

JUDICIAL BRANCH SALARY SCALE

Effective 7/1/21

Yrs Exp	ANNUAL				MONTHLY				HOURLY				Job Requirements	
	0-4 yrs	5-9 yrs	10-14 yrs	15+ yrs	0-4 yrs	5-9 yrs	10-14 yrs	15+ yrs	0-4 yrs	5-9 yrs	10-14 yrs	15+ yrs	Education	Experience
NON-TENURED ENTRY & TENURED AFTER PROBATIONARY INCREMENT														
Grade														
7	24,784.32	27,266.40	29,988.00	32,986.80	2,065.36	2,272.20	2,499.00	2,748.90	12.71	13.98	15.38	16.92	High School Diploma or GED	None
8	26,510.40	29,156.40	32,067.12	35,280.00	2,209.20	2,429.70	2,672.26	2,940.00	13.60	14.95	16.44	18.09	Associates/High School Diploma	None/2 yrs
8 - shift	29,161.44	32,072.16	35,273.70	38,808.00	2,430.12	2,672.68	2,939.48	3,234.00	14.95	16.45	18.09	19.90		
9	28,375.20	31,210.32	34,335.12	37,774.80	2,364.60	2,600.86	2,861.26	3,147.90	14.55	16.01	17.61	19.37	Associates/High School Diploma	1 yrs/3 yrs
9 - shift	31,212.72	34,331.22	37,768.50	41,552.40	2,601.06	2,860.94	3,147.38	3,462.70	16.01	17.61	19.37	21.31		
10	30,353.52	33,390.00	36,729.12	40,408.32	2,529.46	2,782.50	3,060.76	3,367.36	15.57	17.12	18.84	20.72	Bachelors/Associates/High School	None/2 yrs/ 4 yrs
10 - shift	33,388.74	36,729.12	40,402.02	44,449.14	2,782.40	3,060.76	3,366.84	3,704.10	17.12	18.84	20.72	22.79		
11	32,482.80	35,733.60	39,312.00	43,243.20	2,706.90	2,977.80	3,276.00	3,603.60	16.66	18.32	20.16	22.18	Bachelors/Associates/High School	1 yr/3 yrs/5 yrs
11 - shift	35,731.20	39,306.96	43,243.20	47,567.52	2,977.60	3,275.58	3,603.60	3,963.96	18.32	20.16	22.18	24.39		
12	34,750.80	38,228.40	42,046.32	46,254.72	2,895.90	3,185.70	3,503.86	3,854.56	17.82	19.60	21.56	23.72	Bachelors/Associates/High School	2 yrs/4 yrs/ 6 yrs
13	37,182.72	40,899.60	44,994.72	49,492.80	3,098.56	3,408.30	3,749.56	4,124.40	19.07	20.97	23.07	25.38	Bachelors/Associates/High School	3 yrs/5 yrs/7 yrs
14	39,790.80	43,772.40	48,144.72	52,957.92	3,315.90	3,647.70	4,012.06	4,413.16	20.41	22.45	24.69	27.16	Advanced/Bachelors/Associates/High School	None/4 yrs/6 yrs/8 yrs
15	48,536.21	53,391.11	58,734.53	64,609.39	4,044.68	4,449.26	4,894.54	5,384.12	24.89	27.38	30.12	33.13	Advanced Degree	assignment to COA or AOC
16	51,940.34	57,140.11	62,856.98	69,148.30	4,328.36	4,761.68	5,238.08	5,762.36	26.64	29.30	32.23	35.46	Advanced Degree	assignment to SC
TENURED EMPLOYEES ENTRY														
7	23,604.00	25,968.00	28,560.00	31,416.00	1,967.00	2,164.00	2,380.00	2,618.00	12.10	13.32	14.65	16.11	High School Diploma or GED	None
8	25,248.00	27,768.00	30,540.00	33,600.00	2,104.00	2,314.00	2,545.00	2,800.00	12.95	14.24	15.66	17.23	Associates/High School Diploma	None/2 yrs
8 - shift	27,772.80	30,544.80	33,594.00	36,960.00	2,314.40	2,545.40	2,799.50	3,080.00	14.24	15.66	17.23	18.95		
9	27,024.00	29,724.00	32,700.00	35,976.00	2,252.00	2,477.00	2,725.00	2,998.00	13.86	15.24	16.77	18.45	Associates/High School Diploma	1 yrs/3 yrs
9 - shift	29,726.40	32,696.40	35,970.00	39,573.60	2,477.20	2,724.70	2,997.50	3,297.80	15.24	16.77	18.45	20.29		
10	28,908.00	31,800.00	34,980.00	38,484.00	2,409.00	2,650.00	2,915.00	3,207.00	14.82	16.31	17.94	19.74	Bachelors/Associates/High School	None/2 yrs/ 4 yrs
10 - shift	31,798.80	34,980.00	38,478.00	42,332.40	2,649.90	2,915.00	3,206.50	3,527.70	16.31	17.94	19.73	21.71		
11	30,936.00	34,032.00	37,440.00	41,184.00	2,578.00	2,836.00	3,120.00	3,432.00	15.86	17.45	19.20	21.12	Bachelors/Associates/High School	1 yr/3 yrs/5 yrs
11 - shift	34,029.60	37,435.20	41,184.00	45,302.40	2,835.80	3,119.60	3,432.00	3,775.20	17.45	19.20	21.12	23.23		
12	33,096.00	36,408.00	40,044.00	44,052.00	2,758.00	3,034.00	3,337.00	3,671.00	16.97	18.67	20.54	22.59	Bachelors/Associates/High School	2 yrs/4 yrs/ 6 yrs
13	35,412.00	38,952.00	42,852.00	47,136.00	2,951.00	3,246.00	3,571.00	3,928.00	18.16	19.98	21.98	24.17	Bachelors/Associates/High School	3 yrs/5 yrs/7 yrs
14	37,896.00	41,688.00	45,852.00	50,436.00	3,158.00	3,474.00	3,821.00	4,203.00	19.43	21.38	23.51	25.86	Advanced/Bachelors/Associates/High School	None/4 yrs/6 yrs/8 yrs
15	46,224.96	50,848.67	55,937.65	61,532.75	3,852.08	4,237.39	4,661.47	5,127.73	23.71	26.08	28.69	31.56	Advanced Degree	assignment to COA or AOC
16	49,466.99	54,419.15	59,863.79	65,855.52	4,122.25	4,534.93	4,988.65	5,487.96	25.37	27.91	30.70	33.77	Advanced Degree	assignment to SC