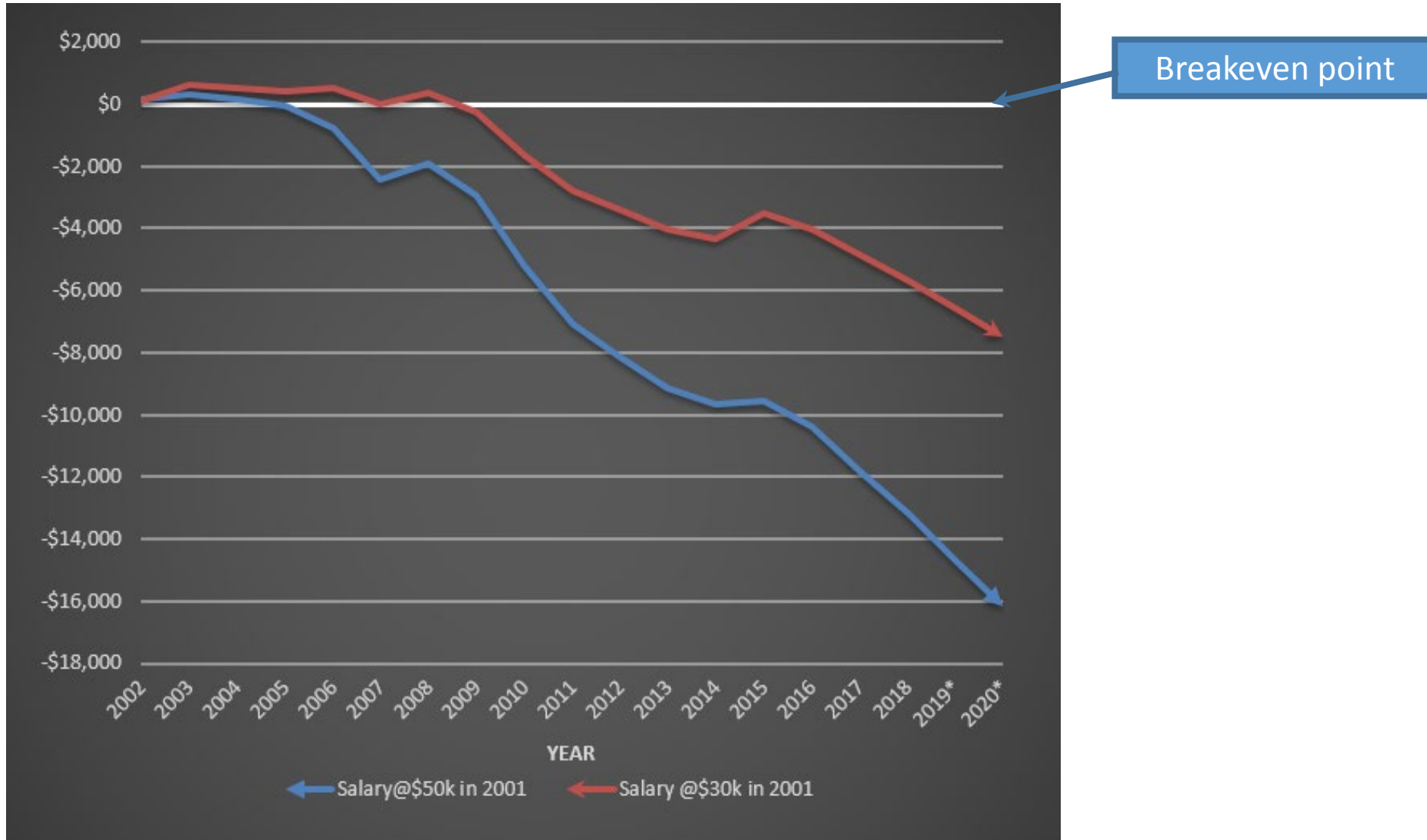
