

KENTUCKY'S LONG-TERM CARE WORKFORCE NEEDS YOUR ATTENTION



Kentucky Association of Health Care Facilities
Kentucky Center for Assisted Living



DIRE WORKFORCE SHORTAGES

COVID-19 has exacerbated Kentucky's long-term care workforce crisis...

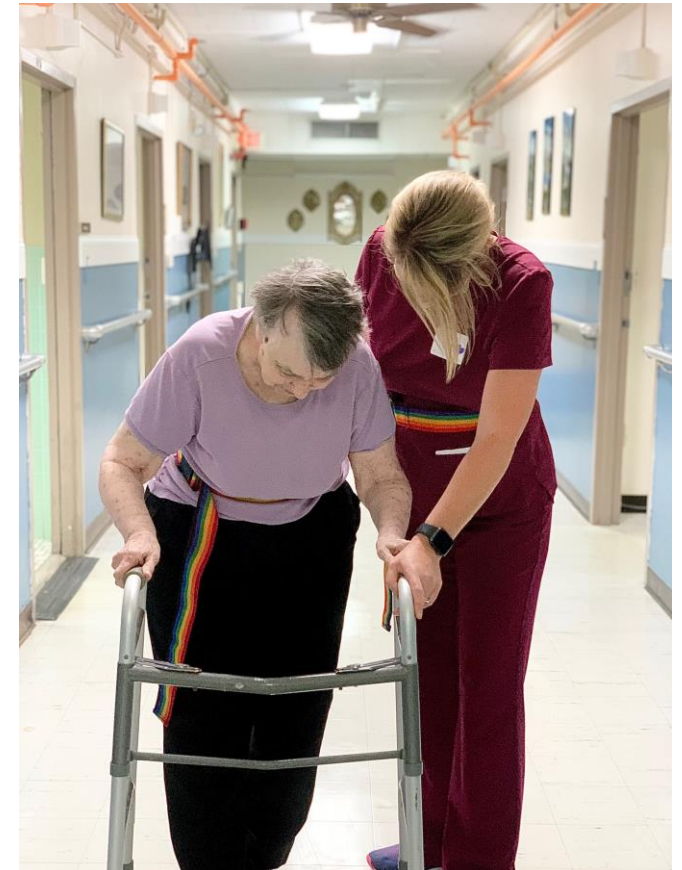
For over a year, long-term care nurses, nurse aides, and staff have been residents only form of care and interaction.

A workforce shortage in LTC is not the same as a workforce shortage in the fast-food industry. We can't close any part of our operation.

We are 24/7

The long-term care workforce is facing:

- Mental & physical exhaustion
- Fear
- A governmental vaccine mandate, and so much more...



CMS FEDERAL VACCINE MANDATE

On August 18, President Biden announced that all skilled nursing facilities will be required to be fully vaccinated against COVID-19

*KAHCF/KCAL
supports employer
mandates and
expects our
workforce to be fully
vaccinated.
It is the right thing to
do for the residents.*

