

# building a GROUNDSWELL for a big, bold future



Brigitte Blom, President & CEO Chaka Cummings, Manager - Equity and K-12 Policy

### A Call for Racial Equity & Justice

A statement from the Prichard Committee President & CEO Brigitte Blom Ramsey and the Board of Directors June 2, 2020

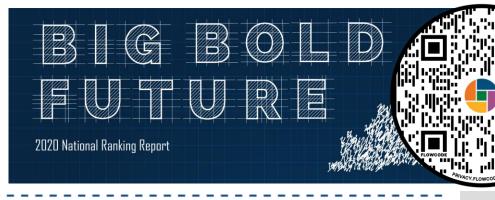
We can no longer wait for another generation to pass while the slow lever of policy change takes hold. We must insist on a new kind of change now, change that will remedy the injustices that have been waged on Black communities for generations and end deeply embedded and persistent racism. We stand with our communities of color to insist on justice. We have simply not done enough to ensure equitable treatment and opportunity – in education, income, health, and safety.

Against the backdrop of the COVID-19 pandemic, which brought inequities experienced by people with low-incomes and families of color into stark relief, coupled with recent events of police brutality giving rise to state, national, and international protests – we know education is undoubtedly part of the solution. Yet, we have simply failed to deliver on the promise of education for African American students and other students of color. This is unacceptable.

As a citizen-led Committee, we commit to doubling down on our longstanding call for greater equity in education outcomes, for greater systemic and community accountability for the progress of each and every one of our students. We will continue to press policymakers to invest in adequate and equitable education – early childhood through postsecondary – and an accountability system that ensures each Kentucky student has the opportunities and the support to develop, without fear, and to meet and exceed their potential.

Full statement: <u>https://prichardcommittee.org/racial-equityjustice/</u>.

# **V** National Rankings



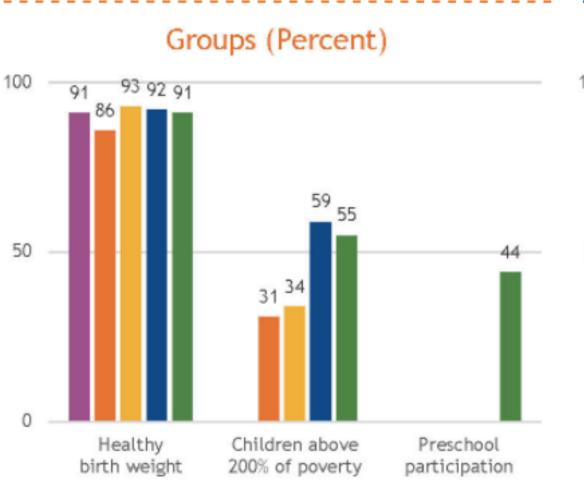
Early Childhood **K-12 Students Babies with** High school 8th grade 4th grade Children Preschool High speed healthy participation (Ages 3-4) reading math above 200% of graduation internet birth weight proficiency proficiency poverty access 39 42 Rank Among 50 States **Higher Education** Quality of Life 82% of Kentuckians Graduation Graduation Postsecondary Associate had access to Voter Median enrollment from 2-year from 4-year degree or turnout household broadband internet (18-24)institutions institutions higher (25-64) income in 2018. 25 Rank Among 50 States Rank Among 50 States Rank Among 50 States

