

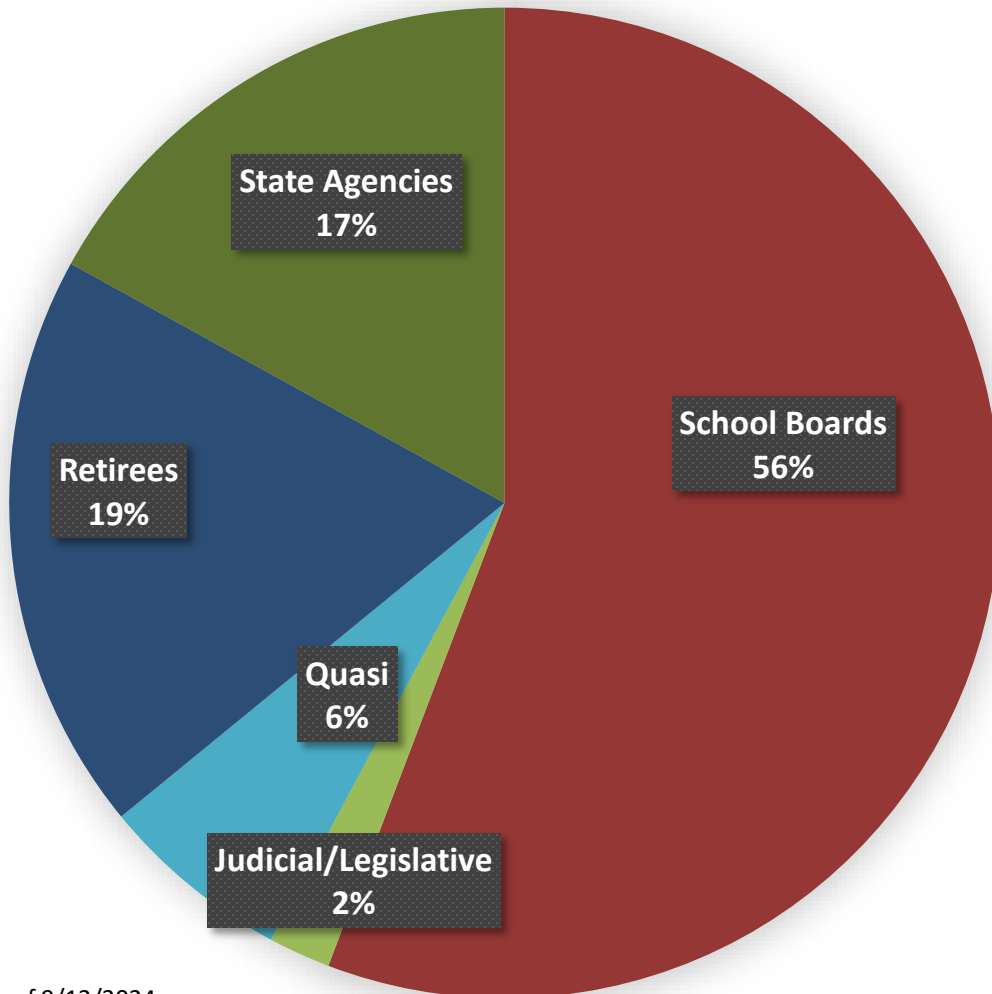


Kentucky Employees'
Health Plan

KEHP Update
to the
State Government
Interim Joint
Committee

September 2024

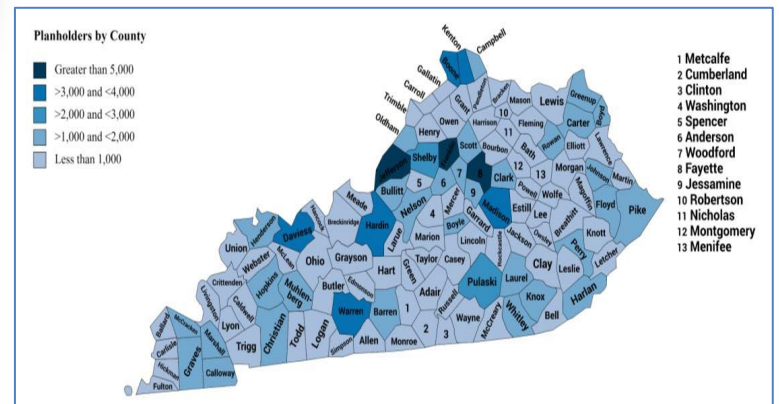
