

Progress Report: Healthcare Workforce Collaborative Higher Education Funding

Kentucky Council on Postsecondary Education



Historical Perspective

\$ 10 million appropriation
Spring 2022

Charge: to address frontline
healthcare workforce shortage

Method: Healthcare
Workforce Collaborative

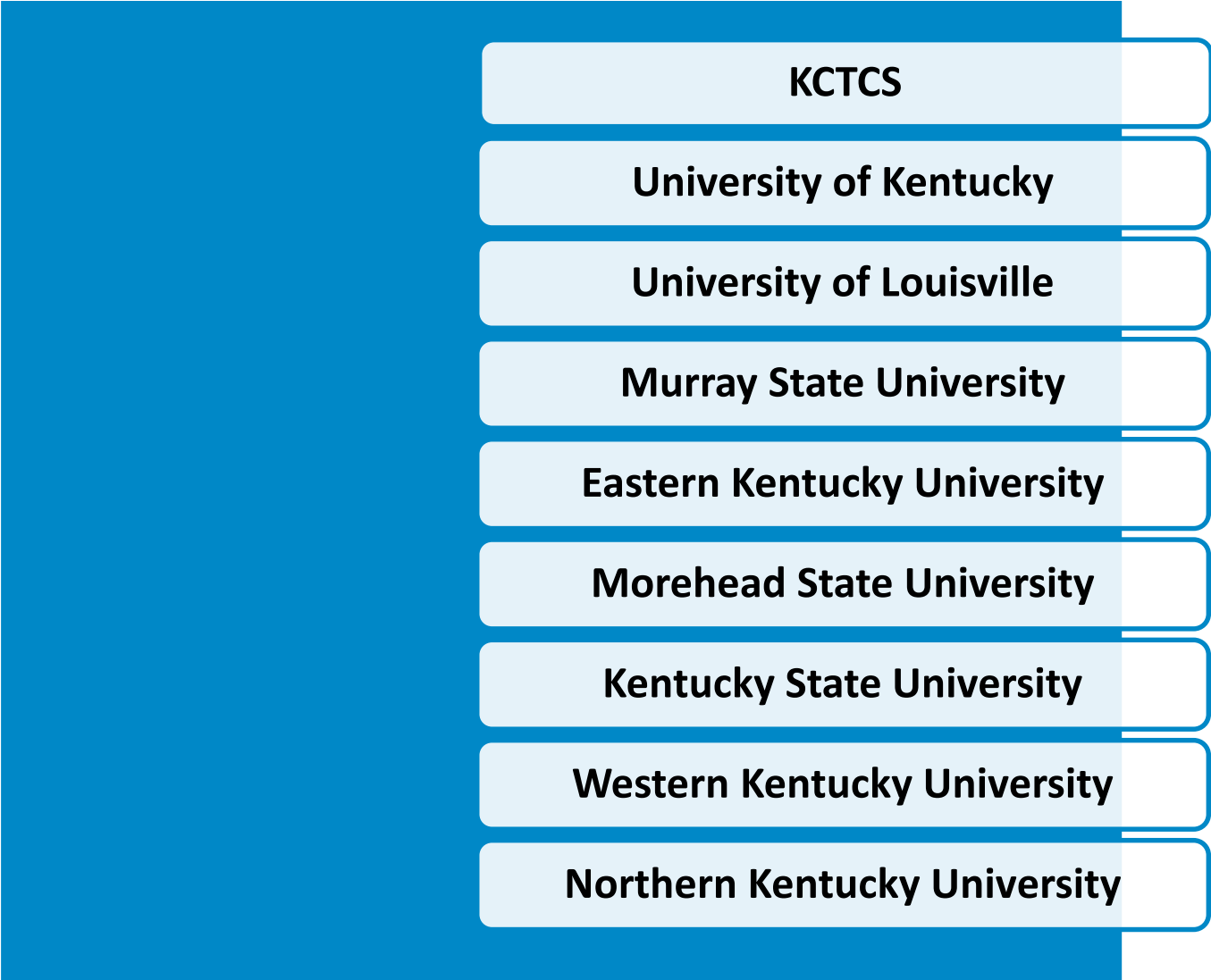
The Healthcare Workforce Collaborative (HWC)

The HWC is a targeted strategy designed to address the critical healthcare workforce crisis facing our state. It focuses on growing and strengthening the education and training pipeline.

