# Appendix 1.f - Institutional Missions

# **Ashland Community and Technical College**

## **ACTC Mission**

Educate with excellence. Serve with purpose. Succeed for life.

Ashland Community and Technical College is strengthening our communities by providing certificate, diploma, and associate degree programs that prepare students for employment or transfer to baccalaureate programs as well as enhancing job skills through workforce training.

Ashland Community and Technical College, a member of the Kentucky Community and Technical College System, is a public associate degree-granting institution serving Northeast Kentucky.

Community & Technical College Foundation of Ashland, Inc.

The Foundation Serving Ashland Community & Technical College was established in November of 1994. The role of the Foundation is to support and promote Ashland Community & Technical College (ACTC) of the Kentucky Community & Technical College System (KCTCS).

Initially the Foundation served Ashland Community College. In the summer of 2003, Ashland Community College (ACC) and Ashland Technical College (ATC) were consolidated into Ashland Community & Technical College (ACTC). To reflect its new role and name, the Community College Foundation had its name and by-laws changed with the Kentucky Secretary of State to reflect the consolidated Ashland Community & Technical College (ACTC). The name of the Foundation is the Community & Technical College Foundation of Ashland, Inc. It is a KCTCS recognized Foundation.

The Community & Technical College Foundation of Ashland, Inc. is committed to advancing the mission and enhancing the image of Ashland Community & Technical College. Providing flexible funding with a strategic intent, the Foundation shall improve the quality of life in our community by strengthening the college's comprehensive educational delivery system.

## **Department Mission Statements**

#### **Business Office**

The ACTC Business Office provides cashiering services including accounts receivable management as well as student billing for the student population and procurement and payment services at both the college and departmental levels. The Business Office delivers effective, efficient and timely cashiering, receivables, and procurement management services for the students and employees of the College.

#### **Career Services**

Career planning at ACTC works with students to develop professional goals based on their interests, skills, strengths, and values. Services are available to help students identify resources available, develop job search skills, create a resume, and cover letter and understand the essential skills needed to become successful in the workforce. We build relationships with employers, faculty, staff, alumni, and four-year colleges to strengthen collaborative partnerships and provide the best services and opportunities possible for students.

## **Cultural Diversity**

The mission of Cultural Diversity is to promote diversity and global awareness in the college and to create opportunities for student involvement outside the classroom that enhance and encourage the development of the total person. Additionally, the director will work to positively impact the recruitment and retention of minority students.

# **Engagement and Retention**

This division of the SSES team consists of sub-units, with specific departmental mission statements, identified below:

- Academic Advising at Ashland Community and Technical college is a collaborative activity between advisors and advisees that supports students from their entry into the college through the completion of their educational goals at the college. Grounded in teaching, learning and student development theory, academic advising considers students' diverse backgrounds, interests and abilities and assists students in formulating educational, career and life goals.
- The goal of Disability Services is to provide all students equal access to educational opportunities and programs within the college, regardless of disability. Our philosophy is one of respect for the individual needs and goals of each student. Our intent is to collaborate within our campuses and communities to advocate for students by providing services and resources that are supportive and empowering.

#### Financial Aid

The Office of Financial Aid is to provide eligible students and their families accurate and timely assistance in applying for and receiving aid and benefits for which they are eligible, to help provide them equitable access to programs, and to contribute to their learning success and goal accomplishment.

### **Human Resources**

To support the needs of the college through the attainment and retention of quality employees and properly balancing the needs of the employees and the mission of the college.

## Institutional Effectiveness and Grants

The mission of the Office of Institutional Effectiveness and Grants is to maintain an institutional effectiveness process that supports continuous improvement, provides data for decision-making, seeks grant opportunities that support the college's mission, maintains the college's website, and ensures compliance with SACSCOC principles and policies.

# **Library Services**

ACTC Libraries will facilitate and enhance learning by providing access to organized, reliable information resources in appropriate formats to support the college curriculum and meet the information needs of students, faculty, and staff. Comprehensive services are available to promote information literacy and intellectual enrichment.

## Maintenance and Operations

Our mission is to provide quality service in an efficient and professional manner to ensure building safety and comfort.

# **Marketing and Public Relations**

Marketing positions the ACTC brand in support of college goals, and leads strategic communications to protect and promote the brand and engage target stakeholders. Key responsibilities include:

- Promote the ACTC brand,
- Drive enrollment leads and workforce initiatives in support of those departments,
- Serve as key communications liaison, internal/external/crisis communication
- And enhance community engagement

# Ready to Work

The program is designed to assist low-income parents participating in the Temporary Assistance for Needy Families (TANF)/Kentucky Transitional Assistant Program (KTAP) to enroll and be successful students at ACTC. The program has 3 three components Pre-College, College, and Post-College. RTW assists with students enrolled at ACTC; while Pre-college helps transition parents to the college. RTW assists students in Post-college find employment upon graduation.

The TANF program in Kentucky is called Kentucky Transitional Assistance Program (KTAP). KTAP includes the Kentucky Works Program (KWP). KWP assists KTAP recipients in obtaining education, training, experience, and employment necessary to become self-sufficient in order to come off public assistance. The purpose of RTW Program is to obtain services for KTAP recipients to facilitate the transition to employment, including screening, assessment, job placement, job retention, and supportive services

## Resource Development

The Resource Development Office/The Community & Technical College Foundation is committed to advancing the mission and enhancing the image of Ashland Community & Technical College. Providing flexible funding with a strategic intent, the Foundation shall improve the quality of life in our community by strengthening the college's comprehensive educational delivery system.

## **Student Records**

Admissions and Records at Ashland Community and Technical College will maintain all student data in a secure, accurate and current from, making the information accessible in a timely and responsible manner to all who require it- students, both current and former, graduates, faculty, and other units with the college, other educational institutions and KCTCS. In doing so, the unit will assist ACTC in helping enhance community, economic, and cultural development. FERPA shall be strictly followed in the storage, maintenance and sharing of all student records.

## **Student Support Services**

The ACTC SSS program is dedicated to serving selected first-generation, low-income, and disabled students by helping them earn a credential and transfer to another college or university in pursuit of a bachelor's degree. SSS employs a student-centered, holistic approach to services that encompasses intensive academic and career advising, peer tutoring and mentoring, personal development and counseling, and financial education.

## <u>Technology Solutions</u>

The ACTC Technology Solutions unit provides infrastructural services in the areas of computing, voice and data communications. These services are provided by bringing together skills, knowledge, equipment and commitment in an efficient and effective organization with a client-centered view. ACTCTS provides support skills and equipment availability, facilitating the learning process at the curriculum, student, faculty, and staff level.

### Workforce Solutions

Ashland Community & Technical College Workforce Solutions advances Kentucky's workforce through short-term career training, customized business and industry training, assessments, and continuing education for industry professionals.

## Academic Program Mission Statements

## Air Conditioning Technology

To develop the critical thinking and technical skills to install, troubleshoot, and maintain HVACR equipment efficiently.

