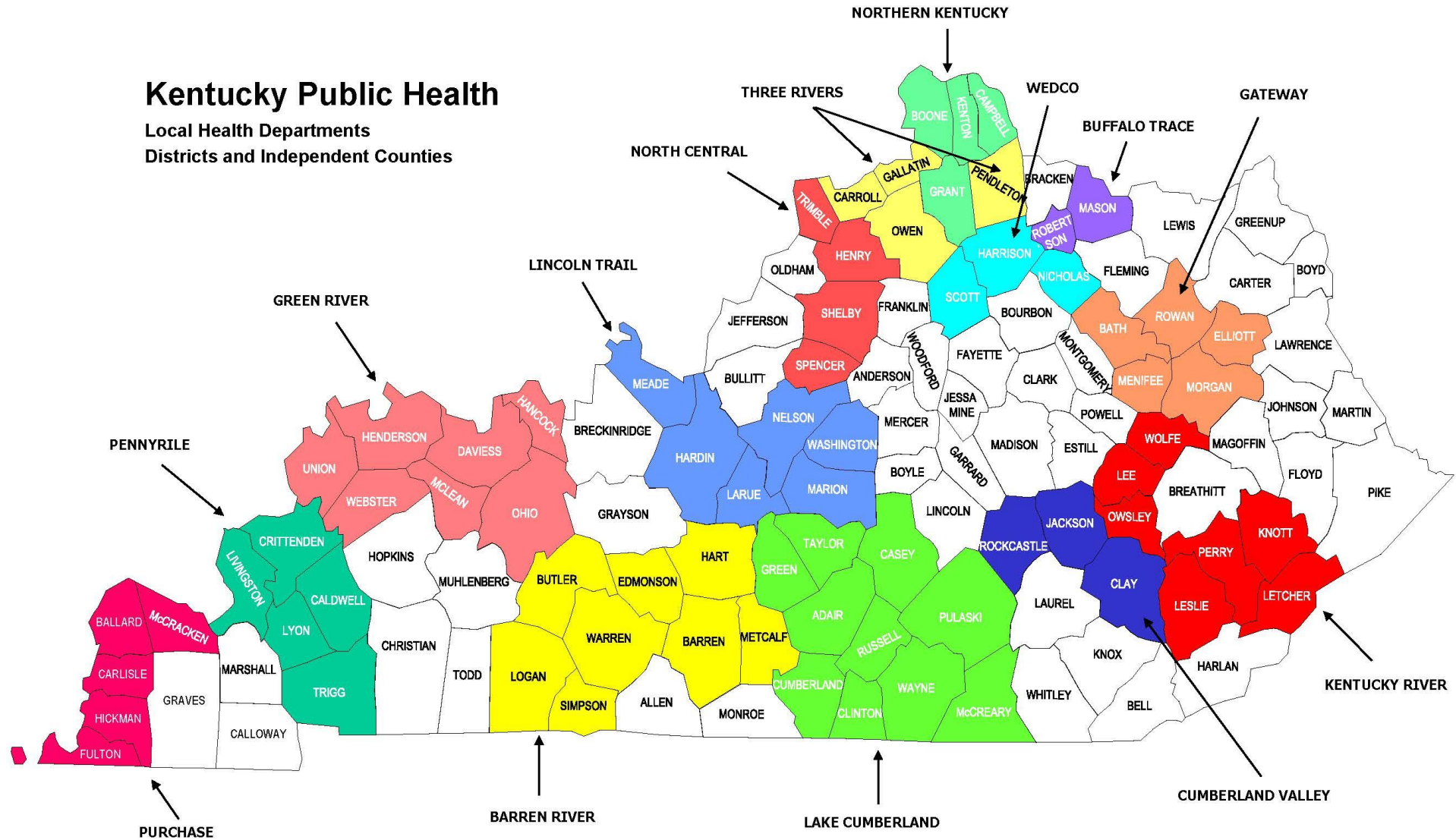




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**Local Health Departments
Districts and Independent Counties**



CORE PUBLIC HEALTH

FOUNDATIONAL PUBLIC HEALTH

Five focus areas, which includes statutorily and regulatorily defined services:

1. Population Health
2. Enforcement of Regulation
3. Emergency Preparedness & Response
4. Communicable disease control
5. Administrative and organizational infrastructure