Rank Among 50 States

U.S. Ranking

# Equity Rankings

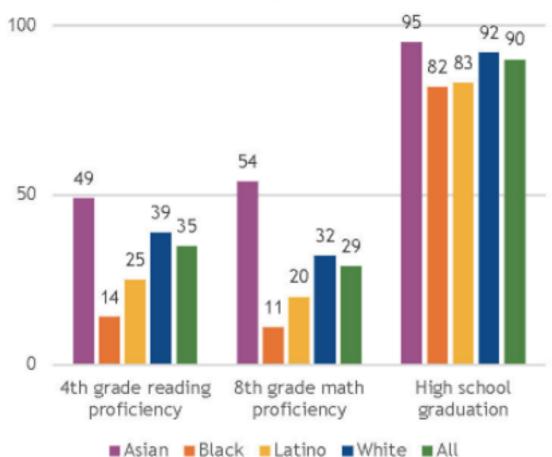
Early Childhood

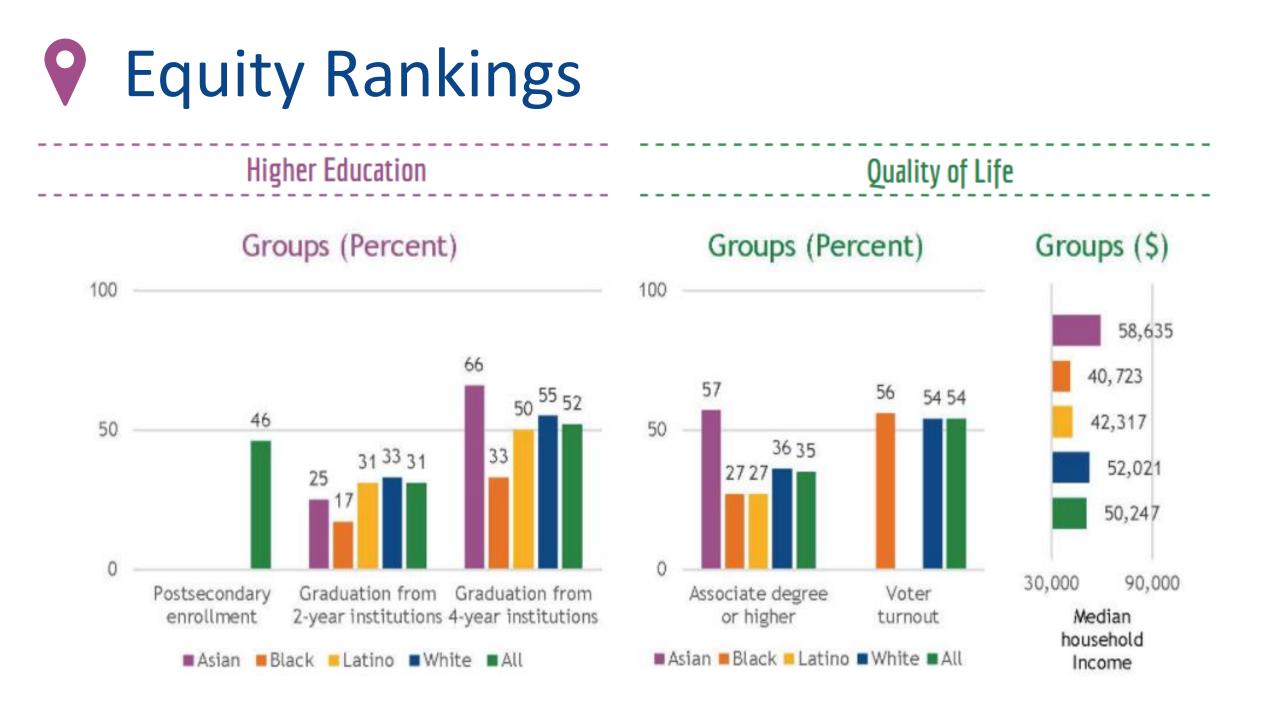


Asian Black Latino White All

Groups (Percent)

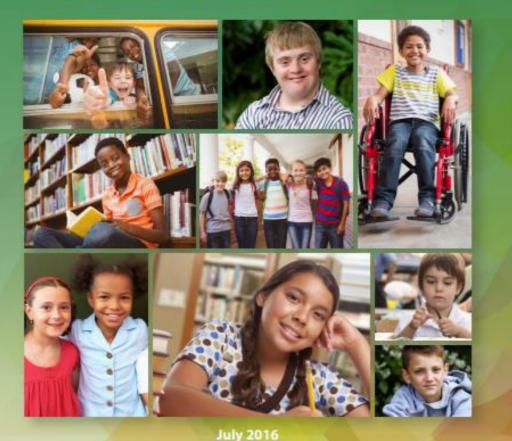
K-12 Students





## Excellence with Equity: It's Everybody's Business

Findings and Recommendations from the Achievement Gap Study Group



## BASICS

- **Bold** Leadership
- Accountability
- <u>School</u> Climate and Culture
- Instruction in the Classroom
- **Communities** that Work Together
- **Sustainability** of Effective Practices