## Applied Process Technologies

Provide a rigorous, high-quality curriculum that produces graduates with the skills, knowledge, and abilities required for entry-level work in an associated business or industry.

#### Associate in Arts

An Associate in Arts (AA) 2- year degree is designed to transfer into a Baccalaureate of Arts (BA) program at a four-year institution within the public colleges and universities in the state of Kentucky. The AA 2-year degree starts with a General Education requirement of 33 hours of General Education courses and 21 credit hours of electives for a total of 60 credit hours. Students should fulfill their elective hours with associate degree requirements and coursework appropriate for their transfer majors/colleges/university 4-year institutions.

### Associate in Science

An Associate in Science (AS) 2- year degree is designed to transfer into a Baccalaureate of Science (BS) program at a four-year institution within the public colleges and universities in the state of Kentucky. The AS 2-year degree starts with a General Education requirement of 33 hours of General Education courses and 21 credit hours of electives for a total of 60 credit hours. Students should fulfill their elective hours with associate degree requirements and coursework appropriate for their transfer majors/colleges/university 4-year institutions.

## <u>Automotive Technology</u>

Automotive Technology program is to provide education and training to develop a highly skilled and versatile workforce, to assist individuals in developing the proper attitudes and abilities for entrance into gainful employment, and to provide technical support.

### **Business Administration**

The business administration program prepares students for a variety of careers in business. The curriculum is designed for those seeking entry-level jobs and currently employed individuals wishing to enhance their skills.

# Computer Aided Drafting and Design

A computer aided drafter and designer is a technical specialist with broad-based skills in architectural, civil, mechanical, and manufacturing fields. This program teaches the students manual drafting techniques, 2D and 3D CAD, and 3D printing. Specific skills taught but not limited to include lettering, geometric construction, orthographic projections, dimensioning and tolerancing, and related technical processes. These skills are necessary to transform the specifications and instructions of architects, designers, and engineers into complete and precise drawings.

# **Computer and Information Technologies**

The Computer Information Technology program provides a pathway for employment in the Information Technology profession for students in the areas of cloud computing, database design, Internet technologies, networking, programming, security, system maintenance, and collaborative system development.

## Computerized Manufacturing and Machining

To provide opportunities to develop academic, technical, and professional knowledge and skills required for job acquisition, retention, and advancement in the machining trade.

# Cosmetology

The Cosmetology program offers a variety of choices for people seeking entry-level jobs and currently employed individuals who wish to enhance their skills. Knowledge of hair, skin, and nail care theories is coupled with the practice of the various techniques used in salons. In addition, clinical work experience is performed on the public and students in an authentic beauty salon atmosphere.

### **Criminal Justice**

The Criminal Justice Program Curriculum provides the student with a foundation of theory, principles, and techniques, preparing them for entry-level employment in the criminal justice field's federal, state, county, municipal, and private sectors.

# **Culinary Arts**

The Culinary Arts program prepares students for careers in the culinary arts, food and beverage management, restaurant management, catering, institutional food service, and professional chefs. Coursework covers a broad spectrum: preparing basic and specialized foods, catering and special event planning, international cuisine, baking and pastry arts, nutrition, sanitation, management techniques and functions, cost control, purchasing, and culinary fundamentals. Students work in commercial kitchen/laboratory and dining room throughout the course of study. The program uses the teaching philosophy of the American Culinary Federation, the Academy of Chefs, the National Restaurant Association Education Foundation, and the American Personal Chef Association. The program competencies are those of the American Culinary Federation.

# **Diesel Technology**

The Diesel Technology program provides students with the skills needed to analyze malfunctions, repair, rebuild and maintain construction equipment, agriculture equipment, and medium and heavy trucks.

## **Electrical Technology**

The Electrical program prepares students upon graduation who can face real-world situations with the knowledge and hands-on experience to be most successful in their trade.

## Industrial Maintenace Technology

The industrial maintenance program prepares students for employment in industrial maintenance. The industry seeks trained and motivated individuals to diagnose and repair faulty equipment and keep production equipment running efficiently.

Interdisciplinary Early Childhood Education

Our mission is to equip candidates with the knowledge and skills necessary to facilitate developmentally appropriate experiences for young children and families.

## **Medical Information Technology**

Medical Information Technology (MIT) graduates prepare medical records and reports, maintain paper and electronic files, order supplies, utilize electronic health record software to manage patient records and daily office operations, perform accounting procedures, maintain patient confidentiality through abiding by HIPAA, work with medical insurance and coding, and receive patients in a variety of health care settings. The MIT program strives to meet student success in course content and the local job market with development activities such as mock interviews, resume writing, preparation for national industry certification exams, and internships with local employers.

## **Nursing**

The Associate Degree Nursing Program at Ashland Community and Technical College (ACTC) prepares entry-level nurses to become integral members of the healthcare team. By integrating the program philosophy and organizational framework throughout all aspects of nursing education, a foundation for success in the workforce and lifelong learning is established. The Associate Degree Nursing program prepares graduates to use their skills and knowledge to fulfill the role of the nurse.

# **Practical Nursing**

Prepares entry-level nurses to become integral members of the healthcare team. Integrating the program philosophy and organizational framework throughout all aspects of nursing education is a foundation for success in the workforce and lifelong learning.

## **Short-Term Healthcare Programs**

Workforce Solutions' Short-Term Healthcare Program offers academic credential-based training to become a state registered nurse aide, an advanced nursing assistant, a Kentucky medication aide, a phlebotomist, and a certified medical technician. Additionally, this area also offers non-academic training to become a pharmacy technician.

## **Short-Term Industrial Programs**

Our CDL and Power Lineman programs closely follow the college mission Educate with Excellence. Serve with purpose. Succeed for life. Our Commercial Drivers License and Power Lineman programs provide the skills, knowledge and education students need to be work ready. We provide the CDL training in 4 weeks and the power lineman program in 16 weeks allowing for rapid re-entry into the workforce for our students. Students in the CDL program receive a (6) hr academic certificate and a nationally recognized commercial drivers license. Students in the Power Lineman program will receive a (17)hr academic certificate as well as 3 other nationally recognized certifications. (CPR, FLAGGER, OHSA10) Ashland Community and Technical College strengthens our communities by providing certificate, diploma, and associate degree programs that prepare students for

employment or transfer to baccalaureate programs as well as enhances job skills through workforce training.

## Surgical Technology

To provide students the opportunity through didactic and clinical instruction that will enable individuals to perform as competent, entry-level Surgical Technologists. This will be accomplished by preparing competent graduates in cognitive and psychomotor.

## Welding Technology

Students in this program will learn various welding techniques, careers, and the skills needed to be successful in the Welding Technology field. Welding occupations are primarily concerned with joining, surfacing, or repairing structures or parts made of metal.

# **Big Sandy Community & Technical College**

Big Sandy Community & Technical College provides accessible quality educational opportunities for student success, promotes economic growth and enhances the quality of life of its constituents. Big Sandy Community & Technical College, a member of the Kentucky Community & Technical College System, is a public associate degree granting institution serving Eastern Kentucky.