Community Health Assessment

WIC

HANDS

HARM REDUCTION
& SUD

Local Public
Health Priorities

EMPLOYER CLASSIFICATIONS



KERS

KERS Employers

County Attorneys	61
Health Departments	60
Master Commissioner	34
Non-PI State Agencies	36
Other Retirement Systems	1
PI State Agencies	137
Regional Mental Health Units	12
Universities	7
Total	348



CERS

CERS Employers

Airport Boards	5	Jailers	2
Ambulance Services	19	Libraries	85
Area Development Districts	14	Other Retirement Systems	2
Boards of Education	173	PI State Agencies	4
Cities	221	Parks and Recreation	7
Community Action Agencies	21	Planning Commissions	16
Conservation Districts	49	Police Departments	2
County Attorneys	77	Riverport Authorities	5
County Clerks	16	Sanitation Districts	9
Development Authorities	6	Sheriff Departments	12
Fire Departments	38	Special Districts & Boards	49
Fiscal Courts	118	Tourist Commissions	23
Health Departments	1	Urban Government Agencies	2
Housing Authorities	42	Utility Boards	120
Total		1,138	



SPRS

SPRS Employers

State Police	1
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TOP 10 EMPLOYERS

KERS

KERS Employers

Rank	Employer	# of employees
1	Department for Community Based Services	4,572
2	Department of Corrections	3,798
3	Department of Highways	3,710
4	Judicial Department Administrative Office of the Courts	1,393
5	Department of Juvenile Justice	1,195
6	Bluegrass.org	940
7	Kentucky State Police	904
8	Unified Prosecutorial System	862
9	Department of Veterans Affairs	847
10	Department of Revenue	809
	All Others	20,577
	Total	39,607

CERS

CERS Employers

Rank	Employer	# of employees
1	Jefferson County Board of Education	6,447
2	Louisville Jefferson County Metro Government	5,098
3	Fayette County Board of Education	1,918
4	Lexington Fayette Urban County Government Judicial Department	1,728
5	Administrative Office of the Courts	1,658
6	Boone County Board of Education	1,155
7	Bullitt County Board of Education	1,137
8	Hardin County Board of Education	1,105
9	Pike County Board of Education	974
10	Warren County Board of Education	958
	All Others	72,407
	Total	94,585

SPRS

SPRS Employers

1	State Police	891
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THE KRS PENSION CONUNDRUMS

As pension contribution rates go up, employers:

- **May outsource**
- **Might not replace retirees and other terminations**
- **May withhold wage increases**

All could potentially result in:

- **A declining payroll**
- **Requiring a higher contribution rate to cover the normal cost and pay the unfunded liability**
- **More employee cut backs**