## Black Minds Matter

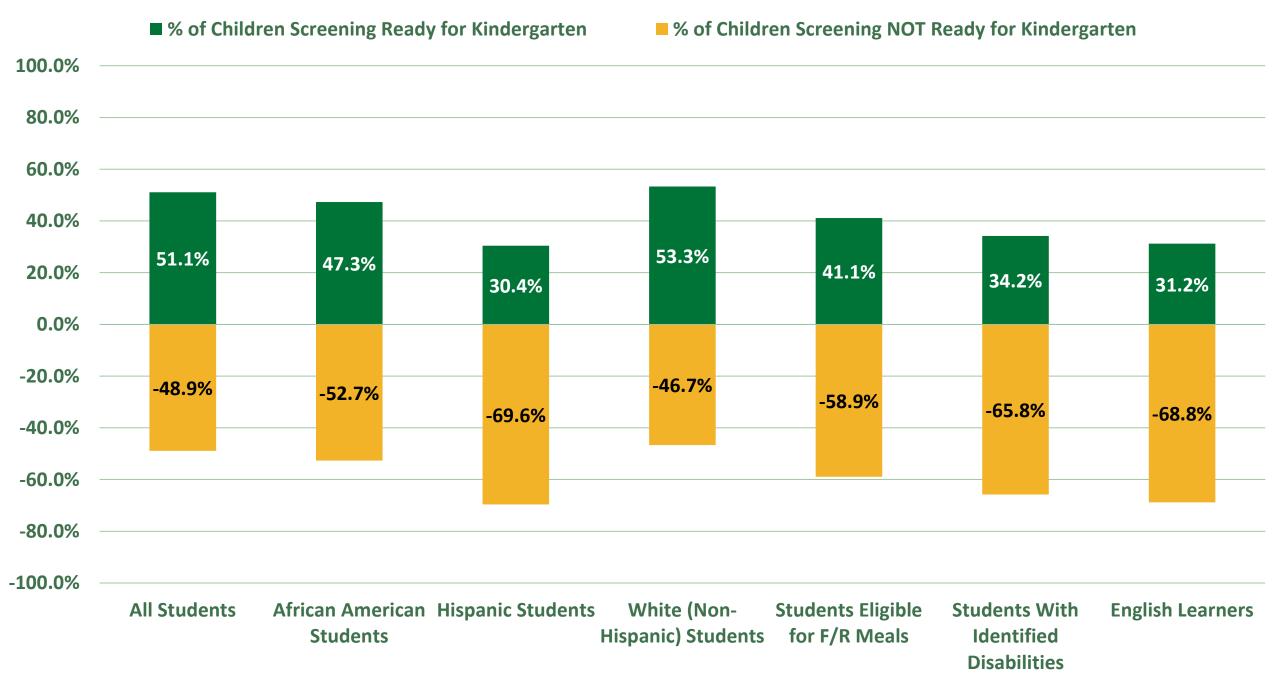
The Prichard Committee Building a Groundswell for Excellent Education

