



Kentucky Chamber

Uniting Business. Advancing Kentucky.

THE OPIOID RESPONSE PROGRAM FOR BUSINESS

Economic Development & Workforce Investment Committee Meeting | September 12, 2019

Ashli Watts, *Senior Vice President Public Affairs*, Kentucky Chamber

Jonathan E. Copley, *Chief Executive Officer*, Aetna Better Health of Kentucky

Jennifer Hancock, *President & CEO*, Volunteers of America Mid-States



OPIOID RESPONSE PROGRAM FOR BUSINESS

PARTNERS



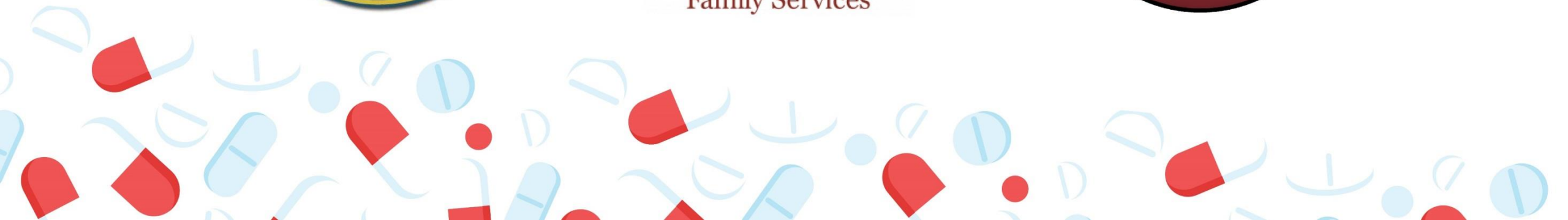
Kentucky Chamber

Uniting Business. Advancing Kentucky.

aetna[®]

AETNA BETTER HEALTH[®] OF KENTUCKY

Alkermes[®]



OPIOID TASK FORCE

MEMBERS

Katie Adams, *Kentucky Society for Human Resource Management*

Eric Bailly, *Anthem Blue Cross and Blue Shield of Kentucky*

Craig Bouchard, *Braidy Industries*

Tiffany Cardwell, *MCM CPAs & Advisors*

Spencer Coates, *Houchens Industries, Inc.*

Chelsea Coleman, *The Walker Company of Kentucky*

Jonathan Copley, *Aetna, Inc., *Task Force Chair*

Sherri Craig, *CHI Saint Joseph Health/KentuckyONE Health*

Raymond Daniels, *LexiDan Foods dba Waffle House*

Randa Deaton, *UAW/Ford Community Healthcare Initiative*

Ernie Fletcher, *Fletcher Group, Inc.*

Pat Fogarty, *Alkermes, Inc.*

Diana Han, *GE - Home & Business Solutions*

Jennifer Hancock, *Volunteers of America*

Billy Harper, *Harper Industries, Inc.*

Scott Hesseltine, *Centerstone*

Van Ingram, *Kentucky Office of Drug Control Policy*

Cindy Johnson, *Mountain Top Media*

Beth Kuhn, *Cabinet for Health and Family Services*

Paige Mankovich, *Aetna, Inc.*

John Megibben, *Messer Construction Company*

Kim Menke, *Toyota Motor Engineering & Manufacturing North America, Inc.*

Mark Reynolds, *Toyota Motor Manufacturing, Kentucky, Inc.*

Tim Robinson, *Addiction Recovery Care*

Dale Sights, *Field & Main Bank*

Shannon White, *Centerstone*



Kentucky Chamber

Uniting Business. Advancing Kentucky.





Kentucky Chamber
Uniting Business. Advancing Kentucky.

KENTUCKY'S WORKFORCE PARTICIPATION RATE



**RANKED
47TH**



Kentucky Chamber

Uniting Business. Advancing Kentucky.





Kentucky Chamber
Uniting Business. Advancing Kentucky.

The White House Council of Economic Advisors recently estimated the annual cost of the opioid crisis to the nation's economy at more than **\$500 billion.**

Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019



SCOPE OF THE PROBLEM



Kentucky Chamber

Uniting Business. Advancing Kentucky.



