



JUBILEE JOBS
OF LEXINGTON

Mason King, CEO

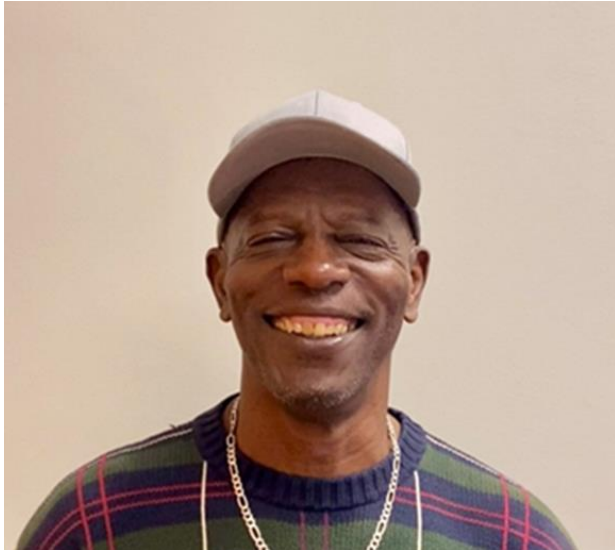
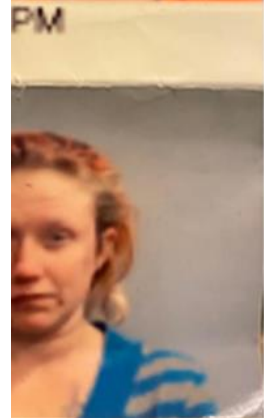
Jubilee Jobs

Work for sustenance, dignity and hope

Commission on Race & Access to
Opportunity

September 24, 2024

Who is Jubilee Jobs?



Second Chance Academy

Course Plan:

- **Week 1:** Introduction, Assessment & Vision Casting
- **Week 2:** Career Mapping & Virtual Reality Career Exploration
- **Week 3:** Fatherhood Initiative / Motherhood Programming
- **Week 4:** Resume Development & Communicating Your Experience
- **Week 5:** Interviewing Successfully
- **Week 6:** Conflict Resolution
- **Week 7:** Ongoing Support and Resourcing

Post Program:

- No less than one year of case management to promote successful re-entry, job attainment and retention
- Collaboration with local businesses to identify job opportunities suitable for participants
- Matching individuals with appropriate employment based on skills and interests

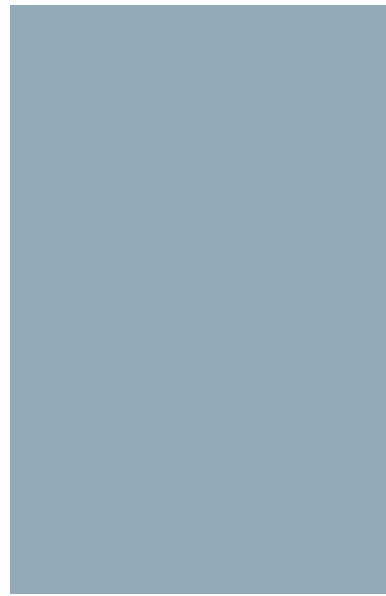


101 Participants served July 2023 – June 2024

- **96 graduates** from the program
 - 37 graduates employed full-time
 - 3 graduates actively seeking employment (currently interviewing)
 - 32 graduates not yet released from FCDC
 - 16 graduates in drug treatment, ineligible for work until completion
 - 3 graduates on/seeking disability
 - 5 graduates not in compliance
- **34 participants** have enrolled in drug/alcohol treatment upon release as a direct result of participating in the Second Chance Academy

Innovate to Elevate

- Partnership between Black Males Working Academy, Commerce Lexington, and Jubilee Jobs.
- Programming designed to address ***educational and professional achievement gaps*** prevalent among young people of color
- Tailored programming to the unique challenges faced by young people of color.
- Workforce and career readiness workshops aimed at developing soft skills
- Career Exposure
 - Organized trips to job sites, Youth Chamber Trip and our Workforce Development Conference
 - VR Career Exploration
- Internships, career shadowing, and employment





The Barriers

Substance Use Disorder – Over 95% of participants have struggled with substance abuse

Lack of affordable housing / transitional living

- Formerly incarcerated individuals are 1,000% more likely to be homeless than the general population

Transportation Issues

- Five A's: affordability, accessibility, applicability, availability, and awareness

Mental Health Challenges

- Per NAMI, about 2 in 5 incarcerated individuals have a history of mental illness (2x higher than general population)

Breakdown of healthy social support system

Debt accumulation – child support arrears, legal fees, etc.