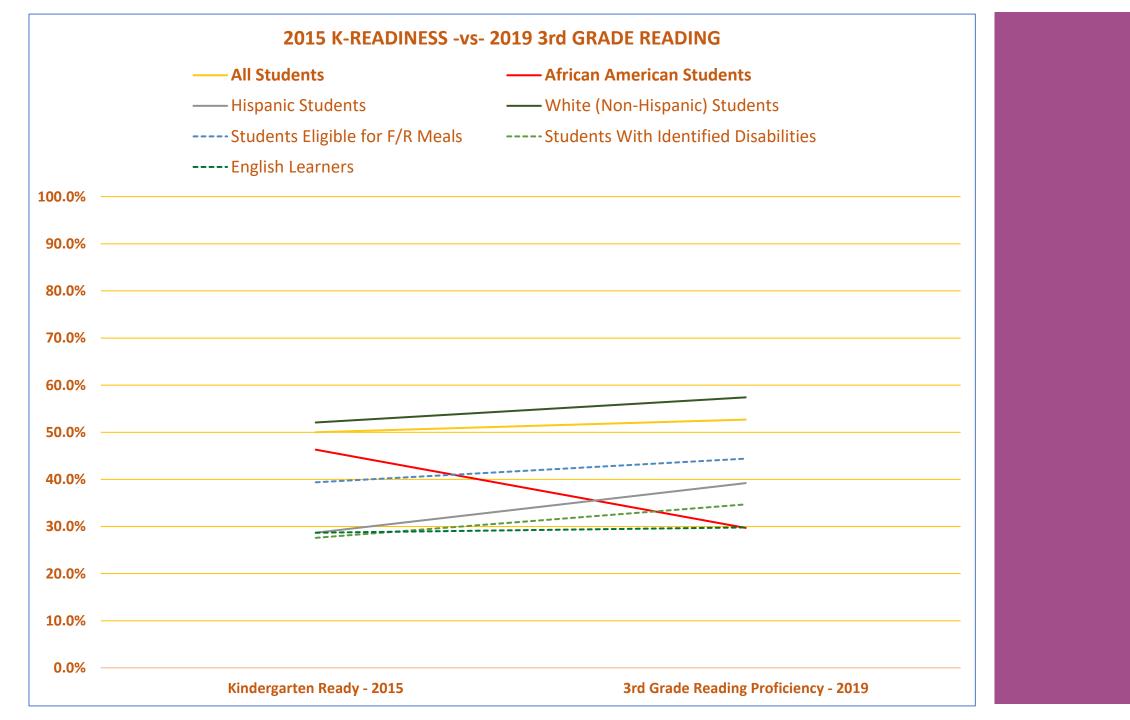


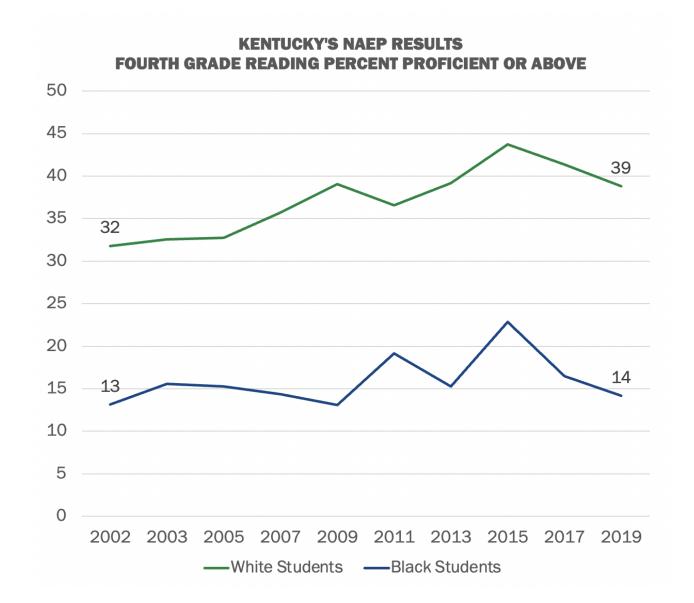
# Kentucky has simply not delivered for African American students

- Reading scores have been stagnant for African American 4th graders.
- In 2007 & 2019, only 11 percent African American 8<sup>th</sup> graders were proficient in math.
- By 2019, only 30% scored proficient or above in KPREP reading.

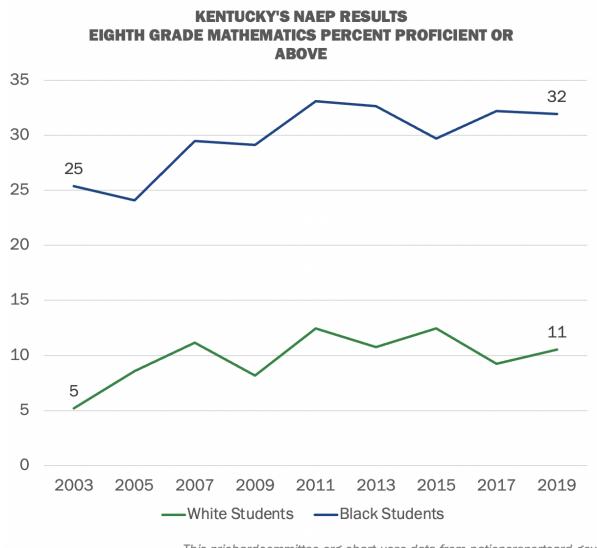
#### **KINDERGARTEN READINESS - K-SCREEN - 2019**