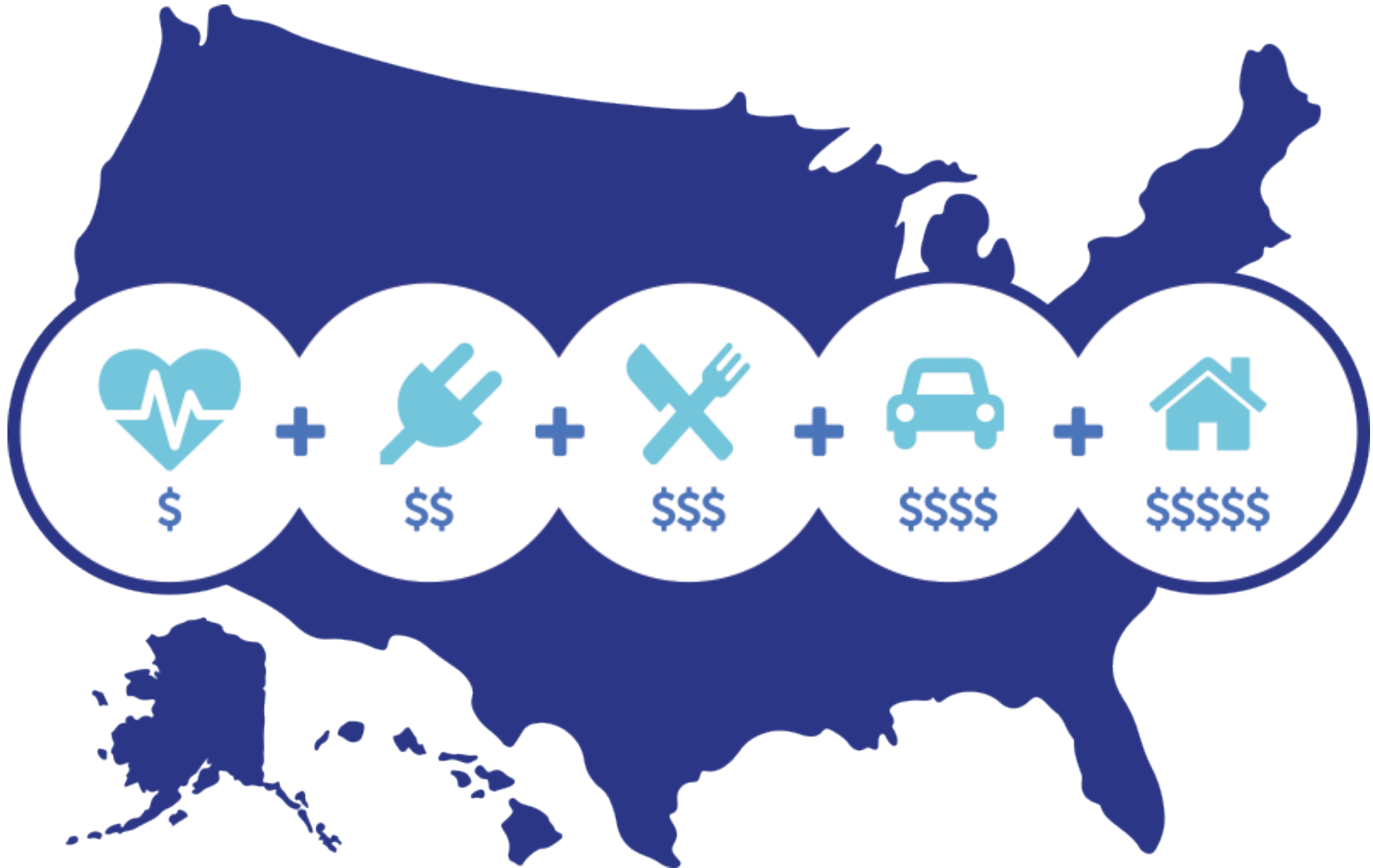


