



# Kentucky Workforce Crisis







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Hometown Health System

# ABOUT US

## DRIVING CHANGE IN OUR COMMUNITY

*to take back hometowns  
across the Commonwealth, we prioritize*

- CONNECTING
- SERVING
- ADMINISTERING LIFE-SAVING ASSISTANCE TO AREAS THAT HAVE HISTORICALLY BEEN NEGLECTED.

*Our goal is **REFORM***



# Our Story



**Hometown Pharmacy**

Founded 2019



**Hometown Connect**

Founded 2021



**Hometown Specialty Services**

Founded 2022



**Hometown Healthcare Clinic**

Founded 2023

**OUR PASSION IS COMPREHENSIVE HEALTHCARE THAT ADDRESSES THE WHOLE PERSON - IT TAKES MORE THAN FILLING A PRESCRIPTION TO HELP SOMEONE FULLY HEAL.**



# Restoring Hometowns Across the Nation



Breaking generational cycles for inclusive  
whole person healing across our  
Commonwealth & Nation.





# Workforce Barriers

Healthcare



Child Care



Education



Food Insecurity



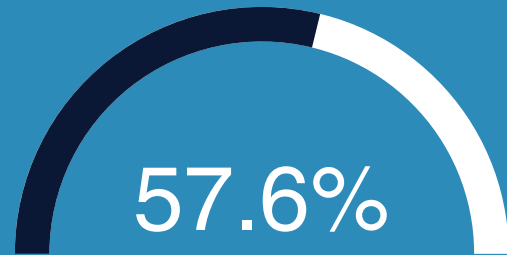
Housing



Transportation



# Alarming Statistics



57.6%

Workforce participation in KY

We are currently ranked 46th worst workforce participation rate in the nation



43%

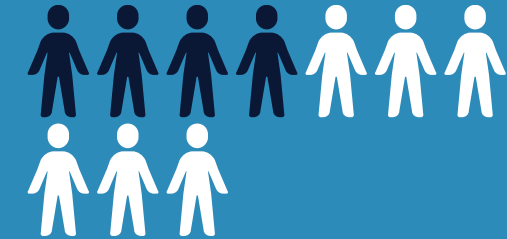
among men



27%

among women

SUD is a leading cause of failing workforce participation.



4 In 10 people In KY have SUD or experience with SUD & is the leading cause of death.

**KY total correctional population in 2022 = 95,479**

Includes 32K incarcerations and 63K for community based supervision program (Unlock KY. Org)



***OUR PASSION IS COMPREHENSIVE HEALTHCARE  
THAT ADDRESSES THE WHOLE PERSON.***

**It costs the U.S. \$15.4 billion to provide substance abuse treatment. (JAMA, 2023)**

**The U.S. workforce loses \$310.8 billion per year to loss of productivity due to addiction.  
(JAMA, 2023)**

**The medical costs associated with addiction are \$101.4 billion (JAMA, 2023)**

**The indirect cost associated with incarcerating people in addiction is \$1.2 trillion (lost earnings, adverse health effects, damage to the families) (JAMA, 2023)**

# INNOVATION IN HEALTHCARE MANAGEMENT & EFFECTIVE AFTERCARE



## Discharge planning starts on day one

Collaborative care with embedded peer support accountability must start from the very first encounter with a client on day ONE.



## Meet people where they are

We must utilize technology and integrated social support resources for law enforcement and first responders to identify the need of high risk populations & interventionists needed with aftercare support.



## Move from *reactive* to *proactive*

We need to shift our focus to incentivize programs that empower and support self-sufficiency, getting individuals fully healthy and back in the workforce able to support their families and successfully contribute to society.



# INDIVIDUALIZED SUCCESS PLAN PHASE APPROACH

**01**

COMPREHENSIVE INTAKE/PEER ASSESSMENT

**02**

TRIAGE & DETOX - EMERGENCY SHELTER

**03**

SHORT TERM HOUSING & TRAIT ASSESSMENT  
CERTIFICATE BASED PROGRAM

**04**

RE-ENTRY TO COMMUNITY & WORKFOCE  
DEVELOPMENT/TEMP PLACEMENT

**05**

RIPPLE EFFECT - HELPING COMMUNITY &  
OTHERS BE SELF SUFFICIENT



# OBJECTIVES

## WORKFORCE PARTICIPATION

Kentucky is below the national average for workforce participation. This model will empower rootcause initiatives to identify and support access for higher work force participation opportunities.



## RESOURCE COLLABORATION

Reduces duplication of resources to allow comprehensive integration with established agencies in a region for marginalized clients at risk or in acute need.



## DECRIMINALIZATION

Kentucky has one of the highest class C/D felony court records in the country leading to our jails/prisons overcrowding and overspending. Leaving many first time non violent offenders with a felony and unable to find employment.

## BREAKING GENERATIONAL CYCLES

Early intervention treatment and preventative screenings will reduce health care readmission rates and spending for high risk populations who face barriers and lack educational access for evidence based outcomes.







**WE DO RECOVER!**





**NATIONALLY 58% RELAPSE WITHIN 1 YEAR OF  
RELEASE IN CURRENT PROGRAMS FOUND IN THE USA**



***PRE-TRIAL DIVERSION  
& DRUG COURTS***



***JAIL SYSTEMS***



***RESIDENTIAL  
RECOVERY CENTERS***



***CAREER READINESS  
& COMMUNITY RE-ENTRY***

**INCREASED INCENTIVE FOR PERFORMANCE BASED  
REIMBURSEMENT. INCENTIVIZING PARTICIPATION  
FROM ALL SECTORS.**



# **Hometown offers solutions which saves dollars and saves lives**

**FOR EVERY PERSON UNDER HOMETOWN'S CARE**

**\$27,433**

**IS SAVED IN DIRECT & INDIRECT SAVINGS**



**68% OF CLIENTS UTILIZING HOMETOWN HEALTH  
SYSTEM'S COMPREHENSIVE MODEL MAINTAIN  
SOBRIETY AND SUSTAINED HEALTH OUTCOMES.**

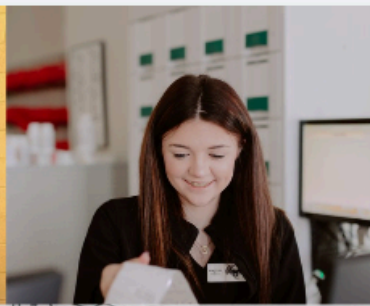


HOMETOWN  
*Connect*

## TESTIMONIAL FROM THE FIELD

Mr. Gribbins was assisted in gaining employment with Murakami which will give him a stable income to move from his temporary housing location, where he had been given a deadline of 2 weeks to figure out other arrangements. The bike was a donation and will allow him to get to and from work. He stated, "Without Hometown Connect I would be dead in just a few months."







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