



# **COVID-19 RESPONSE**

**Gerina D. Whethers, Personnel Cabinet Secretary**

# KENTUCKY PERSONNEL CABINET

## BY THE NUMBERS

### MISSION:

The Personnel Cabinet provides leadership and guidance to attract, develop, motivate, and retain a talented, diverse workforce, foster an understanding of and adherence to regulatory requirements and create a positive, supportive work environment that values all employees.

**29,237\***

Total # of executive branch employees

**159\***

Total # of Personnel Cabinet employees

**300,000\***

Total # of Kentucky Employees' Health Plan (KEHP) members

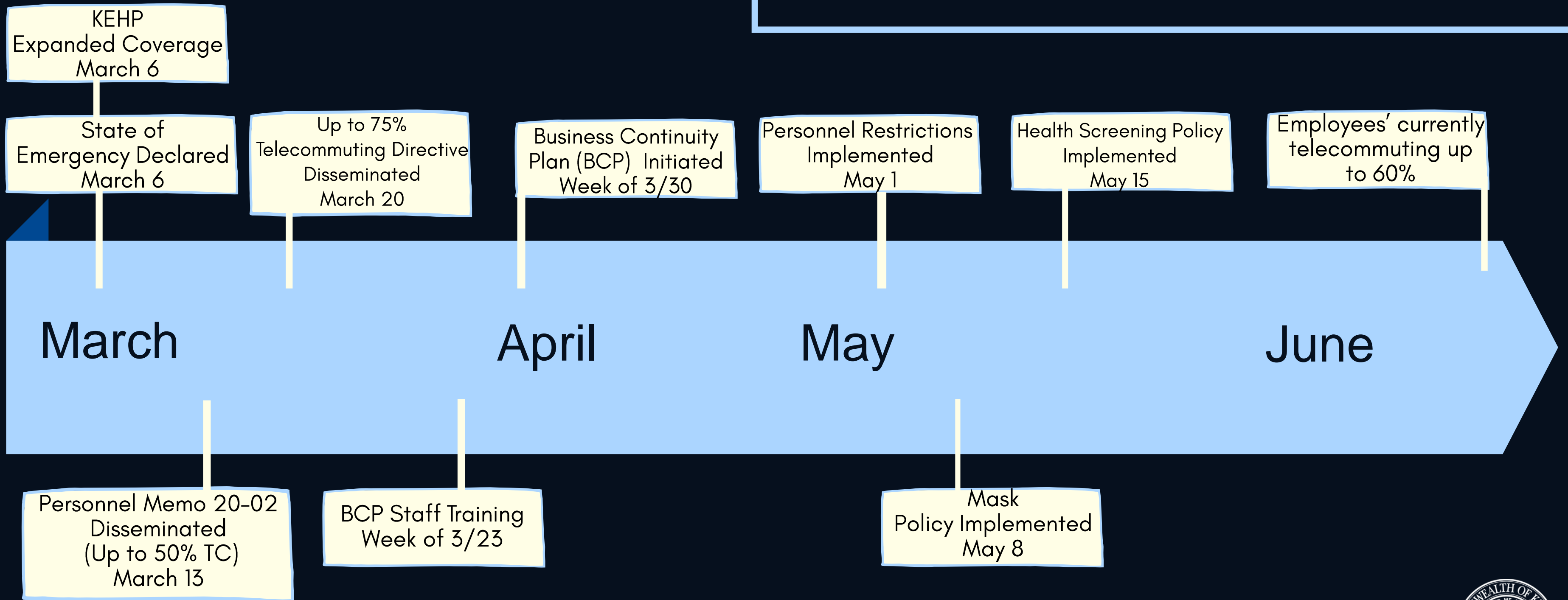
**850\***

Total # of state offices/facilities

\*estimates



# COVID-19 RESPONSE TIMELINE



## **PERSONNEL CABINET BUSINESS CONTINUITY PLAN (BCP)**

The BCP is updated annually, tested periodically, and audited by the State Auditor of Public Accounts. The plan provides processes for alternative work sites, including procedures and technology for all staff working remote.

# Healthy At Home Action Steps

✓ **IMPLEMENTED  
TELECOMMUTING  
POLICY (PM 20-02)**

✓ **SUSPENDED WORK  
RELATED TRAVEL**

✓ **INCREASED  
WORKPLACE  
CLEANING**

✓ **SUSPENDED IN-PERSON  
GOVERNMENT SERVICES  
TO THE PUBLIC**

✓ **AGENCY  
COMMUNICATIONS**

✓ **EMPLOYEE  
COMMUNICATIONS**

A dark blue stethoscope is positioned diagonally across the left side of the slide, with its chest piece at the bottom right and its earpieces at the top left.

