

## Interim Joint Committee on State Government September 24, 2024

Ryan Barrow, Executive Director Erin Surratt, Executive Director of the Office of Benefits





### 1) Year-end investment returns

2)Plan Cash Flows

3)Most recently available actuarial statistics

4) Legislation KPPA may seek during the 2025 Regular Session

5)Federal legislation/changes that could affect KPPA

6) Revision to proposed regulation



## **1. Investment Returns** Data for the year ending June 30, 2024



### **Investment Highlights**

# 1) All Plans **exceeded** their **Actuarial Assumed Rates** of Return for Fiscal Year 2024

2) All Plans produced **top decile risk adjusted performance** (Sharpe Ratios) within the Wilshire Peer Universe (over three and five-year periods)

### 3) Within Policy Asset Allocation Ranges

- CERS adopted their new asset allocation targets effective 7/1/24
- KRS adopted their new asset allocation targets effective 2/1/24

PENSION – INVESTMENT RETURNS PERIODS ENDING JUNE 30, 2024

#### NET OF FEES RATES OF RETURN

ADVETA

	MARKET VALUE (\$ IN MILLIONS)	FYTD	3 YEARS	5 YEARS	10 YEARS	20 YEARS	<b>30 YEARS</b>	AROR
KERS NH	\$4,208.4	9.5%	3.6%	6.9%	6.1%	6.4%	7.7%	5.25%
PLAN	BENCHMARK	10.1%	3.9%	6.5%	6.0%	6.4%	7.7%	
KERS HAZ	\$1,025.9	11.1%	4.6%	7.7%	6.7%	6.8%	7.9%	6.25%
PLAN	BENCHMARK	12.4%	5.0%	7.8%	6.7%	6.8%	7.9%	
SPRS	\$651.8	9.6%	4.0%	7.0%	6.0%	6.4%	7.7%	5.25%
PLAN	BENCHMARK	10.1%	3.9%	6.5%	5.9%	6.4%	7.7%	
CERS NH	\$9,628.0	11.6%	5.0%	8.0%	6.9%	6.8%	8.0%	6.50%
PLAN	BENCHMARK	14.1%	5.4%	8.1%	6.8%	6.8%	8.0%	
CERS HAZ	\$3,412.1	11.7%	5.0%	7.9%	6.9%	6.8%	8.0%	6.50%
PLAN	BENCHMARK	14.1%	5.4%	8.1%	6.8%	6.8%	8.0%	

**INSURANCE – INVESTMENT RETURNS** PERIODS ENDING JUNE 30, 2024

#### NET OF FEES RATES OF RETURN

	MARKET VALUE (\$ IN MILLIONS)	FYTD	3 YEARS	5 YEARS	10 YEARS	20 YEARS	<b>30 YEARS</b>	AROR
KERS NH	\$1,677.7	11.1%	4.6%	7.7%	6.5%	6.4%	7.0%	6.50%
PLAN	BENCHMARK	12.4%	5.2%	7.7%	6.7%	6.6%	7.4%	
KERS HAZ	\$667.4	11.2%	5.1%	7.8%	6.8%	6.6%	7.1%	6.50%
PLAN	BENCHMARK	12.4%	5.2%	7.6%	6.7%	6.6%	7.4%	
SPRS	\$271.2	11.0%	5.1%	7.9%	7.0%	6.6%	7.2%	6.50%
PLAN	BENCHMARK	12.4%	5.2%	7.6%	6.7%	6.6%	7.4%	
CERS NH	\$3,581.1	11.8%	5.3%	7.9%	6.9%	6.6%	7.2%	6.50%
PLAN	BENCHMARK	14.1%	5.4%	7.8%	6.8%	6.7%	7.4%	
CERS HAZ	\$1,727.1	11.7%	5.3%	7.9%	7.0%	6.6%	7.2%	6.50%
PLAN	BENCHMARK	14.1%	5.4%	7.8%	6.8%	6.7%	7.4%	



## **2. Cash Flow** Data for the year ending June 30, 2024



### **Cash Flow Highlights**

### As expected:

# 1) Pension plans expected to be fully funded in 2049All plans had positive cash flow for FY24

# **2) Insurance plans fully or materially funded** (4 of 5 insurance plans are fully funded – KERS NHZ is 81.7%)

□ Plans had negative cash flow for FY24 (3 of 5)

**PENSION FUND CONTRIBUTION REPORT (KERS NHZ, KERS HAZ, & SPRS)** FOR THE FISCAL YEARS ENDING JUNE 30, 2024, AND JUNE 30, 2023 (\$ IN MILLIONS)

