



Teach For America Appalachia

Our Progress and Impact

Our Approach

Recruit Promising Leaders

We recruit leaders who commit to teach for two years in a low-income community.

Impact Students & Schools

We support educators, school leaders, and communities to advance the academic and personal growth of students and strengthen schools.

Develop Systems-Change Leaders

We cultivate long-term leadership and offer professional development, whether our alumni remain in the classroom or pursue impactful work in other fields.

Foster Collective Leadership

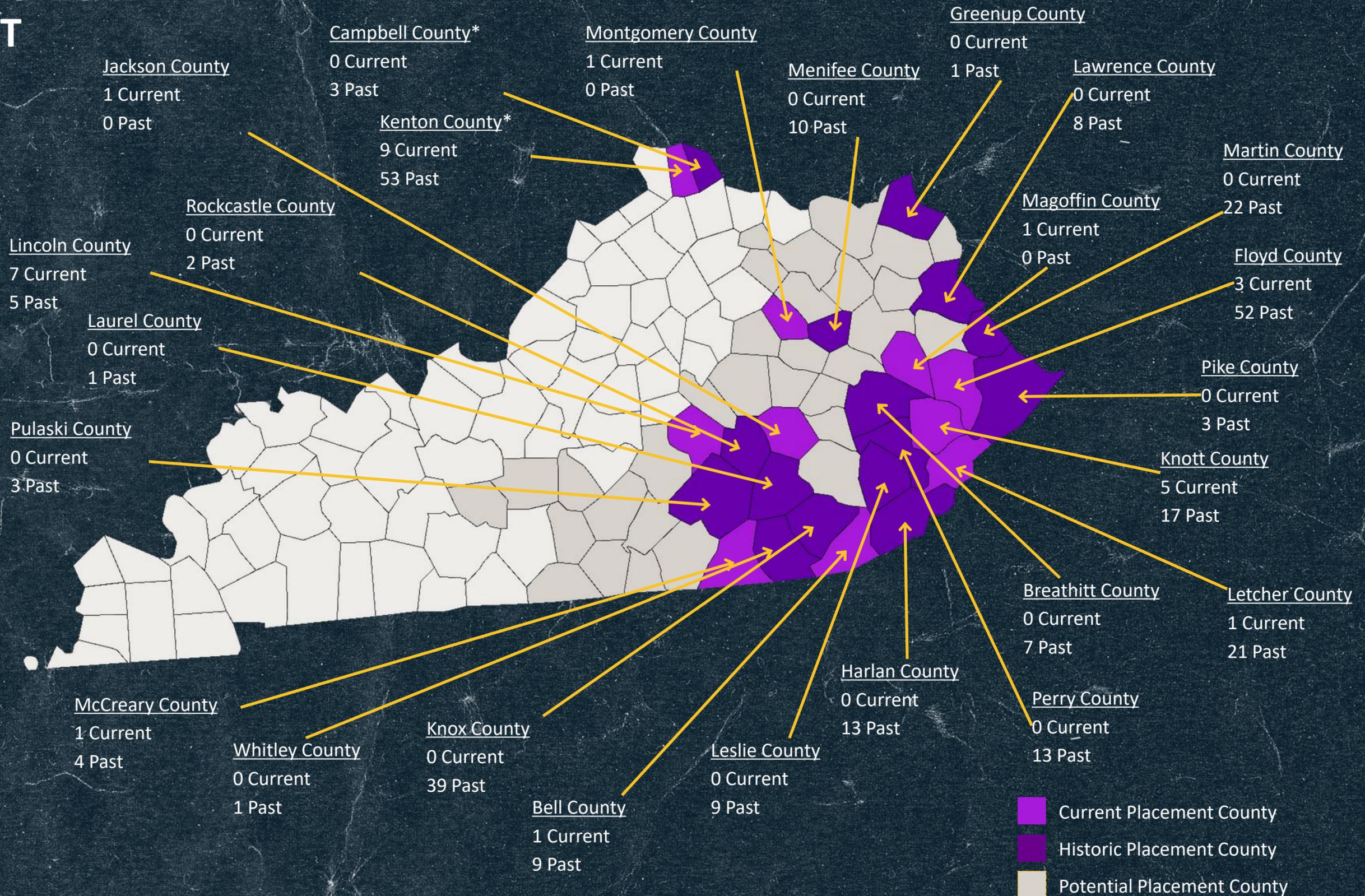
We support and foster community among alumni throughout their lifetime as they continue to help shape the educational opportunities available to children.

