

61.375 Restored employee discharged only for cause for year -- Seniority.

Any person who is restored to a position in accordance with KRS 61.371 to 61.377 shall not be discharged from his or her position without cause within one (1) year after his or her restoration, and shall, without limiting other rights conferred by this or other sections, be considered as having been on furlough or leave of absence during his or her period of military duty. He or she shall be restored without loss of seniority, including, upon promotion or other advancement following completion of any period of employment required therefor, a seniority date in the advance position which will place him or her ahead of all persons previously junior to him or her who advanced to the position during his or her absence in the Armed Forces.

Effective: June 29, 2023

History: Amended 2023 Ky. Acts ch. 35, sec. 15, effective June 29, 2023. -- Created 1966 Ky. Acts ch. 32, sec. 3.