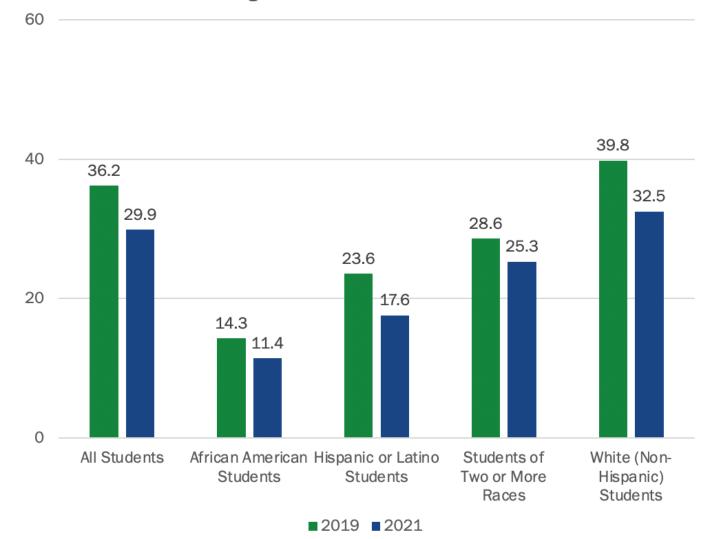


NAEP shows our Black/White fourth grade reading gap growing from 19 points to 25 from 2002-2019



And NAEP shows an eighth-grade math gap growing from 20 to 21 points

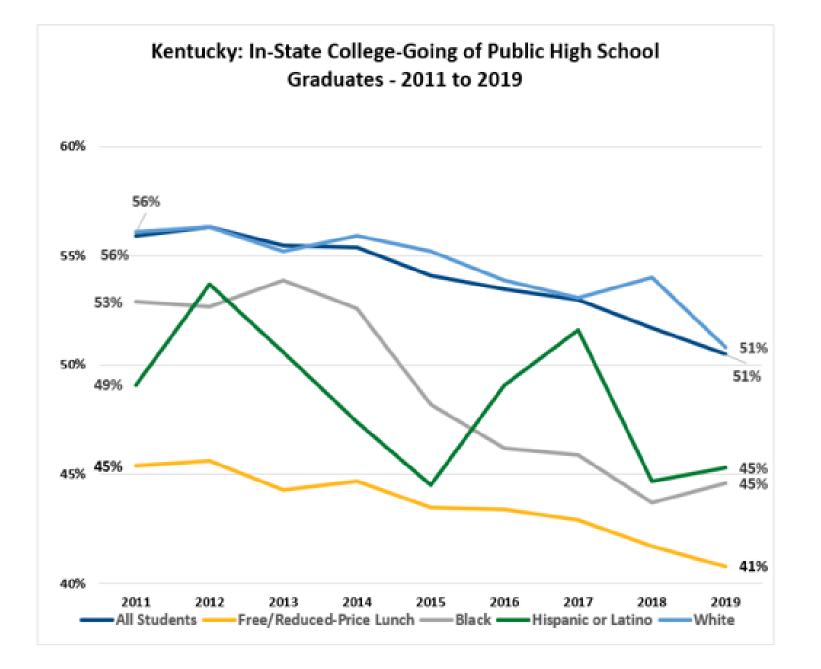
This prichardcommittee.org chart uses data from nationsreportcard.gov



Percent of 11th Grade Students Meeting the CPE Benchmark For College Readiness on the Mathematics ACT

This prichardcommittee.org chart uses data from kyschoolreportcard.com

Even as achievement gaps close in math college readiness, we see declines across demographics

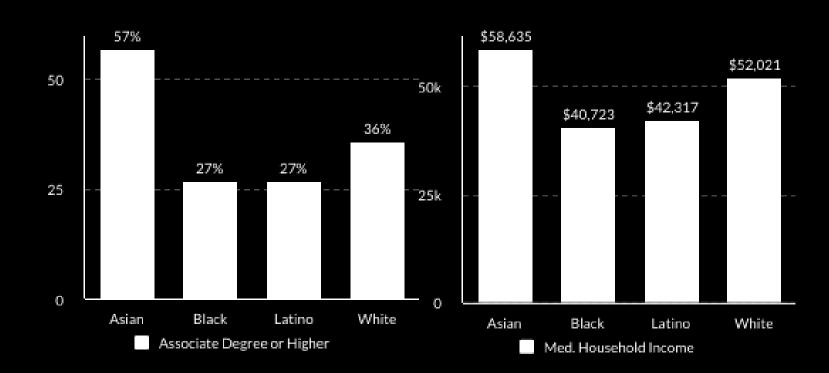


College Going Is Declining

#### SOURCE: KY STATS, High School Feedback Reports, https://kystats.ky.gov/Latest/HSFR

- Rising tuition has had a disproportionate impact on Black and Latino populations
- These students are underrepresented at higher education institutions in Kentucky.
- Impact on economic opportunities - disparity in median incomes

