

*Students will participate in an activity as they identify how they can continue walking in Martin Luther King Jr.'s footsteps. There will also be a reading of his "I Have a Dream" speech from Aug. 28, 1963's March on Washington for Jobs and Freedom. Pizza will be provided.*

*Students are also invited to attend a community breakfast in honor of Martin Luther King Jr., Jan. 15, at the First Federal Center (1 Community College Drive, Hazard, Ky. 41701). Doors will open for the event at 8:30 a.m. ET; HCTC President and Chief Executive Officer Dr. Jennifer Lindon will deliver opening remarks at 9:00 a.m. ET. A full agenda follows: Martin Luther King Jr. Day Breakfast Celebration Jan. 15, 2024, 9:00 a.m. ET Hazard Community & Technical College First Federal Center 1 Community College Drive Hazard, Ky. 41701 I.*

*Opening remarks — Dr. Jennifer Lindon, HCTC president and chief executive officer II. Performance — Children's choir III. Reading — Keema DeAnne Michele Vinson 7/3/24, 8:48*

*AM Message for students - Bates, Wallace (Hazard) - Outlook about: blank 1/2 IV. Keynote presentation — Kenya Abraham, co-founder of SLAK Market Farm and operator of Stack A Story Bookshop V. Tribute to African American educators in eastern Kentucky — Ludrenia Hagans-Shepherd, eastern Kentucky educator VI. Closing remarks — Dr. Jennifer Lindon, HCTC president and chief executive officer Immediately following the event, students are invited to march from the First Federal Center to Consolidated Baptist Church (180 Winterberry St., Hazard, Ky. 41701) to honor Martin Luther King Jr. Have a great week. We look forward to seeing you soon."*

# Kentucky Community and Technical College System (KCTCS)

## Item D - MLK Student Engagement Event: Hazard Campus Student Readers:



# Kentucky Community and Technical College System (KCTCS)

## Item E - MLK Breakfast – Initial Face Book Posting of Event

# Kentucky Community and Technical College System (KCTCS)

**Hazard Community & Technical College**  
Published by Wendy Feltner  
December 15, 2023

Save the Dates!!!! Hazard Community and Technical College (HCTC) wants you to mark your calendars for the Annual Dr. Martin Luther King Jr. Community Breakfast to be held on Monday, January 15, in the First Federal Center on our Hazard Campus. HCTC will also be hosting a MLK Day event for our students on January 11 by teams and in-person at 3 campuses. More information about both events will be posted on social media and at [hazard.kctcs.edu](http://hazard.kctcs.edu) after the holidays.

*Save the Date • 1-15-24*  
**MLK**  
*Community Breakfast*  
KEYNOTE SPEAKER  
**KENYA ABRAHAM**

*Save the Date • 1-11-24*  
**Student MLK Event**

 **HAZARD**  
COMMUNITY & TECHNICAL COLLEGE

# Kentucky Community and Technical College System (KCTCS)

## Item F - MLK Breakfast Inclement Weather Cancellation Facebook Posting



The image is a screenshot of a Facebook post. At the top left is the Hazard Community & Technical College logo, which features a stylized map of Kentucky in blue and yellow with the text 'HAZARD COMMUNITY & TECHNICAL COLLEGE' below it. To the right of the logo is the name 'Hazard Community & Technical College' in bold black text, followed by three dots indicating more options. Below the name, it says 'Published by Wallace Caleb Bates' in a smaller blue font. Underneath that is a small question mark icon and the date 'January 15' with a globe icon. The main text of the post starts with a red circle containing a white slash, followed by the text: 'This year's Martin Luther King Jr. Day community breakfast celebration at Hazard Community & Technical College is canceled due to inclement weather. The event will not be rescheduled. Our institution values the safety and well-being of its community members. We wish everyone a safe and warm day.'

# Kentucky Community and Technical College System (KCTCS)

## Item G - HCTC Co-Sponsored Juneteenth Community Event – Face Book Posting

**Hazard Community & Technical College**  
June 11 at 5:09 PM · 🌐

The Southeast Kentucky African-American Museum and Cultural Center, Inc. will host a Juneteenth Lunch & Learn at the ArtStation in Downtown Hazard on June 19 from 12:00 p.m. to 2:00 p.m.

Kentucky officially recognizes June 19 as Juneteenth National Day of Freedom. For more information about the event, contact Emily Hudson at (606) 233-1828 or email [emily@sekyamcc.org](mailto:emily@sekyamcc.org). #HCTCProud

**FREEDOM DAY** **JUNE 19**

# JUNETEENTH

## Lunch & Learn

Join us June 19, 2024 from 12-2pm for a Juneteenth Lunch & Learn at the Arts Station at 612 Main Street in Hazard, KY.

**SEKY**  
AFRICAN-AMERICAN MUSEUM AND CULTURAL CENTER

**HAZARD**  
COMMUNITY & TECHNICAL COLLEGE

# Kentucky Community and Technical College System (KCTCS)

## **Item H – Excerpt from News Release on Juneteenth Event:**

**Media Contact:** Wallace Caleb Bates

Coordinator of Public Relations

**Office:** (606) 487-3141

wallace.bates@kctcs.edu

2024-N-29

20 June 2024

### **NEWS RELEASE**

**(Note to media: Attached photo's caption follows release.)**

#### **HCTC joins local organizations to host event commemorating Juneteenth**

(Hazard, Ky.) – Hazard Community & Technical College (HCTC) joined the Southeast Kentucky African American Museum and Cultural Center (SEKYAAMCC), Appalachian Arts Alliance, City of Hazard and Perry County Fiscal Court on June 19 to commemorate Juneteenth, also known as Freedom Day. During the event, community members joined to learn and enjoy lunch together at the Art Station in downtown Hazard.

The Emancipation Proclamation was enforced in Texas on June 19, 1865, at the end of the American Civil War, two years after it was first signed. In 2021, the date was officially recognized as a federal holiday, symbolizing the end of slavery in the United States.

According to Dr. Jennifer Lindon, HCTC president and chief executive officer, the event was an opportunity to reflect on the importance of remembering history and striving for a better tomorrow. "Our collaboration with local organizations allowed us to honor this important day and engage with our community in meaningful conversations," Dr. Lindon said. "As a rural community college, it's our responsibility to continue fostering an environment where our communities are celebrated and valued."

The SEKYAAMCC's goal is to highlight and share the stories of African Americans in eastern Kentucky. The organization documents, promotes and protects the history of these populations in the region. To learn more about this, visit the Southeast Kentucky African American Museum and Cultural Center's website.

**Caption:** Community members attended an event at the Art Station in downtown Hazard to commemorate Juneteenth, also known as Freedom Day. Hazard Community & Technical College sponsored the event along with the Southeast Kentucky African American Museum and Cultural Center, Appalachian Arts Alliance, the City of Hazard and Perry County Fiscal Court.

Photo courtesy of Sandra Jones and the Southeast Kentucky African American Museum and Cultural Center.

### Pride Club Marketing

#### — PRIDE CLUB

Pride Club's purpose is to create a safe, positive, and educational environment for members and allies of the LGBTQA community through friendly, inclusive meetings where we raise awareness about controversial topics, including political issues, current events, etc. This group is open to the HCC community at large.

If you know a student that would be interested in this group or if you have an interest in becoming involved, please contact Adam Blair. We currently meet the first Thursday of each month from 12-1 in A/T 107 (Student Activity Space).

#### **Adam Blair**

Administration Building  
Room 121  
270-831-9689

#### **Mark Chandler**

Academic Technical Building  
Room 112  
270-831-9771



# Kentucky Community and Technical College System (KCTCS)

## Constitution Day



Associated Text: Students, faculty and staff are invited to help us celebrate Constitution Day on Wednesday, September 20. From 7:30 a.m. to 11 a.m., Southern Fire & Ice will be in the parking lot above the PAC with coffee and energy drinks for purchase. Stop by the Start Center beginning at 9:15 a.m. for FREE DONUTS while supplies last.

# Kentucky Community and Technical College System (KCTCS)

## Black History Month Speaker




Join us as we celebrate

**BLACK  
HISTORY  
MONTH**

**THURSDAY,  
FEBRUARY 15**


**11 a.m.**

**Preston Arts Center,  
Stagg Room**



Guest Speaker:  
David Ragland,  
Head Men's Basketball Coach  
University of Evansville

Questions?  
Contact April R. Johnson at  
april.johnson@kctcs.edu or  
270.831.9783



**HENDERSON**  
COMMUNITY COLLEGE

# Kentucky Community and Technical College System (KCTCS)

## Juneteenth

**EDUCATE.  
EMPOWER. INSPIRE.**

**JUNETEENTH**

**A SUMMER CELEBRATION OF CULTURE**

**Sunday, June 16th, 2024**

FEATURING  
**LIVE MUSIC ★ FOOD TRUCKS ★ ART SHOW  
KIDS ACTIVITIES**

**Free Event**

**CENTRAL PARK, DOWNTOWN HENDERSON**

**4PM -7PM**

**HendersonKyJuneteenth@gmail.com**

Vendors & food trucks  
sign up here

Pride Celebration

*Celebrating*  
**LGBTQIA+**  
**HISTORY & CULTURE**

**WHEN**  
Sunday  
June 30, 2024  
2-5pm

**WHERE**  
HCPL  
101 S. Main St  
Henderson, KY

**ALL ARE WELCOME**  
United in diversity,  
celebrating our rich history  
and vibrant culture in our  
local community. Show your  
support of our LGBTQIA  
community members.

**JOIN US FOR THE INAUGURAL CELEBRATION OF  
LGBTQIA+ HISTORY AND CULTURE IN  
HENDERSON, KY**

**TO SIGN UP AS A VENDOR OR FOR MORE DETAILS  
CWBB2004@OUTLOOK.COM**

# Kentucky Community and Technical College System (KCTCS)

## Transitions to Beyond



September 6, 2023

Dear Parent/Guardian:

Your child has been chosen to participate in the **Transition to Beyond** mentoring program being offered in collaboration with Henderson Community College and Henderson County High School. In the program, Dr. Michelle Chappell with Henderson Community College will be meeting with your child in a group setting with approximately 20-30 other students. These students will meet with Dr. Chappell every other week during their Wednesday advisory period.

Dr. Chappell will serve as a positive adult role model offering a safe space and encouragement in hopes of providing resources to help your junior to decide the next step during his/her junior year and after high school. The activities between your child and Dr. Chappell will be closely structured. Some of the activities will include goal setting, career exploration, guest speakers and exploring post-secondary plans. We are excited to offer this invitation to your student!

HCHS feels that all students greatly benefit from having positive adult role models in his/her life. We hope that being chosen to participate in the mentoring program will lead to increased academic performance, self-esteem, and emotional development for your child. We respect your role as a parent/guardian and will provide an opportunity for you to meet with the mentor and be involved in the development of their relationship. We will be planning a parents' night where you will have the opportunity to meet Dr. Chappell with your student.

As your child goes through the program, his/her teachers will also monitor academic performance. All information gathered about the effect of the relationship on your child's school performance is strictly for the purposes of evaluating the program and will be kept confidential. We feel that these caring adult volunteers will be making an excellent contribution to the quality of education in our school.

If you have any questions regarding this program, please feel free to contact Mr. JT Payne, Advisor/Leader, in T109, or email [james.payne@henderson.kyschools.us](mailto:james.payne@henderson.kyschools.us) or call 270-831-8850.

If you would like your child to participate in the program, talk about it with him/her. If he/she is comfortable with the idea of having a mentor, please grant your permission by signing below.

Thank you,

Amber Thomas, Principal  
Henderson County High School

I give permission for \_\_\_\_\_ to participate in the Transition to Beyond mentoring program with Dr. Michelle Chappell through Henderson Community College and Henderson County High School.

\_\_\_\_\_  
Parent Name

\_\_\_\_\_  
Date

**Hopkinsville Community College**  
January 16 · 🌐

# MARTIN LUTHER KING JR. DAY CELEBRATION



January 16, 2024-Canceled  
Noon to 1:00pm  
Anderson Room, Emerging Technologies Building  
Stop by and trace your hand to vow to help to spread kindness and write down your dream or wish for a better world. This will go on the bulletin board in the Game Room of the Emerging Technologies Building.

January 17, 2024  
Noon to 1:00pm  
Anderson Room, Emerging Technologies Building  
Trivia and word search about Martin Luther King Jr.

January 18, 2024  
Noon to 1:00pm  
Anderson Room, Emerging Technologies Building  
Play Bingo and learn about Martin Luther King Jr.

First 3 winners on January 17 and January 18 will receive a prize.

Come out and celebrate Martin Luther King Jr.



📣 Boost this post to reach up to 4226 more people if you spend \$77. [Boost post](#)

👍❤️ 5

👍 Like    💬 Comment    🔄 Copy    ➦ Share

# Kentucky Community and Technical College System (KCTCS)

 **Hopkinsville Community College**  
November 20, 2023 · 🌐

It was so great to have Kerwood Middle School AVID students with us on campus last Friday! We love having interactive campus tours with students to see all of our programs at HCC.

If you'd like to schedule a group or individual tour, contact us soon!  
[Fcampbell0029@kctcs.edu](mailto:Fcampbell0029@kctcs.edu)



Boost this post to reach up to 4226 more people if you spend \$77. [Boost post](#)

+4

# Kentucky Community and Technical College System (KCTCS)

 **Hopkinsville Community College**  
September 14, 2023 · 🌐

  
**MINORITY STUDENT UNION  
WEEK 2023**  
**COMING SOON SO STAY TUNED!!**  
OCTOBER 16TH - 20TH 🎧



📣 Boost this post to reach up to 2305 more people if you spend \$42. [Boost post](#)

 Angel McAdams Prescott and 8 others 2 comments · 1 share

 Like  Comment  Copy  Share

[View more comments](#)



# Kentucky Community and Technical College System (KCTCS)

 **Hopkinsville Community College**  
October 19, 2023 · 🌐

Thursday, October 19, 2023 at 12:49 PM Union event is today until 1pm in the Game Room.



Boost this post to reach up to 4226 more people if you spend \$77. [Boost post](#)

 Addison James and 5 others

# Kentucky Community and Technical College System (KCTCS)



**Hopkinsville Community College**

October 19, 2023 · 🌐



The Minority Student Union organization thanks those that could come out to the Maze Runner event yesterday 10.18.23. Their week is still going until 10.20.23 along with their fundraiser.



🔊 Boost this post to reach up to 4226 more people if you spend \$77.

