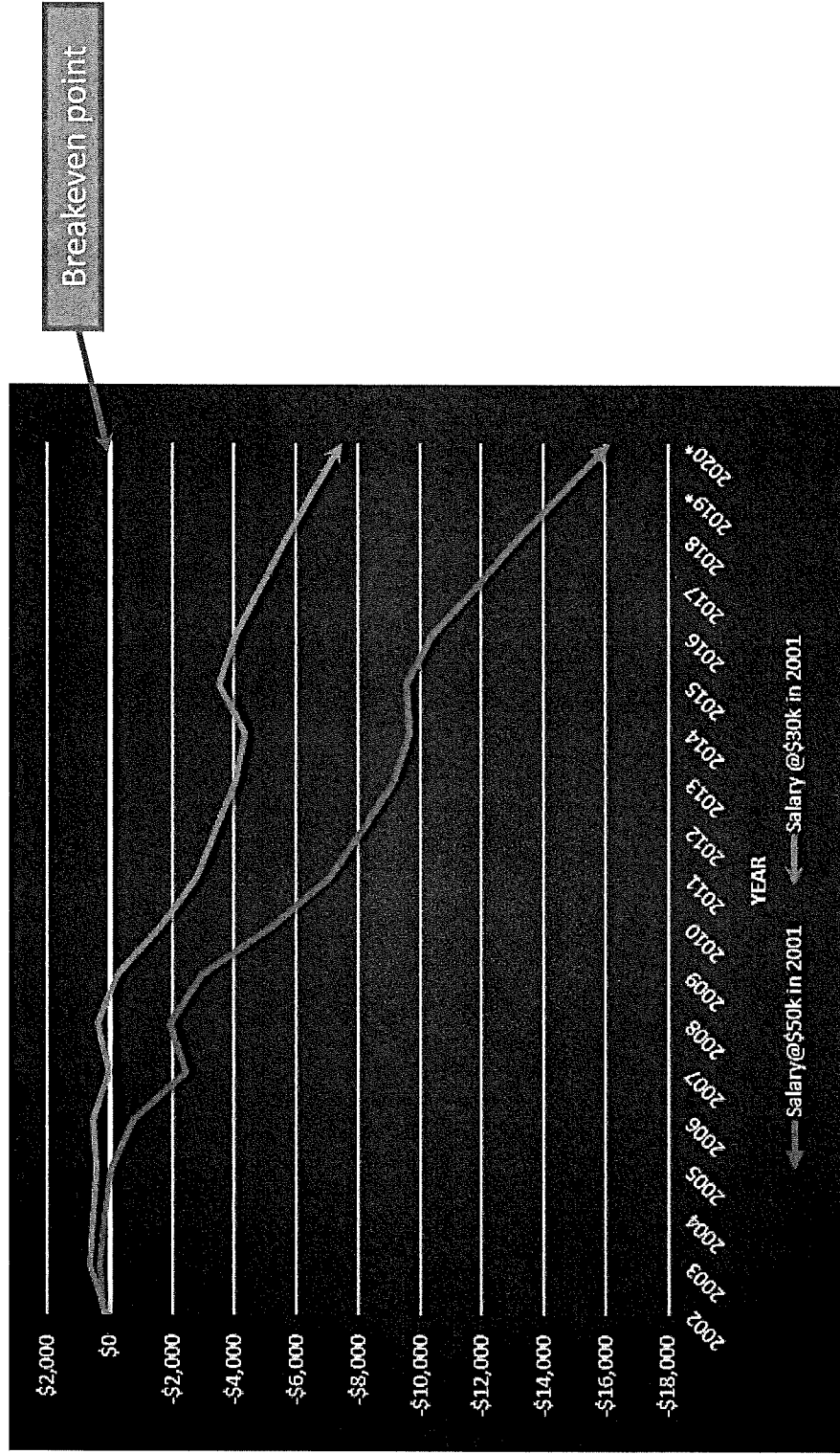
