

KENTUCKY'S LONG-TERM CARE WORKFORCE NEEDS YOUR ASSISTANCE

Kentucky's long-term care facilities have been hit extremely hard during the COVID-19 pandemic, which has exacerbated an already serious workforce shortage.

On August 18, President Biden announced that all nursing home staff will be required to be fully vaccinated against COVID-19. The CMS federal mandate is limited to skilled nursing facilities. The mandate does not apply to other Medicare and Medicaid participating health care providers.

KAHCF/KCAL supports employer vaccination mandates and expects LTC workers to be fully vaccinated. It is the right thing to do for the residents.

However, without ALL sectors of health care mandated to receive the vaccine, this will leave LTC at a significant disadvantage when competing for workforce and we will see employees leave for other jobs.

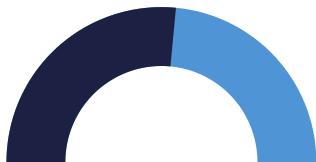
KAHCF/KCAL sent a survey to their corporate membership on the anticipated effects of the CMS mandate. Our results are based on around 20% of those members.

If the CMS vaccine mandate is put in place, how many of your staff are you anticipating will leave their jobs?

- 44%** 11-20% of my workforce
- 30%** 21-49% of my workforce
- 20%** 5-10% of my workforce



Where do you think your workforce will go?



- 46% will go to local hospital or other health care provider
- 44% will leave the health care industry



What effects will this federal mandate have on your facilities?

- Decrease new patients intake
- Impact high quality of care for residents
- Decrease visitation hours with family due to staffing shortages
- May create the need to discharge residents
- Denial of residents and visitors that are not vaccinated