	KE NONHA Kentucky Emp	ZARDOUS Joyees Retirement System		RES ARDOUS Moyees Retirement System	State Police	PRS Retirement System
CONTRIBUTIONS	FY24	FY23	FY24	FY23	FY24	FY23
MEMBER CONTRIBUTIONS	\$96.6	\$84.6	\$21.6	\$17.5	\$5.7	\$5.2
EMPLOYER CONTRIBUTIONS	156.0	136.5	89.9	72.8	62.0	58.1
ACTUARIALLY ACCRUED LIABILITY CONTRIBUTIONS	899.7	898.5	-	-	-	-
GENERAL FUND APPROPRIATIONS	240.0	240.0	-	-	-	-
NET INVESTMENT INCOME	112.4	85.5	26.1	20.7	18.7	15.5
TOTAL INFLOWS	1,504.7	1,445.1	137.6	111.0	86.4	78.8
BENEFIT PAYMENTS/REFUNDS	1,043.8	1,035.6	84.7	82.7	64.0	64.0
ADMINISTRATIVE EXPENSES	14.1	13.8	1.6	1.5	0.3	0.3
TOTAL OUTFLOWS	1,057.9	1,049.4	86.3	84.2	64.3	64.3
NET FLOWS	446.8	395.7	51.3	26.8	22.1	14.5
REALIZED AND UNREALIZED GAIN/(LOSS)	243.6	134.8	76.0	56.6	38.3	25.4
CHANGE IN NET POSITION	690.4	530.5	127.3	83.4	60.4	39.9
BEGINNING NET POSTION	3,607.2	3 <i>,</i> 076.7	902.6	819.2	592.8	552.9
END NET POSTION	\$4,297.6	\$3,607.2	\$1,029.9	\$902.6	\$653.2	\$592.8



#### **PENSION FUND CONTRIBUTION REPORT (CERS NHZ AND CERS HAZ)** FOR THE FISCAL YEARS ENDING JUNE 30, 2024, AND JUNE 30, 2023 (\$ IN MILLIONS)

		RS CARDOUS es Retrement System	County	ERRS ZARDOUS Enployees Reterment System
CONTRIBUTIONS	FY24	FY23	FY24	FY23
MEMBER CONTRIBUTIONS	\$161.1	\$147.7	\$61.4	\$57.0
EMPLOYER CONTRIBUTIONS	764.8	697.7	321.3	308.2
NET INVESTMENT INCOME	217.4	178.0	77.9	62.7
TOTAL INFLOWS	1,143.3	1,023.4	460.6	427.9
BENEFIT PAYMENTS/REFUNDS	965.8	917.6	352.0	326.2
ADMINISTRATIVE EXPENSES	26.5	24.1	2.3	2.1
TOTAL OUTFLOWS	992.3	941.7	354.3	328.3
NET FLOWS	151.0	81.7	106.3	99.6
REALIZED AND UNREALIZED GAIN/(LOSS)	785.3	637.4	277.8	219.3
CHANGE IN NET POSITION	936.3	719.1	384.1	318.9
BEGINNING NET POSITION	8,781.4	8,062.3	3,055.8	2,736.9
END NET POSITION	\$9,717.7	\$8,781.4	\$3,439.9	\$3,055.8

INSURANCE FUND CONTRIBUTION REPORT (KERS NHZ, KERS HAZ, & SPRS)

FOR THE FISCAL YEARS ENDING JUNE 30, 2024, AND JUNE 30, 2023 (\$ IN MILLIONS)

	KEEK Kentucky Employe	es Retirement System	Kentucky Emile	RES Vecs Retirement System		Retirement System
CONTRIBUTIONS	FY24	FY23	FY24	FY23	FY24	FY23
MEMBER CONTRIBUTIONS	\$10.6	\$8.4	\$2.1	\$1.6	\$0.4	\$0.4
EMPLOYER CONTRIBUTIONS	48.9	41.4	1.8	1.5	10.2	9.3
ACTUARIALLY ACCRUED LIABILITY CONTRIBUTIONS	87.8	87.7	-	-	-	-
OTHER	8.5	4.9	0.7	0.3	0.4	0.1
NET INVESTMENT INCOME	43.3	32.1	15.7	13.1	6.5	5.3
TOTAL INFLOWS	199.1	174.5	20.3	16.5	17.5	15.1
HEALTHCARE PREMIUMS	95.1	105.6	20.4	19.8	12.4	14.3
ADMINISTRATIVE EXPENSES	0.7	0.8	0.1	0.1	0.1	0.1
TOTAL OUTFLOWS	95.8	106.4	20.5	19.9	12.5	14.4
NET FLOWS	103.3	68.1	(0.2)	(3.4)	5.0	0.7
REALIZED AND UNREALIZED GAIN/(LOSS)	123.3	95.9	51.8	39.8	20.3	16.1
CHANGE IN NET POSITION	226.6	164.0	51.6	36.4	25.3	16.8
BEGINNING NET POSITION	1,465.5	1,301.5	616.3	579.9	246.8	230.0
END NET POSITION	\$1,692.1	\$1,465.5	\$667.9	\$616.3	\$272.1	\$246.8