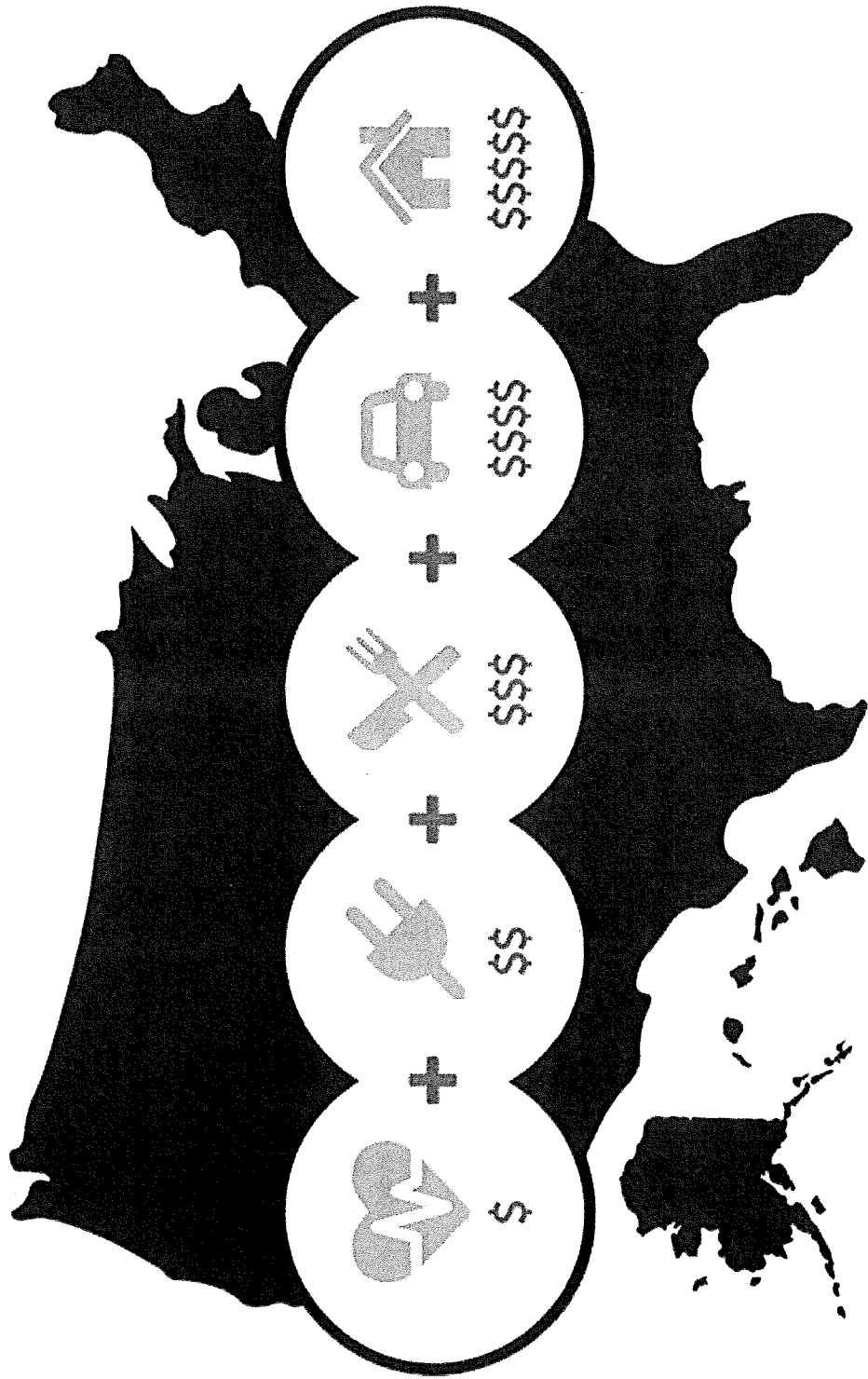