[Boost post](#)

👍❤️ 6

# Kentucky Community and Technical College System (KCTCS)

Hopkinsville Community College created an event.  
October 6, 2023 · 🌐



MINORITY STUDENT UNION  
PRESENTS  
**MAZE RUNNER**  
2023  
UNDER THE CLOCKTOWER

WED, OCT 18, 2023

**Minority Student Union Week: Maze Runner**

Hopkinsville Community College


1 person went

☆ Interested

👍❤️ 2

👍 Like      💬 Comment      🔗 Copy


# Kentucky Community and Technical College System (KCTCS)

 Hopkinsville Community College created an event. ...  
October 6, 2023 · 🌐

P R E S E N T S



**THU, OCT 19, 2023**  
**Minority Student Union Week: Your Mental Health Matters!** ☆ Interested  
Hopkinsville  
You like Hopkinsville Community College

 Like  Comment  Copy

# Kentucky Community and Technical College System (KCTCS)

 Hopkinsville Community College created an event.  
October 6, 2023 · 🌐

MINORITY STUDENT UNION  
P R E S E N T S  
**MOCKTAILS  
&  
CONVERSATIONS**  
10/16/2023 @ 12:00 (NOON)  
Location: Auditorium Gallery

MON, OCT 16, 2023  
**Minority Student Union Week: Mocktails and Conversations**  
Hopkinsville  
You like Hopkinsville Community College

☆ Interested

👍 Like      💬 Comment      🔗 Copy

# Kentucky Community and Technical College System (KCTCS)

 Hopkinsville Community College created an event.  
October 10, 2023 · 🌐



PM PRESENT OCTOBER

*Student*  
**ORGANIZATION**

FRI, OCT 20, 2023

**Minority Student Union Week: Student Organization Showcase** ☆ Interested

Hopkinsville  
You like Hopkinsville Community College

 1

 Like       Comment       Copy

# Kentucky Community and Technical College System (KCTCS)

 Hopkinsville Community College created an event.  
October 6, 2023 · 🌐



**TUE, OCT 17, 2023**  
**Minority Student Union Week: Urban Trivia**  
Hopkinsville  
You like Hopkinsville Community College

 Interested

 Angel McAdams Prescott

 Like       Comment       Copy

# Kentucky Community and Technical College System (KCTCS)



**Hopkinsville Community College**

September 16, 2023 · 🌐



Beautiful day to be at the Recovery Fair! Resources from the community are here with us at the courthouse until 3:00 pm. Come and check it out and learn more about HCC!



📣 Boost this post to reach up to 2305 more people if you spend \$42.

[Boost post](#)

👍❤️ Angel McAdams Prescott and 12 others

👍 Like

💬 Comment

🔗 Copy

➦ Share



# Kentucky Community and Technical College System (KCTCS)



Hopkinsville Community College

July 25, 2023 · 🌐



We were thrilled to have members of the [Boys and Girls Clubs of Hopkinsville-Christian County](#) on campus last week for a two-day VIP college experience! BGC students learned about careers in allied health, criminal justice, construction and mechatronics with HCC faculty. And, area employers came out for a mini-career fair to cap off the event! Thanks to everyone who made this experience possible! [#boysandgirlsclub](#)



📣 Boost this post to reach up to 4226 more people if you spend \$77.

Boost post

👍❤️ Addison James and 38 others

4 comments 11 shares

# Kentucky Community and Technical College System (KCTCS)



Hopkinsville Community College

June 26, 2023 · 🌐



It's been a great first day of our Minds In Motion Camp!



Men 2 Be

June 26, 2023 · 🌐

Men 2 Be Spotlight: Aydn Ellis, Tre Sivils, Christopher LeRoy, Jamarius Wilson, CJ Thacker, Brandon Oldham, Navaun Williams, Traevion Moss, and Antonio Archie. ... [See more](#)

# Kentucky Community and Technical College System (KCTCS)



**Hopkinsville Community College**

May 20 · 🌐



Did you graduate from high school in 2024? If so, you're eligible for our free, 4-week Pathfinder Summer Bridge program. You may receive up to 6 hours of college credit. Those students who go on to enroll in HCC for the fall semester at least part-time will receive a \$250 textbook scholarship for up to 4 terms with good academic standing. After the successful completion of fall classes, Summer Bridge students will receive a laptop. Only 10 students will be selected. Pathfinder Summer Bridge will run July 15 - Aug. 8, meeting Mon. - Thurs., 9:30 a.m. - noon. Deadline to apply is July 1. Learn more and complete the simple application.



[HOPKINSVILLE.KCTCS.EDU](https://hopkinsville.kctcs.edu)

**Pathfinder Summer Bridge Program | HCC**

Hopkinsville Community College's Pathfinder Summer Bridg...

[Learn more](#)

## **Kentucky Community and Technical College System (KCTCS)**

Summer Bridge Radio Script  
NEW SCRIPT FOR HCC :30

Attention 2024 high school graduates!

It's time to apply for the Pathfinder Summer Bridge Program at  
Hopkinsville Community College!


This free, 4-week college prep program allows you to earn up to 6 credit  
hours PLUS textbook scholarships for 4 future semesters AND a laptop for  
those who enroll at HCC and meet minimum requirements.

Sessions begin July 15th and will be held Monday through Thursday from  
9:30 until noon.




Only 10 students will be selected, so contact HCC to apply NOW!

# Kentucky Community and Technical College System (KCTCS)




## Jefferson

Date	Event	Marketing Flyer
9/15/2023	Hispanic Heritage Month Kick-Off Event	
11/1/2023	Panel Discussion: Gaza & Israel	
11/7/2023	Jefferson Community Dialogue Series: Affirmative Action SCOTUS Decision	



# Kentucky Community and Technical College System (KCTCS)

<p>11/10/2023</p>	<p>Not My Idea: A Workshop by author Anastasia Higginbotham</p>		
<p>1/1/2024</p>	<p>Let's Get to Know You</p>		
<p>1/24/2024</p>	<p>Conversations on Belonging Panel Series: DEIB in Kentucky Legislation</p>		

# Kentucky Community and Technical College System (KCTCS)

<p>2/15/2024</p>	<p>Treatment of Racial Trauma</p>	
<p>2/21/2024</p>	<p>International Mother Language Day</p>	
<p>2/28/2024</p>	<p>The Block: Documentary &amp; Discussion</p>	

# Kentucky Community and Technical College System (KCTCS)

<p>3/7/2024</p>	<p>Cultural Exchange with Community Partners</p>	 <p><b>Cultural Exchange &amp; Orientation</b> MEETING WITH COMMUNITY PARTNERS THAT SUPPORT INTERNATIONAL STUDENTS Thursday, March 7 11am-1pm Chestnut Hall B55 Light refreshments. Contact Christal Dinkins at christal.dinkins@kctcs.edu #kctcsinternational</p>
<p>3/19/2024</p>	<p>Black Male Initiative Summit</p>	 <p><b>BLACK MALE INITIATIVE &amp; CALIFORNIA VOICES OF CHANGE PRESENT</b> <b>AMPLIFYING HISTORICALLY MARGINALIZED STUDENTS SUMMIT</b> February 19th &amp; 20th, 2024 Health Sciences Hall Auditorium, HSAA This summit is a unique opportunity for Black male students, faculty, and staff to connect, share experiences, and gain support. <b>MORNING SESSION 9:30AM-11:00AM</b> Dr. Keith Williams, Director of Student Support Services, will lead a panel discussion on the challenges and opportunities for Black male students. <b>AFTERNOON SESSION 2:00PM-3:30PM</b> Panel of speakers will discuss the challenges and opportunities for Black male students. <b>REGISTER NOW</b> Go to <a href="https://www.kctcs.edu/blackmaleinitiative">www.kctcs.edu/blackmaleinitiative</a> to register for the summit. Dr. Keith Williams, Director of Student Support Services #kctcsblackmaleinitiative</p>
<p>3/26/2024</p>	<p>America First: Documentary &amp; Discussion</p>	 <p><b>America First</b> A STORYBOOK DOCUMENTARY CONCERNING A DISCUSSION REGION <b>AMERICA FIRST</b> The story of being an American is a story of many things, many places, and many people. In this special documentary, we explore the diverse experiences of Americans from all over the country. Presented by the University of Kentucky and the Commonwealth of Kentucky. Tickets are available at <a href="https://www.kctcs.edu/americafirst">www.kctcs.edu/americafirst</a>. <b>MARCH 26, 2024</b> Health Sciences Hall Room B55 12:00pm Doors Open 11:00am #AmericaFirst</p>



# Kentucky Community and Technical College System (KCTCS)

<p>3/27/2024</p>	<p>Conversations on Belonging Panel Series: Diversity in Private Business</p>	
<p>3/28/2024</p>	<p>Beyond My Culture</p>	
<p>4/11/2024</p>	<p>Journey of a Hazara: Documentary &amp; Discussion</p>	

# Kentucky Community and Technical College System (KCTCS)

<p>4/16/2024</p>	<p>LLEO Day at Jefferson</p>	 <p><b>LLEO DAY AT JCTC</b> CREATING SPACES OF BELONGING IN COLLABORATION WITH THE LATINEX STUDENT UNION Thursday, April 16, 2024 11am to 1pm Health Sciences Hall - Classroom B88 Music, Food, Drinks, Raffles &amp; Community Vibes</p> <p><b>A day for you:</b> 12:00 AM LOTERIA MILLENNIAL 12:30 AM Salsa &amp; Bachata Class 12:30 PM LATIN AMERICAN DANCE</p> <p>RESOURCES AND LEADER OPPORTUNITIES: Community Resources   Volunteer   Position Entrepreneur   Job and Employment</p>
<p>4/17/2024</p>	<p>Conversations on Belonging Panel Series: Intersection of Queerness and Religion</p>	 <p>MARK YOUR CALENDAR STUDENTS, FACULTY, &amp; STAFF <b>CONVERSATIONS ON BELONGING</b> <b>INTERSECTIONS OF QUEERNESS &amp; RELIGION</b></p> <p><b>HEALTH SCIENCES HALL</b> Join the spirit of belonging and Community Engagement as they host the Intersection of Queerness and Religion Series on the Intersection of Queerness and Religion with Chris Hart, Leah and Chris Smith.</p> <p><b>ROOM B88</b> LIGHT SNACKS AND DRINKS WILL BE PROVIDED</p> <p><b>APRIL 17, 2024 12 - 1PM</b></p> <p>FOR MORE INFO CONTACT NATHAN BIRD AT <a href="mailto:nbird@jctc.edu">nbird@jctc.edu</a> OR CHRISTIANA DRACHMAN AT <a href="mailto:christiana.drachman@jctc.edu">christiana.drachman@jctc.edu</a></p>
<p>4/25/2024</p>	<p>Let Us Share Our Cultural Values</p>	 <p>International Student Support <b>Cultural Values</b></p> <p>Thursday, April 25 12:00 PM Multicultural Center (B14)</p>

# Kentucky Community and Technical College System (KCTCS)

## Madisonville

Contact: Sarah Dearth  
(270) 824-8581  
[sarah.dearth@kctcs.edu](mailto:sarah.dearth@kctcs.edu)  
June 6, 2024

## MCC Hosts GLAD Summer Camp Showcase and Luncheon

*MADISONVILLE, KY* – Madisonville Community College is thrilled to announce the upcoming GLAD (Guided Learning and Academic Development) Summer Camp Showcase and Luncheon, scheduled to take place at the Steve Beshear Building Community Room on Tuesday, June 11th, from 11:30 am to 1:00 pm.

The GLAD Summer Camp Showcase and Luncheon serves as an opportunity for the community to witness the incredible achievements and growth of the participants in the GLAD Summer Camp. This event will highlight the innovative learning experiences and academic enrichment provided to students throughout the summer program.

Need a quote from James or Dr. Kelley. Here is Chat's suggestion: "We are excited to showcase the talents and accomplishments of our GLAD Summer Camp participants," said [Name], [Title] at Madisonville Community College. "This event is not only a celebration of growth but also a testament to the collaborative spirit of our community in supporting education."

The showcase is open to the public, and all members of the community are invited to attend and witness firsthand the impact of the GLAD Summer Camp on the educational journey of its participants.

For more information about the GLAD Summer Camp Showcase and Luncheon or to RSVP, please contact James Bowles at (270) 824-8588 or [james.bowles@kctcs.edu](mailto:james.bowles@kctcs.edu)

## MCC to host International Cultural Celebration

*MADISONVILLE, KY* – The Cultural Diversity Committee at Madisonville Community College will host its third annual International Cultural Celebration (ICC) on Wednesday, April 17, 2024, from 9:30 a.m. to 2:00 p.m. in the MCC North Campus Quad. Community members are invited to attend and immerse themselves in different cultures, traditions, food, and entertainment. This year, ICC will be centered around the theme of "Art Around the World," highlighting the rich artistic heritage of diverse cultures.

The celebration is being organized by the cultural diversity committee and a team of volunteers to promote cultural understanding and awareness. An important part of the college's mission is to expand students' understanding of the world, other peoples, and other cultures.

## **Kentucky Community and Technical College System (KCTCS)**

The day will begin at 9:30 a.m. with an international flag ceremony presented by the Hopkins County Central High School JROCT. Throughout the day, attendees can visit community and faculty-led international showcases around the quad. Entertainment will be provided by Sankofa African Drum & Dance, Tuatha Dea Celtic Heritage, and Mbira dzeMaungira-Zimbabwean mbira. Food trucks will be serving lunch from 10:30 a.m. – 2:00 p.m.

MCC thanks the presenting sponsors: Tyson and Murray State University Madisonville Regional Campus. For more information or to learn how to get involved, contact James Bowles, director of cultural diversity, at [james.bowles@kctcs.edu](mailto:james.bowles@kctcs.edu) or 270-824-8588 or Paula Seabrooke, manager of accessibility services, at [paula.seabrooke@kctcs.edu](mailto:paula.seabrooke@kctcs.edu) or 270-824-1708.

### **MCC to host Dr. MLK, Jr. Campus Celebration**

*MADISONVILLE, KY* – Madisonville Community College will host the annual celebration of the life and legacy of Dr. Martin Luther King, Jr. on Wednesday, January 10. The event will take place in the Steve Beshear Postsecondary Education Center on the North Campus from 12:00-1:00 pm in the Community Room. The theme for the day is “Echoing the Dream: Keeping His Vision Alive” and will include performances by the Madisonville North Hopkins Chorus. The keynote speaker for the day will be Rev. Robert Cottoner from Oak Grove Baptist Church. The student recipients of the college’s Dr. Martin Luther King, Jr. Scholarship will be recognized as well.

The event is sponsored by the college’s Cultural Diversity Committee and the Christian Community Network. For further information contact James Bowles, Director of Cultural Diversity at (270) 824-8586. Members of the community are welcome to attend.

### **MCC hosted Dr. MLK, Jr. Campus Celebration**

*MADISONVILLE, KY* – Madisonville Community College hosted the annual celebration of the life and legacy of Dr. Martin Luther King, Jr. on Wednesday, January 10. The event took place in the Steve Beshear Postsecondary Education Center on the North Campus in the Community Room. The theme for the day was "Echoing the Dream: Keeping His Vision Alive" and included performances by the Madisonville North Hopkins Chorus. The keynote speaker for the day was Rev. Robert Cottoner from Oak Grove Baptist Church. Wethonia Morris and Alajae Reed were recognized as the student recipients of the college’s Dr. Martin Luther King, Jr. Scholarship.