**INSURANCE FUND CONTRIBUTION REPORT (CERS NHZ & CERS HAZ)** FOR THE FISCAL YEARS ENDING JUNE 30, 2024, AND JUNE 30, 2023 (\$ IN MILLIONS)

		Retirement System		ERS EARDOUS impliques Reforment System
CONTRIBUTIONS	FY24	FY23	FY24	FY23
MEMBER CONTRIBUTIONS	\$20.7	\$17.8	\$5.0	\$4.3
EMPLOYER CONTRIBUTIONS	10.2	106.0	22.7	50.4
OTHER	10.7	6.3	1.4	0.4
NET INVESTMENT INCOME	81.7	65.9	37.8	32.1
TOTAL INFLOWS	123.3	196.0	66.9	87.2
HEALTHCARE PREMIUMS	124.8	126.8	96.2	93.7
ADMINISTRATIVE EXPENSES	0.9	0.9	0.5	0.5
TOTAL OUTFLOWS	125.7	127.7	96.7	94.2
NET FLOWS	(2.4)	68.3	(29.8)	(7.0)
REALIZED AND UNREALIZED GAIN/(LOSS)	298.8	240.0	145.6	116.6
CHANGE IN NET POSITION	296.4	308.3	115.8	109.6
BEGINNING NET POSITION	3,289.5	2,981.2	1,613.6	1,504.0
END NET POSITION	\$3,585.9	\$3,289.5	\$1,729.4	\$1,613.6



## **3. Actuarial Statistics** Data for the fiscal years ending June 30, 2023





	PENSION FUNDING STATUS PERIODS ENDING JUNE 30, 2023							
	Actuarial	Actuarial	Unfunded	Funding				
	Liability	Value of Assets	Liability	Ratio				
KERS NH	KERS NH \$16.3 B \$ 3.6 B \$12.8 B 21.79%							
KERS HAZ	\$ 1.4 B	\$ 0.9 B	\$ 0.5 B	65.40%				
SPRS	\$ 1.1 B	\$ 0.6 B	\$ 0.5 B	54.03%				
CERS NH	CERS NH \$15.3 B \$ 8.6 B \$ 6.7 B 56.12%							
CERS HAZ	\$ 5.8 B	\$ <b>3.0</b> B	\$ 2.8 B	51.42%				

	INSURANCE FUNDING STATUS PERIODS ENDING JUNE 30, 2023									
	Actuarial	Actuarial	Unfunded	Funding						
	Liability	Value of Assets	Liability	Ratio						
KERS NH	\$ 1.9 B	\$ 1.5 B	\$ 0.3 B	81.66%						
KERS HAZ	\$ 0.4 B	\$ 0.6 B	(\$ 0.3) B	170.43%						
SPRS	\$ 0.2 B	\$ 0.2 B	(\$ 0.001) B	100.46%						
CERS NH	CERS NH \$ 2.6 B \$ 3.4 B (\$ 0.8) B 131.48%									
CERS HAZ	\$ 1.6 B	\$ 1.6 B	(\$ 0.01) B	100.70%						



## **4. Potential Legislation** 2025 Regular Session



### 1) KPPA Reorganization- Create a new Office of Financial Management

- As with most public and private organizations elevate the CFO to the Executive Level
- $\circ~$  Split the current Division of Accounting into two Divisions
  - Division of Accounting
  - Division of Investment Operations



2. Pension Spiking - Address across-the-board raises and Increases in Creditable Compensation given to all Employees in a Specified Class

This is being requested due to a Kentucky Court of Appeals opinion which found:

"across-the-board raises and reallocations to a higher pay grade given to a specific group of employees constituted a professional advancement in substantially the same line of work which falls under the definition of a bona fide promotion or career advancement"



## 5. Federal Legislation/Changes Affecting KPPA



### Inflation Reduction ACT and Guidance Final 4/1/2024

### 1) Bottom Line

- Improves Pharmacy Benefits for Retired Members
- Increasing the 2025 premiums for KPPA and downward pressure on the funding levels

### 2) Key Changes

- Cap Beneficiary out-of-pocket spending at \$2,000 with option to smooth the cost
- Accumulation towards the Cap is based on "incurred costs"
- New shared liability is established in the catastrophic phase