Last renewal: 9/18/20

Last reviewed and approved by BSCTC Board of Directors: December 2023 with no changes.

# **Bluegrass Community and Technical College**

## **BCTC MISSION**

Bluegrass Community and Technical College (BCTC) transforms the Bluegrass Region-one student, one employer, and one community at a time. BCTC is a member of the Kentucky Community and Technical College System.

## **BCTC Foundation Mission**

Mission Statement: To support the mission of the Bluegrass Community and Technical College by stimulating voluntary financial support.

#### **AASI Mission**

African American Student Initiatives strives to encourage African American/Black students at Bluegrass Community & Technical College to achieve greatness both in the classroom and in the community. The office provides programming and resources that encourage

cultural diversity, self- discovery, sense of community and enhance the student experience on campus. We support the college's overall mission to promote cultural awareness and inclusion, critical thinking, and civic responsibility.

Diversity, Equity, Inclusion, and Belonging Mission

The Office of Diversity, Equity, Inclusion, and Belonging (DEIB) advances academic excellence by increasing and advocating for campus diversity

- · Recruitment
- · Retention
- · Success of underrepresented minorities (URM Students, Faculty, and Staff)

We (BCTC) strongly believe that we have an obligation to create the best educational environment possible for students whose lives will be significantly changed during their time at BCTC.

# **Elizabethtown Community and Technical College**

## **ECTC Mission**

Elizabethtown Community and Technical College (ECTC) provides accessible and comprehensive technical and transfer education designed to facilitate student success, develop the region's workforce, and engage the community in learning.

ECTC is a member of the Kentucky Community and Technical College System.

Mission Accomplished by providing:

- Associate in Arts and Associate in Science degree programs which provide students with the opportunity to complete the first two years of a baccalaureate degree.
- Associate in Applied Science degree, diploma and certificate programs as well as courses to prepare individuals to excel in a complex workforce.
- Continuing and life-long education, short-term customized training for business and industry designed to strengthen the workforce and expand the life skills, knowledge, and the cultural enrichment of the community.
- Flexible scheduling options to meet the various needs to students.
- Associated services that support student development and success such as academic advising, library services, learning labs, assessment, career counseling, and cultural enrichment activities, among others.

## Multicultural Office/Cultural Diversity

The Mission of the Department of Cultural Diversity (DCD) at Elizabethtown Community and Technical College (ECTC) is to improve underrepresented minority and low-income student groups by addressing barriers and connecting those students to resources to enhance student opportunity, success, and impact. The DCD also works to maintain and develop a healthy, diverse, and inclusive campus community to include our faculty, staff, and students.

## **Multicultural Affairs Committee**

Serves as an umbrella for activities promoting multicultural diversity at ECTC such as international education, minority concerns, International Club, Foreign Language Club, cross-discipline and cross-cultural focus, literacy, etc.

## **ECTC Foundation**

The ECTC Foundation's mission is to engage and educate the community about the critical role Elizabethtown Community and Technical College plays in creating better lives. With the support of our foundation, ECTC will be the first choice for education and workforce training, and be a driver of regional economic development.

We will accomplish this vision by prioritizing:

- 1. Students- meeting students where they are by removing barriers to college access and success.
- 2. Workforce- connecting employers with graduates who are workforce-ready.
- 3. Innovation- developing resources and partnerships that allow ECTC to implement innovative solutions.

We partner with the KCTCS Foundation, the independent 501(c)(3) nonprofit organization recognized as the charitable partner of the Kentucky Community and Technical College System, to facilitate charitable support of local college needs. The ECTC Foundation is led by a local board of directors and is unified with the KCTCS Foundation to provide fiduciary oversight and management, allowing 100% of donated funds to go directly to ECTC programs and students.

# **Gateway Community and Technical College**

## **GCTC Mission**

Gateway Community & Technical College engages, connects, and inspires all students through education to successfully champion our region's competitive workforce and improve their quality of life.

Gateway Community & Technical College is a member of the Kentucky Community and Technical College System and is a public two-year degree granting institution serving the Northern Kentucky Region.

# Gateway Diversity, Equity, & Inclusion Statement

We aspire to foster a sense of belonging by cultivating a welcoming, open, and collaborative environment. Gateway is firmly committed to serve as a welcoming place for everyone regardless of race, ethnicity, gender expression, gender identity, sexual orientation, age, social-economic status, physical abilities, region, citizenship, or nationality. You belong here.

## **DEI Office/Center**

Diversity, Equity, and Inclusion plays an important role in bringing people together, helping to form friendships and social support networks, and in helping communities to develop life skills and resilience. Gateway's DEI Office serves as a safe space for ALL students to build relationships, respect the identities of others, and encourage meaningful dialog.

## Accessibility services

Accessibility Services is here to help students with disabilities have equal access to all areas of a Gateway Community & Technical College education. Our services are based on individual needs.

### Military & Veterans

Gateway Community & Technical College (GCTC) is committed to connecting Military Service Members, Veterans, and their families with the services and resources they need to reach their personal and academic goals.

## **MoonShot**

Moon Shot for Equity is a collaborative project aiming to close equity gaps within regional clusters of two- and four-year colleges and universities by 2030. To fulfill the promise of student success, we must eliminate persistent equity gaps at our colleges and universities. Our communities and our country will thrive only if all people have a fair and equal chance to gain the knowledge and skills necessary to succeed.

# **Hazard Community and Technical College**

## **HCTC Mission Statement**

Hazard Community and Technical College empowers students by providing equitable educational opportunities that lead to student success, rewarding careers, and community enhancement.

Hazard Community and Technical College is a member of the Kentucky Community and Technical College System serving the needs of Southeastern Kentucky.

Mission Statement Approved by HCTC Board of Directors, August 14, 2008, February 16, 2012, November 12, 2015, May 5, 2018, Equitable added February 11, 2021, reviewed November 4, 2021 with no changes

Mission Statement Approved by KCTCS Board of Regents, September 26, 2008, June 15, 2012, December 4, 2015, June 15, 2018, March 19, 2021, reviewed and approved all KCTCS mission statements June 10, 2022.

# **Henderson Community College**

## **HCC Mission Statement**

The mission of Henderson Community College is to enhance the quality of life and employability of our diverse communities by serving as the leading provider of College and Career Readiness, Transfer and Technical Education, Workforce Development, and Lifelong Learning and Cultural Enrichment

Henderson Community College, a member of the Kentucky Community and Technical College System, is a public associate degree granting institution serving Northwest Kentucky.

Academic Affairs	The academic affairs office provides academic support services to the students, faculty, staff and communities that Henderson Community College serves.		
Admissions and Records	The Admissions and Records Office is committed to providing assistance to students through the admissions, registration, and graduation processes.		
Advanced Manufacturing Technology	The mission of the Industrial Maintenance Technology (IMT) program is to prepare students for employment in the industrial workforce, equipping them with skills learned in the 6 Professional Behaviors and the 5 manufacturing core exercises.		
Advancement	The HCC advancement office exists to support the mission of Henderson Community College by raising funds and awareness throughout the community. The Office of Advancement serves to support the mission of Henderson Community College and the College Foundation, Inc., through building relationships and securing financial support to ensure the future success of the college and its stakeholders.		