1,565

Of our fellow
Kentuckians died
from drug
overdoses in 2017



782

People in Kentucky
died in traffic
accidents in 2017



263

People in Kentucky
murdered in 2017

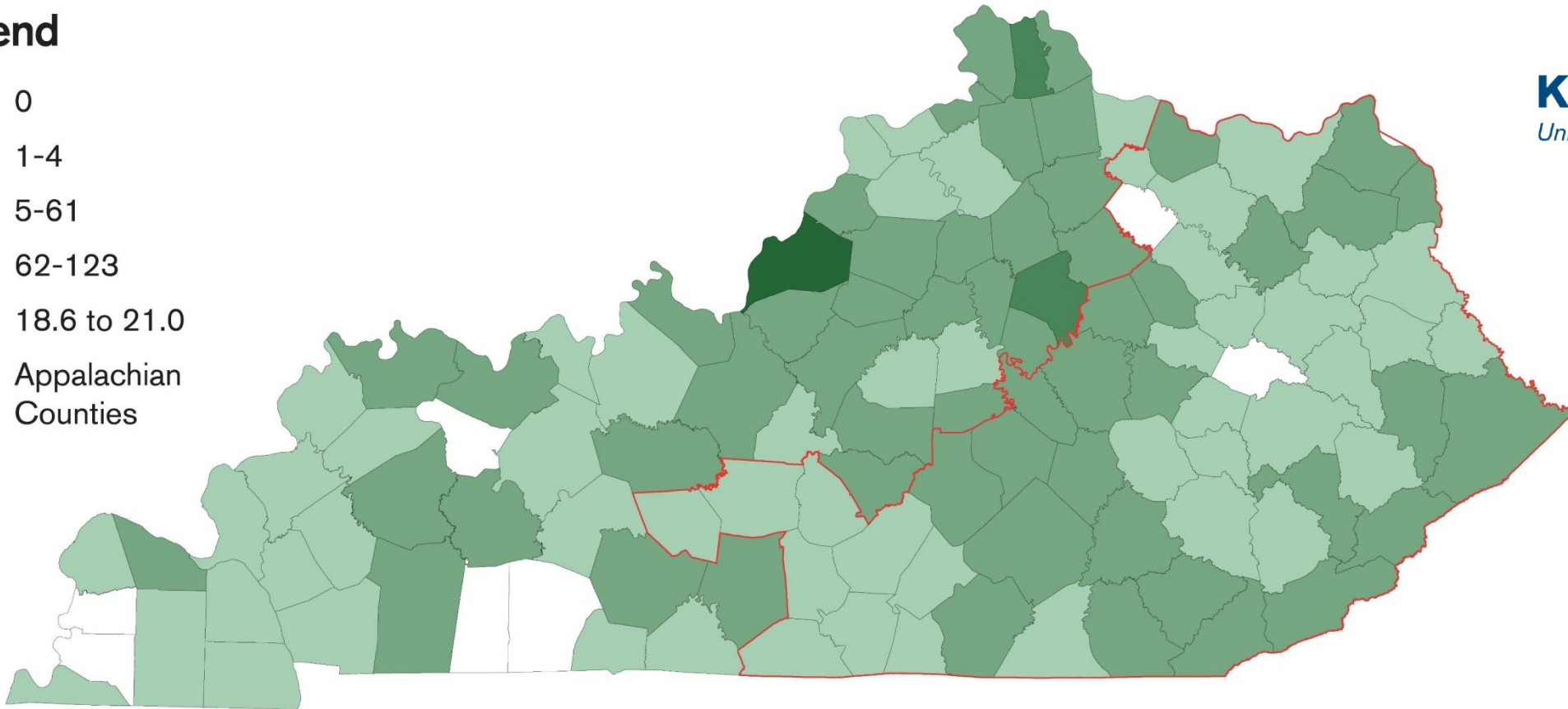
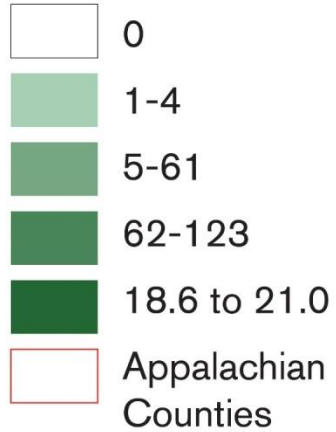
Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019

Number of Drug Overdose Deaths *by County of Residence, Kentucky, 2017*



Kentucky Chamber
Uniting Business. Advancing Kentucky.