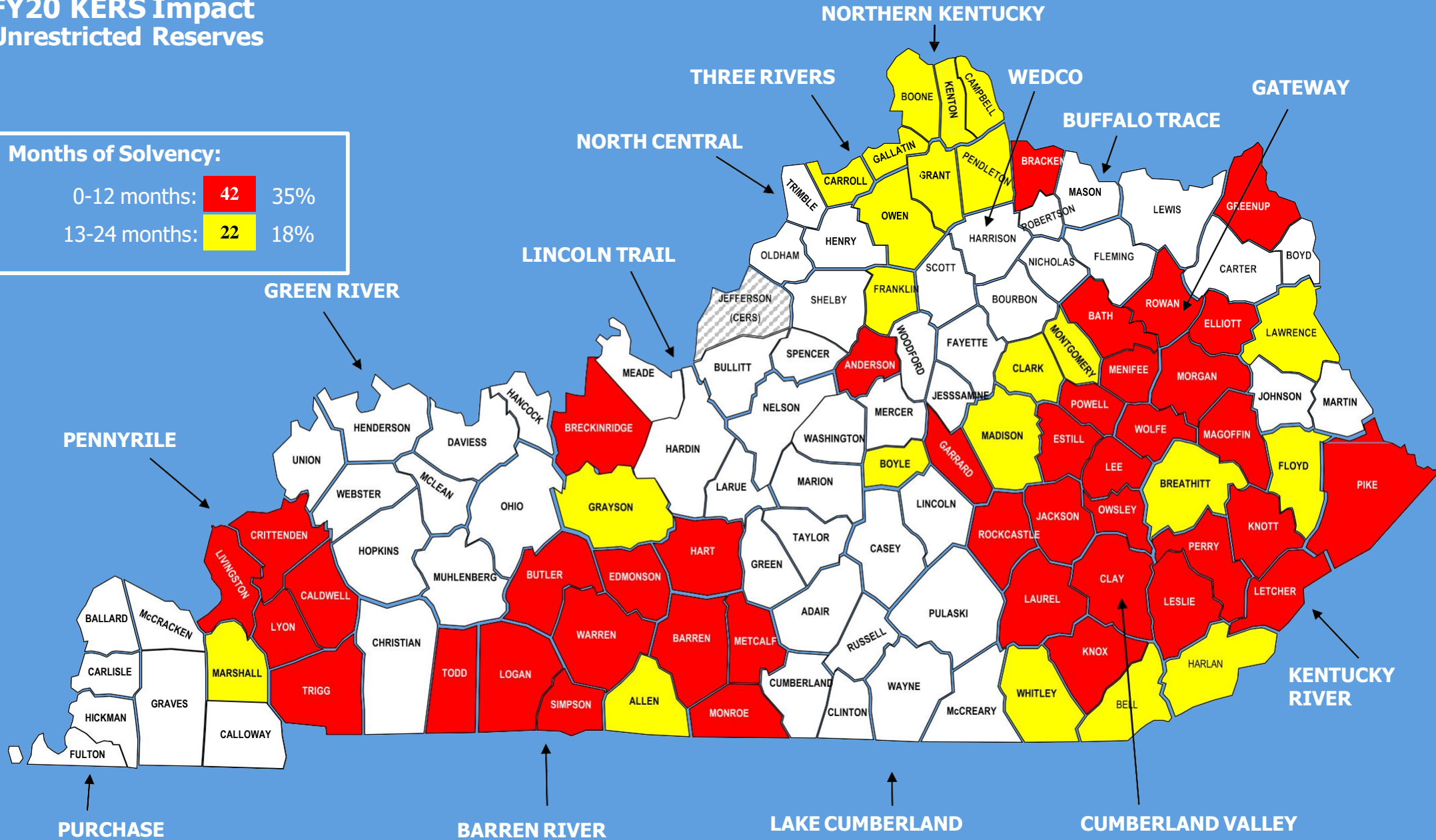
...and so on.

LOCAL HEALTH DEPARTMENTS FY20 KERS Impact Unrestricted Reserves



0-12 months: **42** 35%

13-24 months: **22** 18%



**KY Local Health Department
Analysis of FY 20 KERS cost impact on Unrestricted Reserves
Sorted by Months of Solvency (lowest to highest)**