Agriculture	To prepare students for entry into the field of agriculture and related occupations or continue on to a university to complete their bachelor's degree.			
Allied Health (AH)	The Allied Health Division supports the mission of Henderson Community College by providing high-quality technical programs preparing students for immediate employment and offering educational programs that produce caring, competent, and service-oriented health care professionals. Allied health professions offered at Henderson Community College include Health Science Technology, Medical Assisting, Medical Laboratory Technician, and Nursing (associates degree nursing), Nursing assistant, Kentucky Medication Aide, and Pharmacy Technician.			
Associates in Arts-Science Program (Transfer programs)	Provide high-quality general education curriculum for the first two years of a baccalaureate program (Associates in Arts and Associates in Science degrees).			
Business Administration	The Business Administration Program prepares students for a variety of careers in business. A core curriculum provides students with a foundation of knowledge applicable to any business career. The Business Administration Program offers the Associates of Applied Science degree with tracks in: Accounting, Human Resources, and Management. A variety of certificates are available. The curriculum is designed for those who seek entry level jobs as well as for currently employed individuals wishing to enhance their skills. The program works closely with regional universities and maintains 2+2 matriculation agreements for students transferring into bachelor's degree programs at Murray State University, Western Kentucky University, and University of Evansville. A block-transfer agreement is in place with the University of Southern Indiana for students transferring into the Romain College of Business.			
Business Affairs	To support all college functional areas efficiently and ethically.			
Business Office	The business office will provide support to all units of Henderson Community College through budgeting, purchasing, accounts payable and accounts receivable.			

Campus Safety and Security	The Mission of the Office of Campus Safety and Security is to ensure a safe and secure environment for all members of the college community.				
Career Services	Career Services at Henderson Community College is committed to providing assistance in the areas of career counseling and the job search process to students, alumni, and community members.				
College Assessment & Accreditation Team	The mission of the College Assessment & Accreditation Team (CAAT) is the oversight of the college's ongoing assessment processes and review of Unit Planning, Assessment, and Improvement Reports to ensure that the college and its various units are working to improve the quality of instructional and support services.				
Computer Information Technology	The Computer & Information Technologies Program offers an Associate in Applied Science degrees and Certificates in A+ Prep ,CIT Fundamentals, Computer Tech Basic , Computer Technician, Digital Forensics Specialist, Information Security Specialist, Microsoft Network Administrator, Mobile Apps Developer , Net+ Prep, Productivity Software Specialist, Programming, and Security+ Prep				
The primary mission of disability support services (I ensure equal access for students with disabilities to College buildings, programs, and activities and to po necessary educational accommodations for studen documented learning or physical disabilities.					
Community Engagement and Belonging	Community Engagement and Belonging at Henderson Community College is defined by an open atmosphere that welcomes, celebrates and seeks to understand the cultural differences that exist between people. These differences include language, heritage, dress and traditions, as well as significant variations in the way societies organize themselves such as in their shared moral values and in the ways they interact with their environment. Henderson Community College will maintain a welcoming and inclusive environment that recognizes and values the contributions of the diverse population here; and, if groups are underrepresented, to make every effort to reach out to them. This Initiative is designed to provide students, faculty and staff with a deeper understanding of the challenges and				

	opportunities associated with Living, Learning and Leading in the 21st Century.			
Dual Credit	To provide college-level educational opportunities to high school students at partner high schools and through the Early College Academy.			
Early Alert	The purpose of Early Alert is to provide early alert strategies for improvement of student retention.			
Education	The purpose of the education program at Henderson Community College is to prepare teachers for a successful transfer to a state recognized teacher education program.			
Financial Aid	The mission of HCC Department of Financial Aid and Veterans Services is to provide monetary assistance through administration of various federal, state, institutional, and privately funded programs to students who can benefit from further education, but who cannot do so without such support. Staff are concerned about and committed to the principles of educational access, choice, diversity, and recruitment and retention of all students.			
First Semester Advising	Henderson Community College's first-semester academic advising empowers students to successfully transition to Henderson Community College and pursue their academic interests. Based on the new advising structure, eliminate.			
Grants	The mission of the Grants program is to establish a culture of grantsmanship so that strategic needs of the institution can be funded externally.			
Health Science Technology	The Health Science Technology Program prepares graduates to provide patient care and to become members within the discipline of allied health.			
Human Resources	It is the mission of the human resources department to develop, implement and support programs and processes that add value to Henderson Community College and its			

	employees. Our goal is to lead, improve employee welfare, empowerment, growth and retention.			
Industrial Maintenance Technology	The mission of the Industrial Maintenance Technology (IMT) program is to prepare students for employment in the industrial workforce. The goal is to produce students who understand the basic concepts in all of the "Technical Core" maintenance subjects.			
Institutional Advancement	The Office of Advancement serves to support the mission of Henderson Community College and the College Foundation, Inc., through building relationships and securing financial support to ensure the future success of the college and its stakeholders.			
Interdisciplinary Early Childhood Ed	The Interdisciplinary Early Childhood Education Program is designed to provide students an understanding of developmental ages and stages, health and safety, curriculum planning, assessment and family involvement.			
Knowledge Management	The mission of the Office of Knowledge Management is to support the decision-making processes of the college through institutional assessment activities, and by providing useable and timely data that contributes to efforts to improve the quality of learning and service at HCC.			
KY Adult Education	The mission of KY Adult Education is to provide a quality learning experience for adults in order for them to successfully transition into post-secondary education, to pass the General Educational Development test and to compete for high wage/high demand jobs.			
Liberal Arts and Professional Studies (LAPS)	The mission of the Liberal Arts and Professional Studies Division is to offer quality general education and professional courses leading to transfer or careers, encourage growth through cultural and other student- centered activities, and actively engage in service with campus and community organizations.			
Library	The library's mission is to provide quality information and research services for all publics served by Henderson Community College.			
Medical Assistant	Our mission is : "To prepare medical assistants who are competent in the cognitive (knowledge), psychomotor			