Members by Group



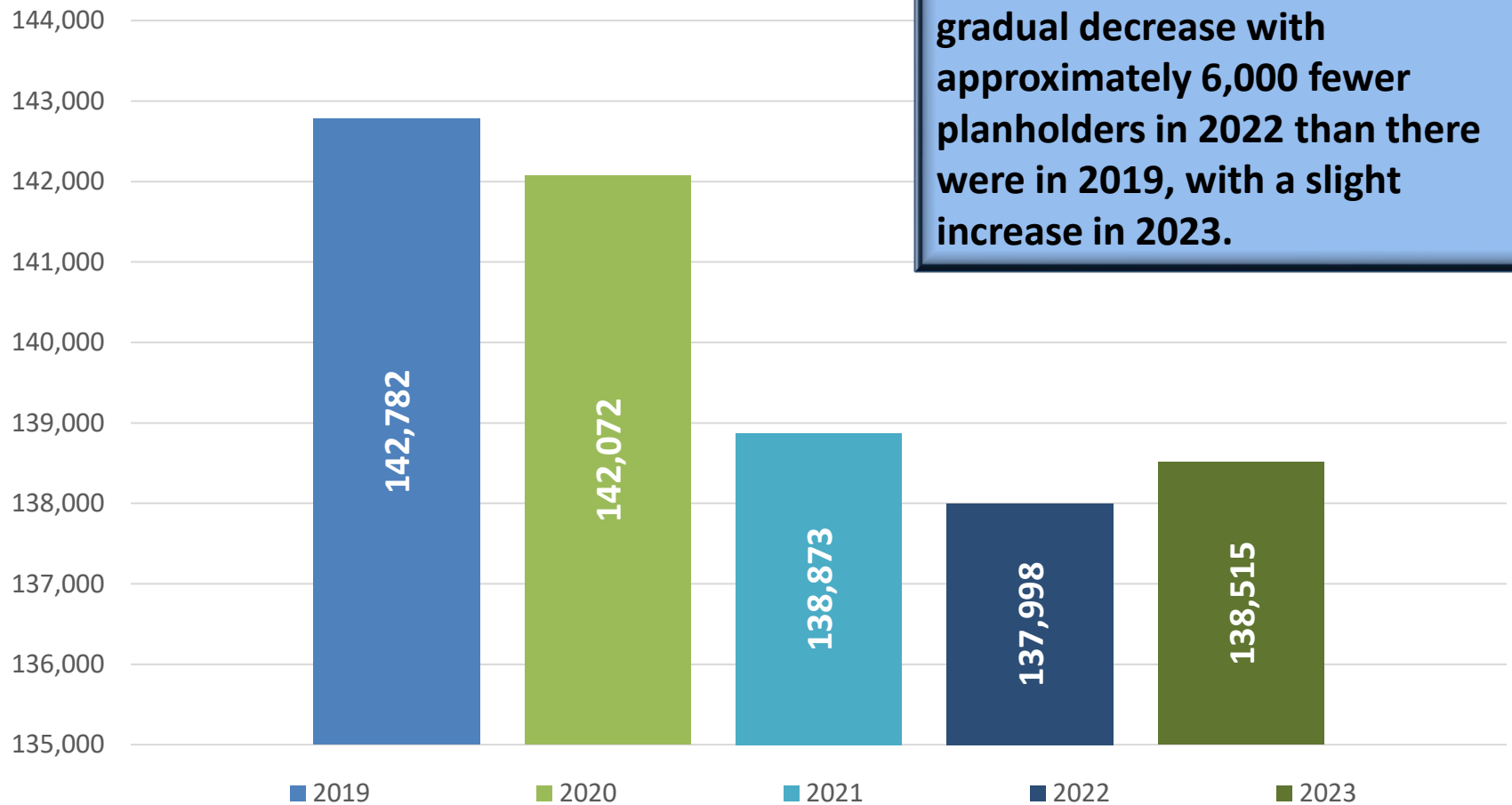
KEHP administers health and flexible spending benefits for nearly 300,000 people in Kentucky.

Over half of KEHP members are school board employees.

