

Technical Amendment
November 10, 2022
EDUCATION AND LABOR CABINET
(Technical Amendment)

780 KAR 3:035. Employee evaluations.

RELATES TO: KRS ~~156.808(3)(j), 156.828[151B.035(3)(j), 151B.075]~~

STATUTORY AUTHORITY: KRS ~~156.808(3)(j), 156.828(1)[151B.035(3)(j), 151B.075(1)]~~

NECESSITY, FUNCTION, AND CONFORMITY: KRS ~~156.808(3)(j)[151B.035(3)(j)]~~ requires the executive director to promulgate comprehensive administrative regulations for the certified and equivalent staff governing employee evaluations. KRS ~~156.828(1)[151B.075(1)]~~ requires the executive director to adopt written evaluation procedures for all certified and equivalent employees. This administrative regulation establishes the requirements for employee evaluations for certified and equivalent employees.

Section 1. General Provisions.

(1) Evaluations of school administrators shall be conducted in accordance with the "Performance Evaluation Criteria and Procedures for School Administrators", revised 7/2008, published by the Office of Career and Technical Education.

(2) Evaluations of instructors shall be conducted in accordance with the Teacher Standards for Evaluation - Formative, published by the Office of Career and Technical Education.

(3) Evaluations of certified, equivalent or central office staff shall be conducted in accordance with the "Performance Evaluation Criteria and Procedures for Other Certified, Equivalent and Central Office Staff", revised 11/93, published by the Office of Career and Technical Education.

Section 2. Incorporation by Reference.

(1) The following material is incorporated by reference:

(a) School Administrator Standards for Evaluation - Formative, revised July 2008;

(b) Teacher Standards for Evaluation - Formative, revised July 2007; and

(c) "Performance Evaluation Criteria and Procedures for Other Certified, Equivalent and Central Office Staff", revised 11/93.

(2) This material may be inspected, copied, or obtained, subject to applicable copyright law, at the Division of Human Resources Management, Education and Labor~~Workforce Development~~ Cabinet, ~~[Capital Plaza Tower, Second Floor,]~~500 Mero Street, 4th Floor, Frankfort, Kentucky 40601, Monday through Friday, 8 a.m. to 4:30 p.m.

(27 Ky.R. 259; 769; eff. 9-11-2000; 35 Ky.R. 1903; 2227; eff. 5-1-2009; Crt eff. 11-16-2018; TAm eff. 11-10-2022.)

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