	(skills), and affective (behavior) learning domains to enter the profession."			
Medical Laboratory Technician	To prepare students at entry-level competency for the clinical laboratory profession, including the phlebotomy and physician office laboratory certificates.			
Nursing Program	AD: The Associate Degree Nursing Program prepares graduates to provide and manage client care and to become members within the discipline of nursing.			
Preston Arts Center	The mission of the Preston Arts Center is to improve the quality of life for our service area by: Serving as a catalyst for artistic growth and expression; Providing a facility for cultural, organizational, educational, institutional, business and industry activities; and Supporting the instructional programs of Henderson Community College			
Public Relations	The mission of Public Relations and Marketing is to enhance the image and promote the mission of Henderson Community College.			
Ready to Work	Ready to Work and Work & Learn program improves the quality of life for low-income parents through education and training opportunities, which lead to employment and self-sufficiency. Vision: Ready to Work and Work & Learn will remain a nationally recognized education and employment program that empowers students to build lasting careers, and become contributing citizens of the commonwealth.			
Retention	HCC provides programming and services which support student retention.			
Science, Technology, Engineering, Math (STEM)	The goal of the STEM division is to provide instruction in business administration, the natural sciences, technology and mathematics that meet the requirements towards completion of an AA, AS and AAS degree, as well as certificates in applied sciences for two-year and transfer students. Additional goals are to offer developmental mathematics courses for under-prepared students, and to continuously improve the division's efforts to best serve students and support the mission, values, and goals of Henderson Community College and KCTCS.			
Strategic Enrollment Management	The Strategic Enrollment Management (SEM) Initiative exists to engage in activities that lead to increased success in			

	recruiting, marketing, retention, and completion for HCC Students.			
Student Activities	Student activities promotes student growth and development by facilitating the educational process with opportunities for students, faculty, and staff to interact in a variety of formal and informal settings.			
Student Affairs	Student Affairs & Enrollment Management provides leadership, coordination and technical assistance with strategic enrollment management and a broad range of student development activities, programs and services across the student life cycle, from college aspiration to graduation. Its services are designed to enhance the cocurricular experience, support students' academic goals and personal aspirations, and close the educational equity gap.			
Technical Program Facilitation	The mission of Technical Program Facilitation is to serve as a liaison between the college and external business partners.			
Technology Solutions	To continuously support and advance the Mission of Henderson Community College by providing and leveraging technology to enhance student learning and facilitate student success.			
Transfer Center	Transfer at HCC is a collaborative effort involving the student, the faculty, the college, and four-year partners, to aid the student in achieving personal, academic, and career goals.			
Transitions Navigation	The mission of the transitions navigator and associated services is to help technical dual credit students successfully complete dual credit coursework and ultimately enroll at HCC as a credential-seeking student.			
Veteran Affairs	To provide guidance and support for veterans in securing the financial benefits available to them in the pursuit of their educational goals.			
Welding	The purpose of the welding program is to prepare students for a career that implements welding principles.			
Workforce Solutions	The mission of Workforce Solutions is to provide credit, non-credit, customized training, and community education			

	opportunities for the local service area and economic region.		
Writing Center	The mission of the HCC Writing Center (WC) is to support writers of all skill levels and in all disciplines to develop and use effectively writing processes that will serve them for a lifetime. The WC staff strives to offer meaningful feedback to students and to encourage them to take part in an open dialogue in one-on-one and small group writing consultations. The WC staff is guided by the principle that students have control over their writing, while tutors and writing consultants act as advisors and readers within the writing process. This approach allows students to keep ownership of their ideas and their writing, and improve their critical thinking skills through consultation. The WC's aim is to help patrons recognize their writing strengths and trust in their abilities to become critical thinkers and confident writers.		

# **Hopkinsville Community College**

## **HCC Mission Statement**

Hopkinsville Community College mission is to lead in academic excellence by preparing students for transfer and the workforce, inspiring lifelong learning.

## **HCC Foundation Mission Statement**

The Hopkinsville Community College Foundation, Inc. serves as the officially recognized, not-for-profit 501(c)(3) fund-raising arm of Hopkinsville Community College. Under the guidance of an independent Board of Directors, the primary purposes of the HCC Foundation, Inc. include:

- a. Advance the vision, mission, goals, and objectives of HCC.
- b. Catalyst for the private-sector resource development programs and activities of HCC.
- c. Raise private funds for college-wide initiatives and needs.
- d. Provide guidance for the management and investment of private funds.
- e. Friend-raiser and advocate for HCC.
- f. Counselor and advisor to the HCC president.

# **Jefferson Community and Technical College**

## JCTC MISSION

Jefferson Community and Technical College transforms lives and communities through educational excellence in an inclusive environment that opens doors for all students.

## **VALUES**

**Academic Excellence**. We strive to excel in teaching, learning, and student support. We engage in ongoing professional development to learn, grow, and improve.

**Accessibility**. We minimize barriers and provide educational pathways to technical and career training, general education and transfer, workforce development, and lifelong learning. To meet the diverse needs of our students we offer certificates, diplomas, associate degrees, and non-credit programming.

**Collaboration**. We build alliances with adult education providers, secondary school systems, regional postsecondary institutions, community groups, and business and industry partners to create seamless educational experiences. We are responsive and adaptable to the evolving needs of our students and community.

**Continuous Improvement**. We gather, analyze, and assess data to make informed decisions that drive institutional improvement.

**Diversity**. We treasure the many identities and perspectives in our community. We provide an inclusive, accessible, and safe learning and working environment that fosters participation and belonging.

**Equity**. We emphasize policy and practice that promotes opportunity and diminishes disparity within the college community.

**Integrity**. We act ethically and maintain an environment that encourages honesty, transparency, and accountability.

**Respect**. We recognize the contributions and expertise of all members of the college community. We understand that education relies on human connections, and we value the dignity and wellbeing of all people.

**Stewardship**. We exercise responsible management of the college's fiscal and physical resources.

#### AFFILIATE – JCTC FOUNDATION

The mission of the JCTC Foundation, Inc. is to develop strategic alliances with private and public resources and to pursue external funding sources that benefit Jefferson Community and Technical College.

# Madisonville Community College

#### MCC Mission Statement

The mission of Madisonville Community College is to advance an enduring and enthusiastic commitment to student-centered learning and achievement.

In support of our mission and as a public comprehensive community college and member of the Kentucky Community and Technical College System, Madisonville Community College will:

- offer two-year associate degree curricula transferable to all colleges and universities in Kentucky;
- offer two-year associate of applied science, career-oriented technical degree curricula for immediate employment;
- offer diploma and certificate level programs, not intended for transfer, but designed to meet the changing needs of business and industry;
- provide flexible customized training opportunities for area employers;
- provide adult literacy services;
- provide non-credit personal enrichment programming; and
- provide arts appreciation and arts education opportunities.

The mission statement derives from an institution-wide commitment to these values:

- Shared responsibility for learning between student and teacher
- Mutual respect and open communication
- Open inquiry and data-based decision-making
- Effective collaboration and teamwork
- Flexibility, adaptability, and availability
- Professional behavior and personal effectiveness
- Community service and responsiveness
- Continuous improvement
- Diversity in all its dimensions
- Sustainability
- Life-long learning

# Maysville Community & Technical College

## **MCTC Mission Statement**

Maysville Community and Technical College, a member of the Kentucky Community and Technical College System, is a public two-year degree granting institution responding to and serving the needs of communities in the northeastern Kentucky region.

The mission of Maysville Community and Technical College (MCTC) is to challenge learners to accomplish their educational, career, and personal development goals. Our goals are to

- 1. Provide arts and science courses and associate degrees for transfer to baccalaureate institutions.
- 2. Offer technical degrees, diplomas, certificates, and courses for employment and career advancement.
- 3. Provide transitional and adult education offerings.
- 4. Deliver workforce training and services to support individual, community, and economic development.
- 5. Provide academic and student support to enhance student learning.