The event was sponsored by the college’s Cultural Diversity Committee and the Christian Community Network. For further information, contact James Bowles, Director of Cultural Diversity at (270) 824-8586.

## **Kentucky Community and Technical College System (KCTCS)**

### **MCC Gears Up for the 30th Annual "Voices" Black History Month Celebration with a Kentucky Chautauqua Performance of Colonel Charles Young**

*MADISONVILLE, KY* – Madisonville Community College is thrilled to announce the upcoming 30th Annual "Voices" Black History Month Celebration, an event dedicated to honoring the rich cultural heritage and contributions of the African American community. The celebration will take place on Monday, February 5th, at noon in the John H. Gray Building, Room 104, on the MCC North campus.

The program includes a performance by local performer Margie Bowman and a feature presentation from the Kentucky Humanities Kentucky Chautauqua program of Colonel Charles Young, portrayed by Michael Jones.

Charles Young was the third African American to graduate from the United States Military Academy at West Point. He was born near Mays Lick, Kentucky, in Mason County on March 12, 1864, a year before the end of the Civil War. Young had a distinguished career of more than 30 years in the United States Army, rising from lieutenant to colonel, all while battling racism in a nearly all-white officer corps. Young's success in an army that was not quite ready to embrace him required steadfast devotion and perseverance. He was at the height of his career when America entered World War I.

Young accomplished much during his military service, including being the first African American superintendent of a national park, the first African American military attaché, and the highest-ranking African American Regular Army officer at the time of his death.

Colonel Charles Young is portrayed by Michael Jones of Paris. Jones holds a B.A. from Morehouse College and an M.A. from the University of California, Riverside. He spent several years working as a museum curator for the Kentucky Historical Society and currently works for the Kentucky Transportation Cabinet as a Historic Preservation Program Administrator.

Kentucky Chautauqua is an exclusive presentation of Kentucky Humanities with support from the National Endowment for the Humanities and from: Christina Lee Brown, the Carson-Myre Charitable Foundation, and PNC. Kentucky Humanities is a non-profit Kentucky corporation affiliated with the National Endowment for the Humanities. For more information, visit [kyhumanities.org](http://kyhumanities.org) or call (859) 257-5932.

Community members, along with MCC students, faculty, and staff, are warmly invited to participate in this special occasion. The event aims to foster unity, understanding, and appreciation for the diverse voices that have shaped our history and continue to influence our present and future.

# Women's History Month



## Judy Heumann: Mother of the Disability Rights Movement

A look at her life, her legacy, and  
disability rights and women's rights  
on campus

**With special guests:**

**Travis Dimick**  
from Iron Shepherd Kennels  
and **Boss, a trained service dog**

**PIZZA WILL BE SERVED!**

Monday, March 11 - 12:20-1:00

JHG 104 Multipurpose Room

Brought to you by the MCC Cultural Diversity Committee  
& MCC Common Reader Committee



**FEATURE  
PRESENTATION:**  
**MICHAEL JONES AS  
COL. CHARLES YOUNG  
BRIDGE BUILDER  
1864-1922**

# **30TH ANNUAL** *Voices* **BLACK HISTORY MONTH CELEBRATION**

**MONDAY  
FEBRUARY  
5TH 2024  
12:20PM**

**MCC NORTH  
CAMPUS  
JOHN H. GRAY  
BUILDING  
ROOM 104**

**GUEST SOLOIST: MINISTER  
MARGIE BOWMAN  
"HIS EYE IS ON THE SPARROW"  
"THE BATTLE HYMN OF THE REPUBLIC"**



FOR MORE INFORMATION, CONTACT JAMES BOWLES AT [JAMES.BOWLES@KCTCS.EDU](mailto:JAMES.BOWLES@KCTCS.EDU)

# Kentucky Community and Technical College System (KCTCS)

 **Madisonville CC** @madisonvillecc · Apr 19

Thanks to all who joined our third annual International Cultural Celebration - sponsors, performers, food trucks, and our incredible team! Your vibrant energy made it a spectacular success. Until next year!



0:22

🗨️ ↺️ ❤️ 1 📊 31 📌 ⬆️



# Kentucky Community and Technical College System (KCTCS)

MCC's North Campus Map on reverse side!

# WELCOME

Pick your sessions, learn your way around, and meet new people!



## PATHFINDER ORIENTATION

**FRIDAY, AUGUST 4, 2023**  
**9:00 AM & 11:00 AM**

## SESSIONS

### Welcome (25 minute session)

A welcome to campus from Dr. Kelley, MCC President, Dr. Sid Hill, Provost, Dr. Mary Werner, Academic Dean, and Patricia Lovett, Dean of Student Affairs. Introduction of the day's activities, and expectations at MCC.

**Location:** Glema Mahr Center for the Arts (GMCA)

Session #1) 9:00 am - 9:25 am  
Session #2) 11:00 am - 11:25 am

### Financial Aid (25 minute session)

This session will offer you information on how your scholarships, grants, and loans help support your financial needs while attending school. The session will also answer any questions you may have about your financial aid.

**Location:** JHG 309

Session #1) 9:30 am, 10:00 am  
Session #2) 11:30 am, 12:00 pm

### TRIO/SSS (10-15 minute session)

TRIO SSS students have excelled at MCC! Stop by and find out more about our services, activities, and opportunities that you will have access to as a participant. Target population: first generation college student OR income eligible OR documented disability.

**Location:** JHG 305

Session #1) 9:45 am, 10:15 am, 10:30 am  
Session #2) 11:45 am, 12:15 pm, 12:30 pm

### The Learning Space (10-15 minute session)

Head over to The Learning Space and get help setting up your KCTCS user account. Learn how to access important applications such as MyPath, Email, BlackBoard, Student Self-Service, Microsoft Office, and more. Free tutoring and success coaching are available for all MCC students.

**Location:** JHG 306

Session #1) 10:00 am, 10:45 am, 11:00 am  
Session #2) 12:00 pm, 12:45 pm, 1:00 pm

### Safety & Security (10-15 minute session)

Chris Noel and Mike Lantrip, resource officers, will provide tips about general campus safety.

**Location:** JHG 104

Session #1) 9:45 am, 10:15 am, 10:30 am  
Session #2) 11:45 am, 12:15 pm, 12:30 pm

### Campus Tours

Need a tour of MCC? Check with our student leaders! Tours will be available for North Campus. (Health Campus tours available if student drives to campus, offered 10:30 am - 1:00 pm as needed)

**Location:** JHG 101

Session #1) 10:30 am, 10:45 am, 11:00 am, 11:15 am, 11:30 am, 11:45 am  
Session #2) 12:00 pm, 12:15 pm, 12:30 pm, 12:45 pm, 1:00 pm, 1:15 pm

## INFORMATION FAIR

### Advising/Enrollment Center

The MCC Enrollment Center houses Admission, Advising, Career Services, Dual Credit, Recruitment, and Transfer.

**Location:** JHG C-30

### Adult Education

Adult Education can provide GED, college, and workforce prep - all for free!

**Location:** JHG 210

### Student Affairs Office

Come learn about the various MCC student organizations, clubs, Emergency Fund, food pantry, and Therapy Assistance Online (TAO) program, a service free to MCC students.

**Location:** JHG 107

### Need a job?

Are you interested in working at MCC or job placement in the community while earning your degree? The Federal Work-Study Program offers a competitive wage and works around student schedules.

**Location:** JHG 345

### Records Office

Need a copy of your class schedule or bill? Have questions about transcripts or graduation? Visit the student records office!

**Location:** JHG C-80

### Library/ Student ID

Stop by anytime and visit the library to get your Student ID. Please bring a government-issued photo ID.

**Location:** LRC (Library)

### Accessibility Services & Veteran Services

The Accessibility Services Office coordinates services that ensure students with disabilities have equal access to all educational opportunities. MCC also works closely with veteran students to make sure they receive all benefits they are entitled to receive for their military service.

**Location:** JHG 108

### Ready To Work

The Ready to Work program is a collaboration between the Kentucky Community and Technical College (KCTCS) and the Kentucky Cabinet for Health and Family Services. The program helps students balance family, work, and school. It also offers work study opportunities, advocacy, and mentorship.

**Location:** JHG 142

### Campus Bookstore

Stop by and check out MCC swag, purchase or rent new and used textbooks, or opt for the e-version when available. Please bring a copy of your class schedule and a photo ID!

**Location:** BEC Lower Level

### Business Office

The MCC Business Office will be open to pay your bill or answer payment questions.

**Location:** JHG 129

### MCC Honors Program

This program is open to students with a 3.0 GPA or above. Benefits include scholarship opportunities, individualized scholarly projects, extracurricular trips, and a close community of like-minded students and faculty driven to help students excel!

**Location:** JHG Student Center

### Celebrate Cultural Diversity!

Visit us and learn more about how you can get involved in celebrating different cultures as excitement builds for our next MCC International Cultural Celebration - April 2024. We welcome students from all backgrounds. Find out more.

**Location:** JHG 103



**DRINK STATION:** 9:00am - 1:00pm JHG Student Center  
**LUNCH STATION:** 10:30am - 1:00pm JHG Student Center

## Kentucky Community and Technical College System (KCTCS)



Madisonville Community College

Published by Karly Prowell

January 8

Join us this Wednesday, January 10, as we honor the life and legacy of Dr. Martin Luther King, Jr. at our annual celebration in the Community Room! We're thrilled to have Rev. Robert Cottoner from Oak Grove Baptist Church as our guest speaker, along with uplifting melodies by Margie Bowman and the Madisonville North Hopkins High School Chorus. Join us as we also proudly recognize the incredible MLK Scholarship recipients! Don't miss this event from 12:00pm to 1:00pm. We hope to see you there! [#MLKCelebration](#) [#MCCProud](#)

- 🏆 Dr. MLK Jr. Campus Celebration
- 🕒 January 10th | 12:00pm - 1:00pm
- 🏠 Community Room - Beshear Education Center



**MADISONVILLE**  
COMMUNITY COLLEGE

**DR MARTIN  
LUTHER KING JR.**  
Campus Celebration



## Echoing the Dream: Keeping His Vision Alive

January 10 at 12pm  
Steve Beshear Postsecondary Education Center  
Community Room

Guest Speaker, Rev. Robert Cottoner

# Kentucky Community and Technical College System (KCTCS)



**Madisonville Community College**

Published by Karly Prowell



January 15 · 🌐



Reflecting on our MLK Campus Celebration last week with Rev. Robert Cottoner's inspiring words, soul-stirring melodies from Margie Bowman and the Madisonville North Hopkins High School Chorus, and a tribute to our outstanding MLK Scholarship recipients. [#MCCProud](#)

As we celebrate the impactful legacy of Dr. Martin Luther King Jr., please note that MCC will be closed today, January 15, 2024. Let's take this time to reflect, honor, and continue the journey towards justice and equality. [#DrMLKJrDay](#)





**MADISONVILLE**  
COMMUNITY COLLEGE

**DR MARTIN  
LUTHER KING JR.**  
Campus Celebration



**Echoing the Dream:  
Keeping His Vision Alive**

January 10 at 12pm  
Steve Beshear Postsecondary Education Center  
Community Room

Guest Speaker, Rev. Robert Cottoner  
Oak Grove Baptist Church

Guest Chorus, Madisonville North  
Hopkins High School

Recognition of the MLK Scholarship  
recipients

# Kentucky Community and Technical College System (KCTCS)



Madisonville Community College

4,078 followers

4mo · 🌐

Madisonville Community College celebrated its 30th Annual "Voices" Black History Month Celebration on Monday, February 5th. The event featured a performance by local artist Margie Bowman and a presentation from the Kentucky Humanities Council Chautauqua program, portraying Colonel Charles Young, by Michael Jones. The event aimed to foster unity, understanding, and appreciation for African American contributions to history.



11



1 comment

# Kentucky Community and Technical College System (KCTCS)



**Madisonville Community College**

Published by Karly Prowell

April 9 · 🌐

Ready to be immersed in the world's colors, sounds, and flavors? 🎵🌍 Join us for an unforgettable experience at our 3rd Annual International Cultural Celebration on World Art Day, Wednesday, April 17th, 2024, from 9:30am to 2:00pm, located at MCC's North Campus Quad. [#WorldArtDay](#) [#MCCProud](#)



YOUTUBE.COM

**International Cultural Celebration - April 17, 2024**

Please come and immerse yourself in different cultures, customs, rituals, ...