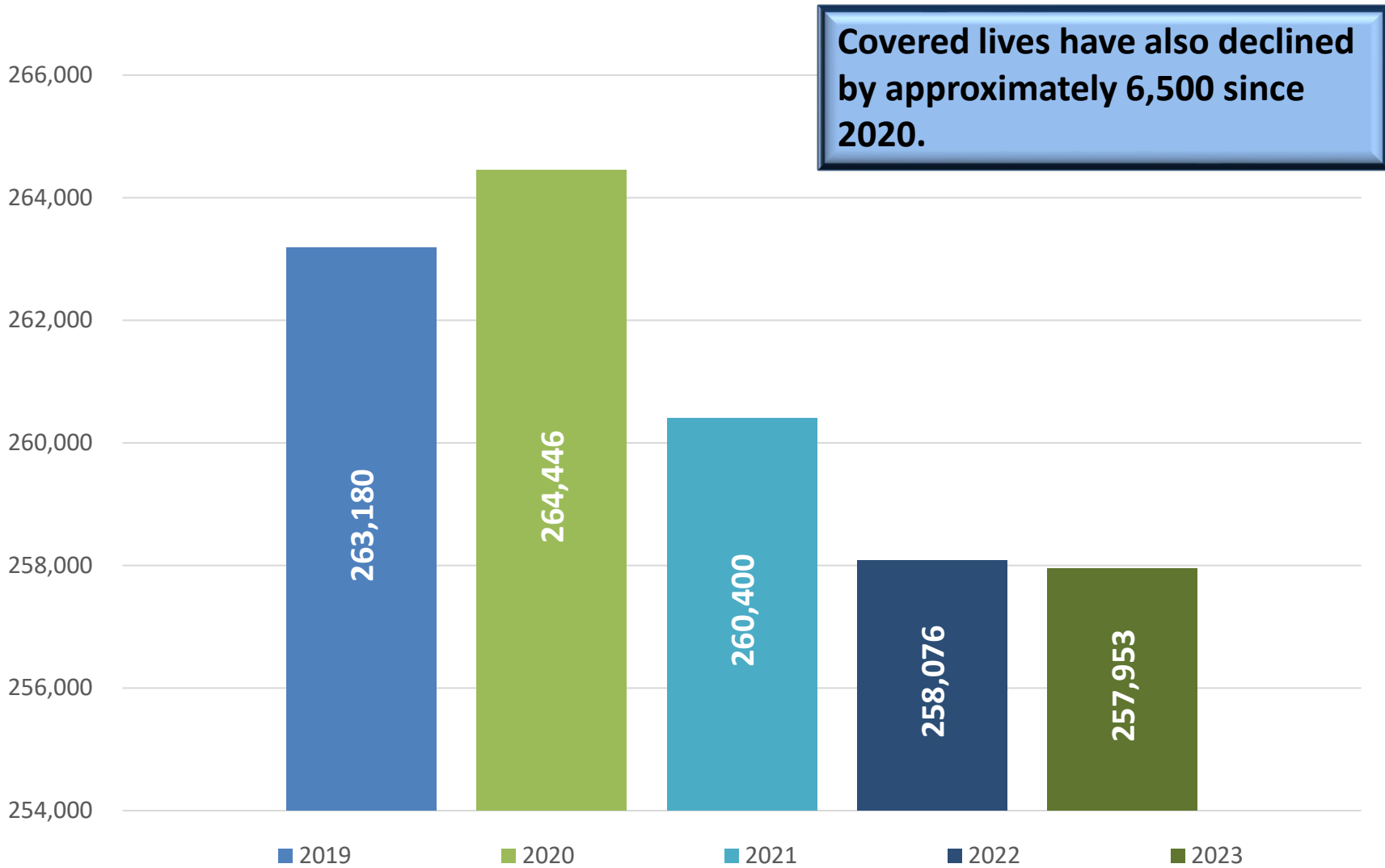
There are KEHP planholders in every Kentucky county.



