VISION

To create a world without barriers to employment.

MISSION

OWL partners with communities to help individuals overcome barriers to achieve personal and professional growth.
In 1959 a group of concerned parents approached the Junior League of Lexington with the idea for a community vocational rehabilitation program geared toward helping people with disabilities.

September 1, 1961, Opportunity Workshop of Lexington, Inc. (OWL) was established as a nonprofit 501 (C) 3 corporation.
OWL Center assists participants with vocational evaluations, skills and education, certifications, work adjustment, job placement, and supported employment.

ACES assists individuals with developmental and intellectual disabilities to lead a rich and full life by offering assisted community involvement as well as employment and behavioral supports.

LMC is a wholly owned for-profit subsidiary of OWL. All profits go to support the mission of OWL.
Lexington Manufacturing Center (LMC) provides assembly, kitting and logistics services to a wide range of businesses in and around the Central Kentucky Area.

- LMC is an integrated and competitive workplace.
- LMC is a second chance employer proudly hiring persons with a felony conviction of a non-violent or sexual nature and providing them an opportunity to be a part of our team.
• ISO 9001:2015 Certified to ensure quality and reliability
  • ISO 9001 is the international standard specifying requirements for a quality management system (QMS). ISO 9001:2015 is the current standard level of certification, applicable to any organization, regardless of size or industry. An ISO 9001 certification is extremely important for the success of LMC.

• All projects are competitively bid on the open market.
Manufacturing & Assembly Services

- Assembly: sub-assembly, final assembly, and functional tests
- Packaging: scale count and shrink wrapping
- Rework: inspection, sorting, and special customer requirements

Logistics Services

- Local, National, & International warehousing and distribution
Agreement with the Office of Vocational Rehabilitation

Workforce grant sponsored by the Lexington Fayette Urban County Government (LFUCG)

Agreement with the CHFS Department of Community Based Services (DCBS)

OWL Center Programs
Our Participants/Clients

- Anyone needing assistance with employment and supported employment services
- Anyone deemed eligible for a program (OVR, Workforce Reentry, SNAP)
- Disabilities, Justice-Involved, SUD, SNAP, Other
https://youtu.be/DGnxWFNOcQY

Success Story
Comprehensive and Adjusted Vocational Assessments

Career Goal Planning

Education and Skills Programs
- Life Enhancement Adjustment Program (LEAP), Life Skills, Job Placement Skills, Workplace Essential Skills, and GED Readiness

Work Adjustment/Work-based Learning

Job Placement

* The scope of services vary among programs
- Supported Employment (OVR)
- Follow-up and Retention Services
- Certifications
  - Manufacturing Production/Logistics/Materials Handling (training only)
  - Forklift Certification
  - Customer Service Representative Certification
  - Thought the Kentucky Career Center
    - Kentucky Workplace Essential Skills (KESC)
    - Kentucky Career Readiness Certification
LMC/OVR Collaboration

**OVR**
- Transitional Work
- Transitional Work with Forklift Certification
- Fast-Track Forklift Certification
- Work Adjustment

**Workforce Re-entry**
- Transitional Work
- Transitional Work with Forklift Certification
- Fast-Track Forklift Certification

**SNAP E&T**
- Forklift Certification
- Work-Based Learning

---

LMC/OVR Collaboration
### LMC Employee/Forklift
- Intake/Assessment/Goal Setting
- Temp Employee
- Trained in Manufacturing Production/Logistics/Material Handling
- Job Coaching in Workplace Essential Skills
- Forklift Training/Certification
- Job Search, Application, and Interviewing Assistance
- Job Placement Assistance
- Follow-up Services

### Fast-Track Forklift
- Intake/Assessment/Goal Setting
- Follow-up Services
- Job Training/Coaching in Workplace Essential Skills
- Forklift Training/Certification
- Job Search, Application, and Interviewing Assistance
- Job Placement Assistance
- Follow-up Services

### Customer Service
- Intake/Assessment/Goal Setting
- Job Training/Coaching in Workplace Essential Skills
- Customer Service Representative Training/Certification
- Job Search, Application, and Interviewing Assistance
- Job Placement Assistance
- Follow-up Services
Partnerships

Community
- Bluegrass.org
- Fayette County Drug Court
- Probation and Parole
- KY Adult Education
- Drug Free Lex – Fayette County Health Department
- Department of Community Based Services
- Bluegrass Reentry Council

Business
- Lexington Manufacturing Center
- Dollar General
- NSG Group
- Good Foods Coop
- Kroger
- Goodwill
- Chamber of Commerce
Contact Info

650 Kennedy Road
Lexington, KY 40511
www.owlinc.net