[Learn more](#)

[See insights and ads](#)

[Boost again](#)

You and 96 others

8 comments 46 shares

# Kentucky Community and Technical College System (KCTCS)



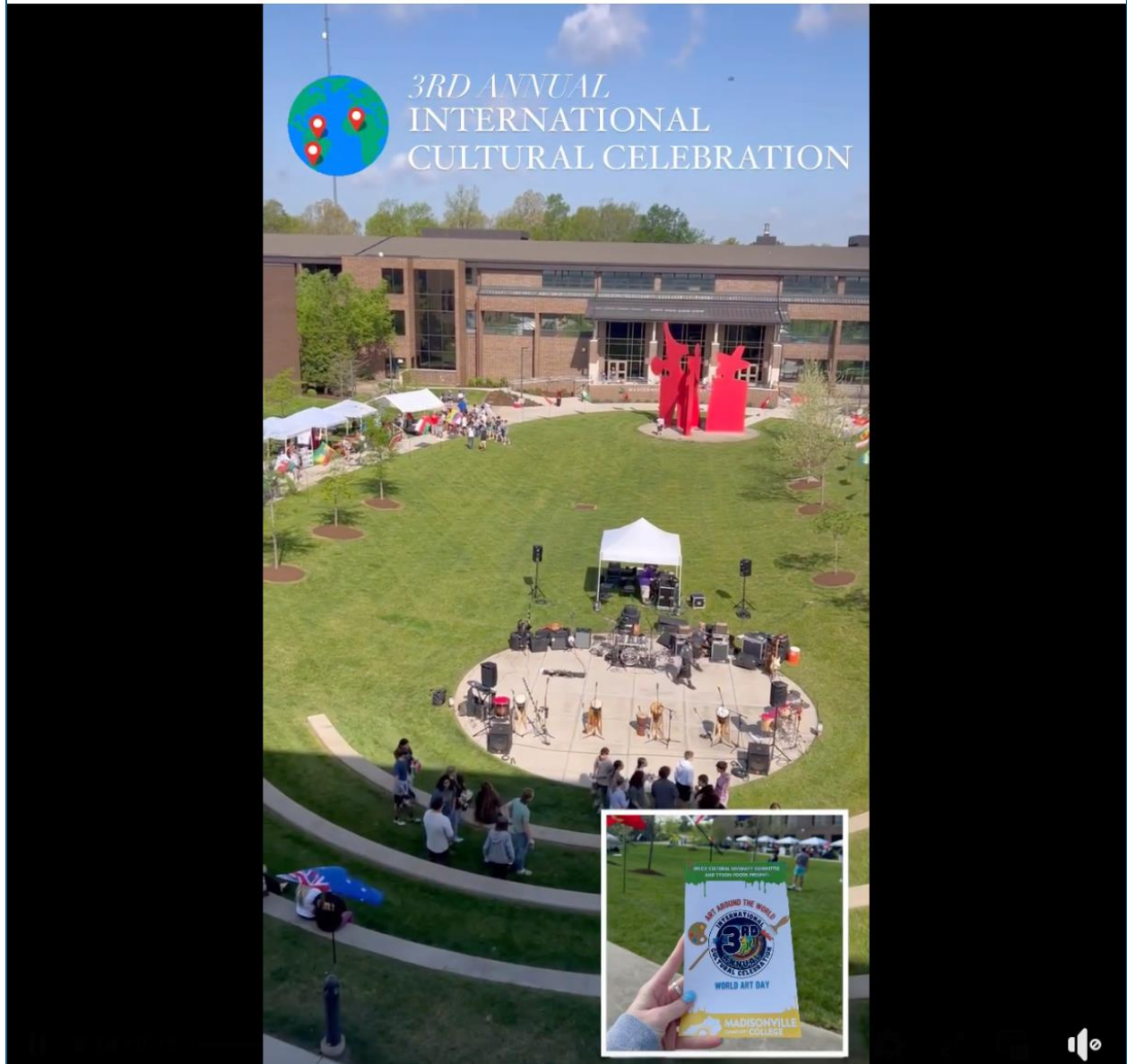
Madisonville Community College

Published by Karly Prowell



April 17 · 🌐


HAPPENING NOW! 🎵🌍 Join us for an unforgettable experience at our 3rd Annual International Cultural Celebration! We'll be here until 2:00pm - this event is open to the community! #WorldArtDay #MCCProud #CommunityCollegeMonth


📍 MCC's North Campus Quad - 2000 College Drive




# Kentucky Community and Technical College System (KCTCS)




 Madisonville Community College  
· Reels · Apr 17 · 

 3RD ANNUAL  
INTERNATIONAL  
CULTURAL CELEBRATION



  
WORLD AROUND THE WORLD  
INTERNATIONAL  
3RD ANNUAL  
CULTURAL CELEBRATION  
WORLD ART DAY

HAPPENING NOW! 🎉🌍 Join us for an unforgettable experience at our 3rd Annual International Cultural Celebration! We'll be here until 2:00pm - this eve... See more

 19  
 2  
 4





# HISPANIC HERITAGE MONTH *CeleBRATION*

September 21  
12:20 - 12:50  
JHG 104

As the number of Hispanic students grow in our community, let's learn about some cultural similarities and differences among Hispanics.



**MADISONVILLE**  
COMMUNITY COLLEGE



# Kentucky Community and Technical College System (KCTCS)



Madisonville Community College

Published by Karly Prowell



September 18, 2023 · 🌐

Join us for our Hispanic Heritage Month Celebration! 🎉 Thursday, September 21 at 12:20pm in the John H. Gray building - room 104. We would love to see you there! #MCCProud



# HISPANIC HERITAGE MONTH Celebration

September 21  
12:20 - 12:50  
JHG 104

As the number of Hispanic students grow in our community, let's learn about some cultural similarities and differences among Hispanics.



**MADISONVILLE**  
COMMUNITY COLLEGE



[See insights and ads](#)

[Boost post](#)

# Kentucky Community and Technical College System (KCTCS)




Madisonville Community College

Published by Karly Prowell



· November 9, 2023 ·


Mark your calendars for Monday, November 13th, as we warmly welcome Fred Nez-Keams, a Navajo Flute maker, flautist, and captivating storyteller! 🎵



**NOVEMBER 13TH, 2023 ● 11AM-2PM**

In honor of Native American Heritage Month, MCC's Cultural Diversity Committee is proud to present:

**FRED  
NEZ-KEAMS**



**NAVAJO FLUTE MAKER,  
FLAUTIST, AND STORYTELLER**

BLACK

HISTORY

MONTH

TRIVIA

Tuesday, February 13

12:15 PM

JHG Student Center

Prizes and free food!



# Kentucky Community and Technical College System (KCTCS)



African American  
Read-In Feb 2024 (1)

# AFRICAN AMERICAN READ-IN

Wednesday,  
February 28th,  
12:20 PM  
Loman C.  
Trover Library  
on the North  
Campus

Thursday,  
February 29th,  
12:20 PM  
Rm 101 on the  
Muhlenberg  
Campus

Join us as we read from our  
favorite works written by African  
American authors!

The Humanities Division welcomes  
all community members to attend.  
Light refreshments will be served.



MCC'S CULTURAL DIVERSITY COMMITTEE AND TYSON FOODS PRESENT:

# 3RD ANNUAL INTERNATIONAL CULTURAL CELEBRATION



## ART AROUND THE WORLD WORLD ART DAY



### WEDNESDAY April 17, 2024 9:30am – 2:00pm

MCC North Campus Quad  
2000 College Dr.

## SCHEDULE OF EVENTS

**9:30 am – 10:00 am**  
Opening Remarks & International Flag Ceremony

**9:30 am – 2:00 pm**  
Community & Faculty Led International Showcase

**9:30 am – 2:00 pm**  
Free Activities, Cultural Displays, Music & Dance

**10:00 am – 11:00 am**  
Music & Dance: Tuatha Dea Celtic Heritage

**10:30 am – 2:00 pm**  
International Food Vendors: Acropolis, Vansauwa's, Real Hacienda, Torera Hibachi

**11:10 am – 11:55 am**  
Music & Dance: Mbira dzeMaungira-Zimbabwean mbira

**12:00 pm – 12:45 pm**  
Music & Dance: Sankofa African Drum & Dance

**12:50 pm – 1:50 pm**  
Music & Dance: Tuatha Dea Celtic Heritage

**1:50 pm – 2:00 pm**  
Closing Remarks



**SCAN FOR MORE INFORMATION**

# Súper Algún Día

Feria Universitaria y Profesional

Admisiones,  
ayuda  
financiera,  
becas para  
minorías y  
alimentos

Jueves  
28 de Marzo  
11AM-1PM  
Campus de Maysville  
Auditorio Fields

Premios de Entrada: Altavoces Bluetooth, Air Pods y  
Tarjetas de Regalo Visa

La Oficina de Diversidad Cultural del MCTC



Millicent Harding-Thomas  
606.759.7141 ext. 66196  
Millicent.harding@kctcs.edu



# Super Someday

College & Career Fair

Admissions,  
Financial Aid,  
Minority  
Scholarships,  
and Food

Thursday,  
March 28th  
11am-1pm

Maysville Campus  
Fields Auditorium

Door Prizes: Bluetooth Speakers, Air Pods, and Visa Gift Cards

MCTC's Office of Cultural Diversity



Millicent Harding-Thomas  
606.759.7141 ext. 66196  
Millicent.harding@kctcs.edu

## Kentucky Community and Technical College System (KCTCS)



**March 17, 2024 - 12pm**

**Ebenezer United Methodist Church  
205 North Locust Street  
Cynthiana, KY 41031**

*Super Sunday* is a minority recruiting event used to bring information to families to start the process of early planning for college including dual credit, ACT and scholarships.

MCTC challenges learners to accomplish their educational, career, and personal development goals.



**MAYSVILLE**  
COMMUNITY  
& TECHNICAL COLLEGE

MILLICENT HARDING-THOMAS

606.759.7141 ext. 66196

[Millicent.harding@kctcs.edu](mailto:Millicent.harding@kctcs.edu)

# Minority Business Seminar

Minority by race and  
gender, veterans,  
disabled, and low income



**SEPTEMBER 27<sup>TH</sup>  
2023**

**4:00 - 8:00 PM**

**MCTC**

Maysville Community & Technical College  
Campus

**Cost to Attend:**  
\$5

**Contact to Pre-Register:**

De'Sarae: 606-759-7141

Ext: 66152

Millicent: 606-759-7141

Ext: 66196



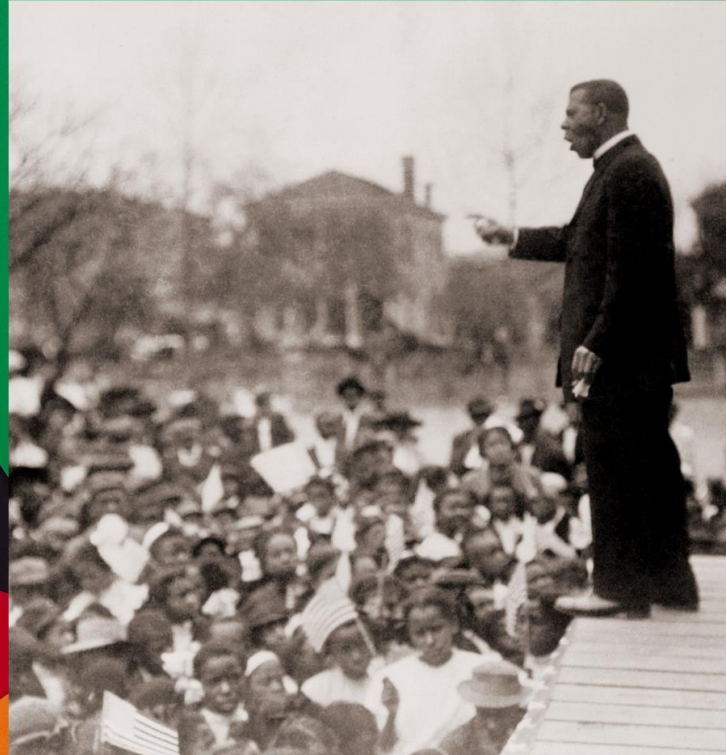
**WORKFORCE  
SOLUTIONS**

OFFICE OF DIVERSITY

# BLACK HISTORY MONTH

FEBRUARY 1 TO  
MARCH 1, 2024

JOIN US FOR A  
PRESENTATION BY  
**PASTOR  
DARRELL  
ASHBY**  
OF MT. STERLING



**FEBRUARY 16,  
2024 - 10AM**

**MCTC Montgomery  
Campus & TEAMS**

**TEAMS LINK: [BIT.LY/MCTCBLACKHISTORYMONTH2024](https://bit.ly/MCTCBLACKHISTORYMONTH2024)  
Meeting ID: 288 045 389 46 Passcode: HJ7zfB**

**OR CALL IN (AUDIO ONLY)**

**+1 859-286-5834,,205300099# United States, Lexington  
Phone Conference ID: 205 300 099#**



**MAYSVILLE  
COMMUNITY  
& TECHNICAL COLLEGE**

**Millicent Harding-Thomas**  
Director of Cultural Diversity/SCO  
Enrollment & Student Services  
[millicent.harding@kctcs.edu](mailto:millicent.harding@kctcs.edu)  
(606) 759-7141 Ext. 66196



Maysville Community & Technical College is hosting a summer STEM camp for ten (10) males of color on the Maysville Campus from that will focus on Robotics/Computers, Aviation and Math. Field trips to local businesses will be included!

## MCTC Maysville Campus

1755 US Highway 68

**June 6-8 | 9 AM – 1 PM**

Light breakfast/lunch will be provided.

**TO REGISTER CONTACT:**

Millicent Harding-Thomas  
millicent.harding@kctcs.edu  
(606) 759-7141 Ext. 66196



**MAYSVILLE**  
COMMUNITY  
& TECHNICAL **COLLEGE**

# Kentucky Community and Technical College System (KCTCS)

## Bridging the Gap for MCTC Dual Credit Student's September 8th, 2023

### Agenda:

**9-9:15 AM** Welcome: Emily Thurman Director for Dual Credit  
and Dr. McCullough MCTC President Or Dana Calland Chief Academic Officer

**9:15—9:45 AM** Students Account Activation and Troubleshooting  
(Students will be divided up into five different groups and rotate through each of the sessions)

**9:50– 10:20 AM Session One: Orientation**  
(Best practices of being a college student, course overview, and Blackboard orientation provided by Hannah Thornton Dual Credit Course Instructor)

**10:25 –10:50 AM Session Two: Campus Tour**  
(MCTC Recruiter will provide a full tour of MCTC's College Campus)

**10:55—11:25 AM Session Three: Sense of Belonging**  
(Millicent Harding Director of Diversity will provide students with resources and information to understand the importance of being a college student at MCTC. Students will be given an MCTC Dual Credit T-shirt and swag)

**11:30—12:00 PM Session Four: Program Fair**  
(Faculty and Program Coordinators will be set up at tables to highlight their individual programs. Students will be given the opportunity to play a "What Do I Want to be When I Grow UP" Bingo Game by visiting the program tables and can enter to win door prizes.)

**12:00 – 12:30 PM Session Five: Online Course Success**  
(Success Coach will discuss with the students the skills and best practices for being a successful online student.)





MAYSVILLE  
**INTERNATIONAL**  
FESTIVAL

**OCTOBER 7<sup>TH</sup>**

12 PM - 7 PM

*DOWNTOWN MAYSVILLE • MARKET & E. 2ND STREET*

**BRIDGE CULTURES. BUILD COMMUNITY.**

FOOD • MUSIC • CULTURE EXHIBITS  
PASSPORT TRAIL • SPOTLIGHT PERFORMANCES  
COLLAR AND CULTURE PET PAGEANT





# Free Excel CLASS!

for community members

**THURSDAY, OCTOBER 5TH**

**11:00AM - 12:00PM**

MAYSVILLE CAMPUS

MAYSVILLE, KY

(ROOM A-318)

For more information and to register please contact:



**WORKFORCE  
SOLUTIONS**

MILLCENT HARDING-THOMAS  
& SHARON STAVISKI  
606-759-7141





# Women's History Month

## ***Beauty is Your Duty: Lipstick, Hitler, and Winning the War***

Presented by Sonja Eads

**March 1, 2024 – 10am**

**Microsoft Teams**

teams.microsoft.com  
Meeting ID: 245 576 967 702  
Passcode: 6HUETD

Or Call In (Audio Only)  
+1 859-286-5834, 386014651#  
Phone Conf. ID: 386 014 651#

MCTC'S OFFICE OF CULTURAL DIVERSITY



**MAYSVILLE**  
COMMUNITY  
& TECHNICAL COLLEGE

MILLICENT HARDING-THOMAS  
606.759.7141 ext. 66196  
Millicent.harding@kctcs.edu

# PLANT CARE PACKAGE DONATIONS

Friday, May 10th  
9am-3pm

Beechwood Manor,  
Mason County Housing

Join Us to Receive 8-10 Veggie/Herb  
Plants and Information about Planting  
& Garden Care!

