

Tier 3 SPRS Sick Leave Buyout Dashboard



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| Average % Increase of Accumulated Account Balance w the Sick Leave | | 25.37% |
| Total # of Vested SPRS Members | | 144 |
| Count of SPRS Members Impacted by Sick Leave Buyout Program | | 108 |
| Average Sick Leave Credited Per Person (in hours) | | 484.68 |
| Total of All Accumulated Account Balances Prior to Sick Leave Adjustment | \$ | 7,221,344.51 |
| Total of All Accumulated Account Balances Post Sick Leave Adjustment | \$ | 9,223,343.78 |
| Total Sick Leave Buyout | \$ | 2,001,999.27 |

Refer to page 12 in the FY 2023 SPRS Valuation for Annual Cost of Tier 3 Pay Credit For Unused Sick Leave in FY 2025