

## CAPITAL PLANNING ADVISORY BOARD

2026 - 2032

### Capital Planning System Reports

**BRANCH:**

Executive Branch

**CABINET/FUNCTION:**

Education and Labor Cabinet

#### Mission and Programs

The Kentucky Labor Cabinet and Education and Workforce Development Cabinet were merged into the Kentucky Education and Labor Cabinet (ELC) on July 1, 2022, pursuant to 2022 SB 180. ELC operates under the authority of KRS 151B.015.

ELC fosters opportunities for lifelong learning, training and career services while protecting the well-being of Kentucky's workforce.

Our mission is to:

Educate-Promote early childhood through 12th grade, postsecondary education, adult education and credentialed training to provide lifelong opportunities for Kentuckians.

Encourage-Use of resources and data to improve the prosperity of Kentucky's workforce.

Employ-Actively engage employers to drive Kentucky's workforce system by creating opportunities for and removing employment barriers for Kentuckians.

Enforce-Create a culture of accountability to promote best practices, fairness, and compliance with Kentucky's wage and hour, employees' safety, health and workers' compensation requirements.

In addition to the Office of the Secretary, which includes the Office of Legal Services, Office of Administrative Services, Office of Technology Services, Office of Policy and Audit, Office of Communications, and the Office of Legislative Services, the ELC includes the Early Childhood Advisory Council, Kentucky Center for Statistics, Department of Workplace Standards, Department of Workers' Claims, Department of Disability Determination Services, Office of Educational Programs, Department for Libraries and Archives, Department of Workforce Development (DWD) (Office of Unemployment Insurance (UI), Kentucky Unemployment Insurance Commission, Office of Vocational Rehabilitation, Office of Adult Education, Career Development Office, Office of Employer and Apprenticeship Services, and the Office of the Kentucky Workforce Innovation Board).

In this 6-year capital plan, ELC is focusing on maintaining the structural/mechanical integrity of the 18 buildings we own and operate including the Kentucky Career Centers, Charles McDowell Rehabilitation Center, and the Carl D. Perkins Vocational Training Center. Operations staff also maintain the leases necessary for all agencies within ELC to provide services to Kentuckians. The ELC is also focused on updating Information Technology systems for OVR, UI and other areas within the DWD to increase the efficiency and effectiveness of providing services to the numerous clients, employees, employers, and job seekers who look to ELC for assistance.

**PROPOSED PROJECTS - Funding Summary**

<b>Fund Source</b>	<b>2026-2028 Biennium</b>	<b>2028-2030 Biennium</b>	<b>2030-2032 Biennium</b>	<b>Total</b>
General Fund	61,359,000	45,562,000	11,900,000	118,821,000
<b>Total</b>	<b>61,359,000</b>	<b>45,562,000</b>	<b>11,900,000</b>	<b>118,821,000</b>

<b>Funding by Agency</b>	<b>2026-2028 Biennium</b>	<b>2028-2030 Biennium</b>	<b>2030-2032 Biennium</b>	<b>Total</b>
General Administration and Support	5,300,000	5,300,000	5,300,000	15,900,000
Kentucky Educational Television	26,000,000	23,000,000	3,000,000	52,000,000
Department for Libraries and Archives	12,606,000	13,662,000	-	26,268,000
Department for Workforce Investment	17,453,000	3,600,000	3,600,000	24,653,000
<b>Total</b>	<b>61,359,000</b>	<b>45,562,000</b>	<b>11,900,000</b>	<b>118,821,000</b>

## 2026 - 2032 Capital Planning System Reports

**BRANCH:**

Executive Branch

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Education and Labor Cabinet

### Plan Overview

The Kentucky Education and Labor Cabinet fosters opportunities for lifelong learning, training and career services while protecting the well-being of both business and employees, so all Kentuckians can prosper. The Cabinet plays a vital role in advancing the Commonwealth's workforce, educational infrastructure, and rehabilitation services. It oversees programs that prepare Kentuckians for high-demand careers, ensures educational access and equity, and provides support services for individuals with disabilities.