Grants to Campuses

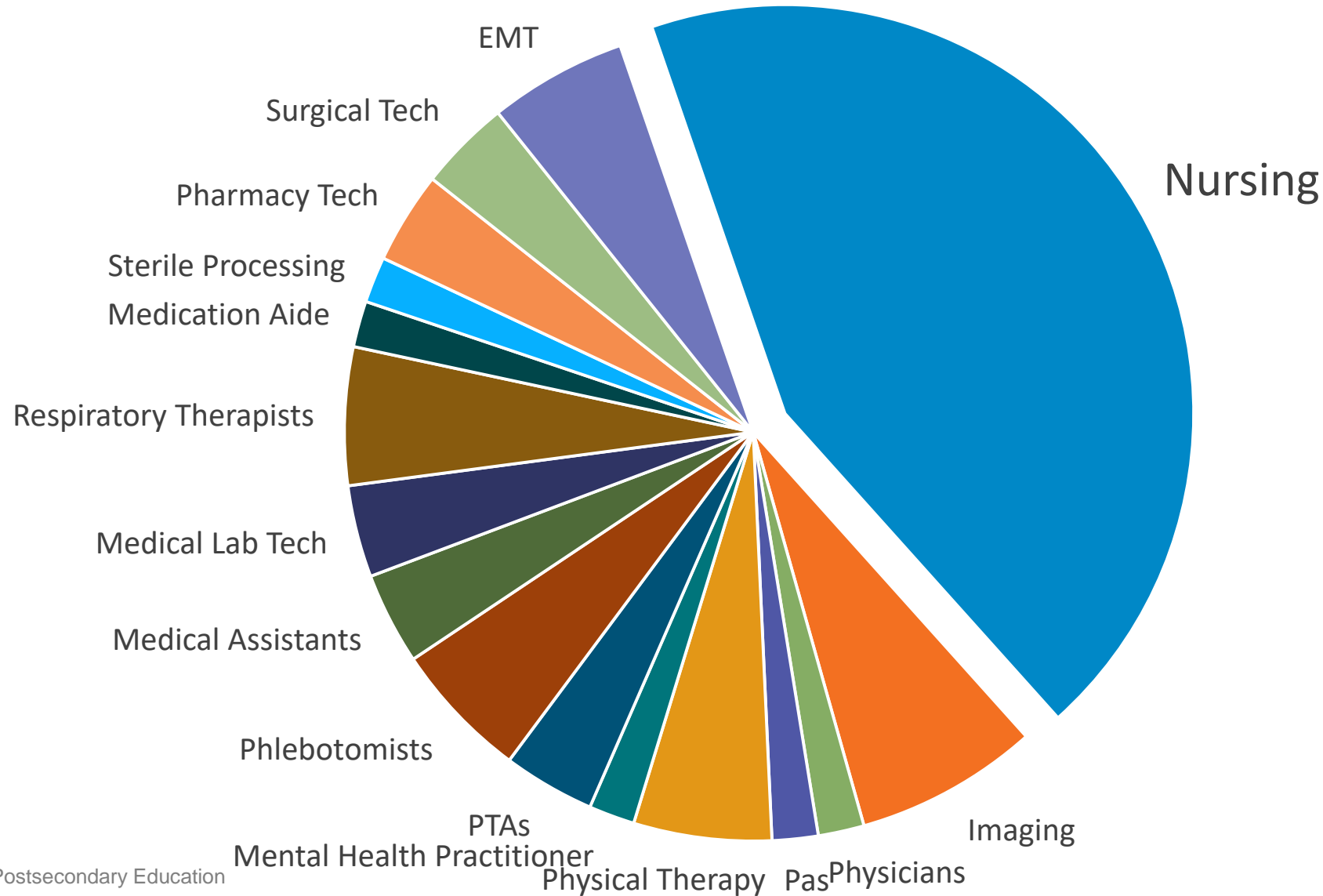
HWC Advisory Group

Level of Participation – 100%

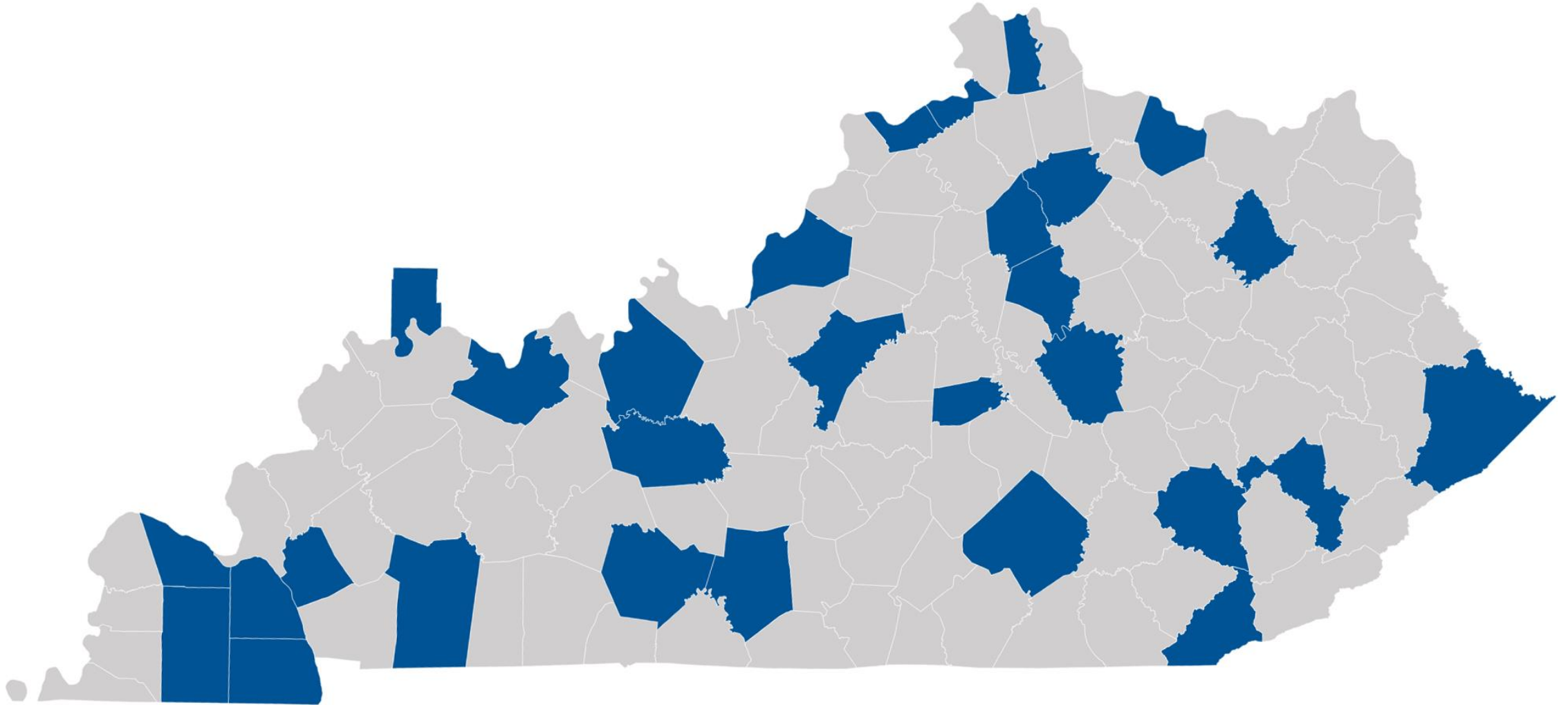


Areas of Focus

Program Focus



Healthcare Partners: KY and IN Counties

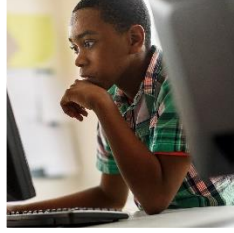


Development/Expansion of Clinical Learning



Curriculum and Enrollment

- Expansion of seats within professional schools
- New Courses that utilize clinical experiences
- Flexible evening and weekend coursework