*\*This event is free & open to the public\**



**WORKFORCE  
SOLUTIONS**

# BASIC COMPUTER SKILLS CLASS

**FREE!**

Free class but must call or email to reserve a seat.  
Up to 20 seats available.



April 26, 2023  
-1:00 pm-  
Administration Building  
A-318



**MAYSVILLE**  
COMMUNITY  
& TECHNICAL **COLLEGE**

FOR MORE INFORMATION CONTACT:

Millicent Harding-Thomas at 759-7141 Ext. 66196 [millicent.harding@kctcs.edu](mailto:millicent.harding@kctcs.edu) or  
Trevor Applegate at 759-7141 Ext. 66139 [trevor.applegate@kctcs.edu](mailto:trevor.applegate@kctcs.edu)  
[maysville.kctcs.edu](http://maysville.kctcs.edu)

SAVE THE DATE

# MOVING BEYOND DEI: NAVIGATING the CHANGES IN HIGHER EDUCATION



**2024** FEBRUARY  
THUR ■ 15th - 6pm  
FRID ■ 16th - 8am

WHERE:  
WESTERN KENTUCKY UNIVERSITY  
MAIN CAMPUS  
1906 COLLEGE HEIGHTS BLVD.  
BOWLING GREEN, KY 42101

FOR:  
HIGHER EDUCATION COMMUNITIES,  
COMMUNITY MEMBERS, STUDENTS, ETC.

FOR INFO. OR QUESTIONS:  
CONTACT LAMARIO MOORE AT  
LAMARIO.MOORE@WKU.EDU

**FREE EVENT**

A COLLABORATION BETWEEN  
WESTERN KENTUCKY  
UNIVERSITY, OWENSBORO  
COMMUNITY AND TECHNICAL  
COLLEGE, KENTUCKY  
WESLEYAN COLLEGE, BRESCIA  
UNIVERSITY, MADISONVILLE  
COMMUNITY COLLEGE,  
HOPKINSVILLE COMMUNITY  
COLLEGE, AND MURRAY  
STATE UNIVERSITY.

FEB. 15-16  
2024



**REGISTER NOW FOR THIS FREE EVENT!**  
Sponsored by



**SOUTHERN STAR**  
CENTRAL AND WESTERN

# Kentucky Community and Technical College System (KCTCS)

## ACE (Academic, Career, Exploration) Program

# ACE

# Academic CAREER Exploration

Owensboro Black Expo and Owensboro Community and Technical College are excited to offer a NEW program just for African American high school students. The ACE program will help unlock your potential, increase your confidence, and provide you with support to achieve greater success.

### The ACE program offers:

- Group Activities to enhance college and career readiness
- Access to college resources with on-site college visits
- Monthly workshops, including field trips, that provide exposure to new careers and interesting people

### A few of our fun workshops include:

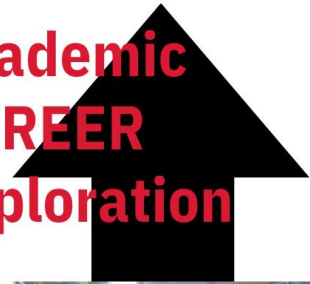
- Secure the Bag: Financial Lesson for Life
- Is it Worth it?: Benefits of a College Degree
- A session on HBCUs (Historically Black Colleges and Universities)
- Do Something: A Lesson in Active Citizenship with Local Leaders
- Building Blocks: The Benefits of Transfer Advising
- College Campus Tours

If you are ready to take it to the next level, become an Explorer in the ACE program!

### INTERESTED?

### What should you do next?

Scan the QR code to apply for the program! And be sure to see your guidance counselor to talk about this great opportunity.



**FOR MORE INFO & TO REGISTER, PLEASE CONTACT:**  
David Phillips, OPS Director of Diversity, Equity, and Inclusion - david.phillips@owensboro.kyschools.us  
Scott Taylor, DCPS Coordinator of Diversity, Equity, and Inclusion - scott.taylor@daviess.kyschools.us  
Sharmy Davis, OCTC Director of Cultural Diversity - sharmy.davis@kctcs.edu  
Brandi Stout – Success Coach, OCTC Office for Cultural Diversity - brandi.stout@kctcs.edu

*A partnership with Owensboro Black Expo and Owensboro Community & Technical College*

OCTC is an equal opportunity employer and education institution. 5/2023

# Kentucky Community and Technical College System (KCTCS)

Welcome PowerPoint Presentation

**WELCOME TO OCTC!**



*You Belong At OCTC*

**¡BIENVENIDOS A OCTC!**



**OWENSBORO**  
COMMUNITY & TECHNICAL COLLEGE

**Introductions  
Introducciones**

**Sharmy Davis**

**Dean of Student Affairs  
La Decana de Asuntos  
Estudiantiles**

All are welcome!



¡Todos están bienvenidos!

**Director of Cultural Diversity  
Directora de Diversidad  
Cultural**



**OWENSBORO**  
COMMUNITY  
& TECHNICAL  
COLLEGE



## Schedule Horario

• 8:30 am

**Welcome and Breakfast  
Bienvenido y Desayuno**

• 8:45 to 9:05 am

**TRIO and Financial Aid Presentations  
Presentaciones de TRiO y La Oficina de  
Ayuda Federal**

• 9:10 to 10:30 am

**Campus Tour  
Recorrido por el Campus**



**OWENSBORO**  
COMMUNITY  
& TECHNICAL COLLEGE



# QUESTIONS? ¿PREGUNTAS?

**Sharmy Davis, MBA, MPA**

**Dean of Student Affairs / Director of Cultural Diversity  
La Decana de Asuntos Estudiantiles / Directora de  
Diversidad Cultural  
Owensboro Community & Technical College  
[sharmy.davis@kctcs.edu](mailto:sharmy.davis@kctcs.edu)**



Somerset



**Kentucky**  
**BIG BLUE SLAM DONOR '24**

**Somerset Community College North Campus**  
**BLOOD DRIVE**

**Wednesday**  
**JAN 24**  
**10 a.m. – 2 p.m.**

Harold Rogers Student Commons Building/  
Community Room 107  
808 Monticello St.  
Somerset, KY 42501

Sponsored by The SCC Multicultural Club  
and the SCC SGA

Scan code to make an appointment



**SCHEDULE YOUR DONATION**

*We are able to save lives only through the generous donation of blood from our donors.*



Live local • Give local



**Limited-edition T-shirt for all donors!**



**kybloodcenter.org - 800.775.2522 - Please bring photo ID**



SCC's Multicultural Club invites you to a

# DAY OF THE DEAD CELEBRATION

**MONDAY, OCTOBER 30**  
11 a.m. - 2 p.m.  
Meece Auditorium

Join us for food, music and fun! We will be decorating sugar skulls as well!



Our Guest Speaker

**Dr. Bruce W. Singleton**

SCC MULTICULTURAL  
CLUB PRESENTS

“1619”

A POWERPOINT AND  
VERBAL PRODUCTION  
OF THIS TIME IN  
HISTORY

Tuesday, 27 February  
**11:00 AM**  
Meece Hall Auditorium



**SOMERSET**  
COMMUNITY COLLEGE

# Kentucky Community and Technical College System (KCTCS)

RETURNING TO SCC

SCC

*Dr. William H. Turner*

Author of "The Harlan Renaissance: Stories of Black Life in Appalachian Coal Towns"



Tuesday, February 6  
at 1 p.m. SCC Meece Auditorium

Dr. Turner's presentation "Blues in the Midst of Bluegrass on Black Mountain" will delve into his life in the mountains.

# ANNUAL AUTISM ACCEPTANCE MONTH CELEBRATION




Wednesday, April 24  
Cooper Hall, Room 106

GUEST SPEAKER

**DANA SPECK**

**BRIGHTER FUTURES CO-OWNER**

# Kentucky Community and Technical College System (KCTCS)




FOR WOMEN'S HISTORY MONTH

## Venus EVANS

A tribal citizen of the Mi'kmaq Nation of the state of Maine and the Atlantic Provinces of New Brunswick and Nova Scotia, Canada, will be the presenting "Anna Mae Aquash, Mi'Kmaq Warrior Woman".

Wednesday, MARCH 20  
AT 10:30 A.M.

Somerset North Campus,  
Rogers Commons Building in the Community Room



SCC

# INTERNATIONAL FESTIVAL *SCC WORLD TOUR*

**LAUREL CAMPUS: OCTOBER 18, 2023**

**SOMERSET CAMPUS: OCTOBER 19, 2023**

Activities begin at 9 a.m. and end around 2 p.m. ET

**Join us for...**

- International Exhibits
- Presentations
- International Foods
- and much more!

Everyone is invited to attend and celebrate our diversity!





# Kentucky Community and Technical College System (KCTCS)



Somerset Community College

★ Favorites · 6 days ago · 🌐

...

🎉 Join us at the Somerset Campus this Saturday for the Juneteenth Jubilee - a fun-filled celebration for the whole family! Let's come together to honor and celebrate Juneteenth. See you there! #CommunityCelebration 🎉

## EVENT SCHEDULE

**3:15 PM**

**Dr. Elaine A. Wilson - Welcome and Lift Every Voice and Sing ("The Black National Anthem")**

**3:30 PM**

**Honoring 1st Sergeant Louis D. Garrett by Habitat for Humanity of Pulaski County, Kentucky**

**3:45 PM**

**Virgil Covington, Jr. tells the story of William Wells Brown | Chautauqua - Kentucky Humanities**

**4:30 PM**

**Parallels of the African American and Latino Experience by Rikiyah Pryor and Marvin J. Guerrero of the Young Professionals of Lake Cumberland**

**5:00 PM**

**Dr. Kathy W. Bullock - Singing in the Spirit: African and African American Musical Connections**

**6:45 PM**

**Director of the Lake Cumberland Children's Theatre & Children from the Community**

**7:30 PM**

**Bradley Shane Gilmore - Music**

**8:00 PM**

**Michael Hughes - DJ**

Lake Cumberland  
**JUNETEENTH**  
*Jubilee*

**SATURDAY,  
JUNE 22ND  
3PM-9PM EDT**

# Kentucky Community and Technical College System (KCTCS)



Somerset Community College

★ Favorites · June 6 at 9:00 AM · 🌐

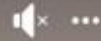


Be sure to visit the Lake Cumberland Juneteenth Jubilee at the Somerset Campus on June 22. We hope to see you there!



Lake Cumberland Diversity Collective · Following

· Reels · May 18 · 🌐



Join us as we commemorate our nation's emancipation of enslaved African-Americans on Saturday, June 22nd from 3 to 9 pm EST at the Lake Cumberland Sla... See more

Lake Cumberland Diversity



Tina Turner, Lake Cumberland Diversity Collective and 3 others

3 comments 1 share



# MARTIN LUTHER KING JR. UNITY BREAKFAST

SPECIAL SPEAKER: REV.  
NORMAN FRANKLIN

## JANUARY 12 | 8:30 A.M

SOMERSET COMMUNITY COLLEGE - MEECE AUDITORIUM

TO RESERVE YOUR SPOT E-MAIL [ELAINE.WILSON@KCTCS.EDU](mailto:ELAINE.WILSON@KCTCS.EDU)





# Multicultural Events

January–March, 2024

**JAN 12**

8:30 A.M.  
SCC MEECE  
AUDITORIUM

**DR.MLK JR.  
UNITY BREAKFAST**

**JAN 14**

11:00 A.M  
DOWNTOWN  
SOMERSET

**DR.MLK JR.  
COMMUNITY  
CELEBRATION**

**JAN 15**

2:00 P.M  
FIRST BAPTIST CHURCH

**DR. MLK, JR.  
MARCH &  
MOVIE SCREENING**

**FEB 6**

1:00 P.M.  
SCC MEECE  
AUDITORIUM

**BLACK HISTORY MONTH  
SPECIAL SPEAKER**

**MAR 20**

10:30 A.M.  
SCC COMMUNITY  
ROOM

**WOMENS HISTORY MONTH  
SPECIAL SPEAKER**



# Kentucky Community and Technical College System (KCTCS)

 Somerset Community College  
April 15 · 🌐

Great Super Someday college fair at Outreach for Jesus church yesterday.  
#NeverUnderestimateYOU



  Jill Hicks Lawson, Melissa Winstead and 37 others 3 comments

 Like  Comment  Share

# Kentucky Community and Technical College System (KCTCS)

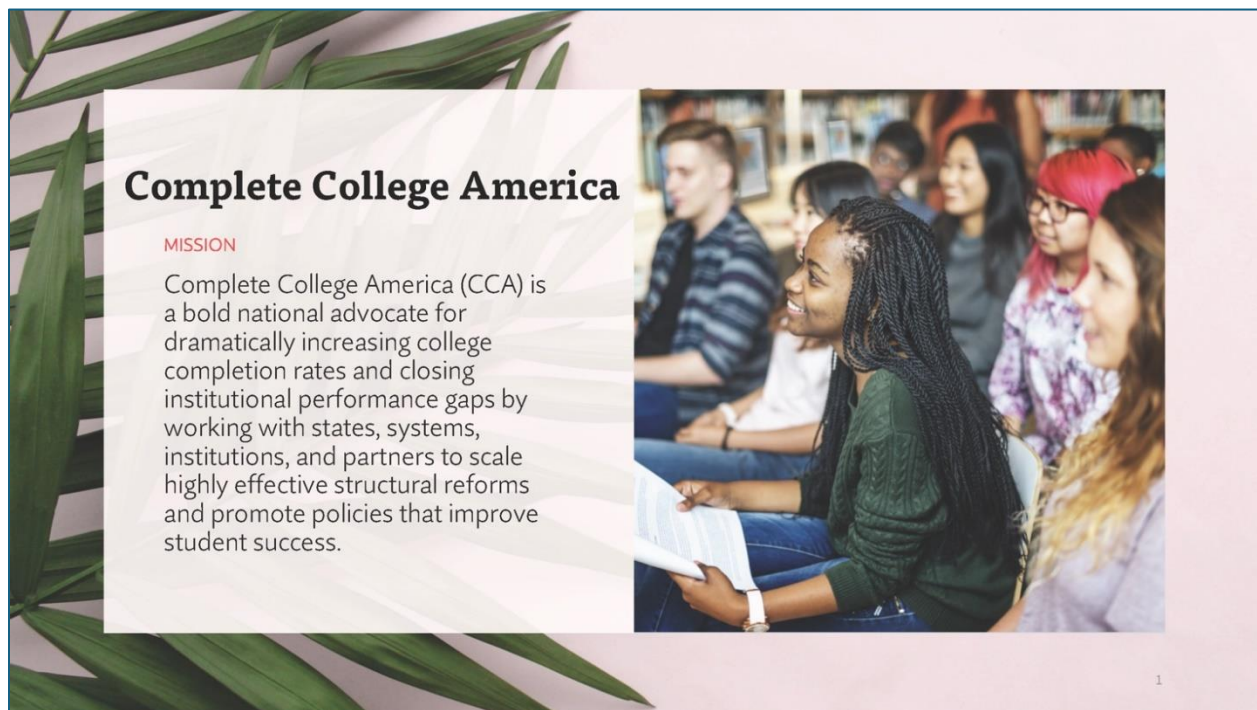
## Southcentral KY

Southcentral Kentucky Community and Technical College does not have offices, departments, or programs responsible for developing, implementing, or promoting diversity, equity, and inclusion initiatives. SKYCTC did not host any event planned by a DEI office in 2023-2024.