The Cabinet's mission includes four key components:

- Educate - Promote early childhood through 12th grade, postsecondary education, adult education and credentialed training to provide lifelong opportunities for Kentuckians.
- Encourage - Use of resources and data to improve the prosperity of Kentucky's workforce.
- Employ - Actively engage employers to drive Kentucky's workforce system by creating opportunities for and removing employment barriers for Kentuckians.
- Enforce - Create a culture of accountability to promote best practices, fairness, and compliance with Kentucky's wage and hour, employees' safety, health and worker's compensation requirements.

To continue this mission, the Cabinet respectfully submits the following capital requests to address urgent infrastructure, technology, and facility needs. These projects are essential to maintaining and expanding services that directly impact Kentuckians across all regions of the state:

- State Labor Exchange System for Workforce Development: Funding is requested to establish a comprehensive framework integrating labor exchange, unemployment insurance, and case management systems-enhancing accessibility, performance, and federal compliance.
- Renovation of McDowell Vocational Rehabilitation Center: Critical renovations will improve safety, accessibility, and operational efficiency, ensuring a modern and inclusive environment for individuals with disabilities.
- Adult Education and Family Literacy Management Information System: A new management system is necessary to support federal reporting requirements and enhance program delivery and learner outcome tracking across all 120 counties.
- New KDLA Warehouse Construction: A modern warehouse is essential to improve the storage, accessibility, and preservation of Kentucky's archival and public library resources.
- KET Mechanical, Electrical, and Plumbing Upgrades: Capital funding will address aging infrastructure in KET facilities to ensure continued public broadcasting services and avoid service disruptions.
- Other KET Projects such as ATSC 3.0 Production Systems, Tower site Next Gen Public Safety Resiliency, Production Mobile Unit and Maintenance Pools will be beneficial in maintaining civic engagement and KET network support for ongoing statewide broadcasting services.

These requests are part of a long-term strategy to reinforce Kentucky's commitment to education, rehabilitation, and workforce development. Investments in these systems and facilities will ensure that the Education and Labor Cabinet can continue delivering critical services efficiently and effectively, now and into the future.

**EDUCATION AND LABOR CABINET**  
**Proposed Projects Involving the General Fund (cash or bonds)**  
(amounts in **bold** are the total budget)

**2026-2028 Biennium**

(Projects listed by Cabinet priority; descriptions are from the agency submission)

- 1 State Labor Exchange System for Workforce Dev 3,938,000**

The establishment of a comprehensive framework for workforce development is one of the ways in which investing in a state labor exchange system is not only a strategic move for the future of Kentucky's economy but also tackles the employment difficulties that are now underway. The fact that this system provides apparent advantages to job searchers, companies, and the state makes it an essential step toward achieving a more prosperous and inclusive economy. At this point, it is impossible to emphasize the importance and urgency of this project. (IT) *Workforce Development Priority #1*

CPAB Staff Notes

  - *Previously authorized in the 2022-2024 Budget (22 RS HB 1) as the Labor Market Data Technologies for Job Matching with Federal Funds; however, the project was not undertaken due to the scope being broader than initially believed.*
  - *Creates a system in compliance with Federal Standards regarding public labor exchange service systems.*
- 2 Renovate McDowell Vocational Rehab Center 6,240,000**

This project aims to renovate McDowell Voc-Rehab Center dorms and office wing, replace M-E-P systems and failing HVAC equipment no longer capable of maintaining building envelope or client and staff comfort. (C-PI) *Workforce Development Priority #2*

CPAB Staff Notes

  - *Previously authorized as the Renovate McDowell Vocational Rehabilitation Center with Federal Funds; however, due to construction and design-related delays the federal authorization expired. Work has already begun on the project and now alternate funding is needed.*
  - *44,000 square foot facility houses a dormitory wing, classrooms, computer lab, cafeteria, auditorium, and exercise areas.*
- 3 New Adult Ed and Family Literacy MIS 3,675,000**

