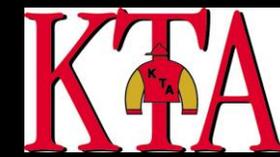
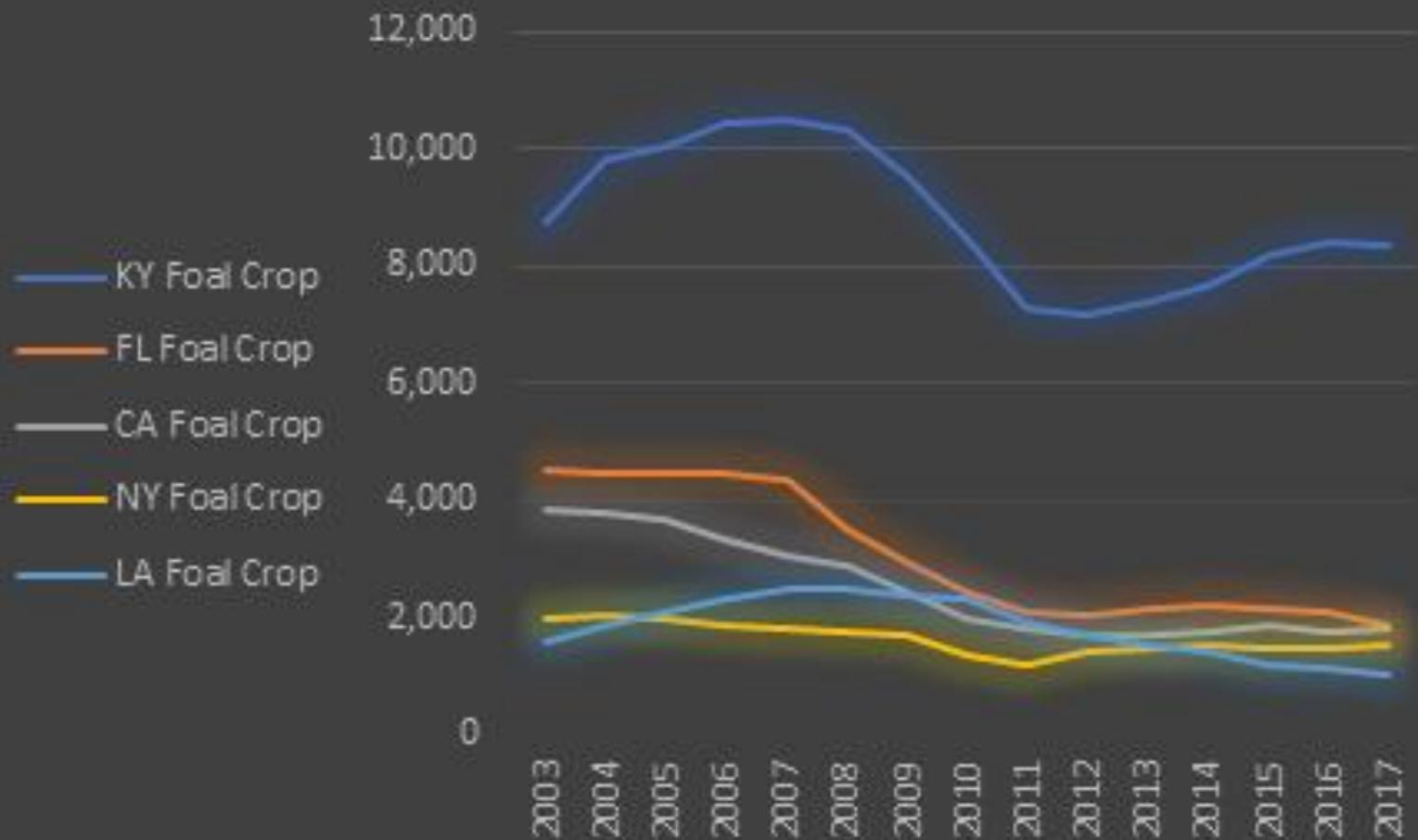


1. Local labor market
 - a. 20% over minimum wage to start
 - b. Workforce participation rate (Ms. Jensen to cover)
2. H2-A program
 - a. Uncapped, Seasonal versus year-round agricultural workers
 - b. Legal programs decrease illegal immigration from Mexico
 - c. 55.8% of H2-A certified workers in North Carolina, Washington, Florida, Georgia & California
3. H2-B program
 - a. Capped at 66k + 30k added in '19, temporary non-agricultural workers
 - b. Predominantly-used in hospitality and tourism in larger states
 - c. Utilized by trainers



KY - FL - CA - NY - LA Foal Crops



VETERINARIANS

Annual Mean Wage - \$99,800

GENERAL & OPERATIONS MANAGERS

Annual Mean Wage - \$92,800

FARMERS, RANCHERS, AND OTHER AGRICULTURAL MANAGERS

Annual Mean Wage - \$81,800

AGRICULTURAL ENGINEERS

Annual Mean Wage - \$70,500

FIRST-LINE SUPERVISORS OF FARMING, FISHING & FORESTRY WORKERS

Annual Mean Wage - \$62,100

ANIMAL SCIENTISTS

Annual Mean Wage - \$54,100

BREEDERS

Annual Mean Wage - \$52,400

FARM & HOME MANAGEMENT ADVISORS

Annual Mean Wage - \$50,300

GROUNDS MAINTENANCE

Annual Mean Wage - \$43,100

(Source: University of Kentucky Community and Economic Development Initiative of Kentucky (CEDIK)
Agricultural Cluster in Fayette & Woodford Counties.)

