

156.111 Superintendents Training Program and Assessment Center -- Local board not responsible for training costs -- Assessment of superintendents required -- Contracts for training providers permitted.

- (1) The Department of Education shall establish a Superintendents Training Program and Assessment Center. The department shall provide for assessor training and shall ensure that an assessment center includes but is not limited to training and participation in the following components:
 - (a) Core concepts of leadership and quality practices;
 - (b) Effective implementation of school-based decision making;
 - (c) Kentucky school law;
 - (d) Kentucky school finance and budgeting;
 - (e) School curriculum and assessment;
 - (f) Instructional leadership;
 - (g) School improvement;
 - (h) Community and board relations;
 - (i) Effective communication; and
 - (j) An executive coaching and mentoring program with an emphasis on demonstrated professional growth.

The department may provide assessment centers regionally.

- (2) Notwithstanding any other statute to the contrary, an employing local board of education shall not be responsible for any training costs associated with a superintendent's participation in the training and assessment center process.
- (3) At the conclusion of the training, each participant shall deliver to the employing board of education and the Kentucky Department of Education a comprehensive collection of work products and assessments that demonstrate proficiency in each area of training.
- (4) In addition to any applicable certification and experience requirements, any person hired for the first time as superintendent in Kentucky shall successfully complete the assessment center process within two (2) years of taking office as superintendent.
- (5) The Kentucky Board of Education shall adopt administrative regulations to govern the training content, number of hours, assessments, and work products for successful completion of the training and assessment center process. The board shall also establish the continuing professional development requirements for school superintendents to include, at a minimum, three (3) hours of annual training in school finance and three (3) hours of annual training in ethics.
- (6) The Department of Education may contract with qualified agencies, organizations, or institutions or may approve programs offered by training providers to carry out the provisions of this section.

Effective: July 15, 2014

History: Amended 2014 Ky. Acts ch. 77, sec. 1, effective April 10, 2014; and ch. 136,

sec. 3, effective July 15, 2014. -- Amended 1996 Ky. Acts ch. 362, sec. 6, effective July 15, 1996. -- Amended 1994 Ky. Acts ch. 14, sec. 1, effective February 17, 1994. -- Created 1990 Ky. Acts ch. 476, Pt. II, sec. 46, effective July 13, 1990.

Legislative Research Commission Note (7/15/2014). This statute was amended by 2014 Ky. Acts chs. 77 and 136, which do not appear to be in conflict and have been codified together.