## Southeast KY

### SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date:** August 25th, 2023
- **Title of Presentation/Program:** CCA and DEI Planning Meeting Presentation
- **Presentation:**



**Complete College America**

**MISSION**

Complete College America (CCA) is a bold national advocate for dramatically increasing college completion rates and closing institutional performance gaps by working with states, systems, institutions, and partners to scale highly effective structural reforms and promote policies that improve student success.

1

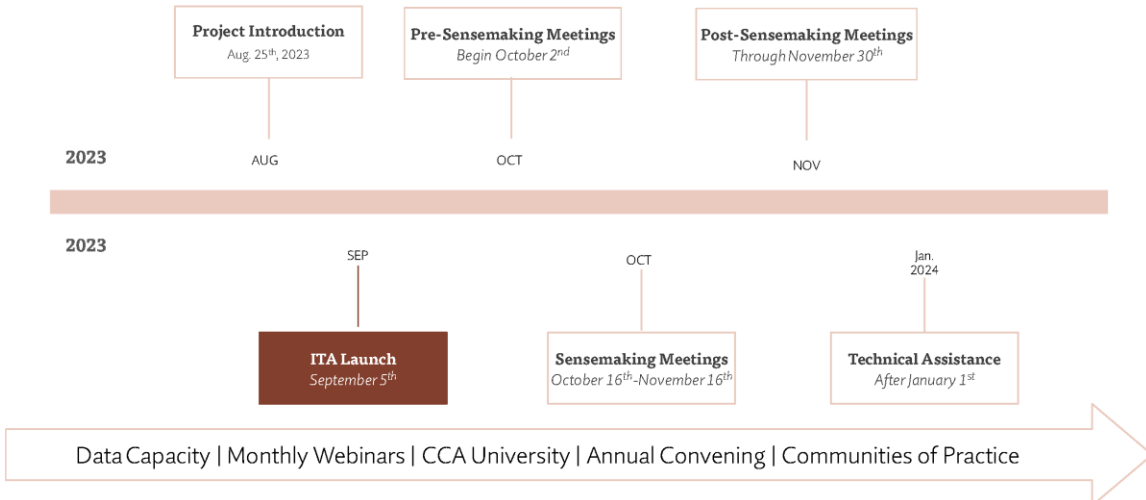
# Kentucky Community and Technical College System (KCTCS)



## State Cohorts

Winter 2023	Fall 2023	Winter 2024	Spring 2024
Missouri	Kentucky	Minnesota	New Mexico
South Carolina	Ohio CCs	Wisconsin	Others TBA
	Ohio 4-Years	Washington	
	Louisiana		
	New England		

## SKCTC – Fall 2023 Project Timeline



# Kentucky Community and Technical College System (KCTCS)



## Project Roles

Team Lead	Accelerator Team	Transformation Team	Student Success Community
Project leader on your campus	3-5 individuals in leadership who will lead the work  May change throughout project	Campus leaders most deeply involved in and responsible for student success work (Decision Makers)	Broader group of faculty, staff, and practitioners from across campus.



## Two Surveys for Two Audiences

### Transformation Team

Core team of campus leaders most deeply involved in and responsible for student success work (Decision Makers)

Full 100+ question survey

### Student Success Community

Broader group of faculty, staff, and practitioners from across campus.

30+ question survey



# Kentucky Community and Technical College System (KCTCS)

COMPLETE  
COLLEGE  
AMERICA



## IDENTIFY SURVEY POPULATIONS

Who will take each survey version



## LAUNCH SURVEYS

September 5<sup>th</sup> or slightly after; CCA provides links and email templates



## MONITOR AND REMIND

Team lead will have access to dashboard, send reminders, incentivize if needed.



## CLOSE SURVEY

September 22<sup>nd</sup> or 2 weeks after launch date.

COMPLETE  
COLLEGE  
AMERICA

## ITA Survey Logistics

- CCA sends Team Lead the links and email templates to use
  - After Labor Day
- Team Lead identifies populations
- Team Lead sends out links to identified populations
- Team Lead monitors progress and sends reminders as needed
  - CCA will also lightly monitor
- CCA confirms survey can close after ~ 2 weeks
  - Approximately September 22<sup>nd</sup>
- CCA Data Analyst analyzes data and compiles reports
- CCA sends out reports prior to Pre-Sensemaking Meeting

# Kentucky Community and Technical College System (KCTCS)

What a Run!!! 😊

Student Enrollment Plan

Achieving the Dream

**GROW ENROLLMENT TOGETHER**

HARVEST GET TOGETHER AND WRAP UP DECEMBER 1ST

**Achieving the Dream**

Diversity, Equity, and Inclusion



8

Highlights

Food Pantries

ChitChat Page

Student Success Coaches

Starfish

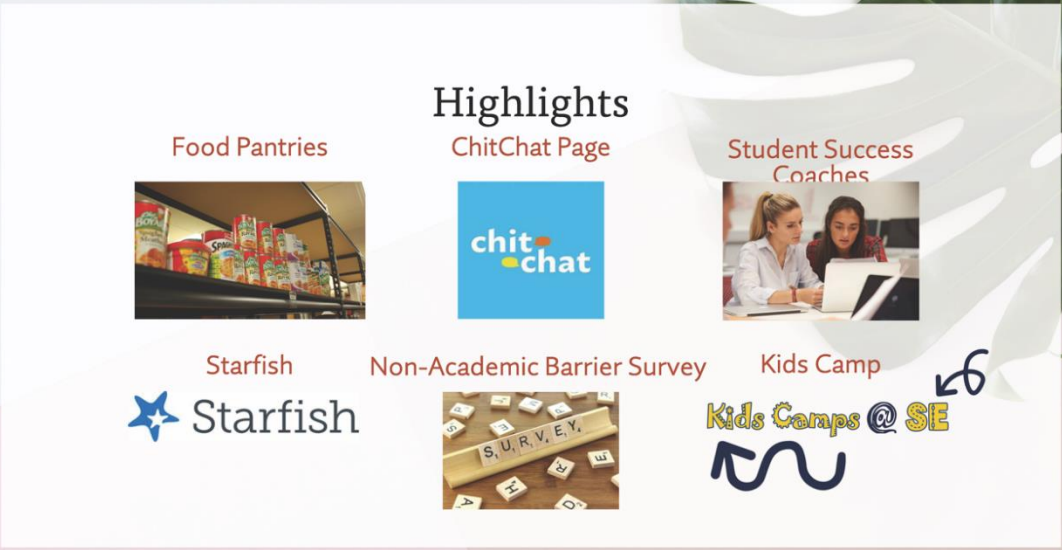
Non-Academic Barrier Survey

Kids Camp

**Starfish**

**chit chat**

**Kids Camps @ SE**



9

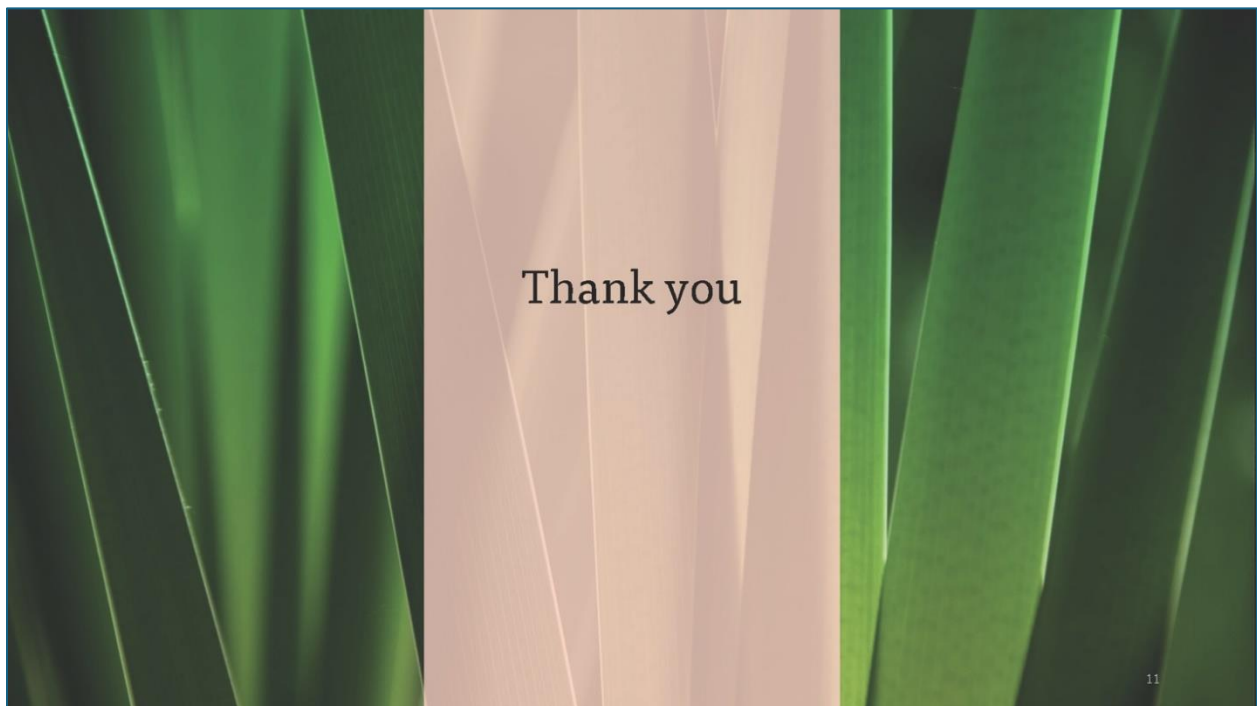
# Kentucky Community and Technical College System (KCTCS)



## Highlights

- Marketing
- KCTCS App
- Personalized Assistance Request
- Student Basic Needs Survey
- Non-Academic Barrier Survey
- Kynectors
- DEI Central Appalachian Higher Ed. Cohort.
- Black Male Initiative
- Cultural Competency Survey

10



## Thank you

11

# Kentucky Community and Technical College System (KCTCS)



## The Disaggregation of High School Dual-Credit Data to Enhance Student Success

Dr. Rick Mason, Dean of Institutional Effectiveness  
 Ryland Pope, Music Professor, Chair of SKCTC DEI Committee  
 Southeast Kentucky Community and Technical College



**Southeast Kentucky Community and Technical College, Cumberland, Ky**  
**Project Topic Areas:** Identify Equity Gaps & Addressing Equity Gaps

### Project Description

Our project will give the College a better understanding of the current disaggregated demographics of our high school dual-credit population. The team will focus on total enrollment in the dual-credit program, emphasizing URD success rates in dual-credit courses and matriculation rates of students transitioning from high school to college.

### Institutional DEI and Data History

- Mission/strategic plan DEI language:**
  - The college will conduct a study to better understand the current data on underrepresented demographics enrolled in our dual-credit programs and incoming students from across area high schools. The study will assess student success rates in the DC program. The study will focus on the following underrepresented demographics and their minor success areas: Black, Latinx, Two or More Races, Native American Indian/Alaskan, Pacific Islander, Asian.
- Institutional responsibility for Data:**
  - Institutional Effectiveness Dept. team
- Institutional responsibility for DEI:**
  - SKCTC committee
- Brief summary of previous institutional DEI-related initiatives:** At SKCTC, we are proud to be at the forefront of Diversity, Equity, and Inclusion (DEI) efforts, as demonstrated by our commitment to achieving the Dream, SACSCOC compliance reports, and our annual diversity reports. Notably, two of our faculty-led projects exemplify our dedication to fostering an inclusive campus environment: The Black Male Initiative Program, which strives to increase enrollment and support the success of Black male students, and the Student Orientation Gender Identity Alliance, a student leadership group addressing the unique needs of the LGBTQIA community within our service area. Through these initiatives and ongoing efforts, we continue to promote a diverse and welcoming community for all learners, ensuring that every student's potential is realized and celebrated.

### Project Process and Methodology

- Our project will give the College a better understanding of the current disaggregated demographics of our dual-credit population and our incoming students from our service area high schools. The project will focus on the data of the student success rates in the dual-credit program.
- What** – The College's High School Dual-Credit Population, disaggregated by race and gender.
- Where** – Student Success Rates and Student Matriculation Rates to College.
- When** – Service Area High Schools that Partner with the College's Dual-Credit Programs.
- When** – Year Period: 2017-2018-2019
- Why** – Identify if any success gaps exist between race or gender in our Dual-Credit Program.

- Data sources used:**
  - College's ERP (Banner 9000)
  - National Student Clearinghouse
  - Kentucky Department of Education's High School Report Cards

### Progress and Lessons Learned

#### Dual-Credit Course Success Rates by Course Type and Gender (Fall 2018-Fall 2022)

Course Type	Female	Male
General Ed	87.0% (N=1,534)	87.0% (N=1,108)
Technical	81.7% (N=1,023)	80.2% (N=1,143)

Note: N = total number of grades.

#### Dual-Credit Course Success Rates by Course Type and Race (Fall 2018-Fall 2022)

Course Type	URM	Non-URM
General Ed	82.2% (N=135)	88.2% (N=2,681)
Technical	89.4% (N=104)	85.9% (N=2,018)

Note: N = total number of grades.  
URM: Underrepresented Minority


#### Lessons

- More underrepresented females sign up in the College's Technical Courses.
- Non-URM students outperformed URM students significantly in the College's General Education Courses, but the URM did not track outperform in the College's Technical Programs.

### Plans for scaling and sustaining the work

- Work with Academic Affairs and Advising to have Dual-Credit students groups receive any necessary assistance from the college's existing support programs.

