

**337.365 Rest periods for employees.**

No employer shall require any employee to work without a rest period of at least ten (10) minutes during each four (4) hours worked, except those employees who are under the Federal Railway Labor Act. This shall be in addition to the regularly scheduled lunch period. This section shall not apply where a collective bargaining agreement provides for a total number of minutes that are equal to or exceed ten (10) minutes accrued for each four (4) hours of work. If a collective bargaining agreement does not contain provisions allowing rest periods, employers shall allow a rest period of at least ten (10) minutes during each four (4) hours worked. No reduction in compensation shall be made for hourly or salaried employees.

**Effective:** March 27, 2020

**History:** Amended 2020 Ky. Acts ch. 48, sec. 1, effective March 27, 2020. -- Amended 1980 Ky. Acts ch. 356, sec. 1, effective July 15, 1980. -- Amended 1974 Ky. Acts ch. 386, sec. 106. -- Created 1958 Ky. Acts ch. 36, sec. 1, effective June 19, 1958.