

DOOJ



DEPARTMENT OF CRIMINAL JUSTICE TRAINING

Kentucky Law Enforcement Foundation Program Fund

Commissioner Nicolai Jilek, Deputy Commissioner John McGuire, Administrative Assistant Director Kevin Rader

Legislative Intent



KRS 15.410 Intention of Legislature to assist law enforcement.

It is the intention of the General Assembly to:

- ▶ (1) Ensure that the criminal laws of the Commonwealth are enforced fairly, uniformly, and effectively throughout the state by strengthening and upgrading law enforcement;
- ▶ (2) Attract competent, highly qualified young people to the field of law enforcement and to retain qualified and experienced officers for the purpose of providing maximum protection and safety to the citizens of, and the visitors to, this Commonwealth; and
- ▶ (3) Offer a state monetary supplement for law enforcement officers while upgrading the educational and training standards of the officers.

Effective: July 1, 2018

History: Amended 2018 Ky. Acts ch. 89, sec. 1, effective July 1, 2018. -- Created 1972 Ky. Acts ch. 71, sec. 1.

About DOCJT

The Department of Criminal Justice Training is responsible for the training of law enforcement professionals as provided under KRS.

DOCJT operates two training programs: The Kentucky Law Enforcement Foundation Program Fund (KLEFPF) and the Special Training programs.

The department provides entry-level, in-service and advanced training for approximately 14,500 seats annually, totaling roughly 707,000 training hours.



Historical background of KLEFPF

- ▶ **1972:** KLEFPF was established with an insurance surcharge of 1.5%
- ▶ **1972:** Officer stipends launched at 15% of basic pay
- ▶ **1998:** Stipends were converted to proficiency pay for certified officers who completed mandatory training. The amount was set at \$3,000 annually
- ▶ **2001:** Stipends increased to \$3,100 annually
- ▶ **2010:** KLEFPF surcharge increased to 1.8%
- ▶ **2016:** Stipends increased to \$4,000



Where does KLEFPF money go

- ▶ Basic Training
- ▶ In-Service Training
- ▶ Telecommunication training
- ▶ Law Enforcement Professional Development and Wellness
- ▶ Office of the State School Security Marshal
- ▶ Coroner Training
- ▶ Certified Court Security Officer Training
- ▶ Facility Maintenance
- ▶ Capital Expenses
- ▶ Officer Stipends



KLEFPF stipend impact to first responders

- ▶ Many Kentucky communities struggle to offer a living wage to officers, much less a salary that would attract applicants to a field fraught with ever-increasing risk. The Kentucky Law Enforcement Foundation Program Fund (KLEFPF) offers law enforcement agencies an opportunity to attract competent, highly qualified people to the field to provide maximum protection and safety to the Commonwealth's citizens and visitors.
- ▶ According to the DOCJT's 2018 Comprehensive Survey, the average entry-level salary for officers is \$33,492. The national average today is roughly \$56,000. The KLEFPF stipend assists agencies with the secondary challenge of retaining the talented and well-trained officers they now employ.



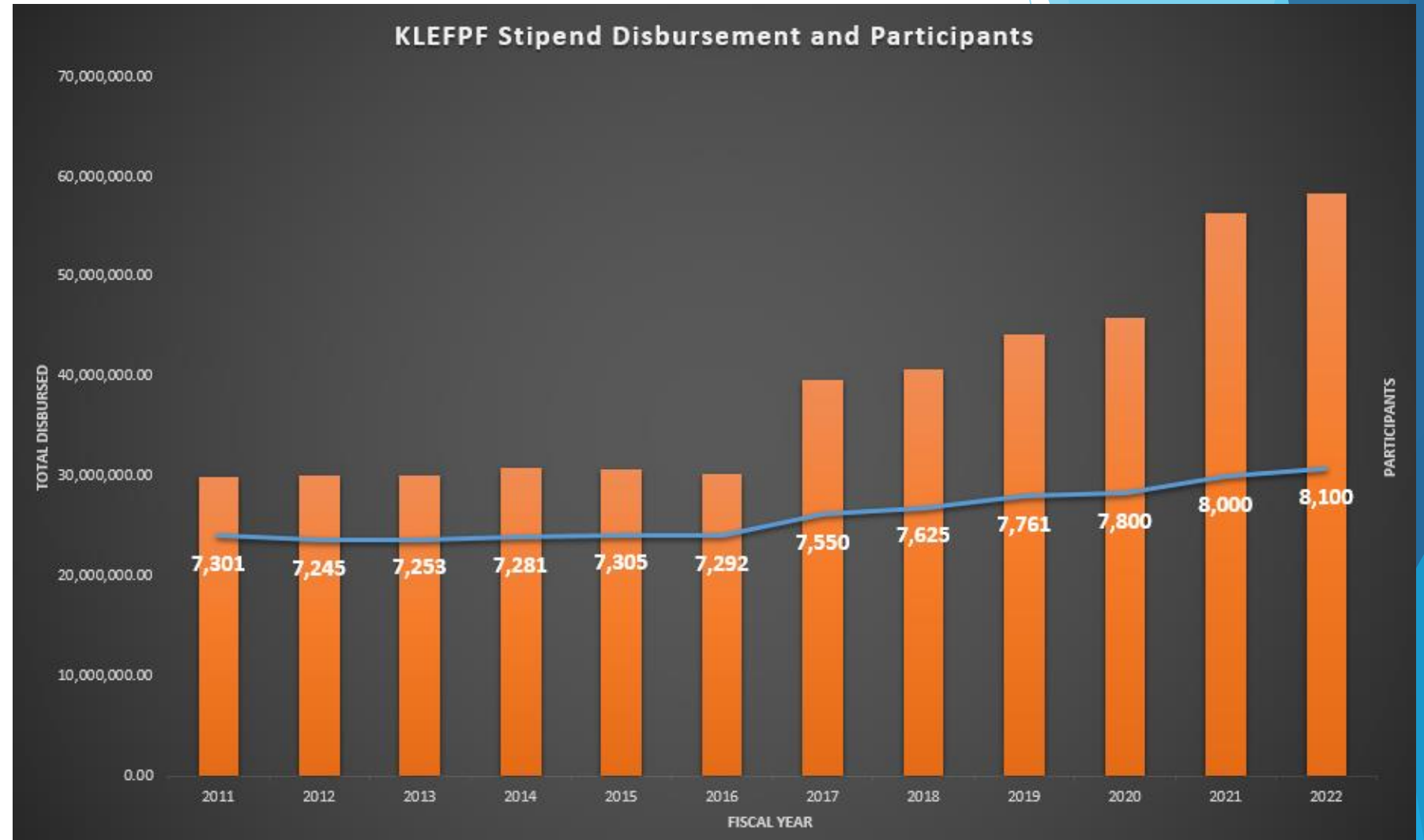
Governor's Proposed Budget Reflects \$600 Stipend Increase

- Under Gov. Andy Beshear's 2020-2022 budget, local and state law enforcement would receive a \$600 stipend increase, bringing the Kentucky Law Enforcement Foundation Program Fund stipend up to \$4,600 for approximately 8,000 law enforcement officers.
- The increase would assist in compensating for high expectations and standards, and also supplement the wage paid by the employing agency—aiding in recruitment and retention.
- The stipend increase will improve the quality of life law enforcement officers share with their families, and also result in reinvestment into the communities where they live and police.



Reason for KLEFPF increases

- ▶ Increase in participants
- ▶ Increase in stipend
- ▶ Increase in retirement contributions
- ▶ Increase in administrative fees



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