A new MIS is needed to enhance program efficiency, improve decision-making, and address the limitations of the current system. The new system will provide better data integration, streamline data migration, improve the processing of data, provide agility to NRS reporting changes, and improve scalability to support growing program needs. Additionally, a homegrown MIS can adapt to advancements in technology quickly, and ensure compliance with program regulations and technology industry standards while offering user-friendly interfaces to boost productivity and collaboration across OAE programs and departments. (IT) *Workforce Development Priority #3*

CPAB Staff Notes

  - *Replaces existing data management and grant management systems (KAERS and Finance Module) as the systems lack best practices for software development; and, have issues with data integrity, workflow, business rules, security vulnerabilities, application validations, and audit trail.*
  - *Listed in the two previous capital plans (2022-2028; 2024-2030). Scope remains the same but costs have increased.*
- 4 KET Facilities Mechanical, Electrical, Plumbing 3,100,000**

Beyond the needs addressed by the Maintenance Pool (priority #1 above), there are significant deferred mechanical, electrical, and plumbing maintenance and replacement required in KET's network center buildings. Built in 1967 and 1990, these facilities will be 60 and 37 years old in 2027. Many mechanical, electrical, and plumbing components in these buildings are beyond end-of-life, pose significant risks to safety and operations, require increased and costly maintenance, and, in some cases, replacement parts are

no longer manufactured. These systems include electrical switch gear and surge protection, breakers, emergency generators and uninterrupted power systems, HVAC chilled and hot water piping and valves, water pumps, boilers, hot water heaters, chillers and air conditioning units, HVAC controls, HVAC variable air volume components, and air handler motors. (C-PI) *KET Priority #3*

CPAB Staff Notes

- *NEW project – has not been listed in a previous capital plan.*

**5 Construct New KDLA Warehouse 12,606,000**

The Kentucky Department for Libraries and Archives (KDLA) plans to build a high-density storage facility next to its Frankfort location (300 Coffee Tree Rd) to address critical archival needs. The facility will provide 1.25 million cubic feet of records storage, including 500,000 cubic feet already preserved, allowing for 50 years of growth at 15,000 cubic feet annually. The 87,500-square-foot building will feature a climate-controlled storage area (85,000 sq. ft.), a cold storage vault (1,000 sq. ft.), and a processing center (2,500 sq. ft.). It will be designed for secure, long-term preservation with independent environmental controls, ensuring proper temperature and humidity levels. The state-owned facility will enhance access, coordination, and protection of Kentucky's permanent government records. (C-O)

*Libraries and Archives Priority #1*

CPAB Staff Notes

- *NEW project – has not been listed in a previous capital plan.*
- *Replaces the existing State Records Center.*
- *KDLA is responsible for the proper management of state and local agency records and is charged with providing secure storage and preservation of records while providing public access to the records.*
- *KDLA estimates it adds approximately 15,000 cubic feet of records annually and expects it will reach capacity by 2027.*
- *Additional General Fund of \$13.7 million is requested in 2028-2030.*

**6 ATSC 3.0 Conversion Phase 4 Production Systems 13,000,000**

KET's Production infrastructure in the Lexington network center was upgraded in phases between 2009 and 2018. These computer-based systems will be 10 to 19 years old in the 2026-28 biennium. This equipment is rapidly exceeding end-of-life with failures becoming much more frequent (including during live broadcasts). (IT) *KET's Priority #4*

CPAB Staff Notes

- *Continues implementation of new IP-based television technical standards that require core production systems to be replaced such as: studio and field cameras and lenses, studio switching, studio audio, graphics, and connecting broadcast infrastructure for the Lexington production facility.*
- *Listed in previous capital plans.*
- *Phased project.*

**7 Tower Site NextGen Public Safety Resiliency 5,000,000**

Continued updates and maintenance of KET's fifteen broadcast transmission sites and towers are an important priority to the public safety network across the commonwealth. (C-PI) *KET's Priority #5*

CPAB Staff Notes

- *Replaces failing uninterrupted power systems, generators, HVAC, disaster recovery systems, and installs high-intensity LED tower lighting to maintain FAA-compliant, safe, efficient, and reliable service to the commonwealth.*
- *Listed in the previous capital plan (2024-2030).*

