

**244.090 Persons whom licensees may not employ -- Exceptions.**

- (1) A person holding any license shall not knowingly employ in connection with the licensed business any person who:
  - (a) Has been convicted of any felony within the last two (2) years;
  - (b) Has been twice convicted of any misdemeanor or offense directly or indirectly attributable to the use of alcoholic beverages within the last two (2) years;
  - (c) For the purposes of selling and serving alcoholic beverages, is under the age of twenty (20) years, unless the person employed is at least eighteen (18) years of age and under the supervision of a person twenty (20) years of age or older;  
or
  - (d) Within two (2) years prior to the date of the person's employment, has had any license issued under KRS Chapters 241 to 244 or under any other act or ordinance relating to the regulation of the manufacture, sale, or transportation of alcoholic beverages revoked for cause.
- (2) The provisions of subsection (1)(a) and (b) of this section shall not apply if the employee's duties do not involve the sale, service, delivery, or traffic in alcoholic beverages at the licensed premises.
- (3) A person under the age of twenty (20) years of age whose employment is authorized under subsection (1) of this section shall not have duties that include bartending or any activities listed in KRS 529.010(3).
- (4) A person who is at least eighteen (18) years of age whose employment does not include the sale or service of alcoholic beverages may work in the warehouse of a wholesaler or distributor if there is an employee on the premises who is twenty-one (21) years of age or older.
- (5) Violation of this section shall subject both employer and employee to penalties provided in this chapter and shall be cause for revocation of license.

**Effective:** July 14, 2022

**History:** Amended 2022 Ky. Acts ch. 38, sec. 1, effective July 14, 2022. -- Amended 2017 Ky. Acts ch. 62, sec. 93, effective June 29, 2017. -- Amended 2013 Ky. Acts ch. 121, sec. 84, effective June 25, 2013. -- Amended 2012 Ky. Acts ch. 125, sec. 7, effective July 12, 2012. -- Amended 2000 Ky. Acts ch. 435, sec. 15, effective July 14, 2000. -- Amended 1998 Ky. Acts ch. 522, sec. 20, effective July 15, 1998. -- Amended 1994 Ky. Acts ch. 467, sec. 1, effective July 15, 1994. -- Amended 1988 Ky. Acts ch. 208, sec. 1, effective July 15, 1988. -- Amended 1978 Ky. Acts ch. 194, sec. 19, effective June 17, 1978. -- Amended 1974 Ky. Acts ch. 389, sec. 2. -- Amended 1942 Ky. Acts ch. 168, secs. 6 and 15. -- Recodified 1942 Ky. Acts ch. 208, sec. 1, effective October 1, 1942, from Ky. Stat. sec. 2554b-155.