# Rethinking the “annual increment”

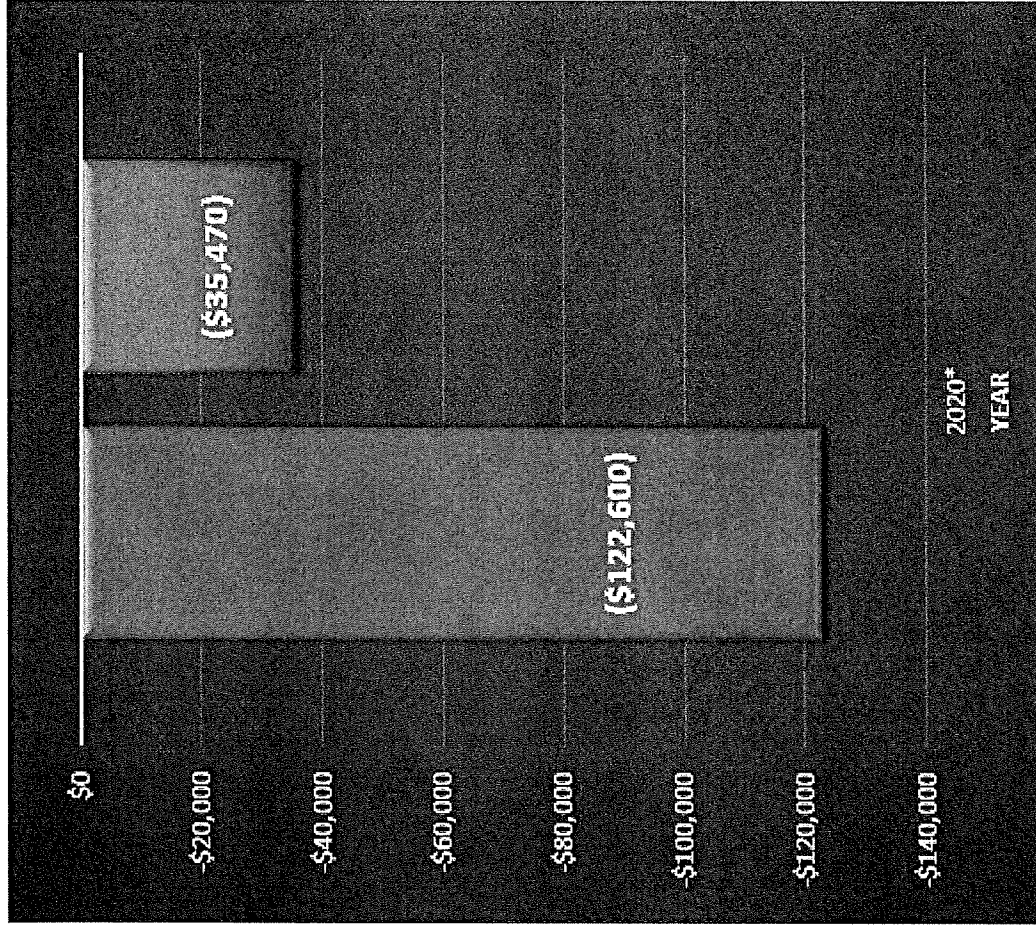


# State employee spending power



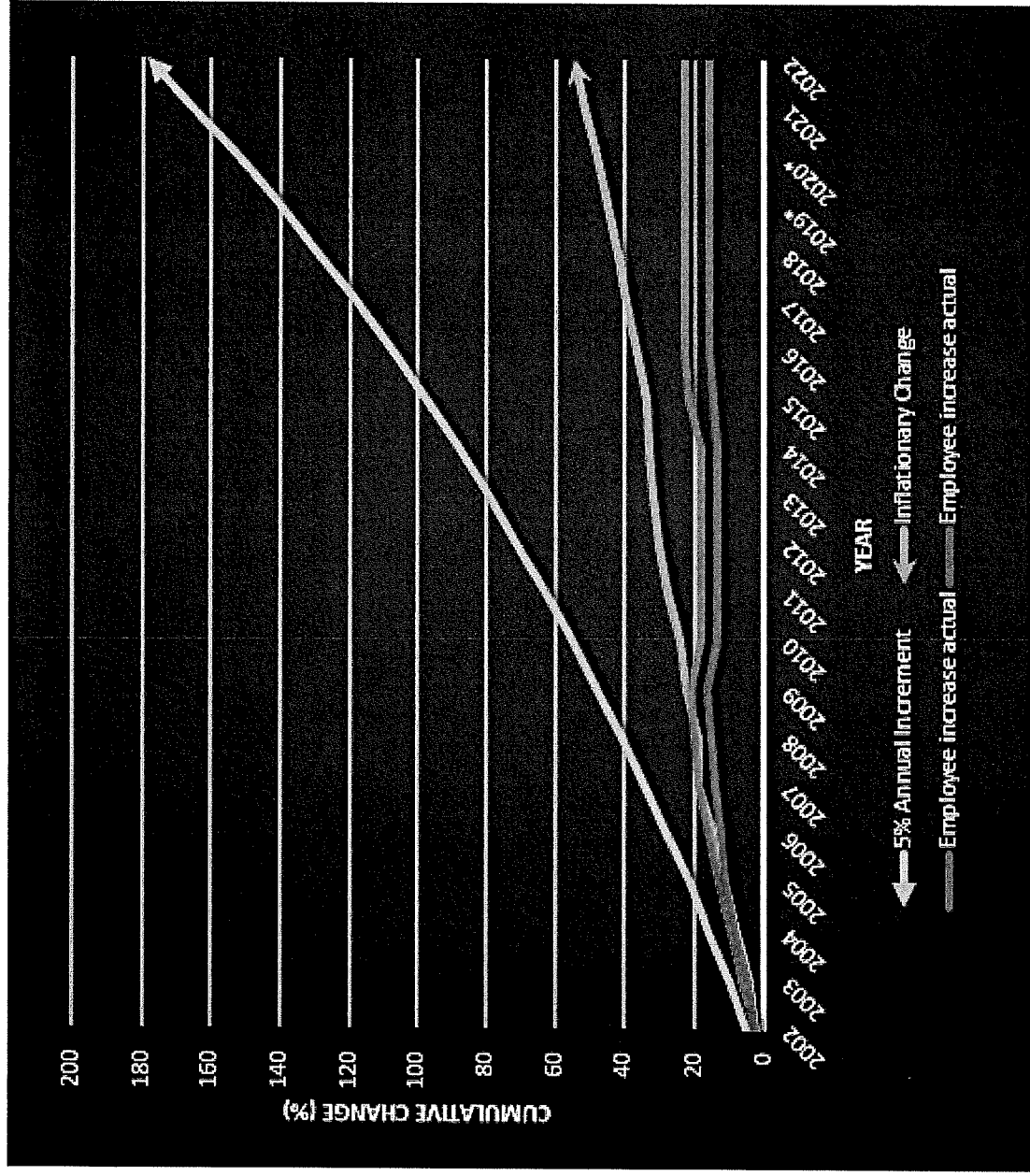


# Total amount of salary lost

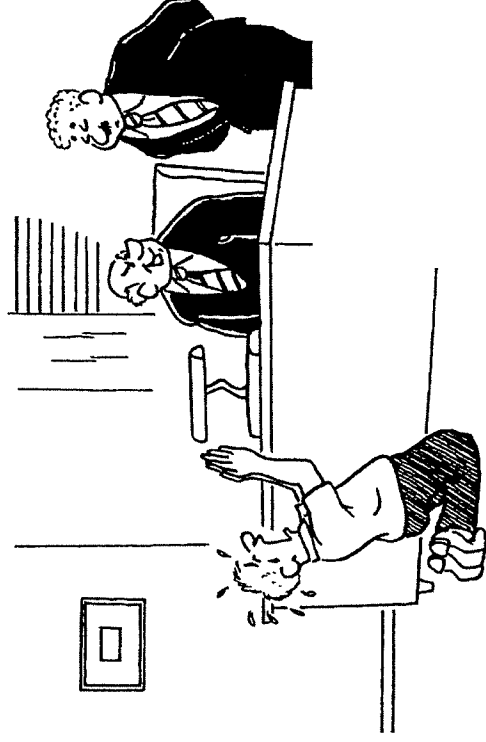


5% Annual  
Increment is  
not sustainable

State  
government is  
not sustainable  
without a COLA



# Cost Of Living Adjustment



" HE GROVELS VERY WELL. LET'S GIVE HIM HIS  
COST OF LIVING ADJUSTMENT. "