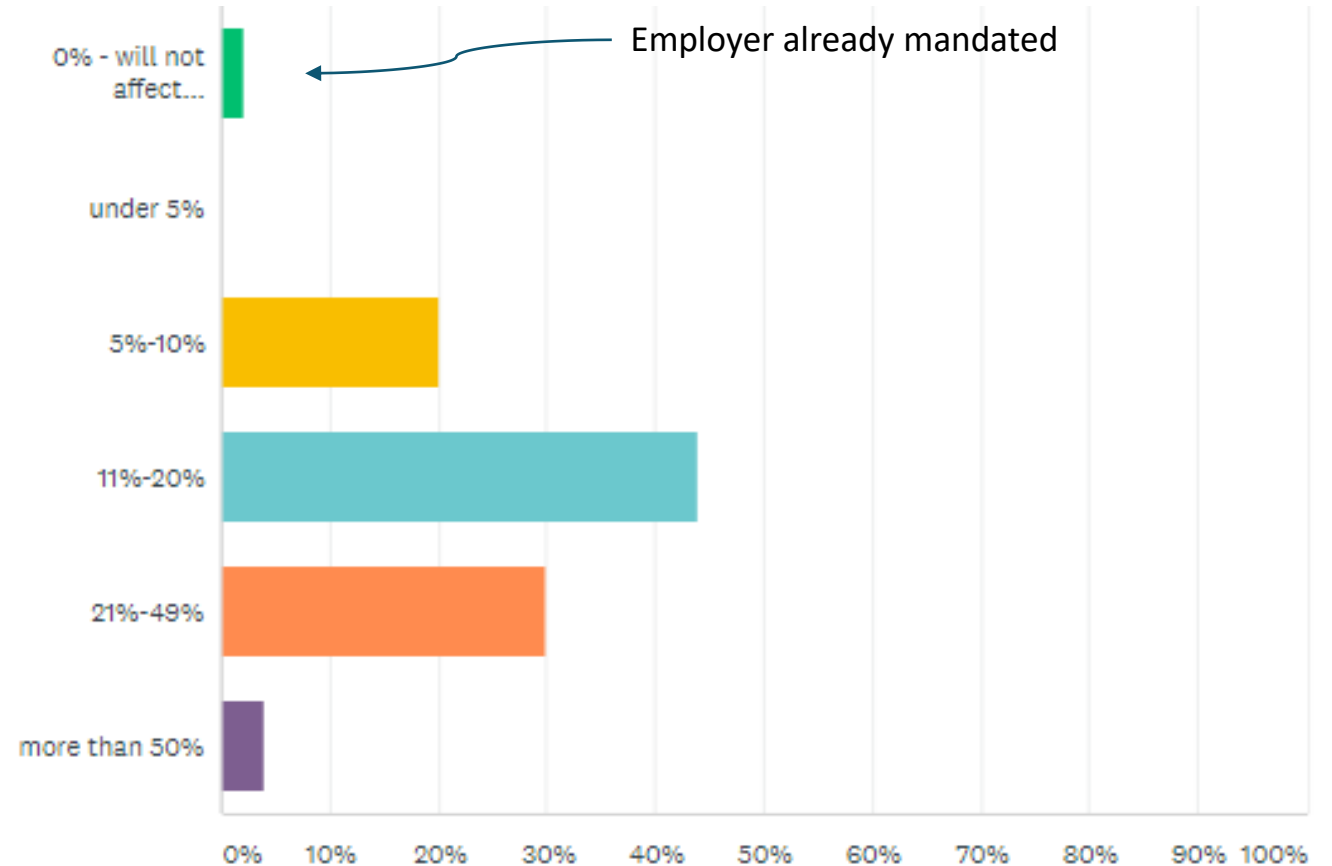
- Interim Final Rule expected at the end of September
- The CMS federal mandate **singles out skilled nursing facilities** and not other health care providers participating in the Medicare and Medicaid programs
 - Places skilled nursing facilities at a significant disadvantage when competing for workforce
 - Will cause some of our long-term care workforce to quit and potentially leave health care all together

SURVEY RESULTS

If the CMS vaccine mandate is put in place, how many of your staff are you anticipating will leave their jobs?

