



Area Development District Working Group

Deputy Secretary Josh Benton

Education and Workforce Development Cabinet

October 30, 2019



Kentucky
**Education &
Workforce &
Development**
Cabinet

Workforce Structure in Kentucky

The Workforce Innovation and Opportunity Act (WIOA) establishes a locally-driven governance structure for workforce development in Kentucky.

- The Local Workforce Development Board (LWDB) is an employer-led board designed to establish strategies and oversee the local workforce system.
- Chief Local Elected Official (CLEO) is a local elected official within the respective Local Workforce Development Area who is designated to appoint board members, and collaborate with the LWDB to execute workforce initiatives at the local level.
- A Fiscal Agent serves as the entity competitively procured by the CLEO to administer the workforce funds under the direction and leadership of the LWDB.
- The Kentucky Career Center Operator/Service Provider is an entity (or entities) procured by the LWDB to perform workforce services through the Kentucky Career Centers within each Local Workforce Development Area.

Role of the Fiscal Agent



The Fiscal Agent is competitively procured and responsible for receiving and disbursing workforce funds in compliance with federal rules (2 CFR 200).

- Ensures local staff is trained and proficient in grant management;
- Submits draw requests at the direction of the LWDB to the Department for Workforce Investment within the Education and Workforce Development Cabinet; and
- Develops indirect and cost allocation plans for federal workforce funds.

Role of the Direct Service Provider

The Direct Service Provider is competitively procured and responsible for the delivery of WIOA services at Kentucky Career Centers

- Provides career services and labor market information to job seekers
- Assists job seekers in career planning
- Connects eligible job seekers to appropriate training for in-demand workforce skills
- Assists area employers in meeting their workforce needs



Local Workforce Development Areas

■ ADD Designated as Fiscal Agent and/or Service Provider



Education & Workforce Development's Role

The Education and Workforce Development Cabinet through the Department for Workforce Investment serves as the Fiscal Agent for federal workforce funds.

- Distributes WIOA Title I-B and trade funds to the CLEO and Fiscal Agent;
- Provides technical assistance relating to state and federal policy;
- Monitors local workforce board for compliance with federal rules;
- Authorized to withhold payment and recoup any funds determined to be unallowable; and
- Establishes performance metrics and measures performance through monitoring and evaluation of service delivery



Kentucky

**Education &
Workforce
Development**

Cabinet