

160.152 Kentucky Educator Placement Service System -- Requirements -- Operation -- Annual report.

- (1) For purposes of this section, "Kentucky Educator Placement Service System" or "system" means the online statewide job posting system operated by the Kentucky Department of Education for vacancies at local school districts and public charter schools.
- (2) The Kentucky Department of Education shall ensure that the Kentucky Educator Placement Service System:
 - (a) Is accessible through the department's website;
 - (b) Includes a mechanism for local school districts and public charter schools to electronically submit job openings for posting on the system as provided in subsection (4) of this section;
 - (c) Allows the public to review job postings;
 - (d) Allows potential applicants to electronically submit applications and relevant application materials; and
 - (e) Permits school districts and public charter schools to access, review, and download applications and application materials.
- (3) Each job posting for a vacancy at a school district or public charter school shall include the school district's or public charter school's policy against discrimination in employment.
- (4) School districts and public charter schools shall electronically submit all job postings to the system. All postings must include an opening and closing date for each position posted.
- (5) The Kentucky Department of Education shall operate and maintain the system to ensure that job postings are current, including tracking each unique position posted, monitoring for repeated position postings, and removing outdated postings, and to collect accurate data about employment in public schools.
- (6) Nothing in this section shall:
 - (a) Prohibit a school district or public charter school from advertising job openings and recruiting employees independently from the system;
 - (b) Prohibit a school district or public charter school from using another method of advertising job openings or another applicant tracking system in addition to the system;
 - (c) Require all job applications for posted vacancies to be submitted digitally or only be submitted through the system; or
 - (d) Provide the Kentucky Department of Education with any regulatory authority in the hiring process or hiring decisions of any school district or public charter school.
- (7) The Kentucky Department of Education shall prepare a report detailing data from the system and its implication for the status of employment in public schools, including but not limited to the number and type of unique and duplicated job postings, how often postings are viewed by the public, and positions that are remaining vacant by type, certification requirement, and location. The report shall

be submitted to the Interim Joint Committee on Education by October 1, 2023, and annually thereafter.

Effective: June 29, 2023

History: Created 2023 Ky. Acts ch. 164, sec. 3, effective June 29, 2023.