Maysville Community and Technical College inspires lifelong learning and transforms our region through excellent education. Our organization and its employees believe in the potential of each learner. We value intellectual, professional, and personal development of students, faculty, and staff. We provide flexible and accessible educational opportunities. We commit to identifying and meeting the needs of our students and communities. We support cultural and academic diversity. We value effective, inclusive communication. We hold to high standards of behavior. We believe in treating each other with respect. We work to create an ethical learning environment.

These missional ideals were approved on March 22, 2022, by the MCTC Board of Directors and on June 10, 2022, by the KCTCS Board of Regents.

## Affiliated Foundation supporting MCTC

The MCTC Foundation supports the overall mission of the College, its strategic goals and its initiatives. The foundation staff and directors work to provide access for all students; advance excellence through the development of community leadership, business partnerships and financial support; and promote cultural activities to enrich the College and the community.

MCTC Departments with Mission/Purpose Statements
Unit/Department Purposes
Five Academic Divisions

Unit Purpose: The purpose of the Business and Related Technologies Division is to provide quality courses and programs in the areas of business and information technology, to

assist students in achieving their educational goals, to provide community service activities, and to support the college's mission and goals.

Unit Purpose: The purpose of Industrial Technologies Division is to provide quality programs and courses, and support the college's Mission and Goals.

Unit Purpose: The purposes of the Liberal Arts and Education Division are to educate each student, to offer enrichment to the community, and to support the mission of Maysville Community and Technical College.

Unit Purpose: The purpose of the Mathematics and Natural Science (MNS) Division faculty is to provide quality programs, courses and community service activities to promote student learning, success and retention at Maysville Community and Technical College, thereby supporting the College's Mission.

Unit Purpose: The purpose of the Health Science Division is to provide quality programs, courses, and community service activities; to continue in professional development activities; to pursue external funding as needed; while enhancing enrollment and retention, thereby supporting the college's Mission and Goals.

# Administrative Units

BAS Unit Purpose: Effectively manage the financial and administrative services necessary to support the mission of the college.

Library Unit Purpose: To provide curriculum and academic support for students and faculty of Maysville Community and Technical College and to support the mission of the college.

## **Enrollment Services Unit Purpose**

The Enrollment and Student Services Department works consistently and creatively to attain target enrollment, retention, and completion goals and provide outstanding service to students to support their success and the mission of Maysville Community and Technical College.

Workforce Unit Purpose: To increase workforce and economic development within our college service area and support the mission of Maysville Community and Technical College.

President Unit Purpose: To provide leadership to Maysville Community and Technical College, integrating resources, staffing, and systems that support the college's mission, with KCTCS and community support that encourages faculty, staff, and students to meet the highest educational goals.

IPRE Unit Purpose: The purpose of the Institutional Planning, Research, and Effectiveness Office is to improve the effectiveness of the institution through planning, data collection, and evaluation to support the mission of Maysville Community and Technical College.

DL Unit Purpose: To support the MCTC mission by coordinating the online learning department, training and assisting faculty with the course management system.

Campus Director Unit Purpose: Effectively manage the college's daily supportive operations; information technology, safety and security and campus environments and to support the mission of the college by providing a supportive operation to service students, faculty, staff and the public.

Academic Services Unit Purpose: To enhance the Academic Services for MCTC students to support the mission of Maysville Community and Technical College.

Cultural Diversity Office Purpose: The Office of Cultural Diversity is committed to creating a campus environment that values the exploration, appreciation, and celebration of diversity, while promoting inclusiveness, multiculturalism, and global awareness by promoting collaborative relationships on campus and community partnerships.

Organization affiliated with the intuition, including support foundations
Grant funded Departments

TRIO Student Support Services is a department funded by the federal government. The MCTC Student Support Services program mission is to assist first-generation (signifies that neither custodial parent/guardian GRADUATED from a four-year institution before the student's 18th birthday), income eligible (family meets Federal Income Eligibility Guidelines as verified through Social Security Administration), and/or students with documented disabilities toward the successful completion of their postsecondary education while promoting a supportive institutional climate.

MCTCT Adult Education is funded by The Kentucky Office of Adult Education, under the Education and Labor Cabinet, which makes free adult education services available to citizens of the Commonwealth. The mission of Kentucky Adult Education (KYAE) is to work with Kentuckians on improving their quality of life through education, training, and employment so they can care for themselves, and their families, and add to the economic growth of their community and the state. KYAE is committed to ensuring that Kentucky adults get the education they need for long-term careers in high-demand fields that provide family-sustaining wages. As one of six core programs under WIOA, local Kentucky Adult Education (KYAE) programs play an integral role in providing access to educational services for adult learners.

## Owensboro Community and Technical College

#### OCTC Mission Statement

The mission of Owensboro Community & Technical College (OCTC) is to enhance our community's vitality and economic development by providing high-quality educational opportunities through:

Career Degree Pathways

- Transfer Degree Programs
- Workforce Development

# Specific office or department mission statements are compiled below:

## **OCTC Foundation**

The Foundation supports the advancement of public higher education by serving as the chief fundraising agent for the College, increasing financial and educational resources through development initiatives, establishing communication networks with private donors and public agencies, and providing support for programs and activities not funded through traditional sources.

#### TRIO

The TRiO Student Support Services program at Owensboro Community and Technical College is committed to enhancing and supporting academic achievement, career readiness, retention, and graduation and transfer rates of historically underrepresented students. We are committed to creating and maintaining an environment free of judgment, fostering relationships, celebrating successes, and increasing awareness through cultural and career exploration.

## **Business Administration**

The Business Administration Program provides excellence in business education, produces competent graduates to meet employer needs, and prepares students to complete a bachelor's degree while obtaining their career objectives to compete in the global market.

# Computer & Information Technologies (CIT)

Provide students with the knowledge and skills, through a blend of theory and hands-on applications, which will prepare them to meet their career objectives and complete a bachelor's degree.

## EMS - Paramedic

Owensboro Community & Technical College's EMS-Paramedic Program strives to provide an exceptional educational experience in the art and science of paramedicine as we assist students in discovering and manifesting the common values of service, compassion, integrity, professionalism, and stewardship on their journey to becoming professional health-care practitioners in the service of humanity.

#### **Nursing**

The mission of the OCTC ADN Program is in accord with the Mission Statement and Core Principles of Owensboro Community and Technical College and supports the core values of the National League of Nursing of Caring, Diversity, Excellence, Integrity, Ethics, Holism, Patient-Centeredness. The primary aim of the program is to prepare entry-level registered

nurses as providers of care across the health/illness continuum to a culturally diverse population in a variety of healthcare settings.

