

Kentucky Community and Technical College System (KCTCS)

Appendix 3.b – Faculty and Staff DEI Trainings

KCTCS 2023 Mandatory Annual Compliance Training

Modules

Active Shooter: Run, Hide, Fight

- This course is designed to familiarize course takers with the warning signs that someone may become violent. It will also introduce the concept of run, hide, fight during an active shooter situation. Topics covered include situational awareness, how to assess an emergency situation, and run, hide, fight procedures.

Discrimination: Avoiding Discriminatory Practices

- This course provides supervisors with an overview of some best practices that will help them manage a diverse environment, avoid discriminatory behaviors and create a culture that embraces acceptance and respect for all.

FERPA: Confidentiality of Records

- Overview of the Family Educational Rights and Privacy Act.

Sexual Violence Awareness for Employees

- This course provides supervisors, managers and employees with strategies for harassment identification, awareness and prevention. Topics include negative and exclusive behaviors, legal remedies for people who experience harassment, ways to create a healthy work culture, and others.

Policies

KCTCS Anti-Harassment/Discrimination Procedure

KCTCS Family Education Rights and Privacy Act Policy

KCTCS Information and Information Technology Policy for Security Breaches

KCTCS Information and Information Technology Responsible Use Policy

KCTCS Title IX Sexual Harassment Misconduct Procedure