

# K-12 Teacher Apprenticeship



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# KDE's 2024 Educator Shortage Survey:

- For the 2023-2024 school year, 13% of all vacancies across Kentucky remained unfilled for the entire school year.
- Teaching vacancies:
  - 447 licensed educator positions
  - 363 special education and early childhood teaching positions
  - 889 general teaching positions

# Teaching & Learning Pathway

## **Required Core Classes:**

- 331030 The Learning Community
- 331031 The Learner-Centered Classroom
- 331032 The Professional Educator

## **Elective Options:**

- 331033 Collaborative Clinical Experience
- 331034 Principles of Career and Technical Education



# Teaching and Learning Pathway Participation

Districts (students enrolled 24-25)	63
Schools (students enrolled 24-25)	88
Concentrators (all students 24-25)	4,698

# Current Participation

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**Districts:**

Grayson County  
Nelson County  
Bullitt County

**In Development:**

Jefferson County  
Franklin County

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**Postsecondary Partners:****Community Colleges:**

Elizabethtown Community and Technical College  
Jefferson Community and Technical College

**University Education Preparation Providers:**

Western Kentucky University  
University of Louisville

**In Development:**

Murray State  
Eastern Kentucky University





# Meet Our Apprentices



*The Future is Local*



# LEAD *Nelson*

## TEACHING AND LEARNING PATHWAY



- ❑ 37 STUDENTS ENROLLED IN TEACHING & LEARNING PATHWAY



- ❑ 7 YOUTH APPRENTICES

- ❑ 7 ADULT APPRENTICES



Since **2021**, Nelson County Schools has invested **\$808,800.00** into our teacher apprenticeship model.





# APPRENTICESHIP

## PROGRAM EXPENSES

### YOUTH APPRENTICESHIP COST

*ASSOCIATES DEGREE  
(9-12 GRADE)*

**JUNIOR & SENIOR YEAR  
ON THE JOB  
TRAINING  
\$12,000**

**DUAL CREDIT COST  
60 CREDIT HOURS  
\$6,400.00  
(INCLUDING TUITION  
& FEES)**

**TOTAL COST  
\$18,400.00**

### ADULT APPRENTICESHIP COST

*BACHELOR'S DEGREE FROM  
WKU*

**YEAR 1 & 2  
ON THE JOB  
TRAINING  
\$64,000**

*(INCLUDING WAGES AND BENEFITS, 186 DAYS,  
7.5 HOURS PER DAY)*

**WKU TUITION COST  
(TOTAL FOR YEAR 1 & 2)  
\$6,000.00**

**TOTAL COST  
\$70,000.00**

### TOTAL APPRENTICESHIP COST

*YOUTH-ADULT*

**ON THE JOB  
TRAINING  
\$76,000.00**

**TUITION COST  
\$12,400.00**

**TOTAL COST  
PER APPRENTICE  
\$88,400.00**