Rethinking the “annual increment”

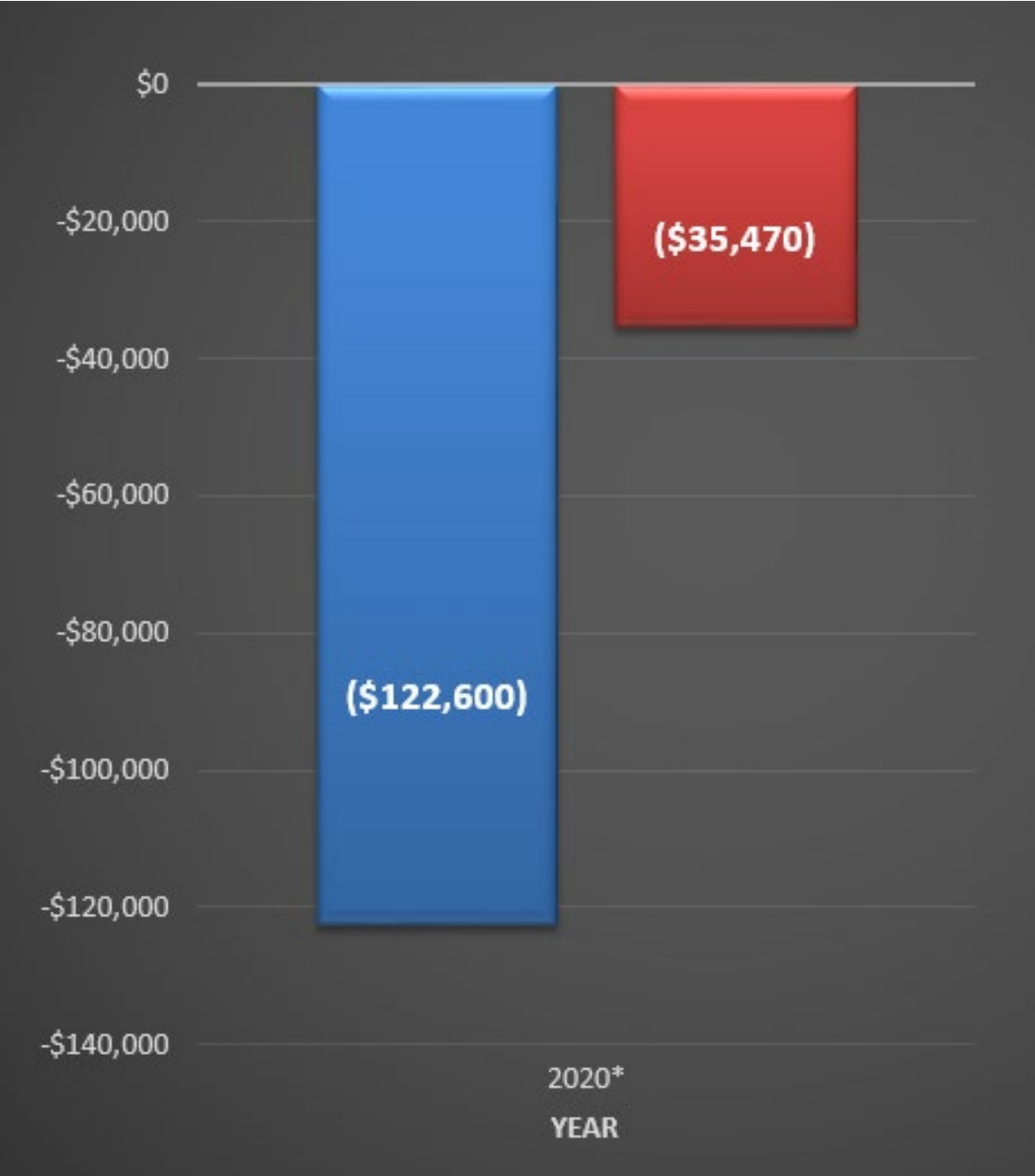


State employee spending power



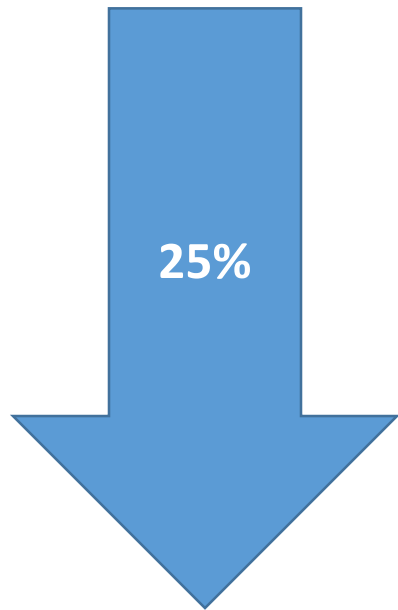


Total amount of salary lost

