

**COMMONWEALTH OF KENTUCKY FISCAL NOTE STATEMENT  
LEGISLATIVE RESEARCH COMMISSION  
2023 REGULAR SESSION**

**MEASURE**

2023 BR NUMBER 1472

HOUSE BILL NUMBER 319/HCS1

**TITLE** AN ACT relating to teacher shortages and making an appropriation therefor.

**SPONSOR** Representative James Tipton

**FISCAL SUMMARY**

STATE FISCAL IMPACT:  YES  NO  UNCERTAIN

OTHER FISCAL STATEMENT(S) THAT MAY APPLY:  ACTUARIAL ANALYSIS  
 LOCAL MANDATE  CORRECTIONS IMPACT  HEALTH BENEFIT MANDATE

APPROPRIATION UNIT(S) IMPACTED: Department of Education, Council on Postsecondary Education

FUND(S) IMPACTED:  GENERAL  ROAD  FEDERAL  RESTRICTED various

<b>FISCAL ESTIMATES</b>	<b>2022-2023</b>	<b>2023-2024</b>	<b>ANNUAL IMPACT AT FULL IMPLEMENTATION</b>
<b>REVENUES</b>		Indeterminable	Indeterminable
<b>EXPENDITURES</b>		\$100,000 Minimum	Indeterminable
<b>NET EFFECT</b>		(Indeterminable)	(Indeterminable)

( ) indicates a decrease/negative

**PURPOSE OF MEASURE:** The purpose of the measure is to implement the Interstate Teacher Mobility Compact Commission (Compact), require school districts to conduct exit interviews, and direct the Kentucky Department of Education (KDE) to develop a reporting system for exit interview results.

The Council on Postsecondary Education (CPE) is directed to develop a marketing program and create the elevate teaching trust fund. The legislation further directs KDE to establish an online statewide job posting system, expand the GoTeachKY Ambassador program, and review the alternative pathway teacher certification process.

**FISCAL EXPLANATION:** In accordance with Section 1, Kentucky would be required to pay dues to join the Compact but revenue generated from certification fees would be used to help cover those dues. The Compact dues and revenue that would be generated from certification fees is indeterminable.

KDE estimates minimum startup costs of \$100,000 to develop an online reporting system for exit survey results as described in Section 2. The department also might need to hire a consultant to monitor the system, provide assistance and analyze data. The estimated salary would be \$45,000 annually, excluding benefits.

Section 4 directs KDE to establish and operate an online job posting system for school vacancies if funds are available. If the department were to expand its existing job posting system, they estimate a one-time cost of \$500,000 and \$105,000 annually for maintenance to meet the requirements in Section 4 of the measure.

Section 8 requires KDE to expand the GoTeachKY Ambassador program if funds are available. If the department were to expand the program by increasing the number of ambassadors, KDE staff estimate the following costs:

Allocation Recipient	Number of Ambassadors	
	1	175
Per Ambassador cost less KDE staff cost	\$2,300.00	\$402,500.00
KDE staff salary cost - excluding benefits (1 per 50 ambassadors)	\$58,300.00	\$233,200.00
<b>Annual Program Cost</b>	<b>\$60,600.00</b>	<b>\$635,700.00</b>

\*Cost estimates are rounded to the nearest hundred

If funds are not provided, the KDE would not be required to comply with Sections 4 and 8 of the legislation.

Section 11 makes changes to the alternative certification routes. It is unknown how many additional applicants would apply, but depending on the number of applications an additional certification consultant might be needed to process applications and address inquires. Since there is no fee associated with one-year certifications, there would be no additional Restricted Funds generated for expanding alternative certification routes.

CPE is directed to establish a teacher marketing program if funds are available. CPE estimates the marketing program could cost up to \$1.5 million annually to establish contracts for statewide marketing across all types including print, television, radio, social media, etc. If no funds are appropriated or otherwise provided to the established fund, the marketing program will not be utilized. Administrative expenses for CPE’s required reporting will be negligible.

Modifications made to the structure of the existing Teacher Scholarship Program administered by the Kentucky Higher Education Assistance Authority (KHEAA) will provide flexibility with the awarding of scholarships within the limits of the funds appropriated for that purpose by the General Assembly. Administrative expenses for KHEAA’s required reporting will be negligible.

**DATA SOURCE(S): Department of Education, Council on Postsecondary Education, Kentucky Higher Education Assistance Authority**

**PREPARER: Seth Dawson NOTE NUMBER: 73 REVIEW: JAB DATE: 3/6/2023**