Legend



Source: Kentucky Injury Prevention and Research Center, as published in the 2017 Overdose Fatality Report by the Kentucky Office of Drug Control Policy

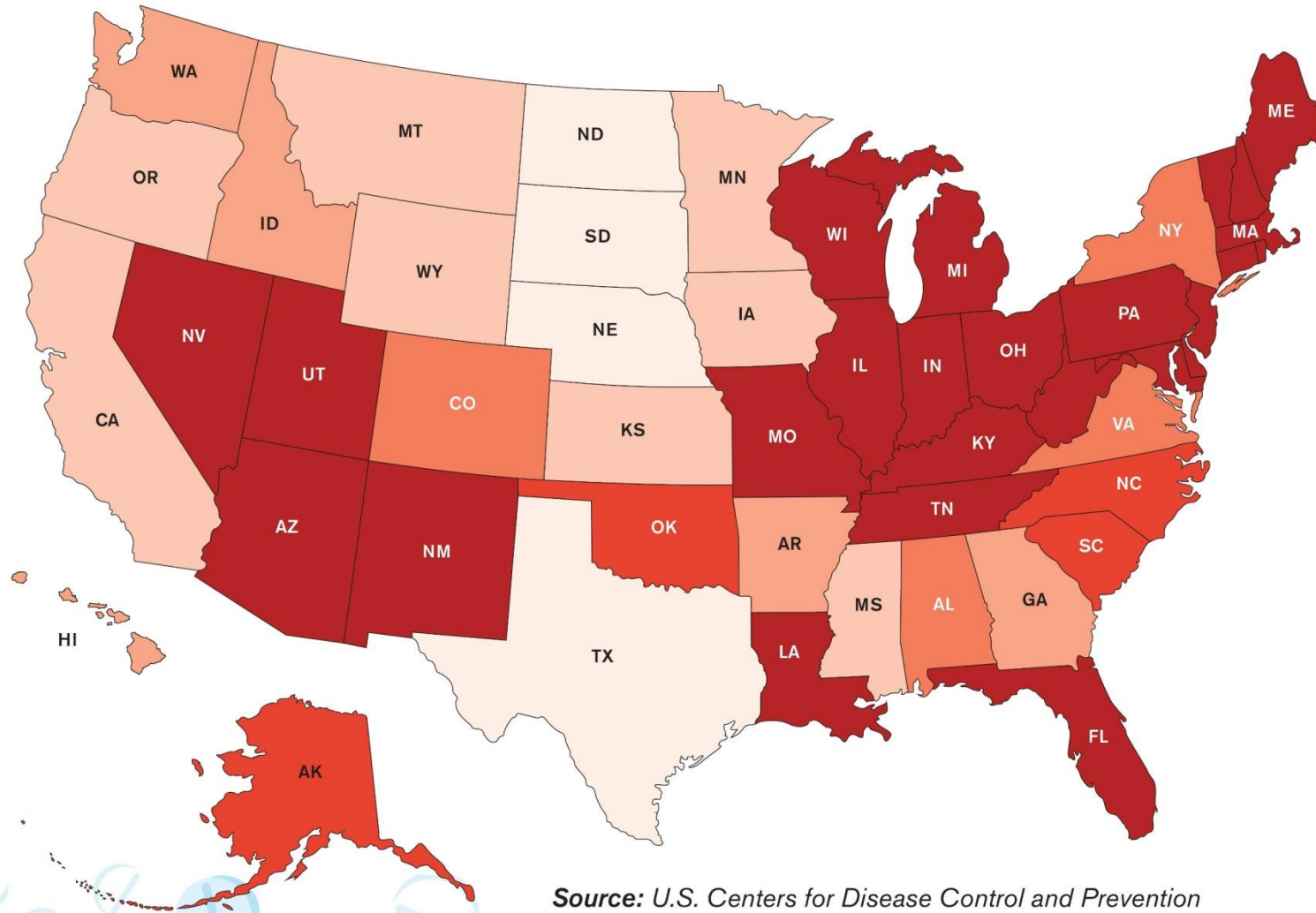
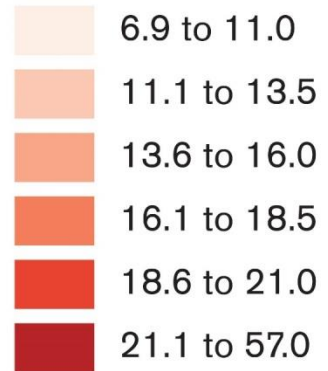


Age-adjusted Drug Overdose Death Rates *by State, 2017*



Kentucky Chamber
Uniting Business. Advancing Kentucky.