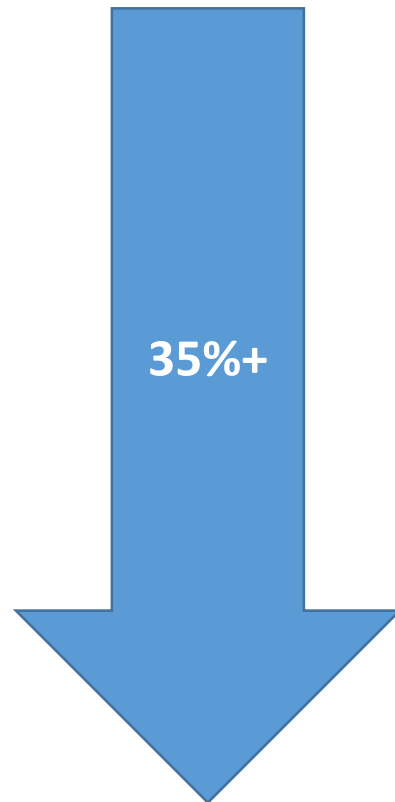


Attrition rate: Engineers & Technicians (5 years)

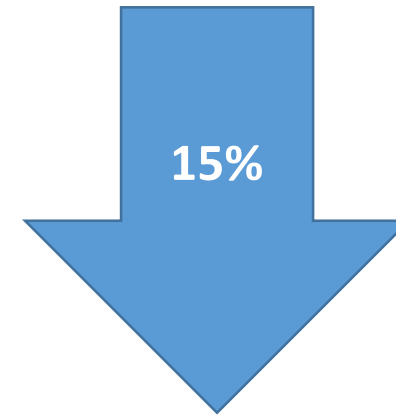
Engineers
(overall)

