

Where Are The People?

Staffing levels in long-term care have still not recovered

88%

members are reporting some level of staffing shortages

75%

members find it 'difficult to very difficult' to hire new staff

"The lack of funding to offer a competitive wage, lack of qualified candidates, staff burnout, and staffing agencies are all a huge obstacle to hiring staff"

OVER 700

open state-registered nurse aide positions within our member facilities

\$14-\$16/hour state-registered nurse aide average wage in KY



Staffing agency recruitment is the #1 threat to losing workforce



Our members are engaging in creative solutions to workforce shortages:

Apprenticeships

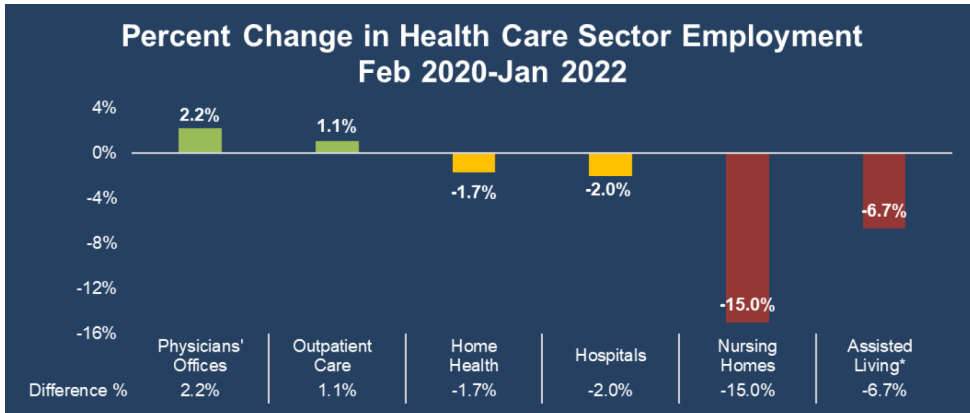
Refugee/immigrant programs

Second-chance recovery programs

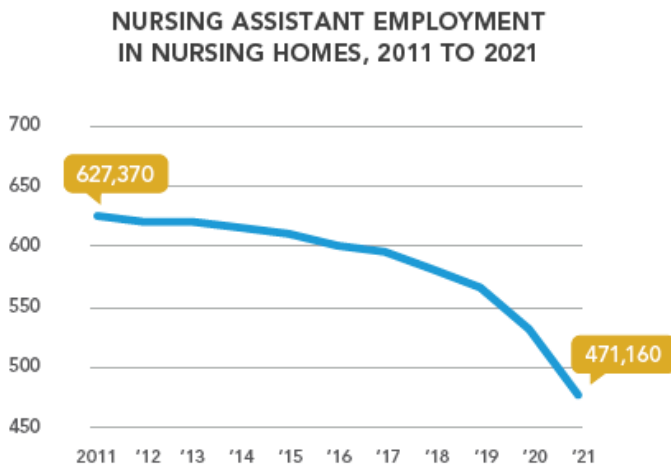
High-school partnerships

Post-secondary education collaboration

Kentucky mirrors the long-term care workforce crisis happening nationally

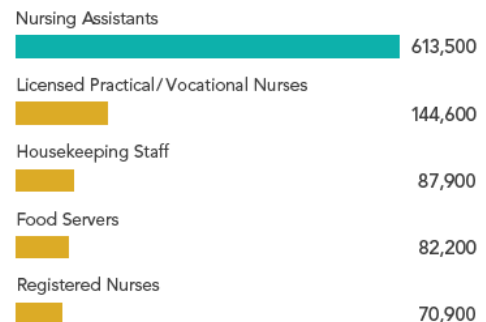


Unlike many health care sectors, long-term care has yet to return to pre-pandemic employment



The number of nursing assistants in skilled nursing facilities declined from 627,370 in 2011 to 471,160 in 2021. In that one year, the nursing assistant workforce lost 56,320 jobs

JOB OPENINGS IN NURSING HOMES BY OCCUPATION, 2020 TO 2030



From 2020 to 2030, the nursing assistant workforce will have 613,500 total job openings. Thirty-eight percent of all skilled nursing facility job openings will be nursing assistant positions

Sources: Bureau of Labor Statistics (BLS) Feb 2020-Jan 2022
PHI 2022 Direct Care Workers in the United States Report