**8 Production Mobile Unit 1,900,000**

A Production Mobile Unit will enable KET to take productions to more communities across the commonwealth allowing for increased civic engagement and forums on-the-road, as well as opportunities to highlight and cover more people, places, and events, and provide citizens with more Kentucky-centric information and content. (IT) *KET's Priority #6*

CPAB Staff Notes

- *NEW project – has not been listed in a previous capital plan.*

- Utilizing a sprinter van, the vehicle will include director and producer areas, graphics computers, audio pod, engineering areas, record/playback servers, video/audio routers, video switcher, uplink, and storage areas for equipment. Supporting a 6-camera production unit, it would cover community forums, legislative meetings, policy presentations, and events at schools and universities.

**9 Cabinet Regular Maintenance Pool 5,300,000**

This project represents the Cabinet's regular, recurring maintenance pool. We are requesting funding of \$2,650,000 in each fiscal year from the state's investment income account. This pool is designed to fund maintenance projects such as HVAC and Roofing issues and repairs of statewide facilities. (C-PI) *GAPS Priority #1*

CPAB Staff Notes

- This maintenance pool was authorized in the 2024-2026 Budget (24 RS HB 6) for \$1 million total.
- This pool, at the same funding level, is proposed for 2028-2030 and 2030-2032.

**10 Workforce Development Maintenance Pool 3,600,000**

This project represents the Cabinet's regular, recurring maintenance pool, funded \$1,800,000 in each fiscal year from the state's investment income account. This pool is designed to fund all manner of maintenance projects. (C-PI) *Workforce Development Priority #4*

CPAB Staff Notes

- This maintenance pool was authorized in the 2024-2026 Budget (24 RS HB 6) for \$1.4 million total.
- This pool, at the same funding level, is proposed for 2028-2030 and 2030-2032.
- Provides maintenance at 18 state-owned facilities across the state.

**11 KET Maintenance Pool 2,000,000**

The Maintenance Pool provides essential support for KET's Network Center production and broadcast facilities (110,000 square feet on 7 acres) and 15 transmitter buildings and towers located throughout the commonwealth. These facilities and related equipment are maintained solely by KET with significant expense and manpower and require continuous security, monitoring, repairs, and maintenance to ensure uninterrupted 24/7 statewide broadcasting services and emergency communications, as well as the onsite safety of employees, students, and other visitors. (C-PI) *KET Priority #1*

CPAB Staff Notes

- This maintenance pool was authorized in the 2024-2026 Budget (24 RS HB 6) for \$1.5 million total.
- This pool, at the same funding level, is proposed for 2028-2030 and 2030-2032.

**12 KET Capitol Production Center Maintenance Pool 1,000,000**

Utilizing the statewide broadcast network, KET provides access to several functions of state government. Supreme Court proceedings, Legislative committee meetings, House and Senate chamber sessions, live productions such as Kentucky Tonight and Kentucky Edition are some of the important Frankfort-based events shared through KET. Much of the technology in the capitol annex KET control room is 10+ years old and beginning to fail. The maintenance and replacement of this equipment is critical to the continued reliable coverage and operations of this important facility. (IT) *KET Priority #2*

CPAB Staff Notes

- This maintenance pool was authorized in the 2024-2026 Budget (24 RS HB 6) for \$1 million total.
- This pool, at the same funding level, is proposed for 2028-2030 and 2030-2032.

**2028-2030 Biennium**

Cabinet Regular Maintenance Pool	5,300,000
KET Maintenance Pool	2,000,000
Rural Service Access and Reception	20,000,000
KET Capitol Production Center Maintenance Pool	1,000,000

Construct New KDLA Warehouse	13,662,000
Workforce Development Maintenance Pool	3,600,000

**2030-2032 Biennium**

Cabinet Regular Maintenance Pool	5,300,000
KET Capitol Production Center Maintenance Pool	1,000,000
KET Maintenance Pool	2,000,000
Workforce Development Maintenance Pool	3,600,000