HID	Health Department	FY 19 Budgeted Salary (KERS eligible)	Projected KERS cost increase (49.47% vs 83.43%)	Unrestricted Reserves as of 7/1/18 (exc. budgeted unrestricted reserves)	Months of Solvency
12 months or less					
177	MAGOFFIN COUNTY HEALTH DEPARTMENT	\$ 555,828	\$ 188,759	\$ (34,437)	-2.19
316	GATEWAY DISTRICT HEALTH DEPARTMENT (Bath, Elliott, Menifee, Morgan, Rowan)	\$ 1,998,261	\$ 678,609	\$ (93,648)	-1.66
313	CUMBERLAND VALLEY DISTRICT HEALTH ^(HH) (Clay, Jackson, Rockcastle)	\$ 2,991,199	\$ 1,015,811	\$ (112,146)	-1.32
312	KENTUCKY RIVER DISTRICT HEALTH DEPARTMENT ^(HH) (Knott, Lee, Leslie, Letcher, Owsley, Perry, Wolfe)	\$ 3,726,090	\$ 1,265,380	\$ 93,204	0.88
103	ANDERSON COUNTY HEALTH DEPARTMENT	\$ 413,634	\$ 140,470	\$ 17,146	1.46
133	ESTILL COUNTY HEALTH DEPARTMENT	\$ 527,652	\$ 179,191	\$ 36,506	2.44
210	TODD COUNTY HEALTH DEPARTMENT	\$ 552,010	\$ 187,463	\$ 46,671	2.99
145	GREENUP COUNTY HEALTH DEPARTMENT	\$ 1,002,872	\$ 340,575	\$ 104,495	3.68
199	POWELL COUNTY HEALTH DEPARTMENT	\$ 283,109	\$ 96,144	\$ 39,686	4.95
112	BRACKEN COUNTY HEALTH DEPARTMENT	\$ 342,837	\$ 116,427	\$ 62,976	6.49
163	LAUREL COUNTY HEALTH DEPARTMENT	\$ 1,218,266	\$ 413,723	\$ 269,775	7.82
198	PIKE COUNTY HEALTH DEPARTMENT	\$ 2,186,042	\$ 742,380	\$ 492,092	7.95
318	PENNYRILE DISTRICT HEALTH DEPARTMENT (Caldwell, Crittenden, Livingston, Lyon, Trigg (CH-31))	\$ 1,838,908	\$ 624,493	\$ 447,561	8.60
303	BARREN RIVER DISTRICT HEALTH DEPARTMENT (Barren (CH-31), Butler, Edmonson, Hart (CH-31), Logan, Metcalfe (CH-31), Simpson (CH-31), Warren)	\$ 6,212,953	\$ 2,109,919	\$ 1,558,454	8.86
161	KNOX COUNTY HEALTH DEPARTMENT ^(HH)	\$ 2,098,177	\$ 712,541	\$ 535,647	9.02
140	GARRARD COUNTY HEALTH DEPARTMENT	\$ 416,969	\$ 141,603	\$ 124,439	10.55
186	MONROE COUNTY HEALTH DEPARTMENT	\$ 375,675	\$ 127,579	\$ 131,051	12.33
114	BRECKINRIDGE COUNTY HEALTH DEPARTMENT	\$ 542,878	\$ 184,361	\$ 195,356	12.72
more than 12 months					
148	HARLAN COUNTY HEALTH DEPARTMENT	\$ 990,673	\$ 336,433	\$ 397,266	14.17
111	BOYLE COUNTY HEALTH DEPARTMENT	\$ 575,639	\$ 195,487	\$ 231,744	14.23
107	BELL COUNTY HEALTH DEPARTMENT	\$ 937,495	\$ 318,373	\$ 418,159	15.76
187	MONTGOMERY COUNTY HEALTH DEPARTMENT	\$ 1,555,508	\$ 528,251	\$ 719,845	16.35
164	LAWRENCE COUNTY HEALTH DEPARTMENT	\$ 751,701	\$ 255,278	\$ 356,921	16.78
143	GRAYSON COUNTY HEALTH DEPARTMENT	\$ 484,673	\$ 164,595	\$ 238,478	17.39
176	MADISON COUNTY HEALTH DEPARTMENT ^(HH)	\$ 3,912,473	\$ 1,328,676	\$ 2,013,329	18.18
102	ALLEN COUNTY HEALTH DEPT	\$ 783,607	\$ 266,113	\$ 408,948	18.44
317	THREE RIVERS DISTRICT HEALTH DEPARTMENT (Carroll, Gallatin, Owen, Pendelton)	\$ 1,715,731	\$ 582,662	\$ 976,368	20.11
137	FRANKLIN COUNTY HEALTH DEPARTMENT ^(HH)	\$ 2,565,489	\$ 871,240	\$ 1,468,352	20.22
113	BREATHITT COUNTY HEALTH DEPARTMENT ^(HH)	\$ 1,472,204	\$ 499,960	\$ 847,001	20.33
179	MARSHALL COUNTY HEALTH DEPARTMENT	\$ 1,667,257	\$ 566,200	\$ 988,020	20.94
136	FLOYD COUNTY HEALTH CENTER	\$ 1,367,147	\$ 464,283	\$ 846,579	21.88
218	WHITLEY COUNTY HEALTH DEPARTMENT ^(HH)	\$ 2,116,547	\$ 718,779	\$ 1,391,025	23.22
125	CLARK COUNTY HEALTH DEPARTMENT ^(HH)	\$ 1,947,267	\$ 661,292	\$ 1,328,556	24.11
310	NORTHERN KY DISTRICT HEALTH DEPARTMENT (Boone, Campbell, Grant, Kenton)	\$ 6,973,563	\$ 2,368,222	\$ 4,802,466	24.33

KRS ISSUES FOR 2019 AND BEYOND

- **Implementing fixed dollar funding**
- **Receiving the ARC**
- **Using realistic economic assumptions and avoiding new unfunded liability**
- **Addressing a long-term solution to the Quasi conundrum**
- **Avoiding a CERS separation**
- **Continuing to improve our investment management**
- **Operating most effectively and efficiently**

Proposals

- Extend the moratorium for another year for the 49.43% contribution rate
- Evaluate plan to be determined by KRS
- A plan is being worked on by DPH and LHDs
 - Improve the financial sustainability of Local Health Departments
 - Improve Health Status

