



# OWL, Inc. Reentry Services

Presented to:

Kentucky General Assembly  
Jail and Corrections Task Force

By:

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**OWL**  
Opportunity for  
Work & Learning



## VISION

To create a world without barriers to employment.

## MISSION

OWL partners with communities to help individuals overcome barriers to achieve personal and professional growth.

Vision and Mission

OWL



- In 1959 a group of concerned parents approached the Junior League of Lexington with the idea for a community vocational rehabilitation program geared toward helping people with disabilities.
- September 1, 1961, Opportunity Workshop of Lexington, Inc. (OWL) was established as a nonprofit 501 (C) 3 corporation.

Then & Now



**OWL Center** assists participants with vocational evaluations, skills and education, certifications, work adjustment, job placement, and supported employment.

**ACES** assists individuals with developmental and intellectual disabilities to lead a rich and full life by offering assisted community involvement as well as employment and behavioral supports.

**LMC** is a wholly owned for-profit subsidiary of OWL. All profits go to support the mission of OWL.

Then & Now



Lexington Manufacturing Center (LMC) provides assembly, kitting and logistics services to a wide range of businesses in and around the Central Kentucky Area.

- LMC is a integrated and competitive workplace
- LMC is a second chance employer proudly hiring persons with a felony conviction of a non-violent or sexual nature and providing them an opportunity to be a part of our team.

Who is LMC?



- ISO 9001:2015 Certified to ensure quality and reliability
  - ISO 9001 is the international standard specifying requirements for a quality management system (QMS). ISO 9001:2015 is the current standard level of certification, applicable to any organization, regardless of size or industry. An ISO 9001 certification is extremely important for the success of LMC.
- All projects are competitively bid on the open market.

Manufacturing



## **Manufacturing & Assembly Services**

- Assembly: sub-assembly, final assembly, and functional tests
- Packaging: scale count and shrink wrapping
- Rework: inspection, sorting, and special customer requirements

## **Logistics Services**

- Local, National, & International warehousing and distribution

Our Services



Community  
Rehabilitation Provider  
with OVR

- Agreement with the Office of Vocational Rehabilitation

Workforce Reentry  
Program (currently not  
funded. May resume in  
FY 22)

- Workforce grant sponsored by the Lexington Fayette Urban County Government (LFUCG)

SNAP Employment and  
Training Program

- Agreement with the CHFS Department of Community Based Services (DCBS)

OWL Center Programs





## Our Participants/Clients)

- Anyone needing assistance with employment and supported employment services
- Anyone deemed eligible for a program (OVR, Workforce Reentry, SNAP)
- Disabilities, Justice-Involved, SUD, SNAP, Other

Our Participants



<https://youtu.be/DGnxWFNOcQY>

Success Story



- ❖ Comprehensive and Adjusted Vocational Assessments
- ❖ Career Goal Planning
- ❖ Education and Skills Programs
  - Life Enhancement Adjustment Program (LEAP), Life Skills, Job Placement Skills, Workplace Essential Skills, and GED Readiness
- ❖ Work Adjustment/Work-based Learning
- ❖ Job Placement



\* The scope of services vary among programs

# OWL Center Services



- ❖ Supported Employment (OVR)
- ❖ Follow-up and Retention Services
- ❖ Certifications
  - Manufacturing Production/Logistics/Materials Handling (training only)
  - Forklift Certification
  - Customer Service Representative Certification
  - Thought the Kentucky Career Center
    - Kentucky Workplace Essential Skills (KESC)
    - Kentucky Career Readiness Certification

OWL Center Services



## OVR

- Transitional Work
- Transitional Work with Forklift Certification
- Fast-Track Forklift Certification
- Work Adjustment

## Workforce Re-entry

- Transitional Work
- Transitional Work with Forklift Certification
- Fast-Track Forklift Certification

## SNAP E&T

- Forklift Certification
- Work-Based Learning

LMC/OVR Collaboration



### LMC Employee/Forklift

- Intake/Assessment/Goal Setting
- Temp Employee
- Trained in Manufacturing Production/Logistics/Material Handling
- Job Coaching in Workplace Essential Skills
- Forklift Training/Certification
- Job Search, Application, and Interviewing Assistance
- Job Placement Assistance
- Follow-up Services

### Fast-Track Forklift

- Intake/Assessment/Goal Setting
- Follow-up Services
- Job Training/Coaching in Workplace Essential Skills
- Forklift Training/Certification
- Job Search, Application, and Interviewing Assistance
- Job Placement Assistance
- Follow-up Services

### Customer Service

- Intake/Assessment/Goal Setting
- Job Training/Coaching in Workplace Essential Skills
- Customer Service Representative Training/Certification
- Job Search, Application, and Interviewing Assistance
- Job Placement Assistance
- Follow-up Services

Certifications

## Community

- Bluegrass.org
- Fayette County Drug Court
- Probation and Parole
- KY Adult Education
- Drug Free Lex – Fayette County Health Department
- Department of Community Based Services
- Bluegrass Reentry Council

## Business

- Lexington Manufacturing Center
- Dollar General
- NSG Group
- Good Foods Coop
- Kroger
- Goodwill
- Chamber of Commerce

Partnerships



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