# **KEHP COVID-19 EXPANDED COVERAGE**

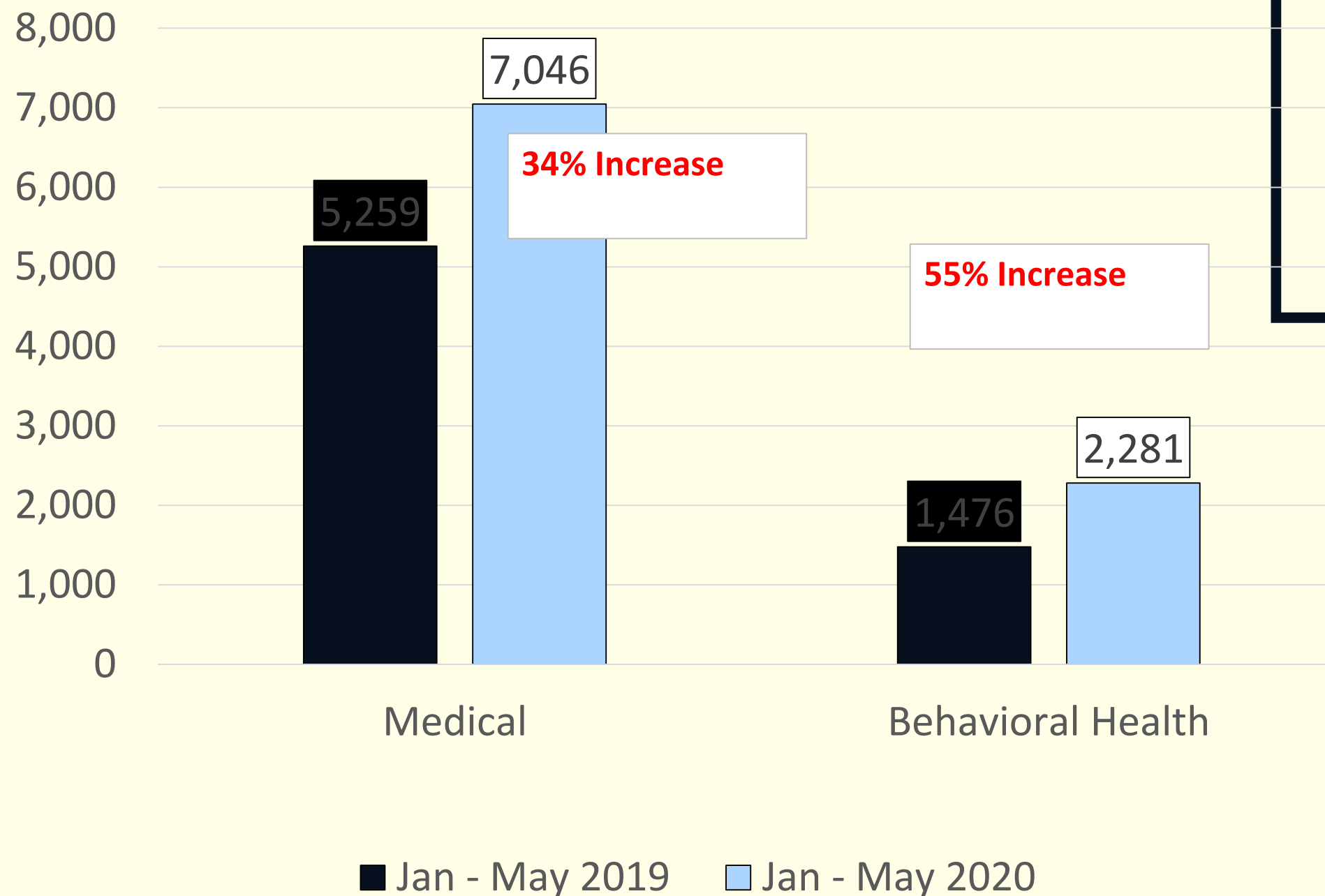
## **NO MEMBER COST SHARE**

- Inpatient & outpatient services received Jan. 1 – Dec. 31 related to COVID-19
- Screening and testing for COVID-19
- Expanded Pharmacy Benefits

## **FLEXIBLE SPENDING ACCOUNT AND HEALTH REIMBURSEMENT ACCOUNT ADJUSTMENTS**

# KEHP TELEHEALTH GROWTH

LiveHealth Online Utilization Growth  
2019 to 2020



- KEHP expanded telehealth services for medical and behavioral health through September 30.
- Experienced a 55% increased usage of LiveHealth Online.

# KEHP LOOKING FORWARD

- Offset Cost
- Minimize impact of COVID-19 for high-risk populations
- Promote importance of preventive services



# WORKERS' COMPENSATION

Coverage provided for over 63,000 employees and volunteers

**One hundred seventy (170)** First Report of Injuries related to COVID-19 reported to date

*Medical and income benefits are being managed per Kentucky's Workers' Compensation Law (KRS 342) and Executive Order 2020-277*

## Covered Entities:

- All State Cabinets and Agencies (with the exception of the Transportation Cabinet)
- Volunteer Firefighters/Ambulance
- Division of Emergency Management
- National Guard (State Active Duty)
- 10 County Sheriff and Clerk Offices
- Quasi-Governmental Agencies (including child advocacy/rape crisis centers)
- Kentucky Community & Technical College System (KCTCS)
- Medical Volunteers (for purposes of COVID-19 response)



# OTHER PERSONNEL COVID-19 HIGHLIGHTS

As of April 30, 2020 **Kentucky Deferred Compensation (KDC)** is assisting 76,845 participants in the plan with no interruption of services during COVID-19.

The **Department of Employee Insurance (DEI)** finalized online electronic application and established specific email account to receive paperwork to expedite enrollments; work with individual agencies for members having trouble paying premiums due to COVID-9 constraints.

The **Office of Legal Services (OLS)** team has been instrumental in helping to rapidly develop policies in relation to the Emergency FMLA Expansion Act and the Emergency Paid Sick Leave Act, designed to ensure that employees have expanded leave options during the COVID-19 crisis.

- Telecommuting Encouraged
- COVID-19 Testing Opportunities
  - Partnership with First Care and Local Health Departments to test state employees

Remaining testing dates:

- June 30-July 2
  - September 1-4
  - October 20-23
  - November 17-20
  - December 15-18
- Temperature Check & Symptom Screening
- Mask Policy Implemented
- Healthy At Work Task Force

# TRANSITIONING: HEALTHY AT WORK

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