# What Is The Work?




**Student Recruitment**

**Student Retention & Success**

**Community Engagements**  
*Putting the Community in Community College*

Contoso business plan 14

# Who does the DEI Campus Committees Serve?




**DEI Demographic**  
Asian  
American Indian or Alaska Native  
Black or African-American  
Hispanic or Latino (Latinx)  
Native Hawaiian or Other Pacific Islander  
White or Caucasian  
Two or More Races

**Veterans**

**Disability Services**

**LGBTQIA+**

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**Low-Income**

Low-income student population is the largest demographic the committee serves. Last academic year, over 70% of the student base received a Pell grant.

campus business plan

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**Diversity,  
Equity,  
Inclusion,  
&  
Belonging  
ANNUAL  
PLAN**

**Opportunity**

- SKCTC will increase underrepresented groups, both traditional and non-traditional by building pipelines and committing key personnel to recruit students.
- SKCTC will review the admission process in Student Services for barriers and recruit URM students in programs and organizations.
- SKCTC will promote and support outreach and recruiting activities through marketing and public relations to increase public awareness and participation in college programs, services, and activities.

**Success**

- SKCTC will increase faculty-student engagement, utilizing Starfish to increase student feedback on their classroom progress.
- SKCTC will promote a campus environment to provide student support, assistance, guidance, and resources so they can successfully complete their academic, transfer, and/or career goals.
- SKCTC will develop a campus environment where URM and LI students can successfully complete their academic, transfer, career goals that lead to successful completion of their academic program/certificate/diploma or transfer to another institution.
- SKCTC faculty will build a sense of community and culture in and out of the classroom.

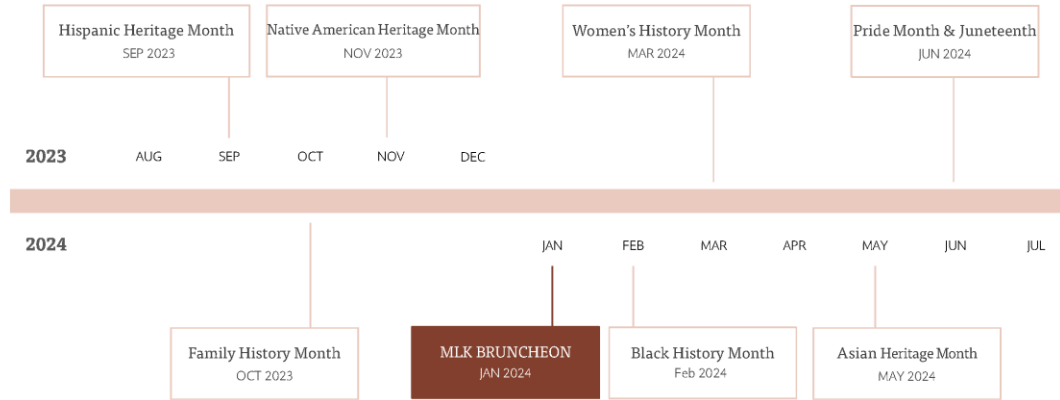
**Impact**

- SKCTC will increase the representation of minorities on campus through community engagement activities.
- SKCTC will utilize the climate survey and cultural competency survey to promote equity and inclusion and monitor the campus and community environment.
- SKCTC will provide cross-cultural coaching and awareness in faculty development workshops, employee orientation and professional development programs to develop a diversity-friendly culture, as well as encourage attendance at diversity professional development seminars and conferences provided by other colleges and organizations.
- SKCTC will evaluate exit interviews for faculty, staff, and graduates, when available.
- SKCTC will develop position descriptions and qualifying criteria that highlight a commitment to diversity. The College will incorporate interview questions, which evaluate candidates' commitment to and experience with diversity and inclusion.

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# Kentucky Community and Technical College System (KCTCS)

## Simple Calendar



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## Project Ideas



What Interests You?



Link:

<https://surveyalchemer.com/s3/7498041/DEL-Project-Survey>

19

# Kentucky Community and Technical College System (KCTCS)

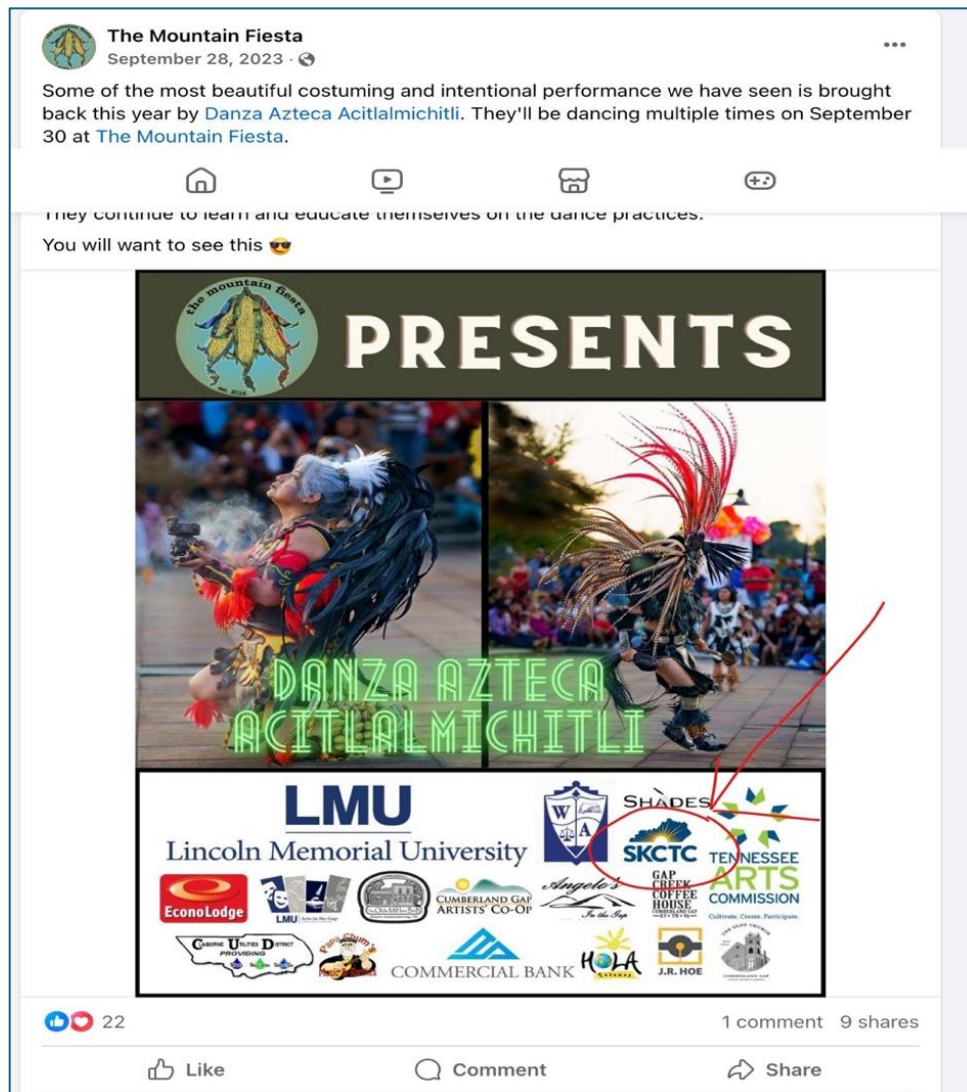




# Kentucky Community and Technical College System (KCTCS)

## SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date: September 30th, 2023**
- **Title of Presentation/Program:** Cumberland Gap – The Mountain Fiesta
- **Marketing Material:**



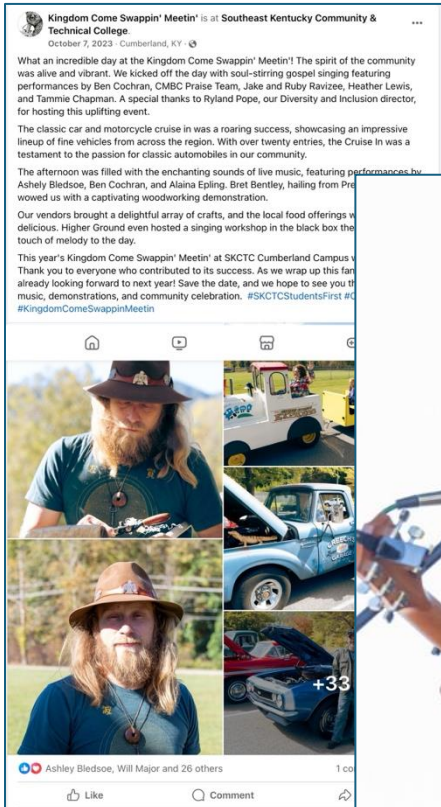
## Kentucky Community and Technical College System (KCTCS)



### SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date:** October 6<sup>th</sup> and 7<sup>th</sup>, 2023
- **Title of Presentation/Program:** Swappin' Meeting Festival – Gospel Sing
- **Marketing Material:**

# Kentucky Community and Technical College System (KCTCS)



# Kentucky Community and Technical College System (KCTCS)

## SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date:** January 13<sup>th</sup>, 2024
- **Title of Presentation/Program:** Martin Luther King Jr. Celebration Luncheon 2024
- **Program and Marketing Material:**



**SOUTHEAST  
KENTUCKY  
COMMUNITY  
& TECHNICAL COLLEGE**

**Martin Luther King, Jr.  
Celebration Luncheon 2024**

**January 13 – 11:00 a.m.**  
**Benham School House Inn**  
100 Central Ave. Benham, KY 40807

# Kentucky Community and Technical College System (KCTCS)

# Kentucky Community and Technical College System (KCTCS)



**Rest in Power**  
**Bennie Vernell Massey, Sr.**  
 September 3, 1949 - June 28, 2023

A life-long resident of Lynch, Kentucky, Bennie Vernell Massey, Sr. was a retired coal miner and member of the United Mine Workers of America who fought for better working conditions, wages, and rights, alongside his brother, George. He was an active member of the Greater Mt. Sinai Baptist Church, where he served as deacon and a member of the choir. Bennie and his first wife, Patricia Diane Mahone, shared two children, Bennie Vernell Massey, Jr., and Angel Nicole Massey. He later married Kaye Francis Pearson until her passing in 2016.

Known for his sense of style, talent for grilling, deep rolling laugh, and penchant for jovial banter, Bennie passionately advocated for the Southeastern Kentucky region. He appeared in many documentaries for KET and other educational outlets, sharing the stories and majestic beauty of the area. He was a proud member of the theatrical department of Southeast Kentucky Community and Technical College and performed in the "Higher Ground" series for many years. He served his community as a member of the Tri-City Messengers (an Acapella gospel group), a member of the Greater Mt. Sinai Spirituals, the president of the Eastern Kentucky Social Club (Lynch Chapter), and a long-term Lynch City Councilman.



**SOUTHEAST KENTUCKY**  
 COMMUNITY & TECHNICAL COLLEGE

*In Celebration of Dr. Martin Luther King, Jr.*

*The 21st Annual*  
**Community Diversity Brunch**

*Featuring Keynote Speaker*  
**Dr. Kimberly Brown**

Associate Professor,  
 Eastern Regional Academic Director  
 LWC School of Professional Counseling



11:00 a.m.  
 Saturday, January 13, 2024  
 Benham Schoolhouse Inn  
 Benham, KY



**Dr. Martin Luther King Jr.**, a prominent figure in the American civil rights movement, advocated for racial equality through nonviolent means in the 1950s and 1960s. His leadership led to significant legislative victories, dismantling legal segregation. King's iconic "I Have a Dream" speech articulated a vision of a racially harmonious America. While progress has occurred, systemic

racism persists, and King's dream remains unfulfilled. To honor his memory, let us continue the pursuit of equality, justice, and the realization of the dream of a truly equitable and inclusive nation.



**Dr. Kimberly E. Brown, LPCC-S, CDA, HS-BCP**, is an Associate Professor and Eastern Regional Academic Director at Lindsey Wilson College. Originally from rural Eastern Kentucky, she began her academic journey in 1997, earning degrees in Early Childhood Education. With a BA and master's through LWC's partnership with SKCTC, she later obtained a doctoral degree in

Counseling Psychology. Dr. Kim has devoted nearly 17 years to LWC, contributing as a Clinical Supervisor, course steward, and active community leader, showcasing unwavering commitment to education and service.

**Mistress of Ceremonies**  
 Sherry Tinsley

**Welcoming**  
 Erica Farmer-Miller and Tiffany Hampton

**"Brighter Day Ahead" and "Down by the Riverside"**  
 Performed by Greater Mount Sinai Spirituals

**Invocation**  
 Rev. Darryl Washington

**"A Change is Gonna Come"**  
 Performed by Ms. Tammie Chapman

**Introductions**  
 Erica Farmer-Miller

**Music Selections**  
 Performed by Ruby and Jake Ravizee

**The Occasion**  
 Dr. Jennifer Lindon

**Special Tribute - Bennie Massey**  
 Rev. Ronnie Hampton

**"I Then Shall Live"**  
 Performed by Ms. Tammie Chapman

**Introduction of Speaker**  
 Shelia Gordon

**Keynote Speaker**  
 Dr. Kimberly Brown

**Closing Remarks**  
 Keisha Hunt-Eary

**Closing Prayer**  
 Rev. W.A. Garlington

**Closing Selection**  
 "We Shall Overcome"

# Kentucky Community and Technical College System (KCTCS)



Southeast Kentucky Community & Technical College

December 18, 2023 · 🌐



Join us Saturday, January 13, at 11 a.m. for the 2024 MLK Celebration Luncheon at the



event.

RSVP here: <https://forms.office.com/r/1FCbNjL3ar>

#MLKCelebration #SKCTCProud

**Martin Luther King, Jr.  
Celebration Luncheon 2024**

**January 13 - 11:00 a.m.**  
**Benham School House Inn**  
100 Central Ave. Benham, KY 40807

We extend a warm invitation to join Southeast Kentucky Community and Technical College for a meaningful social engagement dedicated to celebrating and reflecting on the profound contributions and achievements of one of the most dynamic Black and African American leaders of our time, the Rev. Dr. Martin Luther King, Jr. This event serves not only as a tribute to his legacy, but also as an opportunity to gain valuable insights into organizations and initiatives that contribute to the future and success of our community.

Please mark the date on your calendar and make plans to join us for this memorable and festive occasion. Your presence will undoubtedly contribute to the collective spirit of unity and celebration. We look forward to seeing you there!

RSVP LINK <https://forms.office.com/r/1FCbNjL3ar>

RSVP QR CODE 




Erica Farmer Miller, Sandy Holbrook and 8 others

17 shares



# Kentucky Community and Technical College System (KCTCS)


 Southeast Kentucky Community & Technical College  
January 4 · 🌐

🗣️ Keynote Speaker Spotlight 🗣️

Lindsey Wilson College's Eastern Regional Academic Director, Dr. Kimberly E. Brown, boasts over 17 years of seasoned experience. Hailing from a rural Kentucky background, Dr. Brown holds various degrees, culminating in a doctorate in Counseling Psychology. As a licensed clinical counselor and supervisor, she fervently imparts knowledge in courses such as Multicultural Counseling and Systemic Family Therapy.


