

216.705 Health facilities to develop and execute workplace safety assessment -- Requirements.

- (1)
 - (a) Health facilities shall develop and execute a workplace safety assessment to identify the risk of workplace violence against health care workers.
 - (b) Health facilities shall create a workplace safety plan to address the risks identified in the workplace safety assessment. Each health facility shall develop the workplace safety plan in a way that affords appropriate representation from all the different types of health care workers operating on the premises.
- (2) The workplace safety assessment described in subsection (1)(a) of this section shall outline strategies aimed at addressing security considerations and factors that may contribute to or present the risk of workplace violence, including but not limited to the following:
 - (a) The physical attributes of the health facility setting, including security systems, alarms, emergency response, and security personnel available;
 - (b) Staffing, including staffing patterns, patient classifications, and procedures to mitigate violence against health care workers;
 - (c) Job design, equipment, and facilities;
 - (d) First aid and emergency procedures;
 - (e) The reporting of violent acts;
 - (f) Health care worker education and training requirements and implementation strategy;
 - (g) Security risks associated with specific units, areas of the health facility with uncontrolled access, late night or early morning shifts, and health care worker security in areas surrounding the health facility such as the parking areas; and
 - (h) Intervention procedures for providing assistance to a health care worker directly affected by an incident of workplace violence.
- (3) Health facilities shall annually:
 - (a) Conduct a workplace safety assessment;
 - (b) Review the workplace violence incidents from the previous year for patterns that indicate risk; and
 - (c) Review the workplace safety plan and make any necessary adjustments.
- (4) In developing the workplace safety assessment and safety plan required by subsections (1) to (3) of this section, the health facility shall consider any guidelines on workplace safety standards issued by the cabinet pursuant to KRS 216.703.

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History: Created 2023 Ky. Acts ch. 100, sec. 3, effective June 29, 2023.