TFA APPALACHIA'S HISTORICAL PLACEMENT FOOTPRINT

Since Teach For America began operations in Kentucky in 2011, we have recruited, trained, and supported **over 325 teachers to local schools.**

During the 2025 - 2026 school year we are supporting **30 corps member teachers in Northern and Eastern Kentucky, with 130 alumni teachers and school leaders across the state.**

As we grow in the region, we are open to placing corps members in any ARC-designated county.



*Supported by our partners at TFA Ohio

OUR CURRENT NETWORK

In the face of a challenging landscape, Teach For America has built a strong talent pipeline in rural Kentucky.

On a 2024 survey, **100% of principals** indicated satisfaction with the corps members at their schools.



2,800

KY students reached by TFA corps members



37%

of our corps members are from Kentucky



280

corps members and alumni living and working in Kentucky



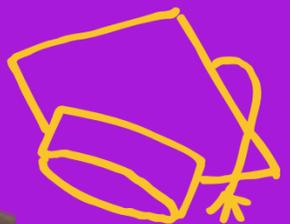
93%

of KY principals recommend hiring corps members

A seventh generation Kentuckian, **Luke has led his AP Calculus students to a 90% or higher pass rate on the national AP exam each year.** In addition to leading in the classroom, Luke is also the Vice Principal at Hazard High School and was elected as **Hazard City Commissioner** in 2018, a position he has held for the past 7 years.

Luke Glaser

('12 Appalachia)
Assistant Principal & AP
Calculus Teacher
Hazard High School
Hazard Independent
Schools



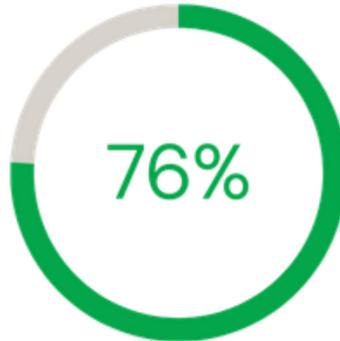
Attracting & Cultivating Exceptional Teacher Talent

In order to meet the local need for teaching talent, we recruit from both Kentucky institutions of higher education and schools from across the country.

Currently, **roughly half of our current corps members are from Appalachia**, with the majority of those from Kentucky directly.



39% of 2025 KY corps members are the first in their family to graduate from college



76% of 2025 KY corps members are from a low-income background

Addressing Hiring Challenges

Our rural Kentucky schools and districts face persistent challenges rooted in geographic isolation and limited resources. They **struggle to attract and retain teaching and leadership talent, to provide advanced coursework and diverse extracurriculars,** and serve a student population that faces higher rates of poverty and limited access to healthcare, food security, and mental health services.

94%

of Kentucky principals agreed that corps members **met or exceeded their expectations for learning outcomes**





Local Impact Story: Harlan Independent School District

TFA has been partnering with Harlan Independent since 2014, providing teachers in hard to fill positions like Physics, Biology, English, and Foreign Language. Corps members have also served as afterschool advisors, athletic coaches, and community volunteers.

“Our partnership with Teach For America has been an incredible asset to our school. The educators we’ve welcomed through TFA have brought **energy, commitment, and a deep belief** in our students’ potential. They’ve not only strengthened our instructional team but have made a **lasting impact on our school culture**. We’re proud to be part of a partnership that continues to elevate what’s possible for our kids.”
-Dr. Andrew Williams, Principal, Harlan Middle School





Together, **we can achieve educational excellence and opportunity for all** students across Kentucky



Teach For America