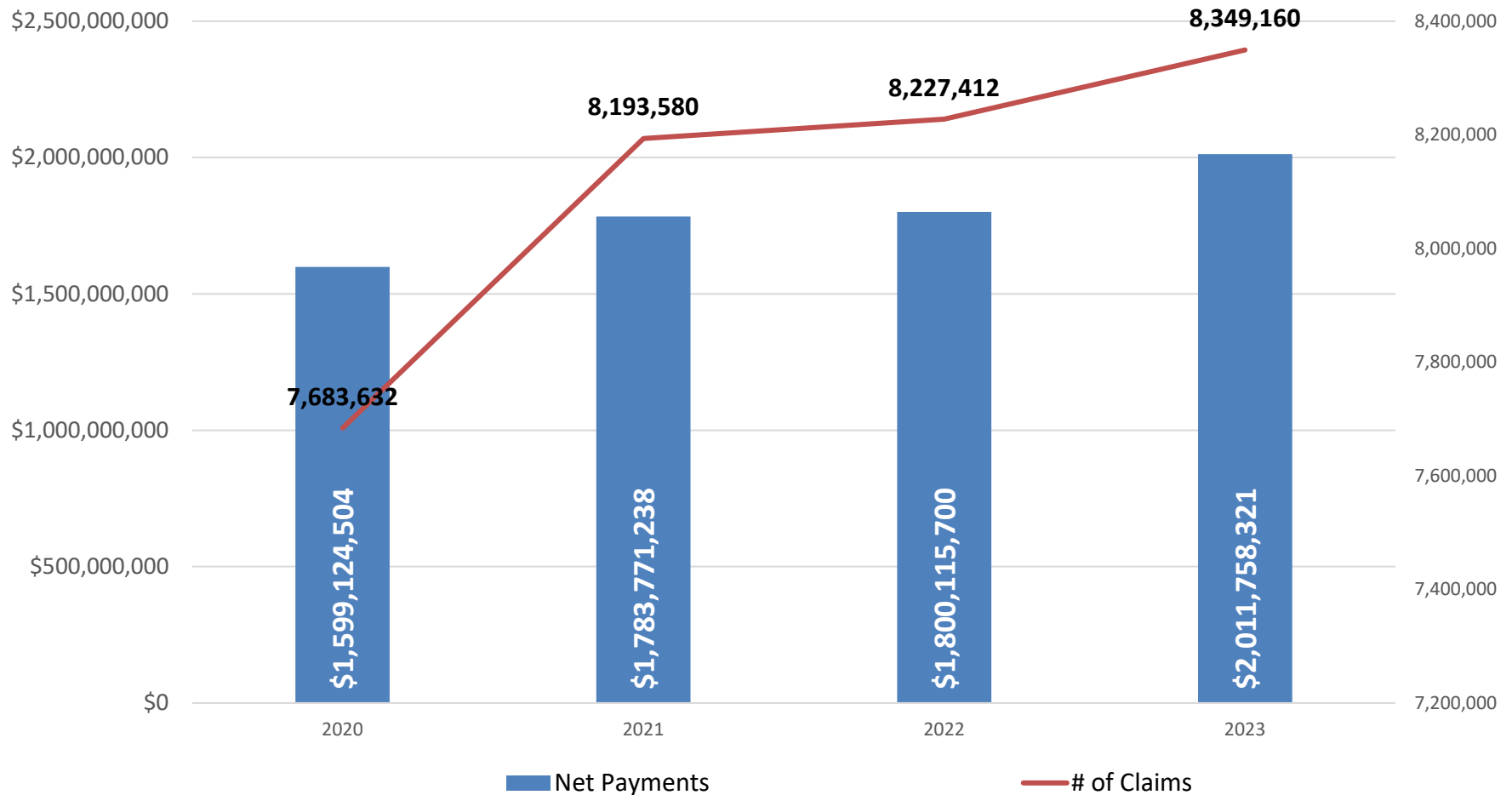
KEHP Planholder Enrollment Trend



KEHP Covered Lives Trend



Net Payments and Claims by Year



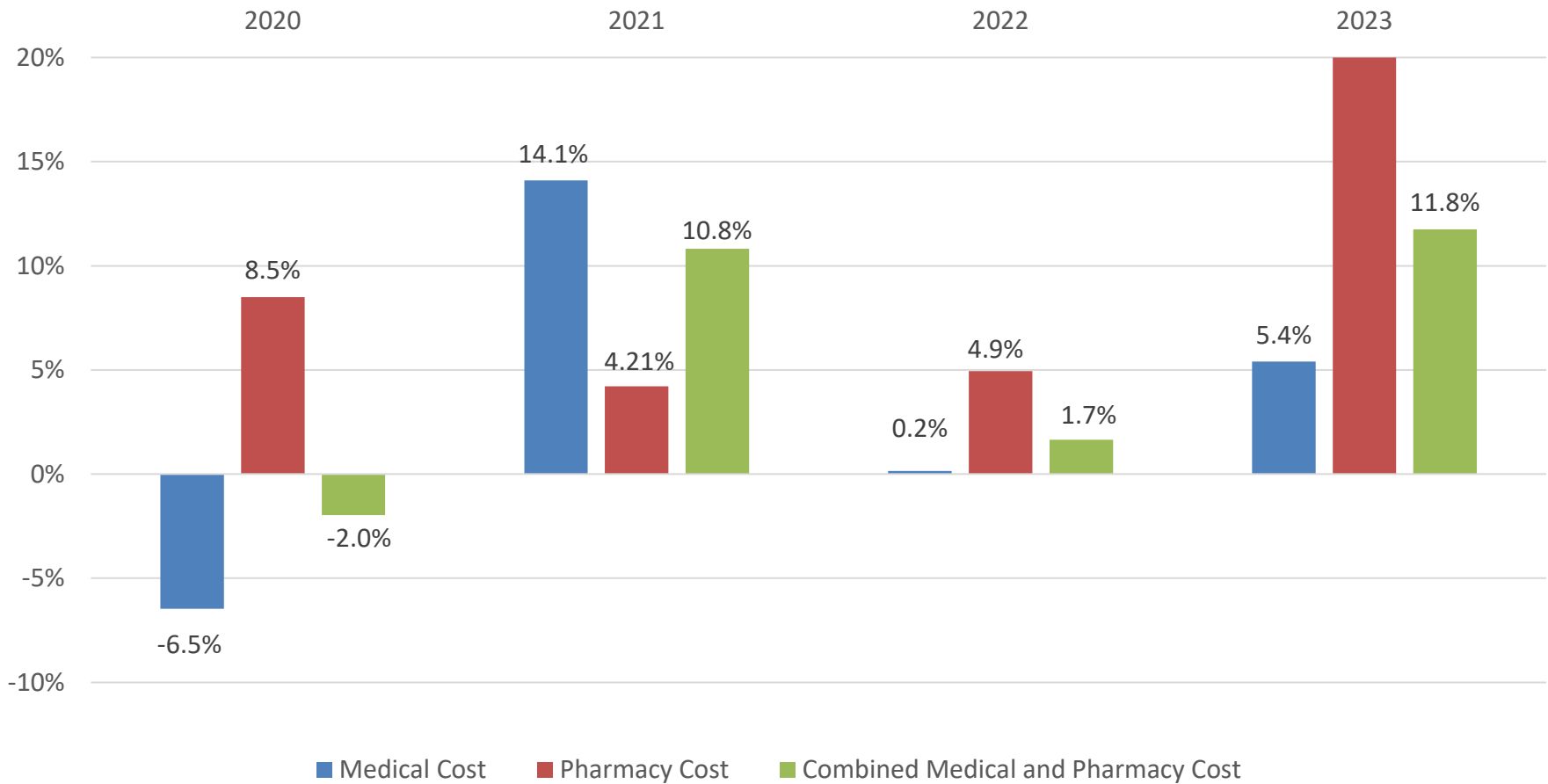
Although membership is decreasing, the average net payments per claim continued to grow over the years, from \$208.12 in 2020 to \$240.95 in 2023.