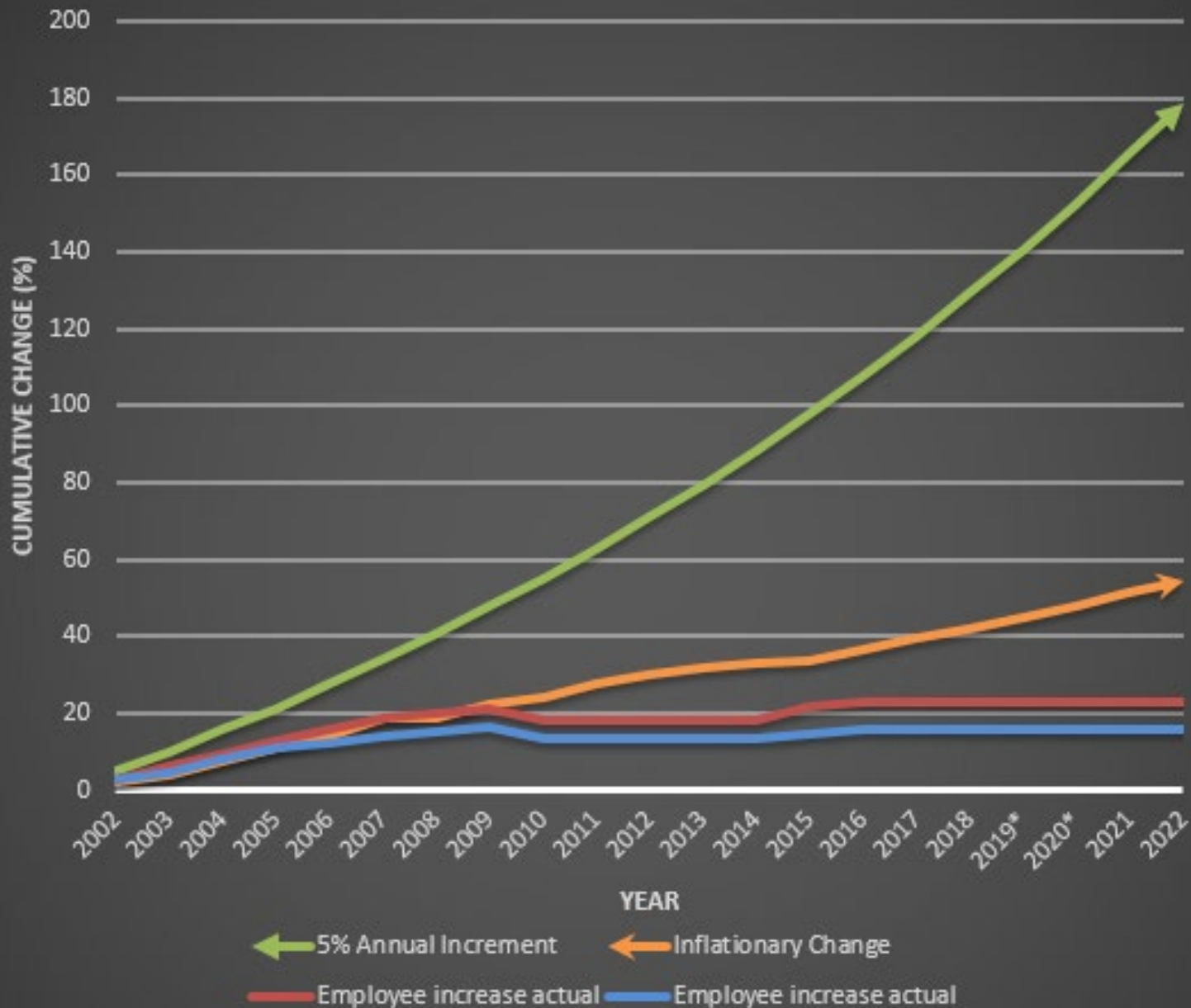


Scholarship
Engineers



Sustainable
Rate

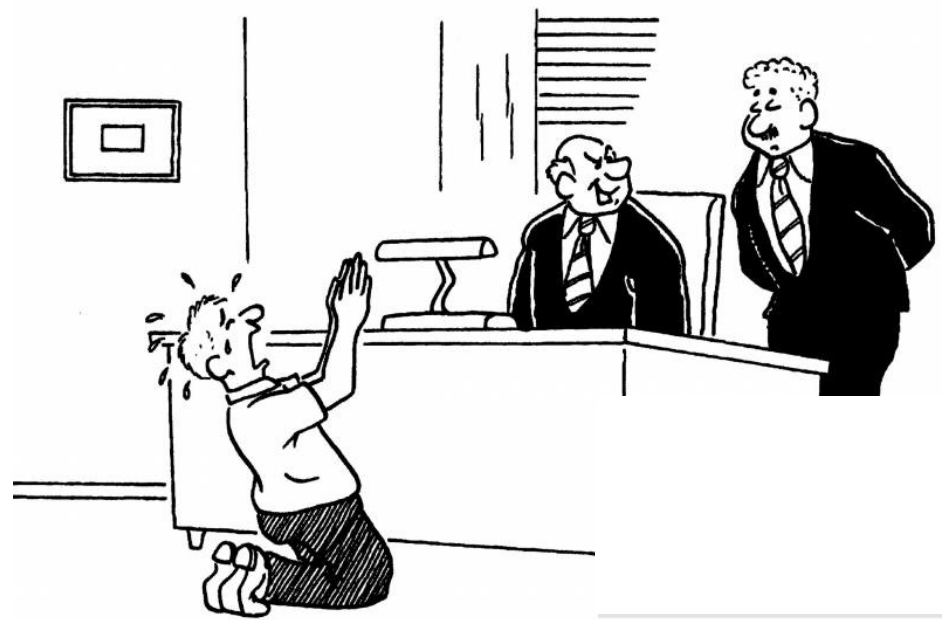




5% Annual Increment is not sustainable

State government is not sustainable without a COLA

Cost Of Living Adjustment



" HE GROVELS VERY WELL. LET'S GIVE HIM HIS
COST OF LIVING ADJUSTMENT. "