🏠 📺 📖 🗣️

Luther King, Jr. luncheon next Saturday, January 13, at the Bennam Schoolhouse Inn!  
[#SKCTCProud](#) [#MLKDay](#) [#EducationLeader](#) [#CommunityService](#) [#KeynoteSpeaker](#)








**Dr. Kimberly E. Brown**  
*Keynote Speaker*

**MLK Celebration Luncheon**  
Saturday, January 13, 11 a.m.  
Benham Schoolhouse Inn



**SOUTHEAST KENTUCKY**  
COMMUNITY & TECHNICAL COLLEGE

  Deron L Major, Will Major and 36 others 9 comments 29 shares

 Like  Comment  Share



## Kentucky Community and Technical College System (KCTCS)

SKCTC Cross-Functional Team - Work Completed - Academic  
Year 2023/2024

- **Date:** February 26 – March 1, 2024
- **Title of Presentation/Program:** Black History Month Exhibition 2024
- **Marketing Material:**

A vertical poster for the Black History Month Exhibition. The top section has a red background with the title 'BLACK HISTORY MONTH EXHIBITION' in large, bold, white letters with a blue drop shadow. Below this is a grey section with the dates 'FEBRUARY 26 – MARCH 1' in yellow. To the left of the text is a silhouette of a person's head in profile, filled with a vertical color gradient from green at the top to red at the bottom. To the right of the silhouette, the location 'LOCATION: CANE'S KITCHEN 38 COLLEGE DR. WHITESBURG, KY 41858' is written in white. The bottom section has a black background. It features the SKCTC logo, which consists of a yellow sunburst above the letters 'SKCTC'. Below the logo, the text 'CELEBRATES BLACK HISTORY MONTH WITH AN ART EXHIBITION FEATURING BLACK APPALACHIAN HISTORY' is written in yellow. At the bottom right, there are two logos: the Cowan Community Action Group logo, which includes a compass rose and the text 'Cowan Community Action Group Growing Community Since 1964', and the CANE logo, which is a circular seal with 'CANE' in the center and 'COMMUNITY AGRICULTURAL AND NUTRITIONAL ENTERPRISES, INC.' around the perimeter.

**BLACK HISTORY  
MONTH EXHIBITION**

**FEBRUARY 26 – MARCH 1**

LOCATION: CANE'S KITCHEN  
38 COLLEGE DR.  
WHITESBURG, KY 41858

**SKCTC**

**CELEBRATES  
BLACK HISTORY MONTH  
WITH AN ART EXHIBITION  
FEATURING BLACK  
APPALACHIAN HISTORY**

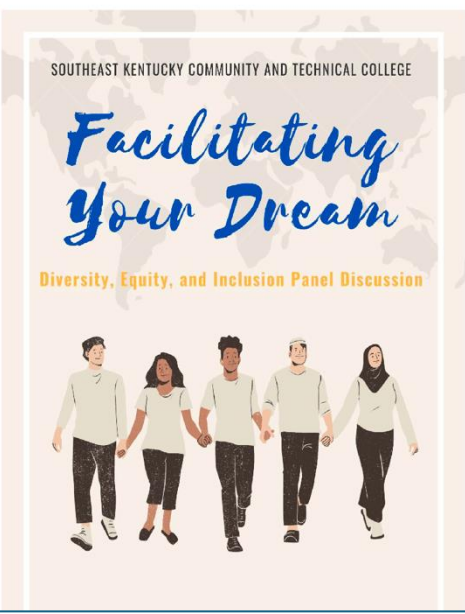
 Cowan Community Action Group  
Growing Community Since 1964

 CANE  
COMMUNITY AGRICULTURAL AND NUTRITIONAL ENTERPRISES, INC.

# Kentucky Community and Technical College System (KCTCS)

## SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date:** February 22, 2024
- **Title of Presentation/Program:** Barbourville Campus Event – Diversity
- **Program:**



SOUTHEAST KENTUCKY COMMUNITY AND TECHNICAL COLLEGE

# Facilitating Your Dream

Diversity, Equity, and Inclusion Panel Discussion

Illustration of five diverse people holding hands.

### Order of Program

Thursday, February 22, 2024  
11:30 am – 1:00 pm

Introduction	Derek Collins, Campus Coordinator
Prayer	Pastor Randy Johnson, New Bethel Baptist Church
Speakers	Judy Broughton, Student Services Assistant Christan Wooton, Instructor
Panel	Leann Corey, Cumberland Valley Housing Authority Jennifer Bruner, CPS Supervisor Beverly Isom, KCEOC Homeless Center for Youth and Adults Tonya Fields, Goodwill Industries of Ky Mary Hammons, Knox Co. Jailer Ashley Barnes, Student Sebastian Partin, Student Bailey Karr, Student Tammy Rogers, Adult Protective Services Gina Sears, FRYSC
Moderator	Tami Brock, Instructor
	<b>Open Discussion</b>
Closing	Sherry Tinsley, Director of Advising & SKCTC Diversity Liason
Song	Tammie Chapman, Retired Professor of SKCTC

# Kentucky Community and Technical College System (KCTCS)

## SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date:** May 3<sup>rd</sup>, 2024
- **Title of Presentation/Program:** LGBTQIA Higher Ed Summit Presentation
- **Program:**

The poster features a dark blue background with a large, stylized hand in the center, rendered in a rainbow gradient. The hand is holding a small, multi-colored object. The title 'LGBTQIA HIGHER ED SUMMIT' is written in large, bold, white capital letters at the top. Below the title, the word 'AGENDA' is written in yellow. The agenda items are listed in white text, with some items preceded by a white circle. At the bottom left is the SKCTC logo, which consists of a yellow sunburst above the letters 'SKCTC'. At the bottom right, there are two QR codes. The first QR code is labeled 'Things I Wish They Knew' and the second is labeled 'Embracing Diversity: Building a Comprehensive LGBTQIA Community Resource Collection'.

# LGBTQIA HIGHER ED SUMMIT

## AGENDA

- 10 am - Welcoming
- 10:10 - LGBTQIA Experience in Higher Ed - Explore the Development of the SKCTCS Regional Support Network and Experiences at local 4-year institutions
  - Led by SKCTC
- 11 am - K-12 Discussion
  - Led by Tony Maxwell and Tami Brock
- 12- Networking Lunch - Ashley will be catering the event.
- 1 pm - A Discussion about Religion and the LGBTQIA community
  - Led by Ashley Bledsoe and Rev. Christina Brannock of the St. Patrick's Episcopal Church
- Closing Session: Claiming Your Space: Empowering Community Creation
  - Led by Zach Greene

SKCTC

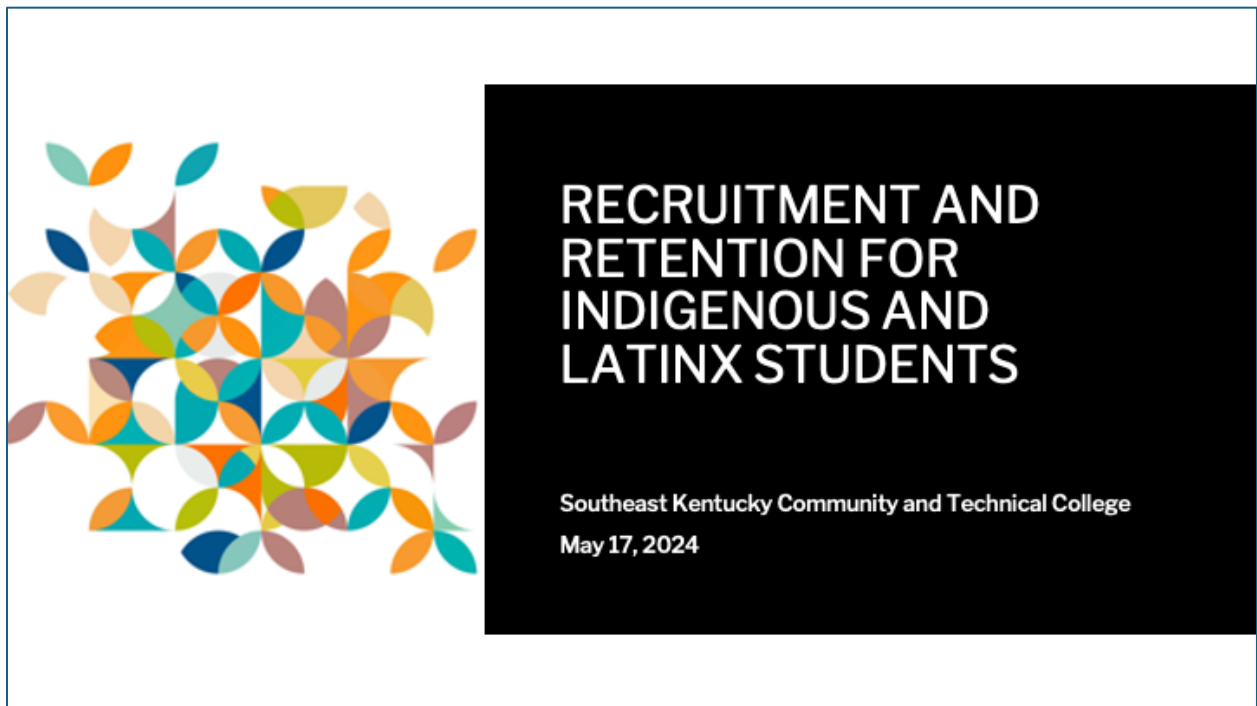
Things I Wish They Knew


Embracing Diversity: Building a Comprehensive LGBTQIA Community Resource Collection

# Kentucky Community and Technical College System (KCTCS)

## SKCTC Cross-Functional Team - Work Completed - Academic Year 2023/2024

- **Date:** May 17<sup>th</sup>, 2024
- **Title of Presentation/Program:** Staff Professional Development: Recruitment and Retention For Indigenous And Latinx Students
- **Program:**










# SESSION 1:

## Demographic Realities & Intro to Cultural Competency

### WORKSHOP OBJECTIVES

-  Enhance Cultural Competency
-  Identify Institutional Resources
-  Develop Action Plans
-  Empower Staff
-  Recruitment and Retention of Indigenous and Latinx Students

# SESSION 1 OBJECTIVES

---

Provide an understanding of the demographic realities of Latinx and Indigenous communities in the service area

---

Explore the significance of demographic data

---

Equip participants with the knowledge and skills necessary for effective intercultural communication and competency

---

To encourage reflection on personal and institutional commitments to cultural competency and equity



RESOURCES FOR SUPPORTING LATINX AND INDIGENOUS STUDENTS





## INTERCULTURAL COMPETENCE IS...

- ❖ the ability to communicate and act appropriately, effectively, and authentically across cultural differences, locally and globally
- ❖ a developmental process whereby we increase the complexity with which we experience cultural differences and similarities
- ❖ a mindset, heart set, and skillset



## TERMINOLOGY



# WHAT DOES IT MEAN for us?

Focus on Recruitment Strategies

Setting Targeted Growth Strategies

# ENROLLEMENT TRENDS AT SOUTHEAST

## Key takeaways:

- Overall monoethnic demographic at Southeast
- Of note: “Non-Specified” is 2<sup>nd</sup> largest demographic
- Post-Covid growth rate: 112.50% for Indigenous and 24.32% for Latinx demographics
- Compared to the KCTCS data, Southeast current enrollment percentage higher for Indigenous/lower for the Latinx demographics

## KCTCS ENROLLMENT TRENDS

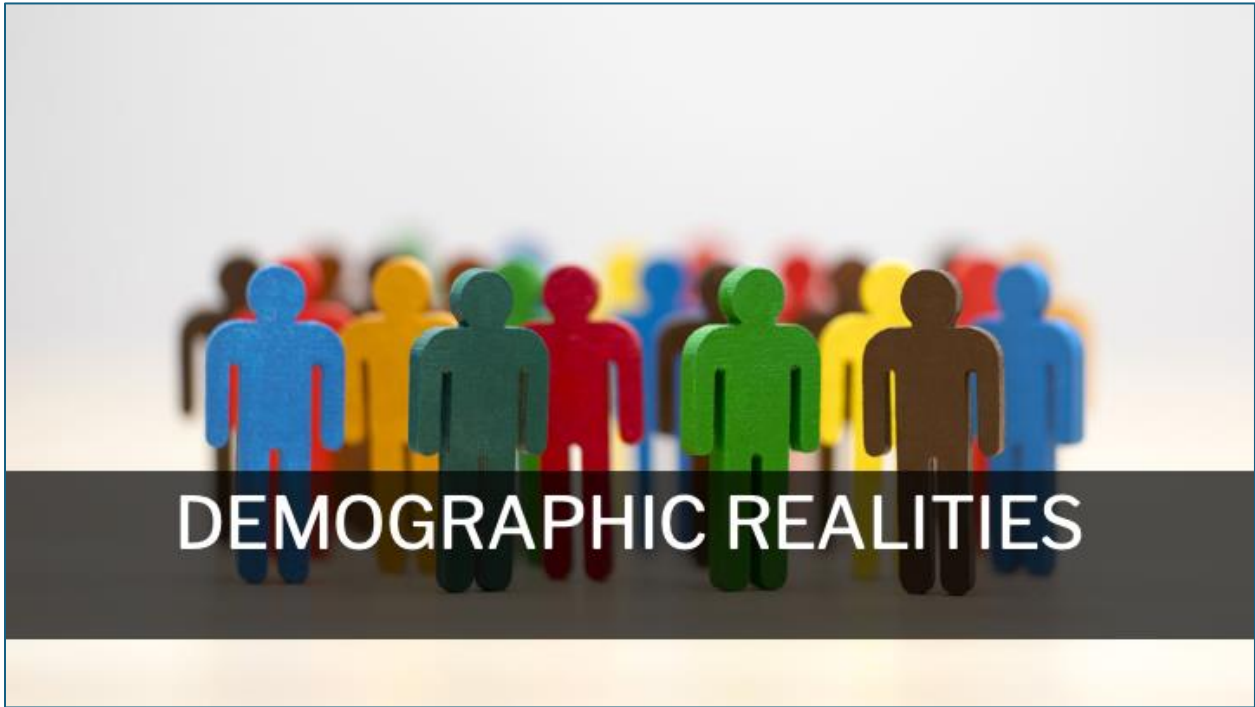
- White and Black/African American are the 2 largest demographics
- 84% total growth rate in Latinx demographic
- 30.41% growth rate post-COVID for American Indian/Alaska Native population



## STATEWIDE ENROLLMENT TRENDS

### Key takeaways

- Uniform demographic makeup of institutions



## Kentucky Community and Technical College System (KCTCS)



### West Kentucky

West Kentucky Community and Technical College does not have a designated office, department, or program including the words “diversity,” “equity,” “equality,” or “inclusion” in its title or that is responsible for developing, implementing, or promoting diversity, equity, and inclusion initiatives. WKCTC did not host any event planned by a DEI office in 2023-2024.