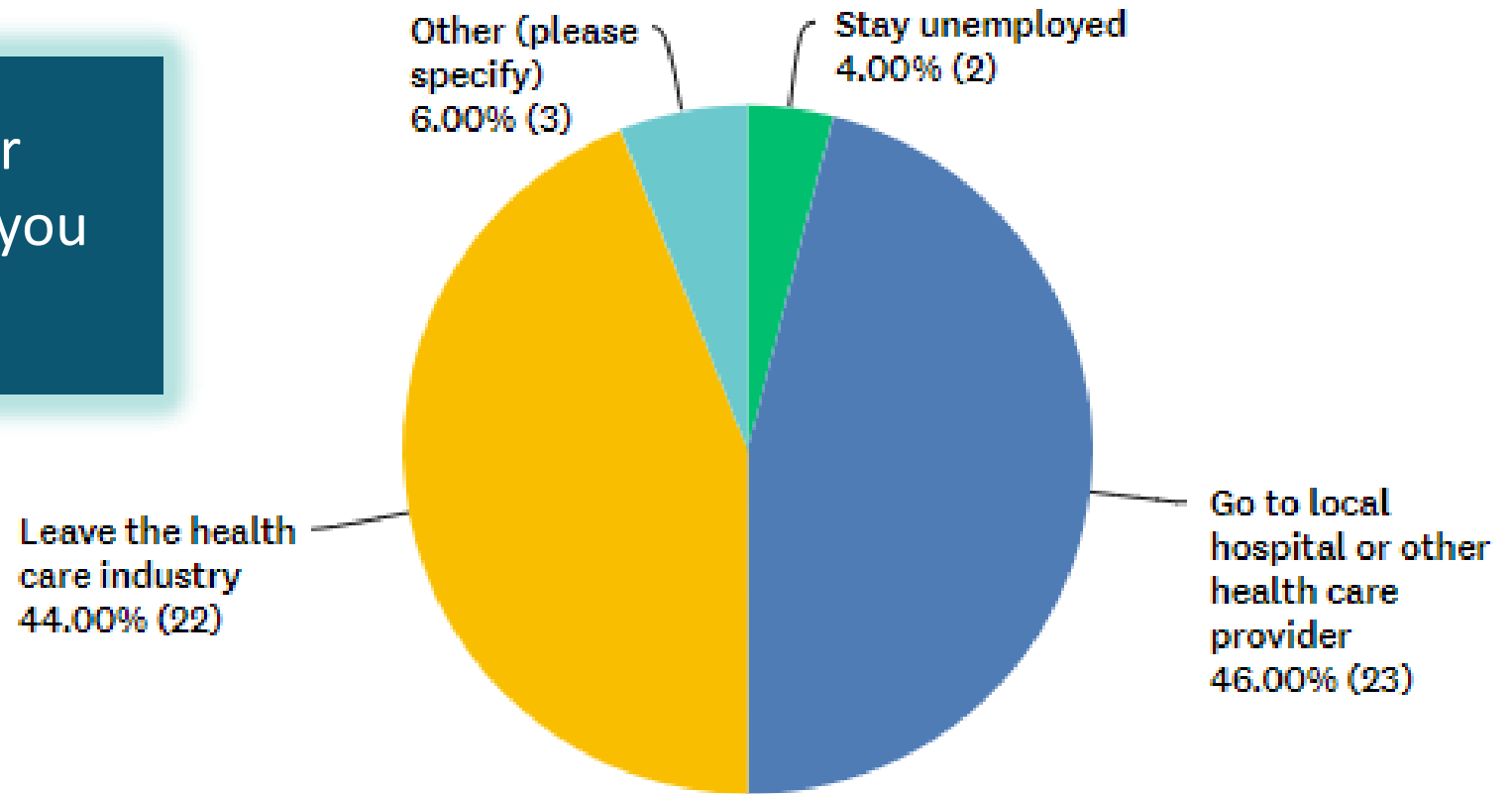
43% of our corporate members said they anticipate 11-20% of their workforce leaving due to the federal mandate

**KAHCF survey sent on August 27, 2021*



ALL HEALTH CARE WORKERS SHOULD GET VACCINATED

If your staff will leave after vaccine mandate, where do you think they'll go?



**KAHCF survey sent on August 27, 2021*

WORKFORCE FUNDING IS NECESSARY

\$29 per Medicaid resident per day Medicaid rate add-on effective January 1, 2021, and will end on December 31, 2021

KAHCF/KCAL submitted ARPA funding letter to House and Senate majority leadership, Governor Beshear, and state budget director asking for a total of \$108 million for LTC Workforce and Capital Improvement Projects. Both are important – **workforce is a priority**

Examples of long-term care workforce investments:

- Staff retention program to include frontline staff bonuses, hero pay, and shift differential pay
- Loan forgiveness programs for candidates who meet eligibility criteria

Other states that have invested in LTC workforce with ARPA funds:

- Arkansas
- Pennsylvania
- Minnesota
- California
- Louisiana
- Many state proposals are pending

THANK YOU!

Betsy Johnson

President

KAHCF/KCAL

bjohnson@kahcf.org