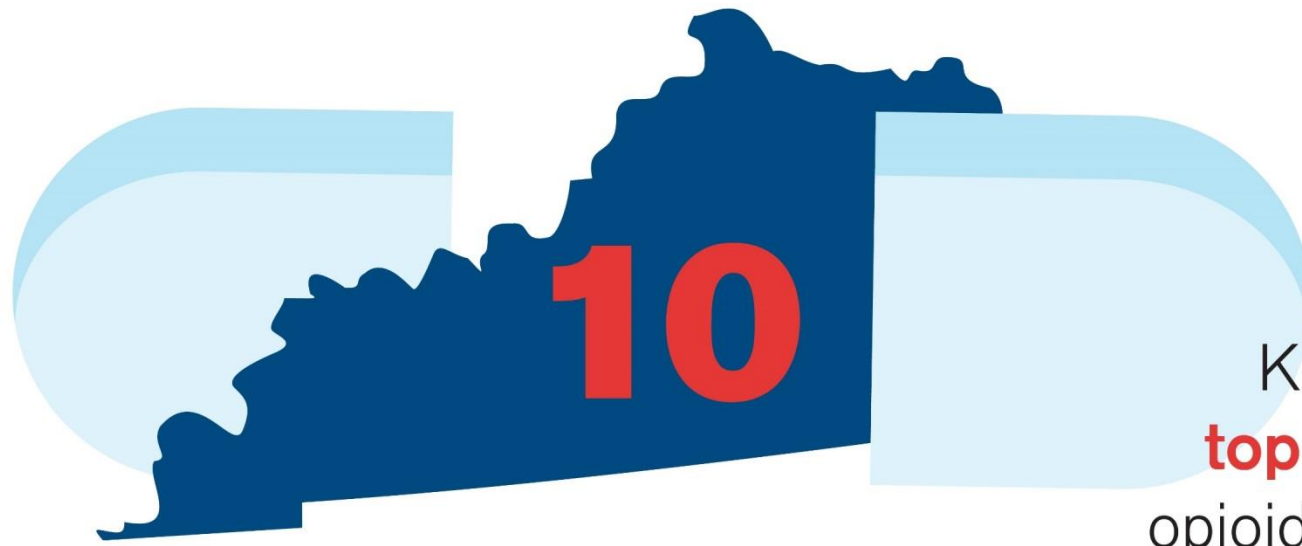
Legend



Source: U.S. Centers for Disease Control and Prevention



Kentucky's drug overdose death rate was **fourth highest** among the 50 states.



Kentucky is a
top ten state for
opioid-related deaths.



Kentucky Chamber
Uniting Business. Advancing Kentucky.

Those at Highest Risk of Overdose



Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019



Workers' compensation programs account for **18% of opioid prescriptions**, and **68% of injured workers** receive opioids.

(Opioids are the most prescribed type of drugs in the Kentucky workers' compensation system.)



Kentucky Chamber

Uniting Business. Advancing Kentucky.

Workers who abuse opioids miss an estimated **29 days of work** over a year's time—more than workers who use other types of drugs or alcohol.

Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019



People who abuse pain medication have the **lowest workforce participation rate** compared to people who misuse other types of drugs.



Kentucky Chamber
Uniting Business. Advancing Kentucky.

Half of all men age 24-54 who are not in the labor force take pain medication on a daily basis.

Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019





Kentucky Chamber

Uniting Business. Advancing Kentucky.

Opioid prescriptions could account for approximately **20% of the decline in men's workforce participation** and **25% for women.**

Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019

KENTUCKY OPIOID EPIDEMIC BY THE NUMBERS



Kentucky Chamber
Uniting Business. Advancing Kentucky.

21% - 29%

People misused
prescription opioids

35 - 44

Ages of people
that were the
largest demographic
in overdose deaths

29

Days missed of work
over a year's time for
workers who abuse
opioids

54

Kentucky counties at risk
of rapid dissemination of
HIV & hepatitis due to
people who inject drugs

Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019

KENTUCKY OPIOID EPIDEMIC BY THE NUMBERS



Kentucky Chamber
Uniting Business. Advancing Kentucky.