### Higher Education & Household income levels in KY



Source: Lumina Foundation

Source: American Community Survey data from census.gov, Tables B19013, 1-year estimates

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## Solutions

#### Child Care Center Cost Estimates

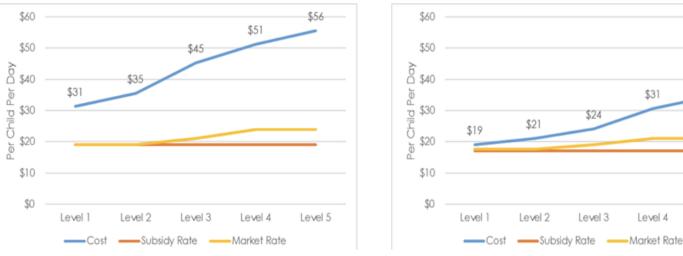
Age 3; Rural West KY

\$31

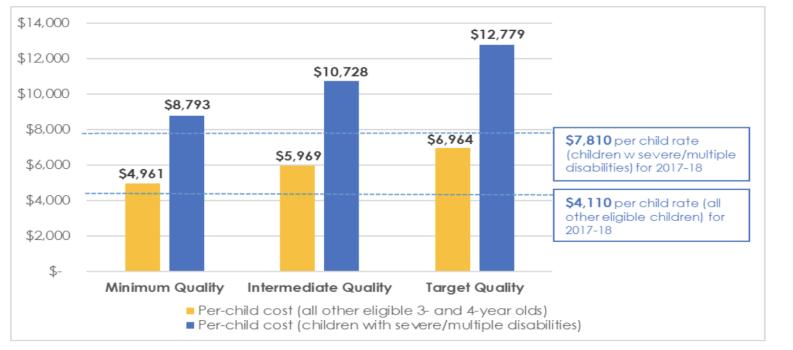
Level 4

Level 5

#### Ages 0-24 months; Rural West KY



#### Cost Estimates – Kentucky Preschool Program



#### 

### **BUILDING BLOCKS**

The Kentucky Early Childhood Cost of Quality Study

- High-quality early childhood education can enhance children's development
- **Reduces achievement** gaps at kindergarten entry
- Has long-term benefits in school



DECEMBER 2020





- Increase the number of National Board Certified Teachers
- Invest in a Fund for Teaching Excellence – with measurable strategies

### KRS158.649 (2002):

•KDE providing data, identify substantive gaps, and reviewing and approving plans if schools miss targets more than once

•School councils, superintendents and boards agreeing on targets to reduce those gaps

• Councils creating plans to meet those targets

• Principals convening public meetings and leading plan implementation

•School boards determining whether targets are met

•Superintendents taking added planning responsibility for schools that miss a target and reporting to the Commissioner if schools missed a target twice Intended to focus local attention on closing gaps

\*Current study & discussion of progress







Kentucky Collaborative for Families and Schools

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## Family Friendly Schools Learning Cohort

- 58 schools
- Committed to improving family engagement & partnerships
- Build Capacity of School Leadership

### Performance-Based Funding Model for Higher Education is an Equity-Based Solution

- The Prichard Committee supports the Kentucky Council on Postsecondary Education's performancebased funding model for public 2- and 4-year colleges across the Commonwealth
- Creates accountability for public postsecondary institutions
- Moves Kentucky toward greater postsecondary enrollment and graduation for all.

Improving Equity in Higher Education **Increasing FAFSA participation by district** 

- Family engagement
- Awareness and support campaigns
  - Financial literacy
  - Partnering with banks & business leaders

### **Early Postsecondary Opportunities**

- AP
- Dual Credit Enrollment

Other solutions to equity in postsecondary attainment

Statement on discussing race, sex, gender and religious issues in the classroom

The Prichard Committee is deeply committed to ensuring equity in Kentucky schools and that our students enjoy an inclusive, respectful experience that ensures their success. Continuing to improve our instructional environment so that it reflects the complexities of current events and their historical context is critical and should include discussions of race and racial justice. We oppose outright limits on discussions regarding race, sex, gender, or religion in public school and/or university curricula.



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