

67A.205 Employment of retired police officers -- Eligibility -- Requirements.

- (1) As used in this section "police officer" has the same meaning as in KRS 15.420.
- (2) Subject to the limitations of subsection (7) of this section, the legislative body of the urban-county government may employ, as needed, individuals as police officers under this section who have retired from the Police and Fire Retirement Fund established by KRS 67A.360 to 67A.690.
- (3) To be eligible for employment under this section, an individual shall have:
 - (a) Participated in the Law Enforcement Foundation Program fund under KRS 15.410 to 15.510;
 - (b) Retired on a service retirement annuity under the provisions of KRS 67A.410;
 - (c) Been separated from service for a period of not less than thirty (30) days;
 - (d) Retired with no administrative charges pending; and
 - (e) Retired with no preexisting agreement or arrangement between the individual and the urban-county government prior to the individual's retirement for the individual to return to work for the urban-county government.
- (4) Individuals employed under this section shall:
 - (a)
 1. Serve for a term not to exceed one (1) year.
 2. The one (1) year employment term may be renewed annually at the discretion of the employing urban-county government;
 - (b) Receive compensation according to the standard procedures applicable to the employing urban-county government; and
 - (c) Be employed based upon need as determined by the employing urban-county government.
- (5) Individuals employed under this section:
 - (a) Shall continue to receive all retirement and health insurance benefits to which they were entitled under the provisions of KRS 67A.345 and 67A.360 to 67A.690;
 - (b)
 1. Shall be subject to any merit system, civil service, or other legislative due process provisions applicable to the employing urban-county government.
 2. A decision not to renew a one (1) year appointment term under this section shall not be considered a retaliatory action, disciplinary action, or deprivation subject to due process; and
 - (c) Shall not be eligible to receive additional health insurance coverage through the employing urban-county government beyond the health insurance benefits prescribed for retirees in KRS 67A.345.
- (6) The employing urban-county government shall not make any employment retirement contributions for retired police officers employed pursuant to this section to any government pension plan authorized under KRS Chapter 67A.
- (7) The number of retirees hired by an urban-county government under this section shall not exceed the greater of:
 - (a) Twenty-five (25) police officers; or

- (b) A number equal to ten percent (10%) of the police officers employed by the urban-county government in the immediately preceding calendar year.

Effective: March 24, 2023

History: Created 2023 Ky. Acts ch. 102, sec. 1, effective March 24, 2023.