75%

of adults ages 18-64
with SUD are active
in the workforce.

66%

of adults who misuse
opioids are employed
and silently suffering.

By
2020

mental and substance
abuse disorders will
surpass all physical
diseases as a major
cause of disability
worldwide.

Source: Kentucky Chamber "Opioid Abuse in Kentucky" Report, 2019



***Addiction is a public health crisis.
Volunteers of America is on the front lines.***



We are national leaders in the care of those working to overcome substance use disorder. We provide comprehensive care to men, including veterans.





***Freedom House is
a two-generation
solution that treats
both moms and babies***



CULTURE – Case for Change



Facts about the impact of prescription drugs on US employers

71%

... have been affected in some way by employee use of prescription drugs

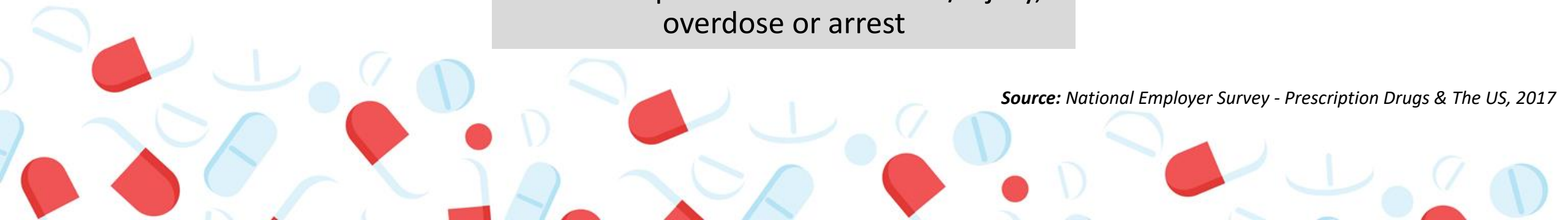
47%

... have experienced absenteeism or impaired worker performance

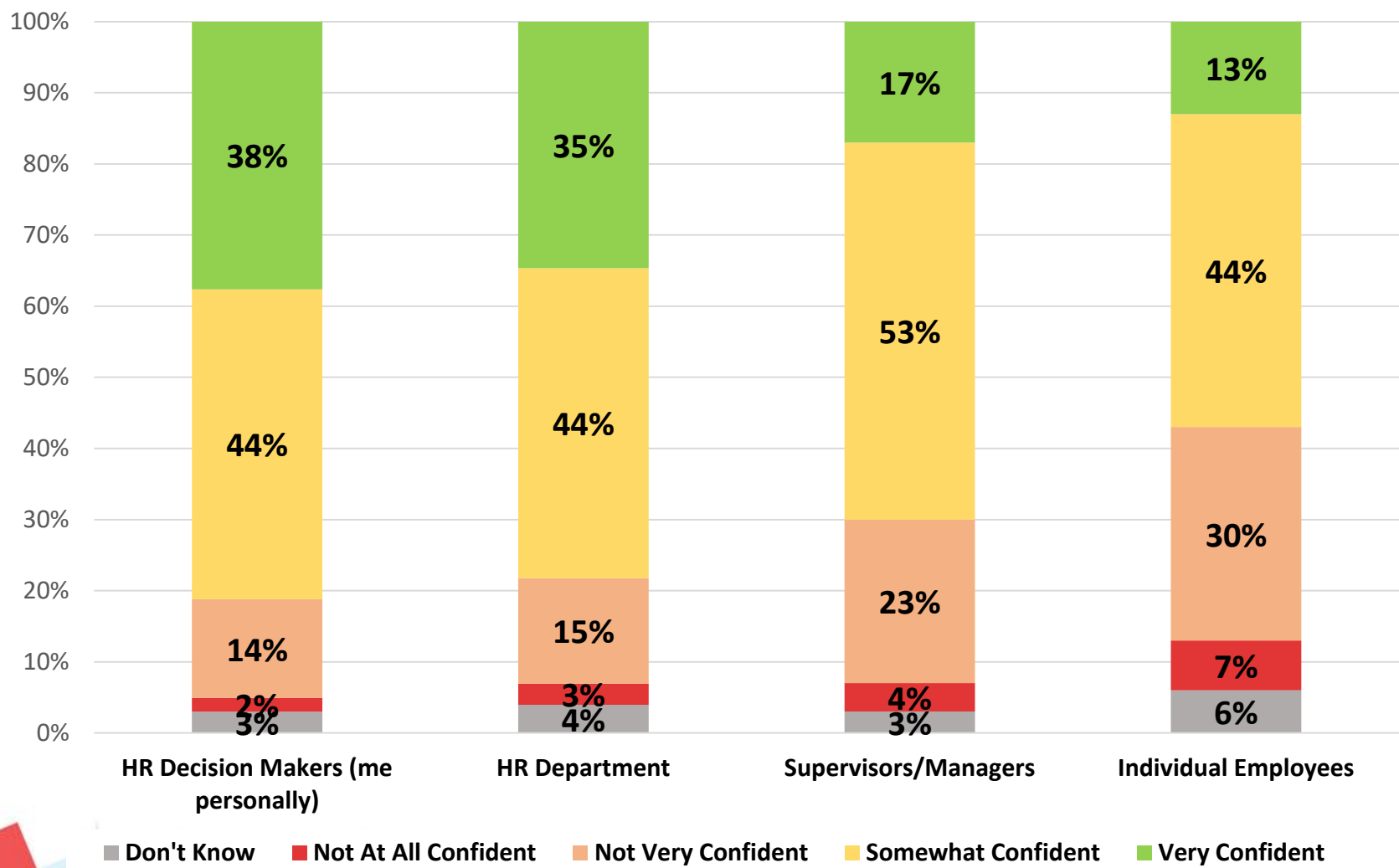
26%

... have experienced a near-miss/injury, overdose or arrest

Source: National Employer Survey - Prescription Drugs & The US, 2017



Training – Ability to Spot Warning Signs of RX Drug Abuse



24%
Employers offer workplace training about prescription drugs

Source: National Employer Survey - Prescription Drugs & The US, 2017

KENTUCKY CHAMBER WORKFORCE CENTER

