

**16.050 Appointment and compensation of personnel -- Department of Kentucky State Police Personnel Board -- Organization, duties, and compensation -- Repayment of training costs.**

- (1) The commissioner shall appoint or promote to the ranks and grades and positions of the department such officers as are considered by him or her to be necessary for the efficient administration of the department. The Kentucky State Police shall conduct a biennial salary survey, and the findings of the salary survey shall be included in the department's budget request submitted to the Kentucky General Assembly.
- (2) All initial appointments of officers to the department shall be made for merit and fitness after a competitive examination.
- (3) There is created a Department of Kentucky State Police Personnel Board consisting of the commissioner and four (4) other members to be appointed by the Governor, two (2) to be appointed from each of the two (2) major political parties.
- (4) The initial appointment of members of the board shall be for terms of one (1), two (2), three (3), and four (4) years. Thereafter each appointment shall be for a term of four (4) years, except that a person appointed to fill a vacancy occurring prior to the expiration of a term shall be appointed for the remainder of that term.
- (5) Members of the board may be removed by the Governor only for cause, after being given a copy of charges against them and an opportunity to be heard publicly on such charges before the Governor.
- (6) The board shall elect one (1) of its members chairman. It shall meet at such time and place as shall be specified by call of the commissioner. Three (3) members shall constitute a quorum for the transaction of business. Members of the board other than the commissioner shall receive compensation of fifty dollars (\$50) and reimbursement of travel expenses for each meeting of the board which they attend.
- (7) The board shall promulgate administrative regulations to carry out the purposes herein, which shall include provisions for:
  - (a) Open competitive examination as to fitness of applicants for employment as officers; and
  - (b) Establishment of eligible lists as a result of such competitive examinations, from which lists vacancies shall be filled.
- (8) The board shall hear appeals from applicants for employment for which examinations are being given or have been conducted and from eligibles on examination registers subject to the procedural rules which the board may adopt pursuant to the provisions of this section.
- (9) (a) A Cadet Trooper appointed on or after June 29, 2023, shall agree in writing that if, within five (5) years of completing the basic training course offered by the department, he or she accepts employment as a peace officer with another law enforcement agency, or accepts employment with another type of agency or entity in a position that requires law enforcement training to meet the qualifications for the position, he or she will repay to the department the cost incurred by the department in providing training to the officer to the extent repayment has not been made by the agency with which the officer accepts employment under paragraph (b) or (c) of this subsection.

- (b) If the officer accepts employment as a peace officer with another state agency or a state university or educational institution within Kentucky within three (3) years of completing the basic training course offered by the department, the agency, university, or educational institution shall reimburse the department for costs incurred in providing training to the officer.
- (c) If the officer accepts employment with a city, county, or other local law enforcement agency within Kentucky within five (5) years of completing the basic training course offered by the department, KRS 70.290 shall apply as well.

**Effective:** June 29, 2023

**History:** Amended 2023 Ky. Acts ch. 69, sec. 1, effective June 29, 2023. -- Amended 2016 Ky. Acts ch. 109, sec. 7, effective July 15, 2016; and ch. 110, sec. 8, effective July 15, 2016. -- Amended 2007 Ky. Acts ch. 85, sec. 57, effective June 26, 2007. -- Amended 1998 Ky. Acts ch. 154, sec. 8, effective July 15, 1998. -- Amended 1988 Ky. Acts ch. 344, sec. 1, effective July 15, 1988. -- Amended 1978 Ky. Acts ch. 154, sec. 2, effective June 17, 1978. -- Amended 1974 Ky. Acts ch. 74, Art. V, secs. 24(4) and 25. -- Amended 1966 Ky. Acts ch. 255, sec. 12. -- Amended 1952 Ky. Acts ch. 57, sec. 2. -- Created 1948 Ky. Acts ch. 80, sec. 5.

**Legislative Research Commission Note (7/15/2016).** This statute was amended in 2016 Ky. Acts ch. 109, sec. 7 and ch. 110, sec. 8. 2016 Ky. Acts ch. 110, sec. 15 provided that ch. 110 takes precedence over ch. 109. Chapter 110 was also the later-passed bill. Therefore, 2016 Ky. Acts ch. 110, sec. 8 has been codified and 2016 Ky. Acts ch. 109, sec. 7 has not.