Educational deficits – lack overall marketable skills and education

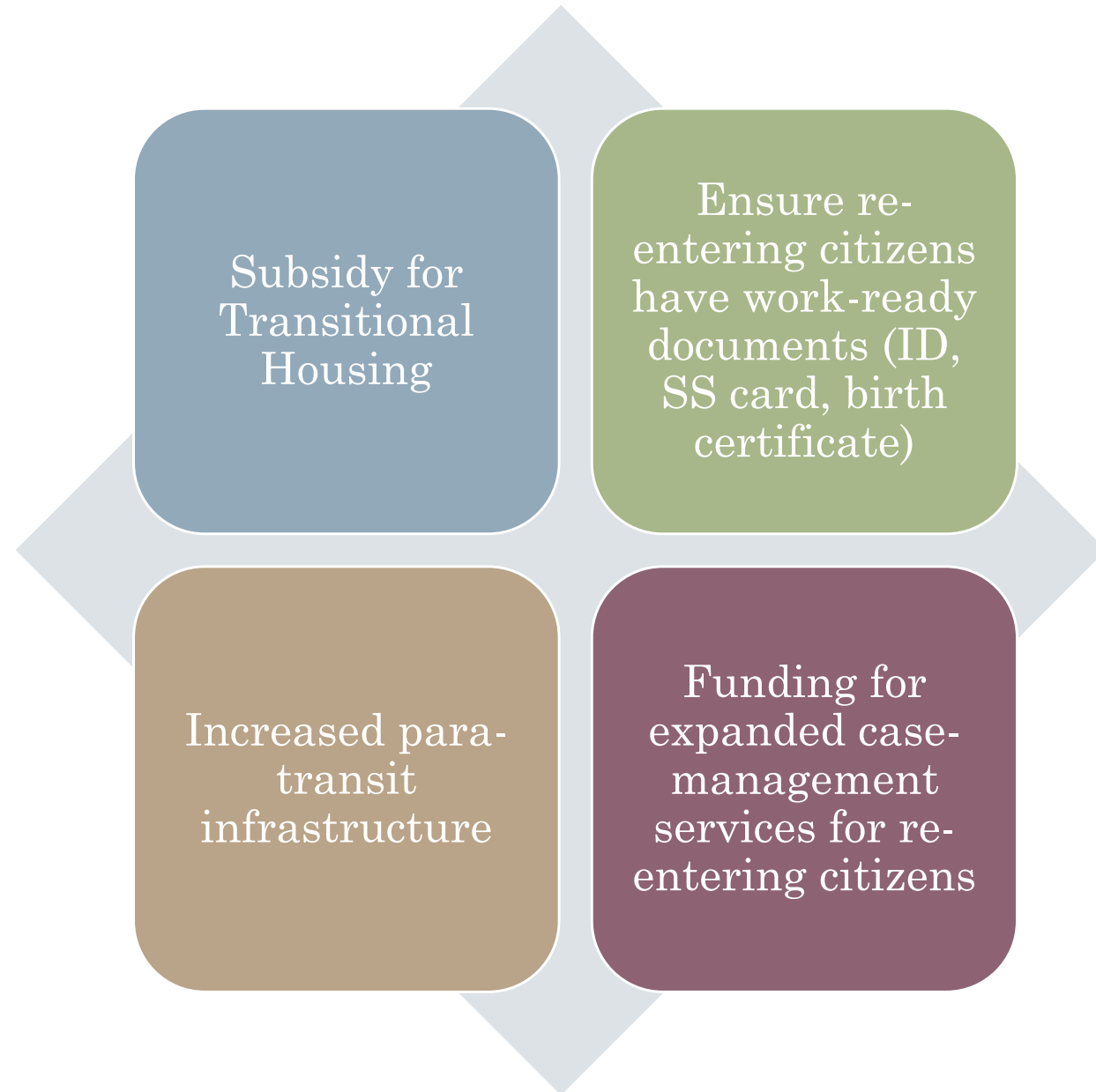
- Per the National Adult Literacy Survey, 70% of incarcerated adults are functionally illiterate (4th grade level or below)
- 2 out of 5 people entering prison do not have a high school diploma or GED

Lack of identification – drivers license, birth certificate, social security card

Limited case management support

Psychological impacts of incarceration

What can be done?





Questions?

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