2023 Plan Expenses



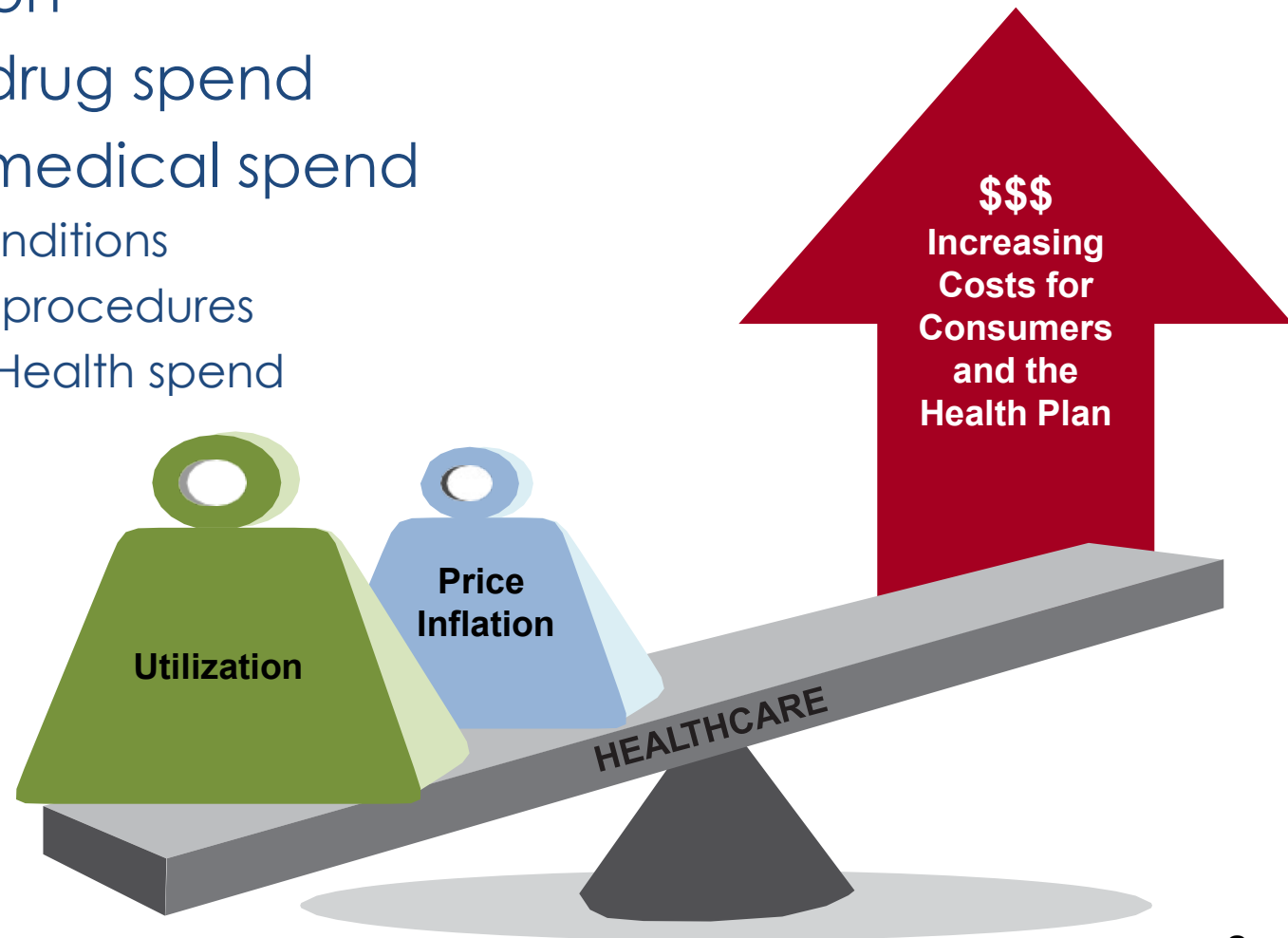
Past Trends

Medical and Pharmacy Trends



2024 Expectations & Beyond

- Price Inflation
- Increased drug spend
- Increased medical spend
 - Chronic Conditions
 - Outpatient procedures
 - Behavioral Health spend



2024 Plan Year

- No increase to employee premium contributions
- No changes to co-pays, co-insurance, deductibles, or maximum out-of-pocket amounts in 2024 or 2025
- Three health plan options
 - PPO, the Consumer Driven Health Plan, and the Basic CDHP
 - Adding a qualified High-Deductible Health Plan for 2025

KEHP Programs – Spotlight

- Wellness Fairs
 - Initiative in 2024 as part of our focus on prevention and education
 - Involved biometric screenings, info booths from vendors and department of public health
 - 4 Fairs in State Office Buildings
 - 3 Fairs at correctional facilities in LaGrange

KEHP Programs – Spotlight

- Focused on cost prevention programs with positive Return on Investment and better member health outcomes:
 - **Hinge Health:** 3.1 ROI, 74% achieve clinically significant pain reduction
 - **Anthem Clinical Management (IHM):** KEHP cost trend 5.8% (benchmark = 7.4%), cohort medical risk score 6.05 to 5.09
 - **SmartShopper:** 3.44 ROI, 94% satisfaction score

Decision Process

