

**341.412 Definitions for KRS 341.412 to 341.414.**

For the purposes of KRS 341.412 to 341.414:

- (1) "National Directory of New Hires" means the database that stores personal and financial data on employed individuals across the country and contains information and data on individuals receiving unemployment compensation;
- (2) "New hire records" means the directory of newly hired and rehired employees reported under state and federal law and managed by the federal Office of Child Support Enforcement, Administration for Children and Families, United States Department of Health and Human Services, and the Office of the Attorney General;
- (3) "Office" means the Kentucky Office of Unemployment Insurance;
- (4) "Secretary" means the secretary of the Education and Labor Cabinet;
- (5) "Two-factor authentication" means authentication that requires entry of a username and password followed by entry of another method of identification; and
- (6) "Unemployment insurance rolls" means unemployed workers receiving unemployment insurance in Kentucky.

**Effective:** July 1, 2025

**History:** Amended 2023 Ky. Acts ch. 124, sec. 47, effective July 1, 2025. -- Amended 2022 Ky. Acts ch. 236, sec. 144, effective July 1, 2022. -- Created 2021 Ky. Acts ch. 16, sec. 1, effective March 12, 2021.