# Radiography

The Owensboro Community and Technical College Radiography Program inspires to enhance the healthcare of the community by providing a high-quality educational experience to our students. The program will (1) provide a clear career pathway, both academically and clinically, to prepare professional, competent radiographers and (2) foster lifelong learning to enrich our community's vitality and economic development.

# Veterinary Technology

To provide the student with basic knowledge, management, and practical skills to assist the practicing veterinarian in providing high-quality and efficient animal health care.

# Surgical Technology

Seeking to improve our community's economic development and competitive advantage, the primary mission of the Surgical Technology program is to prepare competent, entry-level surgical technologists in the cognitive, psychomotor, and affective learning domains. This will be accomplished by providing sound educational opportunities in didactic, lab, and clinical experiences from an accredited program. Students will be empowered to perform as integral members of a surgical team who provide efficient and quality care to meet the diverse needs of the communities they serve.

## **Somerset Community College**

## **SCC Mission Statement**

Somerset Community College provides high quality, affordable, and accessible education and training to create student success, economic growth, and enhanced quality of life. Somerset Community College, a member of the Kentucky Community and Technical College System, is a public associate degree granting institution serving the south-central region of Kentucky.

# Somerset Community College Foundation, Inc.

The Somerset Community College Foundation, Inc. serves as the officially recognized, not-for-profit 501(c)(3) fund-raising arm of Somerset Community College. The federal tax identification number of the Foundation is 27-0137175. Under the guidance of an independent Board of Directors, the primary purposes of the SCC Foundation, Inc. include:

Advance the vision, mission, goals, and objectives of SCC,

Catalyst for the private-sector resource development programs and activities of SCC.

Raise private funds for college-wide initiatives and needs.

- Provide guidance for the management and investment of private funds.
- Friend-raiser and advocate for SCC.
- Counselor and advisor to the SCC president.

Accessibility Services	Accessibility Services Mission	Support	The Accessibility Services unit at Somerset Community College is committed to providing students with disabilities with a positive environment focused on removing academic barriers unique to the individual's disability need. Accessibility Services strives to promote equal access for students in all academic environments at SCC and to foster campus-wide learner diversity.
Admissions Counselors	Admissions Counselors mission	Support	The Admissions office promotes and advances Somerset Community College's mission to provide high quality, affordable, and accessible education and training to create student success, economic growth, and enhanced quality of life, by providing information to prospects, promoting SCC and assisting prospects with the admissions process.
Admissions	Admissions Mission	Support	The mission of the Somerset Community College Admissions Office is to support and advance the college's mission by providing quality service to students, faculty, staff, and the community and assisting the college in meeting the enrollment goals.
Admissions Operations	Admissions Operations Mission	Support	The mission of the Somerset Community College Admissions Office is to support and advance the college's mission by providing quality service to students, faculty, staff, and the community and assisting the college in meeting the enrollment goals.
Assessment	Assessment Center Mission	Support	The Somerset Community College Assessment Center in Somerset and London provides for and meets the testing needs for the college campuses, centers and community by providing high quality testing sessions that are accessible, secure,

			environmentally quiet, and comfortable to create student success, economic growth and enhanced quality of life.
Applied Technology	BAT Mission Statement	Academics	The mission of SCC's Business and Applied Technology (BAT) division is to offer quality, in-demand instruction and credentials in all relevant areas of technical education through our Business and Professional Services (BPS) and Career and Technical Education (CTE) departments.
Business & Professional Services	Business and Professional Services Mission Statement	Academics	To raise the level of educational attainment in the BPS department as the accessible, affordable, and relevant college experience in the Southern Kentucky region.
Business Affairs	Business Office Mission Statement	Support	The Business Office will provide effective and efficient business and student financial management services that will be achieved and maintained in an atmosphere of dedication to moral and ethical values, teamwork, and continual review and improvement of products, processes, technologies, and services necessary to support and successfully achieve all KCTCS/SCC strategic goals.
Career & Technical Education	Career and Technical Mission Statement	Academics	Mission Statement for the Career and Technical Division At Somerset Community College (SCC) we strive to create a safe environment where all students can learn. Learning at SCC is an inclusive and collaborative effort of students, staff, family, and community. This collaboration creates the foundation to participate responsibly, to utilize technology, to succeed in the workplace, and achieve optimal individual growth in a diverse and changing world. Career and Technical Education helps prepare students to succeed in high-demand occupations within the 21st century's competitive global economy by promoting

			quality instructional partnerships with business, industry, and the community, and employment in a competitive global economy. Students participating in CTE programs of study, master rigorous academic and relevant technical concepts that encourage students to make the effort to succeed. The mission of SCC's Career and Technical Education program is to offer students quality instructional opportunities in both academic and career-oriented programs of study.
CCAMPIS CCAMPIS Mission	CCAMPIS Mission	Support	CCAMPIS (Child Care Access Means Parents in School Program) allows SCC to support student-parents in starting and completing their postsecondary education by providing child care subsidies to qualified students.
Contact Center	Call Center mission	Support	The Contact Center's mission is to support and advance the college's mission by providing quality service to students, faculty, staff, and community and by increasing access to any person, present or future, who may need assistance before, during and after entering Somerset Community College.
Career Services	Career Services Mission	Support	The mission of the Somerset Community College Career Services Office is to support and advance the college's mission by providing quality career services to our students including but not limited to career exploration, resume writing, interview skills and job opportunities.
C.A.R.E.	Center for Advising, Retention, and Engagement (C.A.R.E.) mission	Support	C.A.R.E. Provides academic guidance to empower students to become engaged in campus life, to be self-directed learners and critical decision makers as they move toward their academic goals.
Dual Credit	Dual Credit Mission Statement	Support	The mission and purpose of the Dual Credit Program is to provide Access and Opportunity for eligible students within the service area to

			obtain college credits that will enable them to pursue postsecondary education attainment.
Financial Aid	Financial Aid Mission Statement	Support	The mission of the Somerset Community College Financial Aid Office is to align with the overall college mission to provide high- quality, affordable, and accessible education and training to create student success, economic growth, and enhanced quality of life. The Financial Aid Office assists in this mission through: Providing students with financial aid counseling Providing current and prospective students assistance with filing the FAFSA Providing crucial financial aid processing in the areas of student loans, grants (state and federal), Federal Work- Study, Satisfactory Academic Progress, and other areas as needed. Assisting students who need action to complete their financial aid file Providing scholarship counseling, processing, and awarding to prospective and current students Providing Student Veterans assistance in filing for their educational benefits Assist local high schools in preparing their seniors for college with the FAFSA, scholarships, and other financial aid counseling Providing timely notification of awards to current and prospective students.
Fitness Center	Fitness Center mission	Support	The Fitness Centers will work to enhance and improve the wellness and fitness, of students, employees and visitors by planning strategic opportunities and educational offerings to support physical and mental health among the college community.
Grants Development and Management	Grants Development and Management Mission	Support	The Grants Department provides grants development, management, compliance, and professional development support that enhances and expands activities that advance the mission and goals of Somerset Community College.