OPIOID RESPONSE PROGRAM



Kentucky Chamber
Uniting Business. Advancing Kentucky.



Kentucky Chamber
WORKFORCE
CENTER



KENTUCKY OPIOID RESPONSE PROGRAM FOR BUSINESS



- Hiring of Employment Specialists
- Engage the Kentucky Chamber business community, Kentucky Society for Human Resource Management (KYSHRM), Local Chambers of Commerce
- Connection to 24-Hour Recovery Specialist in Kentucky Career Centers



KENTUCKY OPIOID RESPONSE PROGRAM FOR BUSINESS



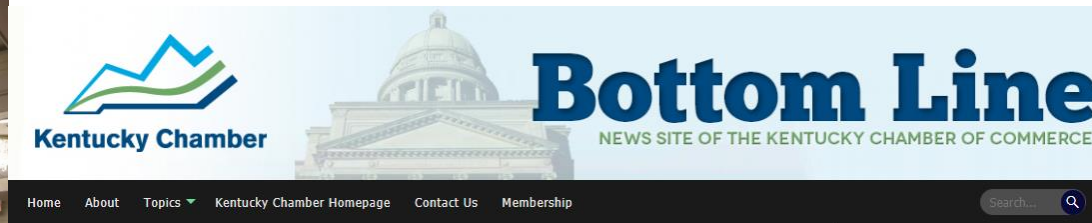
- Alignment with the Talent Pipeline Management Network
- Collection and sharing of aggregate baseline data to guide Kentucky's ongoing efforts to help recover the workforce and engage the business community
- Hosting of Employer Technical Assistance Clinics across Kentucky



KENTUCKY OPIOID SUMMIT 2019



Kentucky Chamber
Uniting Business. Advancing Kentucky.



BY JACQUELINE PITTS ON JUNE 24, 2019 • ([LEAVE A COMMENT](#))

Importance of changing the culture surrounding opioids stressed at Kentucky Opioid Summit



New initiative to fight opioid epidemic focuses on workforce initiative

Posted: 6:19 PM, Jun 24, 2019 Updated: 6:24 PM, Jun 24, 2019

By: Bridgett Howard



Kentucky employers learn about addressing opioid crisis

24 Shares



Updated: 5:58 PM EDT Jun 24, 2019

Jennifer Baileys [Twitter](#) [Email](#)
Anchor/Reporter