Supplemental Learning

- Intense Summer Professional Test Prep
- Summer Bridge programs
- College credit for summer programs
- Assessment of competencies from previous work experience



Faculty Recruitment/Retention

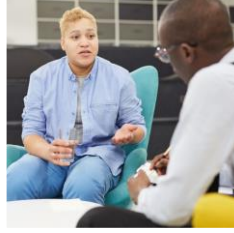
- Shared FTEs between hospitals and institutions
- Scholarships for faculty in exchange for commitment to teach
- Targeted recruitment tactics for URM faculty

Development/Expansion of Clinical Learning



SRNA Expansion

- Scholarships and expanded seats for completion of State Registered Nurse Assistant Training
- Work while you learn opportunities for Nurse Assistants to bridge to LPN
- Apprenticeships for patient care techs



Advising and Outreach

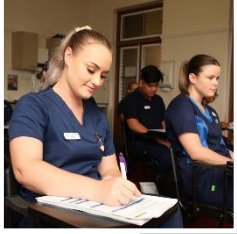
- Dedicated and specialized nurse advisors
- Outreach coordinators that focus on recruitment within region
- Additional staff supports such as manager of health partnerships



Technology

- Development of a Clinical Skills Laboratory and Simulation Center
- Telemedicine Instruction
- Immersive Simulation Opportunities
- Mobile APPS that support outreach

Development/Expansion of Clinical Learning



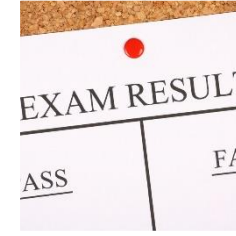
Work Exposure

- Dedicated Education Units within Healthcare Setting
- Work study
- Student nurse extern program



Region Specific Targets

- Launch of new BSN program at rural campus
- Rural clinical site expansion
- Pipeline to bridge military trained medics to become paramedics



Program Improvement

- Increased acceptance rates
- Targeted improvement in program visibility
- Increase pass rates for difficult courses
- Case by case reviews

Wrap Around Services

Transportation and food vouchers/small success scholarships

Supplemental Learning Opportunities

Tutoring and Peer Support/Mentoring

Test Preparation Support

Living Learning Opportunity Peer support

Wrap Around Services

Summer Research Stipends

Nurse faculty mentor/Specific Case Management

Grad Student assignment

FirstGenRN/NaviGo Coaching

Mental Health Supports

K12 and KCTCS Partnerships



Stackable Credentials

- Partnerships to transition from ASN to BSN
- Partnerships to transition from LPN to RN
- Creation of 9 credit hour Pre-Health Credential
- Work Experience Credit

High School and Dual Credit

- High School Scholars
- Health Career Investigators
- Summer Research
- My Future Fridays
- Virtual and Face to Face connection with students

Underrepresented Minority Groups



Target wrap around supports



Focus on decreasing barriers related to low socioeconomic standing for rural students



Equitable placement opportunities

Underrepresented Minority Groups



Increased support for more URM students to enter the school of medicine



Expanded health pathway programs for URM students



Meaningful stipend support so that barriers are decreased

Evaluation and Sustainability



Tracking comparative data
between pre-grant and post-
grant graduation rates



Detailed Quantitative and
Qualitative information
related to deliverables and
rate trending



Site licenses for data
collection and repository
tools such as Tableau and
Project Concert



Internal and External data
sharing and publication

Questions?

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