Health Sciences	Health Sciences Division Mission	Academics	meet standards to obtain appropriate credentials and to function in a technically competent, caring, responsible and safe manner.  The mission of the Human Resources department of Somerset Community College is to provide excellent professional services to the College's administration, employees, students, and the general public by utilizing the following model: Competence - demonstrating knowledge and experience in human resources competencies to others; Compliance - protecting the college by enforcing all applicable local and system policies and procedures and all local, state, and federal laws and regulations; Confidence
			The Health Sciences Division at Somerset Community College is committed to academic excellence for students seeking certificates, diplomas and associate degrees in each discipline to meet the needs of our healthcare communities. Graduates will be prepared to act as contributing members of an inter-professional team and to interact with all constituents in a manner that values the humanity of every person and the qualities that make them unique. They will be knowledgeable of theories and principles supportive of skills and procedures critical to healthcare workers. Graduates, as they enter the workforce, will perform in a safe, competent knowledgeable and ethical manner consistent with contemporary professional expectations and common to practice settings available to them in the healthcare communities served by Somerset Community College. They will be prepared to

			whom we interact are treated fairly, ethically and kindly.
Information	Information Technology Mission Statement	Support	The mission of the Information Technology Department at SCC is to provide the technology solutions necessary to support and advance the mission of Somerset Community College and to support the learning process by providing: * access to high-quality technology resources and technology services * responsive, efficient, coordinated, and high-quality technology support * innovative, practical, scalable, flexible and robust applications of technology * security, stability and reliability in all information technology systems and services * technology solutions, training and support resources to empower users
Institutional	Institutional Advancement Mission Statement	Support	To create and nurture relationships in the communities we serve which will result in advocacy, student success, and support for the mission of Somerset Community College.
Learning	KCTCS Libraries		The mission of the KCTCS college libraries reflects and supports the mission of the Kentucky Community and Technical College System and the individual colleges. The mission of the libraries is to provide information in various formats to support the present and anticipated education, research, and service functions of the Kentucky Community and Technical College System and the local communities' needs. The libraries share and implement the mission of the Kentucky Community and Technical College System and the local colleges. They are a part of the total teaching and learning
Commons	Mission	Support	process.

Unit Name Title Support/Academics Mission Statement

# **Southcentral Kentucky Community and Technical College**

## **Institutional Mission**

SKYCTC will improve South Central Kentucky's economic prosperity through higher education focused on career development, community partnerships, and economic growth.

The offices and departments at SKYCTC do not have individual missions related to DEI.

## **SKYCTC Foundation**

The mission of the SKYCTC Foundation is to support the College's mission and its students by stimulating voluntary financial support. The mission of Southcentral Community and Technical College is to improve the quality of life and employability of the citizens of south central Kentucky by serving as the primary provider of: College and Workforce Readiness, Transfer Education, and Workforce Education and Training.

# **Southeast Kentucky Community and Technical College**

## **SKCTC Mission**

The enduring purpose of Southeast Kentucky Community and Technical College is to enhance our students' lives and the lives of the people of our region through the transformative impact of education, service, career, and workforce training.

Southeast Kentucky Community and Technical College is a public, comprehensive community and technical college serving southeast Kentucky and is under the governance of the Kentucky Community and Technical College System (KCTCS).

Adopted Mission Statement (May 03, 2022)

# **GOALS:**

Raise the level of educational attainment in the Commonwealth by positioning KCTCS as the accessible, affordable, and relevant postsecondary education choice for Kentuckians.

Increase access and success for all KCTCS students, particularly among traditionally underserved populations.

Develop clear pathways through all levels of postsecondary education with an emphasis on experiential learning that lead to successful employment outcomes for SKCTC graduates.

Improve student engagement, support, experiences, and success with best-in-class.

Align programs and curricula with needs of employers that enhance the employability, job placement, and career development of KCTCS graduates

(Local Goal) Effectively Manage Cohort Default Rate

Adopted 2016 by the SKCTC Faculty and Board of Directors

## STATEMENT OF VALUES

Strives to be a proactive and responsive partner with its communities.

Continuously examines its environment to understand and anticipate local, regional, and state needs and to respond with appropriate programs and services.

Endeavors to be an active leader in its service area, working with other community organizations and educational programs to empower its constituencies to participate in social and economic change.

Strives for excellence in teaching and learning, providing a diverse student population with an outstanding, student-centered education to nurture a capacity and excitement for lifelong learning.

Works to establish strong partnerships with public schools, industry, and transfer institutions to ensure that all students come prepared to succeed and depart with strong options for future growth and development.

Overcomes barriers of distance, fear, poverty, and other constraints to education through creative use of resources.

Adopted 2002 by the SKCTC Faculty and Board of Directors

## SKCTC Cultural Diversity Statement

SKCTC approaches diversity from an organizational development perspective, which ensures diversity efforts are infused throughout all functions and at all levels of the organization. The college diversity plan (see below) shows evidence of this commitment. It also shows our ongoing effort to create programs that increase college and career readiness. (The Diversity Plan in the annual CPE Report that must be submitted annually.)

## **Cross Functional Team Description**

The charge of the CFT (Cross Functional Team) is to establish and maintain a welcoming and inclusive environment that recognizes and values the contributions of the diverse populations that make up the Southeast family; and, if groups are underrepresented, to make every effort to reach out to them on campus and in the surrounding communities. CFT will be actively involved in creating positive nurturing environments for diverse students, staff, faculty, administrators, and encourages the remaining institutions to replicate the atmosphere through resource and information sharing.

# West Kentucky Community and Technical College

#### WKCTC mission

The WKCTC mission reads, "West Kentucky Community and Technical College promotes equity as we champion student success, provide excellence in teaching and learning, and advance economic development within a diverse and inclusive campus community.

West Kentucky Community and Technical College is a member of the Kentucky Community and Technical College System." The mission is supported by eight values, a college vision, and essential qualities of faculty, staff and students.

The Mission, Vision, Values, and Essential qualities of the college can be found on the college's website: <a href="https://westkentucky.kctcs.edu/about/mission-vision/index.aspx">https://westkentucky.kctcs.edu/about/mission-vision/index.aspx</a>.

The mission statements of affiliated organizations can be found below:

4-Rivers Behavioral Health (Mental Health services for students)

To provide comprehensive, integrated mental health, substance abuse, and intellectual/developmental disability services that promote the health and quality of life of our community members. (Found: <a href="https://4rbh.org/about-us/">https://4rbh.org/about-us/</a>)

# Kentucky Adult Education

"Kentucky Adult Education is committed to providing academic and essential skills instruction through collaborative efforts to promote statewide lifelong learning and an attainable path to greater self-sufficiency." (Found: <a href="https://kyae.ky.gov/About-Us/Pages/default.aspx#:~:text=Kentucky%20Adult%20Education%20is%20committed,path%20to%20greater%20self%2Dsufficiency.">https://kyae.ky.gov/About-Us/Pages/default.aspx#:~:text=Kentucky%20Adult%20Education%20is%20committed,path%